VAUGHN NEXT CENTURY LEARNING CENTER

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2026-2027 SCHOOL YEAR

184-Day MSW Salary Schedule (8 hour workday)

BASE

CURRENT YEAR AS SCHOOL SOCIAL WORKER									
Y1	**Y2**	**Y3**	**Y4**	**Y5**	**Y6**	**Y7**	**Y8**	**Y9**	**Y10**
$89,527.62	$91,232.91	$94,877.05	$96,311.73	$98,216.84	$100,120.84	$102,025.96	$103,929.96	$105,836.18	$107,739.07

CURRENT YEAR AS SCHOOL SOCIAL WORKER									
Y11	**Y12**	**Y13**	**Y14**	**Y15**	**Y16**	**Y17**	**Y18**	**Y19**	**Y20**
$109,645.30	$112,184.71	$112,184.71	$112,184.71	$113,300.84	$113,300.84	$113,300.84	$114,088.71	$114,088.71	$115,229.33

CURRENT YEAR AS SCHOOL SOCIAL WORKER									
Y21	**Y22**	**Y23**	**Y24**	**Y25**	**Y26**	**Y27**	**Y28**	**Y29**	**Y30**
$115,229.33	$115,229.33	$115,229.33	$116,371.06	$117,511.68	$117,511.68	$117,511.68	$118,652.30	$118,652.30	$119,792.92

CONTINGENCY/OUTCOME BONUS *

B. CONTINGENCY-BASED	
STUDENT ATTENDANCE	
97% or higher	$500
98% or higher	$1,000
CONTINGENCY-BASED TOTAL	**$1,000**

C. OUTCOME-BASED	
Grad Rate @ 90%	$1,000
SBAC - maintained or improved DF3 measure on California Schools Dashboard	
Language Arts	$500
Math	$500
ELPI Targets Reached	$1,000
OUTCOME-BASED TOTAL	**$3,000**

*** The Vaughn Board voted to freeze bonuses (Contingency-based, Outcome-based, and Skills-Based) for the 2026-2027 school year**

Board Approved on May 26, 2026. Effective on July 1, 2026