VAUGHN NEXT CENTURY LEARNING CENTER

2026-2027 SCHOOL YEAR

216-Day Preschool Supervisor Salary Schedule

(8 hours per day)

BASE

CURRENT YEAR TEACHING								
Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9+
$69,286.74	$70,606.49	$71,833.35	$74,287.08	$75,513.94	$76,740.80	$77,967.67	$79,194.52	$80,421.39

ED ADV

EDUCATION ADVANCEMENT	
MASTERS DEGREE IN EDUCATION	$2,100.00

EXPERTISE

EXPERTISE	
LEAD TEACHER	$2,500.00

CONTINGENCY/OUTCOME BONUS *

B. CONTINGENCY-BASED	
STUDENT ATTENDANCE	
95% or higher	$500
98% or higher	$1,000
CONTINGENCY-BASED TOTAL	**$1,000**

C. OUTCOME-BASED	
Grad Rate @ 90%	$1,000
ELPI Targets Reached	$600
OUTCOME-BASED TOTAL	**$1,600**

*** The Vaughn Board voted to freeze bonuses (Contingency-based, Outcome-based, and Skills-Based) for the 2026-2027 school year**

Board Approved on May 26, 2026. Effective on July 1, 2026