

WESTERN PLACER UNIFIED SCHOOL DISTRICT

Certificated Substitute Compensation Rates

Effective July 1, 2026

Substitute Type	Pay Rate
Short Term, full-day assignment	\$185 / day*
Short Term, half-day assignment	\$111 / half-day*
Short Term, Special Education full-day assignment	\$210 / day*
Short Term, Special Education half-day assignment	\$136 / half-day
Long Term, full-day assignment	\$200 / day*
Long Term, half-day assignment	\$120 / half-day*
Long Term, Special Education full-day assignment	\$225 / day*
LongTerm, Special Education half-day assignment	\$145 / half-day*
Long Term, full-day assignment WPUSD retiree (<i>must have correct full credential for the assignment</i>)	\$300 / day*
Long Term, half-day assignment WPUSD retiree (<i>must have correct full credential for the assignment</i>)	\$180 / half-day*
Nurse, full-day assignment	\$360 / day
Nurse, half-day assignment	\$216 / half-day

(Two half day assignments for the same teacher are paid at the full day rate)

Substitute teachers who have completed the “STEDI” (stedi.org) online substitute teacher training program (Advanced Training Package or higher) and provide a copy of completion diploma with payment receipt, will earn an additional \$5.00/day for every day worked within a qualifying assignment. *The district does not pay for the tuition for this course.*

Substitute Type	Pay Rate
STEDI Short Term, full-day assignment	\$190 / day*
STEDI Short Term, half-day assignment	\$116 / half-day*
STEDI Short Term, Special Education full-day assignment	\$215 / day*
STEDI Short Term, Special Education half-day assignment	\$141 / half-day*
STEDI Long Term, full-day assignment	\$205 / day*
STEDI Long Term, half-day assignment	\$125 / half-day*
STEDI Long Term, Special Education full-day assignment	\$230 / day*
STEDI LongTerm, Special Education half-day assignment	\$150 / half-day*
STEDI Long Term, full-day assignment WPUSD retiree (<i>must have correct full credential for the assignment</i>)	\$305 / day*
STEDI Long Term, half-day assignment WPUSD retiree (<i>must have correct full credential for the assignment</i>)	\$185 / half-day*

Short Term:

A short term substitute is an employee who is placed in an assignment of indefinite duration and such assignment is not greater than 30 consecutive days in any one assignment.

Long Term:

A long term substitute is a certificated substitute who serves 21 or more days in the same position. Substitutes in such positions will be paid the long term rate starting at the beginning of their assignment, but must sign a placement agreement that acknowledges that if they leave the position prior to serving at least 21 days, that they will pay the difference in pay back to the district.

Long Term WPUSD Retiree:

In addition to serving 21 or more days, this requires that the substitute be a retiree from our district, and the substitute must have the correct credential for the assignment (i.e., a multi-subject credential for an elementary classroom) to remain within the classroom beyond 30 days.

Long Term Substitute Additional Hourly Rate: \$40.00 per hour- **must be approved by site and district administration prior to service.**