

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT
and the
EDMONDS EDUCATION ASSOCIATION
2026-27

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding **Administrator Directed Time** for the Psychologist, BCBA, Speech-Language & Audiology (SLA), and Occupational/Physical Therapy (OT/PT) Teams in the Itinerant Support Services Department (ISSD) shall be effective September 1, 2026, through June 30, 2027, and is supplemental to the 2025-28 Procedural Agreement between the Edmonds Education Association and the Edmonds School District.

WHEREAS, Administrator Directed Time is scheduled for two Wednesdays per month and

WHEREAS, changing the Administrator Directed Time to be assigned to the scheduled department meetings each month allows for more ability to meet in adequate facilities, share job-alike topics across teams, gain a similar amount of clock hour experience, and share specific job-embedded content, and

WHEREAS, after an anonymous vote was taken online on **4/24/26** with 29 “yes” responses and zero “no” responses across the Psychologist team to approve requesting a waiver of the 2026-27 procedural agreement, and

WHEREAS, after an anonymous vote was taken online on **4/24/26** with 4 “yes” responses and zero “no” responses across the BCBA Team to approve requesting a waiver of the 2026-27 procedural agreement.

WHEREAS, after an anonymous vote was taken online on **4/24/26** with 33 “yes” responses and zero “no” responses across the SLA Team to approve requesting a waiver of the 2026-27 procedural agreement.

WHEREAS, after an anonymous vote was taken online on **4/24/26** with 23 “yes” responses and zero “no” responses across the OT/PT Team to approve requesting a waiver of the 2026-27 procedural agreement.

THEREFORE, the parties hereby agree as follows:

1. To change Administrator Directed time to department meeting times.
2. Each team will use its Draft-5 process to set its own meeting dates and times for the year in September 2026.
3. Each department will schedule up to two hours of administrator-directed department meetings per month.
4. Renewal of this waiver would be contingent upon agreements between the district and the association in future years.

/Andi Nofziger Meadows/

Edmonds Education Association

5/26/2026

Date

/Rob Baumgartner/

Edmonds School District

5/26/2026

Date