Shawano
SCHOOL DISTRICT
Every Student, Every Day...The Hawk Way

Focused Input on
Revised Facilities Plan Concept

Today’s meeting plan:

Background presentation
Collect your feedback

What is the Problem?

In Spring of 2023, the Shawano School District partnered with Hoffman Planning and Design to conduct a facility assessment to determine the needs of the District's four school buildings.

Hoffman's initial Maintenance Needs Report identified 59 million dollars in maintenance needs over the next ten years.

Update

April 2024 Referendum Failed

Yet needs still exist:
Planning for November 2024

What has be done April 2024 - June 2024

- Listening sessions
- Board workshops
- Refinement/Refocusing on specific curricular areas
- Gathered more input from staff, Board and people affected by the plan

May 2024 Listening Session Themes

Communication about issues impacting the district:

- Enrollment;
- Funding and its impact on maintenance;
- What happens if referendum fails

Communicate the benefits/impacts of the plan

- Critical needs
- Educational needs & benefits of the plan

Communicate clear description of the plan; Build trust

More one-on-one communication/social media

Refined proposal:

- Daycare eliminated from Hillcrest
- Refocused the high school plan on high-demand, high usage programs & areas
- The option presented includes renovations vs additions

District Needs

District Needs



Infrastructure: Maintenance, Repairs & Replacements



Updated Learning Spaces



Athletic Complex and Fitness areas



Need: District-wide Infrastructure & Maintenance

Hillcrest

- Update lighting to LEDs
- Replace fire alarm panel
- Exterior maintenance of brick and sealants
- Replace water heater
- Repair damaged sidewalks and curbs

Olga Brener

- Accessibility, fixture and equipment updates to bathrooms
- Replace old casework
- Replace main electrical panels
- Update lighting to LEDs
- Replace the boilers
- Replace commons air handling units
- Repair damaged pavement



Need: District-wide Infrastructure & Maintenance

Shawano Community Middle School *

- Replace 15-25 year old roofs

Shawano Community High School

- Replace doors and windows
- Replace generator
- Update lighting to LED’s and update controls
- Replace boilers and pumps
- Install humidification system for woods shop and music areas for instruments
- Update dust collection system
- Replace HVAC and controls; commission entire system
- Pool maintenance and equipment
- Parking and traffic flow

Need: Updated Academic Spaces

High School Classrooms:

- Classrooms have original furniture (27+ years) or older.
- Collaboration/pod spaces are outdated and underutilized. Security and supervision of open collaborative spaces is problematic.
- Classroom technology is currently being updated requiring updated infrastructure support.

Need: Updated Academic Spaces

High School Programming Needs:

- Career/Technical Education (vocational education areas) are too small for demand. Space limits full development of educational programming for modern careers (powersport equipment repair, metal work, etc)

- Family/Consumer Science Area (hospitality careers) poorly configured and outdated

- Music/Performing Arts: Acoustical treatments - all spaces; storage; and auditorium equipment repairs/replacements; seating



Need: Repair/Renovate Athletic, Physical Fitness Areas

Outdoors: HS Athletic Complex

- Deteriorated bleachers were removed: Rental bleachers are used (extra personnel time & rental costs)
- A running track was never planned at High School (can't host events).
- Football field needs replacement in 3-5 years due to normal wear/tear, soil compression, and inadequate drainage.

Outdoors: Hillcrest Playground

Indoors: HS Physical Education, Fitness and Athletics

- One shared shower room (male/female) unacceptable during high-use times.
- High School pool maintenance.
- Inadequate storage for physical fitness equipment, wrestling mats, etc.
- Undersized weight room: limits availability for training at peak times.
- Fitness area is 50% smaller than recommended for high school facility.

Indoors: Hillcrest indoor activity area

* About the Middle School

The recommendation includes an immediate investment in critical maintenance needs to preserve the structural integrity of the middle school.

No later than 2031, the district and community further analyze options for the future of the middle school.

Why:

- Enrollment is projected to stabilize in the timeframe of the recommendation. A better understanding of enrollment will allow the community to accurately plan and implement a solution for the middle school.
- The age of the facility and systems will necessitate another major infrastructure investment in the middle school in the 2034-2039 timeframe. Maintenance and system replacement will reach a critical milestone.
- A planned implementation of addressing the middle school issues at that time will allow the community to have decision flexibility without the constraints of short-term investments. Items such as the roofs being implemented now will be nearing the end of their useful life.

Goals of the revised plan

Goals of the Plan

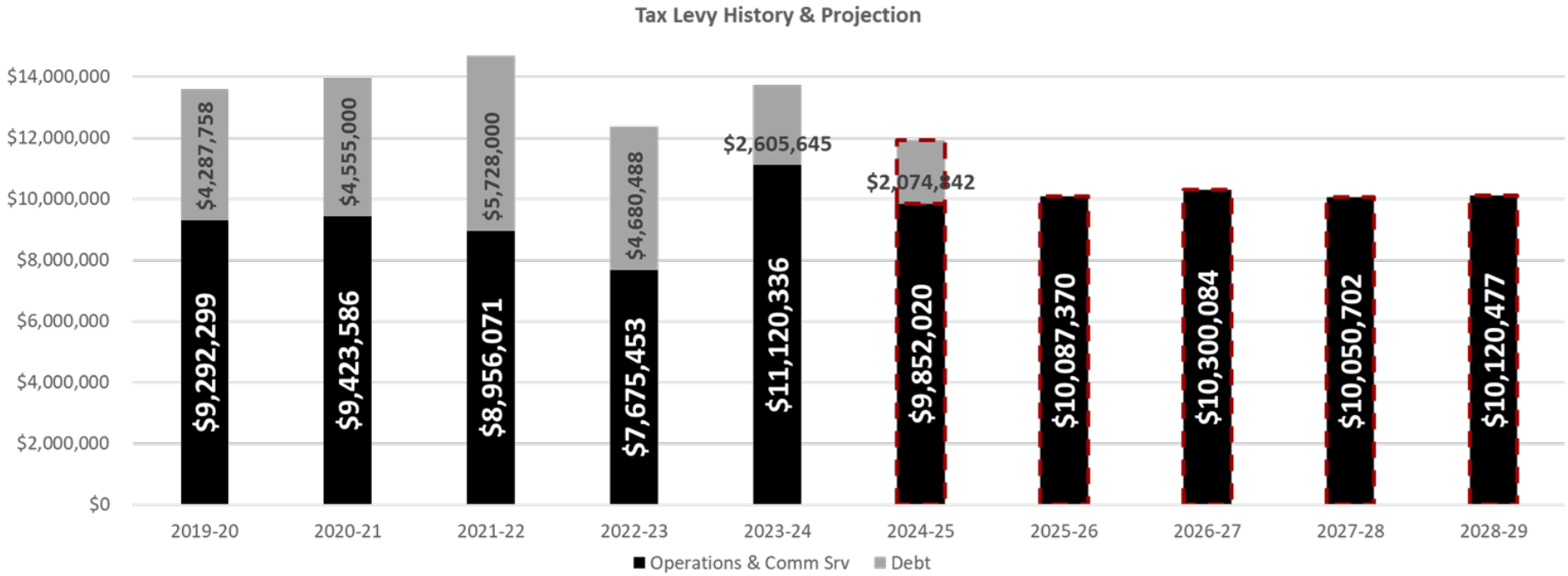
Address critical infrastructure repairs: $59 M in maintenance and improvements were identified by a facilities study. *Items such as roofs, HVAC, etc are large-scale items outside the scope of annual operating budget.*

Address student learning needs: Student learning spaces need to be modernized for today's curriculum and learning needs.

Demonstrate good stewardship of District assets: Corrects accessibility issues, provides appropriate space for activities, repairs buildings and equipment to ensure the schools are safe & productive environments for students, staff & community use. BOE taking its time to assess future Middle School plan.

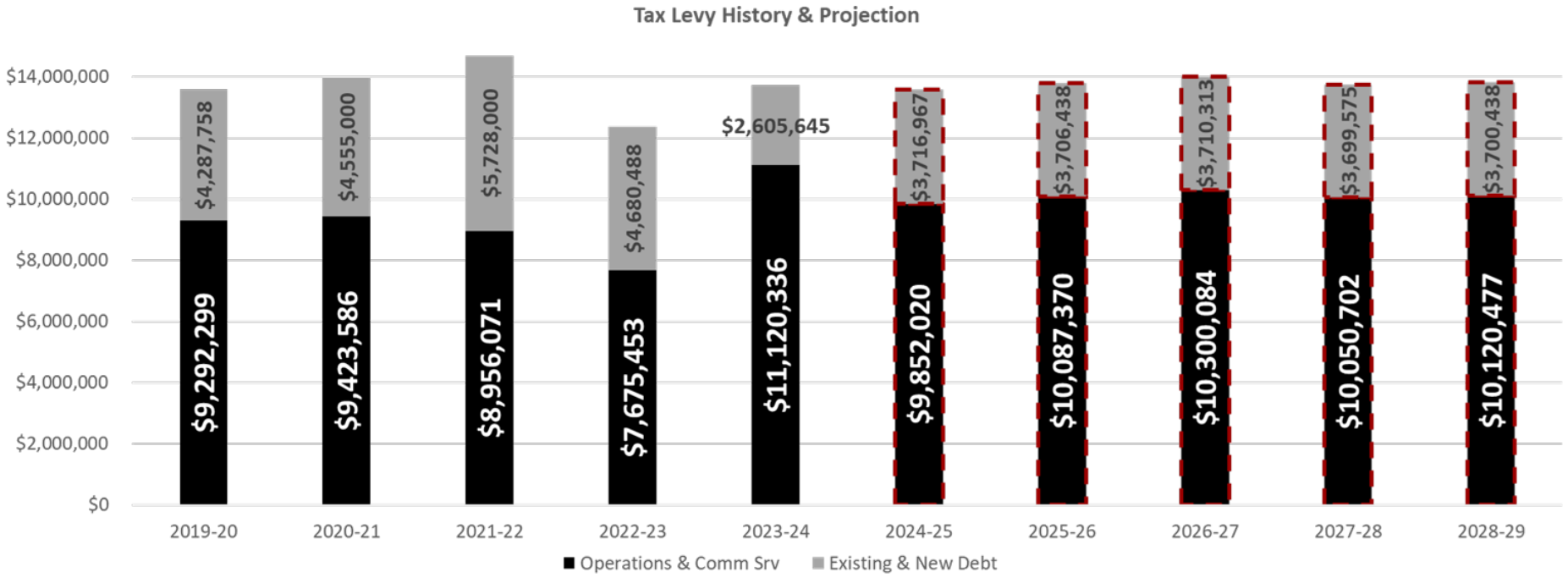
Responsible to the Taxpayer

Timing creates an opportunity for the District and taxpayer: Debt can be structured so that last payment for the 2015 referendum will be 2024-25**.**



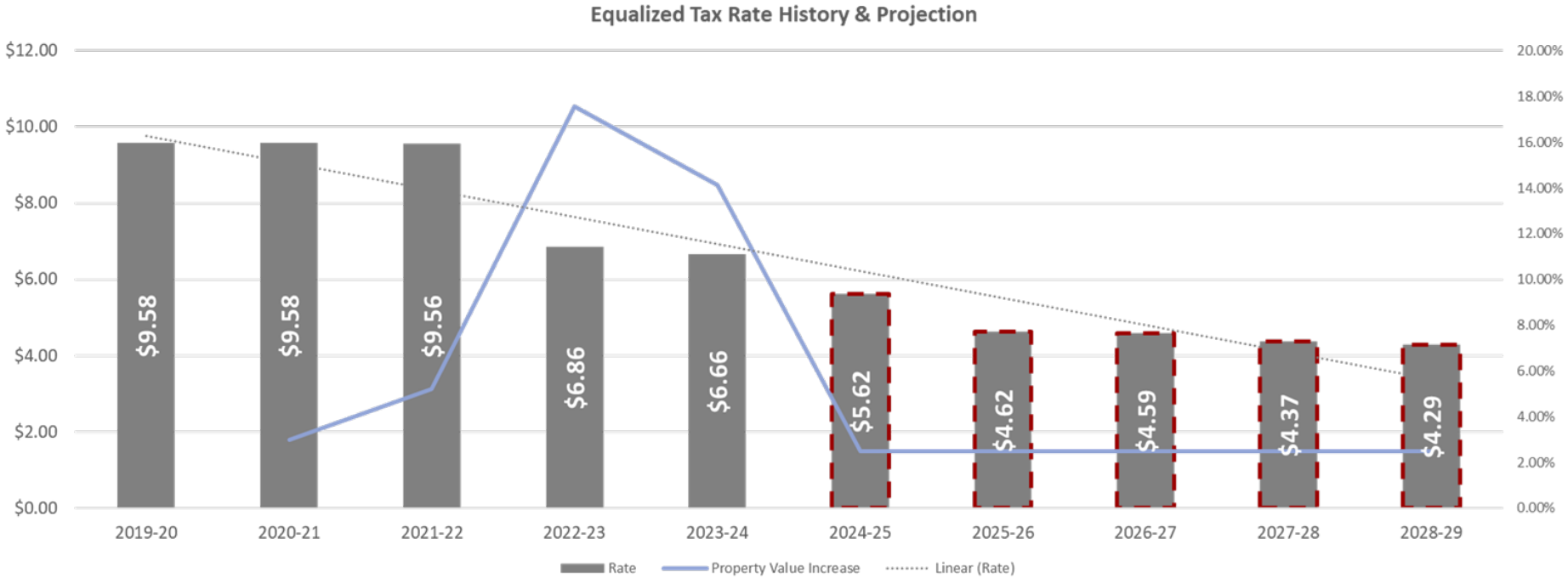
Responsible to the Taxpayer

Structuring new debt will minimize impact on taxpayer: Debt can be structured so that the tax levy is flat, providing a window for $0 tax increase for taxpayers with maximum results**.**



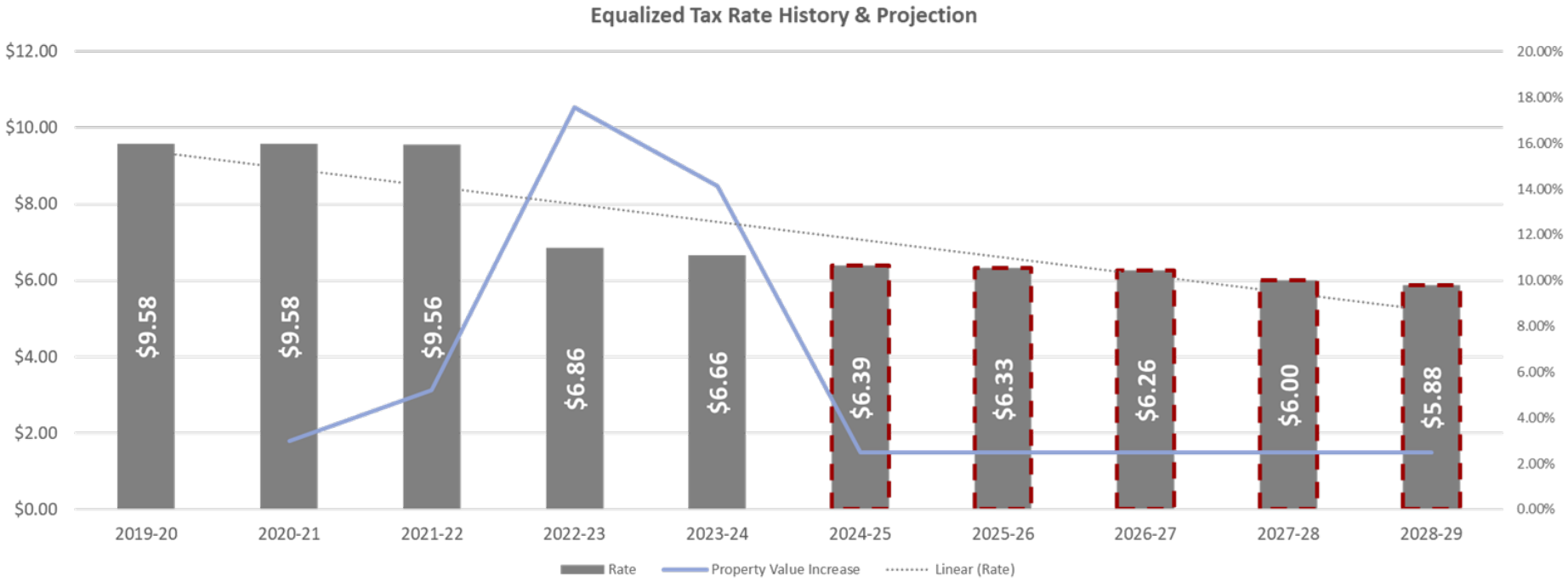
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Responsible to the Taxpayer

Structuring new debt will minimize impact on taxpayer: Debt can be structured so that the tax levy is flat, providing a window for $0 tax increase for taxpayers with maximum results**.**



Resulted from Long Range Planning

The Shawano School District and Hoffman Planning and Design continue to partner to review and revise the district's ten year maintenance needs as outlined by the Updated - Maintenance Needs Report from June of 2024.

Series of Board Workshops reviewed options in detail.

The Board reviewed a recommendation about the Middle School.

The Revised Option Responds to Feedback

- Removed space for daycare from proposal
- Refocused high school plan on high-need, high-usage learning spaces and areas
- Expanding the communication effort
  - Working on videos, fact sheets, being present at the Fair and October Fest, detailed communication plan in development.

Revised Option Under Consideration

Project Summary

Hillcrest Primary School		
Update immediate infrastructure and maintenance needs; Update inside and outside recess equipment		
EC through 2nd Grade		
Size and Capacity		
Size and Capacity	Current Capacity (90%/100%)	789 / 861
Size and Capacity	Projected Capacity (90%/100%)	789 / 861
Size and Capacity	New Construction (sf)	0
Size and Capacity	Remodeling (sf)	0
Budget	Site Budget	$221,244
Budget	New Construction Budget	$0
Budget	Renovations Budget	$52,643
Budget	Maintenance	$1,719,672
Budget	Site Purchase	$0
Operations	Utilities: Savings (-) / Cost (+)	-$14,750
Operations	Maintenance: Savings (-) / Cost (+)	-$1,719,672
Operations	Other: Savings (-) / Cost (+)	$0
$1,993,559		
$1,190,000		









District Administration at Brener Concept

Olga Brener Intermediate School

Update immediate infrastructure and maintenance needs; Update noise control around entries; **Remodel classroom space for the move of District Administration to Olga Brener**

3rd through 5th Grade

Size and Capacity	Current Capacity (90%/100%)	624 / 695
	Projected Capacity (90%/100%)	548 / 611
	New Construction (sf)	82
	Remodeling (sf)	4,150
Budget	Site Budget	$66,518
	New Construction Budget	$51,543
	Renovations Budget	$674,602
	Maintenance	$4,769,179
	Site Purchase	$0
Operations	Utilities: Savings (-) / Cost (+)	-$29,784
	Maintenance: Savings (-) / Cost (+)	-$4,769,179
	Other: Savings (-) / Cost (+)	$0
	$5,561,842	
	$5,560,000	



Project Summary

Shawano Community Middle School		
Update critical infrastructure and maintenance needs		
6th through 8th Grade		
Size and Capacity		
	Current Capacity (90%/100%)	663 / 745
	Projected Capacity (90%/100%)	663 / 745
	New Construction (sf)	0
	Remodeling (sf)	0
Budget		
	Site Budget	$0
	New Construction Budget	$0
	Renovations Budget	$0
	Maintenance	$2,657,978
	Site Purchase	$0
Operations		
	Utilities: Savings (-) / Cost (+)	$0
	Maintenance: Savings (-) / Cost (+)	-$2,657,978
	Other: Savings (-) / Cost (+)	$0
	$2,657,978	
	$2,660,000	





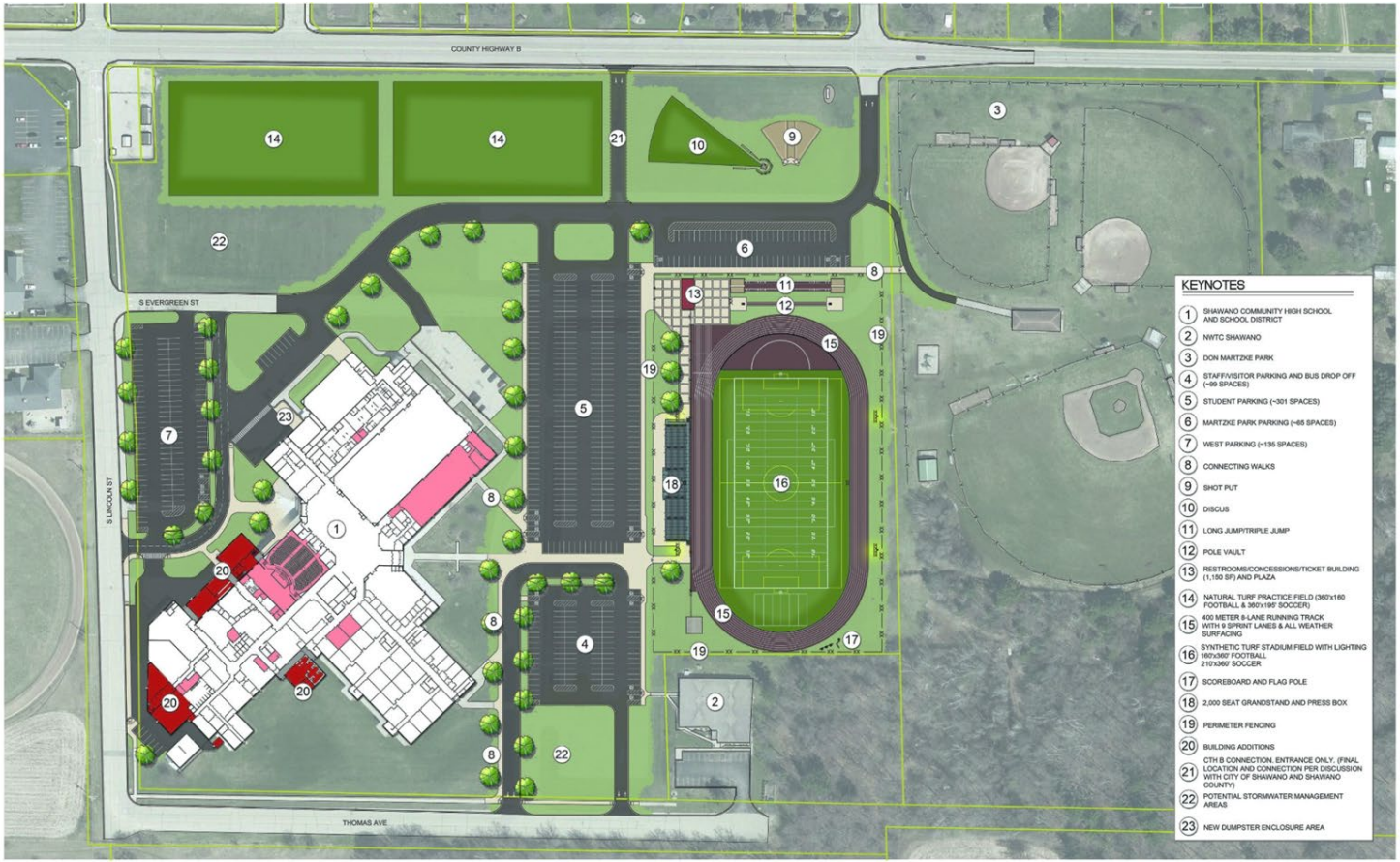
Project Summary

Shawano Community High School		
Update immediate infrastructure and maintenance needs; Update environmental quality; Address shortfalls in original school design; Add program space for performing arts; Add program space for tech ed; Address site circulation issues; **Remodel space for weight room and relocate family and consumer science to a new addition adjacent to current CTE programs**		
9th through 12th Grade		
Size and Capacity	Current Capacity (90%/100%)	869 / 925
	Projected Capacity (90%/100%)	869 / 925
	New Construction (sf)	18,750
	Remodeling (sf)	35,334
Budget	Site Budget	$4,927,202
	New Construction Budget	$7,621,829
	Renovations Budget	$6,693,572
	Maintenance	$14,652,135
	Site Purchase	$0
Operations	Utilities: Savings (-) / Cost (+)	-$98,315
	Maintenance: Savings (-) / Cost (+)	-$14,652,135
	Other: Savings (-) / Cost (+)	$0
$33,894,738		
$33,890,000		

Aquatic Center		
Minimum maintenance and repairs to continue operations		
Size and Capacity	Current Capacity (90%/100%)	n/a
	Projected Capacity (90%/100%)	n/a
	New Construction (sf)	0
	Remodeling (sf)	0
Budget	Site Budget	$0
	New Construction Budget	$0
	Renovations Budget	$372,731
	Maintenance	$0
	Site Purchase	$0
Operations	Utilities: Savings (-) / Cost (+)	$0
	Maintenance: Savings (-) / Cost (+)	$372,731
	Other: Savings (-) / Cost (+)	$0
$372,731		
$370,000		

High School Athletic Fields		
At High School: New track and field event space; New synthetic turf football / soccer field; New 2,000 seat grandstand with pressbox and storage; New entry plaza and concessions / restroom facility; Stormwater management		
Size and Capacity	Current Capacity (90%/100%)	n/a
	Projected Capacity (90%/100%)	n/a
	New Construction (sf)	2,500
	Remodeling (sf)	0
Budget	Site Budget	$6,775,256
	New Construction Budget	$785,723
	Renovations Budget	$0
	Maintenance	$0
	Site Purchase	$0
Operations	Utilities: Savings (-) / Cost (+)	$1,625
	Maintenance: Savings (-) / Cost (+)	-$1,748,079
	Other: Savings (-) / Cost (+)	$0
$7,560,980		
$7,560,000		

Site Concept

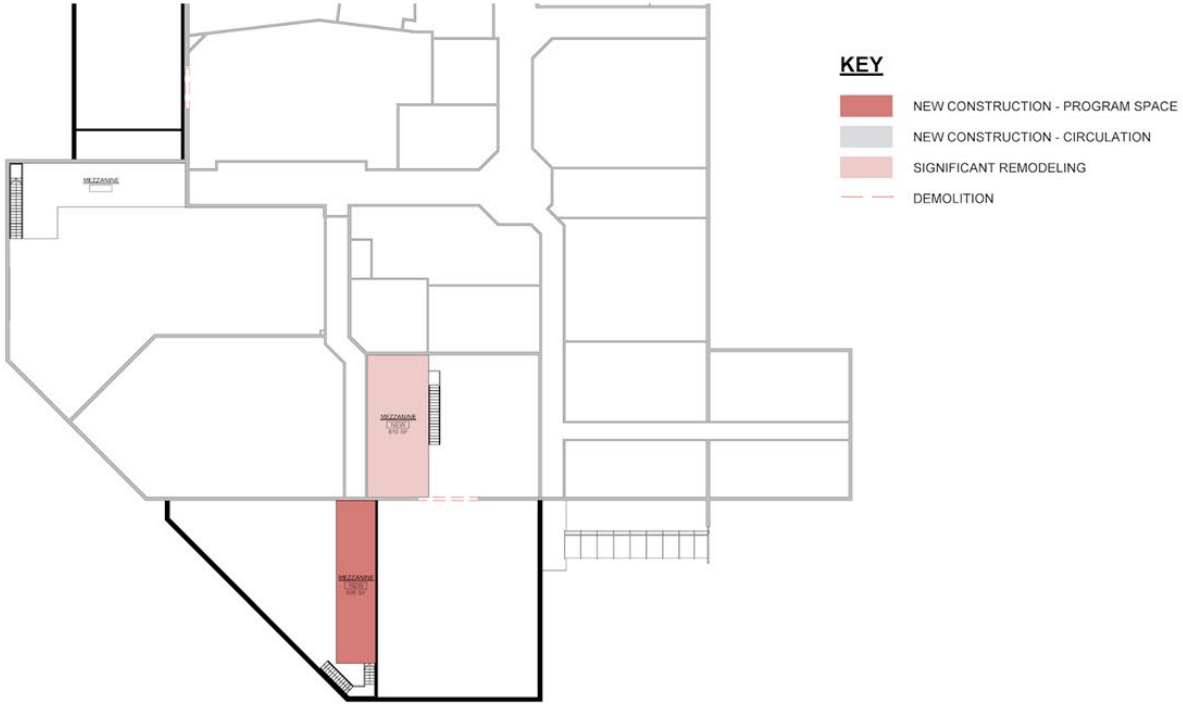


CTE Concept



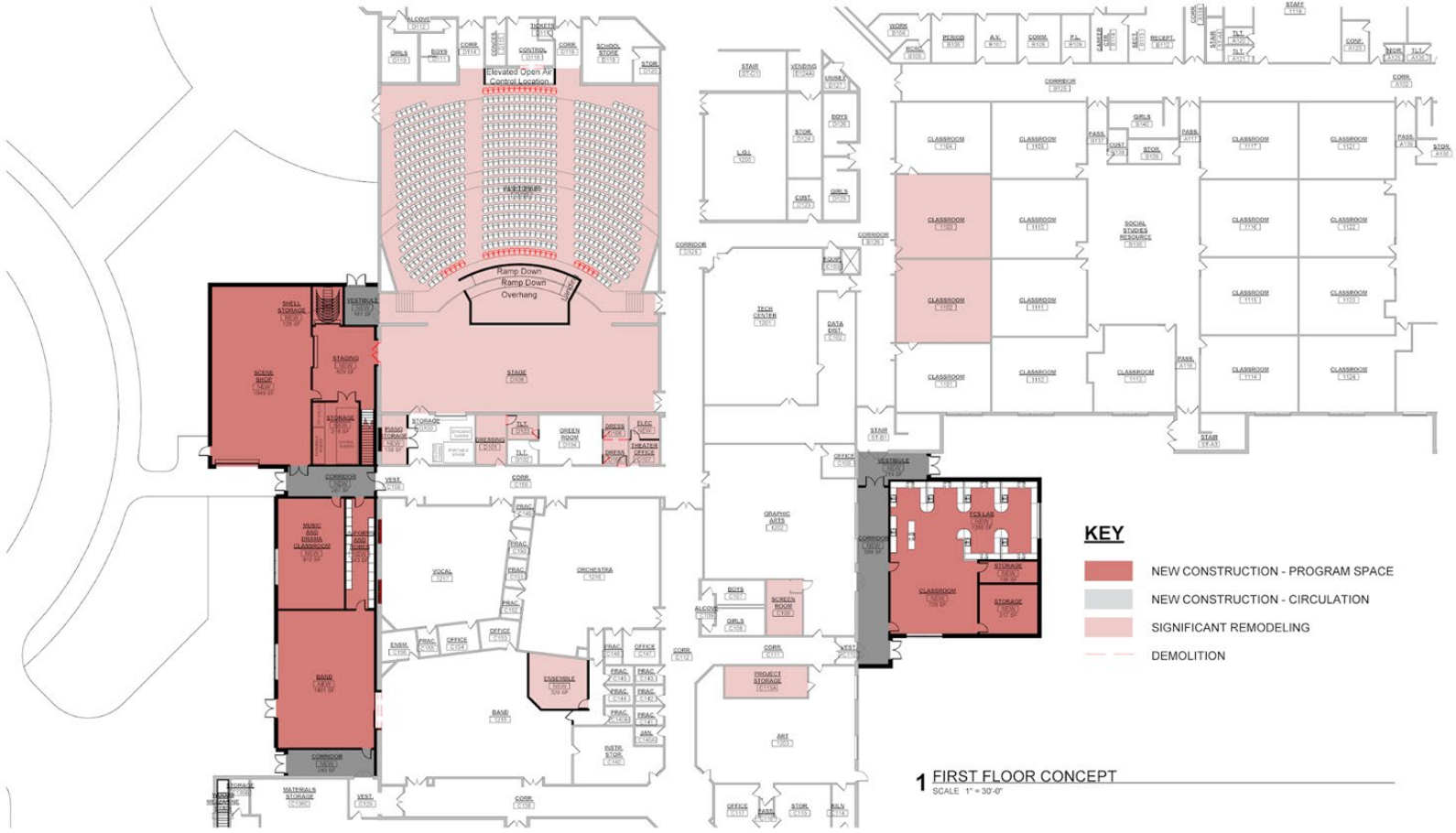
1 FIRST FLOOR CONCEPT
SCALE 1" = 30'-0"

CTE Concept

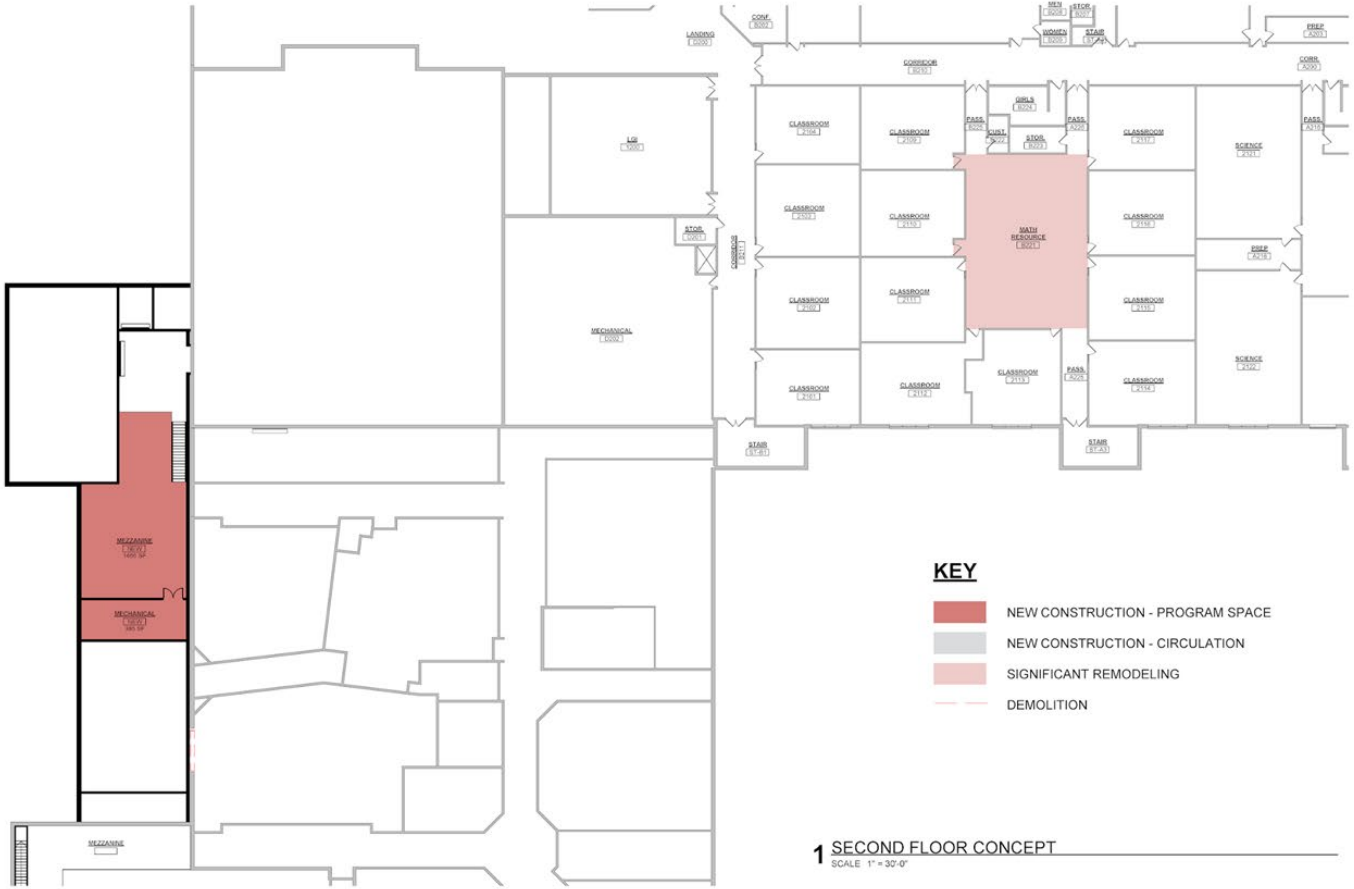


1 SECOND FLOOR CONCEPT
SCALE 1" = 30'-0"

FCS and Performing Arts Concept



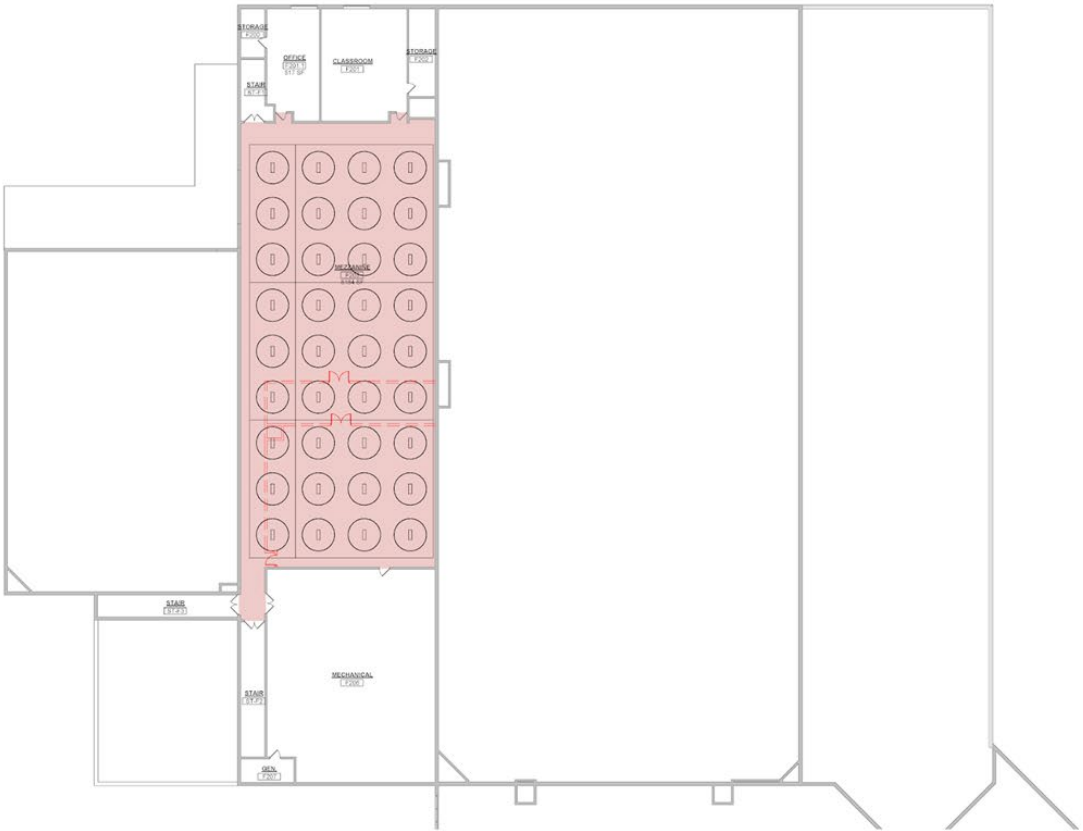
Performing Arts Concept



Remodel Weight Room Concept



Remodel Weight Room Concept



KEY

- NEW CONSTRUCTION - PROGRAM SPACE
- NEW CONSTRUCTION - CIRCULATION
- SIGNIFICANT REMODELING
- DEMOLITION

1 SECOND FLOOR CONCEPT
SCALE 1" = 30'-0"

Project Summary

FALL 2024 REFERENDUM MATRIX

Shawano School District
Shawano, Wisconsin
July 22, 2024

Hoffman

Option	Hillcrest Primary School	Olga Brener Intermediate School	Shawano Community Middle School	Shawano Community High School	Aquatic Center	High School Athletic Fields	Budget
Fall 2024 Option	Update immediate infrastructure and maintenance needs; Update inside and outside recess equipment	Update immediate infrastructure and maintenance needs; Update noise control around entries; **Remodel classroom space for the move of District Administration to Olga Brener**	Update critical infrastructure and maintenance needs	Update immediate infrastructure and maintenance needs; Update environmental quality; Address shortfalls in original school design; Add program space for performing arts; Add program space for tech ed; Address site circulation issues; **Remodel space for weight room and relocate family and consumer science to a new addition adjacent to current CTE programs**	Minimum maintenance and repairs to continue operations	At High School: New track and field event space; New synthetic turf football / soccer field; New 2,000 seat grandstand with pressbox and storage; New entry plaza and concessions / restroom facility; Stormwater management	$51,230,000
	EC through 2nd Grade	**3rd through 5th Grade**	**6th through 8th Grade**	**9th through 12th Grade**			
Size and Capacity	Current Capacity (90%/100%): 789 / 861	Current Capacity (90%/100%): 624 / 695	Current Capacity (90%/100%): 663 / 745	Current Capacity (90%/100%): 869 / 925	Current Capacity (90%/100%): n/a	Current Capacity (90%/100%): n/a	
	Projected Capacity (90%/100%): 789 / 861	Projected Capacity (90%/100%): 548 / 611	Projected Capacity (90%/100%): 663 / 745	Projected Capacity (90%/100%): 869 / 925	Projected Capacity (90%/100%): n/a	Projected Capacity (90%/100%): n/a	
	New Construction (sf): 0	New Construction (sf): 82	New Construction (sf): 0	New Construction (sf): 18,750	New Construction (sf): 0	New Construction (sf): 2,500	
	Remodeling (sf): 0	Remodeling (sf): 4,150	Remodeling (sf): 0	Remodeling (sf): 35,334	Remodeling (sf): 0	Remodeling (sf): 0	
Budget	Site Budget: $221,244	Site Budget: $66,518	Site Budget: $0	Site Budget: $4,927,202	Site Budget: $0	Site Budget: $6,775,256	
	New Construction Budget: $0	New Construction Budget: $51,543	New Construction Budget: $0	New Construction Budget: $7,621,829	New Construction Budget: $0	New Construction Budget: $785,723	
	Renovations Budget: $52,643	Renovations Budget: $674,602	Renovations Budget: $0	Renovations Budget: $6,693,572	Renovations Budget: $372,731	Renovations Budget: $0	
	Maintenance: $1,719,672	Maintenance: $4,769,179	Maintenance: $2,657,978	Maintenance: $14,652,135	Maintenance: $0	Maintenance: $0	
	Site Purchase: $0	Site Purchase: $0	Site Purchase: $0	Site Purchase: $0	Site Purchase: $0	Site Purchase: $0	
Operations	Utilities: Savings (-) / Cost (+): -$14,750	Utilities: Savings (-) / Cost (+): -$29,784	Utilities: Savings (-) / Cost (+): $0	Utilities: Savings (-) / Cost (+): -$98,315	Utilities: Savings (-) / Cost (+): $0	Utilities: Savings (-) / Cost (+): $1,625	
	Maintenance: Savings (-) / Cost (+): -$1,719,672	Maintenance: Savings (-) / Cost (+): -$4,769,179	Maintenance: Savings (-) / Cost (+): -$2,657,978	Maintenance: Savings (-) / Cost (+): -$14,652,135	Maintenance: Savings (-) / Cost (+): $372,731	Maintenance: Savings (-) / Cost (+): -$1,748,079	
	Other: Savings (-) / Cost (+): $0	Other: Savings (-) / Cost (+): $0	Other: Savings (-) / Cost (+): $0	Other: Savings (-) / Cost (+): $0	Other: Savings (-) / Cost (+): $0	Other: Savings (-) / Cost (+): $0	
	$1,993,559	**$5,561,842**	**$2,657,978**	**$33,894,738**	**$372,731**	**$7,560,980**	
	$1,190,000	**$5,560,000**	**$2,660,000**	**$33,890,000**	**$370,000**	**$7,560,000**	

QUESTION 1:

What, if any, are the strengths of the option presented?



QUESTION 2:

What, if any, concerns must we address to gain community support?

