

MEMORANDUM OF UNDERSTANDING

Term of Agreement

Salary Schedule

Insurance

The Granite City CUSD #9 Board of Education (Board) and Union agree to this memorandum of understanding regarding the following:

1. The Working Agreements shall thereafter be, and remain, in full force and effect to and including June 30, 2029.
2. Step + 4% for 2027-2028.
3. Step + 4% for 2028-2029.
4. When the Board of Education accepts a person's irrevocable intent to retire, the District will give them the option of coming off the salary schedule and the District will increase their base salary by 6% each year, up to 5 years.

All Board of Education accepted retirement submissions by June 30 each year will receive the optional 6% increase to their base salary the upcoming school year.

A person's retirement can be moved up sooner, but it cannot be rescinded or moved back.

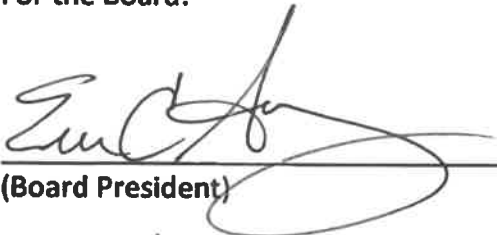
All 6% cap contract language applies.

5. Those electing coverage for dependents shall be responsible for the following costs during the term of this agreement:

2027-2028: the 2026-2027 insurance premium paid by the CPE plus CPE's will pay 50% of any increase to the total cost of the health insurance premium, up to \$22 per month maximum.

2028-2029: the 2027-2028 insurance premium paid by the CPE plus CPE's will pay 50% of any increase to the total cost of the health insurance premium, up to \$22 per month maximum.

For the Board:



(Board President)

5/27/26
(Date)

For the Union:



(President)

5-19-26
(Date)