



J O B D E S C R I P T I O N

LITERACY TEACHER, GRADES 7-8

Reports To: Head of Upper School

Position Type: Full-Time, 10 Month

St. Bernard Academy (Nashville, TN) seeks an energetic middle school teacher with the skills and desire to support St. Bernard Academy in the areas of student growth, responsibility, and creativity. The ideal candidate will enjoy working with a team of professionals in an educational environment that is progressive and fast paced. The full-time position begins **August 1, 2026**.

POSITION REQUIREMENTS

Candidates will be expected to have an undergraduate and/or advanced degree in Literature, English, or a related field and have experience working with middle school students. Candidates should also have a commitment to innovative teaching methods, enthusiasm for teaching within a diverse community of learners, effective classroom management, strong communication skills, and a willingness to collaborate with others.

RESPONSIBILITIES WILL INCLUDE BUT NOT LIMITED TO

- Full-time teaching in a nurturing and educational setting that prepares young learners for academic, social, and emotional success
- Working collaboratively with unit and departmental teams to ensure high quality lessons and programming for a diverse group of learners from a variety of backgrounds
- Partnering with families with clear and consistent communication regarding student progress
- Professional interactions with colleagues, students and parents
- Other duties as assigned by the Upper School Head





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COMPENSATION

This is a school year position. Salary is dependent on education, experience, and teaching assignment; Benefits include a tuition remission plan for children of employee, health and dental insurance, worker's compensation, short-term and long-term disability, group life insurance, retirement plan, and eligibility for professional enrichment and continuing education.

ABOUT SBA

SBA is a co-ed, independent, Catholic day school serving 375 students in levels JK-3 through eight. Located in the Hillsboro Village area of Nashville, Tennessee, it is within walking distance to Vanderbilt University and Belmont University. SBA embraces the development of the whole child: spiritual, emotional, academic and athletic. Students are encouraged to participate in multiple sports and many extracurricular activities. Through its mission, St. Bernard Academy is committed to intellectual, cultural, racial and economic diversity.

STATEMENT OF BELONGING AND HOSPITALITY

As an academic institution founded by the Sisters of Mercy and rooted in the Catholic faith, St. Bernard Academy affirms the inherent dignity and worth of all people. True to our mission and Mercy values, guided by the Gospel and love of the Lord, we cultivate inclusivity and foster diversity that supports human well-being. We denounce all acts of discrimination and seek to build an equitable environment where all can thrive and experience belonging. SBA encourages our school community to be advocates for justice, to break barriers and build relationships, to demonstrate empathy and compassion, and to develop an enduring curiosity about and





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commitment to the surrounding world. Strengthened by faith, we are empowered to take Mercy into our interconnected world and actively serve the needs of others with a spirit of hospitality.

St. Bernard Academy is an Equal Opportunity Employer.

Applications should be directed to the **Search Committee** at **cmila@stbernard.org**. Please submit a letter of introduction, a résumé, including a statement of qualifications, and at least two professional references.

