



**THE SCHOOL DISTRICT OF
PALM BEACH COUNTY, FL**

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May 22, 2026
Bulletin #SP 26-276 CFO

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**Action By:
Information Only**

TO: Secondary School Principals
FROM: Heather Frederick, CPA / Chief Financial Officer
SUBJECT: **FY26 INDUSTRY CERTIFICATION PROGRAM FUNDING**

FY26 Industry Certification school budgets are now updated to reflect actual funding. The original allocation placed in each school budget in August reflected estimated funding based on FY24 student test results. The revised funding reflects actual FTE earned by students for the FY25 school year (see Attachment A). Carryover funds from the prior year are also included. Allocated industry certification funds must be used for costs related to programs that generated the funds, including exam fees. These funds should not be used to supplant funds provided for the basic operation of the program that are provided for the course enrollments through the FEFP (Section [1011.62\(1\)\(o\)2., F.S.](#)).

FTE and Bonus Amounts

[Florida Statute 1011.62\(1\)\(o\)3., F.S.](#), statute stipulates the following regarding industry certification revenue:

- A value of 0.025 full-time equivalent student membership shall be calculated for CAPE Digital Tool certificates earned by students in elementary and middle school grades.
- A value of 0.2 FTE shall be calculated for each student who is issued an industry certification that has a statewide articulation agreement for college credit approved by the State Board of Education. For industry certifications that do not articulate for college credit, the Department of Education shall assign a value of 0.1 FTE for each certification. Middle grades students who earn additional FTE membership for a CAPE Digital Tool certificate pursuant to bullet point above may not use the previously funded examination to satisfy the requirements for earning an industry certification under this bullet.
- A value of 0.3 full-time equivalent student membership shall be calculated for student completion of the courses and the embedded certifications identified on the CAPE Industry Certification Funding List and approved by the commissioner pursuant to ss. 1003.4203(5)(a) and 1008.44.

- A value of 0.5 full-time equivalent student membership shall be calculated for CAPE Acceleration Industry Certifications that articulate for 15 to 29 college credit hours, and 1.0 full-time equivalent student membership shall be calculated for CAPE Acceleration Industry Certifications that articulate for 30 or more college credit hours pursuant to CAPE Acceleration Industry Certifications approved by the commissioner pursuant to ss. [1003.4203\(5\)\(b\)](#) and [1008.44](#).
- There is no funding cap on the number of certifications and courses that can be funded for a high school student (s. [1011.62\(1\)\(o\)](#), F.S. The 0.3 FTE funding cap was removed in §13, Chapter 2014-184, Laws of Florida). For elementary and middle grades students, effective July 1, 2023, a funding cap was removed from the statute. (s. [1011.62\(1\)\(o\)1.b., F.S.](#)).
- Each district must allocate at least 80% of the funds provided for industry certification to the programs that generated the funds.
- For industry certifications earned in FY25, the school district shall distribute to each classroom teacher who provided direct instruction toward the attainment of an industry certification that qualified for additional FTE membership:
 - \$25 for each student taught by a teacher who provided instruction in a course that led to the attainment of an industry certification on the CAPE Industry Certification Funding List with a weight of 0.1.
 - \$50 for each student taught by a teacher who provided instruction in a course that led to the attainment of an industry certification on the CAPE Industry Certification Funding List with a weight of 0.2.
 - \$75 for each student taught by a teacher who provided instruction in a course that led to the attainment of an industry certification on the CAPE Industry Certification Funding List with a weight of 0.3.
 - A bonus of \$100 for each student taught by a teacher who provided instruction in a course that led to the attainment of a CAPE industry certification on the CAPE Industry Certification Funding List with a weight of 0.5 or 1.0.
- Bonuses awarded shall be provided to teachers who are employed by the district in the year in which the additional FTE membership calculation is included in the calculation.
- Any bonuses awarded to a teacher is in addition to any regular wage or other bonus the teacher received or is scheduled to receive.
- CAPE Pathway Completion: Values for graduates who were CAPE Pathway Completers and reported with a 0.3 value by the district.

The bonus payments will be included in the **May 22, 2026** payroll. **No action by the school is necessary, as the bonus checks will be generated by the Payroll Department and charged directly to each school's industry certification budget in program 3069.** The Budget Department has completed budget transfers within the industry certification budget at each school, to cover the cost of teacher bonuses; no budget transfer is needed.

The detailed list of bonus payouts has been posted to each school's online budget folder. To access the folder, right click on the Windows Start button, choose Explore and type **\\PBFinman\2026\Budget\Schools** in the address box that appears at the top of the page. Once in the school's folder, click on your school number to access the file labeled FY26 Industry Certification Teacher Bonuses (for certifications earned in FY25).

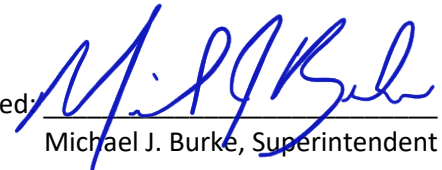
Attachment A

Itemizes actual FTE earned for the FY25 school year. FY26 Industry Certification school budgets have been updated to reflect actual funding. Please note: Account code 539900, other purchased services, is the account to use for Industry Certification exam costs.

Charter Schools

The Industry Certification FTE will be adjusted in the Acceleration Value section of the June FEFP payment to reflect the actual FTE earned during the 2024–25. The District will distribute the eligible teachers list to each school by Friday, May 22. Please note that each charter school is statutorily required to manage and issue these bonus payments to their respective teachers.

Attachments

Approved: 
Michael J. Burke, Superintendent

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
FY26 Industry Certification Budget

**Break-out of total allocation processed by Budget
Department - program 3069**

Dept	School	Projected FY26 Allocation	2024-25 FTE Earned	Total Revenue @ \$4,534.03	2025-26 Total Allocation [80% Required Pass Through for Non-Charter Schools]	Incr./ (Decr.)	Carry Over FY25 to FY26	Transfers In/(Out)	Total FY26 Budget	Teacher Bonuses Acct. 518410	Fringe Benefits Acct. 521500	Materials & Supplies Acct. 551100	Total Adj.
0395	A.W. Dreyfoos School of Arts**	22,258	10.50	47,607	\$ 38,086	\$ 15,828	75,186	\$ -	\$ 113,272	\$ 2,400	\$ 184	\$ 13,244	\$ 15,828
1451	Addison Mizner K-8	32,591	16.90	76,625	61,300	28,709	41,777	-	103,077	4,225	323	24,161	28,709
0862	Atlantic High**	103,074	24.20	109,723	87,778	(15,296)	221,986	-	309,764	4,100	314	(19,710)	(15,296)
1891	Banyan Creek Elementary	1,987	0.83	3,741	2,993	1,006	7,427	-	10,420	-	-	1,006	1,006
1981	Bear Lakes Middle	20,403	9.00	40,806	32,645	12,242	46,427	-	79,072	2,250	172	9,820	12,242
0961	Boca Raton High**	52,729	25.10	113,804	91,043	38,314	368,305	-	459,348	4,475	342	33,497	38,314
1491	Boca Raton Middle	20,270	8.60	38,993	31,194	10,924	19,034	-	50,228	1,575	120	9,229	10,924
2361	Boynton Beach High* **	58,823	66.50	301,513	241,210	182,387	384,319	-	625,529	13,300	1,017	168,070	182,387
2041	Carver Middle	14,573	7.23	32,758	26,206	11,633	25,024	-	51,230	1,400	107	10,126	11,633
1821	Christa McAuliffe Middle	22,787	15.50	70,277	56,222	33,435	71,289	-	127,511	3,875	296	29,264	33,435
1581	Congress Middle	-	9.60	43,527	34,822	34,822	25	-	34,847	2,400	184	32,238	34,822
0541	Conniston Middle	-	2.10	9,521	7,617	7,617	158,203	-	165,820	525	40	7,052	7,617
1691	Crestwood Middle	10,069	4.20	19,043	15,234	5,165	21,969	-	37,203	1,050	80	4,035	5,165
2711	Don Estridge High Tech Middle	75,517	36.03	163,338	130,670	55,153	113,590	-	244,260	7,350	562	47,241	55,153
1561	Dr. Joaquin Garcia High**	10,069	89.10	403,982	323,186	313,117	14,277	-	337,463	21,300	1,629	290,188	313,117
2461	Eagles Landing Middle	60,678	21.60	97,935	78,348	17,670	98,149	-	176,497	5,400	413	11,857	17,670
3371	Emerald Cove Middle	55,247	14.63	66,310	53,048	(2,199)	151,639	-	204,687	1,800	138	(4,137)	(2,199)
0581	Forest Hill High**	101,749	44.20	200,404	160,323	58,574	248,123	-	408,446	9,400	719	48,455	58,574
2301	Glades Central High**	90,355	39.80	180,454	144,363	54,008	104,413	-	248,776	8,600	658	44,750	54,008
0121	H.L. Watkins Middle	-	0.80	3,627	2,902	2,902	6,435	-	9,337	75	6	2,821	2,902
0011	Hidden Oaks K-8	12,188	10.60	48,061	38,449	26,261	26,560	-	65,009	1,900	145	24,216	26,261
2621	Independence Middle	25,768	13.50	61,209	48,967	23,199	84,705	-	133,672	2,300	176	20,723	23,199
2701	Jeaga Middle	46,635	23.90	108,363	86,690	40,055	89,890	-	176,580	5,300	405	34,350	40,055
0201	John F. Kennedy Middle	11,327	3.85	17,456	13,965	2,638	35,987	-	49,952	850	65	1,723	2,638
1361	John I. Leonard High**	190,780	109.10	494,662	395,730	204,950	288,327	-	684,057	26,150	2,000	176,800	204,950
0081	Jupiter High**	182,565	83.10	376,778	301,422	118,857	762,403	-	1,063,825	20,775	1,589	96,493	118,857
1731	Jupiter Middle	25,967	11.60	52,595	42,076	16,109	133,292	-	175,368	2,900	222	12,987	16,109
0021	L. C. Swain Middle	29,412	9.50	43,073	34,458	5,046	125,316	-	159,774	2,375	182	2,489	5,046
2131	Lake Worth Middle	39,215	16.80	76,172	60,938	21,723	220,115	-	281,053	4,200	321	17,202	21,723
0691	Lake Worth High* **	337,043	168.50	763,984	611,187	274,144	548,267	-	1,159,454	39,275	3,005	231,864	274,144
0761	Lantana Middle	5,564	1.80	8,161	6,529	965	65,444	-	71,973	450	34	481	965
2181	Olympic Heights High**	147,854	84.30	382,219	305,775	157,921	316,537	-	622,312	18,300	1,400	138,221	157,921
1991	Omni Middle	62,003	20.73	93,968	75,174	13,171	376,498	-	451,672	5,125	392	7,654	13,171
2821	Osceola Creek Middle	16,494	3.80	17,229	13,783	(2,711)	29,336	-	43,119	950	73	(3,734)	(2,711)
1771	Pahokee Middle/High**	14,838	18.33	83,086	66,469	51,631	18,939	-	85,408	4,125	316	47,190	51,631
2631	Palm Beach Central High**	204,823	146.30	663,328	530,662	325,839	1,071,939	-	1,602,601	31,175	2,385	292,279	325,839

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
FY26 Industry Certification Budget

Break-out of total allocation processed by Budget
Department - program 3069

		Projected FY26 Allocation	2024-25 FTE Earned	Total Revenue @ \$4,534.03	2025-26 Total Allocation [80% Required Pass Through for Non-Charter Schools]	Incr./ (Decr.)	Carry Over FY25 to FY26	Transfers In/(Out)	Total FY26 Budget	Teacher Bonuses Acct. 518410	Fringe Benefits Acct. 521500	Materials & Supplies Acct. 551100	Total Adj.
Dept	School												
1371	Palm Beach Gardens High**	198,993	128.60	583,076	466,461	267,468	635,212	-	1,101,673	25,400	1,943	240,125	267,468
1851	Palm Beach Lakes High**	284,049	67.90	307,861	246,289	(37,760)	697,371	-	943,660	15,850	1,213	(54,823)	(37,760)
0611	Palm Springs Middle	3,445	0.70	3,174	2,539	(906)	23,594	-	26,133	175	13	(1,094)	(906)
2001	Park Vista Community High**	165,342	106.00	480,607	384,486	219,144	167,245	-	551,731	22,000	1,683	195,461	219,144
2611	Polo Park Middle	42,131	14.80	67,104	53,683	11,552	185,447	-	239,130	3,700	283	7,569	11,552
0871	Plumosa School of the Arts	7,154	1.90	8,615	6,892	(262)	10,137	-	17,029	475	36	(773)	(262)
3355	Riviera Beach Prep & Achvmnt Acad	530	0.60	2,720	2,176	1,646	4,256	-	6,432	150	11	1,485	1,646
0311	Roosevelt Middle	14,573	6.00	27,204	21,763	7,190	47,197	-	68,960	1,500	115	5,575	7,190
2331	Royal Palm Beach High**	63,328	111.50	505,544	404,435	341,107	243,613	-	648,048	27,050	2,069	311,988	341,107
1611	Santaluces High**	126,656	49.40	223,981	179,185	52,529	221,854	-	401,039	10,175	778	41,576	52,529
3861	Seminole Ridge High**	123,212	70.50	319,649	255,719	132,507	651,712	-	907,431	15,075	1,153	116,279	132,507
1681	Spanish River High**	118,707	129.50	587,157	469,726	351,019	241,154	-	710,880	30,650	2,345	318,024	351,019
0151	Suncoast High**	134,075	66.00	299,246	239,397	105,322	261,518	-	500,915	15,900	1,216	88,206	105,322
2781	Tradewinds Middle	14,308	3.60	16,323	13,058	(1,250)	34,461	-	47,519	900	69	(2,219)	(1,250)
1661	Verde K-8 Center	16,693	7.15	32,418	25,934	9,241	49,047	-	74,981	1,725	132	7,384	9,241
2811	Village Academy	6,359	2.10	9,521	7,617	1,258	9,849	-	17,466	525	40	693	1,258
2191	Wellington High**	232,115	99.40	450,682	360,546	128,431	828,623	-	1,189,169	23,275	1,781	103,375	128,431
1701	Wellington Landings Middle	36,301	19.00	86,147	68,918	32,617	195,511	-	264,429	4,750	363	27,504	32,617
3251	West Boca Raton Community High**	243,244	131.80	597,585	478,068	234,824	569,680	-	1,047,748	28,450	2,176	204,198	234,824
1721	West Boynton Middle	42,064	19.98	90,567	72,454	30,390	60,302	(273)	132,483	4,400	337	25,653	30,390
2451	Western Pines Middle	4,040	11.00	49,874	39,899	35,859	214,330	-	254,229	2,150	164	33,545	35,859
1921	Woodlands Middle	22,787	11.70	53,048	42,438	19,651	112,968	-	155,406	2,925	224	16,502	19,651
2201	William T. Dwyer High**	56,174	77.40	350,934	280,747	224,573	98,918	-	379,665	13,350	1,021	210,202	224,573
Total:		\$ 4,061,935	2,308.63	\$ 10,467,369	\$ 8,373,894	\$ 4,311,959	\$ 12,012,746	\$ (273)	\$ 20,386,367	\$ 512,200	\$ 39,179	\$ 3,760,580	\$ 4,311,959

* Includes Embry Riddle employee bonus

**CAPE Pathway funds

		Projected FY26 Allocation	2024-25 FTE Earned	Total Revenue @ \$4,534.03	2025-26 Total Allocation [80% Required Pass Through for Non-Charter Schools]	Incr./ (Decr.)	Carry Over FY25 to FY26	Transfers In/(Out)	Total FY26 Budget	Teacher Bonuses Acct. 518410	Fringe Benefits Acct. 521500	Materials & Supplies Acct. 551100	Total Adj.
Dept	School (Charter)												
3396	G-Star	-	3.60	16,323	\$ 16,323	\$ 16,323	-	\$ -	\$ 16,323	\$ 900	\$ 69	\$ 15,354	\$ 16,323
1461	Inlet Grove Community High	-	64.30	291,538	291,538	291,538	-	-	291,538	12,475	954	278,109	291,538
3971	Palm Beach Prep Charter Academy	-	0.30	1,360	1,360	1,360	-	-	1,360	-	-	1,360	1,360
4103	SLAM - Boca	-	9.20	41,713	41,713	41,713	-	-	41,713	2,300	176	39,237	41,713
4012	Somerset Academy Canyons Middle	-	11.60	52,595	52,595	52,595	-	-	52,595	2,900	222	49,473	52,595
4013	Somerset Academy Canyons High	-	29.30	132,847	132,847	132,847	-	-	132,847	6,950	532	125,365	132,847

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
FY26 Industry Certification Budget

**Break-out of total allocation processed by Budget
Department - program 3069**

Dept School		Projected FY26 Allocation	2024-25 FTE Earned	Total Revenue @ \$4,534.03	2025-26 Total Allocation [80% Required Pass Through for Non-Charter Schools]	Incr./ (Decr.)	Carry Over FY25 to FY26	Transfers In/(Out)	Total FY26 Budget	Teacher Bonuses Acct. 518410	Fringe Benefits Acct. 521500	Materials & Supplies Acct. 551100	Total Adj.
1571	South Technical Charter High	-	146.30	663,328	663,328	663,328	-	-	663,328	31,400	2,402	629,526	663,328
3441	South Tech Prep Academy	-	16.10	72,998	72,998	72,998	-	-	72,998	4,025	308	68,665	72,998
Total:		\$ -	280.70	\$ 1,272,702	\$ 1,272,702	\$ 1,272,702	\$ -	\$ -	\$ 1,272,702	\$ 60,950	\$ 4,663	\$ 1,207,089	\$ 1,272,702
Total SDPBC Schools and Charter Schools:		\$ 4,061,935	2,589.33	\$ 11,740,071	\$ 9,646,596	\$ 5,584,661	\$ 12,012,746	\$ (273)	\$ 21,659,069	\$ 573,150	\$ 43,842	\$ 4,967,669	\$ 5,584,661