VAUGHN NEXT CENTURY LEARNING CENTER

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2026-2027 SCHOOL YEAR

195-Day Resource Lead Teacher with Clear Credential Salary Schedule

(8 hours per day)

BASE

CURRENT YEAR TEACHING									
Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10
		$79,354.87	$80,148.42	$81,751.38	$83,386.41	$85,054.14	$86,755.23	$88,490.32	$90,702.59

CURRENT YEAR TEACHING									
Y11	Y12	Y13	Y14	Y15	Y16	Y17	Y18	Y19	Y20
$92,516.64	$94,366.97	$95,782.47	$97,698.13	$99,613.77	$101,606.04	$103,638.16	$103,595.07	$105,699.54	$106,768.03

CURRENT YEAR TEACHING									
Y21	Y22	Y23	Y24	Y25	Y26	Y27	Y28	Y29	Y30
$106,768.03	$106,768.03	$106,723.65	$108,903.39	$108,877.61	$110,536.94	$110,536.94	$110,490.99	$112,747.68	$112,700.81

ED ADV

		Y3 - Y10	Y11-14	Y15 - Y30
BACHELORS + (semester units)	30+ units	$2,100	$2,100	$2,625
	45+ units	$4,200	$4,200	$5,250
	60+ units	$6,300	$6,300	$7,875
	75+ units		$8,400	$10,500
		non-cumulative	non-cumulative	non-cumulative

RETENTION & LONGEVITY

RETENTION	$3,000.00
LONGEVITY (YEAR 10+)	$2,000.00

EXPERTISE

RESOURCE LEAD TEACHER	$6,250.00

CONTINGENCY/OUTCOME BONUS *

B. CONTINGENCY-BASED	
STUDENT ATTENDANCE	
97% or higher	$500
98% or higher	$1,000
CONTINGENCY-BASED TOTAL	**$1,000**

C. OUTCOME-BASED	
Grad Rate @ 90%	$1,000
SBAC - maintained or improved DF3 measure on California Schools Dashboard	
Language Arts	$500
Math	$500
ELPI Targets Reached	$1,000
OUTCOME-BASED TOTAL	**$3,000**

*** The Vaughn Board voted to freeze bonuses (Contingency-based, Outcome-based, and Skills-Based) for the 2026-2027 school year**

Board Approved on May 26, 2026. Effective on July 1, 2026