VAUGHN
NEXT CENTURY LEARNING CENTER

CLASSIFIED SALARIED
FY 2026-2027

Position	Days of Work	Hours per Day	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tier 7	Tier 8	Tier 9	Tier 10	Degree	Certification	Skills Bonus	Outcome Bonus	Longevity (10+ years at Vaughn)
Academic/College Advisor	197	8	$70,474.62	$71,816.99	$74,679.59	$78,512.84	$81,024.30						M1		$2,000	$4,000	
Behavior Lead Technician	217	8	$69,222.40	$69,222.40	$69,914.62	$70,613.77	$71,319.90								$1,200		
Case Manager	197	8	$70,474.62	$71,816.99	$74,679.59	$78,512.84	$81,024.30						M1		$2,000	$4,000	
Fiscal Manager	230	8	$98,280.00	$100,152.00	$103,156.56	$106,251.26	$109,438.79	$112,721.96	$116,103.61	$119,586.73							
Food Service Coordinator 1	220	8	$70,928.00	$72,701.20	$74,518.74	$76,381.70	$78,291.24	$80,248.52	$82,367.08	$84,261.53	$86,199.54	$88,182.13					
Food Service Coordinator 2	220	8	$69,222.40	$69,222.40	$70,606.85	$72,018.98	$73,459.36	$74,928.55	$76,427.12								
Human Resources Generalist	230	8	$75,835.03	$77,279.51	$79,211.33	$81,191.00	$83,220.75	$85,301.68	$87,507.25	$89,712.82					$1,200		
Human Resources Manager	230	8	$98,280.00	$100,152.00	$103,156.56	$106,251.26	$109,438.79	$112,721.96	$116,103.61	$119,586.73							
IT Manager	230	8	$89,007.94	$91,674.97	$94,425.22	$97,257.97	$100,186.11						$7,350		$2,100		
Maintenance Manager	225	8	$75,675.60	$77,117.04	$79,120.08	$81,123.12	$84,359.76	$88,526.76	$91,007.28	$91,007.28	$91,007.28	$91,215.28	B3	$1,800	$1,500		
Payroll Manager	230	8	$98,280.00	$100,152.00	$103,156.56	$106,251.26	$109,438.79	$112,721.96	$116,103.61	$119,586.73							$3,000
Payroll Specialist	230	8	$76,544.00	$78,001.98	$79,951.86	$81,950.04	$83,998.76	$86,099.16	$88,325.34	$90,551.53					$1,200		
School Operations Manager	230	8	$77,357.28	$78,830.75	$80,878.30	$82,925.86	$86,234.42	$90,494.02	$94,762.58	$95,211.17	$97,258.72	$97,258.72	B3	$1,800	$1,500		
Senior Accountant	230	8	$81,120.00	$82,742.40	$84,397.25	$86,085.19	$87,806.90	$89,563.03	$91,354.30	$93,181.38					$1,200		
SIS Manager	224	8	$86,682.96	$88,334.06	$89,560.93	$92,014.66	$94,468.38						$7,350		$2,100		

Degree

B1: Bachelors degree - $2,000
B2: Bachelors degree - $3,000
B3: Bachelors degree - $5,400
M1: Masters degree - $3,000

*** The Board voted to freeze bonuses (skills and outcome) for the 2026-2027 school year**

Board Approved on May 26, 2026. Effective on July 1, 2026