VAUGHN NEXT CENTURY LEARNING CENTER

VAUGHN NEXT CENTURY LEARNING CENTER

2026-2027 SCHOOL YEAR

195-Day SPED MSW Salary Schedule (8 hour workday)

BASE

CURRENT YEAR AS SCHOOL SOCIAL WORKER									
Y1	**Y2**	**Y3**	**Y4**	**Y5**	**Y6**	**Y7**	**Y8**	**Y9**	**Y10**
$94,879.81	$96,687.05	$100,549.05	$102,069.49	$104,088.50	$106,106.32	$108,125.34	$110,143.16	$112,163.34	$114,179.99

CURRENT YEAR AS SCHOOL SOCIAL WORKER									
Y11	**Y12**	**Y13**	**Y14**	**Y15**	**Y16**	**Y17**	**Y18**	**Y19**	**Y20**
$116,200.18	$118,891.40	$118,891.40	$118,891.40	$120,074.26	$120,074.26	$120,074.26	$120,909.22	$120,909.22	$122,118.04

CURRENT YEAR AS SCHOOL SOCIAL WORKER									
Y21	**Y22**	**Y23**	**Y24**	**Y25**	**Y26**	**Y27**	**Y28**	**Y29**	**Y30**
$122,118.04	$122,118.04	$122,118.04	$123,328.03	$124,536.84	$124,536.84	$124,536.84	$125,745.64	$125,745.64	$126,954.45

CONTINGENCY/OUTCOME BONUS *

B. CONTINGENCY-BASED	
STUDENT ATTENDANCE	
97% or higher	$500
98% or higher	$1,000
CONTINGENCY-BASED TOTAL	**$1,000**

C. OUTCOME-BASED	
Grad Rate @ 90%	$1,000
SBAC - maintained or improved DF3 measure on California Schools Dashboard	
Language Arts	$500
Math	$500
ELPI Targets Reached	$1,000
OUTCOME-BASED TOTAL	**$3,000**

*** The Vaughn Board voted to freeze bonuses (Contingency-based, Outcome-based, and Skills-Based) for the 2026-2027 school year**

Board Approved on May 26, 2026. Effective on July 1, 2026