

RECORD OF PROCEEDINGS

Minutes of the Educational Service Center Central Council of Governments Governing Board's Regular Meeting held on April 15, 2026, at 2080 Citygate Drive, Columbus, Ohio.

Call to Order: Meeting called to order by Shea Reed, Board President at 8:04 AM

Roll Call:

Mr. Bill Brownson	Present
Mr. Jerry Nadeau	Arrived at 8:13 AM
Ms. Shea Reed	Present
Mr. Jerry Stewart	Present
Mr. Mark Trace	Absent

Staff Present:

Mr. David Weaver – CFO/Treasurer
Mr. Gale Marsh – Deputy Superintendent
Ms. Lori Lofton – Deputy Superintendent
Ms. Jackie Dieter – Assistant Treasurer

Shea Reed, Board President, led the Pledge of Allegiance.

2.01 APPROVED ADOPTION OF THE AGENDA

It was moved by Mr. Stewart and seconded by Mr. Brownson that the ESC Council of Governments Governing Board approve the adoption of the agenda of the April 15, 2026, Regular Board meeting.

Roll Call: Mr. Brownson, yea; Ms. Reed, yea; Mr. Stewart, yea.
Motion passed.

2.02 APPROVED THE BOARD MEETING MINUTES

It was moved by Mr. Brownson and seconded by Mr. Stewart that ESC Council of Governments Governing Board approve the following:

Roll Call: Mr. Brownson, yea; Ms. Reed, yea; Mr. Stewart, yea.
Motion passed.

5.01/APPROVED THE CONSENT AGENDA

It was moved by Mr. Stewart and seconded by Mr. Brownson that the ESC Council of Governments Governing Board adopt the consent agenda.

Roll Call: Mr. Brownson, yea; Ms. Reed, yea; Mr. Stewart, yea.
Motion passed.

5.02/APPROVED THE FINANCIAL ITEMS MARCH 2026

1. **Board Financial Update for March 2026.** *(For Information Purposes)*
2. **ESC-COG Financial Summary for March 2026.**
3. **COG Cash Position for March 2026.**
4. **COG Check Register for March 2026.**

5.03/APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS: SEPARATIONS

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Buckeye Valley LSD	Gwen	Stayner	Paraprofessional	05.29.26	Retirement
Buckeye Valley LSD	Nichols	Mary	Paraprofessional	05.29.26	Resigned
Columbus Academy	Hoagland	Rebecca	Nurse	06.02.26	Retirement
ESC Center for Student Services	Epstein	Maud	Teaching Assistant	06.02.26	Resigned

ESC Center for Student Services	Klisz	Ann	Teaching Assistant	05.29.26	Retirement
ESC Center for Student Services	Smith	Angela	Administrative Assistant	06.01.26	Retirement
ESC Center of Business Services	Holliday	Devona	Fiscal Specialist	04.24.26	Resigned
ESC Data Analysis & Grants Management	Reed	Thomas	Project Manager- HS Math Pathways	07.31.26	Resigned
Gahanna-Jefferson CSD	Benson	Sheri	Alternative Instructor	04.08.26	Resigned
Gahanna-Jefferson CSD	Reed	Mary	Alternative Instructor	05.22.26	Resigned
Gahanna-Jefferson CSD	Russo	Blair	Alternative Instructor	05.22.26	Resigned
Hilliard SACC	Conaway	Caleigh	Student Assistant	03.05.26	Resigned
Hilliard SACC	Murray	Cara	Program Leader	02.26.26	Resigned
Licking Heights LSD	Eason	Jessica	Aide to Students with Disabilities	05.28.26	Resigned
South-Western CSD	Johnson	Leanne	Second Step Support	06.03.26	Resigned
Upper Arlington CSD	Weasel	Mary	Paraprofessional	08.01.26	Retirement
Westerville CSD	Daily	Seth	Instructional Aide	03.27.26	Resigned
Westerville CSD	Dugan	Mary	Instructional Aide	04.17.26	Resigned
Westerville CSD	Lewis	Kevin	Instructional Aide	05.22.26	Resigned

5.04/ APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS: EMPLOYMENT

Approved the following employment for the 2025-2026 contract year. *[Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation].*

District/Agency	Last Name	First Name	Position Title	Total Paid Days	Start Date	End Date	Salary/Rate	Pay Type
Bexley CSD	Rocchio	Kayla	Paraprofessional	54	03.09.26	05.29.26	\$21.06	HOURLY
Bio-Med Science Academy	Fox	Brooke	Teacher	187	08.03.26	07.31.27	\$62,500.00	SALARY
Bio-Med Science Academy	Frank	Lori	Intervention Specialist	187	08.03.26	07.31.27	\$91,500.00	SALARY
Chillicothe CSD	Hurt	Samantha	Nurse Aide	36	04.09.26	05.29.26	\$30.00	HOURLY
ESC Center for Student Services	Bee	Meghan	Teaching Assistant	36	04.13.26	06.30.26	\$17.81	HOURLY
ESC Center for Student Services	Culver	Shannon	Teaching Assistant	40	04.06.26	06.30.26	\$17.81	HOURLY
ESC Center for Student Services	Smythe	Nicole	Long Term Substitute	41	03.25.26	07.31.26	\$10,277.47	SALARY
Gahanna-Jefferson CSD	Brohard	Patricia	Alternative Instructor	42	03.17.26	05.22.26	\$26.85	HOURLY
Gahanna-Jefferson CSD	Freeney	Robin	Alternative Instructor	39	03.23.26	05.22.26	\$26.85	HOURLY
Gahanna-Jefferson CSD	Gregory	Mianni	Behavior Prevention Specialist	36	03.23.26	05.26.26	\$23.50	HOURLY
Gahanna-Jefferson CSD	Lanham	Courtney	Alternative Instructor	28	04.14.26	05.22.26	\$26.85	HOURLY
Hamilton LSD	Smith	Danielle	Educational Aide	35	04.06.26	07.31.26	\$17.81	HOURLY
Hilliard CSD	Martin	Cara	Crossing Guard	38	04.06.26	05.29.26	\$19.32	HOURLY

Hilliard SACC	Harkins	Haley	Site Coordinator	40	04.07.26	05.29.26	\$18.50	HOURLY
Hilliard SACC	Stephens	Taylor	Program Leader	72	04.06.26	05.31.26	\$16.00	HOURLY
Licking Heights LSD	Getachew	Rahel	Aide to Students with Disabilities	38	04.07.26	06.30.26	\$20.33	HOURLY
Metro Early College High School	Alston	D'Metria	Special Education Coordinator	220	08.03.26	07.31.27	\$99,500.00	SALARY
OCS ST. Matthew	Eppler	Therese	1-on-1 Aide	40	04.07.26	05.29.26	\$24.00	HOURLY
OCS ST. Matthew	Giegerich	Meredith	1-on-1 Aide	40	04.07.26	05.29.26	\$28.00	HOURLY
Westerville CSD	Eickhoff	Nadia	Instructional Aide	30	04.13.26	05.22.26	\$24.42	HOURLY
Westerville CSD	Sherman	Andrew	Instructional Aide	40	03.23.26	05.22.26	\$22.23	HOURLY

ESC-COG Consortium New Substitutes: Total: 92

Last Name	First Name
Abusharkh	Yezen
Adams	Jonathan
Alexander	Elizabeth
Aljabbareen	Areej
Aponte	Marcelino
Armul	Victoria
Badgley	Camryn
Bee	Chandler
Bellner	Eric
Berka	Sarah
Bias	Madeleine
Bishop	Edie

Last Name	First Name
Hopper	Kayleigh
Huggins	Melissa
Jackson	Sarah
Johnson	Jessica
Jorgenson	Michelle
Kodack	Jamie
Konamgeri	Savitha
Koons	Matthew
Kutz	Laura
Lahti	Diana
Lawrence	David
Leitch	Joanna

Bolen	Robert
Boyette	Spencer
Braddock	Raimonda
Bray	Jennifer
Brazelton	Kaylan
Bryan	Joanna
Bussey	Melissa
Butler Ratliff	Devon
Cahall	Zoey
Carpenter	Kregg
Chambers	Teneah
Cherry	Taylor
Conti-Gessner	Anna-Maria
Craig	Tonya
Cretu	Shaelyn
Curran	Thomas
Davis	Kristen
Davis	Monica
Decker	Mary
DeVassie	Erin
Dhareddy	Shilpa
Dietrich	Stephanie
Dupaix	Laura
Edwards	Tyler
Espinosa Paiotti	Andrey
Everett	Matthew
Faber	Lisa
Fan	Yuanyuan
Foley	Ava

Lichtman	Linda
Long	Yolanda
Manngard	Karen
Mathews	Rose
Mayne	Dorothy
McCown	Maia
Moore	Ciera
Moss	Vicki
Murphy	Justyce
Murray	Julie
Myers	Allison
Neuhart	Katie
Nguyen	Thanh
Norris	Thomas
Page	Madison
Pedavalli	Lavanya
Rice	Luke
Robinson	Aryn
Robinson	Sinclair
Sherman	Allyn
Slade	Joanne
Smith	Sarah
Stephanic	AnnMarie
Stranges	Robert
Strausbaugh	Sarah
Sullivan	Michael
Tankersley	Heather
Tatman	Ainsley
Tesfai	Bana

Gentis	Evangelina
Grayson	Anne
Hall	Stephanie
Hassan	Quais
Heller	David

Troup	Kirklin
Tsakalis	Emily
Turner	Kyle
Withers	Kaylie
Yakkala	Venkata Swathi

**5.05/ APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS:
PERSONNEL AGREEMENT CHANGES**

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
Bexley CSD	McGrady	Carleton	Athletic Coordinator	Increase in Contract Days from 159 to 210 due to temporary change of position. Yearly Salary is \$40,449.60.	03.01.26
Canal Winchester LSD	Von Der Embse	Adam	School Psychologist	Increase in Contract Days from 75 to 115 due to district need. Yearly Salary is \$37,513.00.	03.23.26
ESC Center for Student Services	Hall	Deborah	Executive Secretary	Approve the rescission of the retirement of Deborah Hall, previously accepted by the Board on January 14, 2026.	04.15.26
Gahanna-Jefferson CSD	Kamundi	Martha	Alternative Instructor	Increase in Contract Days from 143 to 150 due to increase in Title 1 Funds. Increase in Days per Week from 4 to 5.	03.27.26
Gahanna-Jefferson CSD	Lewis	Asya	Alternative Instructor	Increase in Contract Days from 143 to 149 due to increase in Title 1 Funds. Increase in Days per Week from 4 to 5.	03.27.26

Gahanna-Jefferson CSD	McKinney	Michelle	Alternative Instructor	Increase in Contract Days from 143 to 149 due to increase in Title 1 Funds. Increase in Days per Week from 4 to 5.	03.27.26
Gahanna-Jefferson CSD	Nie	Maureen	Alternative Instructor	Increase in Contract Days from 143 to 149 due to increase in Title 1 Funds. Increase in Days per Week from 4 to 5.	03.27.26
Gahanna-Jefferson CSD	Webster	Amy	Substitute Speech Language Pathologist	Increase in Contract Days from a maximum of 38 days to a maximum of 56 days due to change in duties.	03.09.26
Hilliard CSD	Wright	Karen	Administrative Assistant Special Projects	Decrease in Contract Days to 120. No Personal or Sick Leave accrued.	03.24.26
Star House Columbus	Ruffin	Antoine	Youth Advocate	Increase in Hours per Week from 16 to 24. Increase in Vacation Days from 4 to 6 Days, and Sick Leave Accrual from 6 to 9 Days.	03.08.26
Star House Columbus	Scanlon-Kimura	Ellis	Clinical Coach	Increase in Personal Days from 1 to 3 Days.	07.09.26
Star House Columbus	Willis	Nakai	Drop-In Services Supervisor	Increase in Personal Days from 1 to 3 Days.	07.09.26

5.07/ APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS: STIPENDS

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC Achievement & Leadership	Ahmed	Mohamed	HSTI	HSTI-Strictli Affordable	\$4,995.00
ESC Achievement & Leadership	Ali	Abdirasak	HSTI	HSTI-Strictli Affordable	\$4,995.00

ESC Achievement & Leadership	Boyce	John	HSTI	HSTI-Strictli Affordable	\$4,575.00
ESC Achievement & Leadership	McEnery	Claire	HSTI	HSTI - Grandview	\$4,575.00
ESC Achievement & Leadership	Siefker	Audrey	HSTI	HSTI - Grandview	\$4,575.00
ESC Achievement & Leadership	Strickland	Naseem	HSTI	HSTI-Strictli Affordable	\$4,575.00
ESC Achievement & Leadership	Stricklin	Leela	HSTI	HSTI - Grandview	\$4,575.00
ESC Achievement & Leadership	Wurster	Jeremy	HSTI	HSTI - Grandview	\$4,575.00
ESC Center for Student Services	Baker	Jennifer	Long Term Substitute	Substituting three additional days at Ventures Academy	\$752.01
ESC Center for Student Services	Blatt	Rachael	Long Term Substitute	Project Search Coverage	\$100.26
ESC Center for Student Services	Pamanji	Tejaswini	Long Term Substitute	Substituting two additional days	\$501.34
ESC Center for Student Services	Wildermuth	Regan	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Client Services	Lawrence	Laura	Executive Coach	Executive Coaching Services	\$2,000.00
ESC Office of Human Resources	Jackson	Tamekia	Recruiter	HR training duties as assigned.	\$1,200.00
ESC Office of Superintendent	Lucas	Wade	Administrator	30 Additional Contract Days	\$20,828.40

ESC Office of Superintendent	Reed	Thomas	HS Math Pathways/Client Services Support	90 Days, 2026-2027 School Year	\$46,295.10
Global Impact STEM Academy	Rice	Kristin	Kitchen Staff	Kitchen Preparation and Service	\$2,500.00
Global Impact STEM Academy	Sexton	Steve	Driver	Driver	\$500.00
Hamilton LSD	Eubank	David	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Gehr	Abigail	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Simon	Autumn	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Slabaugh	Kathy	Substitute Teacher	Retention Bonus	\$500.00
Hilliard CSD	Calderon Nateras	Claudia	EL Interpreter	Interpreting Services	\$2,000.00
Hilliard CSD	Numan	Huda	EL Interpreter	Interpreting Services	\$2,000.00
New Albany-Plain LSD	Syher	Darryl	Teacher	Home Instruction	\$1,430.03
Olentangy LSD	Shrader	Katherine	Title 1 Teacher	3 Additional Substitute Days	\$360.00
Upper Arlington CSD	Brandon	Adalina	Paraprofessional	Chaperone Student Trip	\$329.98
Upper Arlington CSD	Grooms	Ty	Paraprofessional	Overnight Trip	\$400.00
Upper Arlington CSD	Poray	Cassandra	Paraprofessional	Overnight Trip	\$736.05
Westerville CSD	Gouhin	John	Instructional Aide	Student Support	\$5,000.00
Westerville CSD	Stewart	Whitney	Instructional Aide	Student Support	\$5,000.00

5.08/MISC/CORRECTIONS

Unpaid Leave of Absence					
District	Last Name	First Name	Position	Reason	Dates
Reynoldsburg CSD	Roa	Carlos	Junior Systems Administrator	Personal	June 1, 2026 through July 31, 2026

5.09/APPROVED VOTE ON CONSENT AGENDA

Vote to approve the consent agenda:

Roll Call: Mr. Brownson, yea; Mr. Nadeau, yea; Ms. Reed, yea; Mr. Stewart, yea.

Motion passed.

6.01/ITEMS FOR THE BOARD'S INFORMATION AND REVIEW

- **Deputy Superintendent's Update:**
 - Superintendent appointment will be made at the April 24, 2026 Board meeting
- **Treasurer's Update:**
 - Additional information related to the Superintendent Search:
 - April 14th and April 15th candidates interviewed with the ESC Board
 - April 20th the candidates will interview with District Superintendents, ESC Board, and ESC Administrators.
 - Tri-State STEM +M Early College High School was informed the petition for unionization by Teachers failed.
 - Worker's Compensation issue at one of our member districts. Employee seems to be a habitual claimant.
 - Insurance provider has informed the ESC they would like to work with us to settle a potential employee legal claim.
 - Groveport Madison's Superintendent will be placing an interim board member on the COG board due to pending retirement.

- **Future Board Meetings:**

- Wednesday, May 20, 2026 (ESC of Central Ohio, 2080 Citygate Drive, Columbus, OH 43219)
- Wednesday, June 17, 2026 (ESC of Central Ohio, 2080 Citygate Drive, Columbus, OH 43219)
- Wednesday, July 15, 2026 (ESC of Central Ohio, 2080 Citygate Drive, Columbus, OH 43219)

7.01/APPROVE ADJOURNMENT

It was moved by Mr. Brownson and seconded by Mr. Stewart that the ESC Council of Governments Governing Board adjourn the meeting at 8:26 AM.

Roll Call: Mr. Brownson, yea; Mr. Nadeau, yea; Ms. Reed, yea; Mr. Stewart, yea.
Motion passed.