VAUGHN NEXT CENTURY LEARNING CENTER

VAUGHN NEXT CENTURY LEARNING CENTER | 2026-2027 SCHOOL YEAR

195-Day Speech & Language Pathologist Salary Schedule (8 hour workday)

BASE

Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10
$98,800.00	$100,776.00	$102,791.52	$104,847.35	$106,944.30	$109,617.90	$112,358.36	$115,167.31	$118,046.49	$120,997.66

CONTINGENCY/OUTCOME BONUS *

B. CONTINGENCY-BASED	
STUDENT ATTENDANCE	
97% or higher	$500
98% or higher	$1,000
CONTINGENCY-BASED TOTAL	**$1,000**

C. OUTCOME-BASED	
Grad Rate @ 90%	$1,000
SBAC - maintained or improved DF3 measure on California Schools Dashboard	
Language Arts	$500
Math	$500
ELPI Targets Reached	$1,000
OUTCOME-BASED TOTAL	**$3,000**

*** The Vaughn Board voted to freeze bonuses (Contingency-based, Outcome-based, and Skills-Based) for the 2026-2027 school year**

Board Approved on May 26, 2026. Effective on July 1, 2026