VAUGHN NEXT CENTURY LEARNING CENTER

VAUGHN NEXT CENTURY LEARNING CENTER 2026-2027 SCHOOL YEAR

188-Day Instructional/Literacy Coach with Clear Credential Salary Schedule

(8 hours per day)

BASE

CURRENT YEAR TEACHING									
Y1	**Y2**	**Y3**	**Y4**	**Y5**	**Y6**	**Y7**	**Y8**	**Y9**	**Y10**
		$76,506.23	$77,271.30	$78,816.71	$80,393.05	$82,000.92	$83,640.94	$85,313.75	$87,446.60

CURRENT YEAR TEACHING									
Y11	**Y12**	**Y13**	**Y14**	**Y15**	**Y16**	**Y17**	**Y18**	**Y19**	**Y20**
$89,195.54	$90,979.44	$92,344.13	$94,191.01	$96,037.88	$97,958.65	$99,917.82	$99,876.27	$101,905.19	$102,935.33

CURRENT YEAR TEACHING									
Y21	**Y22**	**Y23**	**Y24**	**Y25**	**Y26**	**Y27**	**Y28**	**Y29**	**Y30**
$102,935.33	$102,935.34	$102,892.54	$104,994.03	$104,969.18	$106,568.95	$106,568.95	$106,524.65	$108,700.33	$108,655.14

ED ADV

		Y3 - Y10	**Y11-14**	**Y15 - Y30**
BACHELORS + (semester units)	30+ units	$2,100	$2,100	$2,625
	45+ units	$4,200	$4,200	$5,250
	60+ units	$6,300	$6,300	$7,875
	75+ units		$8,400	$10,500
		non-cumulative	non-cumulative	non-cumulative

RETENTION

FOR YEARS 20 AND UP OF TEACHING EXPERIENCE	Year 20 - 24	$4,000.00
	Year 25 and Up	$5,000.00
		non-cumulative

EXPERTISE

INSTRUCTIONAL COACH
$2,500

CONTINGENCY/OUTCOME BONUS *

B. CONTINGENCY-BASED	
STUDENT ATTENDANCE	
97% or higher	$500
98% or higher	$1,000
CONTINGENCY-BASED TOTAL	**$1,000**

C. OUTCOME-BASED	
Grad Rate @ 90%	$1,000
SBAC - maintained or improved DF3 measure on California Schools Dashboard	
Language Arts	$500
Math	$500
ELPI Targets Reached	$1,000
OUTCOME-BASED TOTAL	**$3,000**

*** The Vaughn Board voted to freeze bonuses (Contingency-based, Outcome-based, and Skills-Based) for the 2026-2027 school year**

Board Approved on May 26, 2026. Effective on July 1, 2026