2026-2027 Approved Pay Plan

La Pryor ISD

Approved 5/27/26

Pay Grade	Job Title	Work Schedule		Minimum	Midpoint	Maximum
H-1			**Hourly**	**$15.05**	**$18.10**	**$21.20**
	Food Service Worker	187	**187 Days**	$22,522	$27,079	$31,720
	Assistant, Instructional	187				
H-2			**Hourly**	**$16.32**	**$20.10**	**$23.94**
	Assistant, Special Education	187	**187 Days**	$24,415	$30,062	$35,815
	Custodial/Maintenance Worker	240	**240 Days**	$31,334	$38,583	$45,966
H-3			**Hourly**	**$16.56**	**$20.15**	**$23.80**
	Parent Liaison	187	**187 Days**	$24,774	$30,141	$35,609
H-4			**Hourly**	**$17.85**	**$21.71**	**$25.65**
	Secretary, Principal ES	226	**226 Days**	$32,273	$39,256	$46,368
	Secretary, Principal SS	226				
	College Success Facilitator	226				
H-5			**Hourly**	**$19.22**	**$23.67**	**$28.20**
	Assistant, Media & Literacy	226	**226 Days**	$34,744	$42,794	$50,994
	Clerk, Accounts Payable/ Tax Office	226				
	Clerk, PEIMS/Registrar	226				
H-6			**Hourly**	**$20.88**	**$25.70**	**$30.62**
	Manager, Child Nutrition	212	**212 Days**	$35,406	$43,590	$51,927
	Admin Asst, Superintendent	226	**226 Days**	$37,744	$46,469	$55,356
E-1			**Daily**	**$228.32**	**$280.16**	**$332.61**
	Specialist, Payroll & Human Resources	226	**226 Days**	$51,600	$63,315	$75,170
	Operations Coordinator	240	**240 Days**	$54,797	$67,238	$79,827
E-2			**Daily**	**$255.72**	**$313.78**	**$372.53**
	Nurse, RN	212	**212 Days**	$54,212	$66,520	$78,976
	Counselor	226	**226 Days**	$57,792	$70,913	$84,191
E-3			**Daily**	**$320.78**	**$393.60**	**$467.30**
	Director, Athletics	226	**226 Days**	$72,496	$88,955	$105,609
	Director, Finance	226				
	Director, Special Programs	226				
	Director, Technology	226				
	Academic Coordinator	226				
E-4			**Daily**	**$359.27**	**$440.83**	**$523.38**
	Principal	226	**226 Days**	$81,194	$99,628	$118,283

Support Staff Retention Allotment

Eligible employees are instructional assistants, secretaries, clerks, custodians, and cafeteria staff

Tier I - Continuously employed in LPISD for at least three school years as of August 1, 2026 - $600

Tier II - Continuously employed in LPISD for at least five school years as of August 1, 2026 - $1200

Funds will be distributed evenly across paychecks throughout the year