VAUGHN NEXT CENTURY LEARNING CENTER

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2026-2027 SCHOOL YEAR

184-Day Restorative Justice Coordinator, Dean of Culture Salary Schedule

(8 hour workday)

BASE

YEAR OF SERVICE									
Y1	**Y2**	**Y3**	**Y4**	**Y5**	**Y6**	**Y7**	**Y8**	**Y9**	**Y10**
$74,959.25	$76,387.04	$77,676.78	$78,593.73	$79,567.43	$80,887.21	$83,267.49	$86,481.25	$88,500.98	$90,520.72

YEAR OF SERVICE									
Y11	**Y12**	**Y13**	**Y14**	**Y15**	**Y16**	**Y17**	**Y18**	**Y19**	**Y20**
$93,448.49	$95,785.37	$95,785.37	$95,785.37	$97,700.50	$97,700.50	$97,700.50	$100,631.62	$100,631.62	$101,638.70

YEAR OF SERVICE									
Y21	**Y22**	**Y23**	**Y24**	**Y25**	**Y26**	**Y27**	**Y28**	**Y29**	**Y30**
$101,638.70	$101,638.70	$101,638.70	$103,147.66	$104,657.73	$104,657.73	$104,657.73	$106,166.68	$106,166.68	$107,675.64

ED ADV

BACHELORS + (semester units)	30+ units	$2,100
	45+ units	$4,200
	60+ units	$6,300

non-cumulative

CONTINGENCY/OUTCOME BONUS *

B. CONTINGENCY-BASED	
STUDENT ATTENDANCE	
97% or higher	$500
98% or higher	$1,000
CONTINGENCY-BASED TOTAL	**$1,000**

C. OUTCOME-BASED	
Grad Rate @ 90%	$1,000
SBAC - maintained or improved DF3 measure on California Schools Dashboard	
Language Arts	$500
Math	$500
ELPI Targets Reached	$1,000
OUTCOME-BASED TOTAL	**$3,000**

*** The Vaughn Board voted to freeze bonuses (Contingency-based, Outcome-based, and Skills-Based) for the 2026-2027 school year**

Board Approved on May 26, 2026. Effective on July 1, 2026