Community Listening Sessions Data

All responses to the community listening sessions questions are listed below.

1. What is your School District known for today?

Response	Summarizing Comment
Good Athletics	Athletics
Instrumental Music Program	Performing arts
Smart Kids (Math Olympiad)	Academic performance
Made a lot of waves in news lately; brand new administration in all schools	Public relations and opinion
Successful sports teams	Athletics
Conflict; too many fights	Discipline issues
Sports	Athletics
Quality education	Academic performance
Tech ed and extra classes offered	CTE
Small town feel – personable – everyone knows everybody	Small town
Award winning arts program – visual and performance arts	Visual arts
Award winning arts program – visual and performance arts	Performing arts
Job opportunities to tech ed students	CTE
Community outreach	Community outreach and opportunities
extra-curricular activities – clubs	Extra-curricular activities
Teachers – building relationships with students – invested in students	Quality staff
Modern and kept up nice	Facility upkeep
Partnership to bring college level classes to high school - more	Advanced courses and dual credit courses
Not fully inclusive – lack of cultural awareness	Not inclusive
Not fully inclusive – lack of cultural awareness	Lack of cultural awareness
FFA and tech education – aquaponics – greenhouse	FFA
FFA and tech education – aquaponics – greenhouse	Agriculture
Dollars for Scholars	Scholarships
Aquatics / pool	Pool
All day 4K	All day 4k
District does not offer daycare/childcare	No childcare
Legacy names	Legacy names
Partnership with the city – sharing of facilities – year-round – 7 days a week	Community outreach and opportunities
Not enough space for community activities	Community outreach and opportunities
Use the title community to define who we are	Community outreach and opportunities
Enrichment learning after hours	Community outreach and opportunities
Growth and improvement – if you build it, they will come	Growth and improvement
Facilities are well maintained – staff that cares about our buildings and campuses	Facility upkeep
Been in the news lately	Public relations and opinion
Inability to retain staff	Loss of staff
Not the best reputation for education levels	Poor education performance
Lack of transparency and trust	Lack of transparency and trust
Chaos	Discipline issues
Many opportunities that many local school districts do not have	Advanced courses and dual credit courses

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Many opportunities for kids to be connected to the school – advanced courses and dual credit courses and extracurricular activities	Advanced courses and dual credit courses
Many opportunities for kids to be connected to the school – advanced courses and dual credit courses and extracurricular activities	Extra-curricular activities
CTE	CTE
Fine arts / performing arts	Visual arts
Fine arts / performing arts	Performing arts
Wide range of opportunities	Advanced courses and dual credit courses
Wide range of opportunities	Extra-curricular activities
Great upkeep of facilities	Facility upkeep
Inactive community and parent involvement	Community outreach and opportunities
We don't market our schools	Public relations and opinion
Mixing of two primary cultures	Multiple cultures
No follow through on good building ideas – ready and set but no go	No follow-through
Making our facilities available – multiple uses	Community outreach and opportunities
Opportunities for community to use district buildings	Community outreach and opportunities
Partnerships with city and municipalities	Community outreach and opportunities
Fine arts and performing arts	Visual arts
Fine arts and performing arts	Performing arts
CTE programs – Tech ed – variety of programs	CTE
Ability to get dual credits – college credits	Advanced courses and dual credit courses
Biggest small school district in the area	Small town
Biggest small school district in the area	Setting the example for neighboring districts
Special education programs – offer more	Special education programs
Overall opportunities – sports, fine arts, etc	Extra-curricular activities
Community partnerships – community education – high community use and engagement – rec center in the winter	Community outreach and opportunities
Wrestling program – girls program	Wrestling program
Partnerships with the city	Partnerships with city
Sports	Athletics
Opportunities – neighboring districts using us as example	Setting the example for neighboring districts
Unique press opportunities – positive and negative	Public relations and opinion
Parents decide to transfer their children here – CTE and spec ed	CTE
Parents decide to transfer their children here – CTE and spec ed	Special education programs
Staff leaving	Loss of staff
Musicals and plays	Performing arts
LEADS charter school – unique	LEADS
Mielke Discovery Room	Mielke Discovery Room
Dollars for Scholars	Scholarships
Athletic booster clubs – great participation and giving back to schools	Parent and community support
Good teachers	Quality staff
Wonderful teachers	Quality staff
Good teaching	Quality staff
Good events	Community outreach and opportunities
Nice teaching	Quality staff
Good athletics	Athletics

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2. What do you hope your School District will be known for in the future?

Response	Summarizing Comment
More "engagement" with its community.	Public relations and positive opinion
Becoming a bigger part of this community.	Public relations and positive opinion
Highly visible administration	Public relations and positive opinion
Successful people	Success
A "worry-free" school	Worry free school
Helping students	Helping students
A safe and fun place to be	Safe and secure school
Overcoming adversity	Public relations and positive opinion
Better education quality – not settling – be the best	Best education quality
Adapting to changing education needs	Adapting to changing needs and technology
More partnering with tribal communities – integration of cultural knowledge in curriculum and education (sustainability)	Cultural and social integration
All community members feel safe and welcome	Safe and secure school
Focus on the product we put out – good graduates and students	Best education quality
Be the community and district that other districts are following	Setting the example for neighboring districts
Innovation – forward thinking – projecting workforce's future	Innovation
Innovation – forward thinking – projecting workforce's future	Meeting needs of future business and industry
Better partnerships	Meeting needs of future business and industry
Retaining our talent – keep our staff	Retaining staff
Continuing to integrate emerging technologies	Adapting to changing needs and technology
Not known for failed effort – solid base of community support	Public relations and positive opinion
Proactive instead of reactive	Proactive
Hiring with diversity and inclusion	Cultural and social integration
General atmosphere of learning – focus on learning	Helping students
Destination district for all	Setting the example for neighboring districts
A safe option for our students	Safe and secure school
Academic excellence	Best education quality
Advanced placement courses – challenging students	Advanced courses and dual credit courses
Opportunities for all ages – young to old including community members	Lifelong learning
An involved community – school is the hub of the community	Community outreach and opportunities
Better overall education standards	Best education quality
Healthy culture for staff and students – positive feeling environment	Good culture and environment
Good working relationships	Good culture and environment
Infrastructure to be fostering a healthy environment	Good culture and environment
Evolving learning environment with all of the appropriate technologies	Adapting to changing needs and technology
Proactive instead of reactive	Proactive
Targeted plans for success – what is our focus	Proactive

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We become known for our focus	Setting the example for neighboring districts
Having our business community help us focus	Meeting needs of future business and industry
What do our local businesses and industry need	Meeting needs of future business and industry
Retain our students in our community	Attracting families
Increased parent involvement – community wide PTO – focused on supporting teachers – core of education	Parent involvement
Showcase of best practices – districts look to SCSD	Setting the example for neighboring districts
Very high graduation rate	Best education quality
Outstanding hands-on education – tech, arts and anything that will get students involved	Hands-on education
Learning by doing	Hands-on education
Updated sports facilities – outdoor and indoor	Updated sports facilities
Maintain advanced courses within our schools	Advanced courses and dual credit courses
High student engagement – positive attendance	Success
Education for all – lifelong learners	Lifelong learning
Showcase of student accomplishments	Setting the example for neighboring districts
Great place to work – competitive packages – retain staff – staff feels respected	Retaining staff
A place people want to come and teach – environment	Good culture and environment
Updated and uprated performing arts facilities	Updated performing arts facilities
Quality peer and teacher coaching and mentoring	Staff development
More dual enrollment programs – expanded offerings	Advanced courses and dual credit courses
Great test scores – closing gaps	Best education quality
Great academics	Best education quality
Technology	Adapting to changing needs and technology
Great education for our children's future	Best education quality
Excellent education	Best education quality

3. What additional programs or services should be provided for students and community by your School District?

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Use the title community to define who we are	Community outreach and opportunities
Enrichment learning after hours	Community outreach and opportunities
Growth and improvement – if you build it, they will come	Growth and improvement
Facilities are well maintained – staff that cares about our buildings and campuses	Facility upkeep
Been in the news lately	Public relations and opinion
Inability to retain staff	Loss of staff
Not the best reputation for education levels	Poor education performance
Lack of transparency and trust	Lack of transparency and trust
Chaos	Discipline issues
Many opportunities that many local school districts do not have	Advanced courses and dual credit courses
Many opportunities for kids to be connected to the school – advanced courses and dual credit courses and extracurricular activities	Advanced courses and dual credit courses
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CTE programs – Tech ed – variety of programs	CTE

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Ability to get dual credits – college credits	Advanced courses and dual credit courses
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Wrestling program – girls program	Wrestling program
Partnerships with the city	Partnerships with city
Sports	Athletics
Opportunities – neighboring districts using us as example	Setting the example for neighboring districts
Unique press opportunities – positive and negative	Public relations and opinion
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Wonderful teachers	Quality staff
Good teaching	Quality staff
Good events	Community outreach and opportunities
Nice teaching	Quality staff
Good athletics	Athletics

4. What are the major obstacles facing your School District?

Response	Summarizing Comment
Lack of staff	Loss of staff
"Bullying"	Discipline and behavior issues
Racial conflict	Culture and race issues
Buildings are aging; need repair	Aging facilities
Staff retention and attracting quality staff	Loss of staff
Staff shortage	Loss of staff
Public relations	Public relations and opinion
Declining enrollment—should school district look at options for school closure?	Declining enrollment
Money – understanding of what the money problem is	Finances and understanding finances
Communication – Lack of communication or misinformation	Communications and misinformation
Trust	Lack of transparency and trust
Misinformation	Communications and misinformation
Mental health issues with students and staff	Mental and social health issues
AODA – Acknowledgement and fear	Mental and social health issues
Academic report card / performance - demographics	Academic performance
Operating in silos	Communications and misinformation

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Behavior issues in schools	Discipline and behavior issues
Misinformation	Communications and misinformation
Discipline and the ability for staff to maintain it – fights and other issues – lack of accountability	Discipline and behavior issues
Lack of safety and security within school	School safety and security
Aging buildings and need for additional upkeep	Aging facilities
Money – Budget deficit	Finances and understanding finances
Financial issues – state financial support is lacking for areas other than basic needs	Finances and understanding finances
Community needs to be engaged about financial situations locally and state	Finances and understanding finances
Connection to community and students need	Engagement of the community
Need for community engagement to gain financial trust	Finances and understanding finances
Fiscal responsibility	Finances and understanding finances
Community trust	Lack of transparency and trust
Inability to move past what has happened in the district and community	History
Falling into old habits	History
Lost opportunities for creative learning and engagement post-pandemic	Lost opportunities
Lack of broadband – access to technology	Access to technology
All new administration – turnover of staff overall	Loss of staff
Finance	Finances and understanding finances
Trust	Lack of transparency and trust
Staffing – finding high quality staff and retaining them	Loss of staff
Facility space	Aging facilities
Communication between school and community – miscommunication	Communications and misinformation
Attendance issues	Discipline and behavior issues
Lack of parent involvement and support	Parents not involved or supportive
Recruitment of students	Recruitment of students
Student behaviors – impact on learning to other students	Discipline and behavior issues
Legal ramifications of disciplinary actions	Discipline and behavior issues
Drug use and abuse – students and parents	Mental and social health issues
Additional community support – non-parents	Support of community
Community buy-in by all	Support of community
Being able to tell our story – being successful with the why	Communications and misinformation
Brand new administration – growing pains – understanding systems	Loss of staff
Retention of all employees – supporting staff included	Loss of staff
Resistance to change – things are different – regulations, social and other factors	History
Are we effectively communicating – is it understandable	Communications and misinformation
Building safety and security	School safety and security
Budget	Finances and understanding finances
Staff retention	Loss of staff
The ceiling tiles at the middle school	Aging facilities

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School budget	Finances and understanding finances
Staff salaries	Finances and understanding finances
More pay for teachers	Finances and understanding finances
Retention	Loss of staff
Fair staff pay	Finances and understanding finances
Smaller class sizes	Class size
Listening to staff concerns and ideas	Communications and misinformation
Staffing	Loss of staff
Money	Finances and understanding finances
Retaining quality staff	Loss of staff

5. If you could do anything you wanted to improve the facilities of your School District, what would you do?

Response	Summarizing Comment
Create more inviting common areas	More inviting and welcoming schools
Repair roof at Middle School	Building repairs and maintenance
Replace ceiling tiles at Middle School; Is there a roof issue?	Building repairs and maintenance
Whatever the students need	Focused on student needs
Fitting our classrooms with the tools are students need to be comfortable and learn	Updated classrooms
Immaculate facility that nothing ever goes wrong	Building repairs and maintenance
Our classrooms are an engaging inviting space	Updated classrooms
Green centered facilities	Sustainable and environmentally friendly schools
Embed healthcare and business in our schools	Business partnerships
Good work ethic for future graduates and citizens	Good work ethic
Facilities where all our students feel welcome, invited and willing to take risks	Facilities where all our students feel welcome, invited and willing to take risks
Opportunities to integrate more safety and security	Safe and secure schools
Accessible facilities for all people	Accessible schools
Collaborative environments	Collaborative and flexible environments
Feedback vehicle from community	Better communications
EIG	Improved school funding
Consolidated facilities	Consolidated schools
Whole hog into the trades fields	Expanded CTE
Entrepreneurship – high level of interest to start something up	Business partnerships
Jobs available for our students here	Retain students as community members
More gym space	Gym space expanded
New athletic complex	New athletic fields
Expanded CTE space and more technology	Expanded CTE
Promotion of non-athletic activities for students – more opportunities	More extracurricular activities
Using the facilities we already have	Using current facilities

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Spaces that are flexible that can adapt to changing education needs	Collaborative and flexible environments
Flexible activity space – community center	Collaborative and flexible environments
Improvements to equipment and facilities for performing arts – outdated technology in auditorium	Improved performing arts facilities
Classrooms equipped with different flexible furnishings	Updated classrooms
More hands-on activities space /access for students	Collaborative and flexible environments
Equal access and equipment /tools available at levels and buildings	Accessible schools
Our schools are welcoming	More inviting and welcoming schools
Appropriate storage (band and others)	Improved performing arts facilities
Project based learning – STEAM/STEM	Expanded CTE
Integration of main credits with applied credits	Applied credits
Facilities continue to support student needs outside of school hours	More extracurricular activities
District offices moved out of high school building	Move district offices out of schools building
Double or triple the size of all the shops and performance areas to have the proper room to do the work that needs to be done	Expanded CTE
Park and rec working with the school district to provide new community and school rec facilities	Community recreation facilities
Safe bleachers	New athletic fields
All outdoor practice and performance facilities at the high school	New athletic fields
Classroom size that matches the number of students	Updated classrooms
Football complex with bleachers, track, etc.	New athletic fields
Weight room and wresting room big enough	New fitness center / performance facility
Storage for athletics and equipment	New fitness center / performance facility
Indoor performance facility	New fitness center / performance facility
Regulation pool with spectator seating	Pool update or replace
Storage in general is adequate across the schools	Updated classrooms
Better monitoring of hallways, bathrooms and stairwells – safety and security	Safe and secure schools
Replacing things at end-of-life – being proactive and reactive	Building repairs and maintenance
Security cameras and proper software	Safe and secure schools
Sub teachers available – more professionals	Additional staff
Classroom updates – tech and furnishings – outlets – flexible and collaborative environments	Updated classrooms
Operable windows at Hillcrest	Operable windows at Hillcrest
Totally updated auditorium – acoustics and equipment – pit and fly space – supporting spaces – green room - event entrance specifically for auditorium – parking and drop-off	Improved performing arts facilities
Better access to all facilities for parking and drop-off	Accessible schools
Better accessibility for people who are handicap	Accessible schools
Designated and designed area for alternative school – separate entry	Designated alternative school

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Being able to share facilities and resources between schools	Sharing of resources
Better structure in the weight room at the high school. The floor is slanted	New fitness center / performance facility
More teachers	Additional staff
Smaller class size	Smaller class size
Smaller classes	Smaller class size
More staff	Additional staff
More performing arts	Improved performing arts facilities
Bigger OT room with more equipment	Updated classrooms
New pool facilities – larger deck, deeper pool, more spectator seating	Pool update or replace

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