

WESTERN PLACER UNIFIED SCHOOL DISTRICT
Classified Management Positions
2026-2027 Salary Schedule

Classified Management position designation excludes the employees serving in such positions from overtime provisions. The duties, flexibility of hours, salary and authority of such positions set them apart from those positions, which are subject to overtime provisions. Said management positions shall not be unreasonably discriminated against as a result of the overtime provisions.

Such management employees working 12 months shall be eligible for vacation as follows: 1 to 4 Yrs. - 15 Days, 5 to 14 Yrs. - 20 Days
15 Yrs. Plus - 23 Days

Position Classification	CONTRACT DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Director of Business Services \$100/Mo Car Allowance	260	124,035 59.63	131,689 63.31	139,341 66.99	146,995 70.67	154,645 74.35	163,149 78.44	172,122 82.75	178,147 85.65
Director of Facilities \$300/Mo Car Allowance	260	124,035 59.63	131,689 63.31	139,341 66.99	146,995 70.67	154,645 74.35	163,149 78.44	172,122 82.75	178,147 85.65
Marketing and Communications Officer \$200/Mo Car Allowance	260	97,074 46.67	101,929 49.00	107,025 51.45	112,376 54.03	117,996 56.73	123,895 59.56	130,090 62.54	136,594 65.67
Behavior Analyst \$200/Mo Car Allowance	200	94,028 58.77	98,704 61.69	103,626 64.77	108,793 68.00	114,220 71.39	119,917 74.95	122,915 76.82	125,989 78.74
Food Service Director \$300/Mo Car Allowance	260	107,812 51.83	114,036 54.82	120,396 57.88	126,752 60.94	133,112 64.00	143,100 68.80	150,461 72.34	158,231 76.07
Transportation Director \$200/Mo Car Allowance	260	108,877 52.34	115,487 55.52	122,241 58.77	128,990 62.01	135,748 65.26	146,355 70.36	150,619 72.41	155,010 74.52
Occupational Therapist \$200/Mo Car Allowance	195	84,712 54.30	88,926 57.00	93,359 59.85	98,018 62.83	102,906 65.97	108,040 69.26	110,740 70.99	113,509 72.76
Facilities Coordinator \$300/Mo Car Allowance	260	80,500 38.70	85,590 41.15	90,785 43.65	95,976 46.14	101,174 48.64	109,330 52.56	112,066 53.88	114,869 55.23
Facilities Construction Coordinator \$300/Mo Car Allowance	260	73,651 35.41	77,316 37.17	81,171 39.02	85,222 40.97	89,469 43.01	93,901 45.14	96,249 46.27	98,656 47.43
Food Service Operations Coordinator \$300/Mo Car Allowance	260	73,651 35.41	77,316 37.17	81,171 39.02	85,222 40.97	89,469 43.01	93,901 45.14	96,249 46.27	98,656 47.43
*After School Coordinator	210	52,808 31.43	54,920 32.69	57,119 34.00	59,400 35.36	64,153 38.19	69,286 41.24	74,828 44.54	80,815 48.10
Site Based Student Services Coord.	195	52,808 33.85	54,920 35.21	57,119 36.61	59,400 38.08	64,153 41.12	69,286 44.41	74,828 47.97	80,815 51.80
*Transition Services Coordinator	205	52,808 32.20	54,920 33.49	57,119 34.83	59,400 36.22	64,153 39.12	69,286 42.25	74,828 45.63	80,815 49.28

Longevity increments are 5% salary increase for 10 yrs. and 5% for each additional 5 yrs. of completed service

Effective for employees who enter this salary schedule on or after 7/1/19 - Longevity: 2.5% salary increase for 10 years of service and 2.5% for each additional 5 years of completed service.

All Salaries Based on 8 Hour Days

District paid life insurance (\$8.33) and salary protection plan (\$9.66)

MA Stipend - \$1,615

Retiree Benefits: 10-14 years of consecutive years of service, not to exceed \$1201.99 monthly for a max of 5 consecutive years or until the age of 65 or whichever comes first. 15-19 years of consecutive years of service, not to exceed \$1201.99 monthly for a max of 7 consecutive years or until the age of 65 or whichever comes first. 20 or more years of consecutive years of service not to exceed \$1201.99 monthly for a max of 10 consecutive years or until age 65 or whichever comes first. Part time employees's retirees benefits will be prorated in the way as their current rate of benefits at their effective date of retirement. Members who retire at 65 years or older with 20 or more consecutive years will be entitled to a one lump sum payment of \$5000 paid through supplemental payroll.

Effective 7/1/19 1.3% added to the 2019-2020 salary schedule

Effective 7/1/19 works days adjusted for Transition Specialist to 205 days and Workability 1 Site Coord. to 205 days

Effective 6/18/19 - Master Stipend

Effective 9/1/20 - After School Coordinator reflects 7% increase and an additional 4% Increase (equivalent to 11.3%) *Contingent Upon Continuing Grant Funding vacation leave funding updated

Revised 3/16/21 - Salary Schedule reflects 3.00% increase Effective 7/1/20

Revised 3/16/21 - Salary Schedule reflects 1.06% increase Effective 7/1/21 . Steps adjusted to reflect Placer County comparison

Revised 05/01/22 - removed transition specialist and workability coord. And replaced with Transition Services Coord.

Revised 6/21/22 - Salary increase of 8.56%, effective 7/1/22

Revised 6/21/22 - \$200 car allowance added for the Transportation Director

Revised 6/21/22 - Retirement benefits aligned to certificated retiree benefits

Revised 9/20/22 - Marketing & Communications Officer position title change & updated salary Effective 10/1/22

Effective 7/1/23 4% added to the 2023-2024 salary schedule

Revised 7/1/23 Food Services Director car allowance was changed from \$200 to \$300 also \$7000 was added to each step

Revised 7/1/23 Transportation Director \$3000 was added to each step

Revised 07/01/23 Occupational Therapist changed work days from 200 to 195

Effective 07/01/24 Food Services Operations Coordinator added

Effective 07/01/24 Added 3 Vacation Days

Revised 12/17/24 - Facilities Coordinator updated salary Effective 01/01/25

Revised 12/17/24 - Assistant Director of Facilities removed from salary schedule effective 01/01/25

Effective 02/01/25 - 1.07% added to the 2024-2025 salary schedule, retro to 07/01/24

Effective 07/01/25 - .93% added to the 2024-2025 salary schedule
Revised 09/02/25 - Director of Business and Director of Facilities 8% added to the 2025-2026 salary schedule retro to 07/01/25
Revised 12/02/25 - Director of Food Services added 21% and Director of Transportation added 28.5% to the 2025-2026 salary schedule retro to 07/01/25
Revised 03/17/26 - Increase of 3% added to the 2025-2026 salary schedule retro to 01/01/26
Revised 06/02/26 - Site Based Student Services Coordinator added to the 26/27 salary schedule effective 7/1/26

1.03
Formula used to calculate increase

