La Pryor Independent School District

Substitute Employee Pay Rates

Assignment/Qualifications	Current Pay Rate	Proposed Pay Rate
High School Diploma/GED	$85/daily	$90/daily
Associate's/ 60+ College Hours	$98/daily	$105/daily
Degree/ Non-Certified	$122/daily	$130/daily
Degree/ Certified	$127/daily	$135/daily
Long-term Sub Rate*	$137/daily	$145/daily
Custodial Sub Rate	$13.00/hour	$13.50/hour
Food Service Sub Rate	$13.00/hour	$13.50/hour
Bus Driver Rate	$18.00/hour	$18.00/hour
Special Education Add'l Rate	$0	$5/day

*More than 10 consecutive days in the same classroom with the same teacher

*Long-term sub rate **does not** apply to paraprofessional staff.

Board Approved 5/27/2026