VAUGHN NEXT CENTURY LEARNING CENTER

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2026-2027 SCHOOL YEAR

184-Day Teachers with Preliminary Credentials Salary Schedule (8 hours per day)

BASE	CURRENT YEAR TEACHING				
	Y1	**Y2**	**Y3**	**Y4**	**Y5**
	$70,412.16	$70,412.16	$71,753.34	$71,945.53	$72,148.84

ED ADV			
	BACHELORS + (semester units)	30 units (Y1 - Y2 only)	$1,679
		30 units (Y3 - Y5)	$2,100
		45 units (Y3 - Y5)	$4,200
		60 units (Y3 - Y5)	$6,300

non-cumulative

CONTINGENCY/OUTCOME BONUS *		
	B. CONTINGENCY-BASED	
	STUDENT ATTENDANCE	
	97% or higher	$500
	98% or higher	$1,000
	CONTINGENCY-BASED TOTAL	**$1,000**
	C. OUTCOME-BASED	
	Grad Rate @ 90%	$1,000
	SBAC - maintained or improved DF3 measure on California Schools Dashboard	
	Language Arts	$500
	Math	$500
	ELPI Targets Reached	$1,000
	OUTCOME-BASED TOTAL	**$3,000**

*** The Vaughn Board voted to freeze bonuses (Contingency-based, Outcome-based, and Skills-Based) for the 2026-2027 school year**

Board Approved on May 26, 2026. Effective on July 1, 2026