

Position:	Superintendent
Location:	Hanover School Division, Steinbach, MB, Admin Office Building
Competition:	26-SUPT-CEO
Application Deadline:	Sunday, June 21, 2026 at 5:00 p.m.
FTE:	1.0 FTE
Start Date:	December 1, 2026
Terms of Employment:	Permanent

Compensation Package

Salary:	\$208,160 to \$218,740
Benefits:	50% employee, 50% employer
Pension:	TRAF Pension
Vacation:	4 weeks
Days in Lieu:	Potential 10 - ½ day for each Board Meeting attended

Hanover School Division is located in Southeastern Manitoba with offices in Steinbach. It is a progressive and growing division with over 9,000 students in 19 schools. It has an educational and support staff of approximately 1,400 employees and an operating budget of \$132 million.

The Superintendent of Schools, as Chief Executive Officer will:

- Report directly to the Board of Trustees, and execute Board decisions and Board policy;
- Be accountable to the Board for managing the schools in accordance with its direction and policies.
- Administer and supervise all activities relating to the operation of the school system;
- Provide leadership in developing, achieving and maintaining all educational programs and services.

The successful candidate will be an individual with a high degree of integrity, a genuine interest in the success of all students and superior problem solving capabilities. The individual will possess excellent communication skills and will be able to articulate a clear, dynamic and progressive vision for the Division.

Qualifications and Experience:

- Master's Degree preferably in educational administration.
- A minimum of 5 years as a senior level administrator including school administration and preferably central office administration.
- Possess a Manitoba Teaching Certificate or be eligible for such a certificate

To apply please forward, via e-mail, a resume with a minimum of three references relating to educational experience to Joy Janz, Human Resources Manager at joyjanz@hsd.ca.