

**Issaquah School District #411**  
**Issaquah, Washington**  
**Resolution No. 1268**

**A RESOLUTION** of the Issaquah School District Board of Directors supporting the Superintendent's priority areas and strategies outlined in the three-year 2026 Strategic Plan.

**WHEREAS**, the Issaquah School District Board of Directors governs the District through a Coherent Governance© model, and

**WHEREAS**, the Board has set the goals of the organization through its Results, and

**WHEREAS**, the Board has set its expectations on the means by which those Results are achieved through its Operational Expectations, and

**WHEREAS**, the Board adopted its Vision Statement at the April 27, 2023, School Board Meeting, and the Portrait of a Graduate at the November 13, 2025, School Board Meeting, and

**WHEREAS**, the Washington State School Board Standards, Standard 2c states that Boards should "[Adopt] a collaboratively developed district strategic plan focused on learning and achievement outcomes for each and every student,<sup>[i]</sup>" and to do so "in collaboration with staff and the community,<sup>[ii]</sup>" and

**WHEREAS**, the Washington State School Board Standards, Standard 4a states that Boards should "[Commit] to continuous improvement in student achievement at each school and throughout the district,<sup>[iii]</sup>" and

**WHEREAS**, the Superintendent, with the support of staff, has worked to develop a Strategic Plan to define the priority areas and strategies by which reasonable progress towards the Vision and Results will be made in compliance with the Operational Expectations, and

**WHEREAS**, the Superintendent, with the support of staff, utilized community, student and staff input provided from April 2025 through May 2026 as inputs for the priority areas and strategies, and

**WHEREAS**, through this engagement, three (3) key priority areas were identified: 1) student well-being; 2) learning opportunities; 3) trust, and

**WHEREAS**, the Superintendent has identified how the priority areas align with the Board's Results and Operational Expectations, and

**WHEREAS**, the Board's annual monitoring of the Results and Operational Expectations will allow for the annual monitoring of Results 1 with the Strategic Plan; and

**WHEREAS**, the Strategic Plan is an expression of the Board's commitment to ensure that "All students thrive as they engage in meaningful learning that unlocks their passion and potential to positively impact the world;"

**THEREFORE**, be it **RESOLVED** that the Board of Directors of the Issaquah School District does hereby support the Superintendent’s 2026 Strategic Plan and acknowledges its alignment to the Results and Operational Expectations set forth by the Board.

**ADOPTED AND APPROVED** by the Board of Directors of the Issaquah School District No. 411, King County, Washington at an open public meeting held on June 9, 2026, with the following directors being present and voting:

---

President

---

Director

---

Director

---

Director

---

Heather Tow-Yick, Secretary

---

Director

[i] Boeck, Dr. Debora, “Washington School Boards Standards, Benchmarks of Success and Indicators for Evaluation, with References: A framework for effective governance”, <https://wssda.org/wp-content/uploads/2019/10/WashingtonSchoolBoardStandards.pdf>, Adopted by the Washington State School Directors’ Association Board of Directors, June 27, 2009, page 15.

[ii] Boeck, Dr. Debora, “Washington School Boards Standards, Benchmarks of Success and Indicators for Evaluation, with References: A framework for effective governance”, <https://wssda.org/wp-content/uploads/2019/10/WashingtonSchoolBoardStandards.pdf>, Adopted by the Washington State School Directors’ Association Board of Directors, June 27, 2009, page 22.