VAUGHN NEXT CENTURY LEARNING CENTER

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2026-2027 SCHOOL YEAR

216-Day Preschool Teachers with Teacher Permit and Bachelors Degree Salary Schedule (8 hours per day)

BASE	CURRENT YEAR TEACHING								
	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9+
	$70,412.16	$70,412.16	$70,412.16	$71,753.34	$72,973.15	$74,213.69	$75,475.33	$76,758.41	$78,063.30

CONTINGENCY/OUTCOME BONUS *

B. CONTINGENCY-BASED	
STUDENT ATTENDANCE	
95% or higher	$500
98% or higher	$1,000
CONTINGENCY-BASED TOTAL	**$1,000**

C. OUTCOME-BASED	
Grad Rate @ 90%	$1,000
ELPI Targets Reached	$600
OUTCOME-BASED TOTAL	**$1,600**

*** The Vaughn Board voted to freeze bonuses (Contingency-based, Outcome-based, and Skills-Based) for the 2026-2027 school year**

Board Approved on May 26, 2026. Effective on July 1, 2026