KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: May 11, 2026

Time: 5:31 PM

Place: Kannapolis Middle School
7/8 Auditorium

Present:
Mr. Todd Adams, Chair
Mr. Kevin Clark, Vice Chair
Mrs. Anita Parker
Mrs. Brenda McCombs
Dr. Sara Newell
Dr. Erin Anderson
Dr. Jennifer Brinson
Dr. Mandi Campbell
Mr. John Basilice
Mr. Brian Shaw, Attorney
Mrs. Sara Royer, Recorder

CALL TO ORDER
Chair Todd Adams called the meeting to order at 5:31 p.m.

CLOSED SESSION
At 5:31 p.m., a motion was made by Mrs. Anita Parker that the Board convene in Closed Session, pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. ll5C-3l9 through -321. Mrs. Brenda McCombs gave the second and the motion carried.

The Board returned to Open Session at 6:30 p.m.

PLEDGE OF ALLEGIANCE
Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA
Mrs. Parker made a motion to approve the agenda as presented. Mrs. McCombs gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION
Mr. John Basilice requested approval of the student assignment list as presented with thirty-five students granted acceptance, six students granted release from, and two students denied entry to Kannapolis City Schools. Mrs. McCombs made a motion to approve the student assignment list as presented. Mr. Kevin Clark gave the second and the motion carried.

Dr. Mandi Campbell requested approval of the personnel list as amended with zero persons requesting a leave of absence (for information), twelve persons leaving employment (for action), eleven persons recommended for employment (for action), one person recommended for employment change (for information), and four person recommended for contingent employment. Mr. Clark made a motion to approve the personnel list as amended. Mrs. Parker gave the second and the motion carried.

Mr. Clark made a motion to approve and close the Closed Session minutes from April 13 and April 22, 2026, as presented. Mrs. Parker gave the second and the motion carried.

APPROVALS

The minutes from April 13, 2026, Open Session, the minutes from April 22, 2026, Open Session, and the April 27, 2026, credit card statement, were approved following a motion from Mrs. McCombs and a second from Mr. Clark and the motion carried.

RECOGNITIONS

Five persons from Shady Brook Elementary School were recognized: student Sarenity Love, student Azuree Rucker-Lynch, Certified Staff Member Teresa Kimbrough, Classified Staff Member Zach Martin, and Community Partner Rich Martin. Kelli Earnhardt, Teacher at Jackson Park Elementary School, was recognized as the Hilbish Teacher of the Month for May. Also recognized were the KCS Excellence in Law Enforcement, KCS Outstanding Elementary Math Teacher of the Year, AIG Locally Certified Teachers, ALB Writing Contest Winners, A.L. Brown High School Wrestling Champions, SkillsUSA State Champions, and KCS end-of-year retirees. Brian Duncan with Kannapolis Education Foundation presented a donation to KCS.

PUBLIC COMMENT

There was no request for public comment.

ATHLETIC UPDATES

Mr. Timothy Pittman with Kannapolis Middle School presented a plan to introduce the Kannapolis Developmental Athletic Program (KDAP). This plan opens up intramural sports to 6th graders, allowing them to build athletic skills, student access and athletic participation. There will be the following Mini-Season Sports: Basketball, Flag Football and Soccer. Team-based sports include: Baseball, Softball, Wrestling, Tennis, Golf, Cross Country, and Volleyball. Students will be allowed to practice with school teams and attend home games.

SPMSC will now have combined 7th and 8th grade Boys & Girls Basketball teams. KMS will also be joining the Tri-County Conference for sports that the current conference does not offer. Mr. Pittman also introduced an annual $3,500 KDAP funding request, with a $250 per sport stipend,

and a $500 stipend for the KDAP coordinator. Also, it was announced that 7th grade basketball will end in lieu of starting Boys & Girls Tennis.

Adam Monteith with A.L. Brown High School presented an Athletic Stipend Comparison at the request of the Board. Mr. Monteith informed the Board that currently Kannapolis is lower overall on the stipend scale, and a 50% increase in stipends would be needed to be competitive with other area districts. It was also proposed to raise the coaching stipend or have a paid assistant coach stipend, which is currently on a volunteer basis. Also, Boys Volleyball and Flag Football will be added at ALBHS.

BEGINNING TEACHER PLAN

Dr. Erin Anderson presented one change to the Beginning Teacher plan: the implementation of a Beginning Teacher Process, which includes the requirement for all teachers with less than three years of experience must participate in a NC Beginning Teacher Support program for three years. Mrs. McCombs made a motion to approve and close the Beginning Teacher Plan, as presented. Mrs. Parker gave the second and the motion carried.

SAVE THE CHILDREN MOU

Dr. Newell presented revisions to the Save the Children MOU, including revisions to have less responsibility on Head Start. Approval was given to share a red-lined version with Save the Children.

ATRIUM FACILITIES AGREEMENT

Dr. Newell presented a new Atrium health clinic that opened last summer which is closer to do DOT physicals and drug testing. This Agreement is for the opportunity to use services, and the Board said no to this Agreement, as it is too expensive and we don't have a need for this service.

BOARD POLICY FOR FIRST READ

Dr. Newell presented one policy for first read, with modifications. Dr. Newell will also revise the Chaperone Agreement for second read in June. Mrs. Parker made a motion to approve and close the policy as revised. Mr. Clark gave the second and the motion carried.

- 3320 School Trips
- Out of State and/or Overnight Field Trip Form
- Overnight Travel Medical Packet

CELL PHONE POLICY

Dr. Newell will follow-up with NCSBA to see if there are any new policies planned regarding smart glasses/watches.

DRESS CODE RECOMMENDATIONS

The Board stated that they would like to keep the policy the same regarding student dress code.

OPERATIONS UPDATE

Mr. Scott Rodgers provided an update on the status of facilities around the district. New furniture K-1 system wide will be installed this summer, as well as flooring at G.W. Carver. The HVAC at Forest Park as well as the North Kannapolis Media Center roof will also be replaced this summer.

Design work continues with YCH and Little on the ALB and JP projects.

Fred L. Wilson plumbing in the staff bathroom in the new addition will be fixed, along with the map flooring.

Memorial Stadium has a plumbing issue with 75-year-old pipe that runs around the football stadium to the baseball field. The ok was given to continue $65,000 in repairs before the problem gets bigger or worse.

FINANCE UPDATE

Mrs. Ashley Forrest shared that there was no Superintendent Travel for the month. She also shared a budget report and amendments, specifically State Public School Amendment #6, Federal Amendment #5, and Head Start Amendment #2. The monthly report shows 82% spent and looks good. Mrs. Forrest also shared that Pension-Spiking letters have been sent to Rowan and Cabarrus Counties with five individuals on the list. The spring portion of the audit is complete, including Federal Programs and Head Start with no findings. Mrs. Parker made a motion to approve the budget amendments as presented. Mrs. McCombs gave the second and the motion carried.

ANNOUNCEMENTS

Dr. Newell had several announcements including Board of Education visit at McKnight on Tuesday, May 19 at 9:00 a.m.

There will be a Retirement Party for Barbi Jones, on May 21 from 4:00 p.m.-7:00 p.m. at the Cabarrus Brewery.

The next BOE meeting is on June 1, and the Board will look at the calendar next month and may not need to meet in July.

The funeral service for former KCS Superintendent, Ed Tyson, will be on May 16 at 11:00 a.m. at the Central United Methodist Church, with visitation following the service.

ADJOURN

Chair Adams adjourned the meeting at 9:21 p.m.

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Dr. Sara Newell, Superintendent

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Todd Adams, Chair