

WARREN HILLS REGIONAL BOARD OF EDUCATION

May 19, 2026

6:45 p.m. – Executive Session

7:00 Public Meeting

A. Call to Order – Alfred Coscia, President

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

Roll call was taken by Mrs. Donnamarie Palmiere. Members present were Alfred Coscia, Molly Fraumeni, Jean Hansen, Erik Heller, Amy Kemp, Lisa Marshall and Paula Merrill. Also present were Earl Clymer, Donnamarie Palmiere and Dennis Mack. Thomas Dufner and Corey Piasecki were absent.

C. Executive Session- 6:45 p.m.

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*
- 4) *Matters of Attorney/Client Privilege*
- 5) *Confidential Student Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Approval to go into Executive Session

Motion by Mr. Coscia and seconded by Mrs. Merrill to go into Executive Session at 6:46 p.m. with full board consent.

D. Reconvene: 7:00 p.m.

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, *Warren-Reporter*,

Newark Star-Ledger, New Jersey Herald and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield, Oxford and Washington.

Pledge of Allegiance

E. PUBLIC COMMENT

A member of the public congratulated Dr. Diaz on his appointment as the new superintendent.

Mr. Coscia thanked Mr. Clymer for his guidance and service to the district and welcomed Dr. Diaz.

F. ACTION ITEMS

Mr. Clymer administratively added I.2 under Personnel

I. PERSONNEL

Motion by Mrs. Fraumeni and seconded by Mrs. Kemp to accept the recommendation of the Superintendent to approve and adopt motions I. 1 to I.2 as amended and described below:

***1. WHEREAS**, the Warren Hills Board of Education (the "Board") desires to employ Dr. Nicholas Diaz as Superintendent of Schools for the Warren Hills Regional School District; and

WHEREAS, the Board and Dr. Diaz have negotiated the terms and conditions of employment, which are set forth in a written Employment Contract (the "Contract") for a term commencing July 1, 2026 and ending June 30, 2029; and

WHEREAS, the initial annual salary for the 2026-2027 school year under the Contract shall be Two Hundred Ten Thousand Dollars (\$210,000.00), with annual salary adjustments in subsequent contract years as set forth therein; and

WHEREAS, the Contract has been reviewed and approved by the Executive County Superintendent of Schools, as required by applicable New Jersey law; and

WHEREAS, the Board finds it to be in the best interests of the Warren Hills Regional School District and its students to enter into this Contract with Dr. Diaz;

NOW, THEREFORE, BE IT RESOLVED by the Warren Hills Board of Education, County of Warren, State of New Jersey, as follows:

1. The Board hereby approves and authorizes the execution of the Employment Contract with Dr. Nicholas Diaz for the position of Superintendent of Schools of the Warren Hills Regional School District.

2. The term of the Contract shall commence July 1, 2026 and shall expire on June 30, 2029, unless sooner terminated in accordance with the terms and conditions set forth therein.
3. The initial annual salary for the 2026-2027 school year shall be Two Hundred Ten Thousand Dollars (\$210,000.00), payable in accordance with the Board's regular administrative salary payment schedule.
4. The Contract has been duly approved by the Executive County Superintendent of Schools as required by *N.J.A.C. 6A:23A-3.1*.
5. The Board President and Board Secretary are hereby authorized to execute the Contract on behalf of the Board and to take such further actions as may be necessary and appropriate to implement the terms of this Resolution and the Contract.
6. The Board extends its sincere congratulations and warmest welcome to Dr. Nicholas Diaz upon his appointment as Superintendent of Schools and looks forward to working collaboratively with him in advancing the educational mission and goals of the Warren Hills Regional School District and its students.

BE IT FURTHER RESOLVED that this Resolution was duly adopted by the Warren Hills Board of Education at its public meeting held on May 19, 2026.

***2.** Resolved, the Board of Education accepts the resignation of Employee ID# 37845583, effective June 30, 2026.

Approval of Personnel Motions

MOTION: Molly Fraumeni		SECOND: Amy Kemp		
Name	Ayes	Nays	Abstain	Absent
Thomas Dufner				X
Molly Fraumeni	X			
Jean Hansen	X			
Erik Heller	X			
Lisa Marshall	X			
Paula Merrill	X			
Corey Piasecki				X
Amy Kemp	X			
Alfred Coscia	X			

Adjournment 7:10 p.m.

Approval to Adjourn

Motion by Mr. Hansen and seconded by Mrs. Fraumeni to adjourn at 7:10 p.m. with full board consent.

Respectfully submitted,

Donnamarie Palmiere
Business Administrator/Board Secretary