

Position:	Assistant Superintendent
Location:	Hanover School Division, Steinbach, MB, Admin Office Building
Competition:	26-ASSIST-SUP
Application Deadline:	Sunday, June 21, 2026 at 5:00 p.m.
FTE:	1.0 FTE
Start Date:	October 1, 2026
Terms of Employment:	Permanent

Compensation Package

Salary:	\$175,350 to \$185,929
Benefits:	50% employee, 50% employer
Pension:	TRAF Pension
Vacation:	4 weeks
Days in Lieu:	Potential 10 days in lieu - ½ day for each Board Meeting attended

Hanover School Division is located in Southeastern Manitoba with offices in Steinbach. It is a progressive and growing division with over 9,000 students in 19 schools. It has an educational and support staff of approximately 1,400 employees and an operating budget of \$132 million.

The Board of Trustees has a strong commitment to:

- Providing every child with an opportunity to learn the skills, values, knowledge and dispositions essential for a productive and wholesome life.
- Partnering with the community and building the capacity of all staff so that all students will learn.

The successful applicant will assist the Superintendent substantially and effectively in the best interests of providing leadership in developing, achieving and implementing the best possible educational programs, services and staff in the interests of student learning.

Qualifications and Experience:

- Master's degree in Educational Administration (or equivalent), or actively pursuing completion.
- Minimum 10 years of combined teaching and school leadership experience.
- Commitment to the Board's educational philosophy and student success.
- Proven ability to build staff capacity and foster professional growth.
- Commitment to strong community partnerships.
- Demonstrated leadership, team-building, and organizational skills.
- Commitment to ethical, transparent, and accountable leadership.
- Excellent communication and relationship-building skills.

To apply please forward, via e-mail, a resume with a minimum of three references relating to educational experience to Joy Janz, Human Resources Manager at joyjanz@hsd.ca.

Employment is subject to a clear Criminal Record Check and Child Abuse Registry Check as well as Commit to Kids Training. The Hanover School Division thanks all applicants for their interest, however only those selected for an interview will be contacted. Hanover School Division reserves the right to check references prior to interviewing Candidates.