Fall River Public Schools

FY27 Proposed Budget

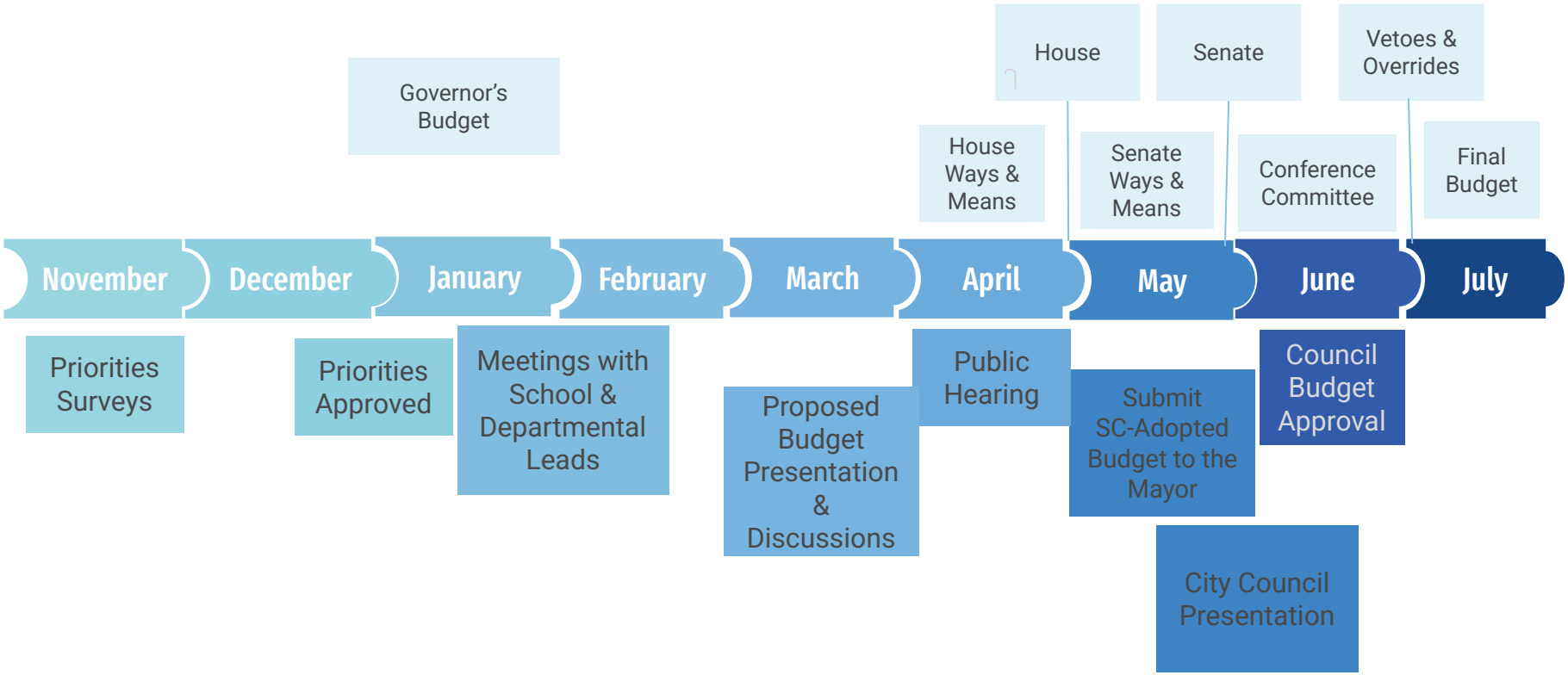
Presented by:
Liz Legault, Deputy Superintendent
and Kevin Almeida, Chief Financial Officer

Presentation Overview

- The Budget Process
- The Funding Formula
- Local Planning and the Proposed Budget

The Budget Process

Local and State Budget Process Timelines







“

The budget is not just a collection of numbers, but an expression of our values and aspirations.

JACOB LEW





The Annual Budget - Beyond the Numbers

Financial Planning Tool	Provides a **roadmap** for resource allocation and financial stability.
Living Document	**Adapts** to changes in enrollment, funding, and unforeseen expenses.
Communication Vehicle	Transparently **conveys financial priorities** and constraints to stakeholders.
Complement to District Planning	**Aligns** with strategic goals, academic initiatives, and facility planning.
Acknowledgement of the Work Ahead	**Recognizes upcoming challenges** and needs in education.

SY27: A Focus on Students and Classrooms

The most impactful investment we can make is in the people who work directly with our students every day - ensuring every child learns in a safe, welcoming environment with strong instruction, meaningful support for well-being, and the adult guidance needed for inclusion, SEL, and rigorous learning - so each student can find their path.

Guiding Principles

- Ensure equitable access to high-quality instruction
- Align investments with district instructional priorities
- Preserve and improve core staffing ratios
- Maintain safe, healthy learning environments
- Invest in strategies that drive both engagement and outcomes

SY27 Budget Priorities

- **Strong Teaching and Learning** We will protect our existing investments in high-quality instructional materials, by supporting teachers with embedded coaching and priority-aligned professional learning opportunities related to evidence-based practice.
- **Safe, Healthy Schools** We will strengthen support for student well-being, including social-emotional learning, behavior supports, and partnerships with community organizations. Our focus is on helping students feel safe, included, and ready to learn every day. We will invest in building safety and long-term maintenance, including air quality, accessibility, and safety improvements. We will continue planning for future school configurations and learning space needs.
- **Recruitment & Retention** We will focus on retaining great teachers and staff, supporting them with training, coaching, and strong partnerships with colleges to bring new educators into the profession.
- **Supporting Students with Disabilities & Multilingual Learners** We will continue to strengthen special education and multilingual education by improving how programs are designed and delivered, offering more support in schools, and helping current staff learn new skills to meet student needs.

The Funding Formula

The Student Opportunity Act

The Student Opportunity Act (SOA), signed into law in November 2019, **provides a major infusion of new funding to the public schools** in the Commonwealth of Massachusetts.

The SOA was bi-partisan effort involving both policy makers, labor unions, and grass-roots organization to improve educational funding. The new law, Chapter 132 of the Acts of 2019, **updates the foundation budget established in the Education Reform Law of 1993**, which codified the minimum level of education spending required to adequately educate a school district's students.

The SOA addresses the **real costs** of educating **low-income students**, **special education students**, **English language learners**, and providing for things like **SEL services**, and **employee health insurance costs**. The SOA also includes increased circuit breaker funding, creates an innovation fund, and requires increased accountability for local districts.

Originally to be phased in over seven years, but year one was not funded. Now intended to be funded over six years, and FY27 represents year six, which is the FINAL year.

Net School Spending

REQUIRED Net School Spending is

- often referred to as the “foundation budget”
- a dollar set each year by the state, and **describes the minimum spending on costs** directly related to educating students
- the sum of this year's required local contribution and Chapter 70 aid. A district **must spend this amount** to be in compliance

100% of Legally Required Net School Spending is the minimum amount a community must spend on education as codified in Ch70 M.G.L.

ACTUAL Net School Spending

- what is actually reported at the end of the year
- includes municipal indirect costs such as insurance, retirement and administration
- includes operating expenditures

Foundation Budget Guiding Principles

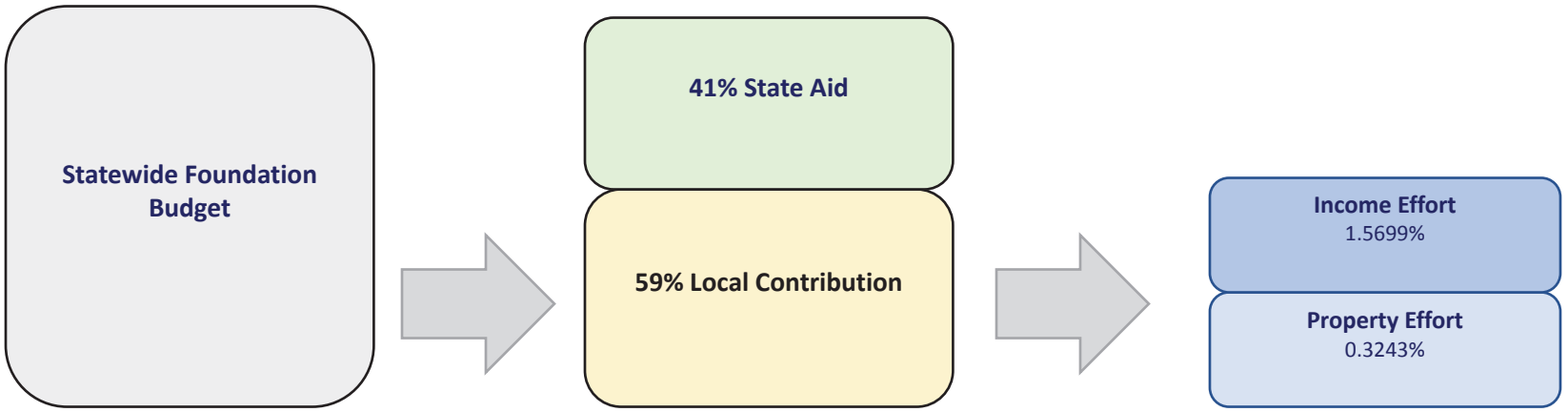
- **Every school district should have an adequate level of school funding**, based on the specific size and needs of its student population.
- **Local communities should contribute to their schools according to their ability to raise tax revenue**, based upon local property values and income levels.
- **The state should provide enough funding to fill the gap** between an adequate baseline funding level – the "foundation budget" – and the ability of the local community to contribute towards it.

Determining each municipality's target local share starts with the local share of statewide foundation

Calculate **statewide** foundation budget

Determine target local share of **statewide** foundation

Statewide, determine percentages that yield ½ from property and ½ from income



Property and income percentages are applied uniformly across **all cities and towns** to determine the **combined effort yield** from property and income.

The Foundation Formula

Goal: To ensure that every district has sufficient resources to meet its foundation budget spending level, through an equitable combination of local property taxes and state aid.

Foundation Budget

Define and calculate a foundation budget for each district, given the specific grades, programs, and demographic characteristics of its students.

\-

Required Local Contribution

Determine an equitable local contribution requirement, how much of the foundation budget that should be paid for by each city and town's property tax based upon the relative wealth of the municipality.

=

Chapter 70 Aid

Calculate the state aid, providing necessary funds to reach foundation or mandated minimum aid increases.

Six Factors in Determining State Aid

Foundation Budget - **Required Local Contribution** = **Chapter 70 Aid**

Three Impact the Foundation Budget

- *Enrollment*
- Wage Adjustment Factor
- Inflation

Three Impact the Required Local Contribution

- Property values
- Income
- Municipal Revenue Growth Factor

Base Funding Based on the pupil-specific information submitted by each school district through SIMS, a student is classified as being in one of the following base enrollment categories.	**Elementary enrollment:** number of students enrolled in grades one through five.
	Junior high/middle school enrollment: the number of students enrolled in grades six through eight.
	High school enrollment: the number of students enrolled in grades nine through twelve and not enrolled in a vocational program in a district.

Base Funding	**Vocational enrollment:** the number of students enrolled in approved Ch74 programs
	Pre-School: Regular or Special Education (half day only) **Kindergarten Half & Full Day:** Regular or Special Education

Incremental Funding Above the Base	**ELL enrollment:** the number of students enrolled in English language learners programs (K-5, 6-8, 9-12) **Low-income status is based on three eligibility categories:** ● Students identified as participating in state public assistance programs, including the Supplemental Nutrition Assistance Program (SNAP), Transitional Aid to Families with Dependent Children (TAFDC), foster care; or MassHealth (Medicaid) up to 185 percent of the federal poverty level (FPL). ● Students certified as low income through the new supplemental data collection process (up to 185 percent of the FPL); or ● Students reported by a district as homeless through the McKinney-Vento Homeless Education

Assumed Enrollment The SOA provides for a phase-in of increases to the assumed in-district special education enrollment to 5% for vocational students and 4% for non-vocational students. In FY27, these assumed rates have been increased by 6/6ths of the gap to 5.0% and 4.0%, respectively.	**Assumed tuitioned-out special education enrollment:** 1% percent of the total foundation enrollment in a district, not counting vocational or pre-school enrollment.
	Assumed in-school special education enrollment*: 4.0% of total foundation enrollment in a district not counting vocational or preschool enrollment, plus 5.0% percent of vocational enrollment.

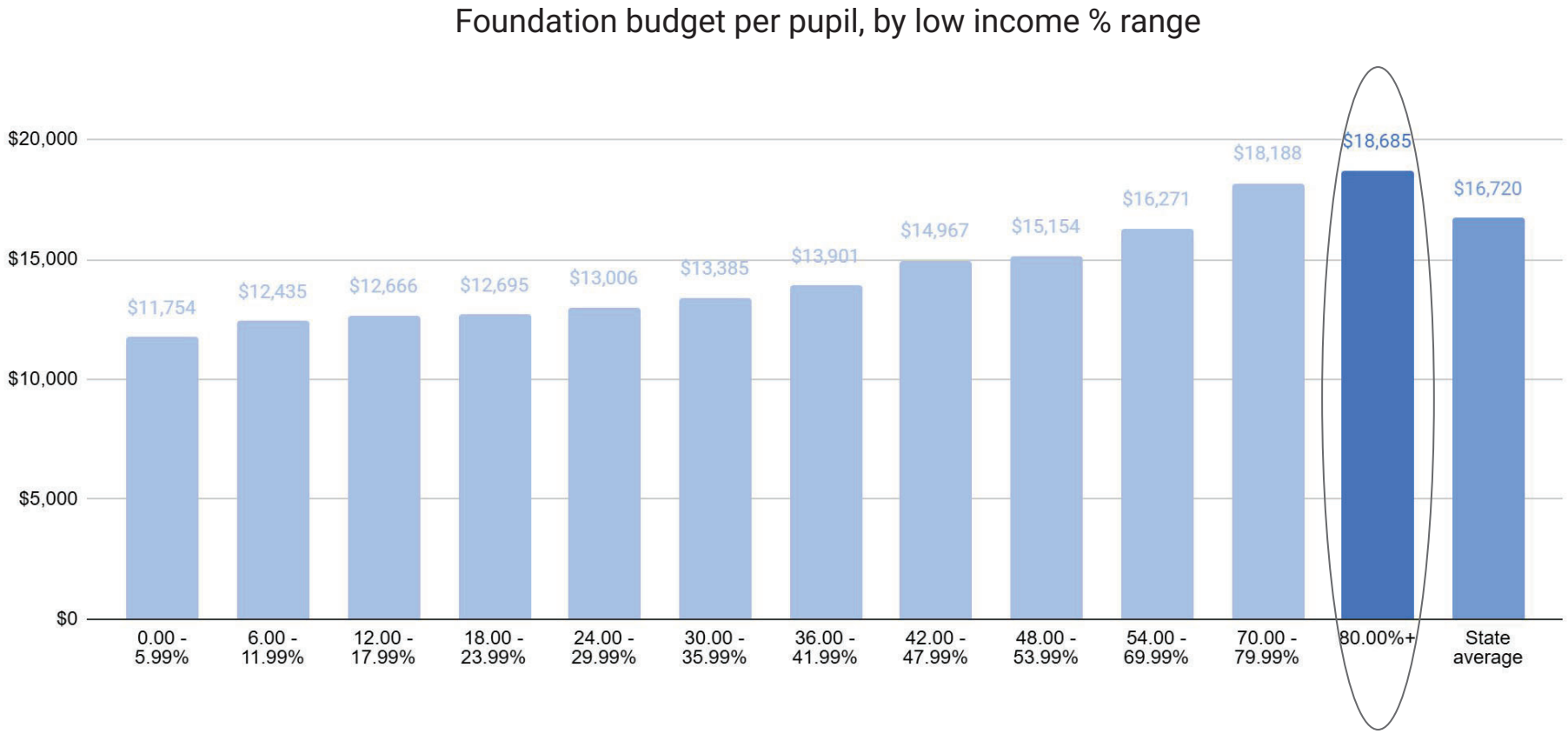
Low Income Considerations

House 1 sets the low-income threshold at 185% of the federal poverty level in accordance with the SOA

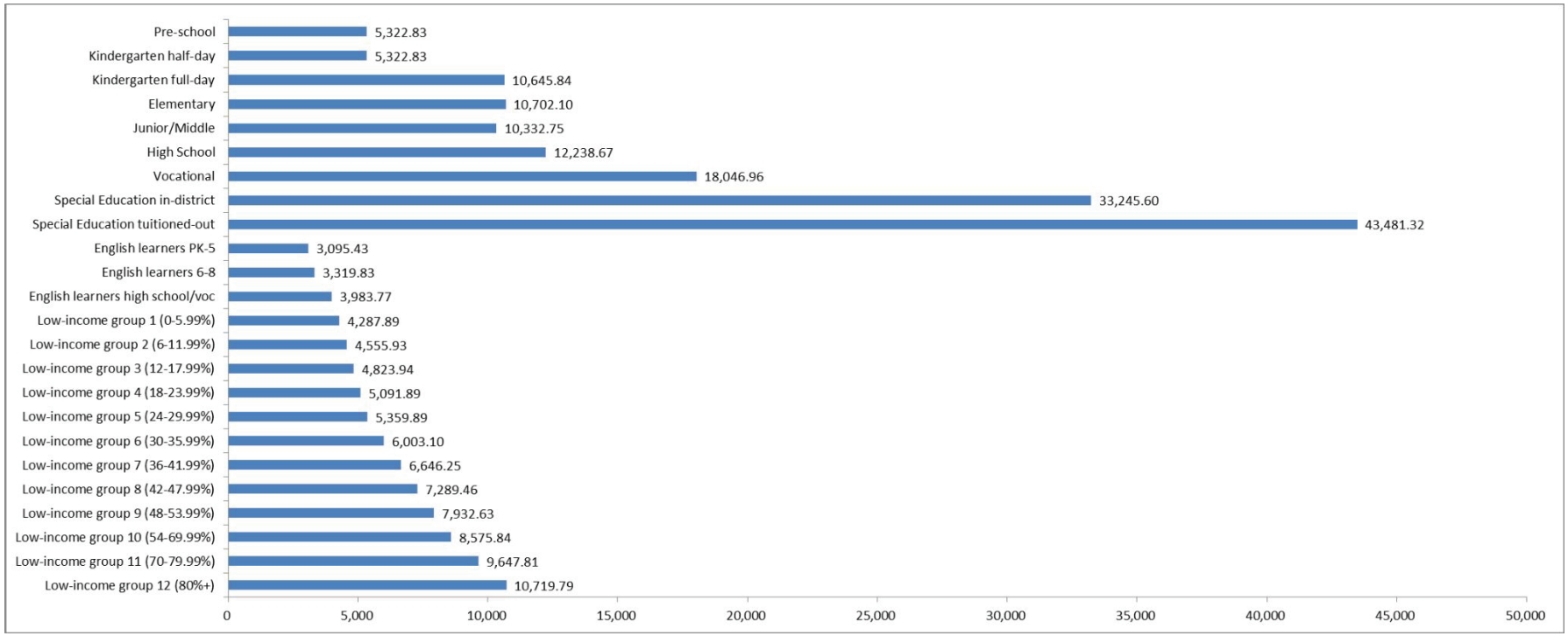
- The SOA restores the definition of low-income enrollment used prior to FY17, based on 185% of the federal poverty level, up from the 133% threshold used for the economically disadvantaged match from FY17 to FY22
  - ***Statewide low-income enrollment for FY27 is 400,805, compared to 419,861 for FY26***

- Starting in FY24, the Department has designated a student enrolled on October 1st as low income if the student is:
  - *Identified as participating in state public assistance programs, including the Supplemental Nutrition Assistance Program, Transitional Aid to Families with Dependent Children, MassHealth, and foster care; or*
  - *Verified as low income through a supplemental data collection process; or*
  - *Reported as homeless through the McKinney-Vento Homeless Education Assistance program application*

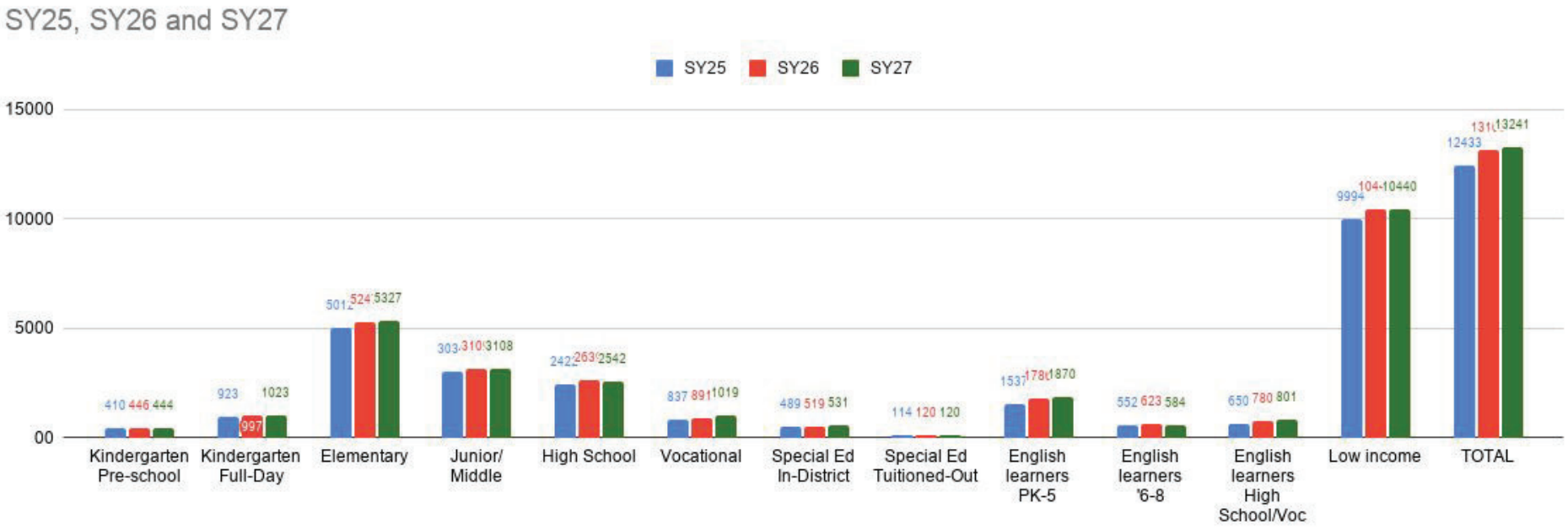
Foundation Budgets Vary Based on Student Needs



Foundation Budget rates reflect differences in the cost of educating different types of students.



3-Year Foundation Enrollment Comparison



The Role of Student Enrollment

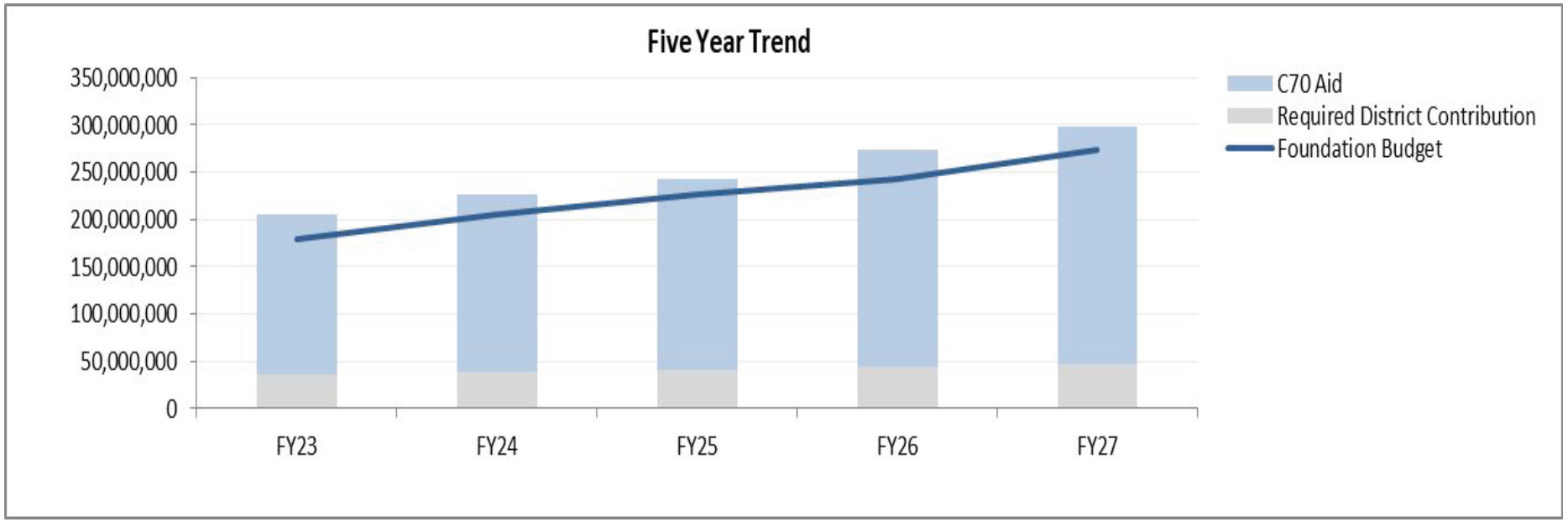
FY27 Chapter 70 Foundation Budget

95 Fall River

		Base Foundation Components									Incremental Costs Above the Base				
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
Line	Description	Kindergarten Pre-school	Kindergarten Half-Day	Kindergarten Full-Day	Elementary	Junior/ Middle	High School	Vocational	Special Ed In-District	Special Ed Tuitioned-Out	English learners PK-5	English learners '6-8	English learners High School/Vo	Low income	TOTAL
0	**Foundation Enrollment**	**444**	**0**	**1,023**	**5,327**	**3,108**	**2,542**	**1,019**	**531**	**120**	**1,870**	**584**	**801**	**10,440**	**13,241**
1	Administration	104,327	0	480,738	2,503,317	1,460,542	1,194,562	478,859	1,722,182	496,469	225,335	75,482	124,211	1,495,008	10,361,032
2	Instructional Leadership	188,416	0	868,261	4,521,238	2,637,884	2,157,497	864,866	0	0	394,327	132,072	217,383	7,083,227	19,065,171
3	Classroom & Specialist Teachers	863,953	0	3,981,199	20,730,713	10,643,812	12,802,097	8,724,311	5,682,773	0	2,760,195	924,495	1,521,628	69,145,895	137,781,070
4	Other Teaching Services	221,578	0	1,021,097	5,317,092	2,233,160	1,520,523	609,525	5,305,922	7,584	394,327	132,072	217,383	0	16,980,263
5	Professional Development	34,170	0	157,542	820,465	518,850	411,499	272,715	274,134	0	112,649	37,732	62,102	3,354,581	6,056,438
6	Instructional Materials, Equipment & Techr	125,039	0	576,235	3,000,593	1,750,674	2,290,952	1,607,116	239,269	0	281,641	94,334	155,258	514,274	10,635,385
7	Guidance & Psychological Services	100,602	0	463,583	2,413,983	1,408,421	1,201,146	481,498	0	0	168,992	56,607	93,156	2,799,904	9,187,891
8	Pupil Services	25,002	0	115,261	900,103	857,870	1,617,958	648,583	0	0	56,343	18,875	31,055	14,549,184	18,820,234
9	Operations & Maintenance	239,911	0	1,105,525	5,756,729	3,641,271	2,887,636	2,166,414	1,923,760	0	675,968	226,405	372,641	0	18,996,260
10	Employee Benefits/Fixed Charges*	460,339	0	2,121,252	11,045,854	6,961,702	5,026,830	2,535,965	2,505,375	0	718,678	240,707	396,183	12,972,535	44,985,421
11	Special Education Tuition*	0	0	0	0	0	0	0	0	4,713,706	0	0	0	0	4,713,706
12	**Total**	**2,363,337**	**0**	**10,890,694**	**57,010,087**	**32,114,187**	**31,110,699**	**18,389,852**	**17,653,414**	**5,217,758**	**5,788,454**	**1,938,781**	**3,191,000**	**111,914,608**	**297,582,870**
13	Wage Adjustment Factor	100.0%												Foundation Budget per Pupil	22,474

A district's **foundation budget** is derived by multiplying the number of pupils in **13 enrollment categories** by cost rates in **11 functional areas.**

Chapter 70 Funding: 5-Year Trend



Foundation Enrollment & Net School Spending

	FY26	FY27	Change	Pct Chg
Foundation Enrollment	13,106	13,241	135	1.03%
Foundation budget	273,966,514	297,582,870	23,616,356	8.62%
Required district contribution	43,178,238	47,033,824	3,855,586	8.93%
Chapter 70 aid	**230,788,276**	**250,549,046**	19,760,770	8.56%
Required net school spending (NSS)	273,966,514	297,582,870	23,616,356	8.62%

FY27 Revenue (House 1)

Chapter 70 - State Aid - $250,549,046

- **$19,760,770 increase** over final FY26 Chapter 70 aid

City Contribution - $47,033,824

- **$3,855,586 increase** over final FY26 Required City Contribution

Appropriation (Chapter 70 + City Contribution) - $297,582,870

- **$23,616,356 increase** over final FY26 Required Net School Spending

FY27 Proposed Budget

FY26 Operational Budget	$273,966,514
FY27 Net School Spending/House 1	$297,582,870
FY27 Proposed Budget	**$297,582,870**
FY27 Delta	$23,616,356
% above net school spending	***0.00%***

Indirect Costs & the Shared Cost Agreement

- The City is allowed to **“charge back”** or **“write off”** against the Local Contribution certain charges and expenses for services they provide for the Fall River Public Schools. At the state level, these “municipal fees” are also referred to as Schedule 19 charges.

- In Fall River, we call these **“indirect costs”** as outlined in our Shared Cost Agreement* - a statement of partnership between the Fall River Public Schools and the City of Fall River.

**The Shared Cost Agreement was last modified in FY2018.*

$297,582,870

is 100% Net School Spending Number for FY27.

Local Planning and the Proposed Budget

Budget Planning Parameters

- **Clear and well-justified budget rationale**
  - What will you prioritize SY27?
  - Offer an overview of how that will show up in the discussion.
  - Ensure alignment with district priorities and fiscal responsibility.
- **Individual school context**
  - **Academic Needs:** (Student performance trends, curriculum enhancements, instructional materials, etc.)
  - **Social-Emotional Needs:** (Counseling services, mental health resources, student engagement programs, etc.)
  - **Operational Needs:** (Facilities, technology, transportation, safety measures, etc.)
  - **Enrollment Trends:** (Current and projected enrollment, impacts on funding/staffing
- **Progress/impact to date**
  - Review existing staffing levels.
  - Identify inefficiencies or gaps.
  - Unpack alignment of staffing with identified needs.
  - Preview anticipated changes (reductions, reallocations, or new positions).
- **Strategic Allocation/Reallocation of Resources**
  - Discuss anticipated conversions or reallocation of funds.
  - Justification for any additional positions or structural changes.
  - Any alternative funding sources (grants, partnerships, etc.) you may look to leverage.

FY27 Proposed Operating Budget					
Category	**FY2026**	**FY2027**	**Increase/ Decrease**	**% Change**	**% of Budget**
Salaries and Benefits	$163,013,411	**$176,868,399**	$13,854,988	8.50%	78.11%
Contractual Services	$39,500,893	**$41,022,547**	$ 1,521,654	3.85%	18.12%
Materials and Supplies	$4,853,346	**$4,853,634**	$ 288	.01%	2.14%
Insurance/Other	$3,587,884	**$3,687,884**	$ 100,000	2.79%	1.63%
Totals	$210,955,534	**$226,432,464**	$15,476,930	7.34%	100%

Operating Budget SY 27 - Total Net Positions

- FREA Unit A (+8)
- FREA Unit B (+10)
- Paraprofessionals (-11)
- FRAA (+7)
- AFSCME (+6)
- SNON

Total Operating Budget - **Net Increase of 20 positions**

Grants Budget SY 27 - Total Net Positions

- FREA Unit A (-1)
- FREA Unit B (+2)
- FRAA (-1)

Total Grants Budget - **Net 0 Positions**

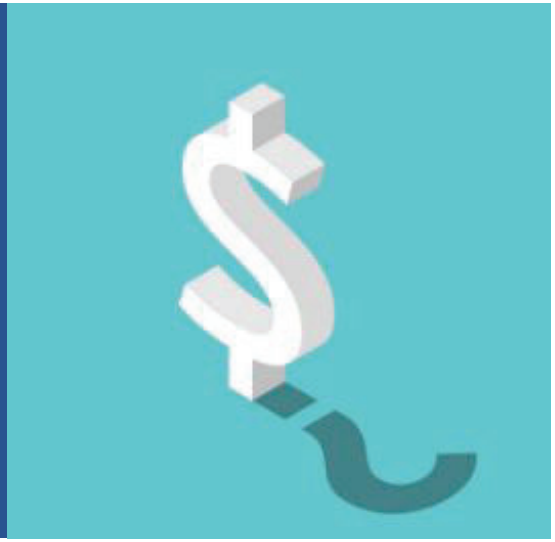
Revolving Budget SY 27 - Total Net Positions

- Nutrition (+4)

Total Revolving Budget - **Net Increase of 4 positions**

Budget Considerations

- Student Enrollment
- Transportation
- Out-of-District Tuitions
- Health Insurance
- Utilities
- Capital Infrastructure



FY27 Transportation

Projected	**Transportation Total**	$17,066,700
Less Reimbursements	**Circuit Breaker Fund - OOD Transportation**	$(1,816,652)
	McKinney Vento Reimbursement	$(1,400,000)
FY27 Appropriation	**Transportation - Operating Budget**	**$13,850,048**

FRPS Student Enrollment*



*October 1 “in our seats” enrollment

PK
-5

K-5
+98

Grades 6-8
-18

Grades 9-12
+20

FRPS PK-12
+95 students
from last year

The “Wish List” and the “Unassigned School Budget”

The Wish List	$2,121,653.35

- 25 new positions, including
  - 8 Paraprofessionals
  - 7 Security Officers
  - 7 Teachers
  - 1 School Adjustment Counselor
  - 1 Behavior Therapist
  - 1 Community Facilitator
  - 1 Plumber
  - 1 Cyber Security Coordinator
  - (2) Custodial - Increase Full-Time Custodians 14 and eliminate 16 Part-Time Custodians
- One Day Professional Development per month-Kuss, Updates to Culinary Kitchen at Kuss, Athletics Van and Ford F350/Super Cab with Fisher V Plow Blade & Sander

Unassigned School Budget	$500,000.00

FY27 Budget Planning Recognition

- *Kevin Almeida, Chief Financial Officer*
- *Lori Obenchain, Assistant Superintendent for Special Education*
- *Dr. Aimee Bronhard, Assistant Superintendent for Student Support & Strategic Integration*
- *Principals and their site-level leadership teams*
- *Ken Pacheco, Chief Operating Officer*
- *Scott Cabral, Chief Information Officer*
- *District Department Directors*
- *Keith Michon, FREA President and George Ackley, FRAA President*
- *School Committee, Fall River Public Schools*
- *Debra Cabral, Administrative Assistant to the School Committee*
- *Paula Soares, Executive Assistant to the Superintendent*
- *Goretti Furtado, Administrative Assistant to Finance and Operations*



The Role of Student Enrollment

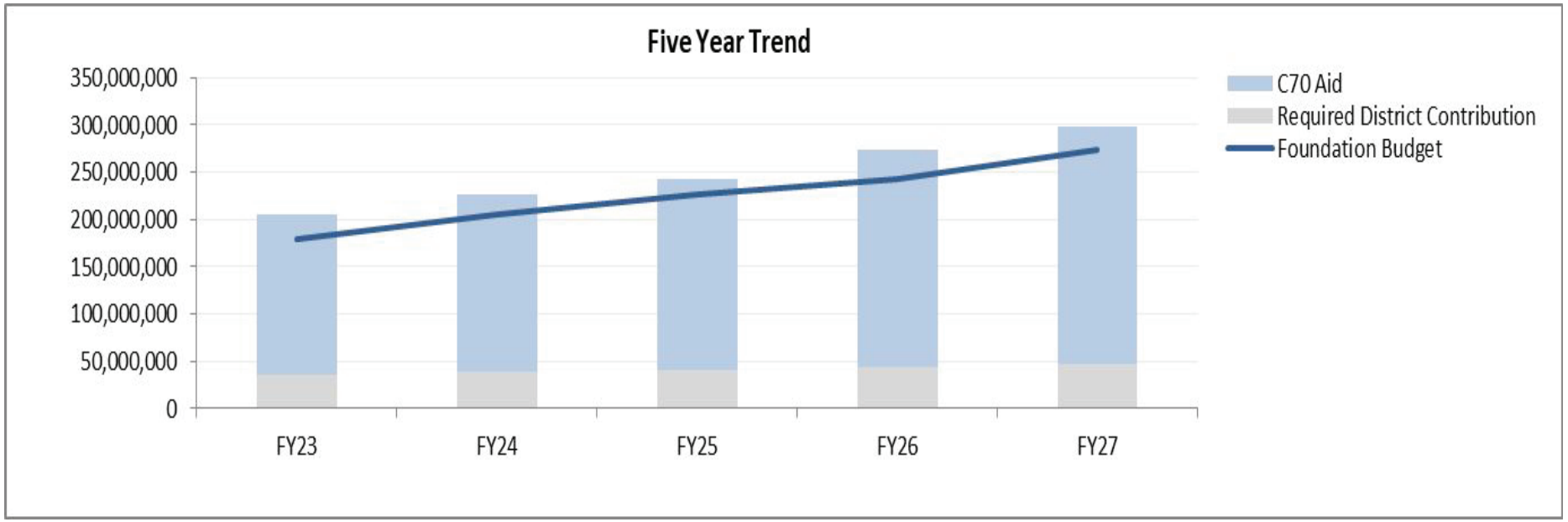
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Chapter 70 Funding: 5-Year Trend



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FALL RIVER PUBLIC SCHOOLS

BUDGET BINDER

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- Student Services Department
- Superintendent
- Technology Department
- Transportation Department

FALL RIVER PUBLIC SCHOOLS
BREAKDOWN BY COSTS CENTERS
FISCAL YEAR 2027 SUPERINTENDENT'S PROPOSED BUDGET

LOCATION/DEPARTMENT	OPERATING BUDGET	GRANTS BUDGET	REVOLVING BUDGET	TOTAL COST CENTER
FONSECA	6,946,820.00	269,024.00		7,215,844.00
GREENE	6,778,692.00	696,119.00		7,474,811.00
LETOURNEAU	6,311,458.00	332,611.00		6,644,069.00
SILVIA	6,968,063.00			6,968,063.00
SPENCER BORDEN	7,615,613.00	120,424.00		7,736,037.00
TANSEY	2,945,059.00	193,327.00		3,138,386.00
VIVEIROS	6,516,542.00	316,282.00		6,832,824.00
WATSON	2,737,687.00	323,493.00		3,061,180.00
WESTALL	2,990,779.00	115,000.00		3,105,779.00
DORAN	6,092,146.00	799,397.00		6,891,543.00
HENRY LORD	8,881,727.00	845,297.00		9,727,024.00
STONE	3,575,201.00	89,219.00		3,664,420.00
KUSS	8,393,202.00	338,698.00		8,731,900.00
MORTON	8,234,953.00	133,927.00		8,368,880.00
TALBOT	6,700,277.00	562,926.00		7,263,203.00
RLM-RPA	3,500,446.00			3,500,446.00
DURFEE	32,986,015.00	78,223.00	95,422.00	33,159,660.00
EARLY CHILDHOOD ADMIN	356,118.00	616,367.00	8,692.00	981,177.00
EARLY LEARNING CENTER-BC	6,515,078.00	334,479.00		6,849,557.00
FALL RIVER LEARNING CENTER	-			-
ART	347,262.00			347,262.00
ATHLETICS	1,476,694.00			1,476,694.00
CURRICULUM	4,109,144.00	210,907.00		4,320,051.00
CUSTODIAL	7,531,194.00			7,531,194.00
ELL	604,362.00	301,553.00		905,915.00
FINANCE	1,655,203.00	109,406.00		1,764,609.00
HUMAN RESOURCES	855,462.00			855,462.00
INSURANCE	3,185,000.00			3,185,000.00
MUSIC	1,271,232.00			1,271,232.00
NURSES	3,677,206.00			3,677,206.00
PACE	612,976.00	458,056.00		1,071,032.00
PHYSICAL EDUCATION/HEALTH	669,104.00			669,104.00
SCHOOL COMMITTEE	131,032.00			131,032.00
F&O ADMIN	685,296.00			685,296.00
CAMPUS SERVICES	852,089.00			852,089.00
MAINTENANCE	11,767,213.00			11,767,213.00
NUTRITION			12,582,553.00	12,582,553.00
SECURITY	3,470,555.00			3,470,555.00
SPECIAL EDUCATION	26,386,098.00	1,943,035.00	3,335,184.00	31,664,317.00
STUDENT SERVICES	2,047,387.00	196,560.00		2,243,947.00
SUPERINTENDENT	999,022.00	75,000.00	106,947.00	1,180,969.00
TECHNOLOGY	4,965,625.00		649,877.00	5,615,502.00
TRANSPORTATION-NSS	237,384.00			237,384.00
TRANSPORTATION-NON-NSS	13,850,048.00	1,400,000.00	1,816,652.00	17,066,700.00
TOTAL COST CENTERS	**226,432,464.00**	**10,859,330.00**	**18,595,327.00**	**255,887,121.00**
	212,582,416.00			
	197,837,210.00			
	14,745,206.00			

The Transportation Budget Total is $17,066,700. The total is proposed to be spent as follows for FY27:

TOTAL PROJECTED FY27	17,066,700.00
Circuit Breaker Fund - OOD Transportation	(1,816,652.00)
McKinney Vento Reimbursement	(1,400,000.00)
TOTAL TRANSPORTATION-OPERATING BUDGET	**13,850,048.00**

FY 2027 - Superintendent's Proposed Budget
Summary

FY 2026 Net School Spending		273,966,514
FY2027 Delta - NSS		**23,616,356**
FY 2027 Net School Spending - Governor's Budget		297,582,870
FY 2027 Operational Budget		297,582,870
FY 2027 Delta		**-**
Percentage of Net School Spending		**100.00%**
Percentage Over Net School Spending		**0.00%**
FY 2027 Operating Budget-School Side		226,432,464
FY 2026 Operating Budget-School Side		210,955,534
Total Change Operating Budget		**15,476,930**
FY27 Operating Budget		**212,582,416**
FY27 Transportation Budget		**13,850,048**
Total School Operating Budget	**212,582,416**	
Total City Expenses	85,000,454	
FY27 Required Net School Spending	**297,582,870**	
TOTAL PROJECTED TRANSPORTATION FY27	**17,066,700.00**	
Less: Circuit Breaker Fund-OOD Transportation	(1,816,652.00)	
Less: McKinney Vento Reimbursement	(1,400,000.00)	
OPERATING TRANSPORTATION BUDGET FY27	**13,850,048.00**	

FY2027-Superintendent's Proposed Budget
Listing of Unfunded Positions and Expenses

Description	FTE	Amount
Letourneau-Program Paraprofessional Floats (2)	2.00	80,000.00
Letourneau-Para-Interventionist	1.00	40,000.00
Silvia-Library Media Specialist	1.00	70,000.00
Tansey-Instructional Coach (K)	1.00	70,000.00
Watson-Para-Interventionist (2)	2.00	80,000.00
Westall-Community Facilitator	1.00	40,000.00
Westall-Teacher-Inclusion Special Education	1.00	70,000.00
Westall-Para-Classroom	1.00	40,000.00
Doran-Security Officer	1.00	50,000.00
Henry Lord-Teacher-Social Studies	1.00	70,000.00
Stone-Behavior Therapist	1.00	70,000.00
Stone-School Adjustment Counselor	1.00	100,000.00
Durfee-Teacher-Cosmetology	1.00	70,000.00
Durfee-Teacher-Construction, Craft, Laborer	1.00	70,000.00
Durfee-Paraprofessional-Construction, Craft, Laborer	1.00	38,000.00
Durfee-Early College Stipends		40,000.00
Kuss-One Day Professional Development per month		TBD
Kuss-Updates to Culinary Kitchen		TBD
Athletics-Athletics Van		75,000.00
Custodial-(14) Full-time 2nd shift Float Custodians-over 3 years	14.00	756,000.00
Custodial-(16) Eliminate Part-Time Custodians-over 3 years	(16.00)	(402,704.00)
Campus Services-Ford F350/Super Cab with Fisher V Plow Blade & Sander		103,040.35
Maintenance-Plumber	1.00	84,369.00
Security-Durfee Security Officer (Dispatch)	1.00	49,658.00
Security-(5) Security Officers (Every location would have an officer)	5.00	248,290.00
Special Education-Potential for (1) Sub-Separate Teacher and (1) Sub-Separate Paraprofessional for an additional classroom	2.00	110,000.00
Technology-Cyber Security Coordinator	1.00	100,000.00
TOTALS	**25.00**	**2,121,653.35**

FY2027 Preliminary Cherry Sheet Estimates
Fall River

PROGRAM	FY2026 Cherry Sheet Estimate	FY2027 Governor's Local Aid Proposal	FY2027 House Budget	FY2027 Senate Budget	FY2027 Conference Committee
		Education Receipts:			
Chapter 70	230,788,276	250,549,046			
School Transportation	0	0			
Charter Tuition Reimbursement	6,703,425	6,990,758			
Smart Growth School Reimbursement	0	0			
		Offset Receipts:			
School Choice Receiving Tuition	188,289	174,238			
Sub-Total, All Education Items:	**237,679,990**	**257,714,042**			
		General Government:			
Unrestricted Gen Gov't Aid	29,665,709	30,405,609			
Regional Public Libraries	0	0			
Veterans Benefits	1,166,032	1,168,178			
Exemp: VBS and Elderly	465,300	556,385			
State Owned Land	664,524	681,724			
		Offset Receipts:			
Public Libraries	**336,814**	**336,498**			
Sub-Total, All General Government:	**32,298,379**	**33,148,394**			
Total Estimated Receipts:	**269,978,369**	**290,862,436**			

PROGRAM	FY2026 Cherry Sheet Estimate	FY2027 Governor's Local Aid Proposal	FY2027 House Budget	FY2027 Senate Budget	FY2027 Conference Committee
		County Assessments:			
County Tax	**781,755**	**781,755**			
Suffolk County Retirement	**0**	**0**			
Sub-Total, County Assessments:	**781,755**	**781,755**			
		State Assessments and Charges:			
Retired Teachers Health Insurance	**0**	**0**			
Mosquito Control Projects	**147,255**	**151,493**			
Air Pollution Districts	**25,421**	**24,022**			
Metropolitan Area Planning Council	**0**	**0**			
Old Colony Planning Council	**0**	**0**			
RMV Non-Renewal Surcharge	**434,360**	**323,380**			
Sub-Total, State Assessments:	**607,036**	**498,895**			

Transportation Authorities:					
MBTA	**0**	**0**			
Regional Transit	**1,698,178**	**2,322,260**			
Sub-Total, Transp Authorities:	1,698,178	2,322,260			

Annual Charges Against Receipts:					
Multi-Year Repayment Program	**0**	**0**			
Special Education	**32,926**	**79,599**			
Sub-Total, Annual Charges:	32,926	79,599			

Tuition Assessments:					
School Choice Sending Tuition	**3,062,687**	**3,117,581**			
Charter School Sending Tuition	**37,844,775**	**39,222,271**			
Sub-Total, Tuition Assessments:	40,907,462	42,339,852			

Total All Estimated Charges:	44,027,357	46,022,361			

FALL RIVER PUBLIC SCHOOLS
ANALYSIS OF CITY SIDE COSTS
PROPOSED BUDGET FY27

CATEGORY	Original budget FY26	FY26-EOYR submission	Change	Original FY27	Change	% Change
Administration	1,794,940.00	1,871,982.00	77,042.00	1,965,581.00	93,599.00	5.00%
Maintenance	-	-	-	-	-	#DIV/0!
Employer Retirement Contributions	10,469,316.00	10,551,802.00	82,486.00	11,712,500.00	1,160,698.00	11.00%
Insurance	23,658,319.00	23,658,319.00	-	27,641,133.00	3,982,814.00	16.83%
Retired Employee Insurance	7,606,034.00	7,606,034.00	-	8,252,547.00	646,513.00	8.50%
Tuition	39,266,701.00	38,761,596.00	(505,105.00)	42,419,451.00	3,657,855.00	9.44%
Total City/Town Expenses	82,795,310.00	82,449,733.00	(345,577.00)	91,991,212.00	9,541,479.00	11.57%
Less: Charter Tuition Reimbursement	(6,666,006.00)	(4,524,633.00)	2,141,373.00	(6,990,758.00)	(2,466,125.00)	54.50%
Budgeted City/Town Expenses	76,129,304.00	77,925,100.00	1,795,796.00	85,000,454.00	7,075,354.00	9.08%

City Side Increase	7,075,354.00
Net School Spending Increase	23,616,356.00
Total to Schools-Regular Operating Budget	**16,541,002.00**
Current Budget	226,432,464.00
	85,000,454.00
	311,432,918.00
Less: Transportation	13,850,048.00
	297,582,870.00
Net School Spending	297,582,870.00
Variance - 100% NSS	-

FALL RIVER PUBLIC SCHOOLS
PROPOSED BUDGET DETAIL

orgn	orgn descr	objt	obj descr	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027 Request	Increase
20102000	DURFEE VOCATIONAL DIRECTOR	511200	PROFESSIONAL SALARIES	124,344.00	128,074.00	131,916.00	144,491.38	145,888.00	153,034.00	7,146.00
20102000	DURFEE VOCATIONAL DIRECTOR	511215	SECRETARY/BOOKKEEPER	38,988.61	47,367.88	64,706.35	68,206.60	71,427.00	73,570.00	2,143.00
20102002	DURFEE VOKE TEACHERS	511220	TEACHER SALARIES	1,351,339.57	1,575,379.25	1,857,461.15	2,144,940.00	2,291,921.00	2,665,648.00	373,727.00
20102002	DURFEE VOKE TEACHERS	511230	AIDES/PARAPROFESSIONALS	44,330.24	170,683.77	253,923.86	285,026.76	324,730.00	428,550.00	103,820.00
20102002	DURFEE VOKE TEACHERS	530000	CONTRACTED SERVICES		38,702.82	84,524.96	58,793.00	58,743.00	58,743.00	-
20102002	DURFEE VOKE TEACHERS	571000	INSTATE TRAVEL/MILEAGE	394.89	260.00	3,741.11	3,889.97	5,000.00	5,000.00	-
20102004	DURFEE VOKE CLASSRM SUPPLIES	551000	GENERAL CLASSROOM SUPPLIES	7,068.84	50,074.54	185,556.94	75,693.50	76,042.00	76,042.00	-
20103000	DURFEE BUSINESS ED SALARIES	511220	TEACHER SALARIES	-						-
20108000	DURFEE TECH ED SALARIES	511220	TEACHER SALARIES	-						-
20108002	DURFEE TECH ED SUPPLIES	551000	GENERAL CLASSROOM SUPPLIES	-						-
20109000	DURFEE LANG ART SALARIES	511220	TEACHER SALARIES	1,595,394.15	1,516,156.40	1,861,590.71	2,183,376.98	2,406,761.00	2,573,690.00	166,929.00
20110000	DURFEE MATH SALARIES	511220	TEACHER SALARIES	1,507,462.51	1,552,109.28	1,789,780.30	1,979,615.37	2,289,721.00	2,484,302.00	194,581.00
20111000	DURFEE WORLD LANG SALARIES	511220	TEACHER SALARIES	840,549.55	978,972.43	875,711.26	1,057,587.69	1,218,094.00	1,254,789.00	36,695.00
20115000	DURFEE SCIENCE SALARIES	511220	TEACHER SALARIES	1,713,962.92	1,901,705.27	2,031,297.81	2,127,433.23	2,346,819.00	2,563,474.00	216,655.00
20116000	DURFEE SOCIAL STUDIES SALARIES	511220	TEACHER SALARIES	1,396,937.57	1,548,930.74	1,650,573.33	1,761,312.97	1,924,525.00	2,033,175.00	108,650.00
20130003	DURFEE ACAD	511220	TEACHER SALARIES	226,505.05	282,891.00	298,441.00	324,854.00	348,041.00	369,869.00	21,828.00
20133000	REGISITRATION	511215	SECRETARY/BOOKKEEPER	140,550.59	152,972.59	179,135.51	184,759.78	231,078.00	286,608.00	55,530.00
20140001	DURFEE ENGINEERING TECH SALARY	511220	TEACHER SALARIES	-						-
20144000	DURFEE SECURITY	513000	OVERTIME SALARIES	-						-
20151000	DURFEE TBE SALARIES	511220	TEACHER SALARIES	456,533.55	513,235.66	676,876.38	895,099.02	1,362,021.00	1,442,264.00	80,243.00
20151000	DURFEE TBE SALARIES	511230	AIDES/PARAPROFESSIONALS	44,165.39	49,397.15	99,568.52	94,919.02	108,590.00	76,984.00	(31,606.00)
20152000	DURFEE GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	1,674,011.25	1,825,893.53	1,976,990.07	2,537,548.15	2,938,003.00	2,991,118.00	53,115.00
20152000	DURFEE GUIDANCE COUNSELORS	511215	SECRETARY/BOOKKEEPER	40,181.21	45,585.23	44,308.71	45,942.94	48,495.00	50,821.00	2,326.00
20152000	DURFEE GUIDANCE COUNSELORS	519600	PROFESSIONAL DEVLOP. STIPENDS	2,877.00	752.50	2,292.50	1,973.75	4,000.00	4,000.00	-
20152000	DURFEE GUIDANCE COUNSELORS	530000	CONTRACTED SERVICES	55,060.00	80,495.00	64,050.77	57,500.00	75,000.00	75,000.00	-
20152000	DURFEE GUIDANCE COUNS	533000	STUDENT TRANSPORTATION	-	1,892.00	4,555.18	10,291.86	20,000.00	20,000.00	-
20153001	DURFEE ART SALARIES	511220	TEACHER SALARIES	370,242.89	378,195.07	483,841.13	438,029.80	510,518.00	543,586.00	33,068.00
20156000	DURFEE MUSIC SALARIES	511220	TEACHER SALARIES	238,866.85	246,384.37	314,784.59	275,663.39	263,894.00	299,912.00	36,018.00
20157000	DURFEE PE/HEALTH	511220	TEACHER SALARIES	766,385.85	852,784.05	877,580.42	1,026,779.04	1,092,087.00	1,164,658.00	72,571.00
20158000	DURFEE ADMINISTRATION	511200	PROFESSIONAL SALARIES	1,167,875.07	1,224,720.54	1,292,267.08	1,546,587.10	1,643,560.00	1,720,297.00	76,737.00
20158000	DURFEE ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	238,262.21	266,151.90	249,525.84	320,868.72	350,626.00	362,801.00	12,175.00
20158000	DURFEE ADMINISTRATION	511220	TEACHER SALARIES	77,885.00	79,794.00	82,252.00	89,168.00	94,368.00	99,452.00	5,084.00
20158000	DURFEE ADMINISTRATION	511230	AIDES/PARAPROFESSIONALS	65,302.04	148,330.44	197,457.43	243,180.10	408,375.00	423,324.00	14,949.00
20158000	DURFEE ADMINISTRATION	513000	OVERTIME SALARIES	-	456.28	437.18	196.74	-		-
20158000	DURFEE ADMINISTRATION	530000	CONTRACTED SERVICES	71,923.59	74,440.75	113,371.54	65,697.00	70,000.00	70,000.00	-
20158000	DURFEE ADMINISTRATION	534300	POSTAGE/COMMUNICATIONS	8,314.92	28,372.71	30,042.07	3,314.82	19,087.23	18,000.00	(1,087.23)
20158000	DURFEE ADMINISTRATION	551000	GENERAL CLASSROOM SUPPLIES	5,303.40	8,048.58	6,292.40	7,858.24	10,000.00	10,000.00	-
20158000	DURFEE ADMINISTRATION	573100	DUES, MEMBERSHIPS	7,089.00	7,244.00	8,648.00	12,537.70	8,500.00	8,500.00	-
20158001	DURFEE ADMINISTRATION	511200	PROFESSIONAL SALARIES	202,178.00	195,555.02	210,149.00	227,850.37	237,876.00	228,483.00	(9,393.00)
20158002	DURFEE SUBSTITUTES	511225	SUBSTITUTES	135,564.82	162,725.71	258,835.11	427,647.83	300,000.00	300,000.00	-
20158003	DURFEE STUDENT ACTIVITIES	519600	PROFESSIONAL DEVLOP. STIPENDS	84,000.00	88,200.00	85,500.00	124,281.49	104,000.00	104,000.00	-
20158003	DURFEE STUDENT ACTIVITIES	530000	CONTRACTED SERVICES	10,319.72	21,045.48	14,236.61	12,164.65	15,000.00	15,000.00	-
20158003	DURFEE STUDENT ACTIVITIES	551000	GENERAL CLASSROOM SUPPLIES		11,176.13	16,072.18	6,539.05	25,289.98	25,000.00	(289.98)
20162000	DURFEE LIBRARIANS	511220	TEACHER SALARIES	142,948.00	110,623.85	81,107.00	49,029.17	68,837.00	70,000.00	1,163.00
20162000	DURFEE LIBRARIANS	511230	AIDES/PARAPROFESSIONALS	27,081.94	30,686.33	32,673.74	33,233.42	37,059.00	40,205.00	3,146.00
20162001	DURFEE LIBRARY	530000	CONTRACTED SERVICES	4,361.74	4,209.80	4,251.90	4,324.23	5,000.00	5,000.00	-
20163000	DURFEE SPED DEPT HEAD	511200	PROFESSIONAL SALARIES	73,819.24	97,500.00	108,368.00	126,279.30	128,254.00	134,527.00	6,273.00
20163000	DURFEE SPED DEPT HEAD	511218	TUTORS	28,678.99	27,697.01	20,683.89	38,758.95	60,000.00	60,000.00	-
20163001	DURFEE SPED TEACHERS	511220	TEACHER SALARIES	2,468,172.12	2,905,200.11	3,140,988.55	3,637,475.61	4,360,194.00	4,600,646.00	240,452.00
20163003	DURFEE SPED PARAPROFESSIONALS	511230	AIDES/PARAPROFESSIONALS	917,010.15	1,314,650.91	1,733,914.48	2,140,058.35	2,186,706.00	2,770,521.00	583,815.00
20168000	DURFEE ATHLETICS	511200	PROFESSIONAL SALARIES	232,373.00	238,822.87	246,407.38	266,917.37	277,075.00	292,170.00	15,095.00
20168000	DURFEE ATHLETICS	511215	SECRETARY/BOOKKEEPER	33,166.07	38,429.16	39,867.08	43,058.10	46,805.00	50,388.00	3,583.00
20168000	DURFEE ATHLETICS	530000	CONTRACTED SERVICES	60.00	-					-
20168000	DURFEE ATHLETICS	530100	MEDICAL AND DENTAL	10,000.00	10,000.00	10,000.00	12,000.00	12,000.00	12,000.00	-

orgn	orgn descr	objt	obj descr	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027 Request	Increase
20168000	DURFEE ATHLETICS	573100	DUES, MEMBERSHIPS	24,800.00	27,482.50	31,198.50	30,652.50	32,000.00	32,000.00	-
20168000	DURFEE ATHLETICS	574500	OTHER INSURANCE	11,257.00	10,557.00	10,997.00	10,557.00	15,000.00	15,000.00	-
20168110	ATHLETIC EXPENSES	511216	COACHES SALARIES	376,883.00	386,001.89	384,979.00	370,738.68	392,633.00	392,633.00	-
20168110	ATHLETIC EXPENSES	530000	CONTRACTED SERVICES	92,168.05	98,406.35	104,238.02	109,478.55	110,000.00	110,000.00	-
20168110	ATHLETIC EXPENSES	533000	STUDENT TRANSPORTATION	163,368.56	196,425.13	183,695.59	170,300.87	175,000.00	175,000.00	-
20168110	ATHLETIC EXPENSES	558600	OTHER SUPPLIES	120,913.70	133,832.23	75,860.31	61,570.30	60,000.00	60,000.00	-
20168400	DURFEE TRAINER SERVICES	530010	TRAINER SERVICES	58,507.00	66,155.81	70,406.00	70,406.00	137,622.00	141,503.00	3,881.00
20168400	DURFEE TRAINER SERVICES	558600	OTHER SUPPLIES	7,701.36	8,012.60	5,279.25	5,967.94	6,000.00	6,000.00	-
20169000	DURFEE/BCC PROGRAM	530000	CONTRACTED SERVICES	-						-
20172000	DURFEE HEATING	521500	HEAT	187,856.59	64,984.06	118,991.55	331,705.12	335,237.00	355,351.00	20,114.00
20172000	DURFEE HEATING	523000	NON ENERGY UTILITIES	891,895.08	795,889.47	1,523,825.44	1,023,605.74	1,219,000.00	1,292,140.00	73,140.00
20175000	DURFEE NJROTC	511220	TEACHER SALARIES	58,877.46	75,383.65	97,472.12	91,416.29	95,752.00	95,422.00	(330.00)
20175000	DURFEE NJROTC	533000	STUDENT TRANSPORTATION	1,085.08	3,624.51	2,591.64	5,004.00	5,000.00	5,000.00	-
20181000	DURFEE MNGMT INFORMATION SERV	511220	TEACHER SALARIES							-
20181000	DURFEE MNGMT INFORMATION SERV	558200	LIBRARY BOOKS/MATERIALS							-
20309000	HENRY LORD LANG ART S	511220	TEACHER SALARIES	-	-					-
20310000	HENRY LORD MATH SALAR	511220	TEACHER SALARIES	65,534.51	69,737.00	55,565.00	62,455.00	68,623.00	75,594.00	6,971.00
20315000	HENRY LORD SCIENCE SA	511220	TEACHER SALARIES	79,338.00	81,144.75	83,675.50	91,277.00	95,619.00	100,840.00	5,221.00
20316000	HENRY LORD SOC STUD S	511220	TEACHER SALARIES	71,599.75	45,782.65	48,123.50	54,040.00	59,438.00	65,467.00	6,029.00
20352000	HENRY LORD GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	192,474.33	242,733.02	252,648.25	357,856.96	381,706.00	411,638.00	29,932.00
20357000	HENRY LORD PE/HEALTH SALARIES	511220	TEACHER SALARIES	81,623.50	82,694.00	84,815.00	91,752.00	97,579.00	102,908.00	5,329.00
20359000	LORD ADMINISTRATION	511200	PROFESSIONAL SALARIES	211,089.09	258,612.29	451,678.42	487,750.91	518,210.00	533,302.00	15,092.00
20359000	LORD ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	36,770.14	41,798.09	45,937.64	89,559.46	84,576.00	100,037.00	15,461.00
20359000	LORD ADMINISTRATION	511220	TEACHER SALARIES	129,100.25	73,365.79	-				-
20359002	LORD SUBS	511225	SUBSTITUTES	51,085.74	129,589.15	86,451.25	119,333.48	40,000.00	40,000.00	-
20359250	LORD TEACHERS	511220	TEACHER SALARIES	1,803,086.75	2,275,915.23	2,507,596.03	2,807,413.87	3,146,267.00	3,428,303.00	282,036.00
20359251	LORD	511230	AIDES/PARAPROFESSIONALS	262,442.05	303,548.17	370,933.15	346,681.35	436,224.00	441,251.00	5,027.00
20360000	HENRY LORD ADMINISTRATION	511200	PROFESSIONAL SALARIES							-
20360000	HENRY LORD ADMINISTRATION	511215	SECRETARY/BOOKKEEPER							-
20360000	HENRY LORD ADMINISTRATION	511230	AIDES/PARAPROFESSIONALS							-
20360000	HENRY LORD ADMINISTRA	551000	GENERAL CLASSROOM SUPPLIES							-
20360002	HENRY LORD SUBSTITUTES	511225	SUBSTITUTES							-
20363000	HENRY LORD SPED SALARIES	511220	TEACHER SALARIES	10,401.55	-					-
20363002	HENRY LORD SPED PARAPROF SAL	511230	AIDES/PARAPROFESSIONALS	-						-
20363250	LORD	511220	TEACHER SALARIES	926,150.69	775,532.77	1,201,802.93	1,058,356.29	1,316,362.00	1,630,363.00	314,001.00
20363251	LORD	511230	AIDES/PARAPROFESSIONALS	1,041,033.02	1,321,212.80	1,508,311.62	1,347,266.84	1,400,734.00	1,607,423.00	206,689.00
20372000	HENRY LORD HEATING SUPPLIES	521500	HEAT	65,283.85	36,686.53	56,978.69	70,264.76	87,163.00	92,393.00	5,230.00
20372000	HENRY LORD HEATING SUPPLIES	523000	NON ENERGY UTILITIES	168,120.02	214,009.93	158,966.16	159,495.49	190,186.00	201,597.00	11,411.00
20408000	MORTON TECH ED SALARIES	511220	TEACHER SALARIES	114,259.16	196,283.11	277,746.76	143,265.47	277,105.00	314,803.00	37,698.00
20409000	MORTON LANG ART SAL	511220	TEACHER SALARIES	421,057.70	428,405.95	440,751.69	508,575.32	579,029.00	614,845.00	35,816.00
20410000	MORTON MATH SALARIES	511220	TEACHER SALARIES	391,472.80	437,223.98	577,554.29	614,430.27	578,014.00	541,358.00	(36,656.00)
20411000	MORTON WRLD LNG SALARIES	511220	TEACHER SALARIES	142,225.26	83,521.14	105,717.82	51,173.83	140,000.00	100,898.00	(39,102.00)
20415000	MORTON SCIENCE SALARIES	511220	TEACHER SALARIES	492,316.92	434,670.19	411,069.70	417,999.15	460,786.00	592,908.00	132,122.00
20416000	MORTON SOC STUD SALARIES	511220	TEACHER SALARIES	441,422.17	432,563.94	459,765.37	509,620.57	547,513.00	717,567.00	170,054.00
20444000	MORTON SECURITY	513000	OVERTIME SALARIES							-
20451000	MORTON TBE TEACHERS	511220	TEACHER SALARIES	162,294.09	117,618.08	267,537.03	288,303.17	228,816.00	332,181.00	103,365.00
20452000	MORTON GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	390,518.32	411,506.23	407,977.09	515,125.55	533,571.00	596,551.00	62,980.00
20453000	MORTON ART SALARIES	511220	TEACHER SALARIES	150,298.63	143,606.95	162,094.14	186,583.08	197,156.00	208,378.00	11,222.00
20456000	MORTON MUSIC SALARIES	511220	TEACHER SALARIES	121,851.67	105,427.59	106,640.65	122,126.01	134,274.00	172,550.00	38,276.00
20457000	MORTON PE/HEALTH SALARIES	511220	TEACHER SALARIES	132,732.00	160,293.97	203,112.00	210,906.00	221,239.00	239,500.00	18,261.00
20460000	MORTON ADMINISTRATION	511200	PROFESSIONAL SALARIES	453,464.71	449,310.85	590,611.34	668,392.06	666,177.00	693,431.00	27,254.00
20460000	MORTON ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	38,454.56	87,862.15	88,726.91	102,654.65	91,403.00	100,449.00	9,046.00
20460000	MORTON ADMINISTRATION	511225	SUBSTITUTES	6,617.21	30.76					-
20460000	MORTON ADMINISTRATION	511230	AIDES/PARAPROFESSIONALS	128,687.57	165,224.34	127,089.31	126,402.51	221,010.00	285,325.00	64,315.00

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orgn	orgn descr	objt	obj descr	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027 Request	Increase
20460000	MORTON ADMINISTRATION	513000	OVERTIME SALARIES	14,351.31	15,498.51	-	443.05	10,000.00	10,000.00	-
20460000	MORTON ADMINISTRATION	519600	PROFESSIONAL DEVLOP. STIPENDS	37,828.14						-
20460000	MORTON ADMINISTRATION	530000	CONTRACTED SERVICES							-
20460002	MORTON SUBSTITUTES	511225	SUBSTITUTES	48,579.05	44,607.61	55,612.50	28,414.00	75,000.00	75,000.00	-
20460006	MORTON PROF DEV	519600	PROFESSIONAL DEVLOP. STIPENDS	135,678.71						-
20463000	MORTON SPED SALARIES	511220	TEACHER SALARIES	792,559.89	826,591.14	1,098,290.79	1,090,682.48	1,150,694.00	1,782,245.00	631,551.00
20463002	MORTON SPED PARAPROF SAL	511230	AIDES/PARAPROFESSIONALS	285,044.12	235,448.11	331,228.72	346,973.74	491,579.00	899,098.00	407,519.00
20472000	MORTON HEATING SUPPLIES	521500	HEAT	44,480.95	48,369.81	55,810.09	74,065.81	72,355.00	76,696.00	4,341.00
20472000	MORTON HEATING SUPPLIES	523000	NON ENERGY UTILITIES	193,928.10	222,310.45	286,911.00	325,405.50	240,742.00	255,187.00	14,445.00
20509000	TALBOT LANG ART SAL	511220	TEACHER SALARIES	441,279.14	443,293.31	463,148.84	477,485.30	492,541.00	524,038.00	31,497.00
20510000	TALBOT MATH SALARIES	511220	TEACHER SALARIES	206,389.48	318,317.21	409,425.82	464,136.00	499,424.00	537,299.00	37,875.00
20511000	TALBOT WRLD LNG SALARIES	511220	TEACHER SALARIES	74,546.39	82,624.00	37,459.07	41,870.60	59,438.00	101,660.00	42,222.00
20515000	TALBOT SCIENCE SALARIES	511220	TEACHER SALARIES	218,784.48	290,941.18	433,746.22	468,922.02	654,423.00	688,652.00	34,229.00
20516000	TALBOT SOC STUD SALARIES	511220	TEACHER SALARIES	141,171.08	247,247.13	379,076.00	446,247.35	494,299.00	537,795.00	43,496.00
20521000	TALBOT COMP TECH SALARIES	511220	TEACHER SALARIES	37,173.22	47,750.60	1,215.14	-			-
20530000	TALBOT ALTERNATIVE PROGRM	511220	TEACHER SALARIES							-
20530000	TALBOT ALTERNATIVE PROGRM	511230	AIDES/PARAPROFESSIONALS	85,070.92	73,071.22	99,223.00	71,257.16	107,757.00	117,224.00	9,467.00
20544000	TALBOT SECURITY	513000	OVERTIME SALARIES							-
20551000	TALBOT TBE TCHRS	511220	TEACHER SALARIES	876,976.94	732,372.78	404,329.75	315,007.63	488,693.00	524,162.00	35,469.00
20552000	TALBOT GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	349,269.37	324,169.16	343,570.51	359,672.87	398,498.00	402,781.00	4,283.00
20553000	TALBOT ART SALARIES	511220	TEACHER SALARIES	132,487.00	157,432.01	163,774.50	156,636.57	191,945.00	169,899.00	(22,046.00)
20556000	TALBOT MUSIC SALARIES	511220	TEACHER SALARIES	117,544.75	94,681.52	109,029.50	121,605.87	134,344.00	176,264.00	41,920.00
20557000	TALBOT PE/HEALTH SALARIES	511220	TEACHER SALARIES	144,475.50	156,329.83	166,303.50	182,513.00	190,957.00	274,570.00	83,613.00
20560000	TALBOT ADMINISTRATION	511200	PROFESSIONAL SALARIES	458,384.63	568,264.74	677,405.90	694,571.74	673,711.00	751,573.00	77,862.00
20560000	TALBOT ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	82,860.56	86,885.96	87,401.80	75,255.08	82,940.00	96,179.00	13,239.00
20560000	TALBOT ADMINISTRATION	511225	SUBSTITUTES	8,025.32	3,790.28	5,804.69	5,151.06	-		-
20560000	TALBOT ADMINISTRATION	511230	AIDES/PARAPROFESSIONALS	88,316.51	125,093.97	189,800.65	103,745.42	185,857.00	207,163.00	21,306.00
20560000	TALBOT ADMINISTRATION	513000	OVERTIME SALARIES	-	976.57	2,022.64	1,827.60	-		-
20560000	TALBOT ADMINISTRATION	519600	PROFESSIONAL DEVLOP. STIPENDS				-	-	-	-
20560002	TALBOT SUBSTITUTES	511225	SUBSTITUTES	31,426.19	50,399.08	98,457.51	76,619.19	50,000.00	50,000.00	-
20560006	TALBOT STIPENDS	519600	PROFESSIONAL DEVLOP. STIPENDS				920.00	-	-	-
20563000	TALBOT SPED SALARIES	511220	TEACHER SALARIES	638,195.28	848,955.34	805,126.72	941,023.22	1,055,233.00	1,016,889.00	(38,344.00)
20563002	TALBOT SPED PARAPROF SAL	511230	AIDES/PARAPROFESSIONALS	180,693.75	387,927.86	377,042.16	425,534.95	316,009.00	514,784.00	198,775.00
20572000	TALBOT HEATING SUPPLIES	521500	HEAT	5,715.22	6,120.99	6,649.68	6,956.92	5,634.00	5,972.00	338.00
20572000	TALBOT HEATING SUPPLIES	523000	NON ENERGY UTILITIES	309,007.63	322,439.25	347,103.92	354,996.98	296,112.00	313,879.00	17,767.00
20641000	SILVIA SPEECH THERAPY	511220	TEACHER SALARIES	81,092.00	83,094.00	85,646.00	92,750.00	98,203.00	-	(98,203.00)
20651000	SILVIA TBE SALARIES	511220	TEACHER SALARIES	104,466.78	127,158.38	173,781.44	192,552.46	239,788.00	262,450.00	22,662.00
20651202	SILVIA TBE TEACHERS	511220	TEACHER SALARIES							-
20659000	SILVIA ADMINISTRATION	511200	PROFESSIONAL SALARIES	432,806.00	462,419.00	487,442.99	522,836.15	536,255.00	557,542.00	21,287.00
20659000	SILVIA ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	41,514.04	41,996.88	39,685.54	73,309.68	83,252.00	93,210.00	9,958.00
20659002	SILVIA SUBSTITUTE TCHRS	511225	SUBSTITUTES	50,200.00	24,562.50	57,937.50	34,890.00	40,000.00	40,000.00	-
20659250	SILVIA TEACHERS K-6	511220	TEACHER SALARIES	2,140,977.76	2,099,342.68	2,119,523.81	2,218,732.16	2,308,824.00	2,579,985.00	271,161.00
20659251	SILVIA NO. END K-6	511230	AIDES/PARAPROFESSIONALS	209,557.13	362,798.72	420,113.38	436,783.82	392,163.00	543,811.00	151,648.00
20662000	SILVIA LIBRARY/MEDIA CNTR	530000	CONTRACTED SERVICES							-
20663250	SILVIA SPED	511220	TEACHER SALARIES	827,203.93	940,128.23	1,193,528.00	1,430,149.58	1,510,838.00	1,389,717.00	(121,121.00)
20663251	SILVIA SPED	511230	AIDES/PARAPROFESSIONALS	712,875.85	875,579.82	910,816.67	1,320,767.42	1,302,081.00	670,177.00	(631,904.00)
20672000	SILVIA HEATING	511220	TEACHER SALARIES							-
20672000	SILVIA HEATING	521500	HEAT	30,093.89	62,000.79	109,259.08	65,290.30	40,081.00	42,486.00	2,405.00
20672000	SILVIA HEATING	523000	NON ENERGY UTILITIES	146,305.94	161,348.70	161,400.73	161,933.85	170,927.00	181,183.00	10,256.00
20690250	SILVIA GIFTED & TALENTED TCHRS	511220	TEACHER SALARIES	-						-
20821000	SPENCER BORDEN INSTRUCT TECH T	511220	TEACHER SALARIES	48,472.00	47,146.01	117,383.43	132,787.00	147,075.00	155,627.00	8,552.00
20859000	SPENCER BORDEN ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	456,177.00	465,749.95	486,019.55	631,952.59	659,470.00	695,704.00	36,234.00
20859000	SPENCER BORDEN ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	41,393.58	47,573.92	49,855.20	87,444.06	91,244.00	100,613.00	9,369.00
20859002	SPENCER BORDEN SUBSTITUTES	511225	SUBSTITUTES	54,726.36	66,648.99	58,126.03	34,823.61	30,000.00	30,000.00	-

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20859250	SPENCER BORDEN K-6	511218	TUTORS							-
20859250	SPENCER BORDEN K-6	511220	TEACHER SALARIES	1,621,263.82	1,671,295.19	1,730,246.39	1,986,033.14	2,121,706.00	2,247,419.00	125,713.00
20859251	SPENCER BORDEN K-6	511230	AIDES/PARAPROFESSIONALS	206,035.12	343,052.61	452,862.91	431,563.26	478,671.00	519,319.00	40,648.00
20862001	SPENCER BORDEN LIBRARY/MEDIA C	530000	CONTRACTED SERVICES							-
20863250	SPENCER BORDEN SPED	511220	TEACHER SALARIES	1,008,718.17	1,046,205.72	928,000.61	1,117,524.52	1,442,948.00	1,370,820.00	(72,128.00)
20863251	SPENCER BORDEN SPED	511230	AIDES/PARAPROFESSIONALS	999,297.67	981,890.69	1,189,131.09	1,620,962.25	1,490,548.00	1,816,024.00	325,476.00
20872000	SPENCER BORDEN HEATING	521500	HEAT	81,992.96	(16,990.89)	69,370.78	(65,799.58)	100,544.00	106,577.00	6,033.00
20872000	SPENCER BORDEN HEATING	523000	NON ENERGY UTILITIES	143,992.31	128,540.98	159,312.97	164,170.27	158,890.00	168,423.00	9,533.00
21551200	DORAN TBE TEACHERS	511220	TEACHER SALARIES	81,592.00	163,711.50	166,967.99	181,756.00	262,697.00	309,933.00	47,236.00
21552000	DORAN GUIDANCE	511204	GUIDANCE SALARIES	255,711.00	268,599.00	282,365.00	379,629.21	403,490.00	441,724.00	38,234.00
21557250	DORAN PHYS ED TCHRS	511220	TEACHER SALARIES							-
21559000	DORAN ADMINISTRATION	511200	PROFESSIONAL SALARIES	233,218.00	248,026.00	245,332.90	258,930.78	274,551.00	280,992.00	6,441.00
21559000	DORAN ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	39,928.43	48,351.81	48,260.30	81,776.90	89,808.00	97,690.00	7,882.00
21559000	DORAN ADMINISTRATION	519600	PROFESSIONAL DEVLOP. STIPENDS	-						-
21559002	DORAN SUBSTITUTES	511225	SUBSTITUTES	39,675.00	8,625.00	11,975.00	30,355.00	25,000.00	25,000.00	-
21559250	DORAN K-6	511220	TEACHER SALARIES	1,524,618.57	1,712,231.60	2,030,574.01	1,974,826.08	2,261,025.00	2,372,124.00	111,099.00
21559250	DORAN K-6	519600	PROFESSIONAL DEVLOP. STIPENDS							-
21559251	DORAN K-6	511230	AIDES/PARAPROFESSIONALS	231,971.06	272,974.50	368,960.94	424,461.09	435,586.00	485,169.00	49,583.00
21559251	DORAN K-6	519600	PROFESSIONAL DEVLOP. STIPENDS							-
21560000	DORAN AMINISTRATION	511225	SUBSTITUTES	-	-					-
21562001	DORAN LIBRARY/MEDIA CENTER	530000	CONTRACTED SERVICES							-
21563250	DORAN SPED	511220	TEACHER SALARIES	724,581.96	711,366.39	741,836.29	859,298.28	949,171.00	1,195,798.00	246,627.00
21563251	DORAN SPED	511230	AIDES/PARAPROFESSIONALS	258,030.17	348,016.20	334,085.91	417,421.64	367,626.00	485,613.00	117,987.00
21572000	DORAN HEATING	521500	HEAT	35,428.16	33,719.85	19,147.66	37,316.17	41,193.00	43,665.00	2,472.00
21572000	DORAN HEATING	523000	NON ENERGY UTILITIES	119,765.02	103,687.81	104,656.40	114,124.01	117,963.00	125,041.00	7,078.00
21753000	RPS ART SALARIES	511220	TEACHER SALARIES	53,334.00	42,262.37	23,442.18	92,978.00	166,331.00	103,660.00	(62,671.00)
21756000	RPS MUSIC SALARIES	511220	TEACHER SALARIES						-	-
21757000	RPS PE/HLTH	511220	TEACHER SALARIES	64,134.41	66,119.23	110,701.55	139,727.91	146,585.00	95,970.00	(50,615.00)
21759000	RPS	511200	PROFESSIONAL SALARIES	335,177.11	345,004.25	339,001.09	515,911.45	529,728.00	545,250.00	15,522.00
21759000	RPS	511204	GUIDANCE SALARIES	223,922.25	432,934.56	506,156.90	563,367.51	580,026.00	623,318.00	43,292.00
21759000	RPS	511215	SECRETARY/BOOKKEEPER	384.15			223.38	-		-
21759000	RPS	511220	TEACHER SALARIES	835,226.23	847,299.47	738,972.02	1,365,444.60	1,151,572.00	1,408,619.00	257,047.00
21759000	RPS	511230	AIDES/PARAPROFESSIONALS	117,371.98	117,455.27	237,521.21	256,083.04	258,457.00	210,425.00	(48,032.00)
21759000	RPS	519600	PROFESSIONAL DEVLOP. STIPENDS	14,151.95	13,260.59	5,280.45	993.75	20,000.00	20,000.00	-
21759002	RPS	511225	SUBSTITUTES	4,375.00	625.00	21,280.00	35,400.00	22,894.00	22,894.00	-
21772000	RPS HEATING	521500	HEAT	94,362.62	76,323.37	101,202.59	98,426.98	106,000.00	112,360.00	6,360.00
21772000	RPS HEATING	523000	NON ENERGY UTILITIES	36,427.81	39,442.41	43,998.74	40,655.89	48,148.00	51,037.00	2,889.00
22051200	GREENE TBE TEACHERS	511220	TEACHER SALARIES	336,820.36	468,079.38	659,351.36	822,695.58	928,809.00	502,183.00	(426,626.00)
22059000	GREENE ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	302,272.54	313,859.25	336,242.72	373,842.51	405,853.00	416,394.00	10,541.00
22059000	GREENE ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	49,932.06	48,620.52	46,149.67	80,828.00	89,931.00	97,058.00	7,127.00
22059002	GREENE SUBSTITUTES	511225	SUBSTITUTES	20,017.66	22,187.50	21,470.00	28,075.00	58,000.00	58,000.00	-
22059250	GREENE K-6	511220	TEACHER SALARIES	1,836,105.37	1,772,621.84	1,813,208.01	1,986,031.42	2,343,474.00	2,669,873.00	326,399.00
22059251	GREENE K-6	511230	AIDES/PARAPROFESSIONALS	419,607.35	600,903.81	588,317.24	666,504.44	743,981.00	624,053.00	(119,928.00)
22062001	GREENE LIBRARY/MEDIA CENTER	530000	CONTRACTED SERVICES							-
22063250	GREENE SPED	511220	TEACHER SALARIES	747,591.32	829,264.06	1,076,675.37	1,192,081.54	1,308,115.00	1,223,464.00	(84,651.00)
22063251	GREENE SPED	511230	AIDES/PARAPROFESSIONALS	343,170.04	517,359.10	509,145.86	563,346.67	569,008.00	499,154.00	(69,854.00)
22072000	GREENE HEATING	521500	HEAT	67,999.58	65,860.21	94,608.76	100,790.71	77,211.00	81,844.00	4,633.00
22072000	GREENE HEATING	523000	NON ENERGY UTILITIES	134,614.94	133,819.06	150,320.54	145,981.15	170,927.00	181,183.00	10,256.00
22090250	GREENE GIFTED & TALENTED TCHRS	511220	TEACHER SALARIES	-	-					-
22651200	LETOURNEAU TBE TEACHERS	511220	TEACHER SALARIES	486,748.75	477,069.96	548,488.00	616,333.00	657,783.00	307,736.00	(350,047.00)
22659000	LETOURNEAU ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	338,379.00	353,190.01	361,753.13	385,250.46	397,035.00	422,365.00	25,330.00
22659000	LETOURNEAU ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	33,513.37	45,735.46	41,480.22	73,696.09	88,960.00	80,903.00	(8,057.00)
22659000	LETOURNEAU ADMINISTRA	511225	SUBSTITUTES	5,518.89						-
22659002	LETOURNEAU SUBSTITUTES	511225	SUBSTITUTES	71,314.21	9,750.00	20,094.50	79,977.88	45,000.00	45,000.00	-

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22659250	LETOURNEAU K-6	511220	TEACHER SALARIES	1,274,101.55	1,422,181.48	1,591,078.46	1,678,271.91	1,894,409.00	2,344,088.00	449,679.00
22659250	LETOURNEAU K-6	519600	PROFESSIONAL DEVLOP. STIPENDS	69,948.95	-					-
22659251	LETOURNEAU K-6	511230	AIDES/PARAPROFESSIONALS	328,197.66	530,561.27	568,604.94	558,146.54	487,752.00	396,237.00	(91,515.00)
22659251	LETOURNEAU K-6	519600	PROFESSIONAL DEVLOP. STIPENDS	95,818.24	63.01					-
22663250	LETOURNEAU SPED	511220	TEACHER SALARIES	461,067.00	448,851.10	602,407.15	1,008,727.96	1,068,903.00	1,270,158.00	201,255.00
22663251	LETOURNEAU SPED	511230	AIDES/PARAPROFESSIONALS	110,134.52	134,913.20	215,334.98	559,069.81	645,523.00	862,613.00	217,090.00
22672000	LETOURNEAU HEATING	521500	HEAT	45,895.10	35,302.67	35,302.67	(6,956.26)	52,562.00	55,716.00	3,154.00
22672000	LETOURNEAU HEATING	523000	NON ENERGY UTILITIES	128,197.05	154,838.63	154,674.41	157,808.69	156,483.00	165,872.00	9,389.00
22908000	KUSS TECH ED SALARIES	511220	TEACHER SALARIES	48,157.87	73,535.45	132,184.77	0.01	70,000.00	101,660.00	31,660.00
22909000	KUSS LANG ART SAL	511220	TEACHER SALARIES	564,429.87	623,637.69	605,448.69	589,642.61	549,720.00	741,691.00	191,971.00
22910000	KUSS MATH SALARIES	511220	TEACHER SALARIES	523,821.33	485,840.67	658,081.77	691,194.56	517,971.00	681,291.00	163,320.00
22911000	KUSS WRLD LNG SALARIES	511220	TEACHER SALARIES	40,421.23	69,538.00	73,982.50	42,213.07	92,581.00	206,607.00	114,026.00
22915000	KUSS SCIENCE SALARIES	511220	TEACHER SALARIES	586,205.35	563,360.13	447,823.89	408,852.15	696,407.00	699,463.00	3,056.00
22916000	KUSS SOC STUD SALARIES	511220	TEACHER SALARIES	396,129.51	421,729.87	382,576.54	540,963.60	605,382.00	668,603.00	63,221.00
22930000	KUSS ALTERNATIVE PROGRM	511220	TEACHER SALARIES	-	-					-
22930000	KUSS ALTERNATIVE PROGRM	511230	AIDES/PARAPROFESSIONALS	-						-
22944000	KUSS SECURITY	513000	OVERTIME SALARIES							-
22951000	KUSS TBE	511220	TEACHER SALARIES	237,675.96	204,205.00	394,506.43	429,766.89	535,760.00	572,497.00	36,737.00
22952000	KUSS GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	259,140.23	285,424.50	288,355.73	313,833.03	392,800.00	389,562.00	(3,238.00)
22953000	KUSS ART SALARIES	511220	TEACHER SALARIES	130,057.60	134,668.00	197,739.00	215,032.00	231,720.00	320,761.00	89,041.00
22956000	KUSS MUSIC SALARIES	511220	TEACHER SALARIES	79,507.50	119,126.13	152,448.50	135,021.02	182,335.00	196,742.00	14,407.00
22957000	KUSS PE/HEALTH SALARIES	511220	TEACHER SALARIES	203,604.99	211,709.41	193,975.91	206,495.01	231,388.00	245,911.00	14,523.00
22959000	KUSS	511230	AIDES/PARAPROFESSIONALS							-
22960000	KUSS ADMINISTRATION	511200	PROFESSIONAL SALARIES	483,832.56	536,504.95	585,574.16	755,182.71	771,044.00	812,946.00	41,902.00
22960000	KUSS ADMINISTRATION	511215	SECRETARY/BOOKKEEPER	55,513.26	96,093.86	89,799.21	55,379.25	91,655.00	87,137.00	(4,518.00)
22960000	KUSS ADMINISTRATION	511220	TEACHER SALARIES		132,364.79	218,449.31	217,402.61	216,427.00	293,690.00	77,263.00
22960000	KUSS ADMINISTRATION	511230	AIDES/PARAPROFESSIONALS	201,692.09	223,451.88	240,791.24	128,235.74	213,505.00	76,384.00	(137,121.00)
22960000	KUSS ADMINISTRATION	530000	CONTRACTED SERVICES							-
22960002	KUSS SUBSTITUTES	511225	SUBSTITUTES	3,975.00	23,625.00	23,530.00	27,062.50	55,000.00	55,000.00	-
22960003	KUSS STUDENT ACTIVITIES	533000	STUDENT TRANSPORTATION							-
22963000	KUSS SPED SALARIES	511220	TEACHER SALARIES	875,445.02	739,702.54	942,108.18	1,028,903.95	1,185,303.00	1,333,495.00	148,192.00
22963002	KUSS SPED PARAPROF SAL	511230	AIDES/PARAPROFESSIONALS	345,952.82	430,335.33	488,444.45	555,867.78	499,240.00	899,007.00	399,767.00
22972000	KUSS HEATING SUPPLIES	521500	HEAT	61,773.34	58,783.16	77,199.40	97,796.12	89,686.00	95,067.00	5,381.00
22972000	KUSS HEATING SUPPLIES	523000	NON ENERGY UTILITIES	249,957.90	262,617.36	286,919.16	290,250.42	349,076.00	370,021.00	20,945.00
23160000	RESILIENCY MIDDLE	511200	PROFESSIONAL SALARIES	249,972.00	259,996.25	270,722.92	291,168.97	294,881.00	64,771.00	(230,110.00)
23160000	RESILIENCY MIDDLE	511215	SECRETARY/BOOKKEEPER	45,099.20	49,506.32	49,855.20	55,623.56	84,441.00	56,456.00	(27,985.00)
23160000	RESILIENCY MIDDLE	511220	TEACHER SALARIES	327,873.15	336,337.52	281,207.15	256,691.01	274,920.00	260,098.00	(14,822.00)
23160000	RESILIENCY MIDDLE	511230	AIDES/PARAPROFESSIONALS	101,422.09	120,058.64	105,629.34	103,511.45	137,563.00	78,985.00	(58,578.00)
23160000	RESILIENCY MIDDLE	530000	CONTRACTED SERVICES							-
23160000	RESILIENCY MIDDLE	551000	GENERAL CLASSROOM SUPPLIES							-
23160002	RESILIENCY MIDDLE	511225	SUBSTITUTES	-			-	5,000.00	5,000.00	-
23452000	VIVEIROS GUIDANCE	511204	GUIDANCE SALARIES	41,532.73	15,853.52					-
23459000	VIVEIROS ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	415,551.70	450,333.73	461,230.26	517,381.95	528,243.00	803,716.00	275,473.00
23459000	VIVEIROS ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	40,429.41	80,348.66	86,445.49	92,299.93	97,279.00	102,646.00	5,367.00
23459002	VIVEIROS SUBSTITUTES	511225	SUBSTITUTES	14,562.50	38,250.00	15,927.50	12,445.00	34,000.00	34,000.00	-
23459250	VIVEIROS 1-6	511220	TEACHER SALARIES	2,194,223.06	2,522,927.59	2,712,347.27	2,955,457.30	3,057,448.00	3,445,505.00	388,057.00
23459251	VIVEIROS 1-6	511230	AIDES/PARAPROFESSIONALS	443,709.41	528,400.82	587,157.10	726,602.86	717,181.00	738,501.00	21,320.00
23463250	VIVEIROS SPED 1-6	511220	TEACHER SALARIES	488,345.72	609,083.45	664,094.13	515,127.97	781,226.00	698,282.00	(82,944.00)
23463251	VIVEIROS SPED 1-6	511230	AIDES/PARAPROFESSIONALS	184,791.25	178,016.15	237,103.02	261,127.56	293,009.00		(293,009.00)
23472000	VIVEIROS HEATING	521500	HEAT	51,568.73	13,118.06	62,987.31	76,385.10	74,200.00	78,652.00	4,452.00
23472000	VIVEIROS HEATING	523000	NON ENERGY UTILITIES	135,761.26	146,310.41	160,608.14	159,824.11	180,200.00	191,012.00	10,812.00
23521000	FONSECA INSTRUCT TECH TCHRS	511220	TEACHER SALARIES	80,542.00	49,616.61	48,658.25	53,960.00	59,438.00	68,934.00	9,496.00
23551200	FONSECA ELL TCHRS	511220	TEACHER SALARIES	404,685.70	393,616.30	551,499.58	792,159.52	904,785.00	1,057,643.00	152,858.00
23552000	FONSECA GUIDANCE	511200	PROFESSIONAL SALARIES							-

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23552000	FONSECA GUIDANCE	511204	GUIDANCE SALARIES	88,149.00	91,683.00	95,510.00	103,102.79	105,239.00	110,381.00	5,142.00
23559000	FONSECA ADMIN.	511200	PROFESSIONAL SALARIES	448,971.18	484,003.55	739,431.47	739,794.82	842,990.00	806,514.00	(36,476.00)
23559000	FONSECA ADMIN.	511215	SECRETARY/BOOKKEEPER	37,831.43	73,572.77	77,435.87	66,137.29	87,874.00	97,482.00	9,608.00
23559000	FONSECA ADMIN.	519600	PROFESSIONAL DEVLOP. STIPENDS	25,250.00	29,396.22	34,620.88	-	-	-	-
23559002	FONSECA SUBSTITUTES	511225	SUBSTITUTES	11,680.16	3,637.82	26,032.29	39,879.59	43,000.00	43,000.00	-
23559250	FONSECA 1-6	511220	TEACHER SALARIES	1,472,977.14	1,490,782.02	1,567,097.10	1,806,575.91	1,959,098.00	2,523,987.00	564,889.00
23559250	FONSECA 1-6	519600	PROFESSIONAL DEVLOP. STIPENDS	122,255.94	118,575.54	128,628.17	40.28	-	-	-
23559251	FONSECA 1-6	511230	AIDES/PARAPROFESSIONALS	567,901.55	667,838.79	692,110.04	774,848.84	814,356.00	898,645.00	84,289.00
23559251	FONSECA 1-6	519600	PROFESSIONAL DEVLOP. STIPENDS							-
23560000	FONSCEA ADMINISTRATIO	511225	SUBSTITUTES	328.32	121.79	879.19	1,526.53	2,000.00	2,000.00	-
23563250	FONSECA SPED 1-6	511220	TEACHER SALARIES	606,438.63	569,363.56	618,632.86	944,288.80	1,068,233.00	837,751.00	(230,482.00)
23563251	FONSECA SPED 1-6	511230	AIDES/PARAPROFESSIONALS	111,267.75	219,538.97	245,749.64	296,357.15	143,518.00	-	(143,518.00)
23572000	FONSECA HEATING	521500	HEAT	50,343.61	51,634.80	57,997.11	73,681.74	57,017.00	60,438.00	3,421.00
23572000	FONSECA HEATING	523000	NON ENERGY UTILITIES	151,215.30	145,075.29	141,126.75	150,940.66	201,021.00	213,082.00	12,061.00
23639000	STONE BEHAVIORIST	511200	PROFESSIONAL SALARIES	223,362.00	234,534.50	240,309.00	331,273.55	364,192.00	364,081.00	(111.00)
23657000	STONE PHYS ED	511220	TEACHER SALARIES	81,576.00	83,788.50	85,833.00	92,806.00	98,329.00	103,728.00	5,399.00
23659002	STONE SUBSTITUTES	511225	SUBSTITUTES	25,697.50	42,617.37	150.00	-	19,000.00	19,000.00	-
23660000	PRINCIPAL SALARY	511200	PROFESSIONAL SALARIES	232,800.00	222,025.00	244,030.55	370,434.34	392,059.00	390,770.00	(1,289.00)
23660000	PRINCIPAL SALARY	511215	SECRETARY/BOOKKEEPER	38,568.36	38,564.65	42,172.90	48,284.11	87,310.00	56,434.00	(30,876.00)
23663250	STONE SPED 1-6	511200	PROFESSIONAL SALARIES	156,324.73	165,205.00	164,981.00	180,452.00	186,240.00	196,408.00	10,168.00
23663250	STONE SPED 1-6	511220	TEACHER SALARIES	757,623.37	1,062,439.80	1,167,677.96	1,400,049.64	1,481,394.00	1,655,482.00	174,088.00
23663250	STONE SPED 1-6	511230	AIDES/PARAPROFESSIONALS	295,294.48	308,987.36	426,299.37	508,203.69	468,827.00	555,452.00	86,625.00
23672000	STONE HEATING	521500	HEAT	19,468.38	23,431.59	24,479.27	25,914.70	38,019.00	40,300.00	2,281.00
23672000	STONE HEATING	523000	NON ENERGY UTILITIES	24,396.57	22,864.05	29,797.42	36,309.19	26,482.00	28,071.00	1,589.00
23859000	TANSEY ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	224,640.00	229,967.96	241,326.02	257,576.23	259,896.00	283,217.00	23,321.00
23859000	TANSEY ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	39,599.86	47,786.16	47,681.97	57,652.61	71,257.00	54,151.00	(17,106.00)
23859002	TANSEY SUBSTITUTES	511225	SUBSTITUTES	12,550.96	16,000.00	39,990.00	37,100.00	37,100.00	23,000.00	(14,100.00)
23859250	TANSEY 1-6	511220	TEACHER SALARIES	1,009,578.18	1,100,393.58	1,107,149.19	1,222,460.18	1,362,136.00	1,504,978.00	142,842.00
23859251	TANSEY 1-6	511230	AIDES/PARAPROFESSIONALS	234,279.40	245,459.47	263,493.85	267,988.41	309,991.00	321,623.00	11,632.00
23863200	TANSEY SPED KINDERGARDEN	511220	TEACHER SALARIES							-
23863250	TANSEY SPED 1-6	511218	TUTORS							-
23863250	TANSEY SPED 1-6	511220	TEACHER SALARIES	163,684.00	168,720.65	188,818.51	254,716.00	278,044.00	357,826.00	79,782.00
23863251	TANSEY SPED 1-6	511230	AIDES/PARAPROFESSIONALS	40,837.53	60,046.91	79,486.90	102,246.46	108,734.00	116,916.00	8,182.00
23872000	TANSEY HEATING	521500	HEAT	25,365.38	30,763.38	30,100.54	35,903.36	44,520.00	47,191.00	2,671.00
23872000	TANSEY HEATING	523000	NON ENERGY UTILITIES	42,344.82	43,862.08	45,980.02	52,646.35	38,518.00	40,829.00	2,311.00
23951200	WATSON TBE TEACHERS	511220	TEACHER SALARIES	78,021.00	79,991.50	163,462.50	182,930.44	193,988.00	288,510.00	94,522.00
23959000	WATSON ADMINISTRATIVE	511200	PROFESSIONAL SALARIES	114,000.00	227,293.01	244,484.88	256,564.58	266,435.00	279,597.00	13,162.00
23959000	WATSON ADMINISTRATIVE	511215	SECRETARY/BOOKKEEPER	32,150.56	36,356.15	39,167.32	50,241.79	66,493.00	48,951.00	(17,542.00)
23959000	WATSON ADMINISTRATIVE	519600	PROFESSIONAL DEVLOP. STIPENDS	20,000.00	20,000.00	18,438.52	-			-
23959002	WATSON SUBSTITUTES	511225	SUBSTITUTES	20,078.50	39,406.38	61,728.71	49,360.00	20,200.00	20,200.00	-
23959009	WATSON PROFESSIONAL DEVELOP	519600	PROFESSIONAL DEVLOP. STIPENDS							-
23959250	WATSON 1-6	511220	TEACHER SALARIES	957,099.30	957,770.45	908,869.53	1,011,583.18	1,175,335.00	1,252,861.00	77,526.00
23959251	WATSON 1-6	511230	AIDES/PARAPROFESSIONALS	211,770.46	253,281.21	291,397.51	345,606.20	328,753.00	356,658.00	27,905.00
23959251	WATSON 1-6	519600	PROFESSIONAL DEVLOP. STIPENDS							-
23960000	WATSON ADMINISTRATION	511225	SUBSTITUTES							-
23963250	WATSON SPED 1-6	511220	TEACHER SALARIES	246,320.63	204,935.19	298,599.08	281,066.13	302,677.00	333,218.00	30,541.00
23963251	WATSON SPED 1-6	511230	AIDES/PARAPROFESSIONALS	1,620.53	(115.88)		-			-
23972000	WATSON HEATING	521500	HEAT	24,917.66	10,252.76	11,715.50	8,640.29	48,176.00	51,067.00	2,891.00
23972000	WATSON HEATING	523000	NON ENERGY UTILITIES	18,823.47	26,412.16	73,083.19	99,881.18	21,666.00	22,966.00	1,300.00
24172000	WILEY HEATING	523000	NON ENERGY UTILITIES	1,601.46	1,496.19	1,568.46	1,484.21	1,147.00	1,216.00	69.00
25050001	MAGNET PROGRAM	511215	SECRETARY/BOOKKEEPER	46,140.07	113,444.49	234,348.51	310,470.01	362,550.00	602,976.00	240,426.00
25050001	MAGNET PROGRAM	511230	AIDES/PARAPROFESSIONALS							-
25050001	MAGNET PROGRAM	551000	GENERAL CLASSROOM SUPPLIES				-	10,000.00	10,000.00	-
25151000	TBE PROGRAM	571000	INSTATE TRAVEL/MILEAGE							-

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26384000	STUDENT SERVICES	511200	PROFESSIONAL SALARIES	127,300.09	-	166,346.14	178,500.00	178,500.00	193,048.00	14,548.00
25233000	STUDENT SERVICES	511203	ATTENDANCE OFFICER SALARIES	556,107.00	572,086.12	581,945.40	625,007.89	675,405.00	704,960.00	29,555.00
28383000	STUDENT SERVICES	530000	CONTRACTED SERVICES	302,801.77	220,543.69	276,422.28	26,635.15	500,000.00	500,000.00	-
28383000	STUDENT SERVICES	530009	ALTERNATIVE EDUCATION-TBD	-	-				25,000.00	25,000.00
25252000	GUIDANCE COUNSELORS	511204	GUIDANCE SALARIES	1,400,906.28	1,641,357.38	1,747,560.40	2,077,875.96	2,269,463.00	2,446,762.00	177,299.00
25252000	GUIDANCE COUNSELORS	511215	SECRETARY/BOOKKEEPER							-
25252000	GUIDANCE COUNSELORS	511218	TUTORS	105,219.89	147,000.08	206,026.50	223,246.13	150,000.00	150,000.00	-
25252000	GUIDANCE COUNSELORS	551000	GENERAL CLASSROOM SUPPLIES		8,020.79	15,690.71	2,120.64	10,000.00	10,000.00	-
25252000	GUIDANCE COUNSELORS	571000	INSTATE TRAVEL/MILEAGE	390.00	5,882.70	130.00	774.79	5,150.00	5,150.00	-
25353000	ART DEPARTMENT	511220	TEACHER SALARIES	730,647.87	750,168.41	749,958.98	981,954.79	1,081,625.00	1,305,573.00	223,948.00
25353000	ART DEPARTMENT	511225	SUBSTITUTES	675.00	2,000.00		-	2,000.00	2,000.00	-
25353000	ART DEPARTMENT	571000	INSTATE TRAVEL/MILEAGE	-	746.70	760.00	1,030.00	1,674.00	1,674.00	-
25353002	ART GENERAL CLASSROOM SUPPLY	551000	GENERAL CLASSROOM SUPPLIES	4,920.61	18,206.53	14,927.58	20,414.58	20,101.20	20,000.00	(101.20)
25353003	ART OTHER INSTRUCTIONAL SVCS	511200	PROFESSIONAL SALARIES	115,605.74	119,540.00	123,108.00	103,347.03	115,323.00	130,256.00	14,933.00
25353003	ART OTHER INSTRUCTIONAL SVCS	533000	STUDENT TRANSPORTATION	15,954.74	33,766.06	40,944.90	51,442.35	28,856.00	20,000.00	(8,856.00)
25656000	MUSIC DEPT.	511220	TEACHER SALARIES	1,205,719.50	1,156,577.71	1,399,089.89	1,648,449.89	1,892,297.00	1,934,198.00	41,901.00
25656000	MUSIC DEPT.	511225	SUBSTITUTES	1,875.00	9,000.00	5,410.00	26,960.00	2,000.00	2,000.00	-
25656000	MUSIC DEPT.	571000	INSTATE TRAVEL/MILEAGE	5,815.00	7,077.50	7,071.80	19,200.00	16,000.00	16,000.00	-
25656002	MUSIC GEN CLASSROOM SUPPLIES	551000	GENERAL CLASSROOM SUPPLIES	57,158.15	62,522.05	56,067.40	36,409.93	62,313.28	62,065.00	(248.28)
25656003	MUSIC OTHER INSTRUCTIONAL SVCS	525000	OFFICE EQUIP FURN MAINT							-
25656005	CONTRACTED SERVICES	530000	CONTRACTED SERVICES	1,895.00	-	311.25	1,000.00	4,000.00	4,000.00	-
25757000	HEALTH/PHYS. ED.	511200	PROFESSIONAL SALARIES	109,590.00	112,313.44	93,087.07	116,171.98	128,654.00	134,927.00	6,273.00
25757000	HEALTH/PHYS. ED.	511220	TEACHER SALARIES	1,426,652.87	1,552,129.12	1,661,515.97	1,961,201.77	2,139,478.00	2,269,540.00	130,062.00
25757000	HEALTH/PHYS. ED.	511225	SUBSTITUTES	-	-	938.25	-	5,000.00	5,000.00	-
25757000	HEALTH/PHYS. ED.	530000	CONTRACTED SERVICES				16,072.80	6,000.00	6,000.00	-
25757000	HEALTH/PHYS. ED.	571000	INSTATE TRAVEL/MILEAGE	2,065.46	11,653.02	15,933.12	4,983.69	15,000.00	15,000.00	-
25757002	PE/HEALTH GEN CLASSRM SUPPLY	551000	GENERAL CLASSROOM SUPPLIES	18,137.32	26,880.29	41,332.10	33,804.88	48,313.31	40,000.00	(8,313.31)
25768110	MS/ES ATHLETICS	511216	COACHES SALARIES	141,107.50	159,301.00	158,640.00	162,738.00	190,000.00	190,000.00	-
26330000	BOYS CLUB	511220	TEACHER SALARIES							-
26330000	BOYS CLUB	511230	AIDES/PARAPROFESSIONALS							-
26330000	BOYS CLUB	527100	BUILDINGS - RENTALS & LEASES							-
26335000	TUITION TO OUT OF STATE SCHOOL	532000	TUITION	761,600.02	1,472,043.57	2,012,922.89	2,241,860.04	3,309,388.80	3,450,000.00	140,611.20
26335001	TUITION TO NON-PUBLIC SCHOOLS	532000	TUITION	4,291,485.34	4,297,426.93	4,818,538.72	6,439,211.19	5,029,172.03	4,914,816.00	(114,356.03)
26335002	TUITION TO COLLABORATIVES	532000	TUITION	1,576,496.40	2,451,917.37	2,733,111.78	1,443,001.56	1,454,916.00	1,800,000.00	345,084.00
26335003	TUITION TO OTHER MASS. SCHOOLS	532000	TUITION							-
26335004	HOME/HOSPITAL TUTORING	530000	CONTRACTED SERVICES	139,817.82	99,149.90	109,462.22	107,642.82	80,595.89	80,000.00	(595.89)
26339000	PSYCHOLOGISTS	511200	PROFESSIONAL SALARIES	1,327,788.78	1,269,867.71	1,387,277.21	1,678,206.24	1,786,386.00	2,109,034.00	322,648.00
26339000	PSYCHOLOGISTS	530000	CONTRACTED SERVICES	872.00	-	16,672.70	9,904.74	10,000.00	10,000.00	-
26339000	PSYCHOLOGISTS	558600	OTHER SUPPLIES	63,885.91	50,776.03	60,002.28	63,257.15	51,805.79	50,000.00	(1,805.79)
26341000	SPEECH THERAPY	511220	TEACHER SALARIES	1,215,973.45	1,577,608.41	1,724,270.64	2,089,540.58	2,320,292.00	3,653,723.00	1,333,431.00
26341000	SPEECH THERAPY	530000	CONTRACTED SERVICES	394,498.00	234,471.89	318,562.58	497,781.70	938,795.00	400,000.00	(538,795.00)
26341000	SPEECH THERAPY	551000	GENERAL CLASSROOM SUPPLIES							-
26343000	OCCUPATIONAL THERAPY	511220	TEACHER SALARIES	780,096.36	812,968.52	988,042.84	1,174,257.20	1,459,598.00	2,128,677.00	669,079.00
26343000	OCCUPATIONAL THERAPY	530000	CONTRACTED SERVICES							-
26363005	OTHER SPED SERVICES	511200	PROFESSIONAL SALARIES	286,716.73	400,539.18	753,213.51	182,790.30	600,000.00	600,000.00	-
26384000	SPED COORDINATORS	511215	SECRETARY/BOOKKEEPER	133,309.84	152,088.26	222,995.52	295,523.02	324,664.00	266,382.00	(58,282.00)
26384000	SPED COORDINATORS	511225	SUBSTITUTES	18,292.50	-	4,125.00	14,787.88	2,000.00	2,000.00	-
26384000	SPED COORDINATORS	551000	GENERAL CLASSROOM SUPPLIES	131,210.31	52,539.37	79,043.77	115,784.97	151,229.13	150,000.00	(1,229.13)
26384000	SPED COORDINATORS	551300	ADAPTIVE TECHNOLOGY	29,238.53	35,684.56	60,022.70	34,015.17	30,000.00	30,000.00	-
26384000	SPED COORDINATORS	571000	INSTATE TRAVEL/MILEAGE	20,519.65	25,958.20	40,667.87	48,468.85	50,000.00	50,000.00	-
26384001	ITINERANT SPED TEACHERS	511200	PROFESSIONAL SALARIES	1,107,104.86	1,299,001.79	2,207,713.75	2,896,376.48	3,149,905.00	3,451,019.00	301,114.00
26384001	ITINERANT SPED TEACHERS	511220	TEACHER SALARIES	407,874.05	530,626.53	951,885.56	1,353,723.26	1,427,346.00	1,563,664.00	136,318.00
26384001	ITINERANT SPED TEACHE	511230	AIDES/PARAPROFESSIONALS							-
26384003	SPED PARAPROFESSIONALS	511230	AIDES/PARAPROFESSIONALS		-			68,032.00		(68,032.00)

orgn	orgn descr	objt	obj descr	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027 Request	Increase
26384004	OTHER SERVICES	530000	CONTRACTED SERVICES	1,330,204.15	1,919,048.96	2,044,551.39	3,040,470.03	4,270,683.61	2,000,000.00	(2,270,683.61)
26565000	BUSINESS OFFICE	511200	PROFESSIONAL SALARIES	130,000.00	202,169.25	277,729.44	302,537.00	309,264.00	327,194.00	17,930.00
26565000	BUSINESS OFFICE	511215	SECRETARY/BOOKKEEPER	322,652.69	442,127.88	380,444.78	358,925.40	421,641.00	452,681.00	31,040.00
26565000	BUSINESS OFFICE	513000	OVERTIME SALARIES	25,685.80	20,608.45	15,138.15	16,576.99	20,000.00	20,000.00	-
26565000	BUSINESS OFFICE	525000	OFFICE EQUIP FURN MAINT							-
26565000	BUSINESS OFFICE	530400	LEGAL SERVICES	298,274.80	192,063.00	289,881.11	505,730.63	300,000.00	300,000.00	-
26565000	BUSINESS OFFICE	551000	GENERAL CLASSROOM SUPPLIES	315,352.80	376,686.21	360,254.50	350,852.39	352,855.00	350,288.00	(2,567.00)
26565000	BUSINESS OFFICE	563200	AUDIT OF MUNICIPAL ACCOUNTS (B	7,500.00	7,500.00	7,500.00	7,500.00	10,000.00	10,000.00	-
26565000	BUSINESS OFFICE	573100	DUES, MEMBERSHIPS	1,345.00	1,395.00	3,603.75	1,490.00	4,500.00	4,500.00	-
26565001	BUSINESS OFFICE	525000	OFFICE EQUIP FURN MAINT							-
28484000	BUSINESS OFFICE	530005	CONTINGENCY	-	-			-	200,000.00	200,000.00
26969000	CURRICULUM COORDINATOR	511200	PROFESSIONAL SALARIES							-
26969000	CURRICULUM COORDINATOR	511230	AIDES/PARAPROFESSIONALS	60,535.90			1,433.49			-
26969000	CURRICULUM COORDINATOR	530000	CONTRACTED SERVICES	66,138.68	64,224.18	143,609.19	267,689.96	568,250.00	567,000.00	(1,250.00)
26969000	CURRICULUM COORDINATOR	530008	PROFESSIONAL DEVELOPMENT	5,900.27	2,936.00	7,377.64	11,117.83	10,000.00	10,000.00	-
26969000	CURRICULUM COORDINATOR	551000	GENERAL CLASSROOM SUPPLIES	129,894.84	152,295.50	96,883.80	235,380.77	132,000.00	132,000.00	-
26969000	CURRICULUM COORDINATOR	571000	INSTATE TRAVEL/MILEAGE	10,150.83	24,252.67	11,106.65	10,220.52	20,000.00	20,000.00	-
26969001	CURRICULUM SUBSTITUTES	511225	SUBSTITUTES	1,562.48	2,418.95	26,152.00	2,800.24			-
26969003	CURRICULUM PROF. DEV.	519600	PROFESSIONAL DEVLOP. STIPENDS	184,796.00	261,000.75	250,161.37	296,320.20	276,000.00	276,000.00	-
26969004	CURRICULUM	511200	PROFESSIONAL SALARIES	810,871.80	766,460.50	960,766.37	1,069,742.45	1,107,339.00	1,169,143.00	61,804.00
26969004	CURRICULUM	511215	SECRETARY/BOOKKEEPER	130,730.62	57,222.24	64,355.91	-			-
26969004	CURRICULUM	511220	TEACHER SALARIES							-
26969004	CURRICULUM	551200	TEXTBOOKS/TECHNOLOGY MATERIALS	1,671,432.27	883,909.26	1,131,921.59	1,209,337.50	2,506,222.29	2,503,414.00	(2,808.29)
27575000	CURRICULUM	511220	TEACHER SALARIES	74,867.69	49,450.52	70,000.00	16,736.11	70,000.00	70,000.00	-
26969006	LITERACY PROGRAM	511220	TEACHER SALARIES							-
26969007	EARLY LEARNING CENTER	511200	PROFESSIONAL SALARIES				88,903.91	120,750.00	256,527.00	135,777.00
26969007	EARLY LEARNING CENTER	511215	SECRETARY/BOOKKEEPER				31,145.68	37,651.00	106,020.00	68,369.00
26969007	EARLY LEARNING CENTER	511220	TEACHER SALARIES				954,118.14	1,645,114.00	3,262,640.00	1,617,526.00
26969007	EARLY LEARNING CENTER	511225	SUBSTITUTES				300.00	-		-
26969007	EARLY LEARNING CENTER	511230	AIDES/PARAPROFESSIONALS				1,210,752.36	1,419,477.00	2,972,184.00	1,552,707.00
26969008	FAMILY LEARNING CENTER	511215	SECRETARY/BOOKKEEPER				50,889.54	53,396.00		(53,396.00)
26969008	FAMILY LEARNING CENTER	511220	TEACHER SALARIES			605,861.46	413,836.12	413,503.00		(413,503.00)
26969008	FAMILY LEARNING CENTER	511225	SUBSTITUTES				375.00	-		-
26969008	FAMILY LEARNING CENTER	511230	AIDES/PARAPROFESSIONALS			599,696.40	266,206.69	359,697.00		(359,697.00)
26969008	FAMILY LEARNING CENTER	521500	HEAT			25,674.57	22,742.16	10,600.00	11,236.00	636.00
26969008	FAMILY LEARNING CENTER	523000	NON ENERGY UTILITIES			22,661.19	38,092.93	30,000.00	31,800.00	1,800.00
26969009	WESTALL	511200	PROFESSIONAL SALARIES				265,511.74	285,849.00	292,878.00	7,029.00
26969009	WESTALL	511215	SECRETARY/BOOKKEEPER				58,171.70	54,906.00	57,500.00	2,594.00
26969009	WESTALL	511220	TEACHER SALARIES				1,272,169.60	1,828,596.00	1,902,270.00	73,674.00
26969009	WESTALL	511225	SUBSTITUTES				67,375.00	77,000.00	23,000.00	(54,000.00)
26969009	WESTALL	511230	AIDES/PARAPROFESSIONALS				171,894.09	258,407.00	274,065.00	15,658.00
27007001	ENVIRONMENTAL	511200	PROFESSIONAL SALARIES	24,713.62	75,227.85	158,346.31	-			-
27007001	ENVIRONMENTAL	571000	INSTATE TRAVEL/MILEAGE	-	-		-			-
27070000	FACILITIES & OPERATIONS	511215	SECRETARY/BOOKKEEPER				206,469.61	218,965.00	228,395.00	9,430.00
27070000	FACILITIES & OPERATIONS	511245	MAINTENANCE SALARIES				324,289.02	340,836.00	342,596.00	1,760.00
27070000	FACILITIES & OPERATIONS	513000	OVERTIME SALARIES	113,501.32	149,839.25	135,812.31	105,997.25	25,000.00	25,000.00	-
27070000	FACILITIES & OPERATIONS	525000	OFFICE EQUIP FURN MAINT	123,453.34	372,394.94	272,195.26				-
27070000	FACILITIES & OPERATIONS	528000	SERVICES - GENERAL MAINTENANCE				-	10,000.00	10,000.00	-
27070000	FACILITIES & OPERATIONS	530000	CONTRACTED SERVICES	8,394,334.31	7,315,986.37	8,628,177.54	34,772.20	50,000.00	50,000.00	-
27070000	FACILITIES & OPERATIONS	530006	PREVENTATIVE MAINTENANCE	-	-					-
27070000	FACILITIES & OPERATIONS	530007	OPERATIONS CONTINGENCY	-	-					-

orgn	orgn descr	objt	obj descr	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027 Request	Increase
27070000	FACILITIES & OPERATIONS	538000	ADMIN CONTRACTUAL SERVICES	70,711.56	75,342.31	69,844.93				-
27070000	FACILITIES & OPERATIONS	551000	GENERAL CLASSROOM SUPPLIES	514,783.01	774,333.94	831,235.72	9,037.64	10,000.00	10,000.00	-
27070000	FACILITIES & OPERATIONS	571000	INSTATE TRAVEL/MILEAGE				285.39	2,060.00	2,060.00	-
27070000	FACILITIES & OPERATIONS	584800	IMPROVEMTS./CONTR.MAJOR							-
27070000	FACILITIES & OPERATIONS	585200	EQUIPMENT/VEHICLES-TRUCKS	357,792.60	12,514.10	247,572.69	33,089.70	33,089.70		(33,089.70)
27070000	CAMPUS	511200	PROFESSIONAL SALARIES				80,106.92	83,790.00	84,660.00	870.00
27070000	CAMPUS	511245	MAINTENANCE SALARIES				464,552.75	536,076.00	562,829.00	26,753.00
27070000	CAMPUS	513000	OVERTIME SALARIES				39,338.76	20,000.00	20,000.00	-
27070000	CAMPUS	517100	WORKER'S COMPENSATION - SALARI				28,611.94	-		-
27070000	CAMPUS	519300	UNIFORM ALLOWANCE - SALARIES				8,285.48	9,600.00	9,600.00	-
27070000	CAMPUS	530000	CONTRACTED SERVICES				352,039.36	182,200.00	125,000.00	(57,200.00)
27070000	CAMPUS	551000	GENERAL CLASSROOM SUPPLIES				16,389.40	51,573.75	50,000.00	(1,573.75)
27070000	CUSTODIAL	511200	PROFESSIONAL SALARIES				200,267.31	284,475.00	288,597.00	4,122.00
27070000	CUSTODIAL	511240	CUSTODIAL SALARIES				4,985,930.91	5,487,974.00	5,781,297.00	293,323.00
27070000	CUSTODIAL	513000	OVERTIME SALARIES				500,891.55	478,300.00	478,300.00	-
27070000	CUSTODIAL	517100	WORKER'S COMPENSATION - SALARI				16,187.02	80,000.00	80,000.00	-
27070000	CUSTODIAL	519300	UNIFORM ALLOWANCE - SALARIES				70,258.45	72,000.00	78,000.00	6,000.00
27070000	CUSTODIAL	525000	OFFICE EQUIP FURN MAINT				-	125,000.00	125,000.00	-
27070000	CUSTODIAL	530000	CONTRACTED SERVICES				44,884.91	200,000.00	200,000.00	-
27070000	CUSTODIAL	551000	GENERAL CLASSROOM SUPPLIES				627,740.29	500,000.00	500,000.00	-
27070000	MAINTENANCE	511200	PROFESSIONAL SALARIES				48,313.59	89,250.00	87,550.00	(1,700.00)
27070000	MAINTENANCE	511245	MAINTENANCE SALARIES				997,946.99	1,269,919.00	1,351,812.00	81,893.00
27070000	MAINTENANCE	513000	OVERTIME SALARIES				87,854.41	75,000.00	75,000.00	-
27070000	MAINTENANCE	517100	WORKER'S COMPENSATION - SALARI				-	25,000.00	25,000.00	-
27070000	MAINTENANCE	519300	UNIFORM ALLOWANCE - SALARIES				21,900.00	25,000.00	25,400.00	400.00
27070000	MAINTENANCE	525000	OFFICE EQUIP FURN MAINT				6,813.20	185,000.00	185,000.00	-
27070000	MAINTENANCE	528000	SERVICES - GENERAL MAINTENANCE				15,411.06	61,055.90	60,000.00	(1,055.90)
27070000	MAINTENANCE	530000	CONTRACTED SERVICES				9,317,846.82	5,030,428.46	2,900,000.00	(2,130,428.46)
27070000	MAINTENANCE	530006	PREVENTATIVE MAINTENANCE				-	300,000.00	300,000.00	-
27070000	MAINTENANCE	530007	OPERATIONS CONTINGENCY				200.00	50,000.00	50,000.00	-
27070000	MAINTENANCE	538000	ADMIN CONTRACTUAL SERVICES				-	75,000.00	75,000.00	-
27070000	MAINTENANCE	551000	GENERAL CLASSROOM SUPPLIES				899,656.29	724,643.37	500,000.00	(224,643.37)
27070000	MAINTENANCE	558600	OTHER SUPPLIES				44,335.75	42,000.00	42,000.00	-
27070004	MAINTENANCE	527100	BUILDINGS - RENTALS & LEASES				510,344.34	300,499.00	300,000.00	(499.00)
27070000	SECURITY	511200	PROFESSIONAL SALARIES				100,133.65	104,738.00	105,825.00	1,087.00
27070000	SECURITY	511235	SECURITY SALARIES	1,370,830.55	1,806,617.83	2,064,515.29	2,336,763.57	2,955,765.00	3,097,730.00	141,965.00
27070000	SECURITY	513000	OVERTIME SALARIES				167,974.94	95,000.00	95,000.00	-
27070000	SECURITY	517100	WORKER'S COMPENSATION - SALARI				4,370.07			-
27070000	SECURITY	519300	UNIFORM ALLOWANCE - SALARIES				27,863.59	28,000.00	42,000.00	14,000.00
27070000	SECURITY	530000	CONTRACTED SERVICES				155,461.24	100,000.00	100,000.00	-
27070000	SECURITY	551000	GENERAL CLASSROOM SUPPLIES				101,171.22	30,000.00	30,000.00	-
27272000	HEATING SUPPLIES	521500	HEAT	11,809.01	11,563.69	7,180.38	7,343.60	18,354.00	19,455.00	1,101.00
27272000	HEATING SUPPLIES	523000	NON ENERGY UTILITIES		4,040.84	2,977.02	2,142.01	2,120.00	2,247.00	127.00
27070001	GENERAL BUILDING MAINTENANCE	511200	PROFESSIONAL SALARIES	85,634.00	87,271.71	84,182.70				-
27070001	GENERAL BUILDING MAINTENANCE	511215	SECRETARY/BOOKKEEPER	175,186.80	208,078.32	181,716.11				-
27070001	GENERAL BUILDING MAINTENANCE	511245	GROUNDS/MAINTENANCE SALARIES	1,142,351.75	1,268,059.39	1,476,054.27				-
27070001	GENERAL BUILDING MAIN	513000	OVERTIME SALARIES	189,954.15	137,009.39	137,922.17				-

orgn	orgn descr	objt	obj descr	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027 Request	Increase
27070001	GENERAL BUILDING MAINTENANCE	517100	WORKER'S COMPENSATION - SALARI	12,370.08	25,954.64	8,045.18				-
27070001	GENERAL BUILDING MAINTENANCE	528000	SERVICES - GENERAL MAINTENANCE	68,009.85	10,341.91	48,523.24				-
27070001	GENERAL BUILDING MAINTENANCE	558600	OTHER SUPPLIES	36,107.80	43,933.31	33,603.36				-
27070004	RENTAL OF BUILDINGS	527100	BUILDINGS - RENTALS & LEASES	181,873.86	3,210,838.45	5,477,248.34				-
27171000	CUSTODIAL SALARIES	511200	DIRECTOR			120,769.19				-
27171000	CUSTODIAL SALARIES	511240	CUSTODIAL SALARIES	4,063,805.77	4,624,418.52	4,670,554.36				-
27171000	CUSTODIAL SALARIES	513000	OVERTIME SALARIES	488,279.84	493,061.93	554,971.43				-
27171000	CUSTODIAL SALARIES	517100	WORKER'S COMPENSATION - SALARI	235,891.31	131,503.87	129,121.65				-
27171000	CUSTODIAL SALARIES	519300	UNIFORM ALLOWANCE - SALARIES	79,093.75	90,668.75	113,675.00				-
27171000	CUSTODIAL SALARIES	521500	HEAT							-
27171000	CUSTODIAL SALARIES	525000	OFFICE EQUIP FURN MAINT	70,682.82	53,565.00	96,172.37				-
27171000	CUSTODIAL SALARIES	551000	GENERAL CLASSROOM SUPPLIES	558,326.81	564,432.06	641,633.33				-
27070000	MANAGEMENT INFORM SYSTEM	534100	TELEPHONE/COMMUNICATIONS	416,460.55	315,067.25	368,564.05	335,425.04	400,000.00	400,000.00	-
28181000	MANAGEMENT INFORM SYSTEM	511200	PROFESSIONAL SALARIES	436,607.45	811,728.40	970,801.43	1,018,855.71	1,109,668.00	1,125,097.00	15,429.00
28181000	MANAGEMENT INFORM SYSTEM	511220	TEACHER SALARIES	757,505.81	948,251.04	1,077,347.95	1,210,522.61	1,284,928.00	1,369,144.00	84,216.00
28181000	MANAGEMENT INFORM SYSTEM	513000	OVERTIME SALARIES	16,249.38	3,545.05	41,924.61	48,375.12	24,000.00	24,000.00	-
28181000	MANAGEMENT INFORM SYSTEM	530000	CONTRACTED SERVICES	525,415.88	470,371.38	573,402.72	718,811.61	700,000.00	700,000.00	-
28181000	MANAGEMENT INFORM SYSTEM	530004	TECHNOLOGY	200,255.20	971,777.77	506,141.38	369,813.62	812,469.79	650,000.00	(162,469.79)
28181000	MANAGEMENT INFORM SYSTEM	551200	TEXTBOOKS/TECHNOLOGY MATERIALS	17,098.75	60,060.38	118,575.30	175,275.65	75,000.00	75,000.00	-
28181000	MANAGEMENT INFORM SYSTEM	571000	INSTATE TRAVEL/MILEAGE	17,445.00	26,084.38	39,056.12	38,112.62	25,000.00	25,000.00	-
28181000	MANAGEMENT INFORM SYSTEM	585200	EQUIPMENT/VEHICLES-TRUCKS			55,741.85	55,741.85			-
28181001	MANAGEMENT INFORM SYSTEM	530000	CONTRACTED SERVICES			8,168.10				-
28181001	MANAGEMENT INFORM SYSTEM	551000	GENERAL CLASSROOM SUPPLIES	35,341.81	71,802.14	208,638.65	113,335.76	60,436.87	60,000.00	(436.87)
28484002	MANAGEMENT INFORM SYSTEM	538410	COPIER SERVICES							-
28484002	MANAGEMENT INFORM SYSTEM	542610	COPIER SUPPLIES	-	8,727.00	5,268.84	1,275.00	9,750.00	9,750.00	-
28484005	MANAGEMENT INFORM SYSTEM	538410	COPIER SERVICES	363,609.03	408,111.40	475,425.81	444,011.38	435,000.00	435,000.00	-
28383000	SCHOOL COMMITTEE	511200	PROFESSIONAL SALARIES	43,182.00	43,182.00	43,182.00	43,182.00	43,182.00	43,182.00	-
28383000	SCHOOL COMMITTEE	511215	SECRETARY/BOOKKEEPER	63,667.00	65,502.00	68,764.00	70,714.90	74,126.00	76,275.00	2,149.00
28383000	SCHOOL COMMITTEE	532000	TUITION							-
28383000	SCHOOL COMMITTEE	551000	GENERAL CLASSROOM SUPPLIES	2,512.55	2,636.27	2,115.37	4,109.53	2,575.00	2,575.00	-
28383000	SCHOOL COMMITTEE	573100	DUES, MEMBERSHIPS	7,380.00	7,643.00	7,927.00	8,027.00	9,000.00	9,000.00	-
28472000	ADMIN. BLDG-FUEL	521500	HEAT	11,634.84	9,231.98	11,243.99	8,493.00	14,577.00	15,452.00	875.00
28472000	ADMIN. BLDG-FUEL	523000	NON ENERGY UTILITIES	10,451.24	10,485.92	11,288.44	17,190.33	11,082.00	11,747.00	665.00
28383000	SUPERINTENDENT	534300	POSTAGE/COMMUNICATIONS	30,026.95	43,088.39	44,417.93	5,462.35	45,000.00	45,000.00	-
28383005	SUPERINTENDENT	532000	TUITION	24,000.00	32,000.00	40,000.00	80,000.00	40,000.00	40,000.00	-
28484000	SUPERINTENDENT	511200	PROFESSIONAL SALARIES	388,146.95	412,903.43	514,873.30	534,249.87	547,500.00	572,188.00	24,688.00
28484000	SUPERINTENDENT	511215	SECRETARY/BOOKKEEPER	63,705.00	65,616.00	70,107.57	70,963.00	74,511.00	76,746.00	2,235.00
28484000	SUPERINTENDENT	525000	OFFICE EQUIP FURN MAINT	-	-		-	993.00	993.00	-
28484000	SUPERINTENDENT	530000	CONTRACTED SERVICES	174,035.85	178,429.55	59,471.13	80,684.20	47,713.06	22,690.00	(25,023.06)
28484000	SUPERINTENDENT	530013	RETIREE INTERVENTION	-	-			-	25,000.00	25,000.00
28484000	SUPERINTENDENT	551000	GENERAL CLASSROOM SUPPLIES	1,398.42	5,957.74	11,092.97	1,828.64	10,000.00	10,000.00	-
28484000	SUPERINTENDENT	573100	DUES, MEMBERSHIPS	9,138.00	12,827.00	13,972.00	14,634.00	14,000.00	14,000.00	-
28484001	ASSISTANT SUPERINTENDENT	511215	SECRETARY/BOOKKEEPER	51,381.00	52,916.00	56,021.97	52,500.00	55,125.00	56,779.00	1,654.00
28484002	CENTRAL ADMIN COPYING	511211	GRANT WRITER	-	33,000.00	33,000.00	33,000.00	34,850.00	36,593.00	1,743.00
28484005	HUMAN RESOURCES	511200	PROFESSIONAL SALARIES	173,763.09	173,809.57	215,114.11	241,766.34	293,730.00	368,166.00	74,436.00
28484005	HUMAN RESOURCES	511215	SECRETARY/BOOKKEEPER	173,838.31	187,410.56	192,963.58	191,745.36	188,842.00	192,296.00	3,454.00
28484005	HUMAN RESOURCES	530000	CONTRACTED SERVICES	142,205.76	151,421.73	240,823.33	213,933.32	309,417.00	240,000.00	(69,417.00)
28484005	HUMAN RESOURCES	530600	ADVERTISING	1,025.00	34,834.92	60,700.00	7,350.24	50,000.00	50,000.00	-
28484005	HUMAN RESOURCES	551100	EDUCATIONAL SUPPLIES	498.85	2,044.92	4,120.41	1,752.02	5,000.00	5,000.00	-
29191000	NURSES	511200	PROFESSIONAL SALARIES	110,640.00	113,914.00	109,268.00	126,548.78	129,654.00	135,927.00	6,273.00

FALL RIVER PUBLIC SCHOOLS
PROPOSED BUDGET DETAIL

orgn	orgn descr	objt	obj descr	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027 Request	Increase
29191000	NURSES	511206	MEDICAL SERVICE SALARIES	2,027,446.71	2,249,741.36	2,345,820.49	2,953,035.21	3,307,773.00	3,480,379.00	172,606.00
29191000	NURSES	511225	SUBSTITUTES	8,768.50	11,830.00	750.00	1,430.00	23,400.00	23,400.00	-
29191000	NURSES	513000	OVERTIME SALARIES							-
29191000	NURSES	517700	RETIRE CONTRIBUTIONS							-
29191000	NURSES	519600	PROFESSIONAL DEVLOP. STIPENDS	7,500.00	7,500.00	7,500.00	8,250.00	7,500.00	7,500.00	-
29191000	NURSES	530000	CONTRACTED SERVICES	4,285.00	4,596.95	4,777.05	6,370.92	5,000.00	5,000.00	-
29191000	NURSES	551000	GENERAL CLASSROOM SUPPLIES	13,155.71	18,916.01	19,160.40	33,112.84	20,216.87	20,000.00	(216.87)
29191000	NURSES	571000	INSTATE TRAVEL/MILEAGE	810.00	745.00	795.00	1,830.00	5,000.00	5,000.00	-
29292000	TEACHER'S PENSIONS	517700	RETIRE CONTRIBUTIONS							-
29292001	WORKMANS' COMPENSATION/UNEMPLO	517100	WORKER'S COMPENSATION - SALARI	207,132.66	336,755.04	334,593.59	302,886.57	295,000.00	195,000.00	(100,000.00)
29292001	WORKMANS' COMPENSATION/UNEMPLO	517300	UNEMPLOYMENT PAYMENTS - SALARI	112,354.01	272,443.21	336,924.10	323,455.95	400,000.00	300,000.00	(100,000.00)
29292002	INSURANCE	517500	HEALTH INSURANCE							-
29292002	INSURANCE	574900	MEDICARE INSURANCE	1,465,092.49	1,607,050.03	1,814,511.53	2,017,754.56	2,300,000.00	2,400,000.00	100,000.00
29292004	SICK LEAVE BUYBACK	519900	OTHER PERSONNEL SERVICES	224,560.26	204,021.17	240,880.80	174,567.80	220,000.00	220,000.00	-
29292005	GROUP INSURANCE	517000	INSURANCE - SCHOOLS							-
29393000	STUDENT TRANSPORTATION	511200	PROFESSIONAL SALARIES	66,111.92	73,256.10	79,999.92	84,000.00	88,200.00	90,846.00	2,646.00
29393000	STUDENT TRANSPORTATION	517800	OTHER SALARIES	179,719.18	219,891.35	218,077.23	230,482.76	240,829.00	256,702.00	15,873.00
29393000	STUDENT TRANSPORTATION	533000	STUDENT TRANSPORTATION	9,202,075.18	7,773,602.25	8,005,378.25	8,307,691.78	10,905,210.00	11,476,351.00	571,141.00
29393000	STUDENT TRANSPORTATION	551000	GENERAL CLASSROOM SUPPLIES	299.44	276.51	4,274.01	703.48	4,500.00	4,500.00	-
29393000	STUDENT TRANSPORTATIO	571000	INSTATE TRAVEL/MILEAGE							-
29393000	STUDENT TRANSPORTATIO	585200	EQUIPMENT/VEHICLES-TRUC							-
29393001	TRANSP.-HOMELESS STUDENTS	533000	STUDENT TRANSPORTATION	1,371,653.87	1,944,778.47	2,143,813.70	2,389,643.86	2,000,000.00	2,150,000.00	150,000.00
29400000	SCHOOL DEPT OTHER COSTS	530300	MEDICAID PROGRAM	57,562.13	40,189.30	47,027.58	69,759.44	70,000.00	70,000.00	-
29400000	SCHOOL DEPT OTHER COSTS	570100	WATER/SEWER CSO	349,394.23	497,770.60	460,227.02	497,771.51	550,000.00	550,000.00	-
29400000	SCHOOL DEPT OTHER COSTS	597000	UNASSIGNED SCHOOL BUDGET					118,936.00	500,000.00	381,064.00
				140,289,488.06	154,475,349.41	177,677,259.84	195,244,638.82	213,867,311.31	226,432,464.00	12,565,152.69

FALL RIVER PUBLIC SCHOOLS
BREAKDOWN OF POSITIONS BY ORG/OBJECT

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
SYLVIA	CYNTHIA	20102000-511200-	Director - Vocational Dept.	153,034.00	B.M.C. Durfee High School
		20102000-511200- Total		153,034.00	
KANE	MEGAN	20102000-511215-	Administrative Assistant	73,570.00	B.M.C. Durfee High School
		20102000-511215- Total		73,570.00	
ST PIERRE	MELISSA	20102002-511220-	CVTE Cooperative Education Coordinator	78,355.00	B.M.C. Durfee High School
BETTENCOURT	HOLLY	20102002-511220-	Teacher - Classroom	80,166.00	B.M.C. Durfee High School
BETTENCOURT	MATTHEW	20102002-511220-	Teacher - Classroom	100,204.00	B.M.C. Durfee High School
BLACK	SUSAN P MAURETT	20102002-511220-	Teacher - Classroom	107,470.00	B.M.C. Durfee High School
BROWNELL	WILLIAM	20102002-511220-	Teacher - Classroom	108,271.00	B.M.C. Durfee High School
CABUCIO BARD	LAURA	20102002-511220-	Teacher - Classroom	98,956.00	B.M.C. Durfee High School
COFFEY	SAMANTHA	20102002-511220-	Teacher - Classroom	64,411.00	B.M.C. Durfee High School
CORREIA	JAY	20102002-511220-	Teacher - Classroom	103,391.00	B.M.C. Durfee High School
DIGGS	MICHAEL	20102002-511220-	Teacher - Classroom	74,053.00	B.M.C. Durfee High School
GOSSON	BETHANY	20102002-511220-	Teacher - Classroom	103,528.00	B.M.C. Durfee High School
HARDY	CHRISTOPHER	20102002-511220-	Teacher - Classroom	74,053.00	B.M.C. Durfee High School
LAUER	MARIA	20102002-511220-	Teacher - Classroom	98,506.00	B.M.C. Durfee High School
LUNN	ANTHONY	20102002-511220-	Teacher - Classroom	67,467.00	B.M.C. Durfee High School
MARTIN	FELICIA	20102002-511220-	Teacher - Classroom	99,528.00	B.M.C. Durfee High School
MEDEIROS	CARLTON	20102002-511220-	Teacher - Classroom	103,710.00	B.M.C. Durfee High School
MEDEIROS COCKRELL	KELLY	20102002-511220-	Teacher - Classroom	91,412.00	B.M.C. Durfee High School
MICHAEL	JENNA	20102002-511220-	Teacher - Classroom	95,168.00	B.M.C. Durfee High School
MIDURA	MARY	20102002-511220-	Teacher - Classroom	103,660.00	B.M.C. Durfee High School
NELSON MURDOCK	DAVIA	20102002-511220-	Teacher - Classroom	74,053.00	B.M.C. Durfee High School
NEW POSITION		20102002-511220-	Teacher - Classroom	70,000.00	B.M.C. Durfee High School
PATRIARCA	MICHAEL	20102002-511220-	Teacher - Classroom	81,308.00	B.M.C. Durfee High School
PEIXOTO	ELISABETH	20102002-511220-	Teacher - Classroom	99,528.00	B.M.C. Durfee High School
ROCK	SHAKIRA	20102002-511220-	Teacher - Classroom	82,994.00	B.M.C. Durfee High School
ST. GERMAINE	ARIEL	20102002-511220-	Teacher - Classroom	96,510.00	B.M.C. Durfee High School
TORRES	KERRY	20102002-511220-	Teacher - Classroom	104,204.00	B.M.C. Durfee High School
VIEIRA	KELLY	20102002-511220-	Teacher - Classroom	95,788.00	B.M.C. Durfee High School
WOODS	CAROLYN	20102002-511220-	Teacher - Classroom	103,532.00	B.M.C. Durfee High School
YASSO	ALANA	20102002-511220-	Teacher - Classroom	99,970.00	B.M.C. Durfee High School
		20102002-511220- Total		2,560,196.00	
GAGNON	RENE	20102002-511220-40007	Teacher - Classroom	105,452.00	B.M.C. Durfee High School
		20102002-511220-40007 Total		105,452.00	
ALICEA	JENALISSE	20102002-511230-	Instructional Support Liaison	44,670.00	B.M.C. Durfee High School
BOWKER	KELSEY	20102002-511230-	Para - CTE	38,705.00	B.M.C. Durfee High School
CARVALHO	STEPHANIE	20102002-511230-	Para - CTE	37,794.00	B.M.C. Durfee High School
GOSSELIN	ELIZETT	20102002-511230-	Para - CTE	38,014.00	B.M.C. Durfee High School
MORGADO	ANDREW	20102002-511230-	Para - CTE	36,779.00	B.M.C. Durfee High School
NEW POSITION		20102002-511230-	Para - CTE	38,000.00	B.M.C. Durfee High School
OPEN TBD		20102002-511230-	Para - CTE	40,205.00	B.M.C. Durfee High School
OPEN TBD		20102002-511230-	Para - CTE	36,779.00	B.M.C. Durfee High School
ORTEGA KING	CASSANDRA	20102002-511230-	Para - CTE	38,705.00	B.M.C. Durfee High School
RIDOLFI	ADRIAN	20102002-511230-	Para - CTE	38,694.00	B.M.C. Durfee High School
WATTS	LEA	20102002-511230-	Para - CTE	40,205.00	B.M.C. Durfee High School
		20102002-511230- Total		428,550.00	
MCGONIGLE	OWEN	20109000-511220-	Coach/Interventionist	100,346.00	B.M.C. Durfee High School

AMARAL	KARL	20109000-511220-	Teacher - Classroom	104,156.00	B.M.C. Durfee High School
BUCKBOROUGH	ABAGAEL	20109000-511220-	Teacher - Classroom	72,851.00	B.M.C. Durfee High School
CARREIRO-RAPOSO	PATRICIA	20109000-511220-	Teacher - Classroom	98,493.00	B.M.C. Durfee High School
CHOUINARD	TARA	20109000-511220-	Teacher - Classroom	104,156.00	B.M.C. Durfee High School
CONNERY	JENNIFER	20109000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
DELUCA	CHRISTOPHER	20109000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
DEVINE	CARRIE	20109000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
DOS ANJOS	VANESSA	20109000-511220-	Teacher - Classroom	83,942.00	B.M.C. Durfee High School
DUBOVICK	ALEXIS	20109000-511220-	Teacher - Classroom	74,649.00	B.M.C. Durfee High School
DUFRESNE	SHANNON	20109000-511220-	Teacher - Classroom	105,503.00	B.M.C. Durfee High School
DUPRE	ASHLEY	20109000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
ELLIOTT	SCOTT	20109000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
FURIOSO	ANGELA	20109000-511220-	Teacher - Classroom	101,660.00	B.M.C. Durfee High School
JALETTE	STERLING	20109000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
MACDONALD	HANNAH	20109000-511220-	Teacher - Classroom	69,253.00	B.M.C. Durfee High School
MACLEAN	VICTORIA	20109000-511220-	Teacher - Classroom	72,279.00	B.M.C. Durfee High School
MANCHESTER	CHRISTIN	20109000-511220-	Teacher - Classroom	107,571.00	B.M.C. Durfee High School
MURPHY	DERMOT	20109000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
NOLAN	ALISSON	20109000-511220-	Teacher - Classroom	68,681.00	B.M.C. Durfee High School
OPEN TBD		20109000-511220-	Teacher - Classroom	62,411.00	B.M.C. Durfee High School
ORTENDAHL	MEGAN	20109000-511220-	Teacher - Classroom	65,467.00	B.M.C. Durfee High School
PLUTO	LEAH	20109000-511220-	Teacher - Classroom	79,308.00	B.M.C. Durfee High School
SAURETTE	JOHN	20109000-511220-	Teacher - Classroom	104,156.00	B.M.C. Durfee High School
SILVA	RACHEL	20109000-511220-	Teacher - Classroom	103,532.00	B.M.C. Durfee High School
TRACY	KERRYANN	20109000-511220-	Teacher - Classroom	104,846.00	B.M.C. Durfee High School
TRAVIS	SAMANTHA	20109000-511220-	Teacher - Classroom	69,636.00	B.M.C. Durfee High School
WILLIAMS	LAURENN	20109000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
		20109000-511220- Total		2,573,690.00	
POLISENO	GINA	20110000-511220-	Coach/Interventionist	94,481.00	B.M.C. Durfee High School
BARR	ALEXANDRA	20110000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
BOUCHER	JULIE	20110000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
BROGAN-PRICE	JENNIFER	20110000-511220-	Teacher - Classroom	104,156.00	B.M.C. Durfee High School
CIRILLO	PAUL	20110000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
EATON	MICHAEL	20110000-511220-	Teacher - Classroom	93,788.00	B.M.C. Durfee High School
ECKERT	KAITLIN	20110000-511220-	Teacher - Classroom	90,129.00	B.M.C. Durfee High School
FAISON	KYLIE	20110000-511220-	Teacher - Classroom	68,934.00	B.M.C. Durfee High School
FAULKENBERRY	DANIEL	20110000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
GORMAN	ROBERT	20110000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
GOULET	REBECCA	20110000-511220-	Teacher - Classroom	98,493.00	B.M.C. Durfee High School
HIXON	CAMERON	20110000-511220-	Teacher - Classroom	65,743.00	B.M.C. Durfee High School
JULIEN	PIERRE	20110000-511220-	Teacher - Classroom	102,232.00	B.M.C. Durfee High School
LOMBARDO	ALEXANDRA	20110000-511220-	Teacher - Classroom	72,851.00	B.M.C. Durfee High School
LOPATER	JOSHUA	20110000-511220-	Teacher - Classroom	90,129.00	B.M.C. Durfee High School
MEDEIROS	JASON	20110000-511220-	Teacher - Classroom	65,467.00	B.M.C. Durfee High School
MEGATHLIN	MOLLY	20110000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
MELLO	JULIE	20110000-511220-	Teacher - Classroom	83,942.00	B.M.C. Durfee High School
MENDONCA	JAHARA	20110000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
OBERG	KATHLEEN	20110000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
OPEN TBD		20110000-511220-	Teacher - Classroom	62,411.00	B.M.C. Durfee High School

OPEN TBD		20110000-511220-	Teacher - Classroom	62,411.00	B.M.C. Durfee High School
PONTE	JONATHAN	20110000-511220-	Teacher - Classroom	62,411.00	B.M.C. Durfee High School
PONTE	TIMOTHY	20110000-511220-	Teacher - Classroom	62,411.00	B.M.C. Durfee High School
ROUSSEL	THOMAS	20110000-511220-	Teacher - Classroom	90,129.00	B.M.C. Durfee High School
SANTOS	BRENDAN	20110000-511220-	Teacher - Classroom	90,129.00	B.M.C. Durfee High School
SMITH	TERRY	20110000-511220-	Teacher - Classroom	65,743.00	B.M.C. Durfee High School
SOUZA	AMBER	20110000-511220-	Teacher - Classroom	69,253.00	B.M.C. Durfee High School
THOMAS	RONALD	20110000-511220-	Teacher - Classroom	69,253.00	B.M.C. Durfee High School
		20110000-511220- Total		2,484,302.00	
BORGES	ADRIENNE	20111000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
CORREIA	LISA	20111000-511220-	Teacher - Classroom	104,190.00	B.M.C. Durfee High School
CROCKER	ELIZABETH	20111000-511220-	Teacher - Classroom	96,956.00	B.M.C. Durfee High School
DELIMA	ANDREA	20111000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
HAMIE	HOUDA	20111000-511220-	Teacher - Classroom	103,072.00	B.M.C. Durfee High School
MELO	TIBERIO	20111000-511220-	Teacher - Classroom	104,780.00	B.M.C. Durfee High School
OPEN TBD		20111000-511220-	Teacher - Classroom	70,000.00	B.M.C. Durfee High School
OPEN TBD		20111000-511220-	Teacher - Classroom	70,000.00	B.M.C. Durfee High School
OUELLETTE	ANDREA	20111000-511220-	Teacher - Classroom	90,129.00	B.M.C. Durfee High School
PAVAO	SUSAN	20111000-511220-	Teacher - Classroom	101,464.00	B.M.C. Durfee High School
PIERCE	AMANDA	20111000-511220-	Teacher - Classroom	104,156.00	B.M.C. Durfee High School
RAMIREZ	MARCO	20111000-511220-	Teacher - Classroom	65,467.00	B.M.C. Durfee High School
RODRIGUES	TONY	20111000-511220-	Teacher - Classroom	70,000.00	B.M.C. Durfee High School
ROIAS	GONCALO	20111000-511220-	Teacher - Classroom	69,253.00	B.M.C. Durfee High School
		20111000-511220- Total		1,254,789.00	
AUDET	ALEXANDRE	20115000-511220-	Teacher - Classroom	98,493.00	B.M.C. Durfee High School
BECK	VANESSA	20115000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
BLITSHTEYN	BORIS	20115000-511220-	Teacher - Classroom	101,660.00	B.M.C. Durfee High School
BRUNE	GARRETT	20115000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
CHAMPLIN	PAUL	20115000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
CHAPMAN	JUDSON	20115000-511220-	Teacher - Classroom	101,660.00	B.M.C. Durfee High School
CHASE	ANNA	20115000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
COTE	KRISTEN	20115000-511220-	Teacher - Classroom	103,532.00	B.M.C. Durfee High School
CUOCO	NICOLETTE	20115000-511220-	Teacher - Classroom	104,156.00	B.M.C. Durfee High School
DUFFY	SEAN	20115000-511220-	Teacher - Classroom	103,532.00	B.M.C. Durfee High School
GOOZEY	STEVEN	20115000-511220-	Teacher - Classroom	103,566.00	B.M.C. Durfee High School
HART	PETER	20115000-511220-	Teacher - Classroom	106,947.00	B.M.C. Durfee High School
LATHAN	PAMELA	20115000-511220-	Teacher - Classroom	102,232.00	B.M.C. Durfee High School
LEGER	KAITLYN	20115000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
MANFREDI	KATHRYN	20115000-511220-	Teacher - Classroom	103,532.00	B.M.C. Durfee High School
MASSOUD	KATE	20115000-511220-	Teacher - Classroom	94,692.00	B.M.C. Durfee High School
MERHEJ	BROOKE	20115000-511220-	Teacher - Classroom	98,493.00	B.M.C. Durfee High School
OLEJNIK	ADAM	20115000-511220-	Teacher - Classroom	66,384.00	B.M.C. Durfee High School
O'NEILL	BRENDAN	20115000-511220-	Teacher - Classroom	104,190.00	B.M.C. Durfee High School
REIGEL	WENDY	20115000-511220-	Teacher - Classroom	97,710.00	B.M.C. Durfee High School
SAVOY	KRYSTEN	20115000-511220-	Teacher - Classroom	62,411.00	B.M.C. Durfee High School
SHOWSTEAD	GRACE	20115000-511220-	Teacher - Classroom	62,411.00	B.M.C. Durfee High School
SLEEP	COREY	20115000-511220-	Teacher - Classroom	103,072.00	B.M.C. Durfee High School
SOUSA	ALEXANDER	20115000-511220-	Teacher - Classroom	90,731.00	B.M.C. Durfee High School
TAYLOR	EMILY	20115000-511220-	Teacher - Classroom	95,198.00	B.M.C. Durfee High School

THURSTON	BROOKE	20115000-511220-	Teacher - Classroom	65,743.00	B.M.C. Durfee High School
VEAZIE	PAGE	20115000-511220-	Teacher - Classroom	80,071.00	B.M.C. Durfee High School
		20115000-511220- Total		2,563,474.00	
BUNSZELL	CAROLYN	20116000-511220-	Teacher - Classroom	65,467.00	B.M.C. Durfee High School
CAMERON	BRENDAN	20116000-511220-	Teacher - Classroom	69,636.00	B.M.C. Durfee High School
CARPENTER	CHARLES	20116000-511220-	Teacher - Classroom	97,528.00	B.M.C. Durfee High School
FREITAS	MEAGAN	20116000-511220-	Teacher - Classroom	96,506.00	B.M.C. Durfee High School
JACOBSEN	NICOLE	20116000-511220-	Teacher - Classroom	104,846.00	B.M.C. Durfee High School
LLOYD	MAIA	20116000-511220-	Teacher - Classroom	80,071.00	B.M.C. Durfee High School
MAHONEY	PATRICK	20116000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
MARTIN	KENDRA	20116000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
MATTERA	STEFANIE	20116000-511220-	Teacher - Classroom	103,532.00	B.M.C. Durfee High School
MAZZA	FRANK	20116000-511220-	Teacher - Classroom	97,739.00	B.M.C. Durfee High School
MEGATHLIN	REID	20116000-511220-	Teacher - Classroom	94,692.00	B.M.C. Durfee High School
O'NEIL	PATRICK	20116000-511220-	Teacher - Classroom	104,156.00	B.M.C. Durfee High School
OPEN TBD		20116000-511220-	Teacher - Classroom	65,467.00	B.M.C. Durfee High School
PAIS	MANUEL	20116000-511220-	Teacher - Classroom	101,391.00	B.M.C. Durfee High School
PAVAO	ERIC	20116000-511220-	Teacher - Classroom	103,566.00	B.M.C. Durfee High School
PEREIRA	ADAM	20116000-511220-	Teacher - Classroom	94,692.00	B.M.C. Durfee High School
RIBEIRO	MEGHAN	20116000-511220-	Teacher - Classroom	80,071.00	B.M.C. Durfee High School
ROSS	PHILIP	20116000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
SOUSA	JENNIFER	20116000-511220-	Teacher - Classroom	94,510.00	B.M.C. Durfee High School
TUHY	ALEXANDER	20116000-511220-	Teacher - Classroom	94,692.00	B.M.C. Durfee High School
WHITTEMORE	TODD	20116000-511220-	Teacher - Classroom	103,532.00	B.M.C. Durfee High School
WILSON	ELI	20116000-511220-	Teacher - Classroom	72,851.00	B.M.C. Durfee High School
		20116000-511220- Total		2,033,175.00	
GUIMOND	JAMESON	20130003-511220-	Student Support Specialist	98,204.00	B.M.C. Durfee High School
JONES	LAJHON	20130003-511220-	Student Support Specialist	98,204.00	B.M.C. Durfee High School
SLYS	AMY	20130003-511220-	Student Support Specialist	103,532.00	B.M.C. Durfee High School
STEEN	SUSAN	20130003-511220-	Student Support Specialist	69,929.00	B.M.C. Durfee High School
		20130003-511220- Total		369,869.00	
BURGESS	DREW	20133000-511215-	School Administrative Manager	55,282.00	B.M.C. Durfee High School
MARTINS	ERIKA	20133000-511215-	School Administrative Manager	55,098.00	B.M.C. Durfee High School
MELLO	CHELSEA	20133000-511215-	School Administrative Manager	65,471.00	B.M.C. Durfee High School
OPEN TBD		20133000-511215-	School Administrative Manager	52,093.00	B.M.C. Durfee High School
WARE	YAHRAQAD	20133000-511215-	School Administrative Manager	58,664.00	B.M.C. Durfee High School
		20133000-511215- Total		286,608.00	
SYLVIA	JACLYN	20151000-511220-	Coach/Interventionist	102,232.00	B.M.C. Durfee High School
AGOSTINHO	SANDRA	20151000-511220-	Teacher - ELL - Foundation	102,232.00	B.M.C. Durfee High School
MCCARTHY	CAMERON	20151000-511220-	Teacher - ELL - Foundation	76,376.00	B.M.C. Durfee High School
PINHEIRO	SONIA	20151000-511220-	Teacher - ELL - Foundation	102,414.00	B.M.C. Durfee High School
BLANCO	GUSTAVO	20151000-511220-	Teacher - ELL Mainstream	94,481.00	B.M.C. Durfee High School
CIANO	CHRISTIN	20151000-511220-	Teacher - ELL Mainstream	101,660.00	B.M.C. Durfee High School
CUMMINGS	KAYLA	20151000-511220-	Teacher - ELL Mainstream	75,804.00	B.M.C. Durfee High School
GONZALEZ	ALECIANA	20151000-511220-	Teacher - ELL Mainstream	62,411.00	B.M.C. Durfee High School
GRIFFIN	JEFFREY	20151000-511220-	Teacher - ELL Mainstream	76,166.00	B.M.C. Durfee High School
JACKSON	SARAH	20151000-511220-	Teacher - ELL Mainstream	95,186.00	B.M.C. Durfee High School
MACHADO	PAULO	20151000-511220-	Teacher - ELL Mainstream	62,411.00	B.M.C. Durfee High School
MAZO	JESSICA	20151000-511220-	Teacher - ELL Mainstream	102,974.00	B.M.C. Durfee High School

MELLO	ARIANNA	20151000-511220-	Teacher - ELL Mainstream	62,411.00	B.M.C. Durfee High School
MONTANEZ	MARIMAR	20151000-511220-	Teacher - ELL Mainstream	62,411.00	B.M.C. Durfee High School
RUEDA JARAMILLO	JORGE	20151000-511220-	Teacher - ELL Mainstream	96,956.00	B.M.C. Durfee High School
SWIERS	JESSICA	20151000-511220-	Teacher - ELL Mainstream	103,728.00	B.M.C. Durfee High School
TRACY	KYLIE	20151000-511220-	Teacher - ELL Mainstream	62,411.00	B.M.C. Durfee High School
		20151000-511220- Total		1,442,264.00	
OPEN TBD		20151000-511230-	Para-Classroom	36,779.00	B.M.C. Durfee High School
VIVEIROS	JOHN	20151000-511230-	Para-Classroom	40,205.00	B.M.C. Durfee High School
		20151000-511230- Total		76,984.00	
BLAISDELL	VICTORIA	20152000-511204-	Counselor-Adjustment	91,267.00	B.M.C. Durfee High School
CREESY	GRETCHEN	20152000-511204-	Counselor-Adjustment	117,565.00	B.M.C. Durfee High School
CUEVAS	KATHY	20152000-511204-	Counselor-Adjustment	110,231.00	B.M.C. Durfee High School
DEAN	CHRISTOPHER	20152000-511204-	Counselor-Adjustment	109,781.00	B.M.C. Durfee High School
DUSSAULT	TAMMY	20152000-511204-	Counselor-Adjustment	117,792.00	B.M.C. Durfee High School
FEITELBERG	PAULINA	20152000-511204-	Counselor-Adjustment	88,383.00	B.M.C. Durfee High School
HAGUE	ALLISON	20152000-511204-	Counselor-Adjustment	106,955.00	B.M.C. Durfee High School
NASCIMENTO	WARREN	20152000-511204-	Counselor-Adjustment	110,231.00	B.M.C. Durfee High School
PETERSON	KINDRA	20152000-511204-	Counselor-Adjustment	105,514.00	B.M.C. Durfee High School
RODRIGUES-ALMEIDA	MANUELA	20152000-511204-	Counselor-Adjustment	110,381.00	B.M.C. Durfee High School
THRAN	WILLIAM	20152000-511204-	Counselor-Adjustment	118,392.00	B.M.C. Durfee High School
ALGARIN-MOJICA	ASHLEY	20152000-511204-	Counselor-Guidance	106,955.00	B.M.C. Durfee High School
DASILVA	SANDY	20152000-511204-	Counselor-Guidance	111,660.00	B.M.C. Durfee High School
FELLOWS	RACHEL	20152000-511204-	Counselor-Guidance	119,292.00	B.M.C. Durfee High School
GUIMOND	BETHANY	20152000-511204-	Counselor-Guidance	110,781.00	B.M.C. Durfee High School
IGREJAS MATOS	MARIA	20152000-511204-	Counselor-Guidance	100,000.00	B.M.C. Durfee High School
JACINTHO	EMMA	20152000-511204-	Counselor-Guidance	88,833.00	B.M.C. Durfee High School
LAGASSE	JENNA	20152000-511204-	Counselor-Guidance	113,636.00	B.M.C. Durfee High School
MANCINI	TARA	20152000-511204-	Counselor-Guidance	118,242.00	B.M.C. Durfee High School
MIGA	DENISE	20152000-511204-	Counselor-Guidance	112,710.00	B.M.C. Durfee High School
PACHECO	JANET	20152000-511204-	Counselor-Guidance	112,710.00	B.M.C. Durfee High School
RAPOSO	JESSICA	20152000-511204-	Counselor-Guidance	99,114.00	B.M.C. Durfee High School
RESENDES	SILVANA	20152000-511204-	Counselor-Guidance	111,281.00	B.M.C. Durfee High School
SOARES	KENDRA	20152000-511204-	Counselor-Guidance	88,383.00	B.M.C. Durfee High School
MEYER	BARBARA	20152000-511204-	Department Head	121,853.00	B.M.C. Durfee High School
O'MARRA	JULIA	20152000-511204-	Early College Academic Specialist	93,938.00	B.M.C. Durfee High School
DACRUZ	JOSEPH	20152000-511204-	Therapy - Behavior	97,528.00	B.M.C. Durfee High School
GOMES	JOHN	20152000-511204-	Therapy - Behavior	97,710.00	B.M.C. Durfee High School
		20152000-511204- Total		2,991,118.00	
PERREIRA	MAUREEN	20152000-511215-	Clerk - Student Services	50,821.00	B.M.C. Durfee High School
		20152000-511215- Total		50,821.00	
ARSENIO	ANA	20153001-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School
BORGES	EMILY	20153001-511220-	Teacher - Classroom	62,411.00	B.M.C. Durfee High School
BRODERICK	MARGO	20153001-511220-	Teacher - Classroom	75,804.00	B.M.C. Durfee High School
DODGE	MICHAEL	20153001-511220-	Teacher - Classroom	102,232.00	B.M.C. Durfee High School
LOMBARDI	RITA	20153001-511220-	Teacher - Classroom	102,232.00	B.M.C. Durfee High School
MELO	KATHRYN	20153001-511220-	Teacher - Classroom	98,493.00	B.M.C. Durfee High School
		20153001-511220- Total		543,586.00	
CASEY	ABIGAIL	20156000-511220-	Teacher - Classroom	104,203.00	B.M.C. Durfee High School
NEWELL	JAYSON	20156000-511220-	Teacher - Classroom	102,414.00	B.M.C. Durfee High School

QUIGLEY	NICHOLAS	20156000-511220-	Teacher - Classroom	93,295.00	B.M.C. Durfee High School
		20156000-511220- Total		299,912.00	
BEAULIEU	KELLY	20157000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
CHAUVIN	KRISTA	20157000-511220-	Teacher - Classroom	76,376.00	B.M.C. Durfee High School
COOK	AMY	20157000-511220-	Teacher - Classroom	103,532.00	B.M.C. Durfee High School
GRUTTADAURIA	GINA	20157000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
KELLY	BRENDAN	20157000-511220-	Teacher - Classroom	103,532.00	B.M.C. Durfee High School
NORTHUP	CHRISTINA	20157000-511220-	Teacher - Classroom	103,566.00	B.M.C. Durfee High School
POLISENO	CHRISTOPHER	20157000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
RACHUN	TARA	20157000-511220-	Teacher - Classroom	83,370.00	B.M.C. Durfee High School
REIS	PHILIP	20157000-511220-	Teacher - Classroom	102,890.00	B.M.C. Durfee High School
RUO	MATTHEW	20157000-511220-	Teacher - Classroom	102,908.00	B.M.C. Durfee High School
TAVARES	HAYDEN	20157000-511220-	Teacher - Classroom	85,790.00	B.M.C. Durfee High School
VARAO	JACQUELINE	20157000-511220-	Teacher - Classroom	93,970.00	B.M.C. Durfee High School
		20157000-511220- Total		1,164,658.00	
VINACCO	JESSICA	20158000-511200-	Associate Principal	167,477.00	B.M.C. Durfee High School
BERNIER	TANYA	20158000-511200-	Dean - Curric / Teaching	135,427.00	B.M.C. Durfee High School
COSTA	MICHAEL	20158000-511200-	Dean - Curric / Teaching	136,812.00	B.M.C. Durfee High School
SAKELL	MATTHEW	20158000-511200-	Dean - Curric / Teaching	138,197.00	B.M.C. Durfee High School
SAUNDERS	JENNIFER	20158000-511200-	Dean - Curric / Teaching	141,970.00	B.M.C. Durfee High School
SCHWEIZER	JANET	20158000-511200-	Department Head	128,883.00	B.M.C. Durfee High School
GRANDFIELD	KYLE	20158000-511200-	Director of SEL and Support Services	149,809.00	B.M.C. Durfee High School
STEPHENS	JESSICA	20158000-511200-	Principal	179,529.00	B.M.C. Durfee High School
BROWN	TAYLOR	20158000-511200-	Vice-Principal	134,927.00	B.M.C. Durfee High School
CICCHINELLI	CHRISTOPHER	20158000-511200-	Vice-Principal	134,927.00	B.M.C. Durfee High School
GRAY	JASON	20158000-511200-	Vice-Principal	137,812.00	B.M.C. Durfee High School
LIMA	GERALD	20158000-511200-	Vice-Principal	134,527.00	B.M.C. Durfee High School
		20158000-511200- Total		1,720,297.00	
COSTA	GRACE	20158000-511215-	Administrative Assistant	60,236.00	B.M.C. Durfee High School
CHICCA	NANCY	20158000-511215-	Clerk-School	47,025.00	B.M.C. Durfee High School
FEIJO	REGINA	20158000-511215-	Clerk-School	56,456.00	B.M.C. Durfee High School
MAYNARD	CELINA	20158000-511215-	Clerk-School	54,569.00	B.M.C. Durfee High School
REED	LORI	20158000-511215-	Clerk-School	59,389.00	B.M.C. Durfee High School
JIMENEZ	LICELOT	20158000-511215-	Community Facilitator	42,913.00	B.M.C. Durfee High School
RAMOS BARBOSA AMADO	PAULA	20158000-511215-	Community Facilitator	42,213.00	B.M.C. Durfee High School
		20158000-511215- Total		362,801.00	
MACCARONE	KERRY	20158000-511220-40007	Teacher - Assessment Cntr	99,452.00	B.M.C. Durfee High School
		20158000-511220-40007 Total		99,452.00	
JOSEPH-ALBANNA	DAHLIA	20158000-511230-	Instructional Support Liaison	47,604.00	B.M.C. Durfee High School
MILLER	ZACHARY	20158000-511230-	Instructional Support Liaison	47,604.00	B.M.C. Durfee High School
NASSER	JAMES	20158000-511230-	Instructional Support Liaison	47,604.00	B.M.C. Durfee High School
OPEN TBD		20158000-511230-	Instructional Support Liaison	42,543.00	B.M.C. Durfee High School
OPEN TBD		20158000-511230-	Instructional Support Liaison	42,543.00	B.M.C. Durfee High School
TRUTH	SERENITY W	20158000-511230-	Instructional Support Liaison	42,543.00	B.M.C. Durfee High School
CORTES	AIXA	20158000-511230-	Para-Classroom	38,705.00	B.M.C. Durfee High School
MALONE	MARKEE	20158000-511230-	Para-Classroom	36,779.00	B.M.C. Durfee High School
OPEN TBD		20158000-511230-	Para-Classroom	-	B.M.C. Durfee High School
BARROS	VICTORIA	20158000-511230-	Para-School Office	37,794.00	B.M.C. Durfee High School
MELLO	SUSAN	20158000-511230-	Para-School Office	39,605.00	B.M.C. Durfee High School

		20158000-511230- Total		423,324.00	
OPEN TBD		20158001-511200-	Department Head	100,000.00	B.M.C. Durfee High School
SILVIA	SHELLY	20158001-511200-	Department Head	128,483.00	B.M.C. Durfee High School
		20158001-511200- Total		228,483.00	
OPEN TBD		20162000-511220-	Teacher - Librarian	70,000.00	B.M.C. Durfee High School
		20162000-511220- Total		70,000.00	
POIRIER	CATHERINE	20162000-511230-	Para-Library	40,205.00	B.M.C. Durfee High School
		20162000-511230- Total		40,205.00	
GRAY	REBECCA	20163000-511200-	Supervisor - Special Education	134,527.00	B.M.C. Durfee High School
		20163000-511200- Total		134,527.00	
ANDERSON	COREY	20163001-511220-	Teacher - Autism	106,414.00	B.M.C. Durfee High School
FRIEDLANDER - BEIMLER	MELYSSA	20163001-511220-	Teacher - Autism	70,000.00	B.M.C. Durfee High School
GILCHREST	GREGORY	20163001-511220-	Teacher - Autism	106,908.00	B.M.C. Durfee High School
OPEN TBD		20163001-511220-	Teacher - Autism	62,411.00	B.M.C. Durfee High School
AMIDON	JENNA	20163001-511220-	Teacher - Inclusion Sped	63,275.00	B.M.C. Durfee High School
CARR	CHRISTINE	20163001-511220-	Teacher - Inclusion Sped	102,974.00	B.M.C. Durfee High School
FORCIER	MALLORY	20163001-511220-	Teacher - Inclusion Sped	73,253.00	B.M.C. Durfee High School
GALLAGHER	JUSTIN	20163001-511220-	Teacher - Inclusion Sped	94,692.00	B.M.C. Durfee High School
GOMES	HANNAH	20163001-511220-	Teacher - Inclusion Sped	70,934.00	B.M.C. Durfee High School
HARRISON	SHERETTA	20163001-511220-	Teacher - Inclusion Sped	-	B.M.C. Durfee High School
IANNACCONE	LAURA	20163001-511220-	Teacher - Inclusion Sped	104,908.00	B.M.C. Durfee High School
JONES	ALIYAH	20163001-511220-	Teacher - Inclusion Sped	66,183.00	B.M.C. Durfee High School
LAPRE	STEPHANIE	20163001-511220-	Teacher - Inclusion Sped	86,986.00	B.M.C. Durfee High School
MELVILLE	ADAM	20163001-511220-	Teacher - Inclusion Sped	100,739.00	B.M.C. Durfee High School
MOTTA	STEVEN	20163001-511220-	Teacher - Inclusion Sped	104,532.00	B.M.C. Durfee High School
RODAS	BRIAN	20163001-511220-	Teacher - Inclusion Sped	62,411.00	B.M.C. Durfee High School
ALBERT	CANDICE	20163001-511220-	Teacher - SPED Self Contain Classroom	68,681.00	B.M.C. Durfee High School
ANDRADE	JOHN	20163001-511220-	Teacher - SPED Self Contain Classroom	104,414.00	B.M.C. Durfee High School
ANDRESEN	CHRISTOPHER	20163001-511220-	Teacher - SPED Self Contain Classroom	63,275.00	B.M.C. Durfee High School
BARCELOU	MICAELA	20163001-511220-	Teacher - SPED Self Contain Classroom	67,300.00	B.M.C. Durfee High School
CARREIRO	KAYLA	20163001-511220-	Teacher - SPED Self Contain Classroom	83,131.00	B.M.C. Durfee High School
CARREIRO	SARAH	20163001-511220-	Teacher - SPED Self Contain Classroom	104,908.00	B.M.C. Durfee High School
CHAREST	MARC	20163001-511220-	Teacher - SPED Self Contain Classroom	108,780.00	B.M.C. Durfee High School
COMO	BRIANNE	20163001-511220-	Teacher - SPED Self Contain Classroom	102,232.00	B.M.C. Durfee High School
COUTO	JESSICA	20163001-511220-	Teacher - SPED Self Contain Classroom	80,348.00	B.M.C. Durfee High School
CROWLEY	EILEEN	20163001-511220-	Teacher - SPED Self Contain Classroom	105,660.00	B.M.C. Durfee High School
DALTON	AMANDA	20163001-511220-	Teacher - SPED Self Contain Classroom	62,411.00	B.M.C. Durfee High School
DARY	EMILY	20163001-511220-	Teacher - SPED Self Contain Classroom	68,681.00	B.M.C. Durfee High School
GUAY	DREW	20163001-511220-	Teacher - SPED Self Contain Classroom	94,510.00	B.M.C. Durfee High School
JOHNSON	KELLI	20163001-511220-	Teacher - SPED Self Contain Classroom	102,232.00	B.M.C. Durfee High School
JORGE	BARBARA	20163001-511220-	Teacher - SPED Self Contain Classroom	106,414.00	B.M.C. Durfee High School
KIDNEY	CAMRYN	20163001-511220-	Teacher - SPED Self Contain Classroom	72,681.00	B.M.C. Durfee High School
LAMAR	TYLER	20163001-511220-	Teacher - SPED Self Contain Classroom	65,467.00	B.M.C. Durfee High School
MALLAHAN	CAITLIN	20163001-511220-	Teacher - SPED Self Contain Classroom	76,376.00	B.M.C. Durfee High School
MARSHALL	REBECCA	20163001-511220-	Teacher - SPED Self Contain Classroom	106,890.00	B.M.C. Durfee High School
MONAHAN	KEEGAN	20163001-511220-	Teacher - SPED Self Contain Classroom	68,934.00	B.M.C. Durfee High School
MULCAHY	MCKENZIE	20163001-511220-	Teacher - SPED Self Contain Classroom	102,311.00	B.M.C. Durfee High School
NG	ELIZABETH	20163001-511220-	Teacher - SPED Self Contain Classroom	64,411.00	B.M.C. Durfee High School
O'NEILL	BRIAN	20163001-511220-	Teacher - SPED Self Contain Classroom	101,710.00	B.M.C. Durfee High School

OPEN TBD		20163001-511220-	Teacher - SPED Self Contain Classroom	62,411.00	B.M.C. Durfee High School
OPEN TBD		20163001-511220-	Teacher - SPED Self Contain Classroom	62,411.00	B.M.C. Durfee High School
OPEN TBD		20163001-511220-	Teacher - SPED Self Contain Classroom	62,411.00	B.M.C. Durfee High School
PAGE	STEPHENIE	20163001-511220-	Teacher - SPED Self Contain Classroom	65,743.00	B.M.C. Durfee High School
PETROSSO	ALISON	20163001-511220-	Teacher - SPED Self Contain Classroom	62,983.00	B.M.C. Durfee High School
POGORILICH	SCOTT	20163001-511220-	Teacher - SPED Self Contain Classroom	68,681.00	B.M.C. Durfee High School
RICHARDSON	SHELBY	20163001-511220-	Teacher - SPED Self Contain Classroom	95,329.00	B.M.C. Durfee High School
ROQUE	TAYLOR	20163001-511220-	Teacher - SPED Self Contain Classroom	70,208.00	B.M.C. Durfee High School
SCHIAVONE	KARA	20163001-511220-	Teacher - SPED Self Contain Classroom	107,532.00	B.M.C. Durfee High School
SHEA	LORYN	20163001-511220-	Teacher - SPED Self Contain Classroom	111,571.00	B.M.C. Durfee High School
SIENKEWICZ	ANDREW	20163001-511220-	Teacher - SPED Self Contain Classroom	104,908.00	B.M.C. Durfee High School
SILVA	MELANIE	20163001-511220-	Teacher - SPED Self Contain Classroom	107,532.00	B.M.C. Durfee High School
SILVEIRA	JESSICA	20163001-511220-	Teacher - SPED Self Contain Classroom	102,414.00	B.M.C. Durfee High School
THORNTON	MICHAEL	20163001-511220-	Teacher - SPED Self Contain Classroom	106,908.00	B.M.C. Durfee High School
WICKHAM	MADISON	20163001-511220-	Teacher - SPED Self Contain Classroom	78,376.00	B.M.C. Durfee High School
WILKENS	AVA	20163001-511220-	Teacher - SPED Self Contain Classroom	72,851.00	B.M.C. Durfee High School
		20163001-511220- Total		4,600,646.00	
BELLAMY	JESSICA	20163003-511230-	Para - SPED Self Contain Class	43,694.00	B.M.C. Durfee High School
BENEVIDES	SARAH	20163003-511230-	Para - SPED Self Contain Class	43,705.00	B.M.C. Durfee High School
BRADY	KELSEY	20163003-511230-	Para - SPED Self Contain Class	43,106.00	B.M.C. Durfee High School
CABRAL	MARCUS	20163003-511230-	Para - SPED Self Contain Class	42,679.00	B.M.C. Durfee High School
CAMBRA	KENDRA	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School
CARDEIRO	CORY	20163003-511230-	Para - SPED Self Contain Class	45,305.00	B.M.C. Durfee High School
CESTODIO	LINDA	20163003-511230-	Para - SPED Self Contain Class	43,106.00	B.M.C. Durfee High School
COLON	ISRAEL	20163003-511230-	Para - SPED Self Contain Class	43,914.00	B.M.C. Durfee High School
CORDEIRO	JENNIFER	20163003-511230-	Para - SPED Self Contain Class	45,805.00	B.M.C. Durfee High School
CORDEIRO	KAYLA	20163003-511230-	Para - SPED Self Contain Class	44,605.00	B.M.C. Durfee High School
DAHER-UWANOGHO	NICOLE	20163003-511230-	Para - SPED Self Contain Class	45,305.00	B.M.C. Durfee High School
DE BIASIO	CHANTEL	20163003-511230-	Para - SPED Self Contain Class	45,305.00	B.M.C. Durfee High School
DECOSTA	JAMIE	20163003-511230-	Para - SPED Self Contain Class	37,794.00	B.M.C. Durfee High School
DRING	MICHAEL	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School
DUARTE	DEBRA	20163003-511230-	Para - SPED Self Contain Class	44,705.00	B.M.C. Durfee High School
DUBE	BROOKE	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School
DUVAL	ABBIE	20163003-511230-	Para - SPED Self Contain Class	43,014.00	B.M.C. Durfee High School
FELICIANO-RIVERA	SHAKIRA	20163003-511230-	Para - SPED Self Contain Class	38,294.00	B.M.C. Durfee High School
GAGNE	JORDAN-LUKE	20163003-511230-	Para - SPED Self Contain Class	44,605.00	B.M.C. Durfee High School
GAUVIN	KAYLA	20163003-511230-	Para - SPED Self Contain Class	38,614.00	B.M.C. Durfee High School
HENRIQUEZ	ANGEL	20163003-511230-	Para - SPED Self Contain Class	42,794.00	B.M.C. Durfee High School
HUGHES	KYLE	20163003-511230-	Para - SPED Self Contain Class	44,605.00	B.M.C. Durfee High School
IBRAHIM	IBRAHIM	20163003-511230-	Para - SPED Self Contain Class	38,294.00	B.M.C. Durfee High School
LANDIS	JASON	20163003-511230-	Para - SPED Self Contain Class	45,305.00	B.M.C. Durfee High School
LAWRENCE	AMY	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School
MARCKINI	JESSICA	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School
MAURICIO	DANIEL	20163003-511230-	Para - SPED Self Contain Class	45,605.00	B.M.C. Durfee High School
MELO	ASHLEY	20163003-511230-	Para - SPED Self Contain Class	38,705.00	B.M.C. Durfee High School
MELO	ISAAC	20163003-511230-	Para - SPED Self Contain Class	42,794.00	B.M.C. Durfee High School
OLIVEIRA	AMANDA	20163003-511230-	Para - SPED Self Contain Class	44,505.00	B.M.C. Durfee High School
OMOSEFUNMI	KEITH	20163003-511230-	Para - SPED Self Contain Class	42,794.00	B.M.C. Durfee High School
OUELLETTE	CHRISTINE	20163003-511230-	Para - SPED Self Contain Class	45,605.00	B.M.C. Durfee High School

PAIVA	MARIA	20163003-511230-	Para - SPED Self Contain Class	44,705.00	B.M.C. Durfee High School
PAIVA	NATASHIA	20163003-511230-	Para - SPED Self Contain Class	44,305.00	B.M.C. Durfee High School
RAPOSO	VANESSA	20163003-511230-	Para - SPED Self Contain Class	42,206.00	B.M.C. Durfee High School
REIS	VANESSA	20163003-511230-	Para - SPED Self Contain Class	44,805.00	B.M.C. Durfee High School
SANCHEZ	KATELYNN	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School
SANCHEZ	TODD	20163003-511230-	Para - SPED Self Contain Class	43,705.00	B.M.C. Durfee High School
SANTO CRISTO	NATHAN	20163003-511230-	Para - SPED Self Contain Class	38,294.00	B.M.C. Durfee High School
SANTUCCI	LAUREN	20163003-511230-	Para - SPED Self Contain Class	44,305.00	B.M.C. Durfee High School
STEVENS	LAMAR	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School
TAVARES	STEPHANIE	20163003-511230-	Para - SPED Self Contain Class	38,705.00	B.M.C. Durfee High School
TIBURTINO	KIMBERLY	20163003-511230-	Para - SPED Self Contain Class	45,405.00	B.M.C. Durfee High School
TRAVASSOS	ALEXANDER	20163003-511230-	Para - SPED Self Contain Class	42,279.00	B.M.C. Durfee High School
VINACCO	ERIKA	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School
ZAMBRANA	KIANDRES	20163003-511230-	Para - SPED Self Contain Class	42,206.00	B.M.C. Durfee High School
ANDERSON	CAROLYN	20163003-511230-	Para- 1 on 1 Sped	44,805.00	B.M.C. Durfee High School
BENEVIDES	VANESSA	20163003-511230-	Para- 1 on 1 Sped	43,614.00	B.M.C. Durfee High School
CARVALHO	ANABELA	20163003-511230-	Para- 1 on 1 Sped	39,305.00	B.M.C. Durfee High School
CHAPMAN - ALVES	PAUL	20163003-511230-	Para- 1 on 1 Sped	44,305.00	B.M.C. Durfee High School
CHAUNT	LACEY	20163003-511230-	Para- 1 on 1 Sped	43,614.00	B.M.C. Durfee High School
GONZALES	DONNA	20163003-511230-	Para- 1 on 1 Sped	43,914.00	B.M.C. Durfee High School
MIEREZ-COMMISSIONG	PAUL	20163003-511230-	Para- 1 on 1 Sped	37,794.00	B.M.C. Durfee High School
NORTON-MULREADY	AMY	20163003-511230-	Para- 1 on 1 Sped	45,605.00	B.M.C. Durfee High School
OPEN TBD		20163003-511230-	Para- 1 on 1 Sped	37,794.00	B.M.C. Durfee High School
PAPPAS	MARION	20163003-511230-	Para- 1 on 1 Sped	45,305.00	B.M.C. Durfee High School
PEREIRA	BRIDGET	20163003-511230-	Para- 1 on 1 Sped	44,305.00	B.M.C. Durfee High School
PEREZ	TAYRA	20163003-511230-	Para- 1 on 1 Sped	37,794.00	B.M.C. Durfee High School
PINEAU	JONATHAN	20163003-511230-	Para- 1 on 1 Sped	44,514.00	B.M.C. Durfee High School
PODESTA	LYNN	20163003-511230-	Para- 1 on 1 Sped	44,505.00	B.M.C. Durfee High School
POWERS	LYNDA	20163003-511230-	Para- 1 on 1 Sped	45,305.00	B.M.C. Durfee High School
PROULX	KAITLYN	20163003-511230-	Para- 1 on 1 Sped	44,294.00	B.M.C. Durfee High School
ROBIDOUX	KIMBERLY	20163003-511230-	Para- 1 on 1 Sped	43,614.00	B.M.C. Durfee High School
TORRES	RAMINA	20163003-511230-	Para- 1 on 1 Sped	43,014.00	B.M.C. Durfee High School
		20163003-511230- Total		2,770,521.00	
GAUVIN	KRISTEN	20168000-511200-	Assistant Athletic Director	98,964.00	Athletics
BUSTIN	BRADFORD	20168000-511200-	Athletic Director	136,427.00	Athletics
BROOKS	ELIJAH	20168000-511200-	Strength & Conditioning Coach	56,779.00	Athletics
		20168000-511200- Total		292,170.00	
PILAR	VANESSA	20168000-511215-	Clerk - Confidential	50,388.00	Athletics
		20168000-511215- Total		50,388.00	
MAHONEY	KELLEY	20168400-530010-	Athletic Trainer	81,503.00	Athletics
OPEN TBD		20168400-530010-	Athletic Trainer	60,000.00	Athletics
		20168400-530010- Total		141,503.00	
BROWN	FRANCIS	20175000-511220-	Teacher - Classroom	48,359.00	B.M.C. Durfee High School
SQUIRES	WILLIAM	20175000-511220-	Teacher - Classroom	47,063.00	B.M.C. Durfee High School
		20175000-511220- Total		95,422.00	
CATON	MELISSA	20310000-511220-	Teacher - Classroom	75,594.00	Henry Lord Community School
		20310000-511220- Total		75,594.00	
DALLAIRE	ANGIE	20315000-511220-	Teacher - Classroom	100,840.00	Henry Lord Community School
		20315000-511220- Total		100,840.00	

FLORESTAL	PIERRE	20316000-511220-	Teacher - Classroom	65,467.00	Henry Lord Community School
		20316000-511220- Total		65,467.00	
CARIAS	SARAH	20352000-511204-	Counselor-Adjustment	104,085.00	Henry Lord Community School
FERNANDES	CLAIR	20352000-511204-	Counselor-Adjustment	106,955.00	Henry Lord Community School
ISIDORO	CHRISTINE	20352000-511204-	Counselor-Adjustment	109,781.00	Henry Lord Community School
CORDEIRO	LESLEY	20352000-511204-	Counselor-Guidance	90,817.00	Henry Lord Community School
		20352000-511204- Total		411,638.00	
CICCHINELLI	RENAE	20357000-511220-	Teacher - Classroom	102,908.00	Henry Lord Community School
		20357000-511220- Total		102,908.00	
GARDINER	MICHELE	20359000-511200-	Department Head	113,438.00	Henry Lord Community School
PACHECO	PAMELA	20359000-511200-	Principal	151,410.00	Henry Lord Community School
ARSENAULT	KATELYN	20359000-511200-	Vice-Principal	134,527.00	Henry Lord Community School
SANTOS	GINA	20359000-511200-	Vice-Principal	133,927.00	Henry Lord Community School
		20359000-511200- Total		533,302.00	
BRAGA	JENNIFER	20359000-511215-	Clerk-School	51,955.00	Henry Lord Community School
DUARTE	DANIEL	20359000-511215-	Community Facilitator	48,082.00	Henry Lord Community School
		20359000-511215- Total		100,037.00	
BJERRE	SONIA	20359250-511220-	Coach/Interventionist	102,414.00	Henry Lord Community School
CELLA	ANDREAS	20359250-511220-	Coach/Interventionist	80,071.00	Henry Lord Community School
MAZUR	ANASTASIA	20359250-511220-	Coach/Interventionist	105,699.00	Henry Lord Community School
BAXTER	ELIZABETH	20359250-511220-	Teacher - Classroom	102,414.00	Henry Lord Community School
BOARDMAN	JULIE	20359250-511220-	Teacher - Classroom	94,692.00	Henry Lord Community School
BOONE	HANNAH	20359250-511220-	Teacher - Classroom	93,938.00	Henry Lord Community School
BROWN	KRISTIN	20359250-511220-	Teacher - Classroom	93,938.00	Henry Lord Community School
COLMAN	LAUREN	20359250-511220-	Teacher - Classroom	102,414.00	Henry Lord Community School
COOLEY	HALEY	20359250-511220-	Teacher - Classroom	62,411.00	Henry Lord Community School
DAVIGNON	ALEXA	20359250-511220-	Teacher - Classroom	62,411.00	Henry Lord Community School
FERREIRA	MONIQUE	20359250-511220-	Teacher - Classroom	103,532.00	Henry Lord Community School
GIDLEY	NICOLE	20359250-511220-	Teacher - Classroom	76,883.00	Henry Lord Community School
GIOVANAZ	MANOELLA	20359250-511220-	Teacher - Classroom	65,467.00	Henry Lord Community School
GRYNCEWICZ	ROBERT	20359250-511220-	Teacher - Classroom	72,053.00	Henry Lord Community School
JASON	ALLISON	20359250-511220-	Teacher - Classroom	93,216.00	Henry Lord Community School
LESIEUR	MICHAELLA	20359250-511220-	Teacher - Classroom	75,804.00	Henry Lord Community School
MADDEN	JENISE	20359250-511220-	Teacher - Classroom	80,071.00	Henry Lord Community School
MAUCK	SAMUEL	20359250-511220-	Teacher - Classroom	65,467.00	Henry Lord Community School
MEDEIROS	KRYSTIE	20359250-511220-	Teacher - Classroom	96,956.00	Henry Lord Community School
MELLO	AMANDA	20359250-511220-	Teacher - Classroom	102,908.00	Henry Lord Community School
OLIVEIRA	WILLIAM	20359250-511220-	Teacher - Classroom	65,467.00	Henry Lord Community School
OPEN TBD		20359250-511220-	Teacher - Classroom	70,000.00	Henry Lord Community School
PATTERSON	KATHERINE	20359250-511220-	Teacher - Classroom	75,804.00	Henry Lord Community School
PHILLIPS	EDDA	20359250-511220-	Teacher - Classroom	62,411.00	Henry Lord Community School
PLATT	JENNIFER	20359250-511220-	Teacher - Classroom	65,743.00	Henry Lord Community School
POMPETTI	JENNIFER	20359250-511220-	Teacher - Classroom	107,571.00	Henry Lord Community School
RATTEREE	ALEXANDRA	20359250-511220-	Teacher - Classroom	68,934.00	Henry Lord Community School
SCHAFFER	CALEB	20359250-511220-	Teacher - Classroom	102,232.00	Henry Lord Community School
SIMPTER	RACHEL	20359250-511220-	Teacher - Classroom	105,699.00	Henry Lord Community School
SOUZA	JULIE	20359250-511220-	Teacher - Classroom	104,156.00	Henry Lord Community School
SULLIVAN	MARGARET	20359250-511220-	Teacher - Classroom	76,376.00	Henry Lord Community School
SURPRENANT	DANIELLE	20359250-511220-	Teacher - Classroom	102,414.00	Henry Lord Community School

TAVARES	KAITLYN	20359250-511220-	Teacher - Classroom	62,411.00	Henry Lord Community School
CANO	MELANNIE	20359250-511220-	Teacher - ELL Mainstream	69,253.00	Henry Lord Community School
PARTIN	SHANNON	20359250-511220-	Teacher - ELL Mainstream	83,942.00	Henry Lord Community School
SANTOS	ENEIDA	20359250-511220-	Teacher - ELL Mainstream	72,851.00	Henry Lord Community School
ALMONTE	EMMA	20359250-511220-	Teacher - ESL Classroom	75,594.00	Henry Lord Community School
ANGSTREICH	ELLIE	20359250-511220-	Teacher - ESL Classroom	62,411.00	Henry Lord Community School
FERNANDES	VERA	20359250-511220-	Teacher - ESL Classroom	96,956.00	Henry Lord Community School
KOPECKY	ELLEE	20359250-511220-	Teacher - ESL Classroom	62,411.00	Henry Lord Community School
MARSHALL	MARGARET	20359250-511220-	Teacher - ESL Classroom	102,908.00	Henry Lord Community School
		20359250-511220- Total		3,428,303.00	
FAKHRI	TAKLA	20359251-511230-	Instructional Support Liaison	44,670.00	Henry Lord Community School
WILSON	WESLEY	20359251-511230-	Instructional Support Liaison	44,670.00	Henry Lord Community School
ANTHONY	SAMANTHA	20359251-511230-	Para - ELL	37,679.00	Henry Lord Community School
OPEN TBD		20359251-511230-	Para - ELL	38,614.00	Henry Lord Community School
FERREIRA	KAREN	20359251-511230-	Para - K-Class	39,305.00	Henry Lord Community School
FIRMINO	EUGENIA	20359251-511230-	Para - K-Class	39,305.00	Henry Lord Community School
HARVEY	ABIGAIL	20359251-511230-	Para - K-Class	40,305.00	Henry Lord Community School
CARVALHO	AMANDA	20359251-511230-	Para-Classroom	39,514.00	Henry Lord Community School
HAUCK	LILIA	20359251-511230-	Para-Classroom	40,205.00	Henry Lord Community School
REGO	KAITLYNN	20359251-511230-	Para-Classroom	37,679.00	Henry Lord Community School
MIGUEL	NANCY	20359251-511230-	Para-School Office	39,305.00	Henry Lord Community School
		20359251-511230- Total		441,251.00	
KHOURY	JAHNNA	20363250-511220-	SEL Liaison	57,087.00	Henry Lord Community School
BAILEY	KARISSA	20363250-511220-	Teacher - Inclusion Sped	102,232.00	Henry Lord Community School
BURKE	ABIGAIL	20363250-511220-	Teacher - Inclusion Sped	65,467.00	Henry Lord Community School
DUNLOP	EMMA	20363250-511220-	Teacher - Inclusion Sped	86,986.00	Henry Lord Community School
GRANT	TIFFANY	20363250-511220-	Teacher - Inclusion Sped	68,934.00	Henry Lord Community School
GUYTHER	ANDREA	20363250-511220-	Teacher - Inclusion Sped	70,208.00	Henry Lord Community School
NERONHA	HEATHER	20363250-511220-	Teacher - Inclusion Sped	62,411.00	Henry Lord Community School
OTERO	GREGORY	20363250-511220-	Teacher - Inclusion Sped	97,739.00	Henry Lord Community School
RABBE	GAGE	20363250-511220-	Teacher - Inclusion Sped	70,000.00	Henry Lord Community School
SCHAFFER	ELIZABETH	20363250-511220-	Teacher - Inclusion Sped	83,370.00	Henry Lord Community School
TAVARES	BRITTANY	20363250-511220-	Teacher - Inclusion Sped	68,681.00	Henry Lord Community School
ALEXANDER	CAROLYN	20363250-511220-	Teacher - SPED Self Contain Classroom	82,665.00	Henry Lord Community School
BOWDEN	ALEXANDRA	20363250-511220-	Teacher - SPED Self Contain Classroom	91,626.00	Henry Lord Community School
BRODEUR	HANNAH	20363250-511220-	Teacher - SPED Self Contain Classroom	64,161.00	Henry Lord Community School
CHAPUT	TAYLA	20363250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Henry Lord Community School
HERMENEGILDO	KARA	20363250-511220-	Teacher - SPED Self Contain Classroom	65,467.00	Henry Lord Community School
MELLO	KRISTINA	20363250-511220-	Teacher - SPED Self Contain Classroom	62,983.00	Henry Lord Community School
OPEN TBD		20363250-511220-	Teacher - SPED Self Contain Classroom	70,000.00	Henry Lord Community School
OPEN TBD		20363250-511220-	Teacher - SPED Self Contain Classroom	70,000.00	Henry Lord Community School
OPEN TBD		20363250-511220-	Teacher - SPED Self Contain Classroom	70,000.00	Henry Lord Community School
OPEN TBD		20363250-511220-	Teacher - SPED Self Contain Classroom	70,000.00	Henry Lord Community School
SANTOS	COURTNEY	20363250-511220-	Teacher - SPED Self Contain Classroom	87,935.00	Henry Lord Community School
		20363250-511220- Total		1,630,363.00	
BAEZ	ANALISE	20363251-511230-	Para - SPED Self Contain Class	36,779.00	Henry Lord Community School
CABRAL	TRACIE-LEE	20363251-511230-	Para - SPED Self Contain Class	45,305.00	Henry Lord Community School
CARROLL	DEOLINDA	20363251-511230-	Para - SPED Self Contain Class	43,614.00	Henry Lord Community School
CARVALHO	AUSTIN	20363251-511230-	Para - SPED Self Contain Class	43,705.00	Henry Lord Community School

CORREIA	ZACHARY	20363251-511230-	Para - SPED Self Contain Class	43,705.00	Henry Lord Community School
CYR	JESSICA	20363251-511230-	Para - SPED Self Contain Class	44,605.00	Henry Lord Community School
DACOSTA	LAUREN	20363251-511230-	Para - SPED Self Contain Class	44,305.00	Henry Lord Community School
DASILVA	KIMBERLY	20363251-511230-	Para - SPED Self Contain Class	45,205.00	Henry Lord Community School
GELLER	VANESSA	20363251-511230-	Para - SPED Self Contain Class	39,514.00	Henry Lord Community School
GIBEAULT	JENNIFER	20363251-511230-	Para - SPED Self Contain Class	39,705.00	Henry Lord Community School
GOMEZ	KIANA	20363251-511230-	Para - SPED Self Contain Class	44,605.00	Henry Lord Community School
JANEIRO	EVE	20363251-511230-	Para - SPED Self Contain Class	45,405.00	Henry Lord Community School
LESIEUR	KAITLYN	20363251-511230-	Para - SPED Self Contain Class	43,494.00	Henry Lord Community School
MARTINEZ	GREYCHLA	20363251-511230-	Para - SPED Self Contain Class	42,706.00	Henry Lord Community School
MATOS	SANDY	20363251-511230-	Para - SPED Self Contain Class	44,805.00	Henry Lord Community School
MOTA	SANDRA	20363251-511230-	Para - SPED Self Contain Class	43,106.00	Henry Lord Community School
NIM	LINDA	20363251-511230-	Para - SPED Self Contain Class	43,705.00	Henry Lord Community School
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School
PINA	CARLTON	20363251-511230-	Para - SPED Self Contain Class	43,014.00	Henry Lord Community School
PROVOST	KAREN	20363251-511230-	Para - SPED Self Contain Class	44,405.00	Henry Lord Community School
ROSA	ANA	20363251-511230-	Para - SPED Self Contain Class	38,705.00	Henry Lord Community School
ROSARIO	KELLY	20363251-511230-	Para - SPED Self Contain Class	43,614.00	Henry Lord Community School
SAMUEL	AYODELE	20363251-511230-	Para - SPED Self Contain Class	45,305.00	Henry Lord Community School
SANTIAGO	NESLIANN	20363251-511230-	Para - SPED Self Contain Class	43,614.00	Henry Lord Community School
SEDOMA-HEYWOOD	JODI	20363251-511230-	Para - SPED Self Contain Class	39,605.00	Henry Lord Community School
SOARES	NICOLE	20363251-511230-	Para - SPED Self Contain Class	41,779.00	Henry Lord Community School
TAVARES	SELENA	20363251-511230-	Para - SPED Self Contain Class	38,705.00	Henry Lord Community School
THORNG	DEZLIN	20363251-511230-	Para - SPED Self Contain Class	42,794.00	Henry Lord Community School
UZZELL	KANDICE	20363251-511230-	Para - SPED Self Contain Class	42,206.00	Henry Lord Community School
VANDENBURGH	TANYA	20363251-511230-	Para - SPED Self Contain Class	44,805.00	Henry Lord Community School
VASCONCELOS	BROOKE	20363251-511230-	Para - SPED Self Contain Class	36,779.00	Henry Lord Community School
-5(FTE)		20363251-511230-	Para - SPED Self Contain Class	(188,395.00)	Henry Lord Community School
BURLEY	ERIN	20363251-511230-	Para- 1 on 1 Sped	45,205.00	Henry Lord Community School
OPEN TBD		20363251-511230-	Para- 1 on 1 Sped	37,679.00	Henry Lord Community School
OPEN TBD		20363251-511230-	Para- 1 on 1 Sped	37,679.00	Henry Lord Community School
PEASE	HOLLIE	20363251-511230-	Para- 1 on 1 Sped	43,394.00	Henry Lord Community School
SILVIA	MARISA	20363251-511230-	Para- 1 on 1 Sped	43,705.00	Henry Lord Community School
ST PIERRE	VICTORIA	20363251-511230-	Para- 1 on 1 Sped	44,805.00	Henry Lord Community School
		20363251-511230- Total		1,607,423.00	
PEREIRA	JACOB	20408000-511220-	Media Instructor	52,634.00	FRPS Technology Services
BORRULL ESPUNY	ALEJANDRO	20408000-511220-	Teacher - Classroom	101,660.00	James Madison Morton Middle School
IGLESIAS ALPERI	MARIA	20408000-511220-	Teacher - Classroom	82,164.00	James Madison Morton Middle School
MCNEIL-MCKEAG	JANE	20408000-511220-	Teacher - Classroom	78,345.00	James Madison Morton Middle School
		20408000-511220- Total		314,803.00	
CURRY	TIFFANY	20409000-511220-	Coach/Interventionist	102,414.00	James Madison Morton Middle School
CARVALHO	AMANDA	20409000-511220-	Teacher - Classroom	102,414.00	James Madison Morton Middle School
CORBETT	NICOLE	20409000-511220-	Teacher - Classroom	106,271.00	James Madison Morton Middle School

HUBBARD	DANA	20409000-511220-	Teacher - Classroom	102,193.00	James Madison Morton Middle School
MOLLER	TRAVIS	20409000-511220-	Teacher - Classroom	62,411.00	James Madison Morton Middle School
POMBO	JASON	20409000-511220-	Teacher - Classroom	68,934.00	James Madison Morton Middle School
TAVARES	JAMIE	20409000-511220-	Teacher - Classroom	70,208.00	James Madison Morton Middle School
		20409000-511220- Total		614,845.00	
CARVALHO	DOUGLAS	20410000-511220-	Teacher - Classroom	103,072.00	James Madison Morton Middle School
DEVALL	KARA	20410000-511220-	Teacher - Classroom	93,938.00	James Madison Morton Middle School
GAMACHE	CARYN	20410000-511220-	Teacher - Classroom	97,710.00	James Madison Morton Middle School
MADDEN	GRACE	20410000-511220-	Teacher - Classroom	62,411.00	James Madison Morton Middle School
NINO ANGARITA	MIGUEL	20410000-511220-	Teacher - Classroom	-	James Madison Morton Middle School
SHEA	MCKENNA	20410000-511220-	Teacher - Classroom	80,071.00	James Madison Morton Middle School
WEISSMAN	JODI	20410000-511220-	Teacher - Classroom	104,156.00	James Madison Morton Middle School
		20410000-511220- Total		541,358.00	
MORENO CHINCOA	NATIVIDAD	20411000-511220-	Teacher - Classroom	100,898.00	James Madison Morton Middle School
		20411000-511220- Total		100,898.00	
OPEN TBD		20415000-511220-	Coach/Interventionist	70,000.00	James Madison Morton Middle School
DIXON	XAVIER	20415000-511220-	Teacher - Classroom	89,557.00	James Madison Morton Middle School
FERREIRA	CHRISTOPHER	20415000-511220-	Teacher - Classroom	102,974.00	James Madison Morton Middle School
HARRISON	STEVEN	20415000-511220-	Teacher - Classroom	65,467.00	James Madison Morton Middle School
OPEN TBD		20415000-511220-	Teacher - Classroom	-	James Madison Morton Middle School
PREVOST	KAROLINE	20415000-511220-	Teacher - Classroom	79,880.00	James Madison Morton Middle School
SOMWANSHI	WRUTUJA	20415000-511220-	Teacher - Classroom	83,370.00	James Madison Morton Middle School
WEISSMAN	EDWARD	20415000-511220-	Teacher - Classroom	101,660.00	James Madison Morton Middle School
		20415000-511220- Total		592,908.00	
CHHEAN	SOKLIM	20416000-511220-	Coach/Interventionist	103,532.00	James Madison Morton Middle School
BLANCHETTE	CHRISTOPHER	20416000-511220-	Teacher - Classroom	102,908.00	James Madison Morton Middle School
BOWEN	TYLER	20416000-511220-	Teacher - Classroom	91,252.00	James Madison Morton Middle School
CONNOLLY	WILLIAM	20416000-511220-	Teacher - Classroom	104,947.00	James Madison Morton Middle School
MCMAHON	MICHAEL	20416000-511220-	Teacher - Classroom	101,662.00	James Madison Morton Middle School
OPEN TBD		20416000-511220-	Teacher - Classroom	-	James Madison Morton Middle School
OPEN TBD		20416000-511220-	Teacher - Classroom	70,000.00	James Madison Morton Middle School
SCHWARTZ	LEONARD	20416000-511220-	Teacher - Classroom	69,636.00	James Madison Morton Middle School
TUFTS	MARGARET	20416000-511220-	Teacher - Classroom	73,630.00	James Madison Morton Middle School
		20416000-511220- Total		717,567.00	
DE MANUEL DOCE	BEATRIZ	20451000-511220-	Teacher - ESL Classroom	101,660.00	James Madison Morton Middle School
OPEN TBD		20451000-511220-	Teacher - ESL Classroom	62,411.00	James Madison Morton Middle School
OPEN TBD		20451000-511220-	Teacher - ESL Classroom	62,411.00	James Madison Morton Middle School
RUIZ-MURILLO	ESPERANZA	20451000-511220-	Teacher - ESL Classroom	105,699.00	James Madison Morton Middle School
		20451000-511220- Total		332,181.00	
CONDE	ANTONIO	20452000-511204-	Counselor-Adjustment	109,781.00	James Madison Morton Middle School
FERREIRA	NICOLE	20452000-511204-	Counselor-Adjustment	93,313.00	James Madison Morton Middle School
PIPPEN	TANESHA	20452000-511204-	Counselor-Adjustment	109,781.00	James Madison Morton Middle School
ROSE	KRISTEN	20452000-511204-	Counselor-Adjustment	96,329.00	James Madison Morton Middle School
ARRUDA	DANIELLE	20452000-511204-	Counselor-Guidance	98,964.00	James Madison Morton Middle School
MASSA	KALYN	20452000-511204-	Counselor-Guidance	88,383.00	James Madison Morton Middle School
		20452000-511204- Total		596,551.00	
MATTEI	JENNIFER	20453000-511220-	Teacher - Classroom	105,470.00	James Madison Morton Middle School
VALOIS	CHELSEA	20453000-511220-	Teacher - Classroom	102,908.00	James Madison Morton Middle School
		20453000-511220- Total		208,378.00	

CORDELL	JARED	20456000-511220-	Teacher - Classroom	96,956.00	James Madison Morton Middle School
DRESSEL	NATHAN	20456000-511220-	Teacher - Classroom	75,594.00	James Madison Morton Middle School
		20456000-511220- Total		172,550.00	
FITZGERALD	ROBERT	20457000-511220-	Teacher - Classroom	104,780.00	James Madison Morton Middle School
PEREIRA	JUSTIN	20457000-511220-	Teacher - Classroom	65,467.00	James Madison Morton Middle School
SKOLIS	JILLIAN	20457000-511220-	Teacher - Classroom	69,253.00	James Madison Morton Middle School
		20457000-511220- Total		239,500.00	
MOREIRA	JEAN	20460000-511200-	Department Head	126,032.00	James Madison Morton Middle School
O'BRIEN	TARA	20460000-511200-	Department Head	128,883.00	James Madison Morton Middle School
BETTENCOURT	NICHOLAS	20460000-511200-	Principal	161,899.00	James Madison Morton Middle School
BURDMAN	CHRISTOPHER	20460000-511200-	Vice-Principal	136,697.00	James Madison Morton Middle School
GRIFFIN	KEVIN	20460000-511200-	Vice-Principal	139,920.00	James Madison Morton Middle School
		20460000-511200- Total		693,431.00	
ST MICHEL	SHEILA	20460000-511215-	Clerk - Confidential	58,236.00	James Madison Morton Middle School
HERNANDEZ	BETHZAIDA	20460000-511215-	Community Facilitator	42,213.00	James Madison Morton Middle School
		20460000-511215- Total		100,449.00	
ALLEN	MARK	20460000-511230-	Instructional Support Liaison	42,543.00	James Madison Morton Middle School
OPEN TBD		20460000-511230-	Instructional Support Liaison	42,543.00	James Madison Morton Middle School
OPEN TBD		20460000-511230-	Instructional Support Liaison	42,543.00	James Madison Morton Middle School
APONTE	TATIANA	20460000-511230-	Para - ELL	43,106.00	James Madison Morton Middle School
VIEIRA	BRIANA	20460000-511230-	Para - ELL	37,806.00	James Madison Morton Middle School
OPEN TBD		20460000-511230-	Para-School Office	36,779.00	James Madison Morton Middle School
SEDOMA	ROBIN	20460000-511230-	Para-School Office	40,005.00	James Madison Morton Middle School
		20460000-511230- Total		285,325.00	
BREWSTER	ISAIAH	20463000-511220-	SEL Liaison	58,215.00	James Madison Morton Middle School
CARDOSO	REBECCA	20463000-511220-	SEL Liaison	61,035.00	James Madison Morton Middle School
DASILVA	HERMANO	20463000-511220-	SEL Liaison	55,982.00	James Madison Morton Middle School
LEVESQUE	MELANIE	20463000-511220-	SEL Liaison	61,735.00	James Madison Morton Middle School
NEW POSITION		20463000-511220-	SEL Liaison	50,000.00	James Madison Morton Middle School
KLAMKIN	ALLISON	20463000-511220-	Teacher - Inclusion Sped	90,129.00	James Madison Morton Middle School
OMAN	JENNIFER	20463000-511220-	Teacher - Inclusion Sped	68,681.00	James Madison Morton Middle School
OPEN TBD		20463000-511220-	Teacher - Inclusion Sped	62,411.00	James Madison Morton Middle School
OPEN TBD		20463000-511220-	Teacher - Inclusion Sped	62,411.00	James Madison Morton Middle School
OPEN TBD		20463000-511220-	Teacher - Inclusion Sped	62,411.00	James Madison Morton Middle School
SILVIA	JENNIFER	20463000-511220-	Teacher - Inclusion Sped	104,156.00	James Madison Morton Middle School
SOUZA	NICHOLAS	20463000-511220-	Teacher - Inclusion Sped	72,625.00	James Madison Morton Middle School
WORDELL	KATELYN	20463000-511220-	Teacher - Inclusion Sped	62,411.00	James Madison Morton Middle School
DAVIS	BRANDON	20463000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	James Madison Morton Middle School
HAGUE	MEGHAN	20463000-511220-	Teacher - SPED Self Contain Classroom	69,253.00	James Madison Morton Middle School
MCELROY	CHERYL	20463000-511220-	Teacher - SPED Self Contain Classroom	106,271.00	James Madison Morton Middle School
OPEN TBD		20463000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	James Madison Morton Middle School
OPEN TBD		20463000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	James Madison Morton Middle School
OPEN TBD		20463000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	James Madison Morton Middle School
OPEN TBD		20463000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	James Madison Morton Middle School
ROBINSON	KAREN	20463000-511220-	Teacher - SPED Self Contain Classroom	106,232.00	James Madison Morton Middle School
ROY	CHERYL ANN	20463000-511220-	Teacher - SPED Self Contain Classroom	106,232.00	James Madison Morton Middle School
3(FTE)		20463000-511220-	Teacher - SPED Self Contain Classroom	210,000.00	James Madison Morton Middle School
		20463000-511220- Total		1,782,245.00	
APO-CARREIRO	KAYLI	20463002-511230-	Para - SPED Self Contain Class	38,614.00	James Madison Morton Middle School

DEJESUS	ALEXANDRA	20463002-511230-	Para - SPED Self Contain Class	42,794.00	James Madison Morton Middle School
GIBBS-HOUSTON	CARINDA	20463002-511230-	Para - SPED Self Contain Class	43,914.00	James Madison Morton Middle School
HOLDING	ALLYSON	20463002-511230-	Para - SPED Self Contain Class	43,694.00	James Madison Morton Middle School
HOUDE	MICHELE	20463002-511230-	Para - SPED Self Contain Class	44,305.00	James Madison Morton Middle School
MALDONADO	CARIN	20463002-511230-	Para - SPED Self Contain Class	42,679.00	James Madison Morton Middle School
MARTINEZ	NOAH	20463002-511230-	Para - SPED Self Contain Class	44,605.00	James Madison Morton Middle School
MEDEIROS	KRISTAL	20463002-511230-	Para - SPED Self Contain Class	45,205.00	James Madison Morton Middle School
MEDEIROS	MICHAEL	20463002-511230-	Para - SPED Self Contain Class	42,679.00	James Madison Morton Middle School
OPEN TBD		20463002-511230-	Para - SPED Self Contain Class	42,679.00	James Madison Morton Middle School
OPEN TBD		20463002-511230-	Para - SPED Self Contain Class	42,679.00	James Madison Morton Middle School
OPEN TBD		20463002-511230-	Para - SPED Self Contain Class	42,679.00	James Madison Morton Middle School
1(FTE)		20463002-511230-	Para - SPED Self Contain Class	38,000.00	James Madison Morton Middle School
CABRERA	JESENIA	20463002-511230-	Para- 1 on 1 Sped	36,779.00	James Madison Morton Middle School
JANELLE	MICHEALA	20463002-511230-	Para- 1 on 1 Sped	36,779.00	James Madison Morton Middle School
LANGLAIS	STEPHEN	20463002-511230-	Para- 1 on 1 Sped	43,014.00	James Madison Morton Middle School
6(FTE)		20463002-511230-	Para- SPED Classroom / Inclusion	228,000.00	James Madison Morton Middle School
		20463002-511230- Total		899,098.00	
AGNELLO	CAITLYN	20509000-511220-	Teacher - Classroom	66,384.00	Edmond P. Talbot Middle School
JANUSE	MOLLY	20509000-511220-	Teacher - Classroom	102,908.00	Edmond P. Talbot Middle School
KUTZ	SAMANTHA	20509000-511220-	Teacher - Classroom	68,934.00	Edmond P. Talbot Middle School
PATTERSON	ALYSSA	20509000-511220-	Teacher - Classroom	84,507.00	Edmond P. Talbot Middle School
PEREIRA	ASHLEY	20509000-511220-	Teacher - Classroom	97,739.00	Edmond P. Talbot Middle School
VECOLI	LAUREN	20509000-511220-	Teacher - Classroom	103,566.00	Edmond P. Talbot Middle School
		20509000-511220- Total		524,038.00	
HERREN	CHRISTINE	20510000-511220-	Teacher - Classroom	103,566.00	Edmond P. Talbot Middle School
LUNDSTROM	THOMAS	20510000-511220-	Teacher - Classroom	102,414.00	Edmond P. Talbot Middle School
NASRALLAH	NARCISA	20510000-511220-	Teacher - Classroom	104,814.00	Edmond P. Talbot Middle School
PICHARDO DE LA CRUZ	MADELINE	20510000-511220-	Teacher - Classroom	66,384.00	Edmond P. Talbot Middle School
RAFFERTY	KEVIN	20510000-511220-	Teacher - Classroom	97,710.00	Edmond P. Talbot Middle School
TAULANE	KATHERINE	20510000-511220-	Teacher - Classroom	62,411.00	Edmond P. Talbot Middle School
		20510000-511220- Total		537,299.00	
ORTIZ	JEFFERSON	20511000-511220-	Teacher - Classroom	101,660.00	Edmond P. Talbot Middle School
		20511000-511220- Total		101,660.00	
CAPELLAN	KIANELY	20515000-511220-	Teacher - Classroom	91,948.00	Edmond P. Talbot Middle School
DACRUZ	EDNA	20515000-511220-	Teacher - Classroom	83,942.00	Edmond P. Talbot Middle School
GARCIA	BRAYANT	20515000-511220-	Teacher - Classroom	66,384.00	Edmond P. Talbot Middle School
HOLMES-CALABRO	AIDEN	20515000-511220-	Teacher - Classroom	65,467.00	Edmond P. Talbot Middle School
MORAN	HOPE	20515000-511220-	Teacher - Classroom	79,308.00	Edmond P. Talbot Middle School
PAVAO	LISA	20515000-511220-	Teacher - Classroom	104,156.00	Edmond P. Talbot Middle School
SANHA	CLAUDIA	20515000-511220-	Teacher - Classroom	72,625.00	Edmond P. Talbot Middle School
SHANE	AIDAN	20515000-511220-	Teacher - Classroom	62,411.00	Edmond P. Talbot Middle School
TALMADGE	JAYLIN	20515000-511220-	Teacher - Classroom	62,411.00	Edmond P. Talbot Middle School
		20515000-511220- Total		688,652.00	
CASEY	BRETT	20516000-511220-	Teacher - Classroom	102,890.00	Edmond P. Talbot Middle School
CROCHIERE	JENNIFER	20516000-511220-	Teacher - Classroom	101,660.00	Edmond P. Talbot Middle School
FOLEY	MAIRE	20516000-511220-	Teacher - Classroom	83,942.00	Edmond P. Talbot Middle School
MARENA	MARIO	20516000-511220-	Teacher - Classroom	85,790.00	Edmond P. Talbot Middle School
ROY	JAMES	20516000-511220-	Teacher - Classroom	83,442.00	Edmond P. Talbot Middle School
WOLSTENHOLME	BETHANY	20516000-511220-	Teacher - Classroom	80,071.00	Edmond P. Talbot Middle School

		20516000-511220- Total		537,795.00	
BARBOSA	HELGA	20530000-511230-	Para - ELL	38,705.00	Edmond P. Talbot Middle School
MARIN	GINA	20530000-511230-	Para - ELL	39,605.00	Edmond P. Talbot Middle School
SORNG	VISETH	20530000-511230-	Para - ELL	38,914.00	Edmond P. Talbot Middle School
		20530000-511230- Total		117,224.00	
OPEN TBD		20551000-511220-	Coach/Interventionist	70,000.00	Edmond P. Talbot Middle School
TORRES	JASON	20551000-511220-	Teacher - Classroom	90,166.00	Edmond P. Talbot Middle School
BEDOLLA- ROSILES	LESLIE	20551000-511220-	Teacher - ESL Classroom	63,275.00	Edmond P. Talbot Middle School
JENSEN	JEANAY	20551000-511220-	Teacher - ESL Classroom	62,411.00	Edmond P. Talbot Middle School
LIZARAZO	MAYLI	20551000-511220-	Teacher - ESL Classroom	65,467.00	Edmond P. Talbot Middle School
PEREZ SALCEDO	MARYURIS	20551000-511220-	Teacher - ESL Classroom	101,660.00	Edmond P. Talbot Middle School
ROIAS	GABRIELA	20551000-511220-	Teacher - ESL Classroom	71,183.00	Edmond P. Talbot Middle School
		20551000-511220- Total		524,162.00	
DICKEY	GRACE	20552000-511204-	Counselor-Adjustment	86,018.00	Edmond P. Talbot Middle School
GALANTE	LISA	20552000-511204-	Counselor-Adjustment	113,236.00	Edmond P. Talbot Middle School
QUEZADA	NATALYZ	20552000-511204-	Counselor-Guidance	90,817.00	Edmond P. Talbot Middle School
SOUZA	JENNIFER	20552000-511204-	Counselor-Guidance	112,710.00	Edmond P. Talbot Middle School
		20552000-511204- Total		402,781.00	
BENNETT	ISABELLA	20553000-511220-	Teacher - Classroom	65,743.00	Edmond P. Talbot Middle School
CABRAL	LINDA	20553000-511220-	Teacher - Classroom	104,156.00	Edmond P. Talbot Middle School
		20553000-511220- Total		169,899.00	
BARKER	BENJAMIN	20556000-511220-	Teacher - Classroom	79,308.00	Edmond P. Talbot Middle School
SILVA	CARLOS	20556000-511220-	Teacher - Classroom	96,956.00	Edmond P. Talbot Middle School
		20556000-511220- Total		176,264.00	
MURRAY	MYLES	20557000-511220-	Teacher - Classroom	102,156.00	Edmond P. Talbot Middle School
NEW POSITION		20557000-511220-	Teacher - Classroom	70,000.00	Edmond P. Talbot Middle School
SALOIS	AMANDA	20557000-511220-	Teacher - Classroom	102,414.00	Edmond P. Talbot Middle School
		20557000-511220- Total		274,570.00	
CHAPMAN	KATHLEEN	20560000-511200-	Department Head	118,166.00	Edmond P. Talbot Middle School
REGO	YVONE	20560000-511200-	Department Head	108,666.00	Edmond P. Talbot Middle School
ZAGARELLA COUTU	LISA	20560000-511200-	Principal	149,350.00	Edmond P. Talbot Middle School
FLEURENT	LINDSEY	20560000-511200-	Vice-Principal	139,079.00	Edmond P. Talbot Middle School
OPEN TBD		20560000-511200-	Vice-Principal	100,000.00	Edmond P. Talbot Middle School
YOUNGER	AMY	20560000-511200-	Vice-Principal	136,312.00	Edmond P. Talbot Middle School
		20560000-511200- Total		751,573.00	
REGO	CARMEN	20560000-511215-	Clerk-School	51,955.00	Edmond P. Talbot Middle School
DOUGLAS	JESSICA	20560000-511215-	Community Facilitator	44,224.00	Edmond P. Talbot Middle School
		20560000-511215- Total		96,179.00	
GOMES-CRUZ	DEBORA	20560000-511230-	Instructional Support Liaison	46,904.00	Edmond P. Talbot Middle School
NEVES	DENISE	20560000-511230-	Instructional Support Liaison	42,543.00	Edmond P. Talbot Middle School
STANLEY	KYLA	20560000-511230-	Instructional Support Liaison	42,543.00	Edmond P. Talbot Middle School
BRUM	HUNTER	20560000-511230-	Para - Admin Office	38,394.00	Edmond P. Talbot Middle School
OPEN TBD		20560000-511230-	Para-School Office	36,779.00	Edmond P. Talbot Middle School
		20560000-511230- Total		207,163.00	
FIGUEROA	JASON	20563000-511220-	SEL Liaison	68,088.00	Edmond P. Talbot Middle School
LEPAGE	DANIEL	20563000-511220-	SEL Liaison	62,956.00	Edmond P. Talbot Middle School
NEW POSITION	DANIEL	20563000-511220-	SEL Liaison	50,000.00	Edmond P. Talbot Middle School
RODRIGUEZ	CARINA	20563000-511220-	SEL Liaison	55,982.00	Edmond P. Talbot Middle School
ADONTENG	LENNY	20563000-511220-	Teacher - Inclusion Sped	62,411.00	Edmond P. Talbot Middle School

BIGOS	JESSICA	20563000-511220-	Teacher - Inclusion Sped	97,528.00	Edmond P. Talbot Middle School
LEPAGE	KAREN	20563000-511220-	Teacher - Inclusion Sped	104,780.00	Edmond P. Talbot Middle School
OPEN TBD		20563000-511220-	Teacher - Inclusion Sped	70,000.00	Edmond P. Talbot Middle School
RODRIGUES	IAN	20563000-511220-	Teacher - Inclusion Sped	69,253.00	Edmond P. Talbot Middle School
SOLMONESE	MELISSA	20563000-511220-	Teacher - Inclusion Sped	102,414.00	Edmond P. Talbot Middle School
MAHAN	ALYSSA	20563000-511220-	Teacher - SPED Self Contain Classroom	75,804.00	Edmond P. Talbot Middle School
OPEN TBD		20563000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Edmond P. Talbot Middle School
OPEN TBD		20563000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Edmond P. Talbot Middle School
OPEN TBD		20563000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Edmond P. Talbot Middle School
PEREIRA	ALLISON	20563000-511220-	Teacher - SPED Self Contain Classroom	72,851.00	Edmond P. Talbot Middle School
TRAHAN	ALEXIUS	20563000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Edmond P. Talbot Middle School
-2(FTE)		20563000-511220-	Teacher - SPED Self Contain Classroom	(124,822.00)	Edmond P. Talbot Middle School
		20563000-511220- Total		1,016,889.00	
CONCEICAO	SHAYNE	20563002-511230-	Para - SPED Self Contain Class	43,705.00	Edmond P. Talbot Middle School
KRAGN	CINDY	20563002-511230-	Para - SPED Self Contain Class	44,305.00	Edmond P. Talbot Middle School
LANCIAULT	AIMEE	20563002-511230-	Para - SPED Self Contain Class	43,705.00	Edmond P. Talbot Middle School
LEVESQUE	MICHELLE	20563002-511230-	Para - SPED Self Contain Class	36,779.00	Edmond P. Talbot Middle School
MARTINEZ	KEISHLA	20563002-511230-	Para - SPED Self Contain Class	36,779.00	Edmond P. Talbot Middle School
OPEN TBD		20563002-511230-	Para - SPED Self Contain Class	36,779.00	Edmond P. Talbot Middle School
PEREZ CRUZ	WANDA	20563002-511230-	Para - SPED Self Contain Class	39,305.00	Edmond P. Talbot Middle School
RAMIREZ	BILLY	20563002-511230-	Para - SPED Self Contain Class	42,206.00	Edmond P. Talbot Middle School
-1(FTE)	BILLY	20563002-511230-	Para - SPED Self Contain Class	(36,779.00)	Edmond P. Talbot Middle School
6(FTE)		20563002-511230-	Para- SPED Classroom / Inclusion	228,000.00	Edmond P. Talbot Middle School
		20563002-511230- Total		514,784.00	
CARROLL	KYLIE	20651000-511220-	Teacher - ELL Mainstream	68,934.00	Frank M. Silvia Elementary School
CARVALHO	SHERRI	20651000-511220-	Teacher - ELL Mainstream	103,532.00	Frank M. Silvia Elementary School
CONNORS	ADRIENNE	20651000-511220-	Teacher - ELL Mainstream	89,984.00	Frank M. Silvia Elementary School
		20651000-511220- Total		262,450.00	
GRAFTON	JENNIFER	20659000-511200-	Dean - Curric / Teaching	134,527.00	Frank M. Silvia Elementary School
LENZ	PATRICK	20659000-511200-	Principal	151,176.00	Frank M. Silvia Elementary School
HOMOL	MELISSA	20659000-511200-	Vice-Principal	137,312.00	Frank M. Silvia Elementary School
PACHECO	MICHAEL	20659000-511200-	Vice-Principal	134,527.00	Frank M. Silvia Elementary School
		20659000-511200- Total		557,542.00	
LONG	KRISTY	20659000-511215-	Clerk-School	50,297.00	Frank M. Silvia Elementary School
RODRIGUES	TANANY	20659000-511215-	Community Facilitator	42,913.00	Frank M. Silvia Elementary School
		20659000-511215- Total		93,210.00	
CROCKETT	LORIE	20659250-511220-	Coach/Interventionist	103,546.00	Frank M. Silvia Elementary School
CUSICK	REBECCA	20659250-511220-	Coach/Interventionist	70,000.00	Frank M. Silvia Elementary School
DAVIES	CAITLIN	20659250-511220-	Coach/Interventionist	107,571.00	Frank M. Silvia Elementary School
BAGGE	KIRSTEN	20659250-511220-	Teacher - Classroom	77,719.00	Frank M. Silvia Elementary School
CARVALHO	CHRISTINE	20659250-511220-	Teacher - Classroom	103,532.00	Frank M. Silvia Elementary School
COONAN	JESSICA	20659250-511220-	Teacher - Classroom	94,692.00	Frank M. Silvia Elementary School
FITZPATRICK	NICOLE	20659250-511220-	Teacher - Classroom	65,743.00	Frank M. Silvia Elementary School
GOMES	AMANDA	20659250-511220-	Teacher - Classroom	102,414.00	Frank M. Silvia Elementary School
HARTNETT	SARAH	20659250-511220-	Teacher - Classroom	101,660.00	Frank M. Silvia Elementary School
HESSION	HEATHER	20659250-511220-	Teacher - Classroom	84,124.00	Frank M. Silvia Elementary School
LAVALLEE	MARY	20659250-511220-	Teacher - Classroom	101,660.00	Frank M. Silvia Elementary School
MARTIN	BETHANY	20659250-511220-	Teacher - Classroom	68,934.00	Frank M. Silvia Elementary School
MCKINNON	SHANA	20659250-511220-	Teacher - Classroom	102,414.00	Frank M. Silvia Elementary School

MESLER	KAILEE	20659250-511220-	Teacher - Classroom	68,681.00	Frank M. Silvia Elementary School
MEYER	MADISON	20659250-511220-	Teacher - Classroom	65,743.00	Frank M. Silvia Elementary School
MORRIS	KATHERINE	20659250-511220-	Teacher - Classroom	100,840.00	Frank M. Silvia Elementary School
NASSER	HANNAH	20659250-511220-	Teacher - Classroom	65,467.00	Frank M. Silvia Elementary School
PEARCE	KIMBERLY	20659250-511220-	Teacher - Classroom	102,318.00	Frank M. Silvia Elementary School
PETRERA	ANDREA	20659250-511220-	Teacher - Classroom	101,660.00	Frank M. Silvia Elementary School
PIERCE	OLIVIA	20659250-511220-	Teacher - Classroom	79,499.00	Frank M. Silvia Elementary School
POWERS	KAITLYN	20659250-511220-	Teacher - Classroom	90,129.00	Frank M. Silvia Elementary School
POZZI	JESSE	20659250-511220-	Teacher - Classroom	79,499.00	Frank M. Silvia Elementary School
PREZIOSO	CAROLINE	20659250-511220-	Teacher - Classroom	80,559.00	Frank M. Silvia Elementary School
RODRIGUES	TARA	20659250-511220-	Teacher - Classroom	65,743.00	Frank M. Silvia Elementary School
SARAIVA	BARBARA	20659250-511220-	Teacher - Classroom	99,452.00	Frank M. Silvia Elementary School
SILVA	SAMANTHA	20659250-511220-	Teacher - Classroom	85,218.00	Frank M. Silvia Elementary School
SILVIA	JESSICA	20659250-511220-	Teacher - Classroom	102,232.00	Frank M. Silvia Elementary School
DEFUSCO-CABRAL	PATRICIA	20659250-511220-	Teacher - Interventionist	104,780.00	Frank M. Silvia Elementary School
PARKER	LAURIANNE	20659250-511220-	Teacher - Interventionist	104,156.00	Frank M. Silvia Elementary School
		20659250-511220- Total		2,579,985.00	
ANDRADE	KASEY	20659251-511230-	Instructional Support Liaison	44,670.00	Frank M. Silvia Elementary School
GARDNER	IMANI	20659251-511230-	Para- SPED Classroom / Inclusion	36,779.00	Frank M. Silvia Elementary School
GARDNER	STACEY	20659251-511230-	Para- SPED Classroom / Inclusion	37,206.00	Frank M. Silvia Elementary School
KUDRICH	DEVONEY	20659251-511230-	Para- SPED Classroom / Inclusion	39,514.00	Frank M. Silvia Elementary School
LLANOS	MOIZELLE	20659251-511230-	Para- SPED Classroom / Inclusion	37,206.00	Frank M. Silvia Elementary School
MELLO	FELISHA	20659251-511230-	Para- SPED Classroom / Inclusion	39,114.00	Frank M. Silvia Elementary School
MONIZ	CODY	20659251-511230-	Para- SPED Classroom / Inclusion	37,706.00	Frank M. Silvia Elementary School
OLIVEIRA	CAROLINE	20659251-511230-	Para- SPED Classroom / Inclusion	38,694.00	Frank M. Silvia Elementary School
RAMSAY	MELINDA	20659251-511230-	Para- SPED Classroom / Inclusion	39,514.00	Frank M. Silvia Elementary School
SALIH	ANGELICA	20659251-511230-	Para- SPED Classroom / Inclusion	36,779.00	Frank M. Silvia Elementary School
SAMPSON	ELIZABETH	20659251-511230-	Para- SPED Classroom / Inclusion	39,605.00	Frank M. Silvia Elementary School
STARRY	SAMANTHA	20659251-511230-	Para- SPED Classroom / Inclusion	38,705.00	Frank M. Silvia Elementary School
TORRES COTTO	ANGEL	20659251-511230-	Para- SPED Classroom / Inclusion	38,014.00	Frank M. Silvia Elementary School
VIEIRA	SARA	20659251-511230-	Para-School Office	40,305.00	Frank M. Silvia Elementary School
		20659251-511230- Total		543,811.00	
DAVIN	JULIA	20663250-511220-	SEL Liaison	58,665.00	Frank M. Silvia Elementary School
MONIZ	KYLIE	20663250-511220-	SEL Liaison	61,735.00	Frank M. Silvia Elementary School
SILVEIRA	SAMANTHA	20663250-511220-	SEL Liaison	54,198.00	Frank M. Silvia Elementary School
AGOROS	OLIVIA	20663250-511220-	Teacher - Inclusion Sped	65,743.00	Frank M. Silvia Elementary School
BEAUVAIS	LAUREN	20663250-511220-	Teacher - Inclusion Sped	76,166.00	Frank M. Silvia Elementary School
CAMERON	SAMANTHA	20663250-511220-	Teacher - Inclusion Sped	76,376.00	Frank M. Silvia Elementary School
COLLUM	AURA	20663250-511220-	Teacher - Inclusion Sped	103,532.00	Frank M. Silvia Elementary School
COTE	ERICKA	20663250-511220-	Teacher - Inclusion Sped	107,443.00	Frank M. Silvia Elementary School
MATANES	HAILEY	20663250-511220-	Teacher - Inclusion Sped	80,071.00	Frank M. Silvia Elementary School
MURPHY	FAITH	20663250-511220-	Teacher - Inclusion Sped	68,934.00	Frank M. Silvia Elementary School
NEW POSITION		20663250-511220-	Teacher - Inclusion Sped	70,000.00	Frank M. Silvia Elementary School
NEW POSITION		20663250-511220-	Teacher - Inclusion Sped	70,000.00	Frank M. Silvia Elementary School
RITTER	KATELYN	20663250-511220-	Teacher - Inclusion Sped	102,232.00	Frank M. Silvia Elementary School
TAVARES	ERIC	20663250-511220-	Teacher - Inclusion Sped	103,532.00	Frank M. Silvia Elementary School
TOMLINSON	LILY	20663250-511220-	Teacher - Inclusion Sped	62,411.00	Frank M. Silvia Elementary School
WHEELOCK	DAWN	20663250-511220-	Teacher - Inclusion Sped	72,807.00	Frank M. Silvia Elementary School
WHITESIDE	CARLY	20663250-511220-	Teacher - Inclusion Sped	65,743.00	Frank M. Silvia Elementary School

WILSON	JAMIE	20663250-511220-	Teacher - Inclusion Sped	90,129.00	Frank M. Silvia Elementary School
BROWN	KELSEY	20663250-511220-	Teacher - Pre K	90,311.00	Frank M. Silvia Elementary School
FALLON	CAITLIN	20663250-511220-	Teacher - Pre K	102,493.00	Frank M. Silvia Elementary School
WORDELL	MELISSA	20663250-511220-	Teacher - Pre K	108,156.00	Frank M. Silvia Elementary School
LANGTON	GILLIAN	20663250-511220-	Teacher - Pre K(.5)	50,764.00	Frank M. Silvia Elementary School
3.5(FTE)		20663250-511220-	Teacher - Pre K	(351,724.00)	Frank M. Silvia Elementary School
		20663250-511220- Total		1,389,717.00	
ANDRADE	MADELINE	20663251-511230-	Para - PreK Class	44,705.00	Frank M. Silvia Elementary School
BAGACO	EMMA	20663251-511230-	Para - PreK Class	40,205.00	Frank M. Silvia Elementary School
BORGES	ONDINA	20663251-511230-	Para - PreK Class	44,305.00	Frank M. Silvia Elementary School
COSTA	CAMERON	20663251-511230-	Para - PreK Class	40,205.00	Frank M. Silvia Elementary School
COSTA	CHELSEA	20663251-511230-	Para - PreK Class	45,205.00	Frank M. Silvia Elementary School
DUBOIS	ROBIN	20663251-511230-	Para - PreK Class	44,305.00	Frank M. Silvia Elementary School
GIRGIS	BELAGIA	20663251-511230-	Para - PreK Class	45,205.00	Frank M. Silvia Elementary School
MANSOUR-SABA	RANA	20663251-511230-	Para - PreK Class	36,779.00	Frank M. Silvia Elementary School
MCGRATH	COLTON	20663251-511230-	Para - PreK Class	36,779.00	Frank M. Silvia Elementary School
VELOZO	SUSAN	20663251-511230-	Para - PreK Class	39,305.00	Frank M. Silvia Elementary School
-10(FTE)		20663251-511230-	Para - PreK Class	(416,998.00)	Frank M. Silvia Elementary School
CARREIRO	KELSEY	20663251-511230-	Para- 1 on 1 Sped	38,914.00	Frank M. Silvia Elementary School
COSTA	CATHERINE	20663251-511230-	Para- 1 on 1 Sped	37,206.00	Frank M. Silvia Elementary School
COSTA	PATRICIA	20663251-511230-	Para- 1 on 1 Sped	39,705.00	Frank M. Silvia Elementary School
SULLIVAN	MOIRA	20663251-511230-	Para- 1 on 1 Sped	39,705.00	Frank M. Silvia Elementary School
ALIX	AMANDA	20663251-511230-	Para- SPED Classroom / Inclusion	38,106.00	Frank M. Silvia Elementary School
ALKHATIB	YASMIN	20663251-511230-	Para- SPED Classroom / Inclusion	40,205.00	Frank M. Silvia Elementary School
BURNS	SHANNON	20663251-511230-	Para- SPED Classroom / Inclusion	40,205.00	Frank M. Silvia Elementary School
CASIMIR	VERDINE	20663251-511230-	Para- SPED Classroom / Inclusion	39,605.00	Frank M. Silvia Elementary School
CHACE	KELLY	20663251-511230-	Para- SPED Classroom / Inclusion	40,205.00	Frank M. Silvia Elementary School
CUSICK	BRANDON	20663251-511230-	Para- SPED Classroom / Inclusion	37,794.00	Frank M. Silvia Elementary School
HOSTOS	GABRIELLA	20663251-511230-	Para- SPED Classroom / Inclusion	36,779.00	Frank M. Silvia Elementary School
LUZ	KIMBERLY	20663251-511230-	Para- SPED Classroom / Inclusion	45,705.00	Frank M. Silvia Elementary School
MACHADO	KELLY	20663251-511230-	Para- SPED Classroom / Inclusion	39,305.00	Frank M. Silvia Elementary School
MONIZ	MARIANA	20663251-511230-	Para- SPED Classroom / Inclusion	38,514.00	Frank M. Silvia Elementary School
MOONEY	KYRA	20663251-511230-	Para- SPED Classroom / Inclusion	39,605.00	Frank M. Silvia Elementary School
-4(FTE)		20663251-511230-	Para- SPED Classroom / Inclusion	(152,000.00)	Frank M. Silvia Elementary School
OPEN TBD		20663251-511230-	Para- SPED Classroom / Inclusion	38,106.00	Frank M. Silvia Elementary School
PACHECO	JENNIFER	20663251-511230-	Para- SPED Classroom / Inclusion	38,394.00	Frank M. Silvia Elementary School
PETTEY	CATHERINE	20663251-511230-	Para- SPED Classroom / Inclusion	38,694.00	Frank M. Silvia Elementary School
PRISK	CATHERINE	20663251-511230-	Para- SPED Classroom / Inclusion	37,206.00	Frank M. Silvia Elementary School
RAPOZA	RITA	20663251-511230-	Para- SPED Classroom / Inclusion	38,614.00	Frank M. Silvia Elementary School
SOUSA	NADENE	20663251-511230-	Para- SPED Classroom / Inclusion	39,605.00	Frank M. Silvia Elementary School
		20663251-511230- Total		670,177.00	
MAXWELL	HEIDI	20821000-511220-	Teacher - Classroom	93,216.00	Spencer Borden Elementary School
OPEN TBD		20821000-511220-	Teacher - Classroom	62,411.00	Spencer Borden Elementary School
		20821000-511220- Total		155,627.00	
FERREIRA	SHAINA	20859000-511200-	Department Head	118,166.00	Spencer Borden Elementary School
BRADLEY	ERIC	20859000-511200-	Principal	156,560.00	Spencer Borden Elementary School
ACKLEY	GEORGE	20859000-511200-	Vice-Principal	138,697.00	Spencer Borden Elementary School
BUSTIN	TRACI	20859000-511200-	Vice-Principal	140,579.00	Spencer Borden Elementary School
PEARSON	KERRY	20859000-511200-	Vice-Principal	141,702.00	Spencer Borden Elementary School

		20859000-511200- Total		695,704.00	
PROVOST	REBECCA	20859000-511215-	Clerk-School	57,500.00	Spencer Borden Elementary School
PAVAO	STACEY	20859000-511215-	Community Facilitator	43,113.00	Spencer Borden Elementary School
		20859000-511215- Total		100,613.00	
ARRUDA	MIA	20859250-511220-	Teacher - Classroom	76,376.00	Spencer Borden Elementary School
BETTENCOURT	NICOLE	20859250-511220-	Teacher - Classroom	90,129.00	Spencer Borden Elementary School
CESAR	MEGHAN	20859250-511220-	Teacher - Classroom	91,434.00	Spencer Borden Elementary School
DASILVA	MIKELLA	20859250-511220-	Teacher - Classroom	72,851.00	Spencer Borden Elementary School
DIREITO	JESUS	20859250-511220-	Teacher - Classroom	102,908.00	Spencer Borden Elementary School
GUIMOND	CAITLIN	20859250-511220-	Teacher - Classroom	83,942.00	Spencer Borden Elementary School
HARRINGTON	KRISTYN	20859250-511220-	Teacher - Classroom	103,532.00	Spencer Borden Elementary School
HOGAN	LAUREN	20859250-511220-	Teacher - Classroom	98,493.00	Spencer Borden Elementary School
HOYT	MORGAN	20859250-511220-	Teacher - Classroom	62,411.00	Spencer Borden Elementary School
HUSSEY	PAIGE	20859250-511220-	Teacher - Classroom	79,499.00	Spencer Borden Elementary School
MANDEVILLE	MEGAN	20859250-511220-	Teacher - Classroom	104,156.00	Spencer Borden Elementary School
MEDEIROS	SARAH	20859250-511220-	Teacher - Classroom	79,880.00	Spencer Borden Elementary School
OLIVEIRA	AUTUMN	20859250-511220-	Teacher - Classroom	76,376.00	Spencer Borden Elementary School
PAUL	MICHELLE	20859250-511220-	Teacher - Classroom	108,067.00	Spencer Borden Elementary School
QUENTAL	MELANIE	20859250-511220-	Teacher - Classroom	104,156.00	Spencer Borden Elementary School
RAYNES	CAITLIN	20859250-511220-	Teacher - Classroom	102,414.00	Spencer Borden Elementary School
VALENTINE	KATHRYN	20859250-511220-	Teacher - Classroom	99,452.00	Spencer Borden Elementary School
YOUNG	JENNIFER	20859250-511220-	Teacher - Classroom	102,414.00	Spencer Borden Elementary School
ALMEIDA	JAMIE	20859250-511220-	Teacher - ELL Mainstream	102,908.00	Spencer Borden Elementary School
MAROVELLI	SINEAD	20859250-511220-	Teacher - ELL Mainstream	98,574.00	Spencer Borden Elementary School
MCGOVERN	ELIZABETH	20859250-511220-	Teacher - ELL Mainstream	103,072.00	Spencer Borden Elementary School
BEAULIEU	JENNIFER	20859250-511220-	Teacher - Interventionist	103,532.00	Spencer Borden Elementary School
SANTOS	MARGARET	20859250-511220-	Teacher - Interventionist	99,452.00	Spencer Borden Elementary School
WILCOX	DEBORAH	20859250-511220-	Teacher - Interventionist	101,391.00	Spencer Borden Elementary School
		20859250-511220- Total		2,247,419.00	
OPEN TBD		20859251-511230-	Instructional Support Liaison	42,543.00	Spencer Borden Elementary School
SMITH	ELEXIS	20859251-511230-	Instructional Support Liaison	42,543.00	Spencer Borden Elementary School
CODEGA	STEPHANIE	20859251-511230-	Para - K-Class	40,205.00	Spencer Borden Elementary School
LEVASSEUR	REBECCA	20859251-511230-	Para - K-Class	37,794.00	Spencer Borden Elementary School
MICHAEL	VANESSA	20859251-511230-	Para - K-Class	39,605.00	Spencer Borden Elementary School
PAVAO	LIVIA	20859251-511230-	Para - K-Class	37,794.00	Spencer Borden Elementary School
ADAM	SUZANNE	20859251-511230-	Para-Classroom	40,205.00	Spencer Borden Elementary School
DASILVA	SANDY	20859251-511230-	Para-Classroom	39,805.00	Spencer Borden Elementary School
FURTADO	KIMBERLY	20859251-511230-	Para-Classroom	40,305.00	Spencer Borden Elementary School
LARABEE	KELLEY	20859251-511230-	Para-Classroom	40,305.00	Spencer Borden Elementary School
PAVAO	OCEANNA	20859251-511230-	Para-Classroom	39,305.00	Spencer Borden Elementary School
RAPOSO	JESSICA	20859251-511230-	Para-Classroom	40,205.00	Spencer Borden Elementary School
SEM	ELENA	20859251-511230-	Para-School Office	38,705.00	Spencer Borden Elementary School
		20859251-511230- Total		519,319.00	
NEW POSITION		20863250-511220-	SEL Liaison	50,000.00	Spencer Borden Elementary School
NEW POSITION		20863250-511220-	SEL Liaison	50,000.00	Spencer Borden Elementary School
PEDERSEN	MIKAELA	20863250-511220-	SEL Liaison	61,035.00	Spencer Borden Elementary School
BISSET	LUCY	20863250-511220-	Teacher - Inclusion Sped	79,499.00	Spencer Borden Elementary School
DONNELLY	JESSECA	20863250-511220-	Teacher - Inclusion Sped	79,499.00	Spencer Borden Elementary School
DOUCET	AMANDA	20863250-511220-	Teacher - Inclusion Sped	102,414.00	Spencer Borden Elementary School

LOBO	BRIANNA	20863250-511220-	Teacher - Inclusion Sped	68,934.00	Spencer Borden Elementary School
MEDEIROS	SUZANNE	20863250-511220-	Teacher - Inclusion Sped	104,780.00	Spencer Borden Elementary School
SANTOS	ALYSSA	20863250-511220-	Teacher - Inclusion Sped	65,743.00	Spencer Borden Elementary School
DEAGUIAR	JENNIFER	20863250-511220-	Teacher - Pre K	96,956.00	Spencer Borden Elementary School
PROUT	DINA	20863250-511220-	Teacher - Pre K	106,908.00	Spencer Borden Elementary School
2(FTE)		20863250-511220-	Teacher - Pre K	(203,864.00)	Spencer Borden Elementary School
ANDRES	VALERIE	20863250-511220-	Teacher - SPED Self Contain Classroom	105,660.00	Spencer Borden Elementary School
BOGAN	JENNIFER	20863250-511220-	Teacher - SPED Self Contain Classroom	106,712.00	Spencer Borden Elementary School
LAWRENCE	LYNDSEY	20863250-511220-	Teacher - SPED Self Contain Classroom	84,599.00	Spencer Borden Elementary School
LUNDE	ERYN	20863250-511220-	Teacher - SPED Self Contain Classroom	83,499.00	Spencer Borden Elementary School
OPEN TBD		20863250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Spencer Borden Elementary School
OPEN TBD		20863250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Spencer Borden Elementary School
ROSA	ANGELIQUE	20863250-511220-	Teacher - SPED Self Contain Classroom	72,279.00	Spencer Borden Elementary School
SNEATH	COURTNEY	20863250-511220-	Teacher - SPED Self Contain Classroom	68,934.00	Spencer Borden Elementary School
SOUZA	STEPHANIE	20863250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Spencer Borden Elementary School
		20863250-511220- Total		1,370,820.00	
WORSLEY	BRENDA	20863251-511230-	Para - C N A	44,305.00	Spencer Borden Elementary School
ALMEIDA	ANDREW	20863251-511230-	Para - PreK Class	45,205.00	Spencer Borden Elementary School
BANVILLE	KERRIE	20863251-511230-	Para - PreK Class	39,305.00	Spencer Borden Elementary School
BOONE	RACHEL	20863251-511230-	Para - PreK Class	45,305.00	Spencer Borden Elementary School
PACHECO	JOCELYN	20863251-511230-	Para - PreK Class	39,305.00	Spencer Borden Elementary School
4(FTE)		20863251-511230-	Para - PreK Class	(169,120.00)	Spencer Borden Elementary School
BLEAU	ALICIA	20863251-511230-	Para - SPED Self Contain Class	44,305.00	Spencer Borden Elementary School
BOTELHO	CHRISTINA	20863251-511230-	Para - SPED Self Contain Class	45,205.00	Spencer Borden Elementary School
COSTA	BRITTANY	20863251-511230-	Para - SPED Self Contain Class	43,614.00	Spencer Borden Elementary School
COSTA	MERCEDES	20863251-511230-	Para - SPED Self Contain Class	44,205.00	Spencer Borden Elementary School
DOUGLASS	KIMBERLY	20863251-511230-	Para - SPED Self Contain Class	43,705.00	Spencer Borden Elementary School
FIGUEROA	ALICIA	20863251-511230-	Para - SPED Self Contain Class	37,279.00	Spencer Borden Elementary School
FURTADO	RACHEL	20863251-511230-	Para - SPED Self Contain Class	39,305.00	Spencer Borden Elementary School
HALPIN	KIMMY	20863251-511230-	Para - SPED Self Contain Class	38,705.00	Spencer Borden Elementary School
JOHNSON	KAYLYN	20863251-511230-	Para - SPED Self Contain Class	37,206.00	Spencer Borden Elementary School
KNIGHT	BREANNA	20863251-511230-	Para - SPED Self Contain Class	38,014.00	Spencer Borden Elementary School
LOPEZ	DEBRAH	20863251-511230-	Para - SPED Self Contain Class	45,205.00	Spencer Borden Elementary School
MARTINS	SHANNA	20863251-511230-	Para - SPED Self Contain Class	45,205.00	Spencer Borden Elementary School
MAZZARELLA	VANESSA	20863251-511230-	Para - SPED Self Contain Class	45,205.00	Spencer Borden Elementary School
4(FTE)		20863251-511230-	Para - SPED Self Contain Class	152,000.00	Spencer Borden Elementary School
REARDON	KIM	20863251-511230-	Para - SPED Self Contain Class	41,779.00	Spencer Borden Elementary School
REGO	WENDY	20863251-511230-	Para - SPED Self Contain Class	45,205.00	Spencer Borden Elementary School
RODRIGUEZ	KATERINA	20863251-511230-	Para - SPED Self Contain Class	39,114.00	Spencer Borden Elementary School
THOMPSON	KAYLA	20863251-511230-	Para - SPED Self Contain Class	44,305.00	Spencer Borden Elementary School
ARRUDA	MELISSA	20863251-511230-	Para- 1 on 1 Sped	43,106.00	Spencer Borden Elementary School
BANVILLE	STEPHANIE	20863251-511230-	Para- 1 on 1 Sped	38,705.00	Spencer Borden Elementary School
CABRAL	SAMANTHA	20863251-511230-	Para- 1 on 1 Sped	38,705.00	Spencer Borden Elementary School
DOLAN	NATASHA	20863251-511230-	Para- 1 on 1 Sped	38,614.00	Spencer Borden Elementary School
EVORA	HELENA	20863251-511230-	Para- 1 on 1 Sped	44,605.00	Spencer Borden Elementary School
FEINBERG	AMANDA	20863251-511230-	Para- 1 on 1 Sped	41,779.00	Spencer Borden Elementary School
FONTAINE	DAWN	20863251-511230-	Para- 1 on 1 Sped	43,614.00	Spencer Borden Elementary School
FONTANEZ	CARMEN	20863251-511230-	Para- 1 on 1 Sped	44,605.00	Spencer Borden Elementary School
GUILLEMETTE	AMANDA	20863251-511230-	Para- 1 on 1 Sped	42,206.00	Spencer Borden Elementary School

HARRINGTON	ERINN	20863251-511230-	Para- 1 on 1 Sped	36,779.00	Spencer Borden Elementary School
MELO	TINA	20863251-511230-	Para- 1 on 1 Sped	44,305.00	Spencer Borden Elementary School
MILOSEK	CASSANDRA	20863251-511230-	Para- 1 on 1 Sped	39,514.00	Spencer Borden Elementary School
NAVARRO	ROBYN	20863251-511230-	Para- 1 on 1 Sped	43,705.00	Spencer Borden Elementary School
OPEN TBD		20863251-511230-	Para- 1 on 1 Sped	39,605.00	Spencer Borden Elementary School
OPEN TBD		20863251-511230-	Para- 1 on 1 Sped	44,605.00	Spencer Borden Elementary School
OPEN TBD		20863251-511230-	Para- 1 on 1 Sped	36,779.00	Spencer Borden Elementary School
PAVAO	NATALIE	20863251-511230-	Para- 1 on 1 Sped	42,206.00	Spencer Borden Elementary School
RIOUX	AMBER	20863251-511230-	Para- 1 on 1 Sped	41,779.00	Spencer Borden Elementary School
SPEIGHT	ABIGAIL	20863251-511230-	Para- 1 on 1 Sped	36,779.00	Spencer Borden Elementary School
TRUDEAU	JANINE	20863251-511230-	Para- 1 on 1 Sped	45,205.00	Spencer Borden Elementary School
FOX	MAYA	20863251-511230-	Para- SPED Classroom / Inclusion	37,679.00	Spencer Borden Elementary School
GREENE	ANGELICA	20863251-511230-	Para- SPED Classroom / Inclusion	37,279.00	Spencer Borden Elementary School
		20863251-511230- Total		1,816,024.00	
BLACKBURN	KELLY	21551200-511220-	Teacher - ELL Mainstream	104,814.00	John J. Doran School
GANNON	TAMMIE	21551200-511220-	Teacher - ELL Mainstream	106,094.00	John J. Doran School
PINHEIRO	IRIS	21551200-511220-	Teacher - ELL Mainstream	99,025.00	John J. Doran School
		21551200-511220- Total		309,933.00	
LIMA	KAREN	21552000-511204-	Coordinator - Student Support	110,781.00	John J. Doran School
CARPIN	MONA	21552000-511204-	Counselor-Adjustment	110,381.00	John J. Doran School
GOMES	ELIZABETH	21552000-511204-	Counselor-Adjustment	110,781.00	John J. Doran School
SAWYER	JENNIFER	21552000-511204-	Counselor-Guidance	109,781.00	John J. Doran School
		21552000-511204- Total		441,724.00	
COLLINS	RYAN	21559000-511200-	Principal	145,230.00	John J. Doran School
FACENDA	LAUREN	21559000-511200-	Vice-Principal	135,762.00	John J. Doran School
		21559000-511200- Total		280,992.00	
RAPOSA	KIMBERLY	21559000-511215-	Clerk-School	54,777.00	John J. Doran School
BETTENCOURT	MARGARIDA	21559000-511215-	Community Facilitator	42,913.00	John J. Doran School
		21559000-511215- Total		97,690.00	
BRATT	EREK	21559250-511220-	Coach/Interventionist	106,271.00	John J. Doran School
FERNANDES	ALYCIA	21559250-511220-	Coach/Interventionist	105,503.00	John J. Doran School
BLANCHARD	SHARON	21559250-511220-	Teacher - Classroom	102,908.00	John J. Doran School
BOSWELL	MELANIE	21559250-511220-	Teacher - Classroom	102,232.00	John J. Doran School
BOTELHO	NATHAN	21559250-511220-	Teacher - Classroom	68,934.00	John J. Doran School
BRANCH	COLEEN	21559250-511220-	Teacher - Classroom	102,414.00	John J. Doran School
BRASSIL	KAYLYN	21559250-511220-	Teacher - Classroom	98,311.00	John J. Doran School
DARLING	THEA	21559250-511220-	Teacher - Classroom	102,414.00	John J. Doran School
DESOUSA	JAIMIE	21559250-511220-	Teacher - Classroom	68,681.00	John J. Doran School
ERSKINE	COURTNEY	21559250-511220-	Teacher - Classroom	97,739.00	John J. Doran School
FOX	CHARLES	21559250-511220-	Teacher - Classroom	97,710.00	John J. Doran School
FURTADO	KERRI	21559250-511220-	Teacher - Classroom	104,203.00	John J. Doran School
MACHADO	ALEXIS	21559250-511220-	Teacher - Classroom	63,275.00	John J. Doran School
MARTIN	JOSHUA	21559250-511220-	Teacher - Classroom	104,156.00	John J. Doran School
MEDEIROS	HAILEY	21559250-511220-	Teacher - Classroom	62,411.00	John J. Doran School
O'BLESINS	ASHLEY	21559250-511220-	Teacher - Classroom	66,183.00	John J. Doran School
OPEN TBD		21559250-511220-	Teacher - Classroom	70,000.00	John J. Doran School
OPEN TBD		21559250-511220-	Teacher - Classroom	62,411.00	John J. Doran School
PACHECO	KRYSTEN	21559250-511220-	Teacher - Classroom	101,660.00	John J. Doran School
PONTES	ELIZABETH	21559250-511220-	Teacher - Classroom	93,970.00	John J. Doran School

PURNELL	LINDA	21559250-511220-	Teacher - Classroom	102,414.00	John J. Doran School
REZENDES	JENNIFER	21559250-511220-	Teacher - Classroom	104,190.00	John J. Doran School
STUART	NICOLE	21559250-511220-	Teacher - Classroom	76,376.00	John J. Doran School
VASSELIN	TRACY	21559250-511220-	Teacher - Classroom	106,453.00	John J. Doran School
VEZINA	ANASTASIA	21559250-511220-	Teacher - Classroom	97,739.00	John J. Doran School
HLUDZIK	MEGAN	21559250-511220-	Teacher - Interventionist	103,566.00	John J. Doran School
		21559250-511220- Total		2,372,124.00	
MORRISSEY	DAWN	21559251-511230-	Instructional Support Liaison	47,604.00	John J. Doran School
CALCANO-VIANNA	TYANA	21559251-511230-	Para - K-Class	40,205.00	John J. Doran School
MATTHEWS	BRITTANY	21559251-511230-	Para - K-Class	38,705.00	John J. Doran School
ALVES	STACEY	21559251-511230-	Para-Classroom	40,305.00	John J. Doran School
DEMERS	KELLIE	21559251-511230-	Para-Classroom	39,605.00	John J. Doran School
GAGNE	APRIL	21559251-511230-	Para-Classroom	39,305.00	John J. Doran School
LOWERY	JUSTIN	21559251-511230-	Para-Classroom	42,206.00	John J. Doran School
MARTIN	BRENDA	21559251-511230-	Para-Classroom	40,005.00	John J. Doran School
MARTIN	SHANNON	21559251-511230-	Para-Classroom	39,205.00	John J. Doran School
STEELE	KAREN	21559251-511230-	Para-Classroom	39,705.00	John J. Doran School
TAYLOR	OLIVIA	21559251-511230-	Para-Classroom	38,614.00	John J. Doran School
GONZALEZ	YOLANDA	21559251-511230-	Para-School Office	39,705.00	John J. Doran School
		21559251-511230- Total		485,169.00	
BUTLER	JESSICA	21563250-511220-	SEL Liaison	68,736.00	John J. Doran School
COULOMBE	KATELYN	21563250-511220-	SEL Liaison	68,735.00	John J. Doran School
ADAMS	CHRISTOPHER	21563250-511220-	Teacher - Inclusion Sped	94,692.00	John J. Doran School
GIARRUSSO	SHANA	21563250-511220-	Teacher - Inclusion Sped	102,908.00	John J. Doran School
KNELL	ALEXANDRA	21563250-511220-	Teacher - Inclusion Sped	65,743.00	John J. Doran School
LIEBERMAN	MICHELE	21563250-511220-	Teacher - Inclusion Sped	100,898.00	John J. Doran School
NEW POSITION		21563250-511220-	Teacher - Inclusion Sped	70,000.00	John J. Doran School
PONTE	DEBORAH	21563250-511220-	Teacher - Inclusion Sped	83,942.00	John J. Doran School
WORDELL	MEGAN	21563250-511220-	Teacher - Inclusion Sped	102,908.00	John J. Doran School
MENDONCA	RITA	21563250-511220-	Teacher - Pre K	70,000.00	John J. Doran School
WARREN	GLORIA	21563250-511220-	Teacher - Pre K	99,452.00	John J. Doran School
2(FTE)		21563250-511220-	Teacher - Pre K	(169,452.00)	John J. Doran School
OPEN TBD		21563250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	John J. Doran School
PIMENTAL	KELLY	21563250-511220-	Teacher - SPED Self Contain Classroom	102,414.00	John J. Doran School
STACK	AMY	21563250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	John J. Doran School
3(FTE)		21563250-511220-	Teacher - SPED Self Contain Classroom	210,000.00	John J. Doran School
		21563250-511220- Total		1,195,798.00	
ACEVEDO-MINOR	NIKA	21563251-511230-	Para - PreK Class	40,205.00	John J. Doran School
ESTRELLA	DAWN	21563251-511230-	Para - PreK Class	40,405.00	John J. Doran School
JAGMIN	KELSEY	21563251-511230-	Para - PreK Class	40,205.00	John J. Doran School
LOMAS	DEBRA	21563251-511230-	Para - PreK Class	40,305.00	John J. Doran School
4(FTE)		21563251-511230-	Para - PreK Class	(161,120.00)	John J. Doran School
AMARAL	MICHELLE	21563251-511230-	Para - SPED Self Contain Class	44,305.00	John J. Doran School
BRIER	DESIREE	21563251-511230-	Para - SPED Self Contain Class	41,779.00	John J. Doran School
GALEGO	CAMERON	21563251-511230-	Para - SPED Self Contain Class	44,305.00	John J. Doran School
LAUDATI	ANDREA	21563251-511230-	Para - SPED Self Contain Class	44,305.00	John J. Doran School
OPEN TBD		21563251-511230-	Para - SPED Self Contain Class	38,614.00	John J. Doran School
RESENDES	CRYSTAL	21563251-511230-	Para - SPED Self Contain Class	44,305.00	John J. Doran School
6(FTE)		21563251-511230-	Para - SPED Self Contain Class	228,000.00	John J. Doran School

		21563251-511230- Total		485,613.00	
MONTEIRO-BERNARD	RENEE	21753000-511220-	Teacher - Classroom	103,660.00	RLM Resiliency Preparatory Academy
		21753000-511220- Total		103,660.00	
OPEN TBD		21756000-511220-	Teacher - Classroom	-	RLM Resiliency Preparatory Academy
		21756000-511220- Total		-	
LANGSTON	VONDELL	21757000-511220-	Teacher - Classroom	-	RLM Resiliency Preparatory Academy
SOUZA	KYLE	21757000-511220-	Teacher - Classroom	95,970.00	RLM Resiliency Preparatory Academy
		21757000-511220- Total		95,970.00	
HUTCHISON	ELIZABETH	21759000-511200-	Department Head	117,566.00	RLM Resiliency Preparatory Academy
MONETTE	STACY	21759000-511200-	Principal	148,320.00	RLM Resiliency Preparatory Academy
CRUMLEY	LAURIE	21759000-511200-	Vice-Principal	135,427.00	RLM Resiliency Preparatory Academy
SOARES	DENNIS	21759000-511200-	Vice-Principal	143,937.00	RLM Resiliency Preparatory Academy
		21759000-511200- Total		545,250.00	
BELANGER	KATHY	21759000-511204-	Counselor-Adjustment	120,544.00	RLM Resiliency Preparatory Academy
HARDEN	CAROLA	21759000-511204-	Counselor-Adjustment	91,267.00	RLM Resiliency Preparatory Academy
VIEIRA	STEPHANIE	21759000-511204-	Counselor-Adjustment	110,231.00	RLM Resiliency Preparatory Academy
CABRAL	BRIAN	21759000-511204-	Counselor-Guidance	113,086.00	RLM Resiliency Preparatory Academy
QUENTAL	LISA	21759000-511204-	Counselor-Guidance	115,565.00	RLM Resiliency Preparatory Academy
RUA	AUSTINE	21759000-511204-	Counselor-Guidance	-	RLM Resiliency Preparatory Academy
WHITE	BRENDAN	21759000-511204-	Therapy - Behavior	72,625.00	RLM Resiliency Preparatory Academy
		21759000-511204- Total		623,318.00	
BURNS	KATHLEEN	21759000-511220-	SEL Liaison	66,065.00	RLM Resiliency Preparatory Academy
COBB	CURTIS	21759000-511220-	SEL Liaison	55,282.00	RLM Resiliency Preparatory Academy
CABRAL	GLORIA	21759000-511220-	Teacher - Classroom	70,000.00	RLM Resiliency Preparatory Academy
DOHERTY	SUSAN	21759000-511220-	Teacher - Classroom	104,232.00	RLM Resiliency Preparatory Academy
ERICKSON	ALEXANDRA	21759000-511220-	Teacher - Classroom	104,414.00	RLM Resiliency Preparatory Academy
NUNN	JACOB	21759000-511220-	Teacher - Classroom	64,411.00	RLM Resiliency Preparatory Academy
OLIVEIRA	SCOTT	21759000-511220-	Teacher - Classroom	68,681.00	RLM Resiliency Preparatory Academy
OPEN TBD		21759000-511220-	Teacher - Classroom	62,411.00	RLM Resiliency Preparatory Academy
OPEN TBD		21759000-511220-	Teacher - Classroom	62,411.00	RLM Resiliency Preparatory Academy
OPEN TBD		21759000-511220-	Teacher - Classroom	62,411.00	RLM Resiliency Preparatory Academy
RICHARD	CHRISTOPHER	21759000-511220-	Teacher - Classroom	97,710.00	RLM Resiliency Preparatory Academy
SOARES	NANCY JANE	21759000-511220-	Teacher - Classroom	90,166.00	RLM Resiliency Preparatory Academy
OPEN TBD		21759000-511220-	Teacher - ESL Classroom	65,467.00	RLM Resiliency Preparatory Academy
KULPA	HEATH	21759000-511220-	Teacher - Inclusion Sped	110,195.00	RLM Resiliency Preparatory Academy
MCELROY	ADAM	21759000-511220-	Teacher - Inclusion Sped	72,279.00	RLM Resiliency Preparatory Academy
OPEN TBD		21759000-511220-	Teacher - Inclusion Sped	-	RLM Resiliency Preparatory Academy
OPEN TBD		21759000-511220-	Teacher - Inclusion Sped	70,000.00	RLM Resiliency Preparatory Academy
BRUNELLI	HEATHER	21759000-511220-	Teacher - SPED Self Contain Classroom	106,318.00	RLM Resiliency Preparatory Academy
OPEN TBD		21759000-511220-	Teacher - SPED Self Contain Classroom	-	RLM Resiliency Preparatory Academy
PAULINO	KRISTIE	21759000-511220-	Teacher - SPED Self Contain Classroom	76,166.00	RLM Resiliency Preparatory Academy
		21759000-511220- Total		1,408,619.00	
SUNESON	JULIE	21759000-511230-	Instructional Support Liaison	45,370.00	RLM Resiliency Preparatory Academy
PIRES	ELIOMINIA	21759000-511230-	Para- SPED Classroom / Inclusion	37,794.00	RLM Resiliency Preparatory Academy
OPEN TBD		21759000-511230-	Para- SPED Classroom / Inclusion	-	RLM Resiliency Preparatory Academy
WHALEN	KEVIN	21759000-511230-	Para- SPED Classroom / Inclusion	-	RLM Resiliency Preparatory Academy
MELLO	NADINE	21759000-511230-	Para- SPED Self Contain Class	43,705.00	RLM Resiliency Preparatory Academy
FINN	MICHAELA	21759000-511230-	Para-Culinary	37,206.00	RLM Resiliency Preparatory Academy
VORRO	KEVIN	21759000-511230-	Virtual Pathway Specialist	46,350.00	RLM Resiliency Preparatory Academy

		21759000-511230- Total		210,425.00	
NOGUEIRA	CAITLIN	22051200-511220-	Coach/Interventionist	102,414.00	William S. Greene Elementary School
BOSSE	KATE	22051200-511220-	Teacher - ELL - Foundation	-	William S. Greene Elementary School
CAUDET MICHAVILA	ANDREA	22051200-511220-	Teacher - ELL - Foundation	-	William S. Greene Elementary School
HIRMAS	SURIA	22051200-511220-	Teacher - ELL - Foundation	-	William S. Greene Elementary School
RESENDES	SAVANNAH	22051200-511220-	Teacher - ELL - Foundation	-	William S. Greene Elementary School
GARCIA FERNANDEZ	CHRISTIAN	22051200-511220-	Teacher - ELL Mainstream	68,934.00	William S. Greene Elementary School
GARZON MENDOZA	JESSICA	22051200-511220-	Teacher - ELL Mainstream	83,370.00	William S. Greene Elementary School
GROSS	CHRISTINE	22051200-511220-	Teacher - ELL Mainstream	102,414.00	William S. Greene Elementary School
NUNEZ	RUBEN	22051200-511220-	Teacher - ELL Mainstream	79,308.00	William S. Greene Elementary School
TEIXEIRA	RACHEL	22051200-511220-	Teacher - ELL Mainstream	65,743.00	William S. Greene Elementary School
		22051200-511220- Total		502,183.00	
LORANGER	MARY	22059000-511200-	Department Head	119,592.00	William S. Greene Elementary School
DUNN	ELIZABETH	22059000-511200-	Principal	154,500.00	William S. Greene Elementary School
RATKEVICH	KATHRYN	22059000-511200-	Vice-Principal	142,302.00	William S. Greene Elementary School
		22059000-511200- Total		416,394.00	
CARVALHO	STEPHANIE	22059000-511215-	Clerk - Confidential	54,845.00	William S. Greene Elementary School
OLIVEIRA	MELANY	22059000-511215-	Community Facilitator	42,213.00	William S. Greene Elementary School
		22059000-511215- Total		97,058.00	
AMARAL	ANDREA	22059250-511220-	Teacher - Classroom	76,376.00	William S. Greene Elementary School
BARBOSA	ASHLEY	22059250-511220-	Teacher - Classroom	94,692.00	William S. Greene Elementary School
BERRY	TAYLOR	22059250-511220-	Teacher - Classroom	62,411.00	William S. Greene Elementary School
BORGES	ALLISON	22059250-511220-	Teacher - Classroom	100,908.00	William S. Greene Elementary School
BRENNAN	SHAYNA	22059250-511220-	Teacher - Classroom	72,851.00	William S. Greene Elementary School
BROW	ELIZABETH	22059250-511220-	Teacher - Classroom	102,232.00	William S. Greene Elementary School
BRUM	KATHERINE	22059250-511220-	Teacher - Classroom	72,625.00	William S. Greene Elementary School
CABOT	SOPHIA	22059250-511220-	Teacher - Classroom	89,557.00	William S. Greene Elementary School
CABRAL	AURORA	22059250-511220-	Teacher - Classroom	69,253.00	William S. Greene Elementary School
CABRAL	EVE	22059250-511220-	Teacher - Classroom	102,908.00	William S. Greene Elementary School
CHIPLEY	EVELYN	22059250-511220-	Teacher - Classroom	102,232.00	William S. Greene Elementary School
DEGRACE	JANESSA	22059250-511220-	Teacher - Classroom	101,660.00	William S. Greene Elementary School
DERRICK	MARY - MARGARET	22059250-511220-	Teacher - Classroom	102,414.00	William S. Greene Elementary School
DONOVAN	KIMBERLY	22059250-511220-	Teacher - Classroom	101,660.00	William S. Greene Elementary School
DUNN	NORA	22059250-511220-	Teacher - Classroom	69,253.00	William S. Greene Elementary School
FIORILLO	TRACY	22059250-511220-	Teacher - Classroom	75,804.00	William S. Greene Elementary School
GARCIA TEMBLEQUE BEJAR	ALBA	22059250-511220-	Teacher - Classroom	65,743.00	William S. Greene Elementary School
HAJDER	ELIZABETH	22059250-511220-	Teacher - Classroom	104,156.00	William S. Greene Elementary School
JOHNSON	HEATHER	22059250-511220-	Teacher - Classroom	72,053.00	William S. Greene Elementary School
KILBY	MONIQUE	22059250-511220-	Teacher - Classroom	103,532.00	William S. Greene Elementary School
LIMA	MADISON	22059250-511220-	Teacher - Classroom	68,681.00	William S. Greene Elementary School
MANCINI	JESSICA	22059250-511220-	Teacher - Classroom	102,908.00	William S. Greene Elementary School
MASSA	SARA	22059250-511220-	Teacher - Classroom	63,275.00	William S. Greene Elementary School
PEREIRA	STEPHANIE	22059250-511220-	Teacher - Classroom	104,846.00	William S. Greene Elementary School
SIEBENS	MELISSA	22059250-511220-	Teacher - Classroom	96,956.00	William S. Greene Elementary School
SILVA	ALYSSA	22059250-511220-	Teacher - Classroom	83,942.00	William S. Greene Elementary School
SMOLA	SOPHIE	22059250-511220-	Teacher - Classroom	68,934.00	William S. Greene Elementary School
SOARES	MEGHAN	22059250-511220-	Teacher - Classroom	72,625.00	William S. Greene Elementary School
TRIEST	ALEXIS	22059250-511220-	Teacher - Classroom	83,942.00	William S. Greene Elementary School
WESTURA	CARRISSA	22059250-511220-	Teacher - Classroom	72,625.00	William S. Greene Elementary School

WHITE	LISA	22059250-511220-	Teacher - Interventionist	108,819.00	William S. Greene Elementary School
		22059250-511220- Total		2,669,873.00	
KOPER	JANET	22059251-511230-	Instructional Support Liaison	44,670.00	William S. Greene Elementary School
ESTRELLA	JOSEFA	22059251-511230-	Para - ELL	-	William S. Greene Elementary School
HERNANDEZ	YVETTE	22059251-511230-	Para - ELL	-	William S. Greene Elementary School
MEDINA	JANMARTIN	22059251-511230-	Para - ELL	-	William S. Greene Elementary School
MURRAY	ELISHA	22059251-511230-	Para - ELL	-	William S. Greene Elementary School
SILVA	EMILLY	22059251-511230-	Para - ELL	-	William S. Greene Elementary School
CINTRON	NOEMI	22059251-511230-	Para - K-Class	39,305.00	William S. Greene Elementary School
FOURNIER-CARROLL	DOREEN	22059251-511230-	Para - K-Class	37,679.00	William S. Greene Elementary School
GOMEZ	MIAH	22059251-511230-	Para - K-Class	37,206.00	William S. Greene Elementary School
NEALL	MERCEDES	22059251-511230-	Para - K-Class	37,679.00	William S. Greene Elementary School
PERRY	STEPHANIE	22059251-511230-	Para - K-Class	38,614.00	William S. Greene Elementary School
ADAMS	DENISE	22059251-511230-	Para-Classroom	40,205.00	William S. Greene Elementary School
BOSSE	ERIN	22059251-511230-	Para-Classroom	39,605.00	William S. Greene Elementary School
BRAGA	ROSE	22059251-511230-	Para-Classroom	39,305.00	William S. Greene Elementary School
CRAYTON	JALISA	22059251-511230-	Para-Classroom	37,206.00	William S. Greene Elementary School
DEAN	SAMANTHA	22059251-511230-	Para-Classroom	37,679.00	William S. Greene Elementary School
LAVIGNE	KERRY	22059251-511230-	Para-Classroom	40,605.00	William S. Greene Elementary School
ROSADO-LORENZO	CARLOS	22059251-511230-	Para-Classroom	37,679.00	William S. Greene Elementary School
ST PIERRE	LINDA	22059251-511230-	Para-Classroom	39,705.00	William S. Greene Elementary School
VALENTE	KAYLA	22059251-511230-	Para-Classroom	37,206.00	William S. Greene Elementary School
SOUZA	WENDY	22059251-511230-	Para-School Office	39,705.00	William S. Greene Elementary School
		22059251-511230- Total		624,053.00	
CORDEIRO	JULIA	22063250-511220-	SEL Liaison	54,198.00	William S. Greene Elementary School
DEVOLL	BIANCA	22063250-511220-	SEL Liaison	58,215.00	William S. Greene Elementary School
REMY	LAUREN	22063250-511220-	SEL Liaison	55,982.00	William S. Greene Elementary School
BARLOW	WALTER	22063250-511220-	Teacher - Inclusion Sped	66,384.00	William S. Greene Elementary School
ELLISON	ISABEL	22063250-511220-	Teacher - Inclusion Sped	62,411.00	William S. Greene Elementary School
HOCHENBERGER	KELLY	22063250-511220-	Teacher - Inclusion Sped	62,411.00	William S. Greene Elementary School
MURPHY	JENNIFER	22063250-511220-	Teacher - Inclusion Sped	101,660.00	William S. Greene Elementary School
NEW POSITION		22063250-511220-	Teacher - Inclusion Sped	70,000.00	William S. Greene Elementary School
PARENTE	JACQUELINE	22063250-511220-	Teacher - Inclusion Sped	90,731.00	William S. Greene Elementary School
VERVILLE	GAIL	22063250-511220-	Teacher - Inclusion Sped	104,156.00	William S. Greene Elementary School
GABARDI	KELLY	22063250-511220-	Teacher - Pre K	103,532.00	William S. Greene Elementary School
PHANOR	CASSANDRE	22063250-511220-	Teacher - Pre K	90,680.00	William S. Greene Elementary School
2(FTE)		22063250-511220-	Teacher - Pre K	(194,212.00)	William S. Greene Elementary School
CABECINHA	ANTONIA	22063250-511220-	Teacher - SPED Self Contain Classroom	72,625.00	William S. Greene Elementary School
HAMILTON	ALISON	22063250-511220-	Teacher - SPED Self Contain Classroom	90,159.00	William S. Greene Elementary School
MAITLAND	MACKENZIE	22063250-511220-	Teacher - SPED Self Contain Classroom	68,934.00	William S. Greene Elementary School
MURPHY II	DARRYL	22063250-511220-	Teacher - SPED Self Contain Classroom	101,660.00	William S. Greene Elementary School
NEW POSITION		22063250-511220-	Teacher - SPED Self Contain Classroom	70,000.00	William S. Greene Elementary School
WOODS	RAYANNE	22063250-511220-	Teacher - SPED Self Contain Classroom	93,938.00	William S. Greene Elementary School
		22063250-511220- Total		1,223,464.00	
JEFFRIES-OLIVEIRA	EMMA	22063251-511230-	Para - PreK Class	36,779.00	William S. Greene Elementary School
RILEY	KATELYN	22063251-511230-	Para - PreK Class	40,205.00	William S. Greene Elementary School
RIVERA-ROLDAN	ASHLEY	22063251-511230-	Para - PreK Class	37,206.00	William S. Greene Elementary School
RODRIGUEZ	BRITTANY	22063251-511230-	Para - PreK Class	37,279.00	William S. Greene Elementary School
4(FTE)		22063251-511230-	Para - PreK Class	(151,469.00)	William S. Greene Elementary School

ST.PIERRE	CARISSA	22063251-511230-	Para- 1 on 1 Sped	36,779.00	William S. Greene Elementary School
ARRUDA	JENNIFER	22063251-511230-	Para- SPED Classroom / Inclusion	37,206.00	William S. Greene Elementary School
COOMBES	CHARLOETTE	22063251-511230-	Para- SPED Classroom / Inclusion	37,794.00	William S. Greene Elementary School
CUNHA	KENDELL	22063251-511230-	Para- SPED Classroom / Inclusion	39,294.00	William S. Greene Elementary School
EBY	KARA	22063251-511230-	Para- SPED Classroom / Inclusion	37,206.00	William S. Greene Elementary School
FLEURY	SHANE	22063251-511230-	Para- SPED Classroom / Inclusion	39,294.00	William S. Greene Elementary School
HAYES	CALEB	22063251-511230-	Para- SPED Classroom / Inclusion	40,205.00	William S. Greene Elementary School
KRYLA	PAIGE	22063251-511230-	Para- SPED Classroom / Inclusion	38,694.00	William S. Greene Elementary School
OPEN TBD		22063251-511230-	Para- SPED Classroom / Inclusion	36,779.00	William S. Greene Elementary School
OPEN TBD		22063251-511230-	Para- SPED Classroom / Inclusion	37,206.00	William S. Greene Elementary School
OPEN TBD		22063251-511230-	Para- SPED Classroom / Inclusion	37,206.00	William S. Greene Elementary School
-2(FTE)		22063251-511230-	Para- SPED Classroom / Inclusion	(74,412.00)	William S. Greene Elementary School
SOE	LATRELL	22063251-511230-	Para- SPED Classroom / Inclusion	40,205.00	William S. Greene Elementary School
SOTO	REGINA	22063251-511230-	Para- SPED Classroom / Inclusion	39,405.00	William S. Greene Elementary School
SOUZA	REBECCA	22063251-511230-	Para- SPED Classroom / Inclusion	39,514.00	William S. Greene Elementary School
WOOD	NICHOLAS	22063251-511230-	Para- SPED Classroom / Inclusion	36,779.00	William S. Greene Elementary School
		22063251-511230- Total		499,154.00	
HENRIQUES	BETHANY	22651200-511220-	Teacher - ELL Mainstream	102,414.00	Alfred Letourneau Elementary School
MEDEIROS	JESSICA	22651200-511220-	Teacher - ELL Mainstream	102,908.00	Alfred Letourneau Elementary School
TAVARES	TAYLOR	22651200-511220-	Teacher - ELL Mainstream	102,414.00	Alfred Letourneau Elementary School
		22651200-511220- Total		307,736.00	
SIBSON	SEAN	22659000-511200-	Principal	151,176.00	Alfred Letourneau Elementary School
GIBEAU	GEORGE	22659000-511200-	Vice-Principal	135,762.00	Alfred Letourneau Elementary School
RODRIGUES	NANCY	22659000-511200-	Vice-Principal	135,427.00	Alfred Letourneau Elementary School
		22659000-511200- Total		422,365.00	
OPEN TBD		22659000-511215-	Clerk-School	40,000.00	Alfred Letourneau Elementary School
TORRES	MARIA	22659000-511215-	Community Facilitator	40,903.00	Alfred Letourneau Elementary School
		22659000-511215- Total		80,903.00	
GALBRAITH	SARAH	22659250-511220-	Coach/Interventionist	102,974.00	Alfred Letourneau Elementary School
GAUVIN	LORI	22659250-511220-	Coach/Interventionist	104,156.00	Alfred Letourneau Elementary School
ROYDS	KERIN	22659250-511220-	Coach/Interventionist	102,908.00	Alfred Letourneau Elementary School
ALEXANDRE	JENNY	22659250-511220-	Teacher - Classroom	80,071.00	Alfred Letourneau Elementary School
BRUNELLE	NICOLE	22659250-511220-	Teacher - Classroom	102,414.00	Alfred Letourneau Elementary School
CALHETA	JULIANNA	22659250-511220-	Teacher - Classroom	65,467.00	Alfred Letourneau Elementary School
CARPENTER	BETHANY	22659250-511220-	Teacher - Classroom	102,318.00	Alfred Letourneau Elementary School
COSTA	KELSEY	22659250-511220-	Teacher - Classroom	79,880.00	Alfred Letourneau Elementary School
GARDNER	GWENDOLIN	22659250-511220-	Teacher - Classroom	102,908.00	Alfred Letourneau Elementary School
GIFFORD	JENNA	22659250-511220-	Teacher - Classroom	79,499.00	Alfred Letourneau Elementary School
GRABOWSKI	JOCELYNN	22659250-511220-	Teacher - Classroom	69,253.00	Alfred Letourneau Elementary School
GUILLOTTE	EMILY	22659250-511220-	Teacher - Classroom	62,411.00	Alfred Letourneau Elementary School
HILL	MELINA	22659250-511220-	Teacher - Classroom	104,203.00	Alfred Letourneau Elementary School
KIRK	BETHANY	22659250-511220-	Teacher - Classroom	97,710.00	Alfred Letourneau Elementary School
KIRTLAND	ASHLEY	22659250-511220-	Teacher - Classroom	90,166.00	Alfred Letourneau Elementary School
LINHARES	ALYSSA	22659250-511220-	Teacher - Classroom	69,253.00	Alfred Letourneau Elementary School
LONG	OLIVIA	22659250-511220-	Teacher - Classroom	62,411.00	Alfred Letourneau Elementary School
MCGETRICK	MATTHEW	22659250-511220-	Teacher - Classroom	102,232.00	Alfred Letourneau Elementary School
MEDEIROS	ALLISON	22659250-511220-	Teacher - Classroom	76,376.00	Alfred Letourneau Elementary School
NANNA	ALLEGRA	22659250-511220-	Teacher - Classroom	80,071.00	Alfred Letourneau Elementary School
NEW POSITION		22659250-511220-	Teacher - Classroom	70,000.00	Alfred Letourneau Elementary School

PERRY	ALYSSA	22659250-511220-	Teacher - Classroom	98,493.00	Alfred Letourneau Elementary School
QUIGLEY	AMANDA	22659250-511220-	Teacher - Classroom	80,071.00	Alfred Letourneau Elementary School
ROUSSEL	MICHELLE	22659250-511220-	Teacher - Classroom	100,767.00	Alfred Letourneau Elementary School
SEAY	SAVANAH	22659250-511220-	Teacher - Classroom	70,208.00	Alfred Letourneau Elementary School
SIUDELA	NICHOLAS	22659250-511220-	Teacher - Classroom	90,129.00	Alfred Letourneau Elementary School
SPIEGLER	LAURA	22659250-511220-	Teacher - Classroom	97,739.00	Alfred Letourneau Elementary School
		22659250-511220- Total		2,344,088.00	
CHATTMAN	ELIZA	22659251-511230-	Para - K-Class	37,794.00	Alfred Letourneau Elementary School
DOS SANTOS	MARIA	22659251-511230-	Para - K-Class	40,205.00	Alfred Letourneau Elementary School
HUNT	MICHELLE	22659251-511230-	Para - K-Class	40,205.00	Alfred Letourneau Elementary School
MOREL	TIFFANY	22659251-511230-	Para-Classroom	39,405.00	Alfred Letourneau Elementary School
RODRIGUES	STACIE	22659251-511230-	Para-Classroom	40,205.00	Alfred Letourneau Elementary School
SNIZEK	LISA	22659251-511230-	Para-Classroom	40,405.00	Alfred Letourneau Elementary School
BARBOSA	TELMA	22659251-511230-	Para-Interventionist	40,205.00	Alfred Letourneau Elementary School
BRADY	KATIE	22659251-511230-	Para-Interventionist	38,694.00	Alfred Letourneau Elementary School
SILVA	JULIA	22659251-511230-	Para-Interventionist	39,514.00	Alfred Letourneau Elementary School
DAROSA	JENNIFER	22659251-511230-	Para-School Office	39,605.00	Alfred Letourneau Elementary School
		22659251-511230- Total		396,237.00	
GAUVIN	JORDYN	22663250-511220-	SEL Liaison	55,982.00	Alfred Letourneau Elementary School
MEDEIROS	SAMANTHA	22663250-511220-	SEL Liaison	56,387.00	Alfred Letourneau Elementary School
PACHECO	JENNIFER	22663250-511220-	SEL Liaison	57,087.00	Alfred Letourneau Elementary School
HICKS	MARGARET	22663250-511220-	Teacher - Inclusion Sped	101,660.00	Alfred Letourneau Elementary School
MIRANDA	SAMANTHA	22663250-511220-	Teacher - Inclusion Sped	79,499.00	Alfred Letourneau Elementary School
OPEN TBD		22663250-511220-	Teacher - Inclusion Sped	70,000.00	Alfred Letourneau Elementary School
PONTES	AMY	22663250-511220-	Teacher - Inclusion Sped	104,780.00	Alfred Letourneau Elementary School
ROUSSEL	KRISTEN	22663250-511220-	Teacher - Inclusion Sped	103,532.00	Alfred Letourneau Elementary School
VERDADERO	CATHERINE	22663250-511220-	Teacher - Inclusion Sped	76,311.00	Alfred Letourneau Elementary School
BOULDS	BROOKE	22663250-511220-	Teacher - SPED Self Contain Classroom	74,611.00	Alfred Letourneau Elementary School
CONTI	CAROLYN	22663250-511220-	Teacher - SPED Self Contain Classroom	106,232.00	Alfred Letourneau Elementary School
JABLONSKI	ANA	22663250-511220-	Teacher - SPED Self Contain Classroom	80,422.00	Alfred Letourneau Elementary School
OLIVEIRA	MARISSA	22663250-511220-	Teacher - SPED Self Contain Classroom	63,275.00	Alfred Letourneau Elementary School
PEDRO	STEPHANIE	22663250-511220-	Teacher - SPED Self Contain Classroom	101,660.00	Alfred Letourneau Elementary School
PIMENTAL	ALEXIA	22663250-511220-	Teacher - SPED Self Contain Classroom	69,253.00	Alfred Letourneau Elementary School
RESENDES	ASHLEY	22663250-511220-	Teacher - SPED Self Contain Classroom	69,467.00	Alfred Letourneau Elementary School
		22663250-511220- Total		1,270,158.00	
BETTENCOURT	MEGAN	22663251-511230-	Para - SPED Self Contain Class	44,605.00	Alfred Letourneau Elementary School
CABRAL	MORGAN	22663251-511230-	Para - SPED Self Contain Class	42,206.00	Alfred Letourneau Elementary School
CAFFREY	CHRISTINE	22663251-511230-	Para - SPED Self Contain Class	44,114.00	Alfred Letourneau Elementary School
CRUZ MATIAS	JENAY	22663251-511230-	Para - SPED Self Contain Class	42,206.00	Alfred Letourneau Elementary School
GOMES	DAWN	22663251-511230-	Para - SPED Self Contain Class	45,205.00	Alfred Letourneau Elementary School
HARRIS	LANAI	22663251-511230-	Para - SPED Self Contain Class	43,705.00	Alfred Letourneau Elementary School
MARSHALL	SHERRY	22663251-511230-	Para - SPED Self Contain Class	43,705.00	Alfred Letourneau Elementary School
MENDOZA	MELISSA	22663251-511230-	Para - SPED Self Contain Class	42,794.00	Alfred Letourneau Elementary School
MIRANDA-MATIAS	GABRIEL	22663251-511230-	Para - SPED Self Contain Class	42,206.00	Alfred Letourneau Elementary School
MONTE	KAYLA	22663251-511230-	Para - SPED Self Contain Class	42,206.00	Alfred Letourneau Elementary School
-1(FTE)		22663251-511230-	Para - SPED Self Contain Class	(42,206.00)	Alfred Letourneau Elementary School
NORTHROP	SARAH	22663251-511230-	Para - SPED Self Contain Class	43,106.00	Alfred Letourneau Elementary School
POTTER	BRITTANEY	22663251-511230-	Para - SPED Self Contain Class	44,405.00	Alfred Letourneau Elementary School
SINEIRO	BRIANNA	22663251-511230-	Para - SPED Self Contain Class	43,014.00	Alfred Letourneau Elementary School

TORRES	SAMANTHA	22663251-511230-	Para - SPED Self Contain Class	43,014.00	Alfred Letourneau Elementary School
TORRES	SKYLAR	22663251-511230-	Para - SPED Self Contain Class	44,605.00	Alfred Letourneau Elementary School
VERTENTES	CORINNE	22663251-511230-	Para - SPED Self Contain Class	41,779.00	Alfred Letourneau Elementary School
VERTENTES	MAKAYLA	22663251-511230-	Para - SPED Self Contain Class	43,014.00	Alfred Letourneau Elementary School
VIVEIROS	KYLE	22663251-511230-	Para - SPED Self Contain Class	43,014.00	Alfred Letourneau Elementary School
GELIN	GLEANNA	22663251-511230-	Para- 1 on 1 Sped	37,206.00	Alfred Letourneau Elementary School
LONGTON	SAMANTHA	22663251-511230-	Para- 1 on 1 Sped	44,305.00	Alfred Letourneau Elementary School
RESENDES	ERNEST	22663251-511230-	Para- 1 on 1 Sped	44,405.00	Alfred Letourneau Elementary School
		22663251-511230- Total		862,613.00	
RAMOS RAMIREZ	ANONIO	22908000-511220-	Teacher - Classroom	101,660.00	Matthew J. Kuss Middle School
		22908000-511220- Total		101,660.00	
GASPARDI TREPANIER	MARLAINA	22909000-511220-	Coach/Interventionist	105,699.00	Matthew J. Kuss Middle School
CALDERON	GABRIELA	22909000-511220-	Teacher - Classroom	72,279.00	Matthew J. Kuss Middle School
CARVAJAL	MARIA VICTORIA	22909000-511220-	Teacher - Classroom	101,660.00	Matthew J. Kuss Middle School
CINTRON	TEVIN	22909000-511220-	Teacher - Classroom	89,412.00	Matthew J. Kuss Middle School
KNOWLDEN	LAURYN	22909000-511220-	Teacher - Classroom	65,467.00	Matthew J. Kuss Middle School
LAURIANNO	CORINNE	22909000-511220-	Teacher - Classroom	94,692.00	Matthew J. Kuss Middle School
LEAVITT	ANGELINA	22909000-511220-	Teacher - Classroom	62,411.00	Matthew J. Kuss Middle School
NEW POSITION		22909000-511220-	Teacher - Classroom	70,000.00	Matthew J. Kuss Middle School
O'TOOLE	SHANNON	22909000-511220-	Teacher - Classroom	80,071.00	Matthew J. Kuss Middle School
		22909000-511220- Total		741,691.00	
OPEN TBD		22910000-511220-	Coach/Interventionist	70,000.00	Matthew J. Kuss Middle School
HARRIS	SOPHIA	22910000-511220-	Teacher - Classroom	62,411.00	Matthew J. Kuss Middle School
MULLARKY-ELIZARDO	ANDREA	22910000-511220-	Teacher - Classroom	103,532.00	Matthew J. Kuss Middle School
NEVES	CARLOS	22910000-511220-	Teacher - Classroom	102,318.00	Matthew J. Kuss Middle School
OPEN TBD		22910000-511220-	Teacher - Classroom	62,411.00	Matthew J. Kuss Middle School
ROBERTSON	DAVID	22910000-511220-	Teacher - Classroom	65,743.00	Matthew J. Kuss Middle School
TACINELLI	ALEXIS	22910000-511220-	Teacher - Classroom	65,467.00	Matthew J. Kuss Middle School
THEVENIN	MARCUS	22910000-511220-	Teacher - Classroom	65,467.00	Matthew J. Kuss Middle School
WOOLEY	RACHEL	22910000-511220-	Teacher - Classroom	83,942.00	Matthew J. Kuss Middle School
		22910000-511220- Total		681,291.00	
JOHNSTON	GILEYDE	22911000-511220-	Teacher - Classroom	101,660.00	Matthew J. Kuss Middle School
PASCUAL MOLINA	LUCIA	22911000-511220-	Teacher - Classroom	104,947.00	Matthew J. Kuss Middle School
		22911000-511220- Total		206,607.00	
LAMAGNA	JODI	22915000-511220-	Coach/Interventionist	97,739.00	Matthew J. Kuss Middle School
BERWICK	EARL	22915000-511220-	Teacher - Classroom	79,880.00	Matthew J. Kuss Middle School
BOOTH	ANGELICA	22915000-511220-	Teacher - Classroom	62,411.00	Matthew J. Kuss Middle School
FERRANDO FELIS	CARLOS	22915000-511220-	Teacher - Classroom	73,251.00	Matthew J. Kuss Middle School
FRANCIS	MACGREGOR	22915000-511220-	Teacher - Classroom	62,411.00	Matthew J. Kuss Middle School
HIRL	DANIEL	22915000-511220-	Teacher - Classroom	80,071.00	Matthew J. Kuss Middle School
MICHAEL	JOSEPH	22915000-511220-	Teacher - Classroom	99,125.00	Matthew J. Kuss Middle School
MORELL MARIN	MARIA	22915000-511220-	Teacher - Classroom	82,164.00	Matthew J. Kuss Middle School
PARKER	CAROLINE	22915000-511220-	Teacher - Classroom	62,411.00	Matthew J. Kuss Middle School
		22915000-511220- Total		699,463.00	
CARPENTER	DAVID	22916000-511220-	Teacher - Classroom	79,880.00	Matthew J. Kuss Middle School
FARINHA	MATTHEW	22916000-511220-	Teacher - Classroom	96,956.00	Matthew J. Kuss Middle School
GERMANO	JAMES	22916000-511220-	Teacher - Classroom	65,467.00	Matthew J. Kuss Middle School
LAMOTHE	KAYLEIGH	22916000-511220-	Teacher - Classroom	74,077.00	Matthew J. Kuss Middle School
METIVIER	MICHAEL	22916000-511220-	Teacher - Classroom	103,546.00	Matthew J. Kuss Middle School

O'CONNOR	JOHN	22916000-511220-	Teacher - Classroom	106,195.00	Matthew J. Kuss Middle School
OPEN TBD		22916000-511220-	Teacher - Classroom	62,411.00	Matthew J. Kuss Middle School
SOUSA	HAILEE	22916000-511220-	Teacher - Classroom	80,071.00	Matthew J. Kuss Middle School
		22916000-511220- Total		668,603.00	
SCHOONMAKER	HELEN	22951000-511220-	Coach/Interventionist	102,414.00	Matthew J. Kuss Middle School
HATCH	MARY ELLEN	22951000-511220-	Teacher - Classroom	96,956.00	Matthew J. Kuss Middle School
MORALES	NILZA	22951000-511220-	Teacher - ELL - Foundation	101,660.00	Matthew J. Kuss Middle School
PELLERANO	GISELLE	22951000-511220-	Teacher - ELL - Foundation	72,851.00	Matthew J. Kuss Middle School
DRUMOND	JOHN	22951000-511220-	Teacher - ELL Mainstream	96,956.00	Matthew J. Kuss Middle School
MARTIN	SARAH	22951000-511220-	Teacher - ELL Mainstream	101,660.00	Matthew J. Kuss Middle School
		22951000-511220- Total		572,497.00	
BOWEN	ABBEY	22952000-511204-	Counselor-Adjustment	93,763.00	Matthew J. Kuss Middle School
LEAHY	CATHERINE	22952000-511204-	Counselor-Adjustment	86,018.00	Matthew J. Kuss Middle School
HERNANDEZ	VANESSA	22952000-511204-	Counselor-Guidance	109,781.00	Matthew J. Kuss Middle School
THORPE	ROBIN	22952000-511204-	Counselor-Guidance	100,000.00	Matthew J. Kuss Middle School
		22952000-511204- Total		389,562.00	
ARNOLD	SONDRA	22953000-511220-	Teacher - Classroom	98,828.00	Matthew J. Kuss Middle School
DELEO	MATTHEW	22953000-511220-	Teacher - Classroom	72,053.00	Matthew J. Kuss Middle School
NEW POSITION		22953000-511220-	Teacher - Classroom	70,000.00	Matthew J. Kuss Middle School
NUNES	CARINA	22953000-511220-	Teacher - Classroom	79,880.00	Matthew J. Kuss Middle School
		22953000-511220- Total		320,761.00	
BURNHAM	CHELSEA	22956000-511220-	Teacher - Classroom	94,510.00	Matthew J. Kuss Middle School
GLASER	SUSAN	22956000-511220-	Teacher - Classroom	102,232.00	Matthew J. Kuss Middle School
		22956000-511220- Total		196,742.00	
LOWNEY	ERIN	22957000-511220-	Teacher - Classroom	85,790.00	Matthew J. Kuss Middle School
POWERS	TIMOTHY	22957000-511220-	Teacher - Classroom	97,710.00	Matthew J. Kuss Middle School
SOUZA	ETHAN	22957000-511220-	Teacher - Classroom	62,411.00	Matthew J. Kuss Middle School
		22957000-511220- Total		245,911.00	
HICKS ROSOW	REBECCA	22960000-511200-	Department Head	126,582.00	Matthew J. Kuss Middle School
REYNOLDS	BRIANNA	22960000-511200-	Department Head	126,032.00	Matthew J. Kuss Middle School
ROUETTE	MELISSA	22960000-511200-	Principal	151,176.00	Matthew J. Kuss Middle School
BATES	KEVIN	22960000-511200-	Vice-Principal	135,312.00	Matthew J. Kuss Middle School
BOADU	SHANIKA	22960000-511200-	Vice-Principal	137,147.00	Matthew J. Kuss Middle School
HANCOCK	BRYAN	22960000-511200-	Vice-Principal	136,697.00	Matthew J. Kuss Middle School
		22960000-511200- Total		812,946.00	
HOLT	TIFFANY	22960000-511215-	Clerk-School	47,025.00	Matthew J. Kuss Middle School
BRAVO	CECIBEL	22960000-511215-	Community Facilitator	40,112.00	Matthew J. Kuss Middle School
		22960000-511215- Total		87,137.00	
ARVISAIS	HELEN	22960000-511220-	SEL Liaison	61,035.00	Matthew J. Kuss Middle School
DESMARAIS	AMANDA	22960000-511220-	SEL Liaison	58,664.00	Matthew J. Kuss Middle School
FAGAN	DEVIN	22960000-511220-	SEL Liaison	62,256.00	Matthew J. Kuss Middle School
GOMEZ	NARDA	22960000-511220-	SEL Liaison	61,735.00	Matthew J. Kuss Middle School
NEW POSITION		22960000-511220-	SEL Liaison	50,000.00	Matthew J. Kuss Middle School
		22960000-511220- Total		293,690.00	
OPEN TBD		22960000-511230-	Instructional Support Liaison	-	Matthew J. Kuss Middle School
OPEN TBD		22960000-511230-	Instructional Support Liaison	-	Matthew J. Kuss Middle School
OPEN TBD		22960000-511230-	Instructional Support Liaison	-	Matthew J. Kuss Middle School
PIKE	AMANDA	22960000-511230-	Para - Admin Office	36,779.00	Matthew J. Kuss Middle School
FONSECA	ENEUDIRA	22960000-511230-	Para - ELL	-	Matthew J. Kuss Middle School

MEDEIROS	DANIEL	22960000-511230-	Para - ELL	-	Matthew J. Kuss Middle School
PATOTA	ABBEY	22960000-511230-	Para - ELL	-	Matthew J. Kuss Middle School
OPEN TBD		22960000-511230-	Para-Classroom	-	Matthew J. Kuss Middle School
OPEN TBD		22960000-511230-	Para-Classroom	-	Matthew J. Kuss Middle School
ALMEIDA	MELANIE	22960000-511230-	Para-School Office	39,605.00	Matthew J. Kuss Middle School
		22960000-511230- Total		76,384.00	
DAUER	EAN	22963000-511220-	Teacher - Inclusion Sped	62,411.00	Matthew J. Kuss Middle School
HAGUE	EMILY	22963000-511220-	Teacher - Inclusion Sped	83,942.00	Matthew J. Kuss Middle School
JOHNSON	SHANNON	22963000-511220-	Teacher - Inclusion Sped	87,370.00	Matthew J. Kuss Middle School
MCKEEVER	BRIDGET	22963000-511220-	Teacher - Inclusion Sped	68,934.00	Matthew J. Kuss Middle School
OPEN TBD		22963000-511220-	Teacher - Inclusion Sped	62,411.00	Matthew J. Kuss Middle School
OPEN TBD		22963000-511220-	Teacher - Inclusion Sped	62,411.00	Matthew J. Kuss Middle School
SPESSARD	AUGUSTA	22963000-511220-	Teacher - Inclusion Sped	62,411.00	Matthew J. Kuss Middle School
ST. ARNOLD	OLIVIA	22963000-511220-	Teacher - Inclusion Sped	63,275.00	Matthew J. Kuss Middle School
BOTELHO	PENNY	22963000-511220-	Teacher - SPED Self Contain Classroom	103,025.00	Matthew J. Kuss Middle School
COLLINS	RYAN	22963000-511220-	Teacher - SPED Self Contain Classroom	96,956.00	Matthew J. Kuss Middle School
CONDON	ELIZABETH	22963000-511220-	Teacher - SPED Self Contain Classroom	102,493.00	Matthew J. Kuss Middle School
FLORES	JELLY	22963000-511220-	Teacher - SPED Self Contain Classroom	110,271.00	Matthew J. Kuss Middle School
HARRIS	NORA	22963000-511220-	Teacher - SPED Self Contain Classroom	73,033.00	Matthew J. Kuss Middle School
HOEG	LAUREN	22963000-511220-	Teacher - SPED Self Contain Classroom	65,467.00	Matthew J. Kuss Middle School
MEDEIROS	HEATHER	22963000-511220-	Teacher - SPED Self Contain Classroom	72,625.00	Matthew J. Kuss Middle School
OPEN TBD		22963000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Matthew J. Kuss Middle School
TODD	DANIELLE	22963000-511220-	Teacher - SPED Self Contain Classroom	94,049.00	Matthew J. Kuss Middle School
		22963000-511220- Total		1,333,495.00	
ALVES	KAYLEIGH	22963002-511230-	Para - SPED Self Contain Class	41,779.00	Matthew J. Kuss Middle School
BODAY	ALEXANDRIA	22963002-511230-	Para - SPED Self Contain Class	45,205.00	Matthew J. Kuss Middle School
BODAY	KENDRA	22963002-511230-	Para - SPED Self Contain Class	41,779.00	Matthew J. Kuss Middle School
GOMES	TRISTA-EMMA	22963002-511230-	Para - SPED Self Contain Class	43,106.00	Matthew J. Kuss Middle School
LANDER	JUSTIN	22963002-511230-	Para - SPED Self Contain Class	43,694.00	Matthew J. Kuss Middle School
LATINVILLE	JILL	22963002-511230-	Para - SPED Self Contain Class	44,705.00	Matthew J. Kuss Middle School
MCAFEE	HANNAH	22963002-511230-	Para - SPED Self Contain Class	43,014.00	Matthew J. Kuss Middle School
MEDEIROS	VALERIE	22963002-511230-	Para - SPED Self Contain Class	44,705.00	Matthew J. Kuss Middle School
TALAVERA	SAMUEL	22963002-511230-	Para - SPED Self Contain Class	41,779.00	Matthew J. Kuss Middle School
UEHARA	LESLIE	22963002-511230-	Para - SPED Self Contain Class	45,205.00	Matthew J. Kuss Middle School
VAZQUEZ	ELIZABETH	22963002-511230-	Para - SPED Self Contain Class	41,779.00	Matthew J. Kuss Middle School
ZIMMERMAN	EUGENE	22963002-511230-	Para - SPED Self Contain Class	44,305.00	Matthew J. Kuss Middle School
1(FTE)		22963002-511230-	Para - SPED Self Contain Class	38,000.00	Matthew J. Kuss Middle School
GOMES	CARLA	22963002-511230-	Para- 1 on 1 Sped	36,779.00	Matthew J. Kuss Middle School
OPEN TBD		22963002-511230-	Para- 1 on 1 Sped	36,779.00	Matthew J. Kuss Middle School
OPEN TBD		22963002-511230-	Para- 1 on 1 Sped	36,779.00	Matthew J. Kuss Middle School
OPEN TBD		22963002-511230-	Para- SPED Classroom / Inclusion	36,779.00	Matthew J. Kuss Middle School
OPEN TBD		22963002-511230-	Para- SPED Classroom / Inclusion	39,705.00	Matthew J. Kuss Middle School
OPEN TBD		22963002-511230-	Para- SPED Classroom / Inclusion	42,794.00	Matthew J. Kuss Middle School
OPEN TBD		22963002-511230-	Para- SPED Classroom / Inclusion	36,779.00	Matthew J. Kuss Middle School
OPEN TBD		22963002-511230-	Para- SPED Classroom / Inclusion	36,779.00	Matthew J. Kuss Middle School
OPEN TBD		22963002-511230-	Para- SPED Classroom / Inclusion	36,779.00	Matthew J. Kuss Middle School
		22963002-511230- Total		899,007.00	
EDWARDS	KEITH	23160000-511200-	SEL Liaison	64,771.00	RLM Resiliency Preparatory Academy
GOSS	JEFFREY	23160000-511200-	Vice-Principal	-	RLM Resiliency Preparatory Academy

		23160000-511200- Total		64,771.00	
GOISMAN	RACHEL	23160000-511215-	Clerk-School	56,456.00	RLM Resiliency Preparatory Academy
OPEN TBD		23160000-511215-	Community Facilitator	40,000.00	RLM Resiliency Preparatory Academy
OPEN TBD		23160000-511215-	Community Facilitator	(40,000.00)	RLM Resiliency Preparatory Academy
		23160000-511215- Total		56,456.00	
LEBLANC	FRANCIS	23160000-511220-	Teacher - Classroom	104,414.00	RLM Resiliency Preparatory Academy
SANDERS	DESMOND	23160000-511220-	Teacher - Classroom	75,804.00	RLM Resiliency Preparatory Academy
SANDERS	DEVIN	23160000-511220-	Teacher - Classroom	79,880.00	RLM Resiliency Preparatory Academy
		23160000-511220- Total		260,098.00	
GARCIA ROSADO	JOANGEL	23160000-511230-	Para - SPED Self Contain Class	41,779.00	RLM Resiliency Preparatory Academy
OPEN TBD	JOANGEL	23160000-511230-	Para - SPED Self Contain Class	-	RLM Resiliency Preparatory Academy
RAMOS	IULISES	23160000-511230-	Para-Classroom	37,206.00	RLM Resiliency Preparatory Academy
AUDETTE	LIANA	23160000-511230-	Para-School Office	-	RLM Resiliency Preparatory Academy
		23160000-511230- Total		78,985.00	
NEW POSITION		23459000-511200-	Department Head	115,000.00	Carlton Viveiros Elementary School
NEW POSITION		23459000-511200-	Department Head	115,000.00	Carlton Viveiros Elementary School
WHITTY	TRICIA	23459000-511200-	Principal	157,590.00	Carlton Viveiros Elementary School
BOBOLA	AMANDA	23459000-511200-	Vice-Principal	135,762.00	Carlton Viveiros Elementary School
DUPERE	ASHLEY	23459000-511200-	Vice-Principal	144,937.00	Carlton Viveiros Elementary School
SANSON	KATHY	23459000-511200-	Vice-Principal	135,427.00	Carlton Viveiros Elementary School
		23459000-511200- Total		803,716.00	
GAGNON	CHRISTINE	23459000-511215-	Clerk - Confidential	60,433.00	Carlton Viveiros Elementary School
BULTRON	ELIZMYRNA	23459000-511215-	Community Facilitator	42,213.00	Carlton Viveiros Elementary School
		23459000-511215- Total		102,646.00	
DE SOUSA	JOYCELYN	23459250-511220-	Coach/Interventionist	106,453.00	Carlton Viveiros Elementary School
MONIZ	KRISTEN	23459250-511220-	Coach/Interventionist	101,660.00	Carlton Viveiros Elementary School
ARAUJO	PRESTON	23459250-511220-	Teacher - Classroom	65,467.00	Carlton Viveiros Elementary School
BOUCHER	SANDRA	23459250-511220-	Teacher - Classroom	96,956.00	Carlton Viveiros Elementary School
CANDELAS	JAVIER	23459250-511220-	Teacher - Classroom	102,232.00	Carlton Viveiros Elementary School
COLE	VICTORIA	23459250-511220-	Teacher - Classroom	62,411.00	Carlton Viveiros Elementary School
DEFREITAS	COURTNEY	23459250-511220-	Teacher - Classroom	98,493.00	Carlton Viveiros Elementary School
FORTIN	GINA	23459250-511220-	Teacher - Classroom	101,660.00	Carlton Viveiros Elementary School
GARCIA CARO	IVAN	23459250-511220-	Teacher - Classroom	100,898.00	Carlton Viveiros Elementary School
HEILBORN	EMMA	23459250-511220-	Teacher - Classroom	62,411.00	Carlton Viveiros Elementary School
JIMENEZ	JOHANNA	23459250-511220-	Teacher - Classroom	68,934.00	Carlton Viveiros Elementary School
LEMIEUX	SARAH	23459250-511220-	Teacher - Classroom	72,625.00	Carlton Viveiros Elementary School
LIMA	TIFFANY	23459250-511220-	Teacher - Classroom	72,279.00	Carlton Viveiros Elementary School
MACHADO	STEVEN	23459250-511220-	Teacher - Classroom	102,232.00	Carlton Viveiros Elementary School
MARTINEZ	CRYSTAL	23459250-511220-	Teacher - Classroom	107,571.00	Carlton Viveiros Elementary School
MONTEIRO-MELLO	MARIE	23459250-511220-	Teacher - Classroom	75,804.00	Carlton Viveiros Elementary School
MOON	MACY	23459250-511220-	Teacher - Classroom	62,411.00	Carlton Viveiros Elementary School
NEW POSITION		23459250-511220-	Teacher - Classroom	70,000.00	Carlton Viveiros Elementary School
NUNES	KERRI	23459250-511220-	Teacher - Classroom	108,819.00	Carlton Viveiros Elementary School
OPEN TBD		23459250-511220-	Teacher - Classroom	62,411.00	Carlton Viveiros Elementary School
OPEN TBD		23459250-511220-	Teacher - Classroom	70,000.00	Carlton Viveiros Elementary School
PALMIERI	MORGAN	23459250-511220-	Teacher - Classroom	72,851.00	Carlton Viveiros Elementary School
PAVAO	KRISTEN	23459250-511220-	Teacher - Classroom	76,166.00	Carlton Viveiros Elementary School
RAPOSO	KRISTINA	23459250-511220-	Teacher - Classroom	62,411.00	Carlton Viveiros Elementary School
STOKES	JULIANN	23459250-511220-	Teacher - Classroom	103,072.00	Carlton Viveiros Elementary School

TEIXEIRA	AMANDA	23459250-511220-	Teacher - Classroom	102,232.00	Carlton Viveiros Elementary School
VIG	VIOLET	23459250-511220-	Teacher - Classroom	83,942.00	Carlton Viveiros Elementary School
WORTHINGTON	CHELSEA	23459250-511220-	Teacher - Classroom	68,934.00	Carlton Viveiros Elementary School
GARZON SANCHEZ	NATHALIA	23459250-511220-	Teacher - ELL Dual	93,216.00	Carlton Viveiros Elementary School
HONEY	KRISTA	23459250-511220-	Teacher - ELL Dual	76,166.00	Carlton Viveiros Elementary School
LOPEZ GUIJARRO	DAVID	23459250-511220-	Teacher - ELL Dual	103,546.00	Carlton Viveiros Elementary School
NIETO MORENO	ANGELA	23459250-511220-	Teacher - ELL Dual	80,422.00	Carlton Viveiros Elementary School
NINO AGUDELO	NATALIA	23459250-511220-	Teacher - ELL Dual	85,218.00	Carlton Viveiros Elementary School
OSPINA	ANGELICA	23459250-511220-	Teacher - ELL Dual	102,974.00	Carlton Viveiros Elementary School
SILVA-BRAGA	QUINN	23459250-511220-	Teacher - ELL Dual	97,528.00	Carlton Viveiros Elementary School
DIOGO	JENNIFER	23459250-511220-	Teacher - ELL Mainstream	90,311.00	Carlton Viveiros Elementary School
MONIZ	KIM	23459250-511220-	Teacher - ELL Mainstream	100,143.00	Carlton Viveiros Elementary School
OPEN TBD		23459250-511220-	Teacher - ELL Mainstream	70,000.00	Carlton Viveiros Elementary School
RASTOGI	REBECCA	23459250-511220-	Teacher - ELL Mainstream	102,232.00	Carlton Viveiros Elementary School
TAVARES	KELLY	23459250-511220-	Teacher - Interventionist	102,414.00	Carlton Viveiros Elementary School
		23459250-511220- Total		3,445,505.00	
COUTURE	ELIZABETH	23459251-511230-	Para - ELL	38,694.00	Carlton Viveiros Elementary School
GREGORY	KRISTINA	23459251-511230-	Para - ELL	40,205.00	Carlton Viveiros Elementary School
LAMBERTUCCI-BRITO	GIOVANNA	23459251-511230-	Para - ELL	36,779.00	Carlton Viveiros Elementary School
MONIZ	ANABELA	23459251-511230-	Para - ELL	39,705.00	Carlton Viveiros Elementary School
PIZARRO	DIOMARA	23459251-511230-	Para - ELL	37,206.00	Carlton Viveiros Elementary School
SANJURJO	JESYNET	23459251-511230-	Para - ELL	38,614.00	Carlton Viveiros Elementary School
SEARS	DIANANDREA	23459251-511230-	Para - ELL	36,779.00	Carlton Viveiros Elementary School
TORRES ALVAREZ	REYCHEL	23459251-511230-	Para - ELL	39,805.00	Carlton Viveiros Elementary School
-2(FTE)		23459251-511230-	Para - ELL	(76,000.00)	Carlton Viveiros Elementary School
MIGUEL	MADISON	23459251-511230-	Para - K-Class	36,779.00	Carlton Viveiros Elementary School
OPEN TBD		23459251-511230-	Para - K-Class	36,779.00	Carlton Viveiros Elementary School
PACHECO	JANUARY	23459251-511230-	Para - K-Class	39,305.00	Carlton Viveiros Elementary School
ROBIDOUX	NELIA	23459251-511230-	Para - K-Class	38,614.00	Carlton Viveiros Elementary School
CORY	JOCELYNN	23459251-511230-	Para-Classroom	40,205.00	Carlton Viveiros Elementary School
DESOUSA	ROXANNE	23459251-511230-	Para-Classroom	40,205.00	Carlton Viveiros Elementary School
LOPES	ASHLEY	23459251-511230-	Para-Classroom	39,514.00	Carlton Viveiros Elementary School
MIGUEL	AMY	23459251-511230-	Para-Classroom	39,305.00	Carlton Viveiros Elementary School
OPEN TBD		23459251-511230-	Para-Classroom	36,779.00	Carlton Viveiros Elementary School
PACHECO	KYLE	23459251-511230-	Para-Classroom	40,205.00	Carlton Viveiros Elementary School
TRIBOU	MADELINE	23459251-511230-	Para-Classroom	39,514.00	Carlton Viveiros Elementary School
SALPIETRO	KELLIE	23459251-511230-	Para-Interventionist	39,805.00	Carlton Viveiros Elementary School
COUTINHO	STACEY	23459251-511230-	Para-School Office	39,705.00	Carlton Viveiros Elementary School
		23459251-511230- Total		738,501.00	
CABRAL	ALEX	23463250-511220-	SEL Liaison	56,387.00	Carlton Viveiros Elementary School
PERRY	ALEXIS	23463250-511220-	SEL Liaison	57,515.00	Carlton Viveiros Elementary School
WITT	EBONY	23463250-511220-	SEL Liaison	59,365.00	Carlton Viveiros Elementary School
CABRAL	STUART	23463250-511220-	Teacher - Inclusion Sped	72,053.00	Carlton Viveiros Elementary School
FERRAZ	EDITH	23463250-511220-	Teacher - Inclusion Sped	94,692.00	Carlton Viveiros Elementary School
HAGENBURG	NOEL	23463250-511220-	Teacher - Inclusion Sped	83,442.00	Carlton Viveiros Elementary School
OPEN TBD		23463250-511220-	Teacher - Inclusion Sped	70,000.00	Carlton Viveiros Elementary School
SOUZA	NICOLE	23463250-511220-	Teacher - Inclusion Sped	102,414.00	Carlton Viveiros Elementary School
TORTORICI	SYDNEY	23463250-511220-	Teacher - Inclusion Sped	102,414.00	Carlton Viveiros Elementary School
MONIZ	KAYLA	23463250-511220-	Teacher - SPED Self Contain Classroom	84,124.00	Carlton Viveiros Elementary School

PAVAO	LISA	23463250-511220-	Teacher - SPED Self Contain Classroom	76,651.00	Carlton Viveiros Elementary School
RICCI	LISA	23463250-511220-	Teacher - SPED Self Contain Classroom	108,222.00	Carlton Viveiros Elementary School
WALKER	KARYN	23463250-511220-	Teacher - SPED Self Contain Classroom	63,847.00	Carlton Viveiros Elementary School
-4(FTE)	KARYN	23463250-511220-	Teacher - SPED Self Contain Classroom	(332,844.00)	Carlton Viveiros Elementary School
		23463250-511220- Total		698,282.00	
BEAUREGARD	AMY	23463251-511230-	Para - SPED Self Contain Class	43,914.00	Carlton Viveiros Elementary School
BODAY	JAMIE	23463251-511230-	Para - SPED Self Contain Class	42,206.00	Carlton Viveiros Elementary School
BURGO	NATASHA	23463251-511230-	Para - SPED Self Contain Class	44,605.00	Carlton Viveiros Elementary School
MAROIS	JACKIE	23463251-511230-	Para - SPED Self Contain Class	42,679.00	Carlton Viveiros Elementary School
MELLO	MARISA	23463251-511230-	Para - SPED Self Contain Class	43,014.00	Carlton Viveiros Elementary School
OPEN TBD		23463251-511230-	Para - SPED Self Contain Class	42,679.00	Carlton Viveiros Elementary School
OPEN TBD		23463251-511230-	Para - SPED Self Contain Class	42,679.00	Carlton Viveiros Elementary School
QUENTAL	HOPE	23463251-511230-	Para - SPED Self Contain Class	45,205.00	Carlton Viveiros Elementary School
SOUZA	CRYSTAL	23463251-511230-	Para - SPED Self Contain Class	44,205.00	Carlton Viveiros Elementary School
-9(FTE)		23463251-511230-	Para - SPED Self Contain Class	(391,186.00)	Carlton Viveiros Elementary School
		23463251-511230- Total		-	
FARIA	MATTHEW	23521000-511220-	Teacher - Classroom	68,934.00	Mary Fonseca Elementary School
		23521000-511220- Total		68,934.00	
SERPA	ANGELA	23551200-511220-	Coach/Interventionist	101,660.00	Mary Fonseca Elementary School
DIAZ	JOAN	23551200-511220-	Teacher - ELL - Foundation	101,660.00	Mary Fonseca Elementary School
FONTES	FILIPA	23551200-511220-	Teacher - ELL - Foundation	89,984.00	Mary Fonseca Elementary School
MONTANO	MARIA	23551200-511220-	Teacher - ELL - Foundation	101,660.00	Mary Fonseca Elementary School
OPEN TBD		23551200-511220-	Teacher - ELL - Foundation	70,000.00	Mary Fonseca Elementary School
PEREZ DOCAMPO	MIKEL	23551200-511220-	Teacher - ELL - Foundation	102,232.00	Mary Fonseca Elementary School
CAPATAZ	SARA	23551200-511220-	Teacher - ELL Mainstream	75,804.00	Mary Fonseca Elementary School
DONOVAN	QUINN	23551200-511220-	Teacher - ELL Mainstream	90,731.00	Mary Fonseca Elementary School
ENGLANDER	CLAIRE	23551200-511220-	Teacher - ELL Mainstream	68,681.00	Mary Fonseca Elementary School
LANAHAN	EMILY	23551200-511220-	Teacher - ELL Mainstream	103,072.00	Mary Fonseca Elementary School
SHEA	BRIAN	23551200-511220-	Teacher - ELL Mainstream	72,279.00	Mary Fonseca Elementary School
SILVA	STEPHANIE	23551200-511220-	Teacher - ELL Mainstream	79,880.00	Mary Fonseca Elementary School
		23551200-511220- Total		1,057,643.00	
NAWROCKI	JENNIFER	23552000-511204-	Counselor-Adjustment	110,381.00	Mary Fonseca Elementary School
		23552000-511204- Total		110,381.00	
CLUNE	JENNIFER	23559000-511200-	Department Head	123,279.00	Mary Fonseca Elementary School
LYONS	ASHLEE	23559000-511200-	Department Head	113,438.00	Mary Fonseca Elementary School
COBB	KATHLEEN	23559000-511200-	Principal	165,180.00	Mary Fonseca Elementary School
BOLDUC	TIFFANY	23559000-511200-	Vice-Principal	136,697.00	Mary Fonseca Elementary School
FARIAS	ALLISON	23559000-511200-	Vice-Principal	135,427.00	Mary Fonseca Elementary School
KING	BRYCE	23559000-511200-	Vice-Principal	132,493.00	Mary Fonseca Elementary School
		23559000-511200- Total		806,514.00	
SENTNER	COLLEEN	23559000-511215-	Clerk-School	54,569.00	Mary Fonseca Elementary School
BAEZ	JASMIN	23559000-511215-	Community Facilitator	42,913.00	Mary Fonseca Elementary School
		23559000-511215- Total		97,482.00	
CUSUMANO	MORGAN	23559250-511220-	Coach/Interventionist	98,493.00	Mary Fonseca Elementary School
D'AMBROSIO	GRETCHEN	23559250-511220-	Coach/Interventionist	102,712.00	Mary Fonseca Elementary School
KRESSLER	KATELYN	23559250-511220-	Coach/Interventionist	90,129.00	Mary Fonseca Elementary School
SANTOS	KATHERINE	23559250-511220-	Coach/Interventionist	79,880.00	Mary Fonseca Elementary School
AGUIAR	JENNIFER	23559250-511220-	Teacher - Classroom	99,592.00	Mary Fonseca Elementary School
ANGELEY	BENARES	23559250-511220-	Teacher - Classroom	99,633.00	Mary Fonseca Elementary School

BIELSKI	HEATHER	23559250-511220-	Teacher - Classroom	68,934.00	Mary Fonseca Elementary School
BRAGA	SHAYNA	23559250-511220-	Teacher - Classroom	68,681.00	Mary Fonseca Elementary School
COLLINS	TIAHNA	23559250-511220-	Teacher - Classroom	90,129.00	Mary Fonseca Elementary School
CUMISKEY	LEA	23559250-511220-	Teacher - Classroom	65,743.00	Mary Fonseca Elementary School
CURRAN	ANDREA	23559250-511220-	Teacher - Classroom	104,814.00	Mary Fonseca Elementary School
DEMERS	SARAH	23559250-511220-	Teacher - Classroom	96,956.00	Mary Fonseca Elementary School
DESROCHES	SARAH	23559250-511220-	Teacher - Classroom	75,594.00	Mary Fonseca Elementary School
ELLSWORTH	HALEY	23559250-511220-	Teacher - Classroom	62,411.00	Mary Fonseca Elementary School
FARRELL	BRIGID	23559250-511220-	Teacher - Classroom	80,071.00	Mary Fonseca Elementary School
GANNON	CASEY	23559250-511220-	Teacher - Classroom	68,934.00	Mary Fonseca Elementary School
GRANDELA	SPYRIDOULA	23559250-511220-	Teacher - Classroom	102,414.00	Mary Fonseca Elementary School
HUNT	ALLISON	23559250-511220-	Teacher - Classroom	68,934.00	Mary Fonseca Elementary School
LAUDERDALE	OCTAVIA	23559250-511220-	Teacher - Classroom	89,412.00	Mary Fonseca Elementary School
MAGNUSKI	EMMA	23559250-511220-	Teacher - Classroom	65,743.00	Mary Fonseca Elementary School
MCCAUGHEY	CHRISTINE	23559250-511220-	Teacher - Classroom	104,156.00	Mary Fonseca Elementary School
MEDEIROS	AMBER	23559250-511220-	Teacher - Classroom	68,681.00	Mary Fonseca Elementary School
MIHAILIDES	ELENI	23559250-511220-	Teacher - Classroom	71,573.00	Mary Fonseca Elementary School
MIKOLAZYK	CHRISTINA	23559250-511220-	Teacher - Classroom	99,452.00	Mary Fonseca Elementary School
MOUKHTARIAN	AMBER	23559250-511220-	Teacher - Classroom	90,129.00	Mary Fonseca Elementary School
NEW POSITION		23559250-511220-	Teacher - Classroom	70,000.00	Mary Fonseca Elementary School
SIMAS	SHELA	23559250-511220-	Teacher - Classroom	94,692.00	Mary Fonseca Elementary School
THURSTON	SAMANTHA	23559250-511220-	Teacher - Classroom	81,176.00	Mary Fonseca Elementary School
TRACY	KIMBERLY	23559250-511220-	Teacher - Classroom	99,452.00	Mary Fonseca Elementary School
TURGEON	CAITLYN	23559250-511220-	Teacher - Classroom	65,467.00	Mary Fonseca Elementary School
		23559250-511220- Total		2,523,987.00	
WILLIAMS	PAIGE	23559251-511230-	Instructional Support Liaison	44,670.00	Mary Fonseca Elementary School
FERREIRA	SHAWN	23559251-511230-	Para - ELL	39,514.00	Mary Fonseca Elementary School
LUCCA	ALONDRA	23559251-511230-	Para - ELL	37,279.00	Mary Fonseca Elementary School
MELENDEZ	DAYNNA	23559251-511230-	Para - ELL	37,794.00	Mary Fonseca Elementary School
RODRIGUEZ	DAISY	23559251-511230-	Para - ELL	38,694.00	Mary Fonseca Elementary School
VERDEJO	GLADIRYS	23559251-511230-	Para - ELL	37,206.00	Mary Fonseca Elementary School
GARRANT	NICOLE	23559251-511230-	Para - K-Class	40,305.00	Mary Fonseca Elementary School
JOHN	MADELYN	23559251-511230-	Para - K-Class	38,106.00	Mary Fonseca Elementary School
ROBINSON	ROXANE	23559251-511230-	Para - K-Class	40,305.00	Mary Fonseca Elementary School
SOUSA	ANA	23559251-511230-	Para - K-Class	40,205.00	Mary Fonseca Elementary School
BORGES	ETHAN	23559251-511230-	Para-Classroom	38,294.00	Mary Fonseca Elementary School
CALDERON	JESSE	23559251-511230-	Para-Classroom	37,206.00	Mary Fonseca Elementary School
DEMELO	SARAH	23559251-511230-	Para-Classroom	40,205.00	Mary Fonseca Elementary School
DEOLIVEIRA	SAIGE	23559251-511230-	Para-Classroom	38,705.00	Mary Fonseca Elementary School
DEPINA	IGOR	23559251-511230-	Para-Classroom	37,206.00	Mary Fonseca Elementary School
GAETANI	LORI	23559251-511230-	Para-Classroom	39,605.00	Mary Fonseca Elementary School
MELLO	CYNTHIA ANNE	23559251-511230-	Para-Classroom	39,405.00	Mary Fonseca Elementary School
MONIZ	ANDREA	23559251-511230-	Para-Classroom	38,106.00	Mary Fonseca Elementary School
ROBINSON	HARMONY	23559251-511230-	Para-Classroom	39,305.00	Mary Fonseca Elementary School
SANTIAGO	DAYANGELY	23559251-511230-	Para-Classroom	38,106.00	Mary Fonseca Elementary School
CARR-BONANCA	CHRISTINE	23559251-511230-	Para-Interventionist	38,705.00	Mary Fonseca Elementary School
PEREIRA	CONSTANCE	23559251-511230-	Para-Interventionist	40,205.00	Mary Fonseca Elementary School
TERRIQUEZ	VERONICA	23559251-511230-	Para-School Office	39,514.00	Mary Fonseca Elementary School
		23559251-511230- Total		898,645.00	

AMARAL	AMANDA	23563250-511220-	SEL Liaison	53,135.00	Mary Fonseca Elementary School
GOMES	TIARE	23563250-511220-	SEL Liaison	68,735.00	Mary Fonseca Elementary School
KENNEDY	LILLIAN	23563250-511220-	SEL Liaison	64,771.00	Mary Fonseca Elementary School
MITCHELL	REILEY	23563250-511220-	SEL Liaison	58,664.00	Mary Fonseca Elementary School
ANDERSEN	HEATHER	23563250-511220-	Teacher - Inclusion Sped	102,974.00	Mary Fonseca Elementary School
CABRAL	APRIL	23563250-511220-	Teacher - Inclusion Sped	98,493.00	Mary Fonseca Elementary School
CHASSE	LORRAINE	23563250-511220-	Teacher - Inclusion Sped	81,995.00	Mary Fonseca Elementary School
GRIFFIN	EMILY	23563250-511220-	Teacher - Inclusion Sped	102,414.00	Mary Fonseca Elementary School
SUTHERLAND	KIMBERLY	23563250-511220-	Teacher - Inclusion Sped	104,156.00	Mary Fonseca Elementary School
TROMBINO	SARA	23563250-511220-	Teacher - Inclusion Sped	102,414.00	Mary Fonseca Elementary School
		23563250-511220- Total		837,751.00	
BILAL	KHALID	23639000-511200-	Therapy - Behavior	98,843.00	Stone PK-12 School
COSTA	KEVIN	23639000-511200-	Therapy - Behavior	97,528.00	Stone PK-12 School
OPEN TBD		23639000-511200-	Therapy - Behavior	70,000.00	Stone PK-12 School
WISNIEWSKI	WENDY	23639000-511200-	Therapy - Behavior	97,710.00	Stone PK-12 School
		23639000-511200- Total		364,081.00	
OEHMEN	MICHELLE	23657000-511220-	Teacher - Classroom	103,728.00	Stone PK-12 School
		23657000-511220- Total		103,728.00	
OPEN TBD		23660000-511200-	Department Head	100,000.00	Stone PK-12 School
SHAW	MARY ELLEN	23660000-511200-	Principal	156,393.00	Stone PK-12 School
GOMES	EDWARD	23660000-511200-	Vice-Principal	134,377.00	Stone PK-12 School
		23660000-511200- Total		390,770.00	
DIXON	CARMELLA	23660000-511215-	Clerk - Confidential	56,434.00	Stone PK-12 School
OPEN TBD		23660000-511215-	Community Facilitator	40,000.00	Stone PK-12 School
OPEN TBD		23660000-511215-	Community Facilitator	(40,000.00)	Stone PK-12 School
		23660000-511215- Total		56,434.00	
ALLEY	VINCENT	23663250-511200-	Therapy - Behavior	98,204.00	Stone PK-12 School
RANDOLPH	LAMAR	23663250-511200-	Therapy - Behavior	98,204.00	Stone PK-12 School
		23663250-511200- Total		196,408.00	
MURPHY	SARAH	23663250-511220-	Coach/Interventionist	102,908.00	Stone PK-12 School
MOSHER	MARYBETH	23663250-511220-	Teacher - ELL Mainstream	108,022.00	Stone PK-12 School
SANTOS	RENEE	23663250-511220-	Teacher - Interventionist	79,308.00	Stone PK-12 School
CASTANHO	SARAH	23663250-511220-	Teacher - Literacy Coach	102,414.00	Stone PK-12 School
NEW POSITION		23663250-511220-	Teacher - Classroom	70,000.00	Stone PK-12 School
AMARAL	NANCY	23663250-511220-	Teacher - SPED Self Contain Classroom	106,414.00	Stone PK-12 School
BOERL	CHRISTOPHER	23663250-511220-	Teacher - SPED Self Contain Classroom	110,453.00	Stone PK-12 School
CHAISSON	KAREN	23663250-511220-	Teacher - SPED Self Contain Classroom	102,843.00	Stone PK-12 School
CODERRE	ADAM	23663250-511220-	Teacher - SPED Self Contain Classroom	94,311.00	Stone PK-12 School
DOTTRIDGE	HOLLY	23663250-511220-	Teacher - SPED Self Contain Classroom	106,232.00	Stone PK-12 School
DUNBAR	RACHAEL	23663250-511220-	Teacher - SPED Self Contain Classroom	102,318.00	Stone PK-12 School
KAZEN	JOSEPH	23663250-511220-	Teacher - SPED Self Contain Classroom	96,956.00	Stone PK-12 School
OPEN TBD		23663250-511220-	Teacher - SPED Self Contain Classroom	70,000.00	Stone PK-12 School
RIOUX-CORREIA	DAWN	23663250-511220-	Teacher - SPED Self Contain Classroom	102,987.00	Stone PK-12 School
THIBAULT	ROBERT	23663250-511220-	Teacher - SPED Self Contain Classroom	110,195.00	Stone PK-12 School
TIRADO	EDDIE	23663250-511220-	Teacher - SPED Self Contain Classroom	80,422.00	Stone PK-12 School
VAN ESSENDELFT	DEBRA	23663250-511220-	Teacher - SPED Self Contain Classroom	109,699.00	Stone PK-12 School
		23663250-511220- Total		1,655,482.00	
GILBERT	JOHNAE	23663250-511230-	Para - SPED Self Contain Class	44,605.00	Stone PK-12 School
GOUVEIA	KAREN	23663250-511230-	Para - SPED Self Contain Class	38,514.00	Stone PK-12 School

KING	KRISTINA	23663250-511230-	Para - SPED Self Contain Class	44,805.00	Stone PK-12 School
MACIEL	THERESA	23663250-511230-	Para - SPED Self Contain Class	44,405.00	Stone PK-12 School
SILVA	LYNSIE	23663250-511230-	Para - SPED Self Contain Class	44,305.00	Stone PK-12 School
VINCENT	HUNTER	23663250-511230-	Para - SPED Self Contain Class	43,694.00	Stone PK-12 School
ARAGO	NICOLE	23663250-511230-	Para-Classroom	39,205.00	Stone PK-12 School
BACOTE	LATOYA	23663250-511230-	Para-Classroom	37,794.00	Stone PK-12 School
BACOTE	TAMEEKA	23663250-511230-	Para-Classroom	39,305.00	Stone PK-12 School
CHAMPAGNE	MICHELINE	23663250-511230-	Para-Classroom	45,305.00	Stone PK-12 School
FACCHIANO	KAREN	23663250-511230-	Para-Classroom	44,605.00	Stone PK-12 School
HARDEN	CARL	23663250-511230-	Para-Classroom	45,205.00	Stone PK-12 School
RICHARD	TAMRA	23663250-511230-	Para-Classroom	43,705.00	Stone PK-12 School
		23663250-511230- Total		555,452.00	
BROWN	STEPHANIE	23859000-511200-	Principal	147,290.00	James Tansey Elementary School
KAZEN	ERIN	23859000-511200-	Vice-Principal	135,927.00	James Tansey Elementary School
		23859000-511200- Total		283,217.00	
SOUZA	LEE	23859000-511215-	Clerk-School	54,151.00	James Tansey Elementary School
		23859000-511215- Total		54,151.00	
CODY	KRISTIN	23859250-511220-	Teacher - Classroom	102,414.00	James Tansey Elementary School
CORVELO	DEBORAH	23859250-511220-	Teacher - Classroom	105,470.00	James Tansey Elementary School
DANIEL	ELIZABETH	23859250-511220-	Teacher - Classroom	100,767.00	James Tansey Elementary School
LEE	RACHEL	23859250-511220-	Teacher - Classroom	104,780.00	James Tansey Elementary School
LEHMAN	JESSICA	23859250-511220-	Teacher - Classroom	102,414.00	James Tansey Elementary School
MEDEIROS	ALLYSON	23859250-511220-	Teacher - Classroom	76,166.00	James Tansey Elementary School
MURPHY	NICOLE	23859250-511220-	Teacher - Classroom	102,414.00	James Tansey Elementary School
MURPHY	SARAH	23859250-511220-	Teacher - Classroom	102,414.00	James Tansey Elementary School
NEW POSITION		23859250-511220-	Teacher - Classroom	70,000.00	James Tansey Elementary School
PERSONS	BRITTANY	23859250-511220-	Teacher - Classroom	102,414.00	James Tansey Elementary School
SANTOS	TAYLOR	23859250-511220-	Teacher - Classroom	65,743.00	James Tansey Elementary School
STREETO	GABRIELLE	23859250-511220-	Teacher - Classroom	65,467.00	James Tansey Elementary School
STREETO	VICTORIA	23859250-511220-	Teacher - Classroom	100,076.00	James Tansey Elementary School
KILMER	BRIE ANN	23859250-511220-	Teacher - ELL Mainstream	102,414.00	James Tansey Elementary School
CABRAL	CORINNE	23859250-511220-	Teacher - Interventionist	98,493.00	James Tansey Elementary School
DIMANNO	KELLY	23859250-511220-	Teacher - Interventionist	103,532.00	James Tansey Elementary School
		23859250-511220- Total		1,504,978.00	
DOLMAN	LEIGHANN	23859251-511230-	Instructional Support Liaison	44,670.00	James Tansey Elementary School
MAROIS	DARLENE	23859251-511230-	Para - K-Class	38,614.00	James Tansey Elementary School
SERRANO	MADELINE	23859251-511230-	Para - K-Class	39,905.00	James Tansey Elementary School
PASASKA	KELSEY	23859251-511230-	Para-Classroom	39,605.00	James Tansey Elementary School
PEVIDE	LYNNE	23859251-511230-	Para-Classroom	40,305.00	James Tansey Elementary School
WILLIAMS	TANISHA	23859251-511230-	Para-Classroom	39,805.00	James Tansey Elementary School
FERREIRA	MELANIE	23859251-511230-	Para-Interventionist	38,914.00	James Tansey Elementary School
KHEK	SOPANE	23859251-511230-	Para-Interventionist	39,805.00	James Tansey Elementary School
		23859251-511230- Total		321,623.00	
1(FTE)		23863250-511220-	SEL Liaison	55,282.00	James Tansey Elementary School
CHARPENTIER	KRISTEN	23863250-511220-	Teacher - Inclusion Sped	94,692.00	James Tansey Elementary School
CORDEIRO	HEATHER	23863250-511220-	Teacher - Inclusion Sped	104,780.00	James Tansey Elementary School
ENOS	WINIFRED	23863250-511220-	Teacher - Inclusion Sped	103,072.00	James Tansey Elementary School
		23863250-511220- Total		357,826.00	
DANIEL	DANEA	23863251-511230-	Para- 1 on 1 Sped	39,305.00	James Tansey Elementary School

LEMIRE	ASHLEY	23863251-511230-	Para- 1 on 1 Sped	37,206.00	James Tansey Elementary School
MEDEIROS	BRENDA	23863251-511230-	Para- SPED Classroom / Inclusion	40,405.00	James Tansey Elementary School
		23863251-511230- Total		116,916.00	
MAO	EDITHE	23951200-511220-	Teacher - ELL Mainstream	102,232.00	Samuel Watson Elementary School
MARTINS-BORGES	STEPHANIE	23951200-511220-	Teacher - ELL Mainstream	102,908.00	Samuel Watson Elementary School
STANKIEWICZ	ANNA	23951200-511220-	Teacher - ELL Mainstream	83,370.00	Samuel Watson Elementary School
		23951200-511220- Total		288,510.00	
WOOD	KAREN	23959000-511200-	Principal	143,170.00	Samuel Watson Elementary School
SOUZA	JASON	23959000-511200-	Vice-Principal	136,427.00	Samuel Watson Elementary School
		23959000-511200- Total		279,597.00	
BELISLE	KAITLYN	23959000-511215-	Clerk-School	48,951.00	Samuel Watson Elementary School
		23959000-511215- Total		48,951.00	
ANDRADE	ELIZABETH	23959250-511220-	Teacher - Classroom	102,414.00	Samuel Watson Elementary School
CABRAL	REBECCA	23959250-511220-	Teacher - Classroom	69,253.00	Samuel Watson Elementary School
CARDOZA	DANIELLE	23959250-511220-	Teacher - Classroom	76,376.00	Samuel Watson Elementary School
CONWAY	DIANE	23959250-511220-	Teacher - Classroom	102,414.00	Samuel Watson Elementary School
DENIS	OLIVIA	23959250-511220-	Teacher - Classroom	62,411.00	Samuel Watson Elementary School
FARIA	LEAH	23959250-511220-	Teacher - Classroom	62,411.00	Samuel Watson Elementary School
FRANZE	RACHEL	23959250-511220-	Teacher - Classroom	89,557.00	Samuel Watson Elementary School
JORGE	AMBER	23959250-511220-	Teacher - Classroom	65,467.00	Samuel Watson Elementary School
LEANDRES	CATHERINE	23959250-511220-	Teacher - Classroom	102,414.00	Samuel Watson Elementary School
MACEDO	ALEXA	23959250-511220-	Teacher - Classroom	72,053.00	Samuel Watson Elementary School
NOURSE	ERIN	23959250-511220-	Teacher - Classroom	102,974.00	Samuel Watson Elementary School
OPEN TBD		23959250-511220-	Teacher - Classroom	62,411.00	Samuel Watson Elementary School
SARDINHA	TAYLOR	23959250-511220-	Teacher - Classroom	72,851.00	Samuel Watson Elementary School
DELANEY	ALICIA	23959250-511220-	Teacher - Interventionist	102,908.00	Samuel Watson Elementary School
SILVA	STEPHANIE	23959250-511220-	Teacher - Interventionist	106,947.00	Samuel Watson Elementary School
		23959250-511220- Total		1,252,861.00	
HACKETT	ALLICYN	23959251-511230-	Instructional Support Liaison	44,670.00	Samuel Watson Elementary School
ALVAREZ	JEAN	23959251-511230-	Para - K-Class	39,305.00	Samuel Watson Elementary School
VIEIRA	JILL	23959251-511230-	Para - K-Class	40,205.00	Samuel Watson Elementary School
HADALA	SUSAN	23959251-511230-	Para-Classroom	40,205.00	Samuel Watson Elementary School
HOMAN	MARIALICE	23959251-511230-	Para-Classroom	38,705.00	Samuel Watson Elementary School
LAUZON	JESSICA	23959251-511230-	Para-Classroom	39,305.00	Samuel Watson Elementary School
LOPES	RYLEE	23959251-511230-	Para-Classroom	36,779.00	Samuel Watson Elementary School
ROSA	OLIVIA	23959251-511230-	Para-Classroom	37,679.00	Samuel Watson Elementary School
TORRES	ZOE	23959251-511230-	Para-Classroom	39,805.00	Samuel Watson Elementary School
		23959251-511230- Total		356,658.00	
DEBARROS	JASMINE	23963250-511220-	SEL Liaison	61,035.00	Samuel Watson Elementary School
HUMASON	KIMBERLY	23963250-511220-	Teacher - Inclusion Sped	104,780.00	Samuel Watson Elementary School
LIVESEY	ANDREA	23963250-511220-	Teacher - Inclusion Sped	101,660.00	Samuel Watson Elementary School
TEIXEIRA	SOPHIA	23963250-511220-	Teacher - Inclusion Sped	65,743.00	Samuel Watson Elementary School
		23963250-511220- Total		333,218.00	
MONIZ	DAWN	25050001-511215-	Administrative Assistant	56,779.00	FRPS Parent Information Center
DE JESUS HERNANDEZ	YASMINE	25050001-511215-	Clerk-Student Registration	44,789.00	FRPS Parent Information Center
KARAM	MIREILLE	25050001-511215-	Clerk-Student Registration	45,094.00	FRPS Parent Information Center
SARLO	VALERIE	25050001-511215-	Clerk-Student Registration	51,635.00	FRPS Parent Information Center
DAMOTTA-SANTOS	LUCIO	25050001-511215-	Community Facilitator/Translator	49,398.00	FRPS Special Needs Department
NUNES	KARINA	25050001-511215-	Community Facilitator/Translator	52,939.00	FRPS Parent Information Center

PRESERVATI	WILLIAM	25050001-511215-	Community Facilitator/Translator	50,295.00	FRPS Special Needs Department
RIVERA	FRANCES	25050001-511215-	Community Facilitator/Translator	42,213.00	FRPS Parent Information Center
OPEN TBD		25050001-511215-	Community Facilitator	40,000.00	FRPS Parent Information Center
OPEN TBD		25050001-511215-	Community Facilitator	40,000.00	FRPS Parent Information Center
FARIA	CLARISSE	25050001-511215-	Community Facilitator	38,988.00	FRPS Parent Information Center
BOSTIC	GIANIMER	25050001-511215-	Family & Community Engagement Specialist	45,423.00	FRPS Parent Information Center
OPEN TBD		25050001-511215-	Family & Community Engagement Specialist	45,423.00	FRPS Parent Information Center
		25050001-511215- Total		602,976.00	
KENNEDY	MARIA	25233000-511203-	Attendance Officer	103,566.00	Student Services
LAJOIE	WENDY	25233000-511203-	Attendance Officer	96,956.00	Student Services
PEREIRA	SARA	25233000-511203-	Attendance Officer	102,232.00	Student Services
RACINE	BRENDA LEE	25233000-511203-	Attendance Officer	102,908.00	Student Services
RAVENELLE	AMANDA	25233000-511203-	Attendance Officer	97,528.00	Student Services
SULLIVAN	LISA	25233000-511203-	Attendance Officer	104,814.00	Student Services
VASCONCELLOS	JOHN	25233000-511203-	Attendance Officer	96,956.00	Student Services
		25233000-511203- Total		704,960.00	
WOODWARD	ANDREW	25252000-511204-	Director of Guidance	134,527.00	Student Services
COSTA	CLAUDIA	25252000-511204-	Lead School Adjustment Counselor	134,927.00	Student Services
AMARAL	VICTORIA	25252000-511204-	SEL Integration Specialist	127,883.00	Student Services
		25252000-511204- Total		397,337.00	
ARRUDA	JAMES	25252000-511204-00006	Counselor-Adjustment	110,231.00	Frank M. Silvia Elementary School
SANTOS	AMANDA	25252000-511204-00006	Counselor-Adjustment	113,236.00	Frank M. Silvia Elementary School
SOUZA	ANDREA	25252000-511204-00006	Counselor-Adjustment	90,817.00	Frank M. Silvia Elementary School
CRUMLEY	MACKENZIE	25252000-511204-00006	Therapy - Behavior	79,308.00	Frank M. Silvia Elementary School
		25252000-511204-00006 Total		393,592.00	
MASO	KRISTINA	25252000-511204-00008	Counselor-Adjustment	113,086.00	Spencer Borden Elementary School
SCHWARTZ	LEAH	25252000-511204-00008	Counselor-Adjustment	107,405.00	Spencer Borden Elementary School
TREVISO	KRISTINE	25252000-511204-00008	Counselor-Adjustment	92,095.00	Spencer Borden Elementary School
		25252000-511204-00008 Total		312,586.00	
MACEDO	LAURYN	25252000-511204-00020	Counselor-Adjustment	83,716.00	William S. Greene Elementary School
TAIWO	ELISABETH	25252000-511204-00020	Counselor-Adjustment	110,231.00	William S. Greene Elementary School
WARD	ALICIA	25252000-511204-00020	Counselor-Adjustment	110,231.00	William S. Greene Elementary School
		25252000-511204-00020 Total		304,178.00	
ALVES	ALBERTO	25252000-511204-00026	Counselor-Adjustment	110,231.00	Alfred Letourneau Elementary School
TULLY	ALISON	25252000-511204-00026	Counselor-Adjustment	95,879.00	Alfred Letourneau Elementary School
		25252000-511204-00026 Total		206,110.00	
MCSHANE	LAUREN	25252000-511204-00034	Counselor-Adjustment	95,879.00	Carlton Viveiros Elementary School
ROSADO-LORENZO	CRUZMAYRIE	25252000-511204-00034	Counselor-Adjustment	86,018.00	Carlton Viveiros Elementary School
		25252000-511204-00034 Total		181,897.00	
DIAS	MARIA	25252000-511204-00035	Counselor-Adjustment	109,781.00	Mary Fonseca Elementary School
		25252000-511204-00035 Total		109,781.00	
SUTHERLAND	KARA	25252000-511204-00036	Counselor-Adjustment	118,242.00	Stone PK-12 School
CUSACK	KEVIN	25252000-511204-00036	Counselor-Guidance	113,104.00	Stone PK-12 School
		25252000-511204-00036 Total		231,346.00	
BENEVIDES	EMMA	25252000-511204-00038	Counselor-Adjustment	86,468.00	James Tansey Elementary School
GONSALVES	STACY	25252000-511204-00038	Counselor-Adjustment	110,381.00	James Tansey Elementary School
-1(FTE)		25252000-511204-00038	Counselor-Adjustment	(86,468.00)	James Tansey Elementary School
		25252000-511204-00038 Total		110,381.00	
VENNELL	JENNIFER	25252000-511204-00040	Counselor-Adjustment	113,086.00	Westall Elementary School

1(FTE)		25252000-511204-00040	Counselor-Adjustment	86,468.00	Westall Elementary School
		25252000-511204-00040 Total		199,554.00	
JOYCE	MEGAN	25353000-511220-	Teacher - Classroom	96,956.00	FRPS Fine Arts Department
WINSOR	CHRISTINA	25353000-511220-	Teacher - Classroom	76,376.00	FRPS Fine Arts Department
		25353000-511220- Total		173,332.00	
LAGINESS	ELIZABETH	25353000-511220-00003	Teacher - Classroom	103,728.00	Henry Lord Community School
		25353000-511220-00003 Total		103,728.00	
NEW POSITION		25353000-511220-00006	Teacher - Classroom	70,000.00	Frank M. Silvia Elementary School
PEREIRA	STEPHANIE	25353000-511220-00006	Teacher - Classroom	100,346.00	Frank M. Silvia Elementary School
		25353000-511220-00006 Total		170,346.00	
ARRUDA	SHARON	25353000-511220-00008	Teacher - Classroom	99,452.00	Spencer Borden Elementary School
		25353000-511220-00008 Total		99,452.00	
MCGILLICUDDY	KERIN	25353000-511220-00015	Teacher - Classroom	98,493.00	John J. Doran School
		25353000-511220-00015 Total		98,493.00	
CABRAL	DEBORAH	25353000-511220-00020	Teacher - Classroom	100,076.00	William S. Greene Elementary School
		25353000-511220-00020 Total		100,076.00	
ARONS	VICTORIA	25353000-511220-00026	Teacher - Classroom	98,493.00	Alfred Letourneau Elementary School
		25353000-511220-00026 Total		98,493.00	
ANDRE	DARA	25353000-511220-00034	Teacher - Classroom	89,557.00	Carlton Viveiros Elementary School
NEW POSITION		25353000-511220-00034	Teacher - Classroom	70,000.00	Carlton Viveiros Elementary School
		25353000-511220-00034 Total		159,557.00	
SOARES	LEANNE	25353000-511220-00035	Teacher - Classroom	97,528.00	Mary Fonseca Elementary School
		25353000-511220-00035 Total		97,528.00	
MULLEN	BARBARA	25353000-511220-00038	Teacher - Classroom(.5)	50,830.00	James Tansey Elementary School
		25353000-511220-00038 Total		50,830.00	
MULLEN	BARBARA	25353000-511220-00039	Teacher - Classroom(.5)	50,830.00	Samuel Watson Elementary School
		25353000-511220-00039 Total		50,830.00	
DA COSTA	DEBORAH	25353000-511220-00040	Teacher - Classroom	102,908.00	Westall Elementary School
		25353000-511220-00040 Total		102,908.00	
FONTINHA	JOSEPH	25353003-511200-	Director - Fine Arts	130,256.00	FRPS Fine Arts Department
		25353003-511200- Total		130,256.00	
CABRAL	VANESSA	25656000-511220-	Teacher - Classroom	65,467.00	FRPS Fine Arts Department
CHAN	BRANDON	25656000-511220-	Teacher - Classroom	75,594.00	FRPS Fine Arts Department
HERNANDEZ	ITSVA	25656000-511220-	Teacher - Classroom	72,625.00	FRPS Fine Arts Department
KLINGNER	JULIA	25656000-511220-	Teacher - Classroom	90,129.00	FRPS Fine Arts Department
LAPRISE	JODIE	25656000-511220-	Teacher - Classroom	103,532.00	FRPS Fine Arts Department
MAC MULLEN	MATTHEW	25656000-511220-	Teacher - Classroom	103,532.00	FRPS Fine Arts Department
MIDDLE SCHOOL THEATRE		25656000-511220-	Middle School Theatre Program	20,000.00	FRPS Fine Arts Department
MONTGOMERY	BRIAN	25656000-511220-	Teacher - Classroom	101,660.00	FRPS Fine Arts Department
PARENTE	GABRIELLE	25656000-511220-	Teacher - Classroom	81,131.00	FRPS Fine Arts Department
SOLEM	ISABELLE	25656000-511220-	Teacher - Classroom	62,411.00	FRPS Fine Arts Department
TERRY	LARA-BETH	25656000-511220-	Teacher - Classroom	102,414.00	FRPS Fine Arts Department
TRELOAR	JAY	25656000-511220-	Teacher - Classroom	103,532.00	FRPS Fine Arts Department
TURGEON	NICOLE	25656000-511220-	Teacher - Classroom	102,908.00	FRPS Fine Arts Department
TWIRAGA	PETER	25656000-511220-	Teacher - Classroom	102,232.00	FRPS Fine Arts Department
		25656000-511220- Total		1,187,167.00	
WARD	JAMESON	25656000-511220-00003	Teacher - Classroom	62,411.00	Henry Lord Community School
		25656000-511220-00003 Total		62,411.00	
SERINO	ALEC	25656000-511220-00006	Teacher - Classroom	68,681.00	Frank M. Silvia Elementary School

		25656000-511220-00006 Total		68,681.00	
BRUM	STEVEN	25656000-511220-00008	Teacher - Classroom	62,411.00	Spencer Borden Elementary School
		25656000-511220-00008 Total		62,411.00	
LUCINI	CHRISTINA	25656000-511220-00015	Teacher - Classroom	98,311.00	John J. Doran School
		25656000-511220-00015 Total		98,311.00	
PINEAU	NICHOLAS	25656000-511220-00020	Teacher - Classroom	62,411.00	William S. Greene Elementary School
		25656000-511220-00020 Total		62,411.00	
BERBERICK	GAEL	25656000-511220-00026	Teacher - Classroom	100,164.00	Alfred Letourneau Elementary School
		25656000-511220-00026 Total		100,164.00	
NAWROCKI	EMILY	25656000-511220-00034	Teacher - Classroom	65,743.00	Carlton Viveiros Elementary School
		25656000-511220-00034 Total		65,743.00	
RODRIGUES	STEPHANIE	25656000-511220-00035	Teacher - Classroom	95,235.00	Mary Fonseca Elementary School
		25656000-511220-00035 Total		95,235.00	
COUTO	JOCELYNE	25656000-511220-00038	Teacher - Classroom(.5)	34,627.00	James Tansey Elementary School
		25656000-511220-00038 Total		34,627.00	
COUTO	JOCELYNE	25656000-511220-00039	Teacher - Classroom(.5)	34,626.00	Samuel Watson Elementary School
		25656000-511220-00039 Total		34,626.00	
LOPES	KRISTEN	25656000-511220-00040	Teacher - Classroom	62,411.00	Westall Elementary School
		25656000-511220-00040 Total		62,411.00	
FITZGERALD	DANIEL	25757000-511200-	Dir. Coordinator of Phy Ed & Health	134,927.00	Health & PE
		25757000-511200- Total		134,927.00	
FLYNN	JAMESON	25757000-511220-	Teacher - Adaptive PE	102,414.00	Health & PE
MANGANO	MIKALA	25757000-511220-	Teacher - Adaptive PE	80,062.00	Health & PE
PEREIRA	MELANIE	25757000-511220-	Teacher - Adaptive PE	68,681.00	Health & PE
POLISHER	JARED	25757000-511220-	Teacher - Adaptive PE	102,908.00	Health & PE
PONTE	STEPHANIE	25757000-511220-	Teacher - Adaptive PE	102,712.00	Health & PE
		25757000-511220- Total		456,777.00	
FURTADO	KRISTIN	25757000-511220-00003	Teacher - Classroom	97,528.00	Henry Lord Community School
SQUATRITO	KAYLA	25757000-511220-00003	Teacher - Classroom	68,934.00	Henry Lord Community School
		25757000-511220-00003 Total		166,462.00	
FRANCIS	AMANDA	25757000-511220-00006	Teacher - Classroom	102,232.00	Frank M. Silvia Elementary School
SHEPARD	WILLIAM	25757000-511220-00006	Teacher - Classroom	85,790.00	Frank M. Silvia Elementary School
		25757000-511220-00006 Total		188,022.00	
CAMPBELL	HOLLY	25757000-511220-00008	Teacher - Classroom	93,970.00	Spencer Borden Elementary School
HARRINGTON	JOHN	25757000-511220-00008	Teacher - Classroom	102,908.00	Spencer Borden Elementary School
		25757000-511220-00008 Total		196,878.00	
BAXTER	JOSHUA	25757000-511220-00015	Teacher - Classroom	90,311.00	John J. Doran School
ECCLES	HANNAH	25757000-511220-00015	Teacher - Classroom	103,728.00	John J. Doran School
		25757000-511220-00015 Total		194,039.00	
BERNARDO	RANDY	25757000-511220-00020	Teacher - Classroom	65,467.00	William S. Greene Elementary School
MELLO	CYNTHIA	25757000-511220-00020	Teacher - Classroom	70,000.00	William S. Greene Elementary School
MELLO	SCOTT	25757000-511220-00020	Teacher - Classroom	76,166.00	William S. Greene Elementary School
		25757000-511220-00020 Total		211,633.00	
CONLEY	AMY	25757000-511220-00026	Teacher - Classroom	98,843.00	Alfred Letourneau Elementary School
DACOSTA	ALEXANDER	25757000-511220-00026	Teacher - Classroom	69,253.00	Alfred Letourneau Elementary School
		25757000-511220-00026 Total		168,096.00	
ABRAMS	TRACY	25757000-511220-00034	Teacher - Classroom	102,908.00	Carlton Viveiros Elementary School
DILLINGHAM	ASHLEY	25757000-511220-00034	Teacher - Classroom	72,851.00	Carlton Viveiros Elementary School
SOUSA	LEONILDO	25757000-511220-00034	Teacher - Classroom	100,076.00	Carlton Viveiros Elementary School

		25757000-511220-00034 Total		275,835.00	
CAMARA	CARLOS	25757000-511220-00035	Teacher - Classroom	89,984.00	Mary Fonseca Elementary School
VARAO	CRAIG	25757000-511220-00035	Teacher - Classroom	97,710.00	Mary Fonseca Elementary School
		25757000-511220-00035 Total		187,694.00	
RUBIO	TOMAS	25757000-511220-00038	Teacher - Classroom	83,370.00	James Tansey Elementary School
		25757000-511220-00038 Total		83,370.00	
CABRAL	CHRISTIAN	25757000-511220-00039	Teacher - Classroom	68,681.00	Samuel Watson Elementary School
		25757000-511220-00039 Total		68,681.00	
URBAN	MATTHEW	25757000-511220-00040	Teacher - Classroom	72,053.00	Westall Elementary School
		25757000-511220-00040 Total		72,053.00	
BLACK	KYLE	26339000-511200-	Psychologist	110,784.00	FRPS Special Needs Department
CABRAL	BIANCA	26339000-511200-	Psychologist	110,784.00	FRPS Special Needs Department
CHARAMBA	BRIANNE	26339000-511200-	Psychologist	118,151.00	FRPS Special Needs Department
CHEREVATY	CAITLIN	26339000-511200-	Psychologist	119,151.00	FRPS Special Needs Department
CONNOLLY	JAMIE	26339000-511200-	Psychologist	118,151.00	FRPS Special Needs Department
D ERAMO	DOMENIC	26339000-511200-	Psychologist	119,151.00	FRPS Special Needs Department
ELLIOTT	BRITTANY	26339000-511200-	Psychologist	118,151.00	FRPS Special Needs Department
GIFFORD	TIERNEY	26339000-511200-	Psychologist	120,983.00	FRPS Special Needs Department
GORIS	YANILDA	26339000-511200-	Psychologist	118,601.00	FRPS Special Needs Department
GORMAN	PAUL	26339000-511200-	Psychologist	126,751.00	FRPS Special Needs Department
HUNTER	AMANDA	26339000-511200-	Psychologist	118,151.00	FRPS Special Needs Department
KILEY	DOROTHY	26339000-511200-	Psychologist	114,491.00	FRPS Special Needs Department
LINHARES	TYLER	26339000-511200-	Psychologist	118,601.00	FRPS Special Needs Department
NEW POSITION		26339000-511200-	Psychologist	115,000.00	FRPS Special Needs Department
NEW POSITION		26339000-511200-	Psychologist	115,000.00	FRPS Special Needs Department
PISTACCHIO	CRISTINA	26339000-511200-	Psychologist	114,491.00	FRPS Special Needs Department
SANGEADO	SARAH	26339000-511200-	Psychologist	118,151.00	FRPS Special Needs Department
SAR	MONICA	26339000-511200-	Psychologist	114,491.00	FRPS Special Needs Department
		26339000-511200- Total		2,109,034.00	
ALMEIDA	RACHELLE	26341000-511220-	Speech Language Pathologist	93,938.00	FRPS Special Needs Department
BAYLIES	LAURA	26341000-511220-	Speech Language Pathologist	90,129.00	FRPS Special Needs Department
BIANCA	JENNA	26341000-511220-	Speech Language Pathologist	72,279.00	FRPS Special Needs Department
BREZNER	MARISSA	26341000-511220-	Speech Language Pathologist	102,232.00	FRPS Special Needs Department
BRONSON	DELANEA	26341000-511220-	Speech Language Pathologist	111,519.00	FRPS Special Needs Department
CABRAL	HOLLY	26341000-511220-	Speech Language Pathologist	102,414.00	FRPS Special Needs Department
CABRAL	JENNIFER	26341000-511220-	Speech Language Pathologist	83,370.00	FRPS Special Needs Department
CAPPIELLO	ASHLEY	26341000-511220-	Speech Language Pathologist	76,376.00	FRPS Special Needs Department
FLYNN	HEATHER	26341000-511220-	Speech Language Pathologist	102,232.00	FRPS Special Needs Department
FRANCIS	KEITH	26341000-511220-	Speech Language Pathologist	65,743.00	FRPS Special Needs Department
GODSOE	PAMELA	26341000-511220-	Speech Language Pathologist	102,232.00	FRPS Special Needs Department
HARRINGTON	ERYN	26341000-511220-	Speech Language Pathologist	101,660.00	FRPS Special Needs Department
MCGONIGLE	KITASHIA	26341000-511220-	Speech Language Pathologist	61,266.00	FRPS Special Needs Department
NAGLE	JANELLE	26341000-511220-	Speech Language Pathologist	72,279.00	FRPS Special Needs Department
NEW POSITION		26341000-511220-	Speech Language Pathologist	70,000.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist	70,000.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist	70,000.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist	70,000.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist	70,000.00	FRPS Special Needs Department
PAVAO	LESLIE	26341000-511220-	Speech Language Pathologist	90,129.00	FRPS Special Needs Department

PHILLIPS	KELSEY	26341000-511220-	Speech Language Pathologist	68,934.00	FRPS Special Needs Department
SHERMAN	KAELA	26341000-511220-	Speech Language Pathologist	80,071.00	FRPS Special Needs Department
TUHY	MEGHAN	26341000-511220-	Speech Language Pathologist	72,279.00	FRPS Special Needs Department
ANDREW	NIKKI	26341000-511220-	Speech Language Pathologist Assistant	58,328.00	FRPS Special Needs Department
BIGELOW	GIANA	26341000-511220-	Speech Language Pathologist Assistant	48,379.00	FRPS Special Needs Department
BOLDUC	CHELSEA	26341000-511220-	Speech Language Pathologist Assistant	59,028.00	FRPS Special Needs Department
BOTELHO	KAYLA	26341000-511220-	Speech Language Pathologist Assistant	45,615.00	FRPS Special Needs Department
BRANCO	KENNEDY	26341000-511220-	Speech Language Pathologist Assistant	59,028.00	FRPS Special Needs Department
CARABALLO	JENNIFER	26341000-511220-	Speech Language Pathologist Assistant	54,079.00	FRPS Special Needs Department
CORREIA	ROBIN	26341000-511220-	Speech Language Pathologist Assistant	59,028.00	FRPS Special Needs Department
CUNHA	DANTE	26341000-511220-	Speech Language Pathologist Assistant	45,615.00	FRPS Special Needs Department
DUDLEY	LAUREN	26341000-511220-	Speech Language Pathologist Assistant	55,680.00	FRPS Special Needs Department
FLORES	KIMBERLY	26341000-511220-	Speech Language Pathologist Assistant	54,079.00	FRPS Special Needs Department
GUZMAN	ELIANNA	26341000-511220-	Speech Language Pathologist Assistant	49,312.00	FRPS Special Needs Department
HANNA	DANIELLE	26341000-511220-	Speech Language Pathologist Assistant	49,312.00	FRPS Special Needs Department
MARTIN	ERIN	26341000-511220-	Speech Language Pathologist Assistant	45,615.00	FRPS Special Needs Department
MOHRHARDT	MOLLY	26341000-511220-	Speech Language Pathologist Assistant	52,019.00	FRPS Special Needs Department
MOORE	LAURA	26341000-511220-	Speech Language Pathologist Assistant	59,028.00	FRPS Special Needs Department
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
NUNES	JESSICA	26341000-511220-	Speech Language Pathologist Assistant	47,428.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department
RAPOSA	JUSTINE	26341000-511220-	Speech Language Pathologist Assistant	54,079.00	FRPS Special Needs Department
REIS	MACKENZIE	26341000-511220-	Speech Language Pathologist Assistant	53,041.00	FRPS Special Needs Department
VIEIRA	SHARON	26341000-511220-	Speech Language Pathologist Assistant	60,656.00	FRPS Special Needs Department
DE LA ROSA	ZEIDHEL	26341000-511220-	Speech Language Pathologist Assistant (.5)	30,092.00	FRPS Special Needs Department
		26341000-511220- Total		3,653,723.00	
CANTO	SHARON	26343000-511220-	Certified Occupational Therapist Assistant	56,740.00	FRPS Special Needs Department
DESOUSA	VANESSA	26343000-511220-	Certified Occupational Therapist Assistant	57,288.00	FRPS Special Needs Department
DONOVAN	MARY ANN	26343000-511220-	Certified Occupational Therapist Assistant	57,912.00	FRPS Special Needs Department
HOBBS	NICOLE	26343000-511220-	Certified Occupational Therapist Assistant	56,740.00	FRPS Special Needs Department
KUHL	JENNIFER	26343000-511220-	Certified Occupational Therapist Assistant	56,040.00	FRPS Special Needs Department
MEDEIROS	ASHLEY	26343000-511220-	Certified Occupational Therapist Assistant	49,295.00	FRPS Special Needs Department
NEW POSITION		26343000-511220-	Certified Occupational Therapist Assistant	44,700.00	FRPS Special Needs Department
NEW POSITION		26343000-511220-	Certified Occupational Therapist Assistant	44,700.00	FRPS Special Needs Department
OPEN TBD		26343000-511220-	Certified Occupational Therapist Assistant	44,700.00	FRPS Special Needs Department

OPEN TBD		26343000-511220-	Certified Occupational Therapist Assistant	44,700.00	FRPS Special Needs Department
RAPOZA	JESSICA	26343000-511220-	Certified Occupational Therapist Assistant	56,040.00	FRPS Special Needs Department
REVOREDO	KIMBERLY	26343000-511220-	Certified Occupational Therapist Assistant	56,740.00	FRPS Special Needs Department
ROBILLARD	DANIEL	26343000-511220-	Certified Occupational Therapist Assistant	44,700.00	FRPS Special Needs Department
SAUCIER	MARY	26343000-511220-	Certified Occupational Therapist Assistant	57,156.00	FRPS Special Needs Department
SYKES	JORDAN	26343000-511220-	Certified Occupational Therapist Assistant	56,040.00	FRPS Special Needs Department
TRAVIS	KELLY	26343000-511220-	Certified Occupational Therapist Assistant	60,824.00	FRPS Special Needs Department
WILDING	JESSICA	26343000-511220-	Certified Occupational Therapist Assistant	48,326.00	FRPS Special Needs Department
O'BRIEN	KAYLA	26343000-511220-	Certified Occupational Therapist Assistant (.5)	22,790.00	FRPS Special Needs Department
CABRAL	BRITTNEY	26343000-511220-	Occupational Therapist	72,279.00	FRPS Special Needs Department
CORRELLAS	KIMBERLY	26343000-511220-	Occupational Therapist	99,452.00	FRPS Special Needs Department
KRUDYSZ-LAMARRE	JANE	26343000-511220-	Occupational Therapist	104,780.00	FRPS Special Needs Department
LAGASSE	EMMA	26343000-511220-	Occupational Therapist	97,739.00	FRPS Special Needs Department
NEUBAUER	KYLIE	26343000-511220-	Occupational Therapist	97,739.00	FRPS Special Needs Department
NEW POSITION		26343000-511220-	Occupational Therapist	70,000.00	FRPS Special Needs Department
NEW POSITION		26343000-511220-	Occupational Therapist	70,000.00	FRPS Special Needs Department
OPEN TBD		26343000-511220-	Occupational Therapist	70,000.00	FRPS Special Needs Department
OPEN TBD		26343000-511220-	Occupational Therapist	70,000.00	FRPS Special Needs Department
QUANN	MELISSA	26343000-511220-	Occupational Therapist	101,660.00	FRPS Special Needs Department
ROSYSKI	BARBARA	26343000-511220-	Occupational Therapist	108,890.00	FRPS Special Needs Department
ST PIERRE	SASHA	26343000-511220-	Occupational Therapist	80,071.00	FRPS Special Needs Department
ANDRADE	RAYSA	26343000-511220-	Physical Therapy Assistant	56,740.00	FRPS Special Needs Department
LAMA	KIMBERLY	26343000-511220-	Physical Therapy Assistant	56,740.00	FRPS Special Needs Department
PINEAULT	DANIELLE	26343000-511220-	Physical Therapy Assistant	57,156.00	FRPS Special Needs Department
		26343000-511220- Total		2,128,677.00	
BRONHARD	AIMEE	26384000-511200-	Assistant Superintendent	193,048.00	Student Services
		26384000-511200- Total		193,048.00	
SINEIRO	LINDA	26384000-511215-	Administrative Assistant	61,892.00	Student Services
OPEN TBD		26384000-511215-	Clerk - Sped	45,094.00	FRPS Special Needs Department
PACHECO	VICTORIA	26384000-511215-	Clerk - Sped	43,628.00	FRPS Special Needs Department
RESENDES	SUZY	26384000-511215-	Clerk - Sped	42,464.00	FRPS Special Needs Department
SILVA	SUSAN	26384000-511215-	Clerk - Sped	49,237.00	FRPS Special Needs Department
ALVAREZ	IVELISSE	26384000-511215-	Clerk - Sped (.5)	24,067.00	FRPS Early Childhood
DAMOTTA-SANTOS	LUCIO	26384000-511215-	Specialist	49,398.00	FRPS Special Needs Department
DAMOTTA-SANTOS	LUCIO	26384000-511215-	Specialist	(49,398.00)	FRPS Special Needs Department
PRESERVATI	WILLIAM	26384000-511215-	Specialist	50,295.00	FRPS Special Needs Department
PRESERVATI	WILLIAM	26384000-511215-	Specialist	(50,295.00)	FRPS Special Needs Department
		26384000-511215- Total		266,382.00	
OBENCHAIN	LORI	26384001-511200-	Assistant Superintendent (.5)	96,524.00	FRPS Special Needs Department
CORREIA	MEGHAN	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department
GOVER (FROM FRLC)	GRACE	26384001-511200-	BCBA Department Head	117,566.00	Early Learning Center
LAW	JULIE	26384001-511200-	BCBA Department Head	118,016.00	FRPS Special Needs Department
MORSE	KAITLIN	26384001-511200-	BCBA Department Head	126,032.00	FRPS Special Needs Department
PETRANGELO	JESSICA	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department
RAHWAN	SHAYNA	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department
ROMANSKI	STEPHANIE	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department
VIVEIROS	KENDRA	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department
VIVEIROS	NICOLE	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department
WILEY	CARRISSA	26384001-511200-	BCBA Department Head	118,016.00	FRPS Special Needs Department

BERNARDINO	CHRISTINE	26384001-511200-	Cluster Coordinator	113,438.00	FRPS Special Needs Department
CAHOON	MARY	26384001-511200-	Cluster Coordinator	114,867.00	FRPS Special Needs Department
DEFALCO-FURTADO	DEBORAH	26384001-511200-	Cluster Coordinator	119,992.00	FRPS Special Needs Department
GAGNIER	MEGHAN	26384001-511200-	Cluster Coordinator	112,838.00	FRPS Special Needs Department
LANDER	JOHN	26384001-511200-	Cluster Coordinator	125,582.00	FRPS Special Needs Department
MORROW	CASSIDY	26384001-511200-	Cluster Coordinator	117,566.00	FRPS Special Needs Department
NEW POSITION		26384001-511200-	Cluster Coordinator	115,000.00	FRPS Special Needs Department
NEW POSITION		26384001-511200-	Cluster Coordinator	115,000.00	FRPS Special Needs Department
RAPOSA	TANYA	26384001-511200-	Cluster Coordinator	116,267.00	FRPS Special Needs Department
SULLIVAN	JAMES	26384001-511200-	Compliance Officer	150,085.00	FRPS Special Needs Department
FARIAS	KRISTEN	26384001-511200-	Director - Early Childhood/PIC (.75)	119,692.00	FRPS Early Childhood
BEST-GREENSPAN	LINDSAY	26384001-511200-	Supervisor - Special Education	133,927.00	FRPS Special Needs Department
CHARETTE	LUCY	26384001-511200-	Supervisor - Special Education	141,702.00	FRPS Special Needs Department
DANNER	CARLIN	26384001-511200-	Supervisor - Special Education	143,937.00	FRPS Special Needs Department
MANCHESTER	PAULA	26384001-511200-	Supervisor - Special Education	143,937.00	FRPS Special Needs Department
MEDEIROS	SARAH	26384001-511200-	Supervisor - Special Education	143,937.00	FRPS Special Needs Department
MURPHY	DANIELLE	26384001-511200-	Supervisor - Special Education	141,702.00	FRPS Special Needs Department
		26384001-511200- Total		3,451,019.00	
ADAMS	CHERYL	26384001-511220-	Teacher - Psychometrist	-	FRPS Special Needs Department
RAFANAN	MELINDA	26384001-511220-	Teacher - Psychometrist	-	FRPS Special Needs Department
NEW POSITION		26384001-511220-	Teacher - SPED Interventionist	70,000.00	FRPS Special Needs Department
NEW POSITION		26384001-511220-	Teacher - SPED Interventionist	70,000.00	FRPS Special Needs Department
NEW POSITION		26384001-511220-	Teacher - SPED Interventionist	70,000.00	FRPS Special Needs Department
NEW POSITION		26384001-511220-	Teacher - SPED Interventionist	70,000.00	FRPS Special Needs Department
AKOURI	NICOLE	26384001-511220-	Teacher - SPED Liason	103,739.00	FRPS Special Needs Department
FERREIRA	DEBORAH	26384001-511220-	Teacher - SPED Liason	104,271.00	FRPS Special Needs Department
FREDETTE	ERICA	26384001-511220-	Teacher - SPED Liason	101,770.00	FRPS Special Needs Department
GENDREAU	CRYSTAL	26384001-511220-	Teacher - SPED Liason	85,499.00	FRPS Special Needs Department
GRAY	SHANNON	26384001-511220-	Teacher - SPED Liason	107,660.00	FRPS Special Needs Department
MEDEIROS	ELIZABETH	26384001-511220-	Teacher - SPED Liason	112,947.00	FRPS Special Needs Department
MONIZ	MEAGHAN	26384001-511220-	Teacher - SPED Liason	109,532.00	FRPS Special Needs Department
OPEN TBD		26384001-511220-	Teacher - SPED Liason	-	FRPS Special Needs Department
OPEN TBD		26384001-511220-	Teacher - SPED Liason	70,000.00	FRPS Special Needs Department
OPEN TBD		26384001-511220-	Teacher - SPED Liason	70,000.00	FRPS Special Needs Department
REYNOLDS	JACLYN	26384001-511220-	Teacher - SPED Liason	108,908.00	FRPS Special Needs Department
SANTIAGO	LESLIE	26384001-511220-	Teacher - SPED Liason	100,510.00	FRPS Special Needs Department
TRAVERS	JACQUELINE	26384001-511220-	Teacher - SPED Liason	108,318.00	FRPS Special Needs Department
TRIAL	WILLIAM	26384001-511220-	Teacher - SPED Liason	100,510.00	FRPS Special Needs Department
		26384001-511220- Total		1,563,664.00	
ALMEIDA	KEVIN	26565000-511200-	Chief Financial Officer	181,692.00	Finance
SILVA	SANDRA	26565000-511200-	Payroll Manager	83,045.00	Finance
ABDOW	CHRISTINE	26565000-511200-	Procurement Specialist	62,457.00	Finance
		26565000-511200- Total		327,194.00	
CLEGG	COURTNEY	26565000-511215-	Clerk - Bookkeeper	52,929.00	Finance
FERREIRA	DEBORAH	26565000-511215-	Clerk - Bookkeeper	54,547.00	Finance
LOPES	GRACE	26565000-511215-	Clerk - Bookkeeper	47,441.00	Finance
MACHADO	TELMA	26565000-511215-	Clerk - Bookkeeper	52,698.00	Finance
PEREIRA	MARIA	26565000-511215-	Clerk - Bookkeeper	52,055.00	Finance
OPEN TBD		26565000-511215-	Clerk - District Copy Center	40,000.00	FRPS Technology Services

FALCON	KIMBERLY	26565000-511215-	Clerk - Payroll	45,977.00	Finance
GAGNE	JEANNE	26565000-511215-	Clerk - Payroll	56,553.00	Finance
JONES	KATHERINE	26565000-511215-	Clerk - Payroll	50,481.00	Finance
		26565000-511215- Total		452,681.00	
ASSAD	BRUCE	26565000-530400-	Legal Counsel	118,241.00	FRPS Central Administration
		26565000-530400- Total		118,241.00	
LEWIS	ELIZABETH	26969004-511200-40007	Coordinator of Assessment, Accountability, Data & Research	142,302.00	FRPS Office of Instruction
COONEY	KELLY-ANN	26969004-511200-40007	Director - ELL	155,360.00	MLL
DESMARAIS	MATTHEW	26969004-511200-40007	Director of Curriculum	153,697.00	FRPS Office of Instruction
KENNEDY	STEPHANIE	26969004-511200-40007	Director of Curriculum	153,197.00	FRPS Office of Instruction
LALIBERTE	KIMBERLY	26969004-511200-40007	Director of Curriculum	160,276.00	FRPS Office of Instruction
PATTERSON	SHERYL	26969004-511200-40007	Director of Curriculum	151,309.00	FRPS Office of Instruction
PIRES	JESSICA	26969004-511200-40007	Program Coordinator	126,726.00	MLL
SEMPLE	ALLISON	26969004-511200-40007	Program Coordinator	126,276.00	MLL
		26969004-511200-40007 Total		1,169,143.00	
NEW POSITION		26969007-511200-	Department Head	115,000.00	Early Learning Center
MCKINNON	ELIZABETH	26969007-511200-	Principal	141,527.00	Early Learning Center
		26969007-511200- Total		256,527.00	
CUNHA(FROM FRLC)	ANA	26969007-511215-	Clerk-School	55,967.00	Early Learning Center
KEATING	JODI	26969007-511215-	Clerk-School	50,053.00	Early Learning Center
		26969007-511215- Total		106,020.00	
FERREIRA	TRACIE	26969007-511220-	Coach/Interventionist	101,660.00	FRPS Early Childhood
FOGG	MICHELLE	26969007-511220-	Coach/Interventionist	105,699.00	FRPS Early Childhood
NEW POSITION		26969007-511220-	SEL Liaison	50,000.00	Early Learning Center
ANDERSON	NICOLE	26969007-511220-	Teacher - Pre K	65,743.00	Early Learning Center
ANDRADE	JESSICA LYNN	26969007-511220-	Teacher - Pre K	102,908.00	Early Learning Center
ARRUDA	SELENA	26969007-511220-	Teacher - Pre K	72,279.00	Early Learning Center
BAILEY	KAYLA	26969007-511220-	Teacher - Pre K	96,520.00	Early Learning Center
BRADLEY	ALEXANDRA	26969007-511220-	Teacher - Pre K	94,692.00	Early Learning Center
CABRAL	AMY	26969007-511220-	Teacher - Pre K	101,660.00	Early Learning Center
CLARK	ASHLEY	26969007-511220-	Teacher - Pre K	75,982.00	Early Learning Center
DEL ROSARIO	KELLY	26969007-511220-	Teacher - Pre K	96,956.00	Early Learning Center
GREEN	ELIZABETH	26969007-511220-	Teacher - Pre K	101,660.00	Early Learning Center
HEBERT	KAYLYNN	26969007-511220-	Teacher - Pre K	76,851.00	Early Learning Center
LOURENCO	DAWN	26969007-511220-	Teacher - Pre K	102,908.00	Early Learning Center
MARTIN	RACHEL	26969007-511220-	Teacher - Pre K	106,271.00	Early Learning Center
MCMULLEN	MORGAN	26969007-511220-	Teacher - Pre K	76,166.00	Early Learning Center
OPEN TBD		26969007-511220-	Teacher - Pre K	70,000.00	Early Learning Center
PEDERSEN	TRACEY	26969007-511220-	Teacher - Pre K	101,660.00	Early Learning Center
ROCKCLIFFE	ERIN	26969007-511220-	Teacher - Pre K	72,053.00	Early Learning Center
SANTSAVER	CRYSTAL	26969007-511220-	Teacher - Pre K	93,216.00	Early Learning Center
SPURLOCK	JACQUELYN	26969007-511220-	Teacher - Pre K	79,880.00	Early Learning Center
SHERMAN	ELIZABETH	26969007-511220-	Teacher - Pre K(.5)	52,078.00	Early Learning Center
5(FTE) FROM FRLC		26969007-511220-	Teacher - Pre K	446,546.00	Early Learning Center
2(FTE) FROM GREENE		26969007-511220-	Teacher - Pre K	194,212.00	Early Learning Center
3.5(FTE) FROM SILVIA		26969007-511220-	Teacher - Pre K	351,724.00	Early Learning Center
2(FTE) FROM SPENCER BORDEN		26969007-511220-	Teacher - Pre K	203,864.00	Early Learning Center
2(FTE) FROM DORAN		26969007-511220-	Teacher - Pre K	169,452.00	Early Learning Center
		26969007-511220- Total		3,262,640.00	

ALMEIDA	EMILY	26969007-511230-	Para - PreK Class	43,614.00	Early Learning Center
BARKLEY	KRISTA	26969007-511230-	Para - PreK Class	38,705.00	Early Learning Center
BORDEN	KRISTEN	26969007-511230-	Para - PreK Class	39,514.00	Early Learning Center
BORGES	KIMBERLY	26969007-511230-	Para - PreK Class	45,205.00	Early Learning Center
BOUCHARD	MARIA	26969007-511230-	Para - PreK Class	39,505.00	Early Learning Center
CABRAL	KAYLEIGH	26969007-511230-	Para - PreK Class	38,106.00	Early Learning Center
CALLAHAN	LINDELLE	26969007-511230-	Para - PreK Class	39,605.00	Early Learning Center
CASTONGUAY	CRYSTAL	26969007-511230-	Para - PreK Class	43,614.00	Early Learning Center
COMBS	GLORIA	26969007-511230-	Para - PreK Class	40,705.00	Early Learning Center
CORDEIRO-LITTLE	DIANE	26969007-511230-	Para - PreK Class	38,694.00	Early Learning Center
COSTA	CATRINA	26969007-511230-	Para - PreK Class	38,394.00	Early Learning Center
DEL VALLE	JENNY	26969007-511230-	Para - PreK Class	39,514.00	Early Learning Center
DUME	CHANTELL	26969007-511230-	Para - PreK Class	37,794.00	Early Learning Center
ESTACIO	BETHANY	26969007-511230-	Para - PreK Class	42,706.00	Early Learning Center
FRANCO PAREDES	JAZMIN	26969007-511230-	Para - PreK Class	39,514.00	Early Learning Center
GARCIA	MARIA MADALENA	26969007-511230-	Para - PreK Class	37,679.00	Early Learning Center
GELDARD	ISABELLE	26969007-511230-	Para - PreK Class	38,294.00	Early Learning Center
HALLETT	KATIE	26969007-511230-	Para - PreK Class	38,705.00	Early Learning Center
HEROUX	JENNIFER	26969007-511230-	Para - PreK Class	45,205.00	Early Learning Center
KERYAKES	SHEREEN	26969007-511230-	Para - PreK Class	44,605.00	Early Learning Center
KLEIN	LISA	26969007-511230-	Para - PreK Class	45,305.00	Early Learning Center
KRAGN	NAUNI	26969007-511230-	Para - PreK Class	37,206.00	Early Learning Center
LAMOND	DEBORAH	26969007-511230-	Para - PreK Class	37,706.00	Early Learning Center
LAVOIE	DONNA	26969007-511230-	Para - PreK Class	40,605.00	Early Learning Center
LEAL	ZITA	26969007-511230-	Para - PreK Class	40,205.00	Early Learning Center
LUWOYE	MARIA	26969007-511230-	Para - PreK Class	39,605.00	Early Learning Center
MARTINEZ TORRES	WINDY	26969007-511230-	Para - PreK Class	37,206.00	Early Learning Center
MILLER	KERI	26969007-511230-	Para - PreK Class	39,305.00	Early Learning Center
MURDOCH-LEITE	MICHELLE	26969007-511230-	Para - PreK Class	38,394.00	Early Learning Center
NUNES	EMILY	26969007-511230-	Para - PreK Class	37,794.00	Early Learning Center
OPEN TBD		26969007-511230-	Para - PreK Class	36,779.00	Early Learning Center
PERRY	SHANNON	26969007-511230-	Para - PreK Class	42,794.00	Early Learning Center
PINTO	NICOLE	26969007-511230-	Para - PreK Class	42,206.00	Early Learning Center
PONNEQUIN	FELICIA	26969007-511230-	Para - PreK Class	42,794.00	Early Learning Center
RAPOSA	MELISSA	26969007-511230-	Para - PreK Class	40,305.00	Early Learning Center
SOUSA	SOPHIA	26969007-511230-	Para - PreK Class	38,705.00	Early Learning Center
STEINKAMP	JESSICA	26969007-511230-	Para - PreK Class	36,779.00	Early Learning Center
STORY	SARA	26969007-511230-	Para - PreK Class	38,106.00	Early Learning Center
USOWICZ	SAMANTHA	26969007-511230-	Para - PreK Class	37,794.00	Early Learning Center
VASQUEZ	VICTORIA	26969007-511230-	Para - PreK Class	37,794.00	Early Learning Center
WHITE	ROXANNE	26969007-511230-	Para - PreK Class	39,605.00	Early Learning Center
ZITANO	JESSICA	26969007-511230-	Para - PreK Class	38,694.00	Early Learning Center
10(FTE) FROM FRLC		26969007-511230-	Para - PreK Class	398,114.00	Early Learning Center
4(FTE) FROM GREENE		26969007-511230-	Para - PreK Class	151,469.00	Early Learning Center
10(FTE) FROM SILVIA		26969007-511230-	Para - PreK Class	416,998.00	Early Learning Center
4(FTE) FROM SPENCER BORDEN		26969007-511230-	Para - PreK Class	169,120.00	Early Learning Center
4(FTE) FROM DORAN		26969007-511230-	Para - PreK Class	161,120.00	John J. Doran School
		26969007-511230- Total		2,972,184.00	
CUNHA	ANA	26969008-511215-	Clerk-School	55,967.00	Fall River Learning Center

CUNHA	ANA	26969008-511215-	Clerk-School	(55,967.00)	Fall River Learning Center
		26969008-511215- Total		-	
ALLDER	CLAIRE	26969008-511220-	Teacher - Pre K	72,053.00	Fall River Learning Center
CAMARA	TAMMY-LYNN	26969008-511220-	Teacher - Pre K	62,411.00	Fall River Learning Center
DEGAGNE	MICHELLE	26969008-511220-	Teacher - Pre K	105,660.00	Fall River Learning Center
FURTADO	LISA	26969008-511220-	Teacher - Pre K	104,190.00	Fall River Learning Center
SHEA	MONICA	26969008-511220-	Teacher - Pre K	102,232.00	Fall River Learning Center
5(FTE)		26969008-511220-	Teacher - Pre K	(446,546.00)	Fall River Learning Center
		26969008-511220- Total		-	
BORDA	ROSARIO	26969008-511230-	Para - PreK Class	40,305.00	Fall River Learning Center
BOUCHARD	MARIA	26969008-511230-	Para - PreK Class	39,605.00	Fall River Learning Center
COSME	KERRI	26969008-511230-	Para - PreK Class	38,705.00	Fall River Learning Center
GOMES	JADA	26969008-511230-	Para - PreK Class	36,779.00	Fall River Learning Center
HOLLOWAY	FELICIA	26969008-511230-	Para - PreK Class	37,794.00	Fall River Learning Center
MACHADO	PATRICIA	26969008-511230-	Para - PreK Class	44,205.00	Fall River Learning Center
SILVA	CRYSTAL	26969008-511230-	Para - PreK Class	44,605.00	Fall River Learning Center
SILVA	NEUZA	26969008-511230-	Para - PreK Class	37,206.00	Fall River Learning Center
SISSON	DARLENE	26969008-511230-	Para - PreK Class	40,205.00	Fall River Learning Center
WEAKLEY	BRIANNE	26969008-511230-	Para - PreK Class	38,705.00	Fall River Learning Center
10(FTE)		26969008-511230-	Para - PreK Class	(398,114.00)	Fall River Learning Center
		26969008-511230- Total		-	
LEEMAN	RICHARD	26969009-511200-	Principal	151,176.00	Westall Elementary School
MEDINA	JUSTINE	26969009-511200-	Vice-Principal	141,702.00	Westall Elementary School
		26969009-511200- Total		292,878.00	
GOMES	PAMELA	26969009-511215-	Clerk-School	57,500.00	Westall Elementary School
		26969009-511215- Total		57,500.00	
SMEAL	BRITTANY	26969009-511220-	Coach/Interventionist	102,414.00	Westall Elementary School
URBAN	LYNDSEY	26969009-511220-	Coach/Interventionist	102,908.00	Westall Elementary School
BORGES	TIFFANY	26969009-511220-	SEL Liaison	55,282.00	Westall Elementary School
PAVAO	MEGAN	26969009-511220-	SEL Liaison	56,387.00	Westall Elementary School
-1(FTE)		26969009-511220-	SEL Liaison	(55,282.00)	Westall Elementary School
ALIX	JENNA	26969009-511220-	Teacher - Classroom	94,692.00	Westall Elementary School
BULHOES	STEPHANIE	26969009-511220-	Teacher - Classroom	98,493.00	Westall Elementary School
CASHMAN	ANGELINA	26969009-511220-	Teacher - Classroom	65,743.00	Westall Elementary School
CORREA	SYDNEY	26969009-511220-	Teacher - Classroom	65,743.00	Westall Elementary School
DELUCA	MAKAYLA	26969009-511220-	Teacher - Classroom	62,411.00	Westall Elementary School
HART	VANESSA	26969009-511220-	Teacher - Classroom	102,414.00	Westall Elementary School
HILARIO	EDEN	26969009-511220-	Teacher - Classroom	62,411.00	Westall Elementary School
MCCARTHY	DEBRA	26969009-511220-	Teacher - Classroom	102,712.00	Westall Elementary School
MEEGAN	CYNTHIA	26969009-511220-	Teacher - Classroom	106,947.00	Westall Elementary School
PARKER	MARCUS	26969009-511220-	Teacher - Classroom	90,680.00	Westall Elementary School
PINA	JENNA	26969009-511220-	Teacher - Classroom	89,412.00	Westall Elementary School
THEISEN	KAYLA	26969009-511220-	Teacher - Classroom	102,414.00	Westall Elementary School
BROSNAHAN	KRYSTAL	26969009-511220-	Teacher - ELL Mainstream	102,414.00	Westall Elementary School
LEITE	JUNIA	26969009-511220-	Teacher - ELL Mainstream	102,414.00	Westall Elementary School
MARTIN	NANCY	26969009-511220-	Teacher - ELL Mainstream	98,271.00	Westall Elementary School
BETTENCOURT	JENNIFER	26969009-511220-	Teacher - Inclusion Sped	102,318.00	Westall Elementary School
FRAINE	KIMBERLY	26969009-511220-	Teacher - Inclusion Sped	89,412.00	Westall Elementary School
PONTES	CAROLYN	26969009-511220-	Teacher - Inclusion Sped	101,660.00	Westall Elementary School

		26969009-511220- Total		1,902,270.00	
RIVERA RODRIGUEZ	JENNIFER	26969009-511230-	Instructional Support Liaison	44,670.00	Westall Elementary School
MELO	SARAH	26969009-511230-	Para - K-Class	40,305.00	Westall Elementary School
MORALES	KASSIDY	26969009-511230-	Para - K-Class	38,705.00	Westall Elementary School
REKARIS	ALEXANDRA	26969009-511230-	Para - K-Class	36,779.00	Westall Elementary School
LUIS	CASSIDY	26969009-511230-	Para-Classroom	37,706.00	Westall Elementary School
NUNEZ	IRENE	26969009-511230-	Para-Classroom	37,206.00	Westall Elementary School
TORRES	AMANDA	26969009-511230-	Para-Classroom	38,694.00	Westall Elementary School
		26969009-511230- Total		274,065.00	
TORRES	LOUIS	27070000-511200-CAMP	Director - Campus Services	84,660.00	Campus Services
		27070000-511200-CAMP Total		84,660.00	
CLOW	JOHN	27070000-511200-CUST	Director - Custodial Services	111,395.00	Custodial Services
OPEN TBD		27070000-511200-CUST	Night Shift Custodial Supervisor	75,000.00	Custodial Services
BORGES	MARIA	27070000-511200-CUST	Supervisor - Fac/Oper	102,202.00	Custodial Services
		27070000-511200-CUST Total		288,597.00	
FURTADO	JOSHUA	27070000-511200-MAINT	Director of Maintenance	87,550.00	Maintenance
		27070000-511200-MAINT Total		87,550.00	
VENTURA	JOHN	27070000-511200-SECUR	Director - Safety & Security	105,825.00	Security
		27070000-511200-SECUR Total		105,825.00	
FURTADO	GORETTI	27070000-511215-ADMIN	Administrative Assistant (.5)	30,540.00	Facilities & Operations
FURTADO	GORETTI	27070000-511215-ADMIN	Administrative Assistant (.5)	30,540.00	Finance
EGAN	BLYTH	27070000-511215-ADMIN	Clerk - Confidential	58,282.00	Facilities & Operations
GOUVEIA	ALEXIA	27070000-511215-ADMIN	Clerk - Confidential	55,738.00	Transportation
PELLETIER	CHRISTY	27070000-511215-ADMIN	Clerk - Confidential	53,295.00	Transportation
		27070000-511215-ADMIN Total		228,395.00	
ALMY	CHRISTOPHER	27070000-511235-SECUR	Security Officer	53,061.00	Security
AZULPHAR	STANLEY	27070000-511235-SECUR	Security Officer	52,458.00	Security
BARBOZA	TYLER	27070000-511235-SECUR	Security Officer	52,458.00	Security
BOTELHO	JEFFREY	27070000-511235-SECUR	Security Officer	26,229.00	Security
BRITTO	STEVEN	27070000-511235-SECUR	Security Officer	52,458.00	Security
CAHOON	BETTE ANN	27070000-511235-SECUR	Security Officer	54,162.00	Security
CARLSON	SHAUNA	27070000-511235-SECUR	Security Officer	56,658.00	Security
CARR	JON	27070000-511235-SECUR	Security Officer	52,458.00	Security
CARVALHO	JOAO	27070000-511235-SECUR	Security Officer	49,658.00	Security
CARVALHO	SCOTT	27070000-511235-SECUR	Security Officer	52,458.00	Security
CHARLES	RONIALDE	27070000-511235-SECUR	Security Officer	52,458.00	Security
CINTRON	JUSTIN	27070000-511235-SECUR	Security Officer	53,398.00	Security
CORBIN	MERCEDES	27070000-511235-SECUR	Security Officer	49,658.00	Security
DUARTE	LANDON	27070000-511235-SECUR	Security Officer	49,658.00	Security
ELIAS	COREY	27070000-511235-SECUR	Security Officer	52,458.00	Security
LEVESQUE	PIERRE	27070000-511235-SECUR	Security Officer	26,229.00	Security
LORANGER	GERARD	27070000-511235-SECUR	Security Officer	26,229.00	Security
MARQUIS	KYLE	27070000-511235-SECUR	Security Officer	52,458.00	Security
MEDEIROS	BROCK	27070000-511235-SECUR	Security Officer	52,458.00	Security
MEJIAS	KARIANA	27070000-511235-SECUR	Security Officer	52,458.00	Security
MELLO	JASON	27070000-511235-SECUR	Security Officer	52,458.00	Security
MERCEDES	MIGUEL	27070000-511235-SECUR	Security Officer	52,458.00	Security
MONTANEZ	OMAIDA	27070000-511235-SECUR	Security Officer	26,229.00	Security
MOTA	JEFFREY	27070000-511235-SECUR	Security Officer	49,658.00	Security

NERE	GERALD	27070000-511235-SECUR	Security Officer	52,458.00	Security
NEW POSITION		27070000-511235-SECUR	Security Officer	49,658.00	Security
NEW POSITION		27070000-511235-SECUR	Security Officer	49,658.00	Security
NEW POSITION		27070000-511235-SECUR	Security Officer	49,658.00	Security
PRINZO	KARLEIGH	27070000-511235-SECUR	Security Officer	56,658.00	Security
READ	JOHN	27070000-511235-SECUR	Security Officer	49,658.00	Security
REGO	ERIK	27070000-511235-SECUR	Security Officer	49,658.00	Security
REYNOLDS	DAVID	27070000-511235-SECUR	Security Officer	49,658.00	Security
RIVERA RODRIGUEZ	ENEIDA	27070000-511235-SECUR	Security Officer	52,458.00	Security
RODRIQUEZ-CRUZ	CARLA	27070000-511235-SECUR	Security Officer	52,458.00	Security
SEM	SINATRA	27070000-511235-SECUR	Security Officer	52,458.00	Security
SEMEDO	LUIS	27070000-511235-SECUR	Security Officer	53,896.00	Security
SILVIA	DAVID	27070000-511235-SECUR	Security Officer	52,458.00	Security
SOLIS	DAVID	27070000-511235-SECUR	Security Officer	49,658.00	Security
SOROA	GIANNI	27070000-511235-SECUR	Security Officer	52,458.00	Security
SOUZA	TIMOTHY	27070000-511235-SECUR	Security Officer	52,458.00	Security
ST MARC	DONY	27070000-511235-SECUR	Security Officer	52,458.00	Security
THOMAS	RODNEY	27070000-511235-SECUR	Security Officer	52,458.00	Security
THOMPSON	MACAYLA	27070000-511235-SECUR	Security Officer	52,458.00	Security
VALENTE	KENDRA	27070000-511235-SECUR	Security Officer	52,458.00	Security
WHITTY	CARTER	27070000-511235-SECUR	Security Officer	49,658.00	Security
GIUNTA	TINA	27070000-511235-SECUR	Senior Safety Officer	62,551.00	Security
SRO SALARIES		27070000-511235-SECUR	SRO Salaries	800,000.00	Security
		27070000-511235-SECUR Total		3,097,730.00	
AGUILA	REYNA	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
ALMEIDA	JOHN	27070000-511240-CUST	Custodian	58,181.00	Custodial Services
ALMEIDA	ZILENA	27070000-511240-CUST	Custodian	56,267.00	Custodial Services
BANALEWICZ	MICHAEL	27070000-511240-CUST	Custodian	56,267.00	Custodial Services
BARRESI	PAUL	27070000-511240-CUST	Custodian	58,181.00	Custodial Services
BERRIOS	ELISA	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
BORGES	TYLOR	27070000-511240-CUST	Custodian	63,687.00	Custodial Services
BOTELHO	ZACHERY	27070000-511240-CUST	Custodian	58,040.00	Custodial Services
BRAVO	PAULA	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
CAMPOS ROBLES	PAULETTE	27070000-511240-CUST	Custodian	56,267.00	Custodial Services
CASTRO	ANTONIO	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
CESAR	NATALIA	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
CHARETTE	ANDREW	27070000-511240-CUST	Custodian	61,758.00	Custodial Services
CHARETTE	PHILIP	27070000-511240-CUST	Custodian	64,449.00	Custodial Services
CHAVES	IVAN	27070000-511240-CUST	Custodian	58,040.00	Custodial Services
COSTA	CHASE	27070000-511240-CUST	Custodian	58,040.00	Custodial Services
COSTA	JOSE	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
CUNHA	NICHOLAS	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
DELISLE	ANDREA	27070000-511240-CUST	Custodian	56,854.00	Custodial Services
DICKINSON	MARK	27070000-511240-CUST	Custodian	58,040.00	Custodial Services
DIXON	LAMARCUS	27070000-511240-CUST	Custodian	69,103.00	Custodial Services
DOYLE	THOMAS	27070000-511240-CUST	Custodian	61,720.00	Custodial Services
DUMONT	MATTHEW	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
FIGARATTO	TORI	27070000-511240-CUST	Custodian	56,267.00	Custodial Services
GOMES	DALVIN	27070000-511240-CUST	Custodian	57,453.00	Custodial Services

GONZALEZ	ELIZABETH	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
GOUVEIA	JOSEPH	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
GRAVES	MATTHEW	27070000-511240-CUST	Custodian	56,267.00	Custodial Services
GREENE	EDWARD	27070000-511240-CUST	Custodian	64,770.00	Custodial Services
HOPKINS	MICHELLE	27070000-511240-CUST	Custodian	58,181.00	Custodial Services
JUMALON	ROBERT	27070000-511240-CUST	Custodian	53,903.00	Custodial Services
KADLEC	ANA	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
KADLEC	BRANDON	27070000-511240-CUST	Custodian	64,770.00	Custodial Services
LATINVILLE	BRENDEN	27070000-511240-CUST	Custodian	58,040.00	Custodial Services
LEPAGE	LOGAN	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
LEVESQUE	ADAM	27070000-511240-CUST	Custodian	61,133.00	Custodial Services
MANCINI	MATTHEW	27070000-511240-CUST	Custodian	61,758.00	Custodial Services
MCNEELY	JOSHUA	27070000-511240-CUST	Custodian	61,133.00	Custodial Services
MEDEIROS	JORDAN	27070000-511240-CUST	Custodian	54,490.00	Custodial Services
MERCURE	ROBIN	27070000-511240-CUST	Custodian	58,040.00	Custodial Services
MESSIER	PAUL	27070000-511240-CUST	Custodian	56,267.00	Custodial Services
MONIZ	MICHAEL	27070000-511240-CUST	Custodian	64,770.00	Custodial Services
MOREIRA	ZANY	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
NELLINS	GARY	27070000-511240-CUST	Custodian	54,490.00	Custodial Services
NEW POSITION		27070000-511240-CUST	Custodian	54,490.00	Custodial Services
PACHECO	EDWARD	27070000-511240-CUST	Custodian	58,040.00	Custodial Services
PAQUET	RYAN	27070000-511240-CUST	Custodian	64,209.00	Custodial Services
PEREIRA	JESSE	27070000-511240-CUST	Custodian	58,040.00	Custodial Services
PEREIRA	LOUIS	27070000-511240-CUST	Custodian	54,490.00	Custodial Services
PEREIRA	STELLA	27070000-511240-CUST	Custodian	58,040.00	Custodial Services
PHILLIPS	EDWARD	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
PIEDADE	PAULA	27070000-511240-CUST	Custodian	64,770.00	Custodial Services
PRYOR	DYLAN	27070000-511240-CUST	Custodian	54,490.00	Custodial Services
QUINONES	LOUIS	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
SANTOS	DAVID	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
SMITH	ALCIDIA	27070000-511240-CUST	Custodian	56,267.00	Custodial Services
SOLES	SAVION	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
ST MARTIN	SANDRA	27070000-511240-CUST	Custodian	71,301.00	Custodial Services
TAVARES	JORDIN	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
VELASQUEZ CASTILLO	WENDY	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
VIVEIROS	LYDIA	27070000-511240-CUST	Custodian	57,453.00	Custodial Services
CINTRON	ARLENE	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
CINTRON	NAIHOMI	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
COELHO	DAVID	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
CRUZ	YAIDELIZ	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
FREIRE	MARIA	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
LOPEZ	ANA	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
MELLOR	TERRANCE	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
MORALES	MARILEE	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
MORRIS	JOHN	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
OPEN TBD		27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
POTTER	SHANA	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
RODRIGUEZ	GRACE	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
RODRIGUEZ	IVELISSE	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services

SAEZ-CINTRON	DARLETH	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
SERRANO	JOAN	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
TORRES	MONICA	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services
ASHTON	WILLIAM	27070000-511240-CUST	Junior Custodian	64,770.00	Custodial Services
BEAUSOLEIL	PAUL	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services
BORGES	LUCIA	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services
CARREIRO	MANUEL	27070000-511240-CUST	Junior Custodian	61,899.00	Custodial Services
CORREIA	FABIO	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services
DELISLE	ADAM	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services
ELLIS	EDWARD	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services
FISHER	DAVID	27070000-511240-CUST	Junior Custodian	61,899.00	Custodial Services
FITZGIBBONS	SHAWN	27070000-511240-CUST	Junior Custodian	64,650.00	Custodial Services
FORCIER	JAIME	27070000-511240-CUST	Junior Custodian	54,631.00	Custodial Services
FROST	DALE	27070000-511240-CUST	Junior Custodian	64,248.00	Custodial Services
JACKSON	JULIANNE	27070000-511240-CUST	Junior Custodian	64,248.00	Custodial Services
JEZAK	DENISE	27070000-511240-CUST	Junior Custodian	64,971.00	Custodial Services
KADLEC	JASON	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services
KING	DANIEL	27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services
LARUE	RUDOLPH	27070000-511240-CUST	Junior Custodian	64,449.00	Custodial Services
LUZ	JOHN	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services
MARVILL	RONALD	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services
MERCER	JEREMY	27070000-511240-CUST	Junior Custodian	64,770.00	Custodial Services
MOQUIN	PAUL	27070000-511240-CUST	Junior Custodian	58,382.00	Custodial Services
OPEN TBD		27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services
OPEN TBD		27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services
PAVAO	MICHAEL	27070000-511240-CUST	Junior Custodian	64,029.00	Custodial Services
PEREIRA	MARIA	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services
PETRASSO	ALPHONSO	27070000-511240-CUST	Junior Custodian	62,100.00	Custodial Services
RAPOSA	JASON	27070000-511240-CUST	Junior Custodian	54,631.00	Custodial Services
RAVENELLE	WAYNE	27070000-511240-CUST	Junior Custodian	54,631.00	Custodial Services
SILVA	RICHARD	27070000-511240-CUST	Junior Custodian	54,490.00	Custodial Services
STEVENS	ALAN	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services
WEST	GEORGE	27070000-511240-CUST	Junior Custodian	64,770.00	Custodial Services
		27070000-511240-CUST Total		5,781,297.00	
OPEN TBD		27070000-511245-ADMIN	Facilities Manager	80,000.00	Facilities & Operations
LEWIS	RUSSELL	27070000-511245-ADMIN	Storekeeper - Curr Supplies	70,690.00	Facilities & Operations
MARCIARILLE	DANIEL	27070000-511245-ADMIN	Storekeeper - F & O Supplies	70,273.00	Facilities & Operations
CARREIRO	MICHAEL	27070000-511245-ADMIN	Storeroom Helper	60,212.00	Facilities & Operations
MONIZ	MARIA	27070000-511245-ADMIN	Storeroom Helper	61,421.00	Facilities & Operations
		27070000-511245-ADMIN Total		342,596.00	
ARRUDA	KEVIN	27070000-511245-CAMP	Groundskeeper	69,005.00	Campus Services
GAGNON	PAUL	27070000-511245-CAMP	Groundskeeper	69,422.00	Campus Services
PEREIRA	ROY	27070000-511245-CAMP	Groundskeeper	69,274.00	Campus Services
POIRIER	NEIL	27070000-511245-CAMP	Groundskeeper	69,214.00	Campus Services
ROQUE	JOSEPH	27070000-511245-CAMP	Groundskeeper	69,005.00	Campus Services
SOUSA	PAUL	27070000-511245-CAMP	Groundskeeper	69,005.00	Campus Services
VEILLEUX	ROBERT	27070000-511245-CAMP	Groundskeeper	78,690.00	Campus Services
WHITTY	CHRISTOPHER	27070000-511245-CAMP	Groundskeeper	69,214.00	Campus Services
		27070000-511245-CAMP Total		562,829.00	

OPEN TBD		27070000-511245-MAINT	Appliance Repair Technician	74,253.00	Maintenance
JEZAK	JAY	27070000-511245-MAINT	Carpenter	82,898.00	Maintenance
MUNRO	GARY	27070000-511245-MAINT	Carpenter	87,100.00	Maintenance
OPEN TBD		27070000-511245-MAINT	Carpenter	86,309.00	Maintenance
PEREIRA	EDWARD	27070000-511245-MAINT	Carpenter	74,253.00	Maintenance
MEDEIROS	JERRY	27070000-511245-MAINT	Electrician	84,369.00	Maintenance
MINSON	TRAVIS	27070000-511245-MAINT	Electrician	84,369.00	Maintenance
OPEN TBD		27070000-511245-MAINT	Electrician	84,369.00	Maintenance
WINSLOW	LAWRENCE	27070000-511245-MAINT	Electrician	84,369.00	Maintenance
CABRAL	TODD	27070000-511245-MAINT	HVAC Technician	85,100.00	Maintenance
DUPUIS	ERNEST	27070000-511245-MAINT	HVAC Technician	84,369.00	Maintenance
OPEN TBD		27070000-511245-MAINT	Laborer	44,100.00	Maintenance
BORGES	DENNIS	27070000-511245-MAINT	Truck Driver/Organized Laborer	76,770.00	Maintenance
ARGO	JAMIE	27070000-511245-MAINT	Painter	76,193.00	Maintenance
CHRISTIE	ROBERT	27070000-511245-MAINT	Painter	74,253.00	Maintenance
ROMANO	PEDRO	27070000-511245-MAINT	Plumber	84,369.00	Maintenance
SOUSA	EDGAR	27070000-511245-MAINT	Plumber	84,369.00	Maintenance
		27070000-511245-MAINT Total		1,351,812.00	
SARDINHA	DEBBY	28181000-511200-	Communication Specialist	66,950.00	FRPS Technology Services
TANG	CHOU	28181000-511200-	Data Specialist	51,101.00	FRPS Technology Services
AMORIN	VERONICA	28181000-511200-	Helpdesk Coordinator	66,670.00	FRPS Technology Services
GONZALES	BILLY	28181000-511200-	Network Manager	77,250.00	FRPS Technology Services
MCGANN	DARREN	28181000-511200-	Systems Manager	66,999.00	FRPS Technology Services
ALVES	CHAD	28181000-511200-	Technician-Computers - Jr.	47,956.00	FRPS Technology Services
CHARLES	STEPHAN	28181000-511200-	Technician-Computers - Jr.	44,882.00	FRPS Technology Services
COSTA	DEVIN	28181000-511200-	Technician-Computers - Jr.	40,938.00	FRPS Technology Services
CULLEN	COREY	28181000-511200-	Technician-Computers - Jr.	44,882.00	FRPS Technology Services
HILMY	KARIM	28181000-511200-	Technician-Computers - Jr.	41,715.00	FRPS Technology Services
MELTON	CORY	28181000-511200-	Technician-Computers - Jr.	47,694.00	FRPS Technology Services
PACHECO	JOEY	28181000-511200-	Technician-Computers - Jr.	44,882.00	FRPS Technology Services
PEREIRA	JOSEPH	28181000-511200-	Technician-Computers - Jr.	44,882.00	FRPS Technology Services
PIVA	ANDREW	28181000-511200-	Technician-Computers - Jr.	44,882.00	FRPS Technology Services
SOUCY	JEREMY	28181000-511200-	Technician-Computers - Jr.	49,125.00	FRPS Technology Services
DUCZKOWSKI	PATRICK	28181000-511200-	Technician-Computers - Senior	54,974.00	FRPS Technology Services
CAMARA	DYLAN	28181000-511200-	Technology Manager	60,822.00	FRPS Technology Services
DUNSE	AARON	28181000-511200-	Technology Project Manager	99,363.00	FRPS Technology Services
MEDEIROS	EMANUEL	28181000-511200-	VOIP Manager	72,100.00	FRPS Technology Services
		28181000-511200- Total		1,068,067.00	
PEREIRA	MELISSA	28181000-511200-40007	Data Specialist	57,030.00	FRPS Technology Services
		28181000-511200-40007 Total		57,030.00	
BARNARD	KIMBERLY	28181000-511220-	Database Manager	99,420.00	FRPS Technology Services
FARIAS	FRANCISCO	28181000-511220-	Director-Instructional Technology	151,309.00	FRPS Technology Services
HODGES	JENNIFER	28181000-511220-	SIS State Reporting Specialist	79,536.00	FRPS Technology Services
ALLEN	PATRICIA	28181000-511220-	Teacher - District Tech Facilitator	83,935.00	FRPS Technology Services
CARLOZZI	AMANDA	28181000-511220-	Teacher - District Tech Facilitator	95,142.00	FRPS Technology Services
CONNELL	CHRISTINE	28181000-511220-	Teacher - District Tech Facilitator	102,908.00	FRPS Technology Services
FURTADO	LISA	28181000-511220-	Teacher - District Tech Facilitator	103,532.00	FRPS Technology Services
MURPHY	KEEGAN	28181000-511220-	Teacher - District Tech Facilitator	90,129.00	FRPS Technology Services
SULLIVAN	SANDRA	28181000-511220-	Teacher - District Tech Facilitator	106,195.00	FRPS Technology Services

		28181000-511220- Total		912,106.00	
CABRAL	SCOTT	28181000-511220-40007	Chief Information Officer	156,818.00	FRPS Technology Services
MIKOLAZYK	BRIAN	28181000-511220-40007	School Information Coordinator	144,073.00	FRPS Technology Services
MEDEIROS	NICOLE	28181000-511220-40007	Teacher - District Tech Facilitator	104,156.00	FRPS Technology Services
ANCTIL	STEVEN	28181000-511220-40007	Technician-Computers - Senior	51,991.00	FRPS Technology Services
		28181000-511220-40007 Total		457,038.00	
AGUIAR	KEVIN	28383000-511200-	School Committee Member	7,197.00	School Committee
DIAS	COLLIN	28383000-511200-	School Committee Member	7,197.00	School Committee
KHOURY	E THOMAS	28383000-511200-	School Committee Member	7,197.00	School Committee
MONIZ	EMANUEL	28383000-511200-	School Committee Member	7,197.00	School Committee
RILEY	ANA	28383000-511200-	School Committee Member	7,197.00	School Committee
STEWART	SHANELL	28383000-511200-	School Committee Member	7,197.00	School Committee
		28383000-511200- Total		43,182.00	
CABRAL	DEBRA	28383000-511215-	Administrative Assistant	76,275.00	School Committee
		28383000-511215- Total		76,275.00	
RAPOSO	BRIAN	28484000-511200-	Chief Academic Officer	187,370.00	FRPS Office of Instruction
PACHECO	KENNETH	28484000-511200-	Chief Operating Officer	156,818.00	Facilities & Operations
CURLEY	TRACY	28484000-511200-	Superintendent of Schools	228,000.00	Superintendent
		28484000-511200- Total		572,188.00	
SOARES	PAULA M	28484000-511215-	Executive Assistant	76,746.00	Superintendent
		28484000-511215- Total		76,746.00	
FERREIRA	RONDA	28484001-511215-	Administrative Assistant	56,779.00	FRPS Office of Instruction
		28484001-511215- Total		56,779.00	
PEREIRA	JASMINE	28484002-511211-	Grant Writer (.5)	36,593.00	Superintendent
		28484002-511211- Total		36,593.00	
OPEN TBD		28484005-511200-	Director - Human Resources/TQ	140,000.00	Human Resources
BATISTA	KATHERINE	28484005-511200-	Human Resources Coordinator	59,483.00	Human Resources
DEMELO	ANA	28484005-511200-	Human Resources Manager	88,683.00	Human Resources
NEW POSITION		28484005-511200-	SNON-Investigations	80,000.00	Human Resources
		28484005-511200- Total		368,166.00	
MIDURA	LORI	28484005-511215-	Administrative Assistant	72,928.00	Human Resources
POON	ANNA	28484005-511215-	Administrative Assistant	63,809.00	Human Resources
MEJIA	NATALIE	28484005-511215-	Clerk - Confidential	55,559.00	Human Resources
		28484005-511215- Total		192,296.00	
GUSTAVE	MARY	29191000-511200-	Director - Nursing	135,927.00	FRPS Nursing Department
		29191000-511200- Total		135,927.00	
CAMARA	KERRY	29191000-511206-	LPN	58,536.00	FRPS Nursing Department
COSTA	TRACY	29191000-511206-	LPN	57,856.00	FRPS Nursing Department
MACHADO	SHANNON	29191000-511206-	LPN	53,673.00	FRPS Nursing Department
REIS	AMANDA	29191000-511206-	LPN	54,373.00	FRPS Nursing Department
ROBERTS	LISA	29191000-511206-	LPN	54,373.00	FRPS Nursing Department
ARRUDA	DEBBIE	29191000-511206-	Nurse	101,660.00	FRPS Nursing Department
ARRUDA	LINDA	29191000-511206-	Nurse	104,232.00	FRPS Nursing Department
BERNIER	JEANNE	29191000-511206-	Nurse	105,532.00	FRPS Nursing Department
BORGES	ROBIN	29191000-511206-	Nurse	110,975.00	FRPS Nursing Department
BORGES	SALLY	29191000-511206-	Clinical Resource Nurse	109,612.00	FRPS Nursing Department
CABRAL	ALYSSA	29191000-511206-	Nurse	80,870.00	FRPS Nursing Department
CABRAL	RACHEL	29191000-511206-	Nurse	106,847.00	FRPS Nursing Department
CARRIER	SHEENA	29191000-511206-	Nurse	89,922.00	FRPS Nursing Department

COLLINS	ELORA	29191000-511206-	Nurse	94,688.00	FRPS Nursing Department
COSTA	RENEE	29191000-511206-	Nurse	104,232.00	FRPS Nursing Department
COURVILLE	CHRISTINE	29191000-511206-	Nurse	102,232.00	FRPS Nursing Department
FERREIRA	KRISTY	29191000-511206-	Nurse	101,660.00	FRPS Nursing Department
FURTADO	ANNMARIE	29191000-511206-	Nurse	106,936.00	FRPS Nursing Department
FURTADO	BEATRIZ	29191000-511206-	Nurse	80,870.00	FRPS Nursing Department
KANUSE	ERIN	29191000-511206-	Nurse	107,678.00	FRPS Nursing Department
KLAMM	HOLLY	29191000-511206-	Nurse	108,936.00	FRPS Nursing Department
LAKE	DEBORAH	29191000-511206-	Nurse	106,156.00	FRPS Nursing Department
LEIMERT	CHRISTINE	29191000-511206-	Nurse	106,156.00	FRPS Nursing Department
LYNCH	CARLINE	29191000-511206-	Nurse	80,870.00	FRPS Nursing Department
MCHENRY	STEPHANIE	29191000-511206-	Nurse	102,232.00	FRPS Nursing Department
MOSHER	KATELYN	29191000-511206-	Nurse	106,364.00	FRPS Nursing Department
MOTA	LINDSAY	29191000-511206-	Nurse	84,012.00	FRPS Nursing Department
MOTA	SANDRA	29191000-511206-	Nurse	101,660.00	FRPS Nursing Department
OPEN TBD		29191000-511206-	Nurse	75,000.00	FRPS Nursing Department
PATENAUDE-SOKOL	CHRISTENE	29191000-511206-	Nurse	102,414.00	FRPS Nursing Department
RAMOS	TERRY	29191000-511206-	Nurse	102,232.00	FRPS Nursing Department
SOUZA	JOANNE	29191000-511206-	Nurse	80,870.00	FRPS Nursing Department
TAVARES	NAOMI	29191000-511206-	Nurse	102,232.00	FRPS Nursing Department
VAN ZYL	BRENDA	29191000-511206-	Nurse	107,118.00	FRPS Nursing Department
VIEIRA	AMANDA	29191000-511206-	Nurse	104,414.00	FRPS Nursing Department
ZWAAN-SNYDER	VIRGINIA	29191000-511206-	Nurse	102,232.00	FRPS Nursing Department
CHERISTIL	SANDY	29191000-511206-	Para-C N A	38,514.00	FRPS Nursing Department
MATTI	ALYSSA	29191000-511206-	Para-C N A	41,105.00	FRPS Nursing Department
SARDINHA	MARIAN	29191000-511206-	Para-C N A	41,105.00	FRPS Nursing Department
		29191000-511206- Total		3,480,379.00	
CARVALHO	DEBORAH	29393000-511200-	Coordinator - Transportation	90,846.00	Transportation
		29393000-511200- Total		90,846.00	
MONIZ	JOHN	29393000-517800-	Courier	61,740.00	Transportation
PATRICIO	JOAO	29393000-517800-	Courier	61,740.00	Transportation
SOUSA	SERGIO	29393000-517800-	Courier	71,273.00	Transportation
VIVEIROS	THERESA	29393000-517800-	Courier	61,949.00	Transportation
		29393000-517800- Total		256,702.00	
FARIAS	KRISTEN	33868100-511200-26500	Director - Early Childhood/PIC (.25)	39,897.00	FRPS Early Childhood
		33868100-511200-26500 Total		39,897.00	
SOUZA	JENNIFER	33868100-511250-26500	Grants Manager (.5)	27,538.00	FRPS Early Childhood
		33868100-511250-26500 Total		27,538.00	
PEREIRA	KELLY	33868100-511250-26501	Tutor	13,038.00	FRPS Early Childhood
		33868100-511250-26501 Total		13,038.00	
DUNBAR	SHANNON	33868200-511220-26500	Specialist	69,360.00	FRPS Early Childhood
GONZALES-GUZMAN	JESSY	33868200-511220-26500	Specialist	15,046.00	FRPS Early Childhood
PANCYCK	CHRISTINE	33868200-511220-26500	Teacher - Screenings	104,156.00	FRPS Early Childhood
		33868200-511220-26500 Total		188,562.00	
GONZALES-GUZMAN	JESSY	33868200-511220-26501	Specialist	15,046.00	FRPS Early Childhood
ARENA	RENEE	33868200-511220-26501	Tutor	12,515.00	FRPS Early Childhood
CECHINEL MACEDO	TAINA	33868200-511220-26501	Tutor	14,795.00	FRPS Early Childhood
PEREIRA	KELLY	33868200-511220-26501	Tutor	21,731.00	FRPS Early Childhood
		33868200-511220-26501 Total		64,087.00	

VITAL	DANIELLE	33868301-511230-26500	Clerk - Confidential	47,363.00	FRPS Early Childhood
		33868301-511230-26500 Total		47,363.00	
OPEN TBD		34508100-511200-SY25	Administrative Intern	75,000.00	Superintendent
ALLAIN	JILLIAN	34508100-511200-SY25	Dean - Curric / Teaching	134,927.00	Henry Lord Community School
BIENVENUE	DIANE	34508100-511200-SY25	Department Head	120,066.00	John J. Doran School
COWAN	SARAH	34508100-511200-SY25	Department Head	117,566.00	William S. Greene Elementary School
DUTCHER	VICTORIA	34508100-511200-SY25	Department Head	125,582.00	Samuel Watson Elementary School
FRATTARUOLO	KERRI	34508100-511200-SY25	Department Head	118,566.00	John J. Doran School
KASPRZYK-MAGONI	NANCY	34508100-511200-SY25	Department Head	115,000.00	Westall Elementary School
MCGRAW	KATE	34508100-511200-SY25	Department Head	122,453.00	Henry Lord Community School
MELO	MEAGAN	34508100-511200-SY25	Department Head	118,166.00	Alfred Letourneau Elementary School
NUNES	ALICIA	34508100-511200-SY25	Department Head	118,566.00	Alfred Letourneau Elementary School
RHEAULT	CHELSEA	34508100-511200-SY25	Program Coordinator	108,516.00	MLL
AMARAL	NICHOLE	34508100-511200-SY25	Vice-Principal	134,927.00	Henry Lord Community School
CARON	JEFFREY	34508100-511200-SY25	Vice-Principal	133,927.00	Early Learning Center
CLEARY	TIMOTHY	34508100-511200-SY25	Vice-Principal	133,927.00	John J. Doran School
PEREIRA	VICTOR	34508100-511200-SY25	Vice-Principal	135,927.00	William S. Greene Elementary School
UON	EMILY	34508100-511200-SY25	Vice-Principal	136,312.00	William S. Greene Elementary School
		34508100-511200-SY25 Total		1,949,428.00	
COUTO	CYNTHIA	34508100-511250-SY25	Director - Early Childhood/PIC	152,197.00	FRPS Parent Information Center
FARIAS	DEREK	34508100-511250-SY25	Director - School Improvement / Leadeship	151,309.00	FRPS Office of Instruction
		34508100-511250-SY25 Total		303,506.00	
GEHAN	STACY	34508100-511250-SY26	Financial Manager (.5)	54,703.00	Finance
		34508100-511250-SY26 Total		54,703.00	
COUTURE	FRANCINE	34508200-511204-SY25	Coordinator - Student Support	100,000.00	Edmond P. Talbot Middle School
SILVA	MATTHEW ALAN	34508200-511204-SY25	Coordinator - Student Support	120,392.00	Matthew J. Kuss Middle School
STERLING	ESTHER	34508200-511204-SY25	Coordinator - Student Support	110,231.00	Samuel Watson Elementary School
CASAVANT	HALIE	34508200-511204-SY25	Counselor-Adjustment	86,018.00	Edmond P. Talbot Middle School
LEVASSEUR	MINDY	34508200-511204-SY25	Counselor-Adjustment	88,983.00	Mary Fonseca Elementary School
MANCINI	VICTORIA	34508200-511204-SY25	Counselor-Adjustment	95,879.00	Alfred Letourneau Elementary School
MIRANDA	ASHLEY	34508200-511204-SY25	Counselor-Adjustment	87,680.00	Samuel Watson Elementary School
PASTRANA SANTIAGO	LEYLIANNETTE	34508200-511204-SY25	Counselor-Adjustment	88,383.00	Henry Lord Community School
REIS	ROSEMARY	34508200-511204-SY25	Counselor-Adjustment	119,792.00	Matthew J. Kuss Middle School
ROCHA	KARA	34508200-511204-SY25	Counselor-Adjustment	83,716.00	Carlton Viveiros Elementary School
ZELANO	GINA	34508200-511204-SY25	Counselor-Adjustment	112,104.00	Mary Fonseca Elementary School
		34508200-511204-SY25 Total		1,093,178.00	
BENSON	MARY	34508200-511220-SY25	Coach/Interventionist	90,129.00	Carlton Viveiros Elementary School
BRUM	CARRIE	34508200-511220-SY25	Coach/Interventionist	104,156.00	William S. Greene Elementary School
CORREIA	KELLY	34508200-511220-SY25	Coach/Interventionist	102,414.00	Henry Lord Community School
FARIA	LISA	34508200-511220-SY25	Coach/Interventionist	100,767.00	William S. Greene Elementary School
GOTHORPE	CHRISTOPHER	34508200-511220-SY25	Coach/Interventionist	102,318.00	Henry Lord Community School
HETU	KELSEY	34508200-511220-SY25	Coach/Interventionist	103,728.00	Edmond P. Talbot Middle School
OPEN TBD		34508200-511220-SY25	Coach/Interventionist	70,000.00	Edmond P. Talbot Middle School
PERRY	JENNIFER	34508200-511220-SY25	Coach/Interventionist	101,660.00	Henry Lord Community School
AKEL	MAE	34508200-511220-SY25	SEL Liaison	67,937.00	Mary Fonseca Elementary School
RIBEIRO PONTE	VICTORIA	34508200-511220-SY25	SEL Liaison	58,215.00	Henry Lord Community School
GIBBONS	CARRIE	34508200-511220-SY25	Teacher - Classroom	104,814.00	John J. Doran School
MACEDO	CHERYL	34508200-511220-SY25	Teacher - Interventionist	101,391.00	William S. Greene Elementary School
DURAND	ALEXANDRA	34508200-511220-SY25	Teacher - Lead	102,232.00	John J. Doran School

TUTT	YAJAIRA	34508200-511220-SY25	Teacher-ESL Assessment Specialist	90,129.00	MLL
PELLETIER	DEBRA	34508200-511220-SY25	Therapy - Behavior	97,710.00	Early Learning Center
		34508200-511220-SY25 Total		1,397,600.00	
DUMAIS	PAULINE	34508300-511215-SY25	Clerk - Bookkeeper	59,598.00	FRPS Office of Instruction
DALUZ-PACHECO	ANA	34508300-511215-SY25	Clerk-Student Registration	49,339.00	FRPS Parent Information Center
LEDO	TINA	34508300-511215-SY25	Clerk-Student Registration	39,534.00	FRPS Parent Information Center
LUNA	JUANITA	34508300-511215-SY25	Clerk-Student Registration	43,887.00	FRPS Parent Information Center
OPEN TBD		34508300-511215-SY25	Clerk-Student Registration	39,534.00	FRPS Parent Information Center
PEREIRA	PAULA	34508300-511215-SY25	Clerk-Student Registration	44,653.00	FRPS Parent Information Center
RIM MEAS	RINA	34508300-511215-SY25	Clerk-Student Registration	49,378.00	FRPS Parent Information Center
SEMERVIL	CARIDAD	34508300-511215-SY25	Clerk-Student Registration	39,534.00	FRPS Parent Information Center
		34508300-511215-SY25 Total		365,457.00	
RIASCO HOYOS	ALEJANDRA	34508301-511230-	Para - ELL	40,205.00	Carlton Viveiros Elementary School
		34508301-511230- Total		40,205.00	
MCGONIGLE	NICOLE	34848100-511200-SY25	Department Head	120,424.00	Spencer Borden Elementary School
ANDERSON	JONATHAN	34848100-511200-SY25	Vice-Principal	133,927.00	James Madison Morton Middle School
		34848100-511200-SY25 Total		254,351.00	
GEHAN	STACY	34848100-511250-SY26	Financial Manager (.5)	54,703.00	Finance
		34848100-511250-SY26 Total		54,703.00	
BURNETT	ANDREA	34848200-511220-SY25	Teacher - ELA Coach	90,913.00	James Tansey Elementary School
RAZEE	ASHLEY	34848200-511220-SY25	Teacher - Math Coach	102,414.00	James Tansey Elementary School
		34848200-511220-SY25 Total		193,327.00	
CABRAL	DANIELLE	34858200-511220-SY25	Coach/Interventionist	102,232.00	Carlton Viveiros Elementary School
PRIZIO	MAEGAN	34858200-511220-SY25	Teacher-ESL Assessment Specialist	102,908.00	MLL
		34858200-511220-SY25 Total		205,140.00	
SOUZA	JENNIFER	34918100-511200-26504	Grants Manager (.5)	27,537.00	FRPS Early Childhood
		34918100-511200-26504 Total		27,537.00	
O'BRIEN	KAYLA	34918200-511220-26504	Certified Occupational Therapist Assistant (.5)	22,790.00	FRPS Special Needs Department
DE LA ROSA	ZEIDHEL	34918200-511220-26504	Speech Language Pathologist Assistant (.5)	30,091.00	FRPS Special Needs Department
ROBERTS	KAREN	34918200-511220-26504	Teacher - Pre K	83,370.00	FRPS Early Childhood
		34918200-511220-26504 Total		136,251.00	
ROSA	LEILA	35828100-511200-SY25	Supervisor - Special Education	143,937.00	FRPS Special Needs Department
MICHAUD	CRISTINA	35828100-511200-SY25	Supervisor - SPED Elem & Middle	139,920.00	FRPS Special Needs Department
		35828100-511200-SY25 Total		283,857.00	
OBENCHAIN	LORI	35828100-511200-SY26	Assistant Superintendent (.5)	96,524.00	FRPS Special Needs Department
		35828100-511200-SY26 Total		96,524.00	
MELLO	CASSANDRA	35828200-511204-SY25	Counselor-Adjustment	98,514.00	Matthew J. Kuss Middle School
NEW POSITION		35828200-511204-SY25	SEL Liaison	50,000.00	John J. Doran School
NEW POSITION		35828200-511204-SY25	SEL Liaison	50,000.00	John J. Doran School
SOUSA	MICHELLE	35828200-511204-SY25	Social Worker	119,792.00	John J. Doran School
URBAN	JENNIFER	35828200-511204-SY25	Social Worker	-	Carlton Viveiros Elementary School
		35828200-511204-SY25 Total		318,306.00	
BETTENCOURT	KIMBERLI	35828200-511220-SY25	Program Coordinator	133,927.00	FRPS Special Needs Department
GUERTIN	LESLEY	35828200-511220-SY25	Teacher - Pre K(.25)	25,227.00	FRPS Early Childhood
LANGTON-FROM SILVIA	GILLIAN	35828200-511220-SY25	Teacher - Pre K(.5)	50,764.00	Early Learning Center
SHERMAN	ELIZABETH	35828200-511220-SY25	Teacher - Pre K(.5)	52,078.00	Early Learning Center
GIFFORD	KRISTIN	35828200-511220-SY25	Teacher - Psychometrist	-	FRPS Special Needs Department
KERNS	DONARIA	35828200-511220-SY25	Transition Specialist	78,223.00	B.M.C. Durfee High School
		35828200-511220-SY25 Total		340,219.00	

FRANCO	BETHANY	35828200-511221-SY25	Teacher - SPED Liason	109,532.00	FRPS Special Needs Department
FRENCH	MELISSA	35828200-511221-SY25	Teacher - SPED Liason	70,000.00	FRPS Special Needs Department
HARRISON	DANIELLE	35828200-511221-SY25	Teacher - SPED Liason	104,371.00	FRPS Special Needs Department
JONES	ORIANA	35828200-511221-SY25	Teacher - SPED Liason	112,195.00	FRPS Special Needs Department
MATEUS	JUDITH	35828200-511221-SY25	Teacher - SPED Liason	109,532.00	FRPS Special Needs Department
MULLEN	PATRICIA	35828200-511221-SY25	Teacher - SPED Liason	103,739.00	FRPS Special Needs Department
RODRIGUES	LAURA	35828200-511221-SY25	Teacher - SPED Liason	109,631.00	FRPS Special Needs Department
SOARES	ELISABETH	35828200-511221-SY25	Teacher - SPED Liason	96,129.00	FRPS Special Needs Department
SOUZA	KATIE	35828200-511221-SY25	Teacher - SPED Liason	109,532.00	FRPS Special Needs Department
VIERA	JENNA	35828200-511221-SY25	Teacher - SPED Liason	90,507.00	FRPS Special Needs Department
		35828200-511221-SY25 Total		1,015,168.00	
MAHER	PATRICK	35828300-511215-SY25	Administrative Assistant	56,779.00	FRPS Special Needs Department
THIBOUTOT	HEATHER	35828300-511215-SY25	Administrative Assistant	64,331.00	FRPS Special Needs Department
BELLAVANCE	WENDY	35828300-511215-SY25	Clerk - Sped	48,500.00	FRPS Special Needs Department
CORREIA	STACY ANN	35828300-511215-SY25	Clerk - Sped	50,696.00	FRPS Special Needs Department
NUNES	LINDA	35828300-511215-SY25	Clerk - Sped	48,506.00	FRPS Special Needs Department
SILVIA	ALYSHA	35828300-511215-SY25	Clerk - Sped	42,160.00	FRPS Special Needs Department
SOARES	TRACI	35828300-511215-SY25	Clerk - Sped	49,706.00	FRPS Special Needs Department
		35828300-511215-SY25 Total		360,678.00	
ALVAREZ	IVELISSE	35828300-511215-SY26	Clerk - Sped (.5)	24,067.00	FRPS Early Childhood
		35828300-511215-SY26 Total		24,067.00	
GILBERT	TAVONNE	35828301-511230-SY25	Para - SPED Self Contain Class	43,914.00	Stone PK-12 School
BROGAN	KELLY	35828301-511230-SY25	Para-Classroom	45,305.00	Stone PK-12 School
		35828301-511230-SY25 Total		89,219.00	
GUERTIN	LESLEY	35838200-511220-SY25	Teacher - Pre K(.75)	75,681.00	FRPS Early Childhood
		35838200-511220-SY25 Total		75,681.00	
PLOURDE	KATIE	35998200-511220-SY26	Specialist	105,470.00	Edmond P. Talbot Middle School
VIVEIROS	PATRICK	35998200-511220-SY26	Specialist	97,710.00	Edmond P. Talbot Middle School
		35998200-511220-SY26 Total		203,180.00	
REZENDES	DEREK	36898100-511250-SY25	Social Worker	109,781.00	Student Services
		36898100-511250-SY25 Total		109,781.00	
OPEN TBD		36898200-511220-SY25	SEL Liaison	50,000.00	Student Services
		36898200-511220-SY25 Total		50,000.00	
PENA	GEROLIN	36898301-511230-SY25	Para-Classroom	36,779.00	Student Services
		36898301-511230-SY25 Total		36,779.00	
AGUIAR	AMANDA	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department
AGUIAR	JAKE	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
ANUNCIACAO	MARIA	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department
ARZOLA MENDEZ	SYLKIA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
BARLOW	JENIFER	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department
BIERD	YAMILKA	40440020-511231-	Cafe Worker	37,221.00	FRPS Nutrition Department
BIGELOW	ZACHARY	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department
BLAKEY	ELIZABETH	40440020-511231-	Cafe Worker	33,338.00	FRPS Nutrition Department
BRIGGS	LINDA	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department
CABECINHA	CINDY	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department
CABRAL	STACY	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department
CARREIRO	ROSA	40440020-511231-	Cafe Worker	33,558.00	FRPS Nutrition Department
CHAVES	ANTONIO	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
CORDEIRO	PATRICIA	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department

CORDEIRO	SARAH	40440020-511231-	Cafe Worker	40,087.00	FRPS Nutrition Department
COSTA	COLLEEN	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
COSTA	JENNIFER	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
DAMASO	CARLOS	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department
DAMASO	TINA	40440020-511231-	Cafe Worker	40,197.00	FRPS Nutrition Department
DECOSTA	CHERYL	40440020-511231-	Cafe Worker	33,558.00	FRPS Nutrition Department
DILONE MEJIA	MAYRA	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department
DINSMORE	FRANK	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
DOMINGOS	ANESIA	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department
DOMONTE	JAMES	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department
FERNANDES	MARIA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
FRANK	SUKANYA	40440020-511231-	Cafe Worker	40,343.00	FRPS Nutrition Department
GUTIERREZ	MABEL	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
HERNANDEZ	NYURKA	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department
KARAM	WADIH	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
KNIGHT	HEATHER	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
LANCIAULT	JANICE	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department
LANDRY	MICHELLE	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department
LORENZANA-TORRES	YELITZA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
MILLS	GOTDRY	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
MONIZ	MADALENA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
NEW POSITION		40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
NEW POSITION		40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
NEW POSITION		40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
NEW POSITION		40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
OLIVERAS	GLENDALEE	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
PACHECO	MONICA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
PAIVA	DORVALINO	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
PAVAO	JOHN	40440020-511231-	Cafe Worker	33,998.00	FRPS Nutrition Department
PEIXOTO	MELISSA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
PLEISS	JULIA	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department
PONTES	CHARITY	40440020-511231-	Cafe Worker	15,710.00	FRPS Nutrition Department
PUCHALES-VAZQUEZ	MAYRA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
RAPOSO	LINA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
RAPOSO	MARIA	40440020-511231-	Cafe Worker	33,558.00	FRPS Nutrition Department
SILVA	JAYME	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
WILLIAMS	DONNA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department
ACEVEDO	NAISHA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
AGUIAR	JEANETTE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
AKTER	KHADIJA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
ALMAS	LIBERIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
ALMEDINA	ROSEMARY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
ANTUNES	CRYSTAL	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
ARRUDA	SUZANA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
BARBOZA	PAULA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
BEBEN	CHRISTOPHER	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
BELL	ZACHARY	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
BENNETT	ROXXANN	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
BONANCA	CHRISTOPHER	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department

BOTELHO	SIDNALVA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
BOYER	APRIL	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
BRIDGES	LORNA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
CABRAL	JOSE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
CABRAL	LUIS	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
CABRAL	MARIA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
CAMARA	JOYCE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
CAMARA	SANDY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
CASTRO	LUCIENE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
COIMBRA	FELECIDADE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
CONTRERAS	EVA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
COOK	ASHLEE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
COSTA	CHERYL	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
COSTA	KELLY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
CREADOR	CRISTINA	40440020-511231-	Cafe Worker - Part Time	15,957.00	FRPS Nutrition Department
CRUZ SANCHEZ DE RIVAS	JHENIFER	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
CRUZ-VELAZQUEZ	MIGDALIA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
DELISLE	DAWN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
DESROSIERS	ALISSA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
DIAZ	JANESSA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
DO CARMO	MARIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
DOREGO	LUCY	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
DUARTE	SUZANNA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
DUCLOS	NAOKO	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
FARIAS	JAYDEN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
FELIX COLON	ASHLEY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
FLORES	MELKIN	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
FONT	IDALIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
GALANTE	ERICKA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
GOMES	ISABEL	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
GOMES	LIAMADYS	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
GONZALEZ	DORA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
HERNANDEZ	KEISHLA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
HURLEY	ROBIN	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
HYLAND	FERNANDA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
JACKSON	KIMBERLY	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
JIMENEZ MALDONADO	MARIBEL	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
JORDAN	BRIAN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
KIZER	LOIS	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
LACROIX	ROBERT	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
LAURAMORE	SALLY	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
LIMA	ELAINE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
MARQUES	MIRIAN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
MARRERO	STEPHANIE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
MARTIN	MARY BETH	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
MATA	KAROLEEN MEDHAT	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
MEDEIROS	ANA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
MEDEIROS	MARIA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
MEDEIROS	NANCY	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department

MEDINA	SHEILA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
MELENDEZ	MARJORIE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
MELO	EDUARDA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
MELO	FATIMA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
MENDEZ	CARMEN	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
MENDONCA	KATHLEEN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
MORAIS	STEPHANIE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
O'CONNOR	BEVERLY	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
OLIVEIRA	CARLA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
OPEN TBD		40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
ORTIZ	GRACE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
PADILLA PAGUADA	NATHALY	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
PEDRO	SARAH	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
PENAGOS	NUBIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
PEREIRA	COLLEEN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
PEREIRA	KAREN	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
PEREZ	CALVENE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
PERRONE	ROSA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
PETRASSO	DONNA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
PIERRE ST JUSTE	ERNUS	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
PIMENTEL	ANNA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
PIMENTEL	NIKAURY	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
PORTILLO	SANTOS	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
POTTLE	HEYLLIE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
PROENZA	MARLENE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
QUINONES	SHAIRA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
RAPOSO	NATALIE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
REGO	HEATHER	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
REIS	ELVIRA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
REYES	FRANCHESKA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
RILEY	CHALANE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
ROBERTS	JAMIE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
ROY	SHIRLEY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
SALPIETRO	PATRICIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
SANTIAGO	NAOMI	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
SANTOS	LUCY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
SEDOMA	JOCELYN	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
SEKLA	EBTSAM	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
SILVA	JACOZINA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
SOARES LOPES INACIO	MARIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
SOUZA	MARGARET	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
TAVERA	GEORGINA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
THIBAULT	JESSICA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
TORRES MORALES	KAREN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
TORRES RIVERA	ERIKA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
TRENHOLME	BRUCE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
VALE ACEVEDO	JESELYN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
VANDAL	ELIZABETH	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
VIEIRA	ELSA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department

VILLANUEVA RIOS	MELISSA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department
VIZCARRONDO	ILLINOIS	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
YOUNAN	MERFAAT	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department
ZANRUCHA	LOUISE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department
BORGES	PAMELA	40440020-511231-	Cafe Worker (Lead)	32,612.00	FRPS Nutrition Department
NEGRON	ANNA	40440020-511231-	Cafe Worker (Lead)	32,612.00	FRPS Nutrition Department
OLIVEIRA	LEONOR	40440020-511231-	Cafe Worker (Lead)	32,337.00	FRPS Nutrition Department
DEALMEIDA	CELIA	40440020-511231-	Cafe-Cook Manager	40,673.00	FRPS Nutrition Department
MICHAEL	JACQUELINE	40440020-511231-	Cafe-Cook Manager	46,598.00	FRPS Nutrition Department
OMOSEFUNMI	ARLENE	40440020-511231-	Cafe-Cook Manager	39,227.00	FRPS Nutrition Department
SOUSA	MARIA	40440020-511231-	Cafe-Cook Manager	39,557.00	FRPS Nutrition Department
TRAVASSOS	MARIA	40440020-511231-	Cafe-Cook Manager	40,673.00	FRPS Nutrition Department
CARDOZA	NANCY	40440020-511231-	Cafe-Field Supervisor	46,559.00	FRPS Nutrition Department
MONIZ	RHONDA	40440020-511231-	Cafe-Field Supervisor	40,673.00	FRPS Nutrition Department
YENTZ	GEORGE	40440020-511231-	Cafe-Storekeeper	54,547.00	FRPS Nutrition Department
ALOMAR	IVONNE	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
BETTENCOURT	COLLIN	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
CARABALLO DESSUS	NAISHA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
COLON-PAGAN	STEPHANIE	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
DEPINA	MARIA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
DESROSIERS	GERARD	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
DESSUS	AIXA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
FERNANDEZ LUGO	JEILENE	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
FRENCH	DYLAN	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
GARCIA	CARMEN	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
KELLEY	CHRISTIAN	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
MORALES	MARIA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
NATAL	WALESKA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
PEREZ	CARLA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
PEREZ	MARANGELIE	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
SANTIAGO	ARACELIS	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department
RAPOSO	JOSE	40440020-511231-	Supervisor of Nutrition Utility Services	77,976.00	FRPS Nutrition Department
BRIGGS	WILLIAM	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department
CAMARA	CHRISTOPHER	40440020-511231-	Utility Worker	55,582.00	FRPS Nutrition Department
COPLEY	THOMAS	40440020-511231-	Utility Worker	54,653.00	FRPS Nutrition Department
DEALMEIDA	GIL	40440020-511231-	Utility Worker	55,381.00	FRPS Nutrition Department
FERNANDES	JOSHUA	40440020-511231-	Utility Worker	54,054.00	FRPS Nutrition Department
FERREIRA	JAMES	40440020-511231-	Utility Worker	54,653.00	FRPS Nutrition Department
FONTES	OWEN	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department
KILBY	BRADFORD	40440020-511231-	Utility Worker	54,054.00	FRPS Nutrition Department
LINHARES	ETHAN	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department
LUZ	CORY	40440020-511231-	Utility Worker	54,653.00	FRPS Nutrition Department
MILOSEK	KYLE	40440020-511231-	Utility Worker	55,240.00	FRPS Nutrition Department
PEREIRA	NATHAN	40440020-511231-	Utility Worker	54,653.00	FRPS Nutrition Department
RAMOS	FELIX	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department
RODRIGUEZ	JESUS	40440020-511231-	Utility Worker	54,653.00	FRPS Nutrition Department
ROLDAN-TORRES	GLADYS	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department
ROSA-TORRES	LUIS	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department
TORRES-CAMACHO	STEVEN	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department

		40440020-511231- Total		5,333,588.00	
FERREIRA	MICHAEL	40490020-511220-	Media Instructor	74,974.00	FRPS Technology Services
LEITE	GARY	40490020-511220-	Media Instructor	72,284.00	FRPS Technology Services
MCGRATH	PAULINE	40490020-511220-	Media Instructor	99,539.00	FRPS Technology Services
MELLO	ALEX	40490020-511220-	Media Instructor	107,880.00	FRPS Technology Services
NICKERSON	PAMELA	40490020-511220-	Media Instructor	51,683.00	FRPS Technology Services
SALVADOR	CRAIG	40490020-511220-	Production Technician/Editor	40,938.00	FRPS Technology Services
MASSOUD	EVAN	40490020-511220-	Sports Producer-Editor	50,599.00	FRPS Technology Services
		40490020-511220- Total		497,897.00	
KOCHMAN	RENE	40490020-511220-40007	Media Instructor	151,980.00	FRPS Technology Services
		40490020-511220-40007 Total		151,980.00	
BROWN	FRANCIS	40520010-511220-	Teacher - Classroom	48,359.00	B.M.C. Durfee High School
MICHON	KEITH	40520010-511220-	Teacher - Classroom	106,947.00	Superintendent
SQUIRES	WILLIAM	40520010-511220-	Teacher - Classroom	47,063.00	B.M.C. Durfee High School
		40520010-511220- Total		202,369.00	
PEREIRA	KELLY	40860015-570000-40862	Tutor	8,692.00	FRPS Early Childhood
		40860015-570000-40862 Total		8,692.00	

SCHEDULE OF GRANT FUNDED POSITIONS

Last Name	First Name	Org-Object-Project	Description	Total Salary	School/Location	Comment
ARENA	RENEE	33868200-511220-26501	Part-Time Home Visitor-Family Support Specialist	12,515.00	FRPS Early Childhood	CFCE
CECHINEL MACEDO	TAINA	33868200-511220-26501	Part-Time Home Visitor-Family Support Specialist	14,795.00	FRPS Early Childhood	CFCE
DUNBAR	SHANNON	33868200-511220-26500	Early Learning Playgroup Facilitator	69,360.00	FRPS Early Childhood	CFCE
FARIAS	KRISTEN	33868100-511200-26500	Director - Early Childhood/PIC (.25)	39,897.00	FRPS Early Childhood	CFCE
GONZALES-GUZMAN	JESSY	33868200-511220-26500	Home Visitor-Family Support Specialist (.5)	15,046.00	FRPS Early Childhood	CFCE
GONZALES-GUZMAN	JESSY	33868200-511220-26501	Home Visitor-Family Support Specialist (.5)	15,046.00	FRPS Early Childhood	CFCE
PANCYCK	CHRISTINE	33868200-511220-26500	Teacher - Screenings	104,156.00	FRPS Early Childhood	CFCE
PEREIRA	KELLY	33868100-511250-26501	Home Visitor-Family Support Specialist (.3)	13,038.00	FRPS Early Childhood	CFCE
PEREIRA	KELLY	33868200-511220-26501	Home Visitor-Family Support Specialist (.5)	21,731.00	FRPS Early Childhood	CFCE
SOUZA	JENNIFER	33868100-511250-26500	Grants Manager (.5)	27,538.00	FRPS Early Childhood	CFCE
VITAL	DANIELLE	33868301-511230-26500	Clerk - Confidential	47,363.00	FRPS Early Childhood	CFCE
			TOTAL SALARIES-CFCE	**380,485.00**		
			TOTAL FTE'S-CFCE	**7.55**		
ROBERTS	KAREN	34918200-511220-26504	Teacher - Pre K	83,370.00	FRPS Early Childhood	CPPI
SOUZA	JENNIFER	34918100-511200-26504	Grants Manager (.5)	27,537.00	FRPS Early Childhood	CPPI
DE LA ROSA	ZEIDHEL	34918200-511220-26504	Speech Language Pathologist Assistant (.5)	30,091.00	FRPS Special Needs Department	CPPI
O'BRIEN	KAYLA	34918200-511220-26504	Certified Occupational Therapist Assistant (.5)	22,790.00	FRPS Special Needs Department	CPPI
			TOTAL SALARIES-CPPI	**163,788.00**		
			TOTAL FTE'S-CPPI	**2.50**		
OPEN TBD		36898200-511220-SY25	SEL Liaison	50,000.00	Student Services	FR OPIOID
PENA	GEROLIN	36898301-511230-SY25	Para-Classroom	36,779.00	Student Services	FR OPIOID
REZENDES	DEREK	36898100-511250-SY25	Social Worker	109,781.00	Student Services	FR OPIOID
			TOTAL SALARIES-FR OPIOID	**196,560.00**		
			TOTAL FTE'S-FR OPIOID	**3.00**		
PLOURDE	KATIE	35998200-511220-SY26	Specialist	105,470.00	Edmond P. Talbot Middle School	IAG
VIVEIROS	PATRICK	35998200-511220-SY26	Specialist	97,710.00	Edmond P. Talbot Middle School	IAG
			TOTAL SALARIES-IAG	**203,180.00**		
			TOTAL FTE'S-IAG	**2.00**		
OBENCHAIN	LORI	35828100-511200-SY26	Assistant Superintendent (.5)	96,524.00	FRPS Special Needs Department	SPED 240
ROSA	LEILA	35828100-511200-SY25	Supervisor - Special Education	143,937.00	FRPS Special Needs Department	SPED 240
MICHAUD	CRISTINA	35828100-511200-SY25	Supervisor - SPED Elem & Middle	139,920.00	FRPS Special Needs Department	SPED 240
BETTENCOURT	KIMBERLI	35828200-511220-SY25	Program Coordinator	133,927.00	FRPS Special Needs Department	SPED 240
MELLO	CASSANDRA	35828200-511204-SY25	Counselor-Adjustment	98,514.00	Matthew J. Kuss Middle School	SPED 240
NEW POSITION		35828200-511204-SY25	SEL Liaison	50,000.00	John J. Doran School	SPED 240
NEW POSITION		35828200-511204-SY25	SEL Liaison	50,000.00	John J. Doran School	SPED 240
URBAN	JENNIFER	35828200-511204-SY25	Social Worker	-	Carlton Viveiros Elementary School	SPED 240-Eliminate
SOUSA	MICHELLE	35828200-511204-SY25	Social Worker	119,792.00	John J. Doran School	SPED 240
SHERMAN	ELIZABETH	35828200-511220-SY25	Teacher - Pre K(.5)	52,078.00	Early Learning Center	SPED 240

SCHEDULE OF GRANT FUNDED POSITIONS

Last Name	First Name	Org-Object-Project	Description	Total Salary	School/Location	Comment
LANGTON	GILLIAN	35828200-511220-SY25	Teacher - Pre K(.5)	50,764.00	Early Learning Center	SPED 240
GUERTIN	LESLEY	35828200-511220-SY25	Teacher - Pre K(.25)	25,227.00	FRPS Early Childhood	SPED 240
FRANCO	BETHANY	35828200-511221-SY25	Teacher - SPED Liason	109,532.00	FRPS Special Needs Department	SPED 240
FRENCH	MELISSA	35828200-511221-SY25	Teacher - SPED Liason	70,000.00	FRPS Special Needs Department	SPED 240
HARRISON	DANIELLE	35828200-511221-SY25	Teacher - SPED Liason	104,371.00	FRPS Special Needs Department	SPED 240
JONES	ORIANA	35828200-511221-SY25	Teacher - SPED Liason	112,195.00	FRPS Special Needs Department	SPED 240
MATEUS	JUDITH	35828200-511221-SY25	Teacher - SPED Liason	109,532.00	FRPS Special Needs Department	SPED 240
MULLEN	PATRICIA	35828200-511221-SY25	Teacher - SPED Liason	103,739.00	FRPS Special Needs Department	SPED 240
RODRIGUES	LAURA	35828200-511221-SY25	Teacher - SPED Liason	109,631.00	FRPS Special Needs Department	SPED 240
SOARES	ELISABETH	35828200-511221-SY25	Teacher - SPED Liason	96,129.00	FRPS Special Needs Department	SPED 240
SOUZA	KATIE	35828200-511221-SY25	Teacher - SPED Liason	109,532.00	FRPS Special Needs Department	SPED 240
VIERA	JENNA	35828200-511221-SY25	Teacher - SPED Liason	90,507.00	FRPS Special Needs Department	SPED 240
GIFFORD	KRISTIN	35828200-511220-SY25	Teacher - Psychometrist	-	FRPS Special Needs Department	SPED 240-Eliminate
KERNS	DONARIA	35828200-511220-SY25	Transition Specialist	78,223.00	B.M.C. Durfee High School	SPED 240
MAHER	PATRICK	35828300-511215-SY25	Administrative Assistant	56,779.00	FRPS Special Needs Department	SPED 240
THIBOUTOT	HEATHER	35828300-511215-SY25	Administrative Assistant	64,331.00	FRPS Special Needs Department	SPED 240
ALVAREZ	IVELISSE	35828300-511215-SY26	Clerk - Sped (.5)	24,067.00	FRPS Early Childhood	SPED 240
BELLAVANCE	WENDY	35828300-511215-SY25	Clerk - Sped	48,500.00	FRPS Special Needs Department	SPED 240
CORREIA	STACY ANN	35828300-511215-SY25	Clerk - Sped	50,696.00	FRPS Special Needs Department	SPED 240
NUNES	LINDA	35828300-511215-SY25	Clerk - Sped	48,506.00	FRPS Special Needs Department	SPED 240
SILVIA	ALYSHA	35828300-511215-SY25	Clerk - Sped	42,160.00	FRPS Special Needs Department	SPED 240
SOARES	TRACI	35828300-511215-SY25	Clerk - Sped	49,706.00	FRPS Special Needs Department	SPED 240
BROGAN	KELLY	35828301-511230-SY25	Para - SPED Social Studies Class	45,305.00	Stone PK-12 School	SPED 240
GILBERT	TAVONNE	35828301-511230-SY25	Para - SPED Self Contain Class	43,914.00	Stone PK-12 School	SPED 240
			TOTAL SALARIES-SPED 240	**2,528,038.00**		
			TOTAL FTE'S-SPED 240	**29.25**		
GUERTIN	LESLEY	35838200-511220-SY25	Teacher - Pre K(.75)	75,681.00	FRPS Early Childhood	SPED 262
			TOTAL SALARIES-SPED 262	**75,681.00**		
			TOTAL FTE'S-SPED 262	**0.75**		
COUTO	CYNTHIA	34508100-511250-SY25	Director - Early Childhood/PIC	152,197.00	FRPS Parent Information Center	TITLE I
FARIAS	DEREK	34508100-511250-SY25	Director of Grants	151,309.00	FRPS Office of Instruction	TITLE I
ALLAIN	JILLIAN	34508100-511200-SY25	Dean - Curric / Teaching	134,927.00	Henry Lord Community School	TITLE I
CARON	JEFFREY	34508100-511200-SY25	Vice-Principal	133,927.00	Early Learning Center	TITLE I
AMARAL	NICHOLE	34508100-511200-SY25	Vice-Principal	134,927.00	Henry Lord Community School	TITLE I
CLEARY	TIMOTHY	34508100-511200-SY25	Vice-Principal	133,927.00	John J. Doran School	TITLE I
PEREIRA	VICTOR	34508100-511200-SY25	Vice-Principal	135,927.00	William S. Greene Elementary School	TITLE I
UON	EMILY	34508100-511200-SY25	Vice-Principal	136,312.00	William S. Greene Elementary School	TITLE I
OPEN TBD		34508100-511200-SY25	Administrative Intern	75,000.00	Superintendent	TITLE I
MELO	MEAGAN	34508100-511200-SY25	Department Head	118,166.00	Alfred Letourneau Elementary School	TITLE I
NUNES	ALICIA	34508100-511200-SY25	Department Head	118,566.00	Alfred Letourneau Elementary School	TITLE I
MCGRAW	KATE	34508100-511200-SY25	Department Head	122,453.00	Henry Lord Community School	TITLE I
BIENVENUE	DIANE	34508100-511200-SY25	Department Head	120,066.00	John J. Doran School	TITLE I

SCHEDULE OF GRANT FUNDED POSITIONS

Last Name	First Name	Org-Object-Project	Description	Total Salary	School/Location	Comment
FRATTARUOLO	KERRI	34508100-511200-SY25	Department Head	118,566.00	John J. Doran School	TITLE I
DUTCHER	VICTORIA	34508100-511200-SY25	Department Head	125,582.00	Samuel Watson Elementary School	TITLE I
KASPRZYK-MAGONI	NANCY	34508100-511200-SY25	Department Head	115,000.00	Westall Elementary School	TITLE I
COWAN	SARAH	34508100-511200-SY25	Department Head	117,566.00	William S. Greene Elementary School	TITLE I
GEHAN	STACY	34508100-511250-SY26	Financial Manager (.5)	54,703.00	Finance	TITLE I
RHEAULT	CHELSEA	34508100-511200-SY25	Program Coordinator	108,516.00	MLL	TITLE I
COUTURE	FRANCINE	34508200-511204-SY25	Coordinator - Student Support	100,000.00	Edmond P. Talbot Middle School	TITLE I
SILVA	MATTHEW ALAN	34508200-511204-SY25	Coordinator - Student Support	120,392.00	Matthew J. Kuss Middle School	TITLE I
STERLING	ESTHER	34508200-511204-SY25	Coordinator - Student Support	110,231.00	Samuel Watson Elementary School	TITLE I
MANCINI	VICTORIA	34508200-511204-SY25	Counselor-Adjustment	95,879.00	Alfred Letourneau Elementary School	TITLE I
ROCHA	KARA	34508200-511204-SY25	Counselor-Adjustment	83,716.00	Carlton Viveiros Elementary School	TITLE I
CASAVANT	HALIE	34508200-511204-SY25	Counselor-Adjustment	86,018.00	Edmond P. Talbot Middle School	TITLE I
PASTRANA SANTIAGO	LEYLIANNETTE	34508200-511204-SY25	Counselor-Adjustment	88,383.00	Henry Lord Community School	TITLE I
LEVASSEUR	MINDY	34508200-511204-SY25	Counselor-Adjustment	88,983.00	Mary Fonseca Elementary School	TITLE I
ZELANO	GINA	34508200-511204-SY25	Counselor-Adjustment	112,104.00	Mary Fonseca Elementary School	TITLE I
REIS	ROSEMARY	34508200-511204-SY25	Counselor-Adjustment	119,792.00	Matthew J. Kuss Middle School	TITLE I
MIRANDA	ASHLEY	34508200-511204-SY25	Counselor-Adjustment	87,680.00	Samuel Watson Elementary School	TITLE I
DURAND	ALEXANDRA	34508200-511220-SY25	Teacher - Interventionist	102,232.00	John J. Doran School	TITLE I
BRUM	CARRIE	34508200-511220-SY25	Teacher - Interventionist	104,156.00	William S. Greene Elementary School	TITLE I-Convert to Teacher-Coach/Interventionist
FARIA	LISA	34508200-511220-SY25	Teacher - Interventionist	100,767.00	William S. Greene Elementary School	TITLE I-Convert to Teacher-Coach/Interventionist
MACEDO	CHERYL	34508200-511220-SY25	Teacher - Interventionist	101,391.00	William S. Greene Elementary School	TITLE I
GIBBONS	CARRIE	34508200-511220-SY25	Teacher - STEAM	104,814.00	John J. Doran School	TITLE I
TUTT	YAJAIRA	34508200-511220-SY25	Teacher-ESL Assessment Specialist	90,129.00	MLL	TITLE I
BENSON	MARY	34508200-511220-SY25	Coach/Interventionist	90,129.00	Carlton Viveiros Elementary School	TITLE I
HETU	KELSEY	34508200-511220-SY25	Coach/Interventionist	103,728.00	Edmond P. Talbot Middle School	TITLE I
OPEN TBD		34508200-511220-SY25	Coach/Interventionist	70,000.00	Edmond P. Talbot Middle School	TITLE I
CORREIA	KELLY	34508200-511220-SY25	Coach/Interventionist	102,414.00	Henry Lord Community School	TITLE I
GOTHORPE	CHRISTOPHER	34508200-511220-SY25	Coach/Interventionist	102,318.00	Henry Lord Community School	TITLE I
PERRY	JENNIFER	34508200-511220-SY25	Coach/Interventionist	101,660.00	Henry Lord Community School	TITLE I
PELLETIER	DEBRA	34508200-511220-SY25	Therapy - Behavior	97,710.00	Early Learning Center	TITLE I
RIBEIRO PONTE	VICTORIA	34508200-511220-SY25	SEL Liaison	58,215.00	Henry Lord Community School	TITLE I
AKEL	MAE	34508200-511220-SY25	SEL Liaison	67,937.00	Mary Fonseca Elementary School	TITLE I
DUMAIS	PAULINE	34508300-511215-SY25	Clerk - Bookkeeper	59,598.00	FRPS Office of Instruction	TITLE I
DALUZ-PACHECO	ANA	34508300-511215-SY25	Clerk-Student Registration	49,339.00	FRPS Parent Information Center	TITLE I
LEDO	TINA	34508300-511215-SY25	Clerk-Student Registration	39,534.00	FRPS Parent Information Center	TITLE I
LUNA	JUANITA	34508300-511215-SY25	Clerk-Student Registration	43,887.00	FRPS Parent Information Center	TITLE I
OPEN TBD		34508300-511215-SY25	Clerk-Student Registration	39,534.00	FRPS Parent Information Center	TITLE I
PEREIRA	PAULA	34508300-511215-SY25	Clerk-Student Registration	44,653.00	FRPS Parent Information Center	TITLE I
RIM MEAS	RINA	34508300-511215-SY25	Clerk-Student Registration	49,378.00	FRPS Parent Information Center	TITLE I
SEMERVIL	CARIDAD	34508300-511215-SY25	Clerk-Student Registration	39,534.00	FRPS Parent Information Center	TITLE I
RIASCO HOYOS	ALEJANDRA	34508301-511230-	Para - ELL	40,205.00	Carlton Viveiros Elementary School	TITLE I
			TOTAL SALARIES-TITLE I	**5,204,077.00**		
			TOTAL FTE'S-TITLE I	**53.50**		

SCHEDULE OF GRANT FUNDED POSITIONS

Last Name	First Name	Org-Object-Project	Description	Total Salary	School/Location	Comment
ANDERSON	JONATHAN	34848100-511200-SY25	Vice-Principal	133,927.00	James Madison Morton Middle School	TITLE II
MCGONIGLE	NICOLE	34848100-511200-SY25	Department Head	120,424.00	Spencer Borden Elementary School	TITLE II
GEHAN	STACY	34848100-511250-SY26	Financial Manager (.5)	54,703.00	Finance	TITLE II
BURNETT	ANDREA	34848200-511220-SY25	Teacher - ELA Coach	90,913.00	James Tansey Elementary School	TITLE II
RAZEE	ASHLEY	34848200-511220-SY25	Teacher - Math Coach	102,414.00	James Tansey Elementary School	TITLE II
			TOTAL SALARIES-TITLE II	**502,381.00**		
			TOTAL FTE'S-TITLE II	**4.50**		
CABRAL	DANIELLE	34858200-511220-SY25	Coach/Interventionist	102,232.00	Carlton Viveiros Elementary School	TITLE III
PRIZIO	MAEGAN	34858200-511220-SY25	Teacher-ESL Assessment Specialist	102,908.00	MLL	TITLE III
			TOTAL SALARIES-TITLE III	**205,140.00**		
			TOTAL FTE'S-TITLE III	**2.00**		
			TOTAL GRANT SALARIES	**9,459,330.00**		
			TOTAL GRANT FTE'S	**105.05**		

REVOLVING FUND POSITIONS

Last Name	First Name	Org-Object-Project	Description	Total Salary	School/Location	Comment
KOCHMAN	RENE	40490020-511220-40007	Media Instructor	151,980.00	FRPS Technology Services	SCHOOL ETP
MELLO	ALEX	40490020-511220-	Media Instructor	107,880.00	FRPS Technology Services	SCHOOL ETP
MCGRATH	PAULINE	40490020-511220-	Media Instructor	99,539.00	FRPS Technology Services	SCHOOL ETP
FERREIRA	MICHAEL	40490020-511220-	Media Instructor	74,974.00	FRPS Technology Services	SCHOOL ETP
LEITE	GARY	40490020-511220-	Media Instructor	72,284.00	FRPS Technology Services	SCHOOL ETP
NICKERSON	PAMELA	40490020-511220-	Media Instructor	51,683.00	FRPS Technology Services	SCHOOL ETP
MASSOUD	EVAN	40490020-511220-	Sports Producer-Editor	50,599.00	FRPS Technology Services	SCHOOL ETP
SALVADOR	CRAIG	40490020-511220-	Production Technician/Editor	40,938.00	FRPS Technology Services	SCHOOL ETP
			TOTAL SALARIES-SCHOOL ETP	**649,877.00**		
			TOTAL FTE'S-SCHOOL ETP	**8.00**		
MICHON	KEITH	40520010-511220-	Teacher - Classroom	106,947.00	Superintendent	FREA
BROWN	FRANCIS	40520010-511220-	Teacher - NJROTC (.5)	48,359.00	B.M.C. Durfee High School	PL 81-874
SQUIRES	WILLIAM	40520010-511220-	Teacher - NJROTC (.5)	47,063.00	B.M.C. Durfee High School	PL 81-874
			TOTAL SALARIES-FUND 4052	**202,369.00**		
			TOTAL FTE'S-FUND 4052	**2.00**		
PEREIRA	KELLY	40860015-570000-40862	Home Visitor-Family Support Specialist (.2)	8,692.00	FRPS Early Childhood	DONATION
			TOTAL SALARIES-DONATIONS	**8,692.00**		
			TOTAL FTE'S-DONATIONS	**0.20**		

The Role of Student Enrollment

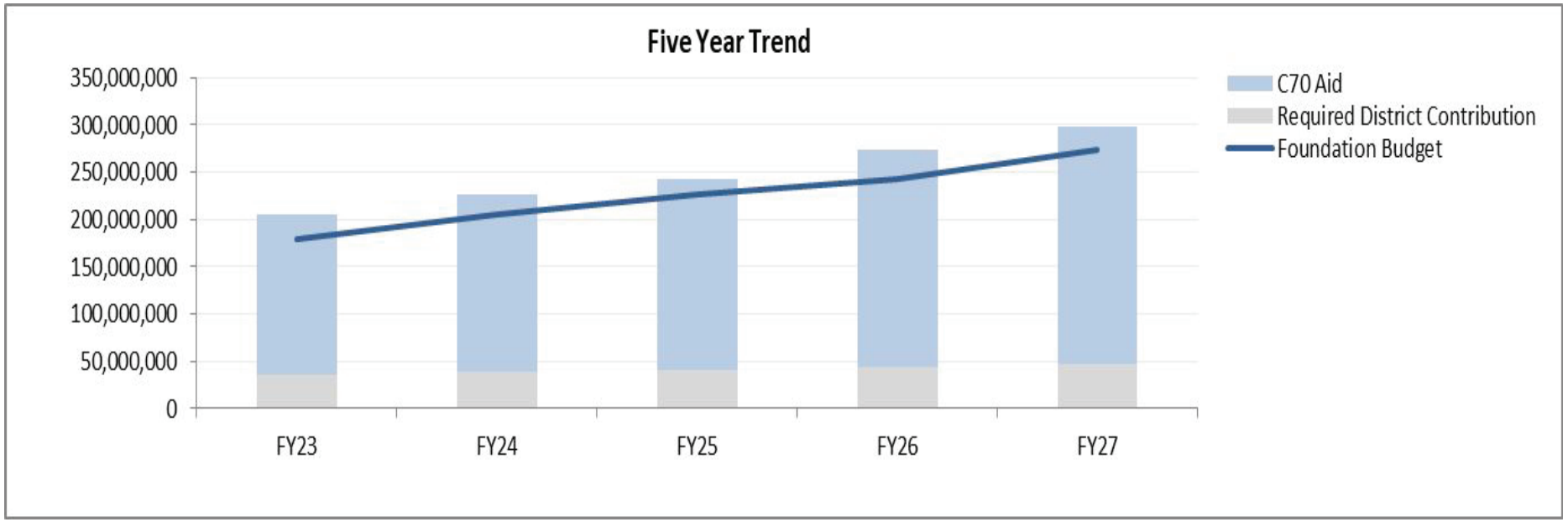
FY27 Chapter 70 Foundation Budget

95 Fall River

		Base Foundation Components									Incremental Costs Above the Base				
		1	2	3	4	5	6	7	8	9	10	11	12	13	14
Line	Description	Kindergarten Pre-school	Kindergarten Half-Day	Kindergarten Full-Day	Elementary	Junior/ Middle	High School	Vocational	Special Ed In-District	Special Ed Tuitioned-Out	English learners PK-5	English learners '6-8	English learners High School/Vo	Low income	TOTAL
0	**Foundation Enrollment**	**444**	**0**	**1,023**	**5,327**	**3,108**	**2,542**	**1,019**	**531**	**120**	**1,870**	**584**	**801**	**10,440**	**13,241**
1	Administration	104,327	0	480,738	2,503,317	1,460,542	1,194,562	478,859	1,722,182	496,469	225,335	75,482	124,211	1,495,008	10,361,032
2	Instructional Leadership	188,416	0	868,261	4,521,238	2,637,884	2,157,497	864,866	0	0	394,327	132,072	217,383	7,083,227	19,065,171
3	Classroom & Specialist Teachers	863,953	0	3,981,199	20,730,713	10,643,812	12,802,097	8,724,311	5,682,773	0	2,760,195	924,495	1,521,628	69,145,895	137,781,070
4	Other Teaching Services	221,578	0	1,021,097	5,317,092	2,233,160	1,520,523	609,525	5,305,922	7,584	394,327	132,072	217,383	0	16,980,263
5	Professional Development	34,170	0	157,542	820,465	518,850	411,499	272,715	274,134	0	112,649	37,732	62,102	3,354,581	6,056,438
6	Instructional Materials, Equipment & Techr	125,039	0	576,235	3,000,593	1,750,674	2,290,952	1,607,116	239,269	0	281,641	94,334	155,258	514,274	10,635,385
7	Guidance & Psychological Services	100,602	0	463,583	2,413,983	1,408,421	1,201,146	481,498	0	0	168,992	56,607	93,156	2,799,904	9,187,891
8	Pupil Services	25,002	0	115,261	900,103	857,870	1,617,958	648,583	0	0	56,343	18,875	31,055	14,549,184	18,820,234
9	Operations & Maintenance	239,911	0	1,105,525	5,756,729	3,641,271	2,887,636	2,166,414	1,923,760	0	675,968	226,405	372,641	0	18,996,260
10	Employee Benefits/Fixed Charges*	460,339	0	2,121,252	11,045,854	6,961,702	5,026,830	2,535,965	2,505,375	0	718,678	240,707	396,183	12,972,535	44,985,421
11	Special Education Tuition*	0	0	0	0	0	0	0	0	4,713,706	0	0	0	0	4,713,706
12	**Total**	**2,363,337**	**0**	**10,890,694**	**57,010,087**	**32,114,187**	**31,110,699**	**18,389,852**	**17,653,414**	**5,217,758**	**5,788,454**	**1,938,781**	**3,191,000**	**111,914,608**	**297,582,870**
13	Wage Adjustment Factor	100.0%												Foundation Budget per Pupil	22,474

A district's **foundation budget** is derived by multiplying the number of pupils in **13 enrollment categories** by cost rates in **11 functional areas.**

Chapter 70 Funding: 5-Year Trend



Foundation Enrollment & Net School Spending

	FY26	FY27	Change	Pct Chg
Foundation Enrollment	13,106	13,241	135	1.03%
Foundation budget	273,966,514	297,582,870	23,616,356	8.62%
Required district contribution	43,178,238	47,033,824	3,855,586	8.93%
Chapter 70 aid	**230,788,276**	**250,549,046**	19,760,770	8.56%
Required net school spending (NSS)	273,966,514	297,582,870	23,616,356	8.62%

SY 27 Budget Calendar

Dates	Last Year – FY26 Budget	Previously Approved – FY27 Budget	Proposed – FY27 Budget
Nov-25		Pre-Prioritization Discussion	Pre-Prioritization Discussion
Nov-24 Dec-25	Administer principal/department budget survey to develop priorities/goals for budget	Administer principal/department budget survey to develop priorities/goals for budget	Administer principal/department budget survey to develop priorities/goals for budget
Dec-24 Jan-25	Train and review state budgeting and school budget process with new principals and new central office staff School committee approves budget priorities	Train and review state budgeting and school budget process with new principals and new central office staff School committee approves budget priorities	Train and review state budgeting and school budget process with new principals and new central office staff School committee approves budget priorities
January – February 2025 January - February 2026	Hold school and department budget meetings with Superintendent and finalize budget to be submitted to School Committee	Hold school and department budget meetings with Superintendent and finalize budget to be submitted to School Committee	Hold school and department budget meetings with Superintendent and finalize budget to be submitted to School Committee
February 10, 2025 February 9, 2026	Regular School Committee Meeting	Regular School Committee Meeting	Regular School Committee Meeting

*No changes to above

Dates	Last Year – FY26 Budget	Previously Approved – FY27 Budget	Proposed – FY27 Budget
Week of February 23, 2026			Meetings with School Committee Members
Week of March 3, 2025 Week of March 2, 2026	Superintendent's Proposed Budget Presented and Submitted to School Committee	Superintendent's Proposed Budget Presented and Submitted to School Committee	
Week of March 9, 2026		Secondary and Departments	
Week of March 17, 2025 Week of March 16, 2026	Secondary and Departments Elementary & K-8 Schools Special School Committee Meeting- FY2026 Draft Operating Budget, for purposes of public release in preparation for Public Hearing	Elementary & K-8 Schools Special School Committee Meeting- FY2027 Draft Operating Budget, for purposes of public release in preparation for Public Hearing	Superintendent's Proposed Budget Presented and Submitted to School Committee
Week of March 23, 2026			Secondary and Departments
Week of March 30, 2026			Elementary & K-8 Schools Special School Committee Meeting- FY2027 Draft Operating Budget, for purposes of public release in preparation for Public Hearing
May 2, 2025 March 25, 2026	Public Hearing Advertised	Public Hearing Advertised	

SY 27 Budget Calendar

April 3, 2026			Public Hearing Advertised
May 12, 2025 April 15, 2026	Hold Public Hearing (Hearing must be posted and advertised with 7 days noticed)	Hold Public Hearing (Hearing must be posted and advertised with 7 days noticed)	Hold Public Hearing (Hearing must be posted and advertised with 7 days noticed)
May 12, 2025 April 13-15, 2026	School Committee Adopts Budget	School Committee Adopts Budget	School Committee Adopts Budget
Prior to April 15, 2025 Prior to April 15, 2026	Mayor calls a joint meeting of the City Council and School Committee, including the Superintendent of Schools	Mayor calls a joint meeting of the City Council and School Committee, including the Superintendent of Schools	Mayor calls a joint meeting of the City Council and School Committee, including the Superintendent of Schools
May 15, 2025 May 15, 2026	Submit School Committee Adopted Budget to Mayor	Submit School Committee Adopted Budget to Mayor	Submit School Committee Adopted Budget to Mayor
May-June, 2025 May-June, 2026	City Council Presentation	City Council Presentation	City Council Presentation

*Proposed Changes to the Budget Calendar in Red (3rd column)

Approved by FRSC on 02.11.26

SY27 Budget Priorities: A Focus on Students and Classrooms

The most impactful investment we can make is in the people who work directly with our students every day - ensuring every child learns in a safe, welcoming environment with strong instruction, meaningful support for well-being, and the adult guidance needed for inclusion, SEL, and rigorous learning - so each student can find their path.

Budget Principles

We will anchor decisions in the following principles:

- Ensure equitable access to high-quality instruction
- Align investments with district instructional priorities
- Preserve and improve core staffing ratios
- Maintain safe, healthy learning environments
- Invest in strategies that drive both engagement and outcomes

Budget Priorities

Strong Teaching and Learning

We will protect our existing investments in high-quality instructional materials, by supporting teachers with embedded coaching and priority-aligned professional learning opportunities related to evidence-based practice.

Safe, Healthy Schools

We will strengthen support for student well-being, including social-emotional learning, behavior supports, and partnerships with community organizations. Our focus is on helping students feel safe, included, and ready to learn every day.

We will invest in building safety and long-term maintenance, including air quality, accessibility, and safety improvements. We will continue planning for future school configurations and learning space needs.

Recruitment & Retention

We will focus on retaining great teachers and staff, supporting them with training, coaching, and strong partnerships with colleges to bring new educators into the profession.

Supporting Students with Disabilities & Multilingual Learners

Approved by the FRSC 01.12.26

We will continue to strengthen special education and multilingual education by improving how programs are designed and delivered, offering more support in schools, and helping current staff learn new skills to meet student needs.

Approved by the FRSC 01.12.26

Budget Presentation 2026-2027



Fonseca Elementary School

Principal Kate Cobb

Budget Overview - Executive Summary

Key priorities for SY27

- Maintain and strengthen systems and structures to support Academics and Social Emotional Learning
- Provide differentiated support and programming for EL students and students with disabilities
- Enhance and refine MTSS to ensure timely, effective intervention with a focus on early literacy
- Invest in staff development, diversification, satisfaction, and retention

Alignment to District Priorities

- Teaching & Learning
  - Strong focus on core instruction using HQIM
  - Interventions for students who need additional support
  - Build teacher capacity through PD, PLC, and coaching
  - Provide feedback and support to retain staff and work with a variety of colleges and programs to attract a diverse staff

- Student Support & Well-Being
  - Utilize SACs and SEL Liaisons to provide direct services to students to build social emotional skills in service of learning
  - Build classroom community through morning meeting and Positive Action Lessons
  - Partner with community agencies and programming to provide services to students

- Equity & Access
  - Focus on differentiated support and programming for our students with disabilities and MLL students

- Operational Efficiency
  - Work as a team with clearly defined roles in order to have a strong operational system

Academic Needs Assessment

- Some positive movement with benchmark data Gr 3-5
- Stagnant subgroup data
  - Need revisions to Foundational EL curriculum and programming
  - Focus on co-teaching models to support students
- Demonstrating emerging early literacy and numeracy skills and requiring additional support
  - PD and materials for multi-sensory literacy instruction
  - Additional support for K rooms for MLL students

Social-Emotional & Behavioral Needs

COUNSELING/SAC Needs:

- SACs and SEl Liaisons working side by side
- We have run 35 SATCHEL groups in addition to Grid c groups and served 117 / 130 Tier 2 and 3 students
- Some students need intensified services and/or more specific group work

CONDUCT DATA

- Approximately same number of conducts compared to last year (950)
- 11 Tier 3 students make up one third of referrals
- 100 more students represented in data
- Seen progress with most students since beginning of the year with interventions

ATTENDANCE

On Day 91 were were at 13.3 % chronic: on par to reach end of year goal

Strong attendance monitoring systems; increase incentivization

Operational & Facilities Considerations

Facility or space constraints:

*Need for additional office/service delivery options

* Need for an additional fifth grade classroom based on enrollment

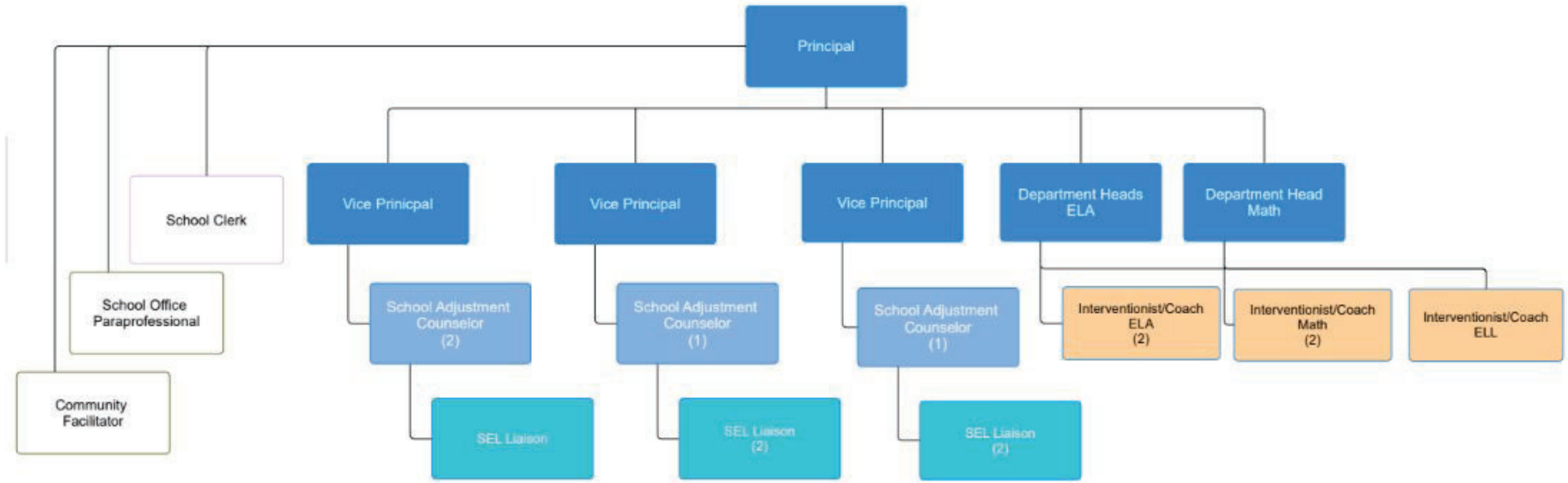
Impact of Enrollment Trends

Fonseca 2026-2027 Enrollment Projections

	Kindergarten		Grade 1		Grade 2		Grade 3		Grade 4		Grade 5	
	Current	Projected	Current	Projected	Current	Projected	Current	Projected	Current	Projected	Current	Projected
Total	103	104	108	104	110	116	103	107	124	104	86	120
Found. -ELL		3	13	13	14	17	10	8	17	9	11	8
Mainstream ELL	40	40	47	40	50	50	38	41	32	34	19	37
Sped	17	17	19	17	22	19	21	22	22	21	14	22
# students per homeroom	25, 26, 26, 26	26, 26, 26, 26	(13),23, 25, 23, 24	(13), 26, 26, 26, 25	(14), 23, 25, 24, 24	(17) 24, 25, 25, 25	(10), 23, 23, 23, 24	(8), 24, 25, 25, 25	(17), 26, 27, 27, 27	(9), 23, 24, 24, 24	(11), 24, 24, 25	(8), 28, 28, 28, 28

*Need for an additional Grade 5 mainstream classroom
*Assumes that 18 students who exit the Foundational Program return to their neighborhood schools.
*Projected Foundational Enrollment includes absorbing foundational students currently enrolled at Greene.

Mary Fonseca Elementary School
160 Wall Street
Fall River, MA 02723
Administrative Support (2025)



Effectiveness of Current Staffing

What's working?

SEL Pod structure - reduction in conduct

Utilizing academic staff and coaches/interventionist for coaching

Implementation & support of SFL/Foundational Curriculum

WINGS - All hands on deck/ MTSS system

Differentiated language support for mainstream EL students

What needs to shift?

ELL-

- Additional support for K EL students
- Newcomer support
- Literacy best practices

Co-teaching models with all staff

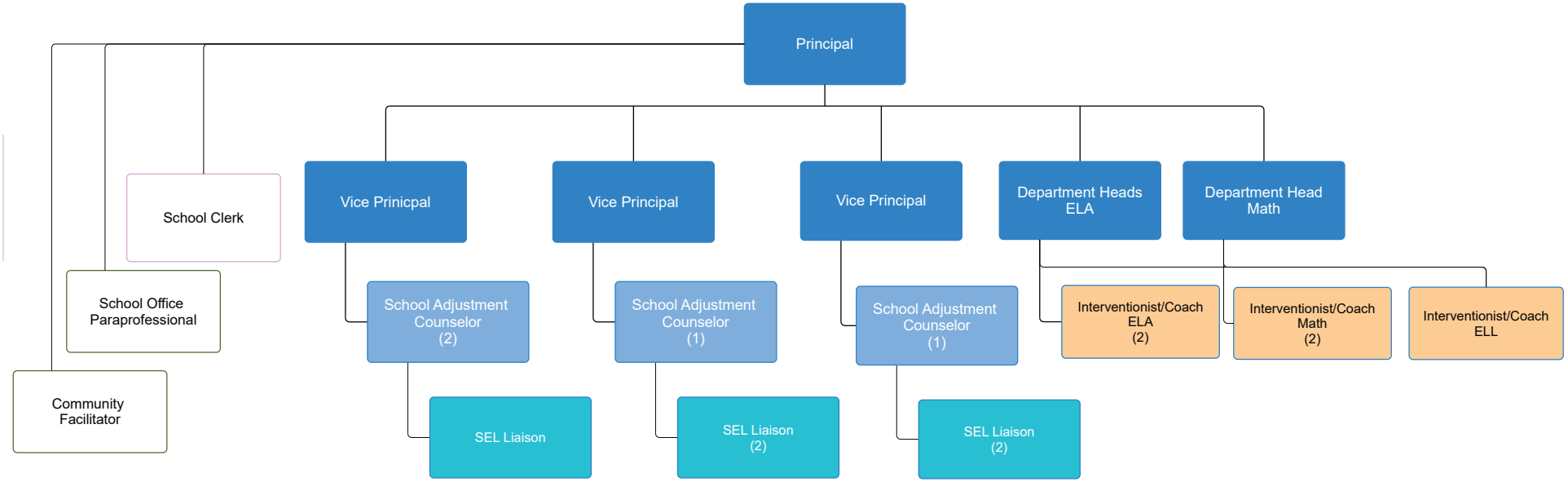
Anticipated Staffing Changes for SY27

Proposed additions, reductions, or reallocations

Fonseca is requesting an additional fifth grade classroom teacher based on enrollment needs. We currently have four mainstream 4th grade classrooms and only three 5th grade classrooms. We will need the additional 5th grade classroom based on our enrollment in fourth grade this year.

Mary Fonseca Elementary School
160 Wall Street
Fall River, MA 02723
Administrative Support (SY 25-26)





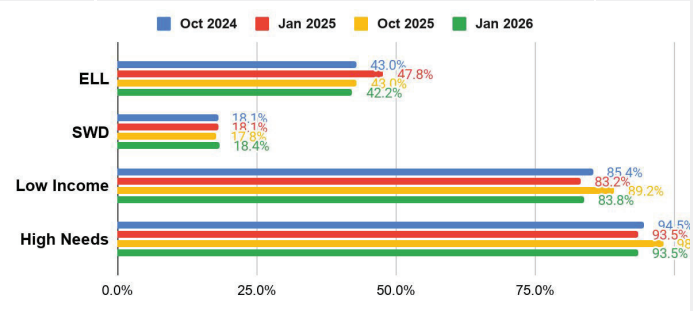
Mary Fonseca Elementary School

Kathleen Cobb, Principal
Grades PK-5
8:30AM - 3:22PM

Enrollment

As of 10/1/2024	598
As of 10/1/2025	612
As of 1/1/2026	631

Selected Populations



Programs

Extended Day	Yes
Pre-Kindergarten	No
ELL Foundational	Yes
Special Education	No

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of broad/comprehensive support • Underperforming school
Progress Toward Targets	73% - Substantial progress toward targets

Attendance

SY26 (March 1, 2026))		*SY25 (End of Year)*	
Attendance Rate	94.2%	**Attendance Rate**	93.1%
Chronically Absent Rate (>10%)	16.7%	**Chronically Absent Rate (>10%)**	24.8%

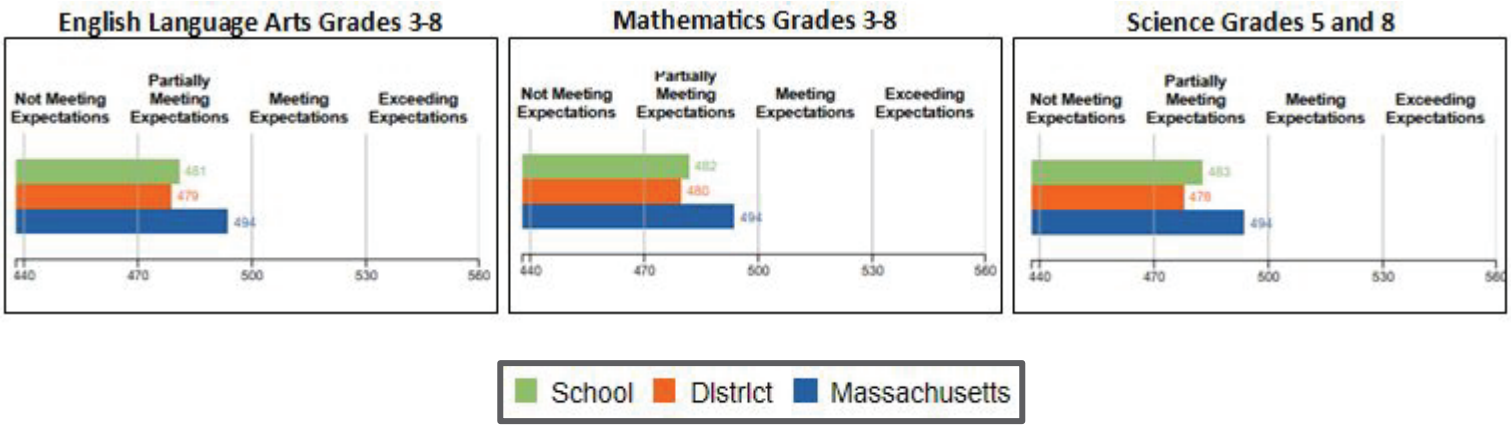
Federal Designation

None

Accountability Percentile

16

MCAS 2025



Priority Areas

- Maintain and strengthen systems and structures to support Academics and Social Emotional Learning
- Provide differentiated support and programming for EL students and students with disabilities
- Enhance and refine MTSS to ensure timely, effective intervention with a focus on early literacy
- Invest in staff development, diversification, satisfaction, and retention

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
COBB	KATHLEEN	23559000-511200-	Principal	165,180.00	Mary Fonseca Elementary School	
BOLDUC	TIFFANY	23559000-511200-	Vice-Principal	136,697.00	Mary Fonseca Elementary School	
FARIAS	ALLISON	23559000-511200-	Vice-Principal	135,427.00	Mary Fonseca Elementary School	
KING	BRYCE	23559000-511200-	Vice-Principal	132,493.00	Mary Fonseca Elementary School	
CLUNE	JENNIFER	23559000-511200-	Department Head	123,279.00	Mary Fonseca Elementary School	
LYONS	ASHLEE	23559000-511200-	Department Head	113,438.00	Mary Fonseca Elementary School	
NAWROCKI	JENNIFER	23552000-511204-	Counselor-Adjustment	110,381.00	Mary Fonseca Elementary School	
DIAS	MARIA	25252000-511204-00035	Counselor-Adjustment	109,781.00	Mary Fonseca Elementary School	
SENTNER	COLLEEN	23559000-511215-	Clerk-School	54,569.00	Mary Fonseca Elementary School	
BAEZ	JASMIN	23559000-511215-	Community Facilitator	42,913.00	Mary Fonseca Elementary School	
TERRIQUEZ	VERONICA	23559251-511230-	Para-School Office	39,514.00	Mary Fonseca Elementary School	
CURRAN	ANDREA	23559250-511220-	Teacher - K	104,814.00	Mary Fonseca Elementary School	
DEMERS	SARAH	23559250-511220-	Teacher - K	96,956.00	Mary Fonseca Elementary School	
MEDEIROS	AMBER	23559250-511220-	Teacher - K	68,681.00	Mary Fonseca Elementary School	
TRACY	KIMBERLY	23559250-511220-	Teacher - K	99,452.00	Mary Fonseca Elementary School	
BIELSKI	HEATHER	23559250-511220-	Teacher - 1	68,934.00	Mary Fonseca Elementary School	
ELLSWORTH	HALEY	23559250-511220-	Teacher - 1	62,411.00	Mary Fonseca Elementary School	
FARRELL	BRIGID	23559250-511220-	Teacher - 1	80,071.00	Mary Fonseca Elementary School	
LAUDERDALE	OCTAVIA	23559250-511220-	Teacher - 1	89,412.00	Mary Fonseca Elementary School	
AGUIAR	JENNIFER	23559250-511220-	Teacher - 2	99,592.00	Mary Fonseca Elementary School	
ANGELEY	BENARES	23559250-511220-	Teacher - 2	99,633.00	Mary Fonseca Elementary School	
COLLINS	TIAHNA	23559250-511220-	Teacher - 2	90,129.00	Mary Fonseca Elementary School	
HUNT	ALLISON	23559250-511220-	Teacher - 2	68,934.00	Mary Fonseca Elementary School	
CUMISKEY	LEA	23559250-511220-	Teacher - 3	65,743.00	Mary Fonseca Elementary School	
GANNON	CASEY	23559250-511220-	Teacher - 3	68,934.00	Mary Fonseca Elementary School	
MIHAILIDES	ELENI	23559250-511220-	Teacher - 3	71,573.00	Mary Fonseca Elementary School	
MIKOLAZYK	CHRISTINA	23559250-511220-	Teacher - 3	99,452.00	Mary Fonseca Elementary School	
BRAGA	SHAYNA	23559250-511220-	Teacher - 4	68,681.00	Mary Fonseca Elementary School	
MAGNUSKI	EMMA	23559250-511220-	Teacher - 4	65,743.00	Mary Fonseca Elementary School	
MCCAUGHEY	CHRISTINE	23559250-511220-	Teacher - 4	104,156.00	Mary Fonseca Elementary School	
MOUKHTARIAN	AMBER	23559250-511220-	Teacher - 4	90,129.00	Mary Fonseca Elementary School	
GRANDELA	SPYRIDOULA	23559250-511220-	Teacher - 5	102,414.00	Mary Fonseca Elementary School	
NEW POSITION		23559250-511220-	Teacher - 5	70,000.00	Mary Fonseca Elementary School	Need additional classroom due to 4 units of 4th grade
SIMAS	SHELA	23559250-511220-	Teacher - 5	94,692.00	Mary Fonseca Elementary School	
TURGEON	CAITLYN	23559250-511220-	Teacher - 5	65,467.00	Mary Fonseca Elementary School	
SOARES	LEANNE	25353000-511220-00035	Teacher - Art	97,528.00	Mary Fonseca Elementary School	
RODRIGUES	STEPHANIE	25656000-511220-00035	Teacher - Music	95,235.00	Mary Fonseca Elementary School	
CAMARA	CARLOS	25757000-511220-00035	Teacher - PE/Health	89,984.00	Mary Fonseca Elementary School	
VARAO	CRAIG	25757000-511220-00035	Teacher - PE/Health	97,710.00	Mary Fonseca Elementary School	
DESROCHES	SARAH	23559250-511220-	Teacher - STEM	75,594.00	Mary Fonseca Elementary School	
THURSTON	SAMANTHA	23559250-511220-	Teacher - STEM	81,176.00	Mary Fonseca Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
FARIA	MATTHEW	23521000-511220-	Teacher - Technology	68,934.00	Mary Fonseca Elementary School	
ANDERSEN	HEATHER	23563250-511220-	Teacher - Inclusion Sped	102,974.00	Mary Fonseca Elementary School	
CABRAL	APRIL	23563250-511220-	Teacher - Inclusion Sped	98,493.00	Mary Fonseca Elementary School	
CHASSE	LORRAINE	23563250-511220-	Teacher - Inclusion Sped	81,995.00	Mary Fonseca Elementary School	
GRIFFIN	EMILY	23563250-511220-	Teacher - Inclusion Sped	102,414.00	Mary Fonseca Elementary School	
SUTHERLAND	KIMBERLY	23563250-511220-	Teacher - Inclusion Sped	104,156.00	Mary Fonseca Elementary School	
TROMBINO	SARA	23563250-511220-	Teacher - Inclusion Sped	102,414.00	Mary Fonseca Elementary School	
MONTANO	MARIA	23551200-511220-	Teacher - ELL - Foundation 1	101,660.00	Mary Fonseca Elementary School	
FONTES	FILIPA	23551200-511220-	Teacher - ELL - Foundation 2	89,984.00	Mary Fonseca Elementary School	
OPEN TBD		23551200-511220-	Teacher - ELL - Foundation 3	70,000.00	Mary Fonseca Elementary School	
DIAZ	JOAN	23551200-511220-	Teacher - ELL - Foundation 4	101,660.00	Mary Fonseca Elementary School	
PEREZ DOCAMPO	MIKEL	23551200-511220-	Teacher - ELL - Foundation 5	102,232.00	Mary Fonseca Elementary School	
CAPATAZ	SARA	23551200-511220-	Teacher - ELL Mainstream	75,804.00	Mary Fonseca Elementary School	
DONOVAN	QUINN	23551200-511220-	Teacher - ELL Mainstream	90,731.00	Mary Fonseca Elementary School	
ENGLANDER	CLAIRE	23551200-511220-	Teacher - ELL Mainstream	68,681.00	Mary Fonseca Elementary School	
LANAHAN	EMILY	23551200-511220-	Teacher - ELL Mainstream	103,072.00	Mary Fonseca Elementary School	
SHEA	BRIAN	23551200-511220-	Teacher - ELL Mainstream	72,279.00	Mary Fonseca Elementary School	
SILVA	STEPHANIE	23551200-511220-	Teacher - ELL Mainstream	79,880.00	Mary Fonseca Elementary School	
CUSUMANO	MORGAN	23559250-511220-	Coach/Interventionist	98,493.00	Mary Fonseca Elementary School	
D'AMBROSIO	GRETCHEN	23559250-511220-	Coach/Interventionist	102,712.00	Mary Fonseca Elementary School	
KRESSLER	KATELYN	23559250-511220-	Coach/Interventionist	90,129.00	Mary Fonseca Elementary School	
SANTOS	KATHERINE	23559250-511220-	Coach/Interventionist	79,880.00	Mary Fonseca Elementary School	
SERPA	ANGELA	23551200-511220-	Coach/Interventionist	101,660.00	Mary Fonseca Elementary School	
AMARAL	AMANDA	23563250-511220-	SEL Liaison	53,135.00	Mary Fonseca Elementary School	
GOMES	TIARE	23563250-511220-	SEL Liaison	68,735.00	Mary Fonseca Elementary School	
KENNEDY	LILLIAN	23563250-511220-	SEL Liaison	64,771.00	Mary Fonseca Elementary School	
MITCHELL	REILEY	23563250-511220-	SEL Liaison	58,664.00	Mary Fonseca Elementary School	
WILLIAMS	PAIGE	23559251-511230-	Instructional Support Liaison	44,670.00	Mary Fonseca Elementary School	
GARRANT	NICOLE	23559251-511230-	Para - K-Class	40,305.00	Mary Fonseca Elementary School	
JOHN	MADELYN	23559251-511230-	Para - K-Class	38,106.00	Mary Fonseca Elementary School	
ROBINSON	ROXANE	23559251-511230-	Para - K-Class	40,305.00	Mary Fonseca Elementary School	
SOUSA	ANA	23559251-511230-	Para - K-Class	40,205.00	Mary Fonseca Elementary School	
CALDERON	JESSE	23559251-511230-	Para - 1	37,206.00	Mary Fonseca Elementary School	
GAETANI	LORI	23559251-511230-	Para - 1	39,605.00	Mary Fonseca Elementary School	
MELLO	CYNTHIA ANNE	23559251-511230-	Para - 1	39,405.00	Mary Fonseca Elementary School	
ROBINSON	HARMONY	23559251-511230-	Para - 1	39,305.00	Mary Fonseca Elementary School	
BORGES	ETHAN	23559251-511230-	Para-Classroom	38,294.00	Mary Fonseca Elementary School	
DEMELO	SARAH	23559251-511230-	Para-Classroom	40,205.00	Mary Fonseca Elementary School	
DEOLIVEIRA	SAIGE	23559251-511230-	Para-Classroom	38,705.00	Mary Fonseca Elementary School	
DEPINA	IGOR	23559251-511230-	Para-Classroom	37,206.00	Mary Fonseca Elementary School	
MONIZ	ANDREA	23559251-511230-	Para-Classroom	38,106.00	Mary Fonseca Elementary School	
SANTIAGO	DAYANGELY	23559251-511230-	Para-Classroom	38,106.00	Mary Fonseca Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
FERREIRA	SHAWN	23559251-511230-	Para - ELL	39,514.00	Mary Fonseca Elementary School	
LUCCA	ALONDRA	23559251-511230-	Para - ELL	37,279.00	Mary Fonseca Elementary School	
MELENDEZ	DAYNNA	23559251-511230-	Para - ELL	37,794.00	Mary Fonseca Elementary School	
RODRIGUEZ	DAISY	23559251-511230-	Para - ELL	38,694.00	Mary Fonseca Elementary School	
VERDEJO	GLADIRYS	23559251-511230-	Para - ELL	37,206.00	Mary Fonseca Elementary School	
CARR-BONANCA	CHRISTINE	23559251-511230-	Para-Interventionist	38,705.00	Mary Fonseca Elementary School	
PEREIRA	CONSTANCE	23559251-511230-	Para-Interventionist	40,205.00	Mary Fonseca Elementary School	
		TOTAL SALARIES-OPERATING		**6,891,575.00**		
LEVASSEUR	MINDY	34508200-511204-SY25	Counselor-Adjustment	88,983.00	Mary Fonseca Elementary School	TITLE I
ZELANO	GINA	34508200-511204-SY25	Counselor-Adjustment	112,104.00	Mary Fonseca Elementary School	TITLE I
AKEL	MAE	34508200-511220-SY25	SEL Liaison	67,937.00	Mary Fonseca Elementary School	TITLE I
		TOTAL SALARIES-GRANTS		**269,024.00**		
		23559002-511225	Substitutes	27,700.00		
		23559002-511225	Substitutes-Building Sub	15,300.00		
		23560000-511225	Substitutes-Extended Day	2,000.00		
		23559000-519600	Extended Learning Time-Admin	-		$33,500 Moved to Title I
		23559250-519600	Extended Learning Time-Teachers	-		$127,500 Moved to Title I
		26969004-551200-00035	Textbooks/Technology Materials	10,245.00		
		TOTAL EXPENSES-OPERATING		**55,245.00**		
		TOTAL FONSECA-OPERATING		**6,946,820.00**		
		TOTAL FONSECA-GRANTS		**269,024.00**		

William S. Greene Elementary School

Dr. Liz Dunn

February 10, 2026

School / Department Budget Planning – SY27

Budget Overview - Executive Summary

Priorities for SY27

- **Continue to strengthen Tier 1**
  - **Continue to build capacity of new teachers - currently have 31 teachers in first 3 years**
    - **16 classrooms**
    - **7 special education teachers**
    - **6 MLL teachers**
- **Support the ACHIEVE model - There have been "growing pains" with this model**
- **Move out of the bottom 10% for DESE Accountability and continue to increase student outcomes for all students, particularly our special populations**
- **Support our subgroups - Special Ed (21%) and MLL (currently 41% - with loss of current FC - 29%)**

Changes from SY26 - 7 available classrooms

- **Foundational MLL classes (5 classes) will no longer be at Greene**
- **PreK (2 classes) will move to Bishop Connolly**

Academic Needs Assessment

Academic Data

Student performance trends

- **Benchmark Data**
  - **ELA - Gr 3 - regression (-11%) and 5 (-3%) slight regression over SY 25; Gr 4, slight improvement (5%)**
  - **DIBELS - Gr 3 - SY 26 31% in core vs 17% in SY25 - significant improvement. Gr 4 SY26 33% in core vs. 47% in SY25. If we look cohort to cohort, the cohort has improved over the year (in gr 3 only 17% were in core at MOY. Gr 5 SY26 - 28% in core vs 44% in SY 25 - decline.**
  - **MATH - Gr 3 - no change over SY25, Gr 4 improvement (+9%), Gr 5 regression (-9%) - MLL subgroup performed best**
  - **IReady - No significant change from 24-25 - % at each level static**
- **SPRING 2025 MCAS -**
  - **ELA - Gr 5 - Data is flat; NM increase of 5%; Gr 4- Decline in students M/E net 4% ; Gr 3 had strongest data with increase in M/E of 5% - Overall SGP declined by 6%. Writing continues to be an issue.**
  - **Math - Gr 5 - Data is flat; NM/PM both has 8% increase; Gr 4 - Decline in students M/E by 15%; Gr 3 - NM decreased but only a net gain of 1% in M/E. Overall SGP declined by 11%**
  - **Science - Slight increases in data**
- **Hill for Literacy PD has been effective in upper grades filling in gaps for foundational literacy skills**

Social-Emotional & Behavioral Needs

CONDUCT/SEL Information

- **Attendance or engagement trends -**
  - **Attendance continues to improve - currently lowest chronic in the district at 8.6% - our goal is to be at 6.3% by EOY**
  - **Family Engagement Team continues to work to build partnerships with families and plan events to engage parents in their child's education**

- **Behavioral or mental health supports**
  - **Conduct has increased over last year - majority of conduct at every grade level encompass 8 students or less.**
  - **Teams working to support these struggling students; some of these students are now in different placements**
  - **21 Mobile Crisis Calls (14 students)**

Operational & Facilities Considerations

- **Facility or space constraints**
  - **We will have 7 additional classrooms available in SY27 - two from PK moving to BC and five foundational classes that will move to Fonseca.**
  - **We have been told we will potentially absorb STRIDE or PREP classes - this will add special populations to our school potentially impacting our accountability.**
  - **What additional support will be provided for the needs of this strand?**
  - **If two additional special education teachers are allocated to support Grid C, we will need adjust spaces.**

- **Safety and supervision considerations**
  - **Security guard began on 12/17/25**
  - **Ongoing traffic issues - Grinnell St needs to be made a one way (going east to west)**

Current Staffing Overview

- Grade Level Teams
  - Gr PK-1 - VP/SAC/SEL Liaison
  - Gr 2-3 - VP/SAC/SEL Liaison
  - Gr 4-5 - VP/SAC/SEL Liaison
- 32 classrooms
  - 2 PK
  - 6 - K - (includes GROW Special ED class)
  - 6 - Grade 1 (includes one foundational MLL class/ 2 ACHIEVE Partial Inclusion classes)
  - 5 - Grade 2 (includes one foundational MLL class/ 1 ACHIEVE Partial Inclusion classes)
  - 5 - Grade 3 (includes one foundational MLL class/ 2 ACHIEVE Partial Inclusion classes)
  - 5 - Grade 4 (includes one foundational MLL class/ 2 ACHIEVE Partial Inclusion classes)
  - 5 - Grade 5 (includes one foundational MLL class/ 2 ACHIEVE Partial Inclusion classes)
  - 5 - Mainstream MLL teachers
  - 5 - SPED Inclusion teachers
  - 5 - SPED Grow/ACHIEVE teachers
  - 4- Interventionists (all are currently delivering ELA interventions)
  - 1-ISL (currently delivering ELA interventions)
  - 8 - Unified Arts teachers

Enrollment Trends

Grade	Total Students	Number of Classrooms/Class Sizes	MLL (FC)	Mainstream MLL	SPED/MLL (included in total)	FEL	SPED Inclusion	SPED ACHIEVE/GROW
PK	28	(will move to BC for SY27) 2 - 14,14	0	8*	5*	0	15*	0
K	115	5 - 21 (GROW), 17 (GROW), 25 , 26, 26	0	52	4	0	23	9
1	148	6 - 26, 27, 27, 23 (ACHIEVE), 22(ACHIEVE), 23 (FC)	23	51	9	0	31	11
2	114	5 - 26, 21, 24, 25 (ACHIEVE) 18(FC)	18	37	4	0	22	7
3	112	5 - 26, 26, 26 (ACHIEVE), 25 (ACHIEVE) 9 (FC)	9	34	10	0	27	9
4	126	5 - 27, 29, 26 (ACHIEVE), 27(ACHIEVE), 17 (FC)	17	24	3	5	32	8
5	104	5- 23, 24, 22 (ACHIEVE), 23 (ACHIEVE), 12 (FC)	12	15	1	10	21	12
Total	719		79	213	31	15	156	56

Effectiveness of Current Staffing

- **Structures that are working well**
  - **Solid Teaming of VP/SAC/SEL - meeting weekly to proactively support their grade levels**
  - **Attendance Team has greatly reduced chronic absenteeism - currently at 8.6% (this is less than this time last year)**
  - **SEL PLT/Satchel Groups are ongoing (17 groups - See Conduct/SEL)**
  - **MLL Coach supporting new MLL Inclusion teachers (Two are new to role; three are visiting from Colombia/Spain) as well as supporting Foundational teachers (2 are in their first 3 years; one is visiting from Spain)**
- **Areas of concern or strain**
  - **Current GROW special ed teacher covering both Grow students and inclusion - need an additional special ed teacher for K**
  - **Need to have two special ed teachers provide grid C services**
  - **Cluster Coordinator - For our 11 special educators, 7 are in their first three years of teaching and need support.**
  - **BCBA is shared among 4 schools**
- **Inefficiencies or misalignments identified**
  - **We need an ELA Coach and a Math Coach - Largest elementary school and need more support to build capacity**
  - **Interventionists - Two positions need to convert to Coach/Interventionists. One current interventionist is retiring; will need to convert the other position.**
  - **Paraprofessionals for ACHIEVE - This structure will change per Special Ed Dept - only one paraprofessional per grade level - what are the implications moving forward?**

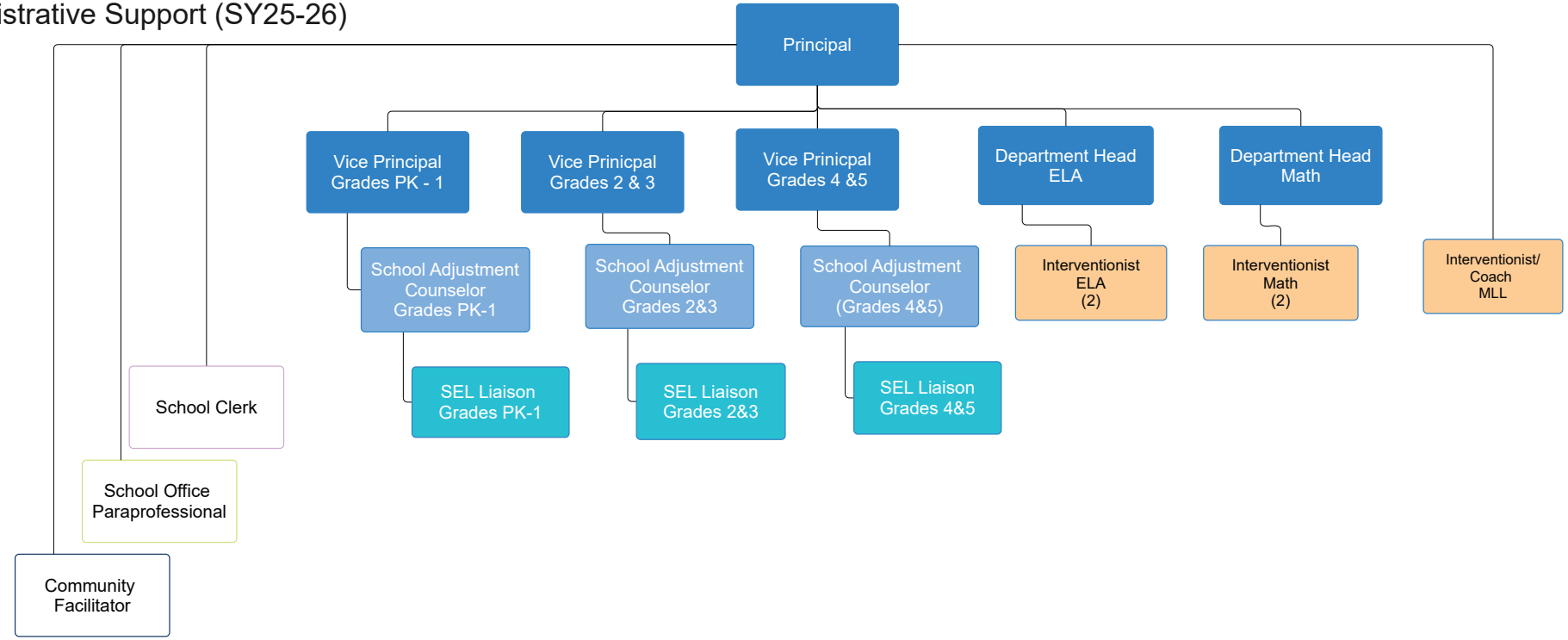
Anticipated Staffing Changes for SY27

- **Proposed additions, reductions, or reallocations**
  - **Reallocate retiring Interventionist to a Coach/Interventionist position (MATH)**
  - **Convert an Interventionist to a Coach/Interventionist position (ELA)**
  - **Additional K Special Ed teacher (this year the GROW teacher is covering both caseloads)**
  - **What will next year look like with less paras for ACHIEVE?**
  - **Special Ed wants to allocate two additional directed academic center teachers to support Grid C services (one for K-2/one for 3-5) due to**
  - **Cluster Coordinator - need more consistent support for Achieve and the novice Special Ed teachers (7 special ed teachers are in year 1-3 and need specialized support)**
  - **MLL Foundational classes moving to Fonseca - what will our MLL population look like with this change and redistricting?**

- **Rationale for changes/Alignment to enrollment and student needs**
  - **With such a large school (748 students - projected 720 next year) - 32 classrooms and 25 of the teachers are within their first 3 years of teaching and we need to continue to support and build capacity.**

William Greene Elementary School
409 Cambridge Street
Fall River, MA 02721
Administrative Support (SY25-26)





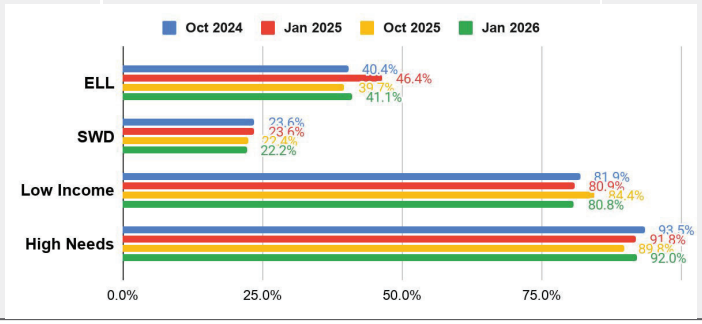
William S Greene Elementary School

Elizabeth Dunn, Principal
Grades PK-5
8:50AM - 3:22PM

Enrollment

As of 10/1/2024	733
As of 10/1/2025	754
As of 1/1/2026	749

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	Yes
ELL Foundational	Yes
Special Education	Yes

Accountability Profile

Overall Classification
Requiring assistance or intervention

Reason for Classification
In need of focused/targeted support
- Among the lowest performing 10% of schools
- Low student group performance: White

Progress Toward Targets
51% - Substantial progress toward targets

Attendance

SY26 (March 1, 2026)		*SY25* (End of Year)	
Attendance Rate	94.3%	**Attendance Rate**	94.4%
Chronically Absent Rate (>10%)	8.8%	**Chronically Absent Rate (>10%)**	14.8%

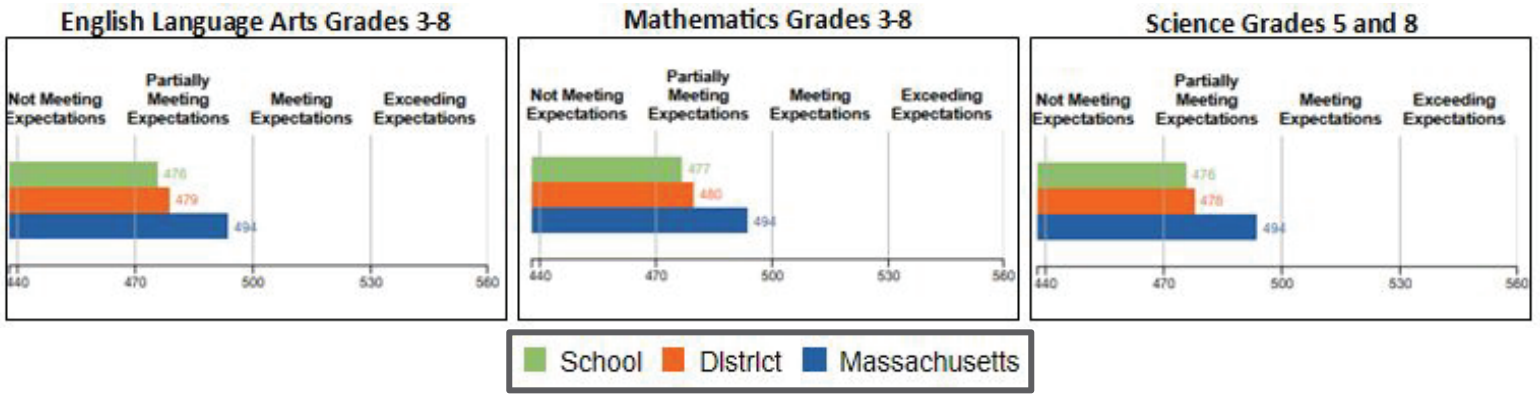
Federal Designation

Targeted Support and Improvement (TSI)

Accountability Percentile

8

MCAS 2025



Priority Areas

- **Strengthen high-quality, standards-based instruction and ensure equitable access to rigorous grade-level learning for all students. A key focus will be supporting educators in effectively unpacking curriculum standards and implementing instructional practices that meet the diverse learning needs of all students, including Students with Disabilities (SWD) and Multilingual Learners (MLLs).**
- **To support continuous improvement in teaching and learning, the school will implement a system of academic coaching, collaboration, and ongoing feedback designed to strengthen instructional practice and build teacher capacity. Data-informed decision making will guide efforts to identify and support students experiencing academic challenges, including those related to attendance and engagement, in order to address barriers to learning and implement targeted supports and interventions.**
- **These efforts will be supported by maintaining a safe, inclusive, and respectful learning environment while fostering a collaborative professional culture focused on improving student outcomes and increasing overall student achievement.**

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
DUNN	ELIZABETH	22059000-511200-	Principal	154,500.00	William S. Greene Elementary School	
RATKEVICH	KATHRYN	22059000-511200-	Vice-Principal	142,302.00	William S. Greene Elementary School	
LORANGER	MARY	22059000-511200-	Department Head	119,592.00	William S. Greene Elementary School	
MACEDO	LAURYN	25252000-511204-00020	Counselor-Adjustment	83,716.00	William S. Greene Elementary School	
TAIWO	ELISABETH	25252000-511204-00020	Counselor-Adjustment	110,231.00	William S. Greene Elementary School	
WARD	ALICIA	25252000-511204-00020	Counselor-Adjustment	110,231.00	William S. Greene Elementary School	
CARVALHO	STEPHANIE	22059000-511215-	Clerk - Confidential	54,845.00	William S. Greene Elementary School	
OLIVEIRA	MELANY	22059000-511215-	Community Facilitator	42,213.00	William S. Greene Elementary School	
SOUZA	WENDY	22059251-511230-	Para-School Office	39,705.00	William S. Greene Elementary School	
GABARDI	KELLY	22063250-511220-	Teacher - Pre K	103,532.00	William S. Greene Elementary School	
PHANOR	CASSANDRE	22063250-511220-	Teacher - Pre K	90,680.00	William S. Greene Elementary School	
2(FTE)		22063250-511220-	Teacher - Pre K	(194,212.00)	William S. Greene Elementary School	Move to Early Learning Center-Bishop Connolly
BROW	ELIZABETH	22059250-511220-	Teacher - K	102,232.00	William S. Greene Elementary School	
BRUM	KATHERINE	22059250-511220-	Teacher - K	72,625.00	William S. Greene Elementary School	
FIORILLO	TRACY	22059250-511220-	Teacher - K	75,804.00	William S. Greene Elementary School	
SIEBENS	MELISSA	22059250-511220-	Teacher - K	96,956.00	William S. Greene Elementary School	
SMOLA	SOPHIE	22059250-511220-	Teacher - K	68,934.00	William S. Greene Elementary School	
BERRY	TAYLOR	22059250-511220-	Teacher - 1	62,411.00	William S. Greene Elementary School	
CABRAL	EVE	22059250-511220-	Teacher - 1	102,908.00	William S. Greene Elementary School	
HAJDER	ELIZABETH	22059250-511220-	Teacher - 1	104,156.00	William S. Greene Elementary School	
JOHNSON	HEATHER	22059250-511220-	Teacher - 1	72,053.00	William S. Greene Elementary School	
PEREIRA	STEPHANIE	22059250-511220-	Teacher - 1	104,846.00	William S. Greene Elementary School	
BORGES	ALLISON	22059250-511220-	Teacher - 2	100,908.00	William S. Greene Elementary School	
BRENNAN	SHAYNA	22059250-511220-	Teacher - 2	72,851.00	William S. Greene Elementary School	
CHIPLEY	EVELYN	22059250-511220-	Teacher - 2	102,232.00	William S. Greene Elementary School	
DERRICK	MARY - MARGARET	22059250-511220-	Teacher - 2	102,414.00	William S. Greene Elementary School	
DONOVAN	KIMBERLY	22059250-511220-	Teacher - 3	101,660.00	William S. Greene Elementary School	
MANCINI	JESSICA	22059250-511220-	Teacher - 3	102,908.00	William S. Greene Elementary School	
MASSA	SARA	22059250-511220-	Teacher - 3	63,275.00	William S. Greene Elementary School	
SOARES	MEGHAN	22059250-511220-	Teacher - 3	72,625.00	William S. Greene Elementary School	
BARBOSA	ASHLEY	22059250-511220-	Teacher - 4	94,692.00	William S. Greene Elementary School	
CABOT	SOPHIA	22059250-511220-	Teacher - 4	89,557.00	William S. Greene Elementary School	
LIMA	MADISON	22059250-511220-	Teacher - 4	68,681.00	William S. Greene Elementary School	
TRIEST	ALEXIS	22059250-511220-	Teacher - 4	83,942.00	William S. Greene Elementary School	
CABRAL	AURORA	22059250-511220-	Teacher - 5	69,253.00	William S. Greene Elementary School	
DUNN	NORA	22059250-511220-	Teacher - 5	69,253.00	William S. Greene Elementary School	
KILBY	MONIQUE	22059250-511220-	Teacher - 5	103,532.00	William S. Greene Elementary School	
SILVA	ALYSSA	22059250-511220-	Teacher - 5	83,942.00	William S. Greene Elementary School	
CABRAL	DEBORAH	25353000-511220-00020	Teacher - Art	100,076.00	William S. Greene Elementary School	
PINEAU	NICHOLAS	25656000-511220-00020	Teacher - Music	62,411.00	William S. Greene Elementary School	
MELLO	CYNTHIA	25757000-511220-00020	Teacher - PE/Health	70,000.00	William S. Greene Elementary School	
MELLO	SCOTT	25757000-511220-00020	Teacher - PE/Health	76,166.00	William S. Greene Elementary School	
BERNARDO	RANDY	25757000-511220-00020	Teacher - Wellness	65,467.00	William S. Greene Elementary School	
DEGRACE	JANESSA	22059250-511220-	Teacher - STEM	101,660.00	William S. Greene Elementary School	
WESTURA	CARRISSA	22059250-511220-	Teacher - STEM	72,625.00	William S. Greene Elementary School	
GARCIA TEMBLEQUE BEJAR	ALBA	22059250-511220-	Teacher - Technology	65,743.00	William S. Greene Elementary School	
CABECINHA	ANTONIA	22063250-511220-	Teacher - SPED Self Contain Classroom	72,625.00	William S. Greene Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
HAMILTON	ALISON	22063250-511220-	Teacher - SPED Self Contain Classroom	90,159.00	William S. Greene Elementary School	
MAITLAND	MACKENZIE	22063250-511220-	Teacher - SPED Self Contain Classroom	68,934.00	William S. Greene Elementary School	
MURPHY II	DARRYL	22063250-511220-	Teacher - SPED Self Contain Classroom	101,660.00	William S. Greene Elementary School	
NEW POSITION		22063250-511220-	Teacher - SPED Self Contain Classroom	70,000.00	William S. Greene Elementary School	1 Additional Self-Contained Classroom Required At Greene
WOODS	RAYANNE	22063250-511220-	Teacher - SPED Self Contain Classroom	93,938.00	William S. Greene Elementary School	
BARLOW	WALTER	22063250-511220-	Teacher - Inclusion Sped	66,384.00	William S. Greene Elementary School	
ELLISON	ISABEL	22063250-511220-	Teacher - Inclusion Sped	62,411.00	William S. Greene Elementary School	
HOCHENBERGER	KELLY	22063250-511220-	Teacher - Inclusion Sped	62,411.00	William S. Greene Elementary School	
MURPHY	JENNIFER	22063250-511220-	Teacher - Inclusion Sped	101,660.00	William S. Greene Elementary School	
NEW POSITION		22063250-511220-	Teacher - Inclusion Sped	70,000.00	William S. Greene Elementary School	Additional Teacher-Inclusion Sped-K
PARENTE	JACQUELINE	22063250-511220-	Teacher - Inclusion Sped	90,731.00	William S. Greene Elementary School	
VERVILLE	GAIL	22063250-511220-	Teacher - Inclusion Sped	104,156.00	William S. Greene Elementary School	
RESENDES	SAVANNAH	22051200-511220-	Teacher - ELL - Foundation 1	-	William S. Greene Elementary School	Eliminate Foundational Program at Greene
AMARAL	ANDREA	22059250-511220-	Teacher - ELL - Foundation 2	76,376.00	William S. Greene Elementary School	Convert to Teacher-2
CAUDET MICHAVILA	ANDREA	22051200-511220-	Teacher - ELL - Foundation 3	-	William S. Greene Elementary School	Eliminate Foundational Program at Greene
HIRMAS	SURIA	22051200-511220-	Teacher - ELL - Foundation 4	-	William S. Greene Elementary School	Eliminate Foundational Program at Greene
BOSSE	KATE	22051200-511220-	Teacher - ELL - Foundation 5	-	William S. Greene Elementary School	Eliminate Foundational Program at Greene
GARCIA FERNANDEZ	CHRISTIAN	22051200-511220-	Teacher - ELL Mainstream	68,934.00	William S. Greene Elementary School	
GARZON MENDOZA	JESSICA	22051200-511220-	Teacher - ELL Mainstream	83,370.00	William S. Greene Elementary School	
GROSS	CHRISTINE	22051200-511220-	Teacher - ELL Mainstream	102,414.00	William S. Greene Elementary School	
NUNEZ	RUBEN	22051200-511220-	Teacher - ELL Mainstream	79,308.00	William S. Greene Elementary School	
TEIXEIRA	RACHEL	22051200-511220-	Teacher - ELL Mainstream	65,743.00	William S. Greene Elementary School	
WHITE	LISA	22059250-511220-	Teacher - Interventionist	108,819.00	William S. Greene Elementary School	
NOGUEIRA	CAITLIN	22051200-511220-	Coach/Interventionist	102,414.00	William S. Greene Elementary School	
CORDEIRO	JULIA	22063250-511220-	SEL Liaison	54,198.00	William S. Greene Elementary School	
DEVOLL	BIANCA	22063250-511220-	SEL Liaison	58,215.00	William S. Greene Elementary School	
REMY	LAUREN	22063250-511220-	SEL Liaison	55,982.00	William S. Greene Elementary School	
KOPER	JANET	22059251-511230-	Instructional Support Liaison	44,670.00	William S. Greene Elementary School	
JEFFRIES-OLIVEIRA	EMMA	22063251-511230-	Para - PreK Class	36,779.00	William S. Greene Elementary School	
RILEY	KATELYN	22063251-511230-	Para - PreK Class	40,205.00	William S. Greene Elementary School	
RIVERA-ROLDAN	ASHLEY	22063251-511230-	Para - PreK Class	37,206.00	William S. Greene Elementary School	
RODRIGUEZ	BRITTANY	22063251-511230-	Para - PreK Class	37,279.00	William S. Greene Elementary School	
4(FTE)		22063251-511230-	Para - PreK Class	(151,469.00)	William S. Greene Elementary School	Move to Early Learning Center-Bishop Connolly
CINTRON	NOEMI	22059251-511230-	Para-K	39,305.00	William S. Greene Elementary School	
FOURNIER-CARROLL	DOREEN	22059251-511230-	Para-K	37,679.00	William S. Greene Elementary School	
GOMEZ	MIAH	22059251-511230-	Para-K	37,206.00	William S. Greene Elementary School	
NEALL	MERCEDES	22059251-511230-	Para-K	37,679.00	William S. Greene Elementary School	
PERRY	STEPHANIE	22059251-511230-	Para-K	38,614.00	William S. Greene Elementary School	
ADAMS	DENISE	22059251-511230-	Para-1	40,205.00	William S. Greene Elementary School	
BOSSE	ERIN	22059251-511230-	Para-1	39,605.00	William S. Greene Elementary School	
BRAGA	ROSE	22059251-511230-	Para-1	39,305.00	William S. Greene Elementary School	
DEAN	SAMANTHA	22059251-511230-	Para-1	37,679.00	William S. Greene Elementary School	
ST PIERRE	LINDA	22059251-511230-	Para-1	39,705.00	William S. Greene Elementary School	
CRAYTON	JALISA	22059251-511230-	Para-Classroom	37,206.00	William S. Greene Elementary School	
LAVIGNE	KERRY	22059251-511230-	Para-Classroom	40,605.00	William S. Greene Elementary School	
ROSADO-LORENZO	CARLOS	22059251-511230-	Para-Classroom	37,679.00	William S. Greene Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
VALENTE	KAYLA	22059251-511230-	Para-Classroom	37,206.00	William S. Greene Elementary School	
ARRUDA	JENNIFER	22063251-511230-	Para- SPED Classroom / Inclusion	37,206.00	William S. Greene Elementary School	
COOMBES	CHARLOETTE	22063251-511230-	Para- SPED Classroom / Inclusion	37,794.00	William S. Greene Elementary School	
CUNHA	KENDELL	22063251-511230-	Para- SPED Classroom / Inclusion	39,294.00	William S. Greene Elementary School	
EBY	KARA	22063251-511230-	Para- SPED Classroom / Inclusion	37,206.00	William S. Greene Elementary School	
FLEURY	SHANE	22063251-511230-	Para- SPED Classroom / Inclusion	39,294.00	William S. Greene Elementary School	
HAYES	CALEB	22063251-511230-	Para- SPED Classroom / Inclusion	40,205.00	William S. Greene Elementary School	
KRYLA	PAIGE	22063251-511230-	Para- SPED Classroom / Inclusion	38,694.00	William S. Greene Elementary School	
OPEN TBD		22063251-511230-	Para- SPED Classroom / Inclusion	36,779.00	William S. Greene Elementary School	
OPEN TBD		22063251-511230-	Para- SPED Classroom / Inclusion	37,206.00	William S. Greene Elementary School	
OPEN TBD		22063251-511230-	Para- SPED Classroom / Inclusion	37,206.00	William S. Greene Elementary School	
-2(FTE)		22063251-511230-	Para- SPED Classroom / Inclusion	(74,412.00)	William S. Greene Elementary School	Reduce 2 Special Education Paraprofessional Positions through Realignment
SOE	LATRELL	22063251-511230-	Para- SPED Classroom / Inclusion	40,205.00	William S. Greene Elementary School	
SOTO	REGINA	22063251-511230-	Para- SPED Classroom / Inclusion	39,405.00	William S. Greene Elementary School	
SOUZA	REBECCA	22063251-511230-	Para- SPED Classroom / Inclusion	39,514.00	William S. Greene Elementary School	
WOOD	NICHOLAS	22063251-511230-	Para- SPED Classroom / Inclusion	36,779.00	William S. Greene Elementary School	
ST.PIERRE	CARISSA	22063251-511230-	Para- 1 on 1 Sped	36,779.00	William S. Greene Elementary School	
ESTRELLA	JOSEFA	22059251-511230-	Para - ELL	-	William S. Greene Elementary School	Eliminate Foundational Program at Greene
HERNANDEZ	YVETTE	22059251-511230-	Para - ELL	-	William S. Greene Elementary School	Eliminate Foundational Program at Greene
MEDINA	JANMARTIN	22059251-511230-	Para - ELL	-	William S. Greene Elementary School	Eliminate Foundational Program at Greene
MURRAY	ELISHA	22059251-511230-	Para - ELL	-	William S. Greene Elementary School	Eliminate Foundational Program at Greene
SILVA	EMILLY	22059251-511230-	Para - ELL	-	William S. Greene Elementary School	Eliminate Foundational Program at Greene
		TOTAL SALARIES-OPERATING		**6,710,477.00**		
PEREIRA	VICTOR	34508100-511200-SY25	Vice-Principal	135,927.00	William S. Greene Elementary School	TITLE I
UON	EMILY	34508100-511200-SY25	Vice-Principal	136,312.00	William S. Greene Elementary School	TITLE I
COWAN	SARAH	34508100-511200-SY25	Department Head	117,566.00	William S. Greene Elementary School	TITLE I
BRUM	CARRIE	34508200-511220-SY25	Teacher - Interventionist	104,156.00	William S. Greene Elementary School	TITLE I-2 Teacher-Interventionist Positions will be converted to Teacher-Coach/Interventionist
FARIA	LISA	34508200-511220-SY25	Teacher - Interventionist	100,767.00	William S. Greene Elementary School	TITLE I-2 Teacher-Interventionist Positions will be converted to Teacher-Coach/Interventionist
MACEDO	CHERYL	34508200-511220-SY25	Teacher - Interventionist	101,391.00	William S. Greene Elementary School	TITLE I
		TOTAL SALARIES-GRANTS		**696,119.00**		
		22059002-511225	Substitutes	42,700.00		
		22059002-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00020	Textbooks/Technology Materials	10,215.00		
		TOTAL EXPENSES-OPERATING		**68,215.00**		
		TOTAL GREENE-OPERATING		**6,778,692.00**		
		TOTAL GREENE-GRANTS		**696,119.00**		

Letourneau Elementary School

Mr. Sean Sibson

2/13/26



School / Department Budget Planning – SY27



Budget Overview - Executive Summary

Key priorities for SY27

- Stronger Tier 1 (Deeper Learning) (FRPS Form Process)
- Enhanced inclusion opportunities (Trail Blazer Work)
- More targeted interventions (Educlimber)
- Enhanced coaching cycles to support students with disabilities and MLLs
- Enhance Leadership, Shared Responsibility, and Professional Collaboration

What is changing from SY26

- Adding 6th grade?
- Reducing Cohorts?
- Adding K-6 Rise?

Primary drivers of this budget proposal

- Resource consistency
- Strengthen existing human capital

Alignment to District Priorities

Teaching & Learning



- Strengthen systems of support to improve our MTSS
- Improve special education outcomes by improving our inclusion model.

Student Support & Well-Being



- Continue to build off attendance gains to ensure scholars are in school
- Create tiered systems of support to SEL and behavior.

Equity & Access



- Apply the learning from our Trailblazer academy to ensure to ensure ALL students have access to a high quality education.

Operational Efficiency



- Build coaching capacity to support embedded professional development

ALL Accountability

GLOWS

ALL GLOWS
- Chronic Absenteeism 4/4
- Overall Growth 6/8
- Achievement Lowest Performing 5/8

MLL GLOWS
- Chronic Absenteeism 4/4
- Science Achievement 4/4
- Math Growth 4/4
- ELA Growth ¾

SWD GLOWS
- Chronic Absenteeism 4/4
- Math Achievement 4/4

GROWS

ALL GROWS
- English Language Proficiency 0/4
- Achievement Overall 3/12
- ELA 0/4

MLL GROWS
- ELA Achievement 0/4
- Math Achievement ¼
- ELP 0/4

SWD ROWS
- ELA Achievement ¼
- Science Achievement 2/4
- ELA Growth ¼

Social-Emotional & Behavioral Needs

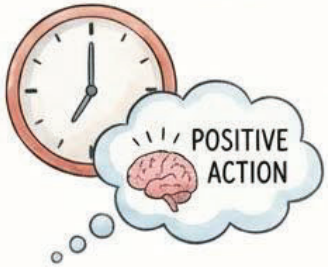
- Counseling / adjustment support needs
  a. More fluid with SEL Liaisons
     i. K-1, 2-3, 4-5
- SEL programming considerations
  a. Need more time in K/1 Schedule
     i. Explicit for Positive Action
     ii. Zones of regulation
- Attendance or engagement trends
  a. 16% Chronic - Close to target
- Behavioral or mental health supports
  a. Build knowledge around partnerships to support mental health
  b. School wide initiatives to promote mindfulness

Other operational factors impacting instruction

- Bussing

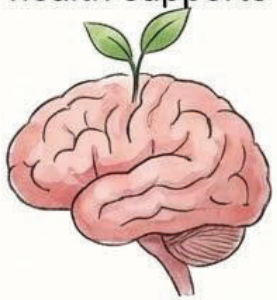


Attendance or engagement trends





Behavioral or mental health supports





Operational & Facilities Considerations

Facility or space constraints



Playground surfacing - timeline



Sensory space (room)

Other operational factors impacting instruction

- Bussing



Technology needs





Projector motherboard

Safety and supervision considerations



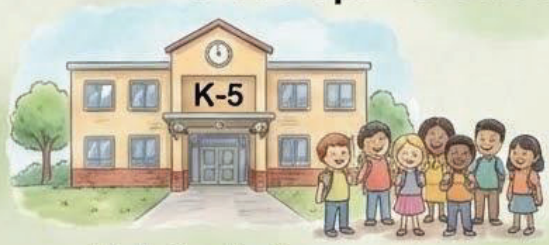
Front door and rear door cameras.



Main office Exterior View
Multicam view (screen)

School Context

Grade Span & Students



K-5 Grade Span

528
Students

Programmatic Considerations



Lost Foundational MLL Program
Grades 1-5
(5 teachers, 5 paras)

Unique Student Populations

7 Sub separate Classrooms

4 STRIDE

3 RISE

Key Contextual Factors



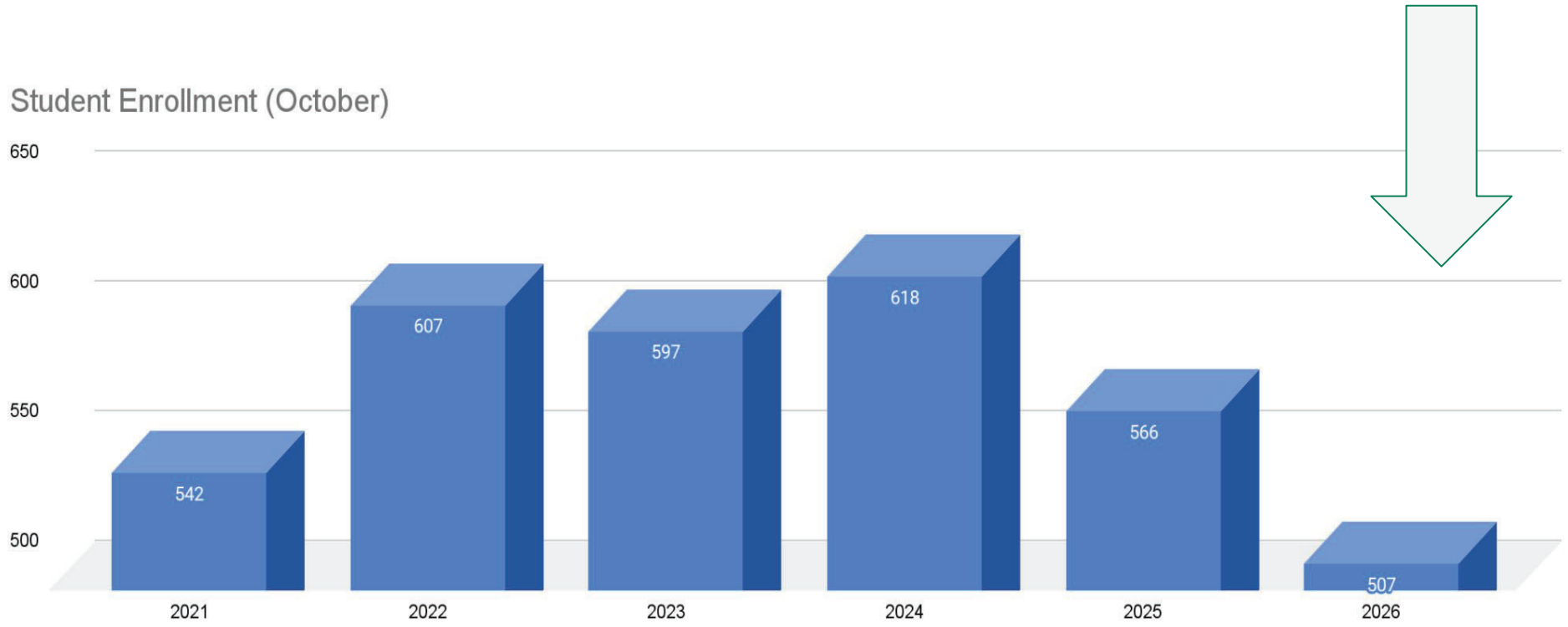
What sub separate programs will we have?

Future Sub Separate Programs?

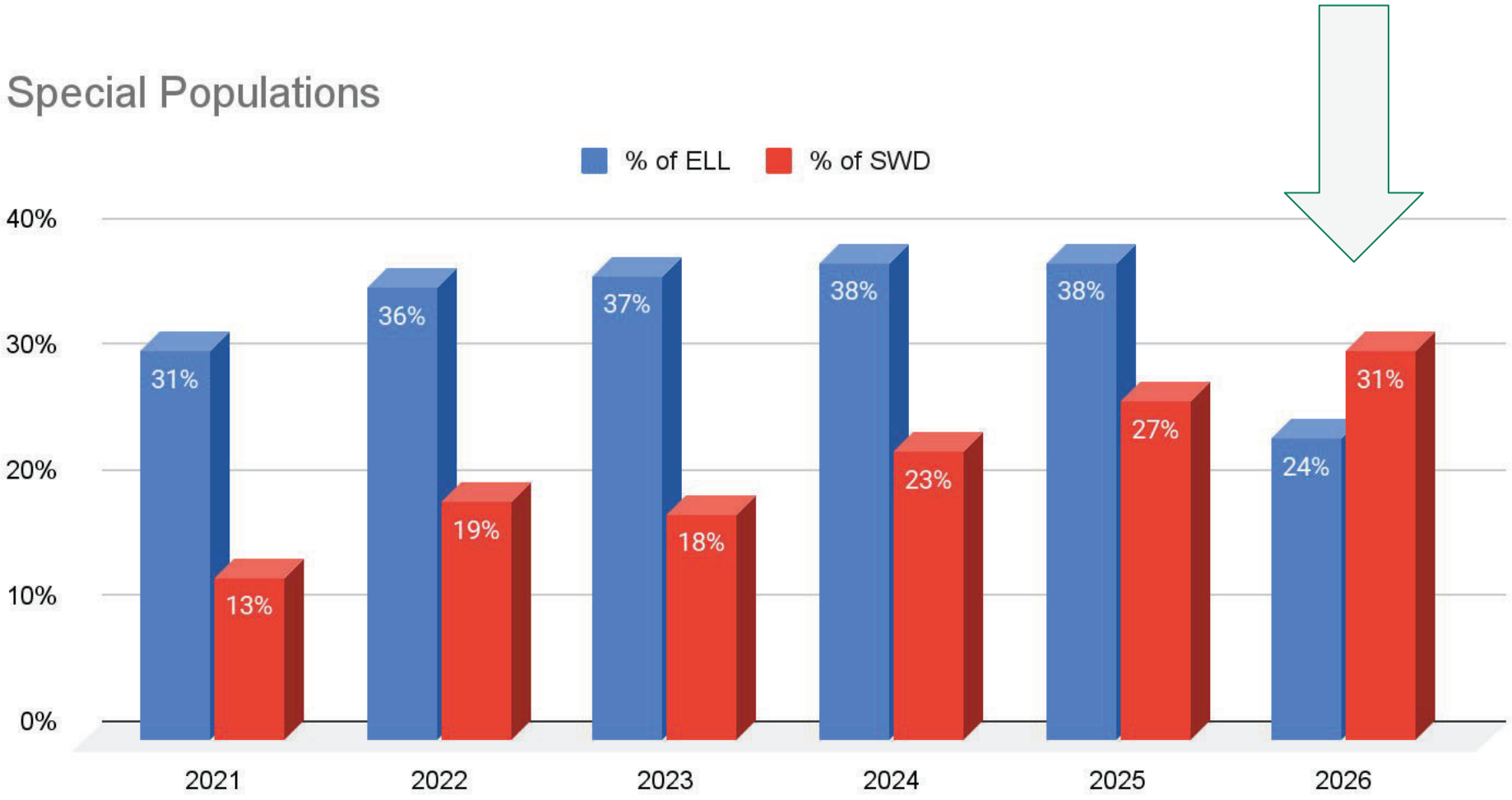
K-8 Conversion?

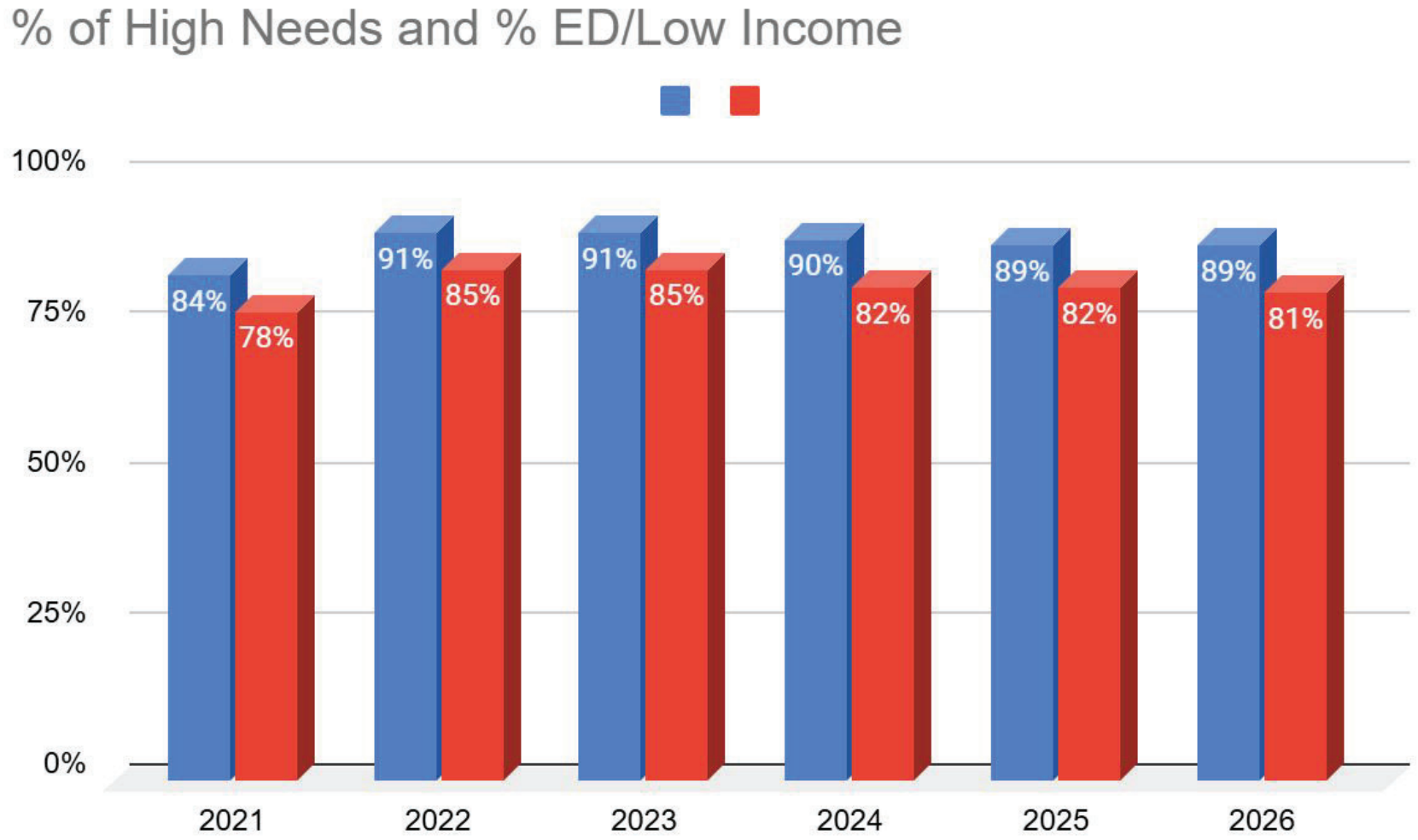
Will we become a K-8?

Enrollment

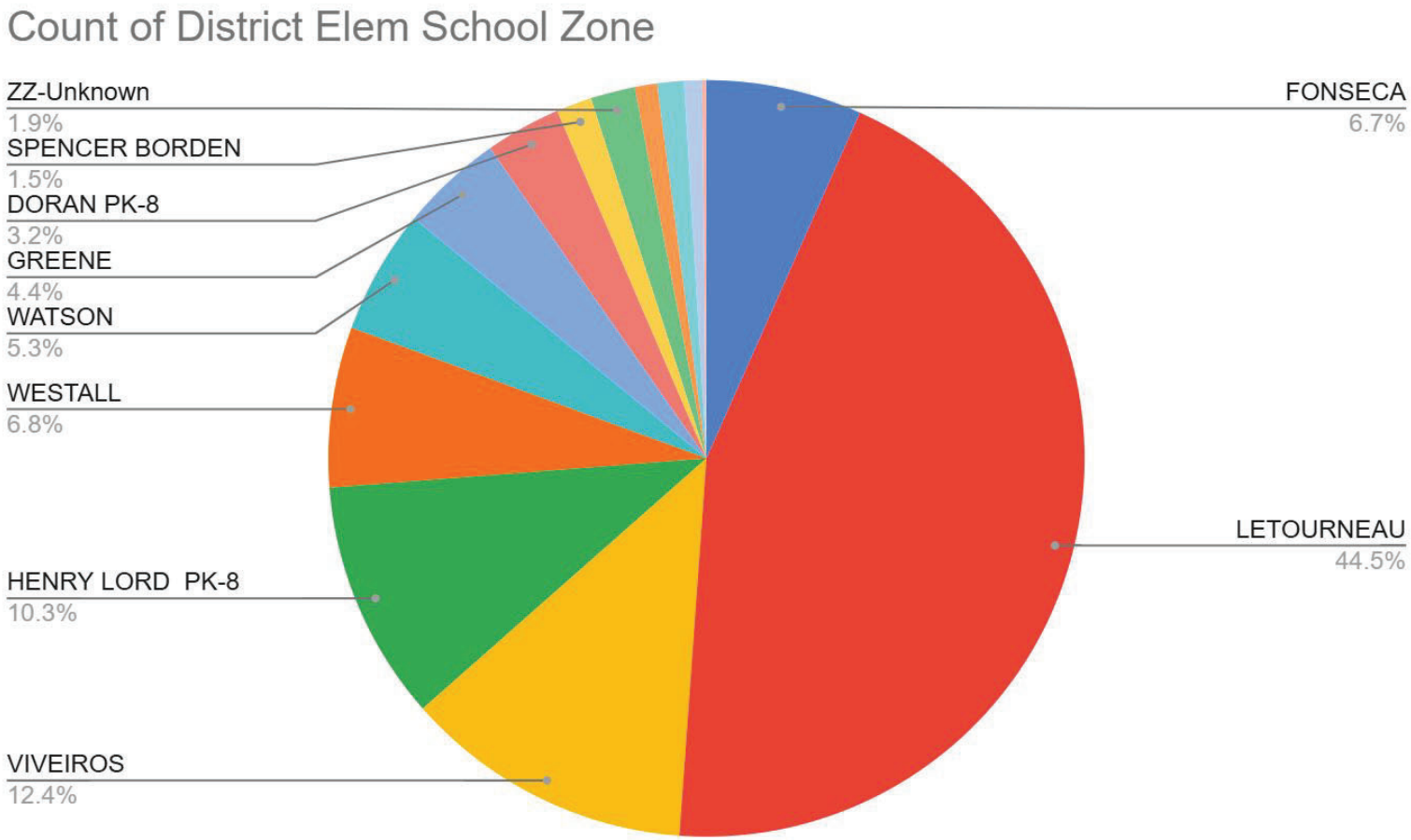

Student Enrollment (October)
650
600
550
500
542
607
597
618
566
507
2021
2022
2023
2024
2025
2026

Special Populations

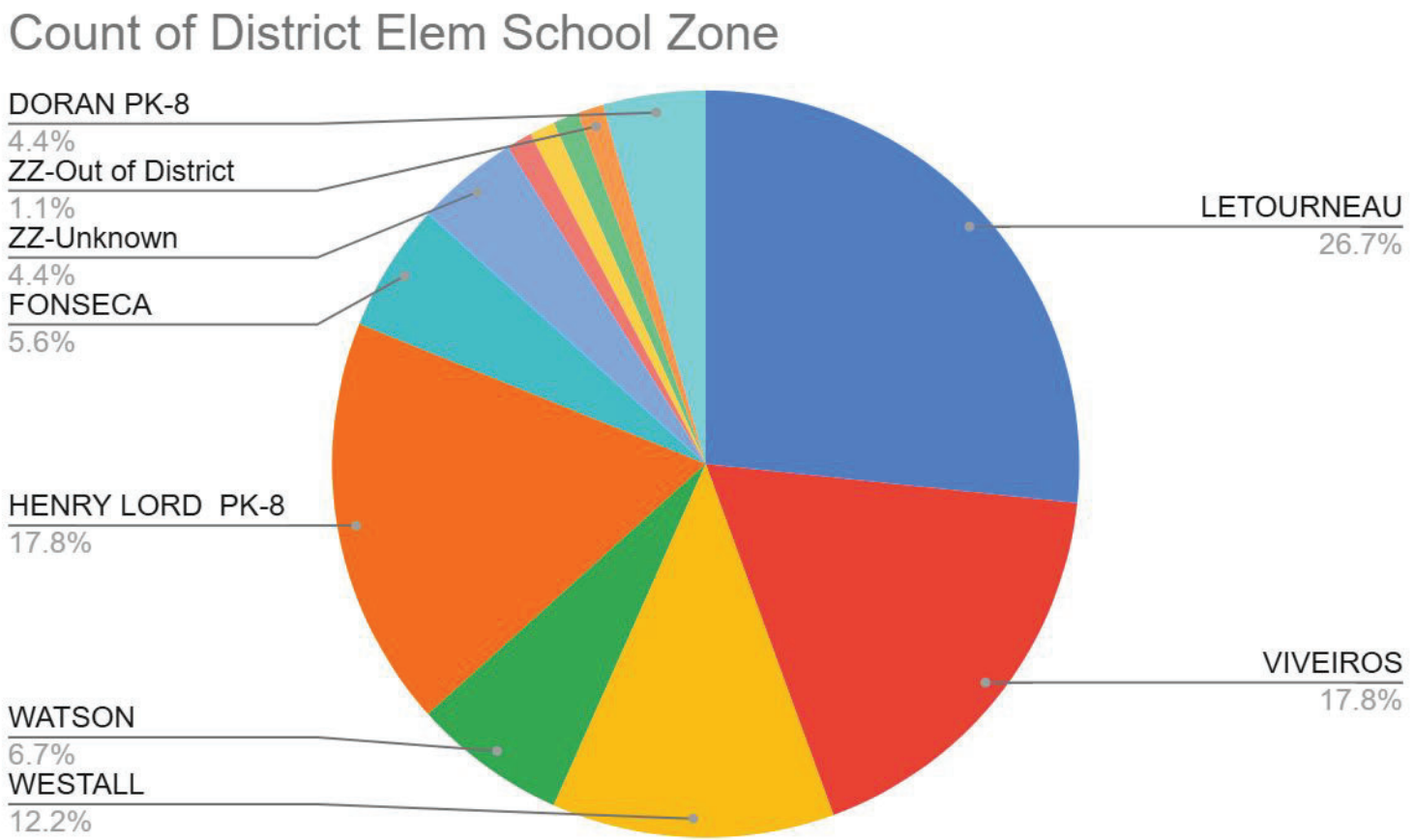



% of High Needs and % ED/Low Income
100%
75%
50%
25%
0%
84%
78%
91%
85%
91%
85%
90%
82%
89%
82%
89%
81%
2021
2022
2023
2024
2025
2026

Letourneau Population

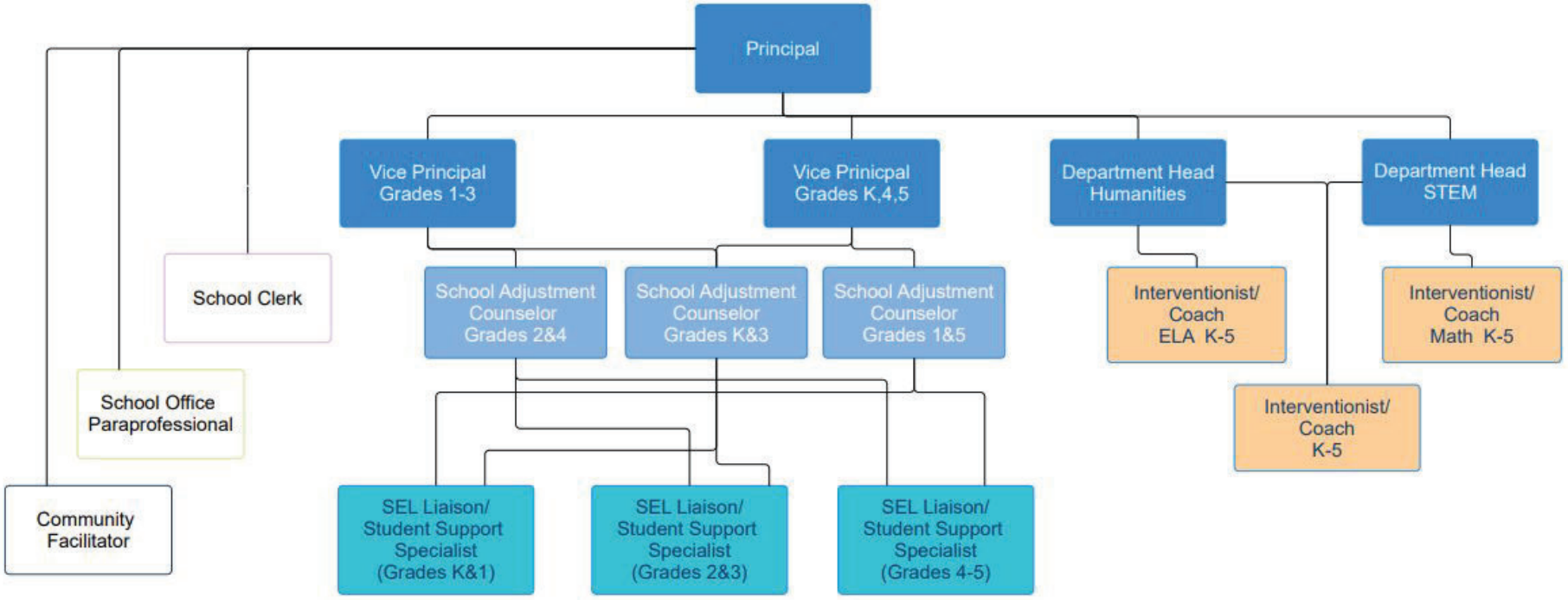


Kindergarten



Alfred Letourneau Elementary School
323 Anthony Street
Fall River, MA 02721

Administrative Support (SY 25/26)



Classes Per Grade

Stride (Partial Inclusion)

(K), (1,2),(3) , (4,5)

RISE

(K) (1,2) , (3-5)



Classrooms 28





Library
(office, MLL, small group)

UA spaces

Science

Art

Music

PE(Gym)

Grade	#
K-3	3
1-3	3
2-4	4
3-4	4
4-4	4
5-3	3

Special Population Inclusion

MLL Program



3 MLL Teachers

126 MLLs

(42:1)



Projected SPED Inclusion

Grade	Projected #
1	2
2	18
3	19
4	18
5	21
6	9

SPED Inclusion



6 SPED Inclusion Teachers

95 Inclusion Students

(15:1)

Effectiveness of Current Staffing

Structures that are working well

SAC/SEL Liaison ratio

- Allows for proactive and reactive supports
- SEL POD structures
  - SEL Liaisons grade based
  - SACS loop with students

Areas of concern or strain

Paraprofessional Attendance

Paraprofessionals functioning as unofficial 1:1

Inefficiencies or misalignments identified (conversions?)

Will need to reassess based on structure of school

Anticipated Staffing Changes for SY27

Proposed Additions & Reallocations

- Create program based float paras
- Interventionist Paraprofessional

Rationale & Critical Needs

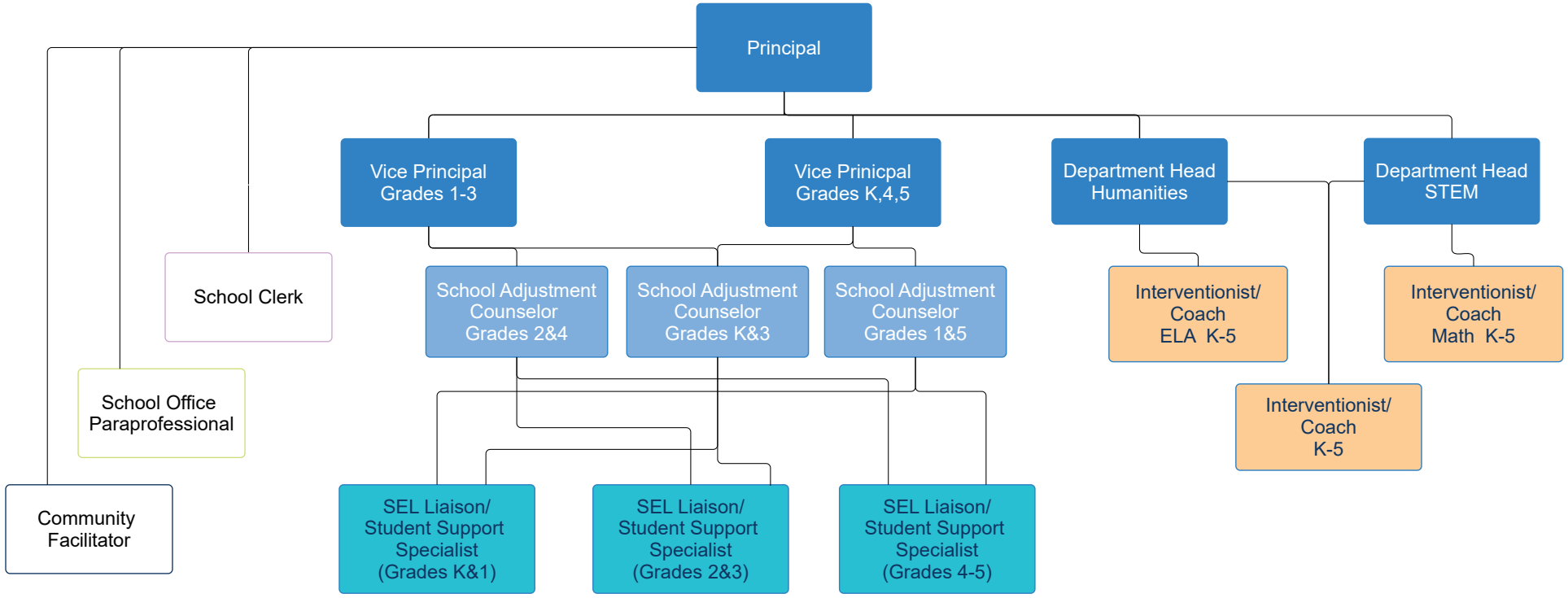
- Support high need students and classes
  - (9 sub sep paras chronic - need for 1:1s)
- Shift interventionist coaches to coach more and intervention less
- Support transition to middle school and traffic

Alignment & Scope

- Alignment to enrollment and student needs
- K-8 K-8

Alfred Letourneau Elementary School
323 Anthony Street
Fall River, MA 02721

Administrative Support (SY 25/26)



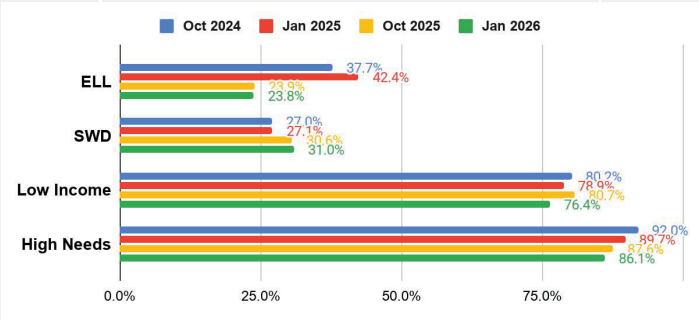
Letourneau Elementary School

Sean Sibson, Principal
Grades K-5
8:20AM - 2:52PM

Enrollment

As of 10/1/2024	566
As of 10/1/2025	507
As of 1/1/2026	526

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	No
ELL Foundational	No
Special Education	Yes

Accountability Profile

Overall Classification	Not requiring assistance or intervention
Reason for Classification	Substantial progress toward targets
Progress Toward Targets	51% - Substantial progress toward targets

Attendance

SY26 (March 1, 2026)		*SY235 (End of Year)*	
Attendance Rate	93.3%	**Attendance Rate**	93.4%
Chronically Absent Rate (>10%)	17.3%	**Chronically Absent Rate (>10%)**	18.7%

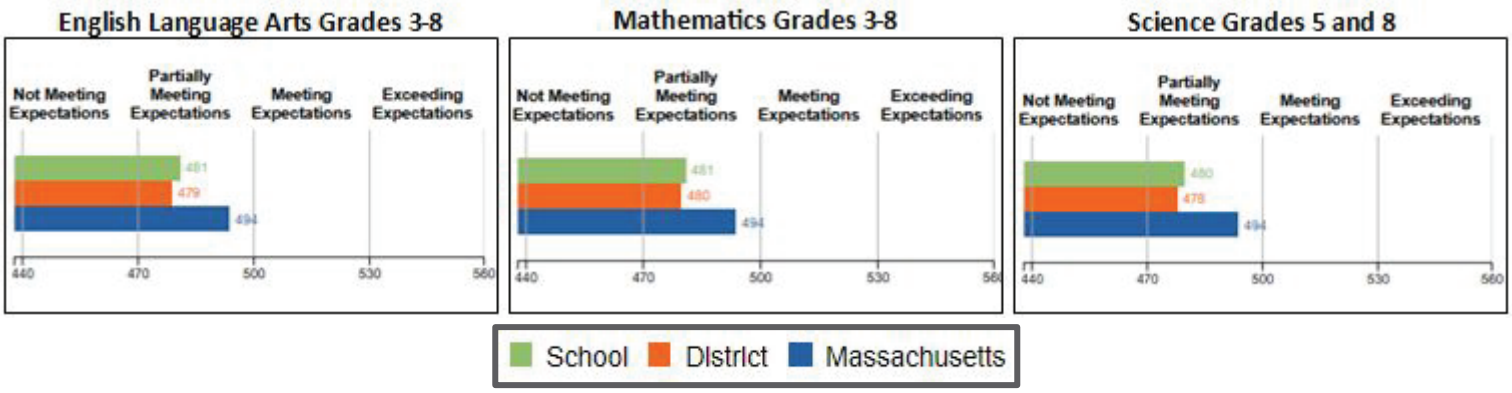
Federal Designation

-

Accountability Percentile

22

MCAS 2025



Priority Areas

- School Leadership will strengthen a connected, equity-focused system where leadership, teacher collaboration, training, and coaching all align, and progress is monitored through continuous improvement cycles..
- Educators implement effective instructional practices (rooted in deeper learning, universal design, culturally responsive pedagogy, linguistically supportive and trauma- informed practices) across all classrooms and for **all** students and are supported and monitored throughout the school year.
- Through our Multi Tiered Support system, **all** students, with intentional focus on MLLS and SWDS, will receive specific targeted instruction/interventions to address their individual needs: academically, socially and behaviorally.
- **All** students experience a learning environment that is welcoming and affirming, where they feel known and valued. Students experience connectedness and positive relationships with peers and adults in their school and have opportunities to express their sense of agency and self- advocate. There are intentional school-level systems and structures in place to ensure sustainability and consistency across classrooms and school environments.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
SIBSON	SEAN	22659000-511200-	Principal	151,176.00	Alfred Letourneau Elementary School	
GIBEAU	GEORGE	22659000-511200-	Vice-Principal	135,762.00	Alfred Letourneau Elementary School	
RODRIGUES	NANCY	22659000-511200-	Vice-Principal	135,427.00	Alfred Letourneau Elementary School	
ALVES	ALBERTO	25252000-511204-00026	Counselor-Adjustment	110,231.00	Alfred Letourneau Elementary School	
TULLY	ALISON	25252000-511204-00026	Counselor-Adjustment	95,879.00	Alfred Letourneau Elementary School	
OPEN TBD		22659000-511215-	Clerk-School	40,000.00	Alfred Letourneau Elementary School	
TORRES	MARIA	22659000-511215-	Community Facilitator	40,903.00	Alfred Letourneau Elementary School	
DAROSA	JENNIFER	22659251-511230-	Para-School Office	39,605.00	Alfred Letourneau Elementary School	
CARPENTER	BETHANY	22659250-511220-	Teacher - K	102,318.00	Alfred Letourneau Elementary School	
HILL	MELINA	22659250-511220-	Teacher - K	104,203.00	Alfred Letourneau Elementary School	
ROUSSEL	MICHELLE	22659250-511220-	Teacher - K	100,767.00	Alfred Letourneau Elementary School	
KIRK	BETHANY	22659250-511220-	Teacher - 1	97,710.00	Alfred Letourneau Elementary School	
LONG	OLIVIA	22659250-511220-	Teacher - 1	62,411.00	Alfred Letourneau Elementary School	
PERRY	ALYSSA	22659250-511220-	Teacher - 1	98,493.00	Alfred Letourneau Elementary School	
BRUNELLE	NICOLE	22659250-511220-	Teacher - 2	102,414.00	Alfred Letourneau Elementary School	
KIRTLAND	ASHLEY	22659250-511220-	Teacher - 2	90,166.00	Alfred Letourneau Elementary School	
LINHARES	ALYSSA	22659250-511220-	Teacher - 2	69,253.00	Alfred Letourneau Elementary School	One of the Teacher-2 will be converted into a Teacher-5 due to enrollment
MEDEIROS	ALLISON	22659250-511220-	Teacher - 2	76,376.00	Alfred Letourneau Elementary School	
GIFFORD	JENNA	22659250-511220-	Teacher - 3	79,499.00	Alfred Letourneau Elementary School	
GUILLOTTE	EMILY	22659250-511220-	Teacher - 3	62,411.00	Alfred Letourneau Elementary School	One of the Teacher-3 will be converted into a Teacher-6
NANNA	ALLEGRA	22659250-511220-	Teacher - 3	80,071.00	Alfred Letourneau Elementary School	
SIUDELA	NICHOLAS	22659250-511220-	Teacher - 3	90,129.00	Alfred Letourneau Elementary School	
ALEXANDRE	JENNY	22659250-511220-	Teacher - 4	80,071.00	Alfred Letourneau Elementary School	
CALHETA	JULIANNA	22659250-511220-	Teacher - 4	65,467.00	Alfred Letourneau Elementary School	
QUIGLEY	AMANDA	22659250-511220-	Teacher - 4	80,071.00	Alfred Letourneau Elementary School	
SEAY	SAVANAH	22659250-511220-	Teacher - 4	70,208.00	Alfred Letourneau Elementary School	
COSTA	KELSEY	22659250-511220-	Teacher - 5	79,880.00	Alfred Letourneau Elementary School	
GRABOWSKI	JOCELYNN	22659250-511220-	Teacher - 5	69,253.00	Alfred Letourneau Elementary School	
MCGETRICK	MATTHEW	22659250-511220-	Teacher - 5	102,232.00	Alfred Letourneau Elementary School	
NEW POSITION		22659250-511220-	Teacher - 6	70,000.00	Alfred Letourneau Elementary School	School will become K-8 over 3 years
ARONS	VICTORIA	25353000-511220-00026	Teacher - Art	98,493.00	Alfred Letourneau Elementary School	
BERBERICK	GAEL	25656000-511220-00026	Teacher - Music	100,164.00	Alfred Letourneau Elementary School	
CONLEY	AMY	25757000-511220-00026	Teacher - PE/Health	98,843.00	Alfred Letourneau Elementary School	
DACOSTA	ALEXANDER	25757000-511220-00026	Teacher - PE/Health	69,253.00	Alfred Letourneau Elementary School	
GARDNER	GWENDOLIN	22659250-511220-	Teacher - STEAM/Technology	102,908.00	Alfred Letourneau Elementary School	
SPIEGLER	LAURA	22659250-511220-	Teacher - STEM	97,739.00	Alfred Letourneau Elementary School	
BOULDS	BROOKE	22663250-511220-	Teacher - SPED Self Contain Classroom	74,611.00	Alfred Letourneau Elementary School	
CONTI	CAROLYN	22663250-511220-	Teacher - SPED Self Contain Classroom	106,232.00	Alfred Letourneau Elementary School	
JABLONSKI	ANA	22663250-511220-	Teacher - SPED Self Contain Classroom	80,422.00	Alfred Letourneau Elementary School	
OLIVEIRA	MARISSA	22663250-511220-	Teacher - SPED Self Contain Classroom	63,275.00	Alfred Letourneau Elementary School	
PEDRO	STEPHANIE	22663250-511220-	Teacher - SPED Self Contain Classroom	101,660.00	Alfred Letourneau Elementary School	
PIMENTAL	ALEXIA	22663250-511220-	Teacher - SPED Self Contain Classroom	69,253.00	Alfred Letourneau Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
RESENDES	ASHLEY	22663250-511220-	Teacher - SPED Self Contain Classroom	69,467.00	Alfred Letourneau Elementary School	
HICKS	MARGARET	22663250-511220-	Teacher - Inclusion Sped	101,660.00	Alfred Letourneau Elementary School	
MIRANDA	SAMANTHA	22663250-511220-	Teacher - Inclusion Sped	79,499.00	Alfred Letourneau Elementary School	
OPEN TBD		22663250-511220-	Teacher - Inclusion Sped	70,000.00	Alfred Letourneau Elementary School	
PONTES	AMY	22663250-511220-	Teacher - Inclusion Sped	104,780.00	Alfred Letourneau Elementary School	
ROUSSEL	KRISTEN	22663250-511220-	Teacher - Inclusion Sped	103,532.00	Alfred Letourneau Elementary School	
VERDADERO	CATHERINE	22663250-511220-	Teacher - Inclusion Sped	76,311.00	Alfred Letourneau Elementary School	
HENRIQUES	BETHANY	22651200-511220-	Teacher - ELL Mainstream	102,414.00	Alfred Letourneau Elementary School	
MEDEIROS	JESSICA	22651200-511220-	Teacher - ELL Mainstream	102,908.00	Alfred Letourneau Elementary School	
TAVARES	TAYLOR	22651200-511220-	Teacher - ELL Mainstream	102,414.00	Alfred Letourneau Elementary School	
GAUVIN	LORI	22659250-511220-	Teacher - Interventionist	104,156.00	Alfred Letourneau Elementary School	Convert to Teacher-Coach/Interventionist
ROYDS	KERIN	22659250-511220-	Teacher - Interventionist	102,908.00	Alfred Letourneau Elementary School	Convert to Teacher-Coach/Interventionist
GALBRAITH	SARAH	22659250-511220-	Coach/Interventionist	102,974.00	Alfred Letourneau Elementary School	
GAUVIN	JORDYN	22663250-511220-	SEL Liaison	55,982.00	Alfred Letourneau Elementary School	
MEDEIROS	SAMANTHA	22663250-511220-	SEL Liaison	56,387.00	Alfred Letourneau Elementary School	
PACHECO	JENNIFER	22663250-511220-	SEL Liaison	57,087.00	Alfred Letourneau Elementary School	
CHATTMAN	ELIZA	22659251-511230-	Para - K	37,794.00	Alfred Letourneau Elementary School	
DOS SANTOS	MARIA	22659251-511230-	Para - K	40,205.00	Alfred Letourneau Elementary School	
HUNT	MICHELLE	22659251-511230-	Para - K	40,205.00	Alfred Letourneau Elementary School	
MOREL	TIFFANY	22659251-511230-	Para - 1	39,405.00	Alfred Letourneau Elementary School	
RODRIGUES	STACIE	22659251-511230-	Para - 1	40,205.00	Alfred Letourneau Elementary School	
SNIZEK	LISA	22659251-511230-	Para - 1	40,405.00	Alfred Letourneau Elementary School	
BETTENCOURT	MEGAN	22663251-511230-	Para - SPED Self Contain Class	44,605.00	Alfred Letourneau Elementary School	
CABRAL	MORGAN	22663251-511230-	Para - SPED Self Contain Class	42,206.00	Alfred Letourneau Elementary School	
CAFFREY	CHRISTINE	22663251-511230-	Para - SPED Self Contain Class	44,114.00	Alfred Letourneau Elementary School	
CRUZ MATIAS	JENAY	22663251-511230-	Para - SPED Self Contain Class	42,206.00	Alfred Letourneau Elementary School	
GOMES	DAWN	22663251-511230-	Para - SPED Self Contain Class	45,205.00	Alfred Letourneau Elementary School	
HARRIS	LANAI	22663251-511230-	Para - SPED Self Contain Class	43,705.00	Alfred Letourneau Elementary School	
MARSHALL	SHERRY	22663251-511230-	Para - SPED Self Contain Class	43,705.00	Alfred Letourneau Elementary School	
MENDOZA	MELISSA	22663251-511230-	Para - SPED Self Contain Class	42,794.00	Alfred Letourneau Elementary School	
MIRANDA-MATIAS	GABRIEL	22663251-511230-	Para - SPED Self Contain Class	42,206.00	Alfred Letourneau Elementary School	
MONTE	KAYLA	22663251-511230-	Para - SPED Self Contain Class	42,206.00	Alfred Letourneau Elementary School	
-1(FTE)		22663251-511230-	Para - SPED Self Contain Class	(42,206.00)	William S. Greene Elementary School	Reduce one Special Education Program Paraprofessional through Program Realignment
NORTHROP	SARAH	22663251-511230-	Para - SPED Self Contain Class	43,106.00	Alfred Letourneau Elementary School	
POTTER	BRITTANEY	22663251-511230-	Para - SPED Self Contain Class	44,405.00	Alfred Letourneau Elementary School	
SINEIRO	BRIANNA	22663251-511230-	Para - SPED Self Contain Class	43,014.00	Alfred Letourneau Elementary School	
TORRES	SAMANTHA	22663251-511230-	Para - SPED Self Contain Class	43,014.00	Alfred Letourneau Elementary School	
TORRES	SKYLAR	22663251-511230-	Para - SPED Self Contain Class	44,605.00	Alfred Letourneau Elementary School	
VERTENTES	CORINNE	22663251-511230-	Para - SPED Self Contain Class	41,779.00	Alfred Letourneau Elementary School	
VERTENTES	MAKAYLA	22663251-511230-	Para - SPED Self Contain Class	43,014.00	Alfred Letourneau Elementary School	
VIVEIROS	KYLE	22663251-511230-	Para - SPED Self Contain Class	43,014.00	Alfred Letourneau Elementary School	
GELIN	GLEANNA	22663251-511230-	Para- 1 on 1 Sped	37,206.00	Alfred Letourneau Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
LONGTON	SAMANTHA	22663251-511230-	Para- 1 on 1 Sped	44,305.00	Alfred Letourneau Elementary School	
RESENDES	ERNEST	22663251-511230-	Para- 1 on 1 Sped	44,405.00	Alfred Letourneau Elementary School	
BARBOSA	TELMA	22659251-511230-	Para-Interventionist	40,205.00	Alfred Letourneau Elementary School	
BRADY	KATIE	22659251-511230-	Para-Interventionist	38,694.00	Alfred Letourneau Elementary School	
SILVA	JULIA	22659251-511230-	Para-Interventionist	39,514.00	Alfred Letourneau Elementary School	
		TOTAL SALARIES-OPERATING		**6,256,963.00**		
MELO	MEAGAN	34508100-511200-SY25	Department Head	118,166.00	Alfred Letourneau Elementary School	TITLE I
NUNES	ALICIA	34508100-511200-SY25	Department Head	118,566.00	Alfred Letourneau Elementary School	TITLE I
MANCINI	VICTORIA	34508200-511204-SY25	Counselor-Adjustment	95,879.00	Alfred Letourneau Elementary School	TITLE I
		TOTAL SALARIES-GRANTS		**332,611.00**		
		22659000-511225	Substitutes	29,700.00		
		22659000-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00026	Textbooks/Technology Materials	9,495.00		
		TOTAL EXPENSES-OPERATING		**54,495.00**		
		TOTAL LETOURNEAU-OPERATING		**6,311,458.00**		
		TOTAL LETOURNEAU-GRANTS		**332,611.00**		

Frank M. Silvia Elementary School

Mr. Patrick Lenz

February 13, 2026

School / Department Budget Planning – SY27

Budget Overview - Executive Summary

Key priorities for SY27

- Meeting the needs of a wide-range of learners through partial-inclusion and full inclusion models
- Highest impact with a focus on centrality of the classroom

What is changing from SY26

- Potential addition of specialized program (PREP)

What is remaining stable

- Integrated social, emotional and academic instructional practices
- ACHIEVE model in year 2
- GROW model in year 3

Primary drivers of this budget proposal

- Equity and inclusion
- Continued elevation of professional capital of all Silvia staff
- Student and educator support

Alignment to District Priorities

- Teaching & Learning
  a. Integrated SEL into core instruction so lessons teach content while building competencies like self-management, perspective-taking, and responsible decision making.
  b. Designed and facilitated lessons/units that are rigorous, culturally affirming, and promote active student agency and reflection.
- Student Support & Well-Being
  a. Provided integrated supports—restorative and trauma-responsive practices—that address students' healing, belonging, and help-seeking capacity.
  b. Prioritized adult SEL and educator reflective practice so teachers model self-awareness, manage stress, and create safe, warm relationships that improve students' social-emotional and academic outcomes.
- Equity & Access
  a. Applied culturally and linguistically sustaining practices, co-constructed norms with students, and use of strengths-based approaches to avoid deficit framing and reduce disproportionality in supports and discipline.
- Operational Efficiency
  a. Embed SEL into existing instructional cycles and STSS using established lesson structures (modeling, practice, feedback, coaching) leveraging current planning and reducing redundancy.
  b. Provided targeted professional learning and institutionalizing common tools (e.g., Inclusive Practices Look Fors Tool) to scale adult SEL capacity, streamline implementation, and monitor fidelity and impact.

Academic Needs Assessment

Student performance trends - MCAS

- Overall proficiency in ELA and Math remains below the state. Proficiency in Science is slightly above the state.
- Students with Disabilities (SWD) and English Learners (EL) consistently have:
    - Much lower percentages Meeting or Exceeding expectations compared to their peers and the state
    - Significantly higher percentages Meeting or Exceeding expectations compared to their SWD and EL peers across the district on the majority of MCAS tests

Identified instructional gaps

- Weak foundational ELA skills
- Conceptual understanding in Math

Curriculum or intervention needs

- Strengthened alignment to grade-level standards through intentional planning and instructional use of learning targets and mastery criteria to ensure all students understand expectations for learning.
- Conceptual Focus Within Core Instruction
- Scaffolded Access Without Lowering Rigor (differentiating the core)
- Aligning specially designed instruction to grade level core and entry for all students (student learning profiles)

Professional learning implications

- Professional learning should focus on strengthening teachers' ability to design and deliver instruction aligned to grade-level standards. With a focus on clear learning targets, mastery criteria, and conceptual understanding in ELA and mathematics while at the same time assuring entry for all students

Social-Emotional & Behavioral Needs

- Counseling / adjustment support needs
  a. SACs and SEL liaisons' schedules need to open up more to prioritize more direct student support (proactive and reactive)
  b. Additional school-based psychologist to support with mental health needs and student profiles (versus just testing)
- SEL programming considerations
  a. '25 - '26 SEL Team Members running specialist block with loss of technology teacher
  b. SATCHEL groups
  c. IEP services and consults
  d. Cafeteria and recess responsibilities
  e. Increase in SEL/behavioral needs of K and Grade 1 students
- Attendance or engagement trends
  a. Daily phone calls for attendance (20 - 40 minutes daily)
  b. Incentivized programs
  c. Attendance meetings with attendance officer and families
  d. Attendance car pick-ups
- Behavioral or mental health supports
  a. IEP TEAMS - minimal SAC/Psychologist/SPED/Gen Ed Teacher collaboration with psychologist
  b. Minimal opportunity to collaborate with BCBA around student profiles

Operational & Facilities Considerations

Facility or space constraints

- None at this time

Technology needs

- None at this time

Safety and supervision considerations

- Sidewalks cracking

Other operational factors impacting instruction

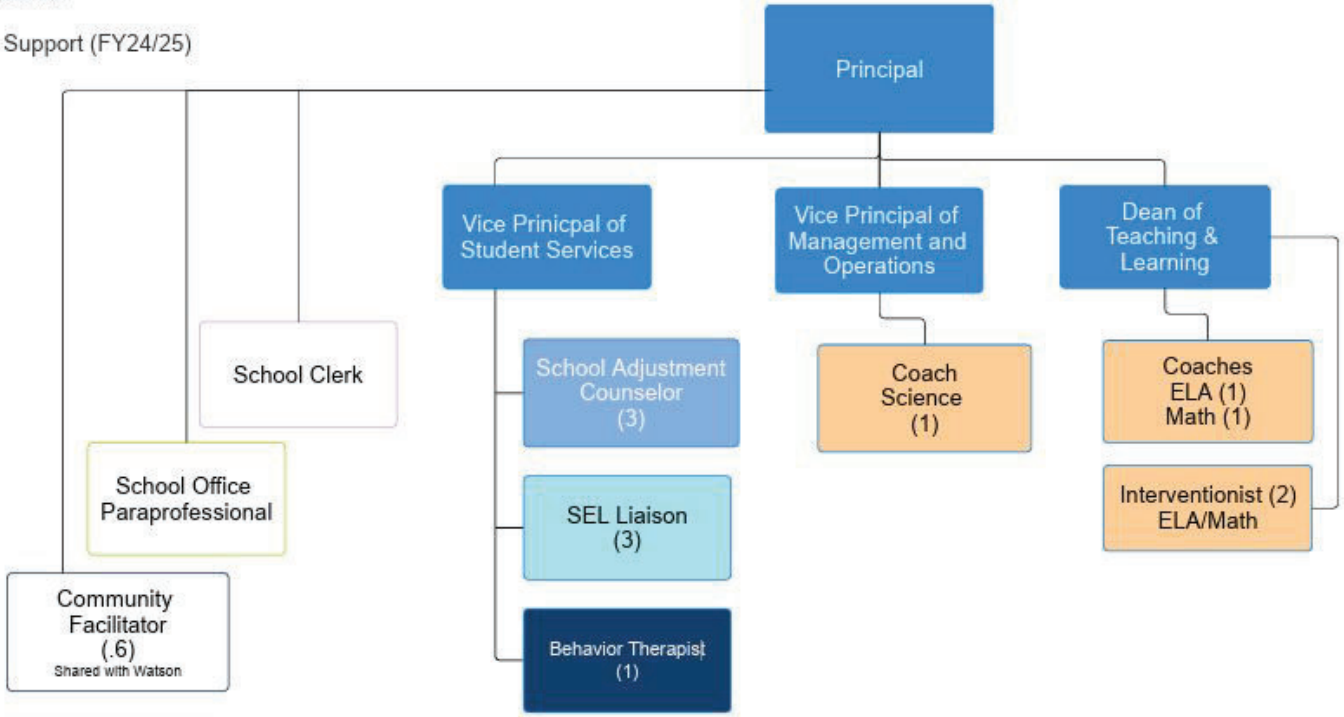
- None at this time

Impact of Enrollment Trends

General enrollment trends (rising K and Grade 1 student needs) and recent partial-inclusion programs have led to an increase in students with complex academic, behavioral, self-regulation, and communication needs.. Educator feedback from October to February shows increased confidence and comfort, stronger collaborative structures and more effective classroom strategies and routines relative to co-teaching and inclusive practices. However, teachers are balancing co-teaching, pull-out instruction, and behavioral support across multiple classrooms, which is making the current model difficult to sustain. Further, special educators have shared that C-grid services are not just compliance driven — they are the level of instruction students need to make meaningful progress toward their IEP goals. Right now, staffing limits our ability to consistently deliver those services while also supporting inclusion (B-grid) and co-teaching.

Frank M . Silvia Elementary School
1899 Meridian Street
Fall River, MA 02720

Administrative Support (FY24/25)



Classroom Staffing Overview

Kindergarten: 4 general education teachers, 3 special education teachers, 4 classroom paraprofessionals, 4 special education inclusion paraprofessionals

Grade One: 4 general education teachers, 2 special education teachers, 4 classroom paraprofessionals and 2 special education paraprofessionals

Grade Two: 4 general education teachers, 2 special education teachers, 4 special education paraprofessionals

Grade Three: 4 general education teachers, 2 special education teachers, 4 special education paraprofessionals

Grade Four: 4 general education teachers, 2 special education teachers, 4 special education paraprofessionals

Grade Five: 4 general education teachers, 2 special education teachers, 3 special education paraprofessionals

Effectiveness of Current Staffing

Structures that are working well

- General Education and Special Education collaboration/co-teaching
- Prioritizing capacity building in educators to support meeting the needs of a wide-range of profiles (i.e. coaching cycles, feedback cycles, professional development,)
- Cluster coordinator as a part of the instructional team (0.5)

Areas of concern or strain

- Meeting the needs of a wide range of learners/balancing c-grid and b-grid special education services
- SEL Team responsibilities
- Mental health and behavioral needs of students, especially in Kindergarten and Grade 1
- Academic needs of students formerly in Language-based/STRIDE models
- Potentially adding 3 sessions of PREP Specialized Programming (with current specialist block model) - District decision
- Two sessions of GROW at the kindergarten level - District decision

Inefficiencies or misalignments identified

- Specialists blocks
- Mental health needs and student profile experts
- Balance of C-grid services and B-gird services within a partial inclusion/co-teaching model

Anticipated Staffing Changes for SY27

Proposed additions, reductions, or reallocation: Convert ISL/Community Facilitator for Library Media Specialist (1.0) and Art Teacher (1.0)

Rationale for changes: During the 2025 - 2026 school year, with the elimination of a Tech Teacher, we had SAC's and SEL Liaisons run the fourth specialized block (SEL Lessons). This has taken members of the SEL Team "off the floor" and recuated their time for proactive and reactive personalized student support. With the addition of the PREP specialized program, we will also be adding three sessions to our school and specialists blocks. A library media specialist strengthens literacy and digital-literacy instruction by co-planning lessons, teaching research and digital citizenship, and curating culturally responsive collections that ensure equitable access to books and technology. They boost student engagement and social-emotional skills through reader advisory and small-group activities, expand teacher capacity by providing resource and tech support, and serve as a community hub for family literacy and outreach—delivering strong instructional impact and efficient stewardship of school resources. Further, based on sessions we need an additional specialist block (Art) to meet CBA relative to teacher preps and the current PLC model.

Alignment to enrollment and student needs: A library media specialist supports elementary readers by curating diverse, level-appropriate collections, leading read-alouds and guided small-group instruction in phonics, vocabulary, fluency, and comprehension, and providing targeted interventions and enrichment. They also collaborate with teachers to align literacy instruction, teach information and digital-literacy skills, and engage families with resources to reinforce reading at home.Additionally, having a library-media specialist facilitate the fourth specialist block allows for more student level support delivered by our SEL team.

Anticipated Staffing Changes for SY27

Proposed additions: School-based psychologist - (1.0) District Special Education Budget

Rationale for changes: As we continue to support our staff and students with the understanding that learning and wellness are one, the level of expertise we find with a school-psychologist can't be fully accessed due to workload for these individuals. The goal of adding an additional school-based psychologist would be to free up time so that these professionals could help students succeed academically, socially, behaviorally, and emotionally. The psychologists would be accessed to go beyond testing and become an integral part of the school-based social and emotional team. It is clear SAC's and our school-based psychologist would share some duties and collaborate. The duties school psychologists and school counselors share include counseling, developing intervention plans, and collaborating with parents and teachers. One of the main differences is school psychologists address more of the student's mental health and have a stronger background to do so. The additional school-based psychologist would also play a vital role in supporting families and educators with understanding how a child learns and what may be hindering their learning by explaining the connection between intelligence and academic achievement.

Alignment to enrollment and student needs: A school-based psychologist would help address the growing demand for behavioral consultation, regulation planning, and evaluations, which currently stretch staff capacity. Further, as we grow in the area of meeting student profile needs, a, additional school psychologist would go beyond testing by translating assessment data into practical classroom strategies, co-designing and modeling targeted interventions, and implementing classroom-based assessments for timely progress monitoring. A psychologist would build teacher capacity through job-embedded coaching, lead multidisciplinary TEAM problem-solving within MTSS/RTI frameworks, and coordinate related services and family–school collaboration. They also promote equity and neurodiversity-affirming practices, addressing social-emotional and sensory needs with classroom supports and inclusive, strengths-based approaches.

Anticipated Staffing Changes for SY27

Proposed additions: Special education teachers (2.0) - District special education conversions

Rationale for changes: C-grid services are not just compliance driven — they are the level of instruction students need to make meaningful progress toward their IEP goals. Right now, staffing limits our ability to consistently deliver those services while also supporting inclusion and co-teaching. Adding two special education teachers would allow for more reliable scheduling, stronger co-teaching, and targeted instruction aligned to student needs.

Alignment to enrollment and student needs: Based on student profiles, and IEP's, special education students are in need of both c-grid and b-grid services. In a partial inclusion model, c-grid services can range from 20% to 60%. When students are being pulled for c-grid services, there is still a need for b-grid services in the classroom.

Grants & Supplemental Funding

Current grants supporting the school

- Playful Learning Grant (Year Two for ‘26 - ‘27)

Anticipated grant funding

- 175,000$ (105K for PD and 70K for stipends, travel, supplies and materials)

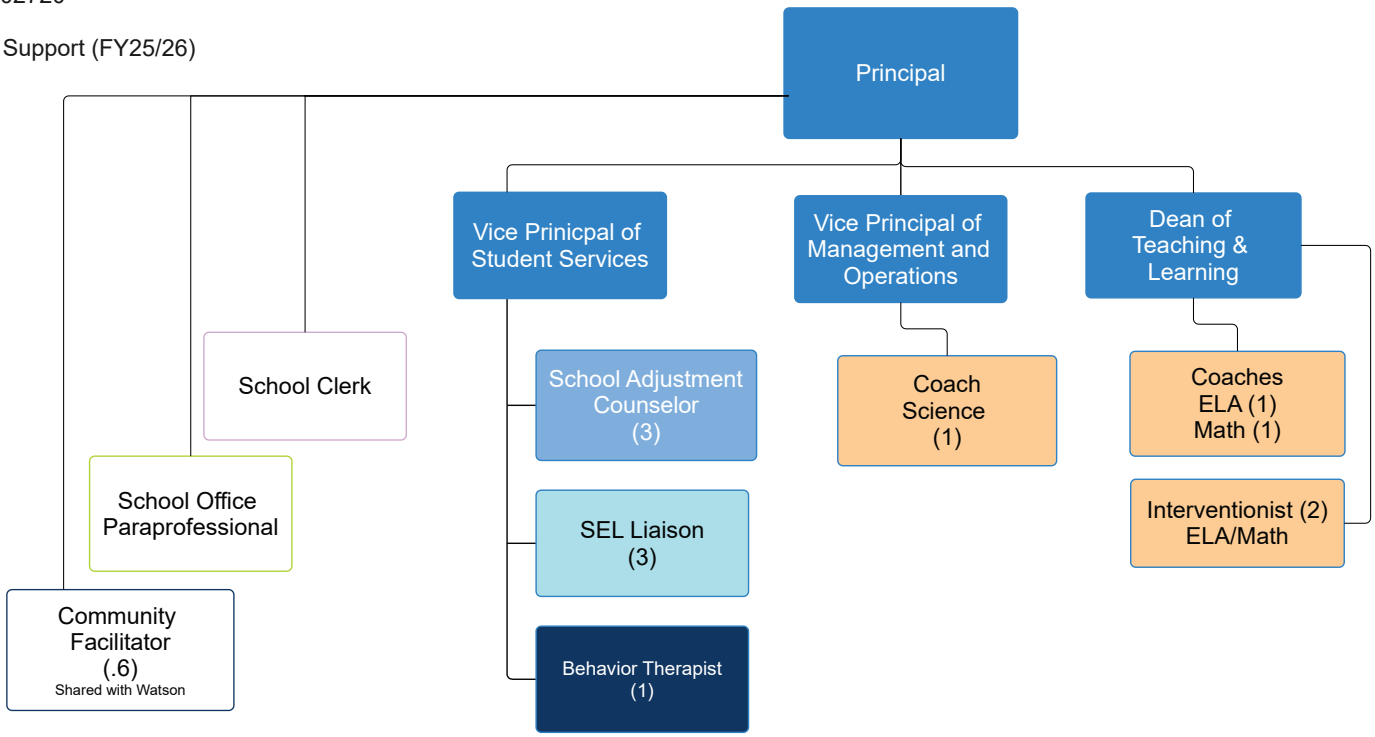
Discussion & Questions

Clarifying questions

Feedback and next steps

Frank M . Silvia Elementary School
1899 Meridian Street
Fall River, MA 02720

Administrative Support (FY25/26)



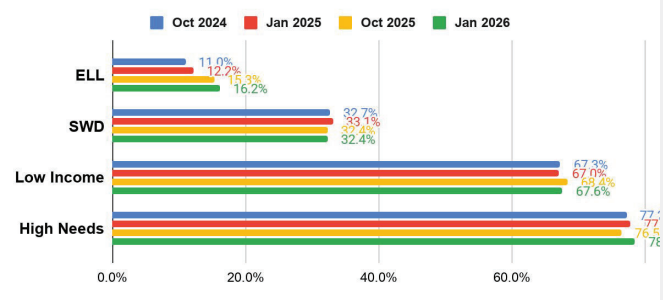
Frank M. Silvia Elementary School

Patrick Lenz, Principal
Grades PK-5
7:40AM - 2:12PM

Enrollment

As of 10/1/2024	655
As of 10/1/2025	601
As of 1/10/2025	599

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	Yes
ELL Foundational	No
Special Education	Yes

Accountability Profile

Overall Classification	Not requiring assistance or intervention
Reason for Classification	Moderate progress toward targets
Progress Toward Targets	49% - Moderate progress toward targets

Attendance

SY26 (March 1, 2026)		*SY25 (End of Year)*	
Attendance Rate	93.3%	**Attendance Rate**	92.6%
Chronically Absent Rate (>10%)	23.7%	**Chronically Absent Rate (>10%)**	24.9%

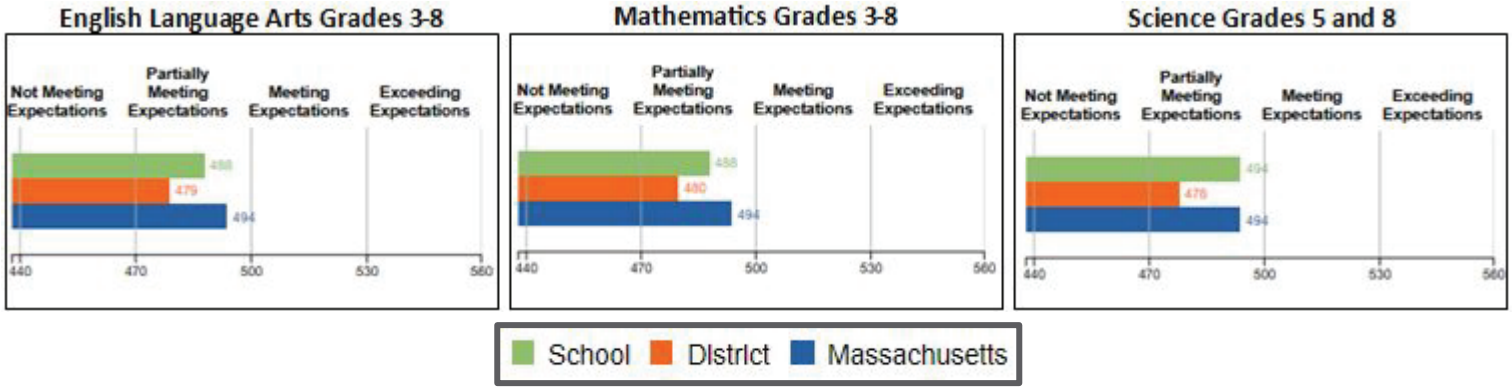
Federal Designation

None

Accountability Percentile

31

MCAS



Priority Areas

- Unpacking the standards and analyzing student work, in order to plan units/lessons that intentionally engage students, including students with disabilities and multilingual learners, in grade appropriate oral and written discourse so that students are able to use academic language to communicate (orally/written) their understanding of grade level work.
- Maintaining and elevating a sense of belonging through meaningful relationships and predictable routines so that all students feel valued, are engaged in their school community, and demonstrate positive connections with peers and staff.
- Continuing focus on creating classrooms where educators differentiate instruction through multiple modalities, provide frequent formative feedback, establish clear behavioral/academic expectations, and foster student self-regulation—ensuring all learners have equitable access to rigorous, culturally responsive learning environments.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
LENZ	PATRICK	20659000-511200-	Principal	151,176.00	Frank M. Silvia Elementary School	
HOMOL	MELISSA	20659000-511200-	Vice-Principal	137,312.00	Frank M. Silvia Elementary School	
PACHECO	MICHAEL	20659000-511200-	Vice-Principal	134,527.00	Frank M. Silvia Elementary School	
GRAFTON	JENNIFER	20659000-511200-	Dean - Curric / Teaching	134,527.00	Frank M. Silvia Elementary School	
ARRUDA	JAMES	25252000-511204-00006	Counselor-Adjustment	110,231.00	Frank M. Silvia Elementary School	
SANTOS	AMANDA	25252000-511204-00006	Counselor-Adjustment	113,236.00	Frank M. Silvia Elementary School	
SOUZA	ANDREA	25252000-511204-00006	Counselor-Adjustment	90,817.00	Frank M. Silvia Elementary School	
CRUMLEY	MACKENZIE	25252000-511204-00006	Therapy - Behavior	79,308.00	Frank M. Silvia Elementary School	
LONG	KRISTY	20659000-511215-	Clerk-School	50,297.00	Frank M. Silvia Elementary School	
RODRIGUES	TANANY	20659000-511215-	Community Facilitator	42,913.00	Frank M. Silvia Elementary School	
VIEIRA	SARA	20659251-511230-	Para-School Office	40,305.00	Frank M. Silvia Elementary School	
BROWN	KELSEY	20663250-511220-	Teacher - Pre K	90,311.00	Frank M. Silvia Elementary School	
FALLON	CAITLIN	20663250-511220-	Teacher - Pre K	102,493.00	Frank M. Silvia Elementary School	
LANGTON	GILLIAN	20663250-511220-	Teacher - Pre K(.5)	50,764.00	Frank M. Silvia Elementary School	
WORDELL	MELISSA	20663250-511220-	Teacher - Pre K	108,156.00	Frank M. Silvia Elementary School	
3.5(FTE)		20663250-511220-	Teacher - Pre K	(351,724.00)	Frank M. Silvia Elementary School	Move to Early Learning Center-Bishop Connolly
HESSION	HEATHER	20659250-511220-	Teacher - K	84,124.00	Frank M. Silvia Elementary School	
MEYER	MADISON	20659250-511220-	Teacher - K	65,743.00	Frank M. Silvia Elementary School	
RODRIGUES	TARA	20659250-511220-	Teacher - K	65,743.00	Frank M. Silvia Elementary School	
SILVA	SAMANTHA	20659250-511220-	Teacher - K	85,218.00	Frank M. Silvia Elementary School	
BAGGE	KIRSTEN	20659250-511220-	Teacher - 1	77,719.00	Frank M. Silvia Elementary School	
FITZPATRICK	NICOLE	20659250-511220-	Teacher - 1	65,743.00	Frank M. Silvia Elementary School	
HARTNETT	SARAH	20659250-511220-	Teacher - 1	101,660.00	Frank M. Silvia Elementary School	
PETRERA	ANDREA	20659250-511220-	Teacher - 1	101,660.00	Frank M. Silvia Elementary School	
MARTIN	BETHANY	20659250-511220-	Teacher - 2	68,934.00	Frank M. Silvia Elementary School	
MESLER	KAILEE	20659250-511220-	Teacher - 2	68,681.00	Frank M. Silvia Elementary School	
PREZIOSO	CAROLINE	20659250-511220-	Teacher - 2	80,559.00	Frank M. Silvia Elementary School	
SARAIVA	BARBARA	20659250-511220-	Teacher - 2	99,452.00	Frank M. Silvia Elementary School	
COONAN	JESSICA	20659250-511220-	Teacher - 3	94,692.00	Frank M. Silvia Elementary School	
NASSER	HANNAH	20659250-511220-	Teacher - 3	65,467.00	Frank M. Silvia Elementary School	
POWERS	KAITLYN	20659250-511220-	Teacher - 3	90,129.00	Frank M. Silvia Elementary School	
POZZI	JESSE	20659250-511220-	Teacher - 3	79,499.00	Frank M. Silvia Elementary School	
CARVALHO	CHRISTINE	20659250-511220-	Teacher - 4	103,532.00	Frank M. Silvia Elementary School	
LAVALLEE	MARY	20659250-511220-	Teacher - 4	101,660.00	Frank M. Silvia Elementary School	
PEARCE	KIMBERLY	20659250-511220-	Teacher - 4	102,318.00	Frank M. Silvia Elementary School	
PIERCE	OLIVIA	20659250-511220-	Teacher - 4	79,499.00	Frank M. Silvia Elementary School	
GOMES	AMANDA	20659250-511220-	Teacher - 5	102,414.00	Frank M. Silvia Elementary School	
MCKINNON	SHANA	20659250-511220-	Teacher - 5	102,414.00	Frank M. Silvia Elementary School	
MORRIS	KATHERINE	20659250-511220-	Teacher - 5	100,840.00	Frank M. Silvia Elementary School	
SILVIA	JESSICA	20659250-511220-	Teacher - 5	102,232.00	Frank M. Silvia Elementary School	
NEW POSITION		25353000-511220-00006	Teacher - Art	70,000.00	Frank M. Silvia Elementary School	Schedule Need
PEREIRA	STEPHANIE	25353000-511220-00006	Teacher - Art	100,346.00	Frank M. Silvia Elementary School	
SERINO	ALEC	25656000-511220-00006	Teacher - Music	68,681.00	Frank M. Silvia Elementary School	
FRANCIS	AMANDA	25757000-511220-00006	Teacher - PE/Health	102,232.00	Frank M. Silvia Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
SHEPARD	WILLIAM	25757000-511220-00006	Teacher - PE/Health	85,790.00	Frank M. Silvia Elementary School	
AGOROS	OLIVIA	20663250-511220-	Teacher - Inclusion Sped	65,743.00	Frank M. Silvia Elementary School	
BEAUVAIS	LAUREN	20663250-511220-	Teacher - Inclusion Sped	76,166.00	Frank M. Silvia Elementary School	
CAMERON	SAMANTHA	20663250-511220-	Teacher - Inclusion Sped	76,376.00	Frank M. Silvia Elementary School	
COLLUM	AURA	20663250-511220-	Teacher - Inclusion Sped	103,532.00	Frank M. Silvia Elementary School	
COTE	ERICKA	20663250-511220-	Teacher - Inclusion Sped	107,443.00	Frank M. Silvia Elementary School	
MATANES	HAILEY	20663250-511220-	Teacher - Inclusion Sped	80,071.00	Frank M. Silvia Elementary School	
MURPHY	FAITH	20663250-511220-	Teacher - Inclusion Sped	68,934.00	Frank M. Silvia Elementary School	
NEW POSITION		20663250-511220-	Teacher - Inclusion Sped	70,000.00	Frank M. Silvia Elementary School	2 Additional Sub-Separate Program Classrooms Required at Silvia
NEW POSITION		20663250-511220-	Teacher - Inclusion Sped	70,000.00	Frank M. Silvia Elementary School	2 Additional Sub-Separate Program Classrooms Required at Silvia
RITTER	KATELYN	20663250-511220-	Teacher - Inclusion Sped	102,232.00	Frank M. Silvia Elementary School	
TAVARES	ERIC	20663250-511220-	Teacher - Inclusion Sped	103,532.00	Frank M. Silvia Elementary School	
TOMLINSON	LILY	20663250-511220-	Teacher - Inclusion Sped	62,411.00	Frank M. Silvia Elementary School	
WHEELOCK	DAWN	20663250-511220-	Teacher - Inclusion Sped	72,807.00	Frank M. Silvia Elementary School	
WHITESIDE	CARLY	20663250-511220-	Teacher - Inclusion Sped	65,743.00	Frank M. Silvia Elementary School	
WILSON	JAMIE	20663250-511220-	Teacher - Inclusion Sped	90,129.00	Frank M. Silvia Elementary School	
CARROLL	KYLIE	20651000-511220-	Teacher - ELL Mainstream	68,934.00	Frank M. Silvia Elementary School	
CARVALHO	SHERRI	20651000-511220-	Teacher - ELL Mainstream	103,532.00	Frank M. Silvia Elementary School	
CONNORS	ADRIENNE	20651000-511220-	Teacher - ELL Mainstream	89,984.00	Frank M. Silvia Elementary School	
DEFUSCO-CABRAL	PATRICIA	20659250-511220-	Teacher - Interventionist	104,780.00	Frank M. Silvia Elementary School	
PARKER	LAURIANNE	20659250-511220-	Teacher - Interventionist	104,156.00	Frank M. Silvia Elementary School	
CROCKETT	LORIE	20659250-511220-	Coach/Interventionist	103,546.00	Frank M. Silvia Elementary School	
CUSICK	REBECCA	20659250-511220-	Coach/Interventionist	70,000.00	Frank M. Silvia Elementary School	
DAVIES	CAITLIN	20659250-511220-	Coach/Interventionist	107,571.00	Frank M. Silvia Elementary School	
DAVIN	JULIA	20663250-511220-	SEL Liaison	58,665.00	Frank M. Silvia Elementary School	
MONIZ	KYLIE	20663250-511220-	SEL Liaison	61,735.00	Frank M. Silvia Elementary School	
SILVEIRA	SAMANTHA	20663250-511220-	SEL Liaison	54,198.00	Frank M. Silvia Elementary School	
ANDRADE	KASEY	20659251-511230-	Instructional Support Liaison	44,670.00	Frank M. Silvia Elementary School	
ANDRADE	MADELINE	20663251-511230-	Para - PreK Class	44,705.00	Frank M. Silvia Elementary School	
BAGACO	EMMA	20663251-511230-	Para - PreK Class	40,205.00	Frank M. Silvia Elementary School	
BORGES	ONDINA	20663251-511230-	Para - PreK Class	44,305.00	Frank M. Silvia Elementary School	
COSTA	CAMERON	20663251-511230-	Para - PreK Class	40,205.00	Frank M. Silvia Elementary School	
COSTA	CHELSEA	20663251-511230-	Para - PreK Class	45,205.00	Frank M. Silvia Elementary School	
DUBOIS	ROBIN	20663251-511230-	Para - PreK Class	44,305.00	Frank M. Silvia Elementary School	
GIRGIS	BELAGIA	20663251-511230-	Para - PreK Class	45,205.00	Frank M. Silvia Elementary School	
MANSOUR-SABA	RANA	20663251-511230-	Para - PreK Class	36,779.00	Frank M. Silvia Elementary School	
MCGRATH	COLTON	20663251-511230-	Para - PreK Class	36,779.00	Frank M. Silvia Elementary School	
VELOZO	SUSAN	20663251-511230-	Para - PreK Class	39,305.00	Frank M. Silvia Elementary School	
10(FTE)		20663251-511230-	Para - PreK Class	(416,998.00)	Frank M. Silvia Elementary School	Move to Early Learning Center-Bishop Connolly
CHACE	KELLY	20663251-511230-	Para-K	40,205.00	Frank M. Silvia Elementary School	
CUSICK	BRANDON	20663251-511230-	Para-K	37,794.00	Frank M. Silvia Elementary School	
KUDRICH	DEVONEY	20659251-511230-	Para-K	39,514.00	Frank M. Silvia Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
SAMPSON	ELIZABETH	20659251-511230-	Para-K	39,605.00	Frank M. Silvia Elementary School	
LLANOS	MOIZELLE	20659251-511230-	Para-1	37,206.00	Frank M. Silvia Elementary School	
MELLO	FELISHA	20659251-511230-	Para-1	39,114.00	Frank M. Silvia Elementary School	
OLIVEIRA	CAROLINE	20659251-511230-	Para-1	38,694.00	Frank M. Silvia Elementary School	
RAMSAY	MELINDA	20659251-511230-	Para-1	39,514.00	Frank M. Silvia Elementary School	
ALIX	AMANDA	20663251-511230-	Para- SPED Classroom / Inclusion	38,106.00	Frank M. Silvia Elementary School	
ALKHATIB	YASMIN	20663251-511230-	Para- SPED Classroom / Inclusion	40,205.00	Frank M. Silvia Elementary School	
BURNS	SHANNON	20663251-511230-	Para- SPED Classroom / Inclusion	40,205.00	Frank M. Silvia Elementary School	
CASIMIR	VERDINE	20663251-511230-	Para- SPED Classroom / Inclusion	39,605.00	Frank M. Silvia Elementary School	
GARDNER	IMANI	20659251-511230-	Para- SPED Classroom / Inclusion	36,779.00	Frank M. Silvia Elementary School	
GARDNER	STACEY	20659251-511230-	Para- SPED Classroom / Inclusion	37,206.00	Frank M. Silvia Elementary School	
HOSTOS	GABRIELLA	20663251-511230-	Para- SPED Classroom / Inclusion	36,779.00	Frank M. Silvia Elementary School	
LUZ	KIMBERLY	20663251-511230-	Para- SPED Classroom / Inclusion	45,705.00	Frank M. Silvia Elementary School	
MACHADO	KELLY	20663251-511230-	Para- SPED Classroom / Inclusion	39,305.00	Frank M. Silvia Elementary School	
MONIZ	CODY	20659251-511230-	Para- SPED Classroom / Inclusion	37,706.00	Frank M. Silvia Elementary School	
MONIZ	MARIANA	20663251-511230-	Para- SPED Classroom / Inclusion	38,514.00	Frank M. Silvia Elementary School	
MOONEY	KYRA	20663251-511230-	Para- SPED Classroom / Inclusion	39,605.00	Frank M. Silvia Elementary School	
-4(FTE)		20663251-511230-	Para- SPED Classroom / Inclusion	(152,000.00)	Frank M. Silvia Elementary School	Reduce 4 Special Education Paraprofessional Positions through Realingment
OPEN TBD		20663251-511230-	Para- SPED Classroom / Inclusion	38,106.00	Frank M. Silvia Elementary School	
PACHECO	JENNIFER	20663251-511230-	Para- SPED Classroom / Inclusion	38,394.00	Frank M. Silvia Elementary School	
PETTEY	CATHERINE	20663251-511230-	Para- SPED Classroom / Inclusion	38,694.00	Frank M. Silvia Elementary School	
PRISK	CATHERINE	20663251-511230-	Para- SPED Classroom / Inclusion	37,206.00	Frank M. Silvia Elementary School	
RAPOZA	RITA	20663251-511230-	Para- SPED Classroom / Inclusion	38,614.00	Frank M. Silvia Elementary School	
SALIH	ANGELICA	20659251-511230-	Para- SPED Classroom / Inclusion	36,779.00	Frank M. Silvia Elementary School	
SOUSA	NADENE	20663251-511230-	Para- SPED Classroom / Inclusion	39,605.00	Frank M. Silvia Elementary School	
STARRY	SAMANTHA	20659251-511230-	Para- SPED Classroom / Inclusion	38,705.00	Frank M. Silvia Elementary School	
TORRES COTTO	ANGEL	20659251-511230-	Para- SPED Classroom / Inclusion	38,014.00	Frank M. Silvia Elementary School	
CARREIRO	KELSEY	20663251-511230-	Para- 1 on 1 Sped	38,914.00	Frank M. Silvia Elementary School	
COSTA	CATHERINE	20663251-511230-	Para- 1 on 1 Sped	37,206.00	Frank M. Silvia Elementary School	
COSTA	PATRICIA	20663251-511230-	Para- 1 on 1 Sped	39,705.00	Frank M. Silvia Elementary School	
SULLIVAN	MOIRA	20663251-511230-	Para- 1 on 1 Sped	39,705.00	Frank M. Silvia Elementary School	
		TOTAL SALARIES-OPERATING		**6,917,533.00**		
LANGTON	GILLIAN	35828200-511220-SY25	Teacher - Pre K(.5)	50,764.00	Frank M. Silvia Elementary School	SPED 240
LANGTON	GILLIAN	35828200-511220-SY25	Teacher - Pre K(.5)	(50,764.00)	Frank M. Silvia Elementary School	SPED 240-Move to Early Learning Center Bishop Connolly
		TOTAL SALARIES-GRANTS		-		
		20659002-511225	Substitutes	24,700.00		
		20659002-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00006	Textbooks/Technology Materials	10,530.00		

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
		TOTAL EXPENSES-OPERATING		**50,530.00**		
		TOTAL SILVIA-OPERATING		**6,968,063.00**		
		TOTAL SILVIA-GRANTS		**-**		

Spencer Borden Elementary

Eric Bradley - Principal

February 5th, 2026

School / Department Budget Planning – SY27

Budget Overview - Executive Summary

Key priorities for SY27 -

- Ensuring that our academic systems - professional development, PLC, and observation and feedback - are effective in order to ensure growth in academic achievement levels for all students, as well as in the narrowing of achievement gaps across the subgroups.
- Ensuring that our STRIDE teachers and staff have the professional development, resources, and support necessary to ensure that our STRIDE students are achieving and growing at a level commensurate with their inclusion and general education peers.

What is changing from SY26 -

- Special Ed. programming changes - Removal of 3 PREP classrooms and 2 PreK classrooms. Addition of 2 STRIDE classrooms to make a total of 8 STRIDE classrooms.

What is remaining stable -

- Number of general education inclusion classrooms. Continued improvement and refinement of our systems related to increasing inclusive practices and opportunities for our STRIDE students. Continued focus on our academic systems, as referenced above.

Primary drivers of this budget proposal -

- Maintaining successful K-5 staffing models as we look to make growth in both overall proficiency levels and in the narrowing of our achievement gaps. Enhancement of inclusive practices and inclusion opportunities for our STRIDE students. Preparing for additional STRIDE classrooms and meeting the academic and social emotional needs of our new students.

Alignment to District Priorities

- Teaching & Learning
- Student Support & Well-Being
- Equity & Access
- Operational Efficiency

Our SY27 school based priorities are closely aligned to the district priorities in the following ways -

Our academic systems, ranging from PLC to professional development to our school wide MTSS system, are rooted in standards based planning, intentional student work analysis with actionable outcomes, and a focus on increasing purposeful academic discourse that engages all learners. Our current staffing model, both instructional and social emotional, prioritizes student support and well being and operational efficiency throughout the school. This level of support and efficiency will require enhancement in SY27 in order to meet the changing needs of our STRIDE program.

Academic Needs Assessment

Student performance trends -

Largest areas of concern -

- Overall proficiency rates, particularly in grades 4 and 5.
- SGP - particularly 5th grade math
- Chronic attendance

Areas of success to build upon -

- 3rd grade proficiency increase
- Special ed. growth in proficiency and in accountability ratings
- MLL growth in proficiency and in accountability ratings

Identified instructional gaps -

- Increase urgency around Tier I instruction
- Increase student ownership of learning through intentional planning and instructional strategies that better builds students' understanding of what they are learning and why it matters.
- Increase opportunities for students to engage in meaningful, rigorous academic discourse.

Curriculum or intervention needs -

Research based curriculum modifications/enhancements to best meet the learning needs of our STRIDE students, with professional development for staff

Professional learning implications -

STRIDE teachers will need more focused professional development to better align the HQIM with the learning and social, emotional, behavioral and language needs of their students.

Need for more intentional focus on lesson planning with clear placement of discourse opportunities. LASW case studies. Continued focus on learning progressions, intentions, and success criteria

Social-Emotional & Behavioral Needs

- *Counseling / adjustment support needs*
  Need for additional SEL support for growing needs of STRIDE program

- *SEL programming considerations*

  Positive Action implementation, SEL screeners, and implementation of SEL PLCs have all served to support the social emotional needs of our students

- *Attendance or engagement trends -*

  Current chronic numbers are slightly higher than this time last year however, we have seen success this year with the implementation of a number of new attendance procedures and incentives that we anticipate will have a positive impact upon our numbers after the winter season.

- *Behavioral or mental health supports*

  Need for additional SEL support for growing needs of STRIDE program

  Success with school based counseling partnerships

  Continue to build the capacity of our SEL Team, particularly in relation to the needs of our STRIDE program.

Operational & Facilities Considerations

Facility or space constraints -

- Need for additional small group instructional space for related service providers - Speech and Language clinicians, MLL teachers, MTSS team, APE team

Technology needs

Safety and supervision considerations -

- Need for additional key fob access at two exterior recess doors

Other operational factors impacting instruction

Impact of Enrollment Trends

Spencer Borden Elementary School	Enrollment March 1 2026	Enrollment October 1 2025	Enrollment October 1 2024	Enrollment October 1 2023	Enrollment October 1 2022	Enrollment October 1 2021
Total Enrollment	535	540	575	578	576	581
# ELL Students	86	86	89	68	57	55
% EL Students	*16%*	*16%*	*15%*	*12%*	*10%*	*9%*
# Students IEPs	214	213	219	208	176	178
% Students with Disabilities	*40%*	*39%*	*38%*	*36%*	*30%*	*30%*

Current Staffing Overview

Current staffing - staffing sheet to be linked
Current Staffing Structure

Staffing ratios or class sizes (as applicable)

Effectiveness of Current Staffing

Structures that are working well -

- MTSS model is well supported
- Grade level inclusion paraprofessionals provide efficient direct service to students in a variety of settings
- SAC service delivery model and staffing is efficient and effective

Areas of concern or strain -

- Need for additional SEL support for STRIDE program based upon evolving needs of students
- Need for additional specialist staffing with loss of PREP and PreK programs and addition of STRIDE classrooms (PREP specialists were primarily itinerant staff)

Inefficiencies or misalignments identified (conversions?)

Anticipated Staffing Changes for SY27

Proposed additions, reductions, or reallocations -

- Request for two additional SEL Liaisons to support growing STRIDE program - students with increasing needs

Rationale for changes -

- Significant increase in admin support calls to STRIDE classrooms this year due to students' needs (currently at approximately 350 calls to STRIDE rooms only for this year). VPs and principal are often primary responders, which significantly impacts their work in other parts of the building. Our one SEL Liaison currently supports our STRIDE rooms however, often up to 50% of her work day is spent covering contractual breaks for paraprofessional staff due to staff absences. Additional SEL liaisons would work closely with both our BCBA and current SEL Liaison to support students and staff in our growing STRIDE program.

Alignment to enrollment and student needs -

Two additional STRIDE classrooms being added. Increase in social emotional behavioral needs of incoming STRIDE students in recent years.

Strategic Use of Resources

Reallocations or trade-offs made

Programs or initiatives being reduced or discontinued -

- Removal of PREP program (3 classrooms)
- Removal of PreK (2 classrooms)

Efforts to maximize existing resources -

- All resources are being used at capacity to support our students academically and socially/behaviorally.

Requests for Additional Resources (If Applicable)

Description of request

Purpose and expected impact

Why existing resources are insufficient

Sustainability considerations

Grants & Supplemental Funding

Current grants supporting the school

Anticipated grant funding

Partnerships or shared services

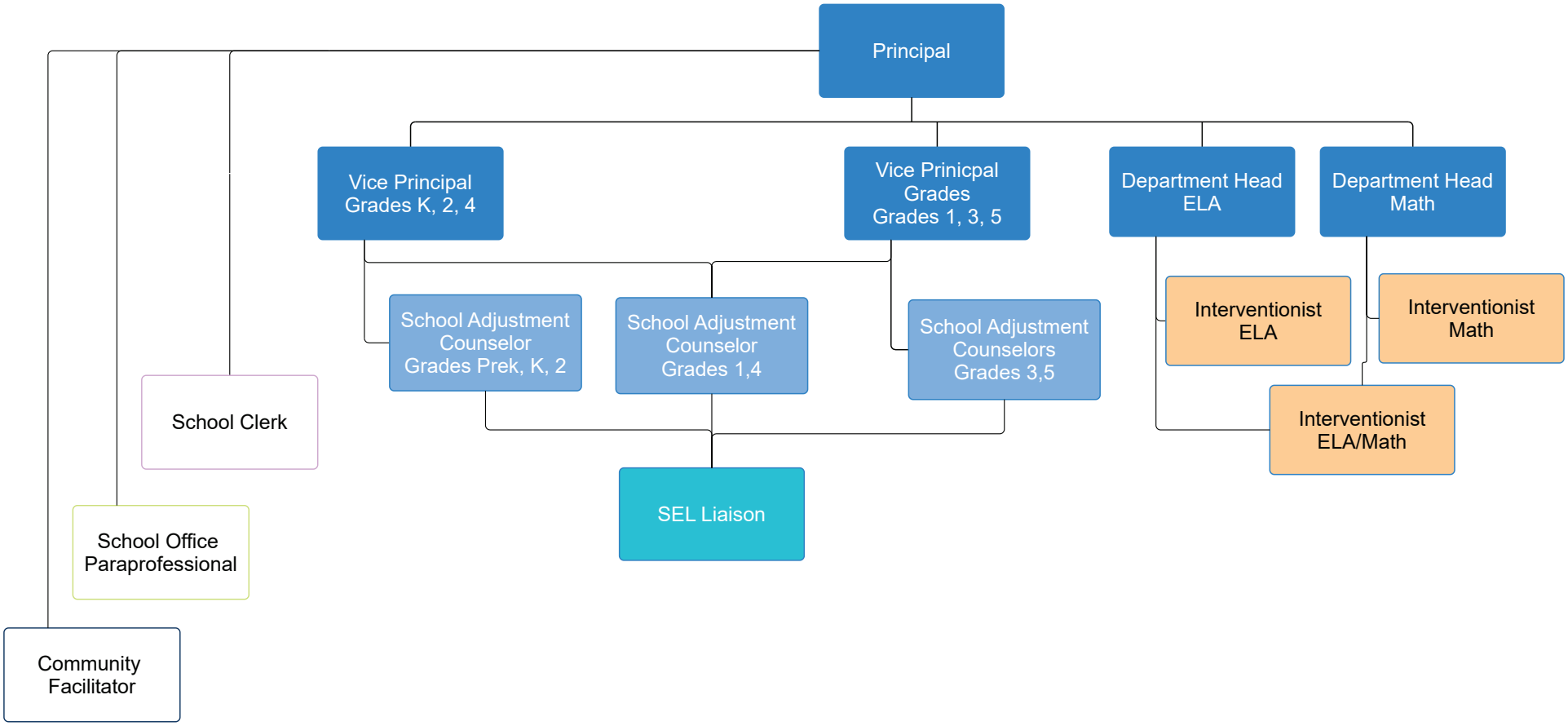
One-time vs. ongoing funding sources

Discussion & Questions

Clarifying questions

Feedback and next steps

Spencer Borden Elementary School
1400 President Avenue
Fall River, MA 02720
Administrative Support (SY 25-26)



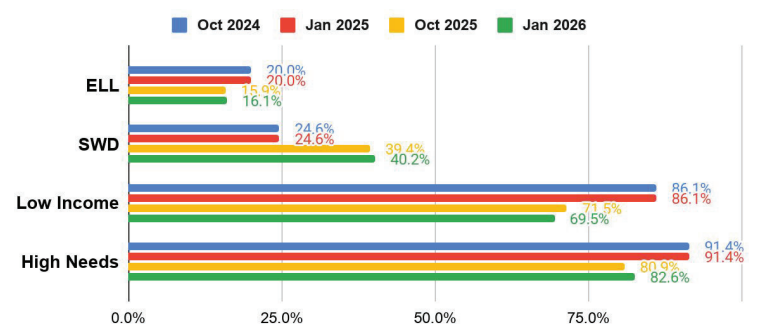
Spencer Borden Elementary School

Eric Bradley, Principal
Grades PK-5
8:50AM - 3:22PM

Enrollment

As of 10/1/2024	575
As of 10/1/2025	540
As of 1/1/2026	535

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	Yes
ELL Foundational	No
Special Education	Yes

Accountability Profile

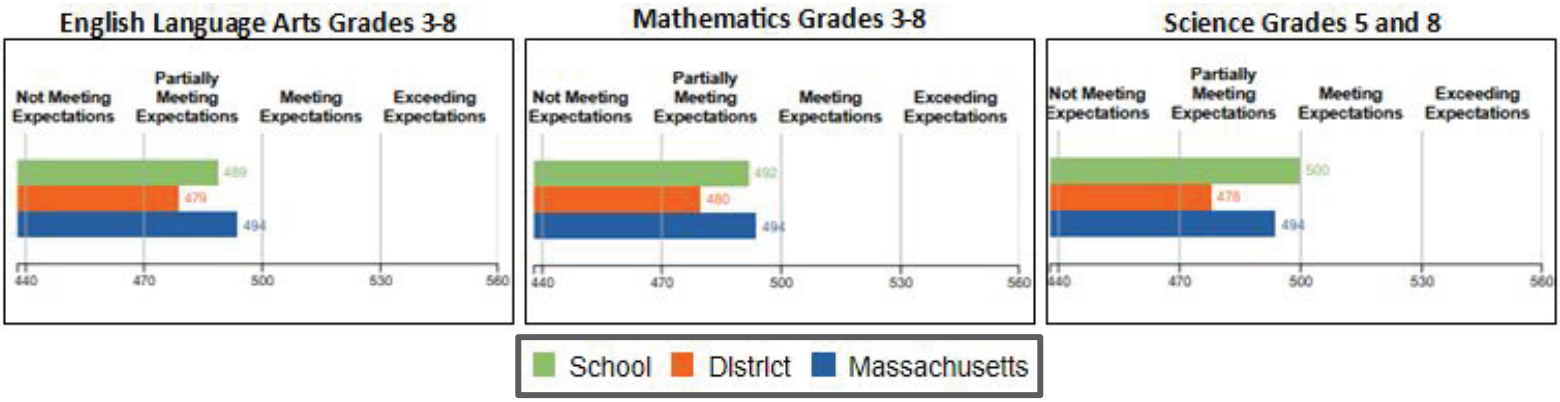
Overall Classification	Not requiring assistance or intervention
Reason for Classification	Moderate progress toward targets
Progress Toward Targets	43% - Moderate progress toward targets

Attendance

	SY26 (March 1, 2026)	*SY25 (End of Year)*
Attendance Rate	92.7%	92.6%
Chronically Absent Rate (>10%)	18.9%	22.1%

Federal Designation	Accountability Percentile
None	38

MCAS 2025



Priority Areas

- Monitor all systems which support the district/school priorities.
- Provide all students equitable access to and engagement in grade level work and beyond, using appropriate instructional scaffolding as needed, while prioritizing opportunities for grade appropriate oral and written discourse.
- Continually internalize content from HQIM to create strong lesson objectives with clear, measurable success criteria and anticipate student barriers in order to be able to create effective academic and social emotional scaffolds.
- Create a sense of belonging through meaningful relationships and tiered support to ensure all students feel valued and have equitable access to engaging grade level work.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
BRADLEY	ERIC	20859000-511200-	Principal	156,560.00	Spencer Borden Elementary School	
ACKLEY	GEORGE	20859000-511200-	Vice-Principal	138,697.00	Spencer Borden Elementary School	
BUSTIN	TRACI	20859000-511200-	Vice-Principal	140,579.00	Spencer Borden Elementary School	
PEARSON	KERRY	20859000-511200-	Vice-Principal	141,702.00	Spencer Borden Elementary School	
FERREIRA	SHAINA	20859000-511200-	Department Head	118,166.00	Spencer Borden Elementary School	
MASO	KRISTINA	25252000-511204-00008	Counselor-Adjustment	113,086.00	Spencer Borden Elementary School	
SCHWARTZ	LEAH	25252000-511204-00008	Counselor-Adjustment	107,405.00	Spencer Borden Elementary School	
TREVISO	KRISTINE	25252000-511204-00008	Counselor-Adjustment	92,095.00	Spencer Borden Elementary School	
PROVOST	REBECCA	20859000-511215-	Clerk-School	57,500.00	Spencer Borden Elementary School	
PAVAO	STACEY	20859000-511215-	Community Facilitator	43,113.00	Spencer Borden Elementary School	
SEM	ELENA	20859251-511230-	Para-School Office	38,705.00	Spencer Borden Elementary School	
DEAGUIAR	JENNIFER	20863250-511220-	Teacher - Pre K	96,956.00	Spencer Borden Elementary School	
PROUT	DINA	20863250-511220-	Teacher - Pre K	106,908.00	Spencer Borden Elementary School	
2(FTE)		20863250-511220-	Teacher - Pre K	(203,864.00)	Spencer Borden Elementary School	Move to Early Learning Center-Bishop Connolly
HUSSEY	PAIGE	20859250-511220-	Teacher - K	79,499.00	Spencer Borden Elementary School	
MANDEVILLE	MEGAN	20859250-511220-	Teacher - K	104,156.00	Spencer Borden Elementary School	
OLIVEIRA	AUTUMN	20859250-511220-	Teacher - K	76,376.00	Spencer Borden Elementary School	
DIREITO	JESUS	20859250-511220-	Teacher - 1	102,908.00	Spencer Borden Elementary School	
GUIMOND	CAITLIN	20859250-511220-	Teacher - 1	83,942.00	Spencer Borden Elementary School	
MEDEIROS	SARAH	20859250-511220-	Teacher - 1	79,880.00	Spencer Borden Elementary School	
BETTENCOURT	NICOLE	20859250-511220-	Teacher - 2	90,129.00	Spencer Borden Elementary School	
HARRINGTON	KRISTYN	20859250-511220-	Teacher - 2	103,532.00	Spencer Borden Elementary School	
HOYT	MORGAN	20859250-511220-	Teacher - 2	62,411.00	Spencer Borden Elementary School	
ARRUDA	MIA	20859250-511220-	Teacher - 3	76,376.00	Spencer Borden Elementary School	
RAYNES	CAITLIN	20859250-511220-	Teacher - 3	102,414.00	Spencer Borden Elementary School	
VALENTINE	KATHRYN	20859250-511220-	Teacher - 3	99,452.00	Spencer Borden Elementary School	
HOGAN	LAUREN	20859250-511220-	Teacher - 4	98,493.00	Spencer Borden Elementary School	
PAUL	MICHELLE	20859250-511220-	Teacher - 4	108,067.00	Spencer Borden Elementary School	
YOUNG	JENNIFER	20859250-511220-	Teacher - 4	102,414.00	Spencer Borden Elementary School	
CESAR	MEGHAN	20859250-511220-	Teacher - 5	91,434.00	Spencer Borden Elementary School	
DASILVA	MIKELLA	20859250-511220-	Teacher - 5	72,851.00	Spencer Borden Elementary School	
QUENTAL	MELANIE	20859250-511220-	Teacher - 5	104,156.00	Spencer Borden Elementary School	
ARRUDA	SHARON	25353000-511220-00008	Teacher - Art	99,452.00	Spencer Borden Elementary School	
BRUM	STEVEN	25656000-511220-00008	Teacher - Music	62,411.00	Spencer Borden Elementary School	
CAMPBELL	HOLLY	25757000-511220-00008	Teacher - PE/Health	93,970.00	Spencer Borden Elementary School	
HARRINGTON	JOHN	25757000-511220-00008	Teacher - PE/Health	102,908.00	Spencer Borden Elementary School	
MAXWELL	HEIDI	20821000-511220-	Teacher - STEM	93,216.00	Spencer Borden Elementary School	
OPEN TBD		20821000-511220-	Teacher - STEM	62,411.00	Spencer Borden Elementary School	
ANDRES	VALERIE	20863250-511220-	Teacher - SPED Self Contain Classroom	105,660.00	Spencer Borden Elementary School	
BOGAN	JENNIFER	20863250-511220-	Teacher - SPED Self Contain Classroom	106,712.00	Spencer Borden Elementary School	
LAWRENCE	LYNDSEY	20863250-511220-	Teacher - SPED Self Contain Classroom	84,599.00	Spencer Borden Elementary School	
LUNDE	ERYN	20863250-511220-	Teacher - SPED Self Contain Classroom	83,499.00	Spencer Borden Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
OPEN TBD		20863250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Spencer Borden Elementary School	
OPEN TBD		20863250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Spencer Borden Elementary School	
ROSA	ANGELIQUE	20863250-511220-	Teacher - SPED Self Contain Classroom	72,279.00	Spencer Borden Elementary School	
SNEATH	COURTNEY	20863250-511220-	Teacher - SPED Self Contain Classroom	68,934.00	Spencer Borden Elementary School	
SOUZA	STEPHANIE	20863250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Spencer Borden Elementary School	
BISSET	LUCY	20863250-511220-	Teacher - Inclusion Sped	79,499.00	Spencer Borden Elementary School	
DONNELLY	JESSECA	20863250-511220-	Teacher - Inclusion Sped	79,499.00	Spencer Borden Elementary School	
DOUCET	AMANDA	20863250-511220-	Teacher - Inclusion Sped	102,414.00	Spencer Borden Elementary School	
LOBO	BRIANNA	20863250-511220-	Teacher - Inclusion Sped	68,934.00	Spencer Borden Elementary School	
MEDEIROS	SUZANNE	20863250-511220-	Teacher - Inclusion Sped	104,780.00	Spencer Borden Elementary School	
SANTOS	ALYSSA	20863250-511220-	Teacher - Inclusion Sped	65,743.00	Spencer Borden Elementary School	
ALMEIDA	JAMIE	20859250-511220-	Teacher - ELL Mainstream	102,908.00	Spencer Borden Elementary School	
MAROVELLI	SINEAD	20859250-511220-	Teacher - ELL Mainstream	98,574.00	Spencer Borden Elementary School	
MCGOVERN	ELIZABETH	20859250-511220-	Teacher - ELL Mainstream	103,072.00	Spencer Borden Elementary School	
BEAULIEU	JENNIFER	20859250-511220-	Teacher - Interventionist	103,532.00	Spencer Borden Elementary School	
SANTOS	MARGARET	20859250-511220-	Teacher - Interventionist	99,452.00	Spencer Borden Elementary School	
WILCOX	DEBORAH	20859250-511220-	Teacher - Interventionist	101,391.00	Spencer Borden Elementary School	
NEW POSITION		20863250-511220-	SEL Liaison	50,000.00	Spencer Borden Elementary School	Program Improvement-Increased SEL Needs
NEW POSITION		20863250-511220-	SEL Liaison	50,000.00	Spencer Borden Elementary School	Program Improvement-Increased SEL Needs
PEDERSEN	MIKAELA	20863250-511220-	SEL Liaison	61,035.00	Spencer Borden Elementary School	
OPEN TBD		20859251-511230-	Instructional Support Liaison	42,543.00	Spencer Borden Elementary School	
SMITH	ELEXIS	20859251-511230-	Instructional Support Liaison	42,543.00	Spencer Borden Elementary School	
ALMEIDA	ANDREW	20863251-511230-	Para - PreK Class	45,205.00	Spencer Borden Elementary School	
BANVILLE	KERRIE	20863251-511230-	Para - PreK Class	39,305.00	Spencer Borden Elementary School	
BOONE	RACHEL	20863251-511230-	Para - PreK Class	45,305.00	Spencer Borden Elementary School	
PACHECO	JOCELYN	20863251-511230-	Para - PreK Class	39,305.00	Spencer Borden Elementary School	
4(FTE)		20863251-511230-	Para - PreK Class	(169,120.00)	Spencer Borden Elementary School	Move to Early Learning Center-Bishop Connolly
CODEGA	STEPHANIE	20859251-511230-	Para - K	40,205.00	Spencer Borden Elementary School	
LEVASSEUR	REBECCA	20859251-511230-	Para - K	37,794.00	Spencer Borden Elementary School	
MICHAEL	VANESSA	20859251-511230-	Para - K	39,605.00	Spencer Borden Elementary School	
ADAM	SUZANNE	20859251-511230-	Para - 1	40,205.00	Spencer Borden Elementary School	
FURTADO	KIMBERLY	20859251-511230-	Para - 1	40,305.00	Spencer Borden Elementary School	
PAVAO	LIVIA	20859251-511230-	Para - 1	37,794.00	Spencer Borden Elementary School	
DASILVA	SANDY	20859251-511230-	Para-Classroom	39,805.00	Spencer Borden Elementary School	
LARABEE	KELLEY	20859251-511230-	Para-Classroom	40,305.00	Spencer Borden Elementary School	
PAVAO	OCEANNA	20859251-511230-	Para-Classroom	39,305.00	Spencer Borden Elementary School	
RAPOSO	JESSICA	20859251-511230-	Para-Classroom	40,205.00	Spencer Borden Elementary School	
BLEAU	ALICIA	20863251-511230-	Para - SPED Self Contain Class	44,305.00	Spencer Borden Elementary School	
BOTELHO	CHRISTINA	20863251-511230-	Para - SPED Self Contain Class	45,205.00	Spencer Borden Elementary School	
COSTA	BRITTANY	20863251-511230-	Para - SPED Self Contain Class	43,614.00	Spencer Borden Elementary School	
COSTA	MERCEDES	20863251-511230-	Para - SPED Self Contain Class	44,205.00	Spencer Borden Elementary School	
DOUGLASS	KIMBERLY	20863251-511230-	Para - SPED Self Contain Class	43,705.00	Spencer Borden Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
FIGUEROA	ALICIA	20863251-511230-	Para - SPED Self Contain Class	37,279.00	Spencer Borden Elementary School	
FURTADO	RACHEL	20863251-511230-	Para - SPED Self Contain Class	39,305.00	Spencer Borden Elementary School	
HALPIN	KIMMY	20863251-511230-	Para - SPED Self Contain Class	38,705.00	Spencer Borden Elementary School	
JOHNSON	KAYLYN	20863251-511230-	Para - SPED Self Contain Class	37,206.00	Spencer Borden Elementary School	
KNIGHT	BREANNA	20863251-511230-	Para - SPED Self Contain Class	38,014.00	Spencer Borden Elementary School	
LOPEZ	DEBRAH	20863251-511230-	Para - SPED Self Contain Class	45,205.00	Spencer Borden Elementary School	
MARTINS	SHANNA	20863251-511230-	Para - SPED Self Contain Class	45,205.00	Spencer Borden Elementary School	
MAZZARELLA	VANESSA	20863251-511230-	Para - SPED Self Contain Class	45,205.00	Spencer Borden Elementary School	
4(FTE)		20863251-511230-	Para - SPED Self Contain Class	152,000.00	Spencer Borden Elementary School	Increase 4 Special Education Paraprofessional Positions through Program Realingment
REARDON	KIM	20863251-511230-	Para - SPED Self Contain Class	41,779.00	Spencer Borden Elementary School	
REGO	WENDY	20863251-511230-	Para - SPED Self Contain Class	45,205.00	Spencer Borden Elementary School	
RODRIGUEZ	KATERINA	20863251-511230-	Para - SPED Self Contain Class	39,114.00	Spencer Borden Elementary School	
THOMPSON	KAYLA	20863251-511230-	Para - SPED Self Contain Class	44,305.00	Spencer Borden Elementary School	
WORSLEY	BRENDA	20863251-511230-	Para - C N A	44,305.00	Spencer Borden Elementary School	
FOX	MAYA	20863251-511230-	Para- SPED Classroom / Inclusion	37,679.00	Spencer Borden Elementary School	
GREENE	ANGELICA	20863251-511230-	Para- SPED Classroom / Inclusion	37,279.00	Spencer Borden Elementary School	
ARRUDA	MELISSA	20863251-511230-	Para- 1 on 1 Sped	43,106.00	Spencer Borden Elementary School	
BANVILLE	STEPHANIE	20863251-511230-	Para- 1 on 1 Sped	38,705.00	Spencer Borden Elementary School	
CABRAL	SAMANTHA	20863251-511230-	Para- 1 on 1 Sped	38,705.00	Spencer Borden Elementary School	
DOLAN	NATASHA	20863251-511230-	Para- 1 on 1 Sped	38,614.00	Spencer Borden Elementary School	
EVORA	HELENA	20863251-511230-	Para- 1 on 1 Sped	44,605.00	Spencer Borden Elementary School	
FEINBERG	AMANDA	20863251-511230-	Para- 1 on 1 Sped	41,779.00	Spencer Borden Elementary School	
FONTAINE	DAWN	20863251-511230-	Para- 1 on 1 Sped	43,614.00	Spencer Borden Elementary School	
FONTANEZ	CARMEN	20863251-511230-	Para- 1 on 1 Sped	44,605.00	Spencer Borden Elementary School	
GUILLEMETTE	AMANDA	20863251-511230-	Para- 1 on 1 Sped	42,206.00	Spencer Borden Elementary School	
HARRINGTON	ERINN	20863251-511230-	Para- 1 on 1 Sped	36,779.00	Spencer Borden Elementary School	
MELO	TINA	20863251-511230-	Para- 1 on 1 Sped	44,305.00	Spencer Borden Elementary School	
MILOSEK	CASSANDRA	20863251-511230-	Para- 1 on 1 Sped	39,514.00	Spencer Borden Elementary School	
NAVARRO	ROBYN	20863251-511230-	Para- 1 on 1 Sped	43,705.00	Spencer Borden Elementary School	
OPEN TBD		20863251-511230-	Para- 1 on 1 Sped	39,605.00	Spencer Borden Elementary School	
OPEN TBD		20863251-511230-	Para- 1 on 1 Sped	44,605.00	Spencer Borden Elementary School	
OPEN TBD		20863251-511230-	Para- 1 on 1 Sped	36,779.00	Spencer Borden Elementary School	
PAVAO	NATALIE	20863251-511230-	Para- 1 on 1 Sped	42,206.00	Spencer Borden Elementary School	
RIOUX	AMBER	20863251-511230-	Para- 1 on 1 Sped	41,779.00	Spencer Borden Elementary School	
SPEIGHT	ABIGAIL	20863251-511230-	Para- 1 on 1 Sped	36,779.00	Spencer Borden Elementary School	
TRUDEAU	JANINE	20863251-511230-	Para- 1 on 1 Sped	45,205.00	Spencer Borden Elementary School	
		TOTAL SALARIES-OPERATING		**7,576,853.00**		
MCGONIGLE	NICOLE	34848100-511200-SY25	Department Head	120,424.00	Spencer Borden Elementary School	TITLE II

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
		TOTAL SALARIES-GRANTS		**120,424.00**		
		20859002-511225	Substitutes	14,700.00		
		20859002-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00008	Textbooks/Technology Materials	8,760.00		
		TOTAL EXPENSES-OPERATING		**38,760.00**		
		TOTAL SPENCER BORDEN-OPERATING		**7,615,613.00**		
		TOTAL SPENCER BORDEN-GRANTS		**120,424.00**		

James Tansey Elementary School

SY27 School Budget Presentation

Stephanie Brown, Principal

Erin Kazen, Assistant Principal

Better Together!

Budget Overview - Executive Summary

Key priorities for SY27:

- Tansey budget priorities are designed to reduce accountability risk through improved Tier 1 coherence and stronger early grade foundations.
- Strengthen Tier 1 core instruction, in all grade levels K-5, through coaching, collaboration, and data use
- Enhance MTSS systems to support academic, behavioral, and SEL needs
- Sustain and strengthen school culture, attendance, and family engagement
- Align staffing and resources to current student demographics and enrollment trends

What is changing from SY26:

- Increased focus on instructional coaching and data cycles
- More intentional alignment of resources to MTSS , Special Education , and SEL structures
- Stronger focus on Early Childhood instruction and how that correlates to student growth and achievement
- Continued refinement of staffing efficiencies and coverage models.

What is remaining stable:

- Commitment to inclusive practices and high expectations for all students
- Strong focus on student belonging, engagement, and attendance
- Collaborative leadership and shared responsibility

Primary drivers of this budget proposal:

- Student needs (67.6. % High Needs; 16.9% SWD; 7.6% ELL) *According to DESE 25-26 Data
- School Improvement Plan aligned to District priorities and DESE accountability

Alignment to District Priorities

Teaching & Learning:

- Data driven instruction
- High quality, standards aligned Tier 1 practices
- Coaching and feedback cycles

Student Support & Well-Being:

- MTSS systems
- SEL instruction and counseling supports
- Attendance monitoring and intervention

Equity & Access:

- Target supports for SWD, MLL, and high needs students
- Inclusive leadership practices
- Family engagement

Operational Efficiency:

- Strategic staffing and role alignment
- Maximizing existing resources before requesting additions

School Context

James Tansey Elementary School Student Demographics *25-26 DESE	
Grades K-5 Enrollment-295 students	
High Needs	67.6%
Students with Disabilities	16.9%
English Learners	7.6%
Low Income	57%

Key contextual factors influencing budget needs:

- Majority of students (over ⅔) travel from outside of the neighborhood
- Attendance and family partnership require additional outreach due geographical/transportation barriers
- Wide range of academic and SEL needs
- Strong emphasis on belonging, consistency, and relationship building
- No programmatic considerations at Tansey at this time

Social-Emotional & Behavioral Needs

We are observing an increase in students with complex SEL needs presenting with heightened emotional dysregulation and physical aggression within the school environment. This significantly impacts school resources, as addressing the behavioral needs and safety risks associated with these challenges requires considerable support from administration and staff. Navigating necessary support systems for children can be challenging for families and requires significant staff time.

We are not requesting additional SEL staffing at this time. Our recommendation is to stabilize systems and Tier 1 instruction to reduce downstream dysregulation (occurring as a secondary reaction to a primary stressor) .

At this time, we are implementing the following to mitigate our SEL needs:

- Continued SEL instruction aligned to Responsive Classroom and Positive Action with Casel Standards
- Increasing counseling supports and wrap around services for students/families (both school-based and community partners)
- Attendance monitoring and family outreach
- Proactive behavior supports and restorative practice
-

Restraint Data

Conduct Incident Reports

SAC Schedules

Academic Needs Assessment

Student performance trends:

- Growth and academic gaps are directly reflected in DESE 24-25 accountability outcomes
- Improvement in attendance a few years ago
    - Chronic absenteeisms declined for all students, but mostly in the sub-groups of: High Needs, Low Income, and Students with Disabilities.
- Ongoing need to strengthen outcomes for SWD and EL students

Identified instructional gaps

- Consistency of Tier 1 instruction
- Data use to inform instruction
- Rigor and alignment of instructional tasks

Curriculum or intervention needs:

- Continued implementation of evidence-based practices
- Clear and consistent progress monitoring tools and dashboards for data collection using district tools with strong building level routines

Professional learning implications:

- Ongoing coaching and feedback
- PLC's focusing on data, instruction, and student work

Operational & Facilities Considerations

Space constraints:

- Space limitations reduce the school's ability to deliver small group, specialized services, and required supports with fidelity.
- Positions that are "shared" with other schools are not .5 because of lack of "office space" (Attendance Officer/Community Facilitator)-these staff are in the building for approximately 2 hours per week.

Technology needs:

- Color printer-we currently do not have a color printer in the building. It is a necessary tool for mandated specialized materials (i.e., visual supports, intervention and materials for Students With Disabilities). At this time, I believe we are the only school without one.

Safety and supervision considerations:

- Supervision coverage to ensure safety and learning continuity

Other operational factors impacting instruction:

- Use of paraprofessionals for instructional and operational support
    - Balancing IEPs with increasing C Grid minutes, as well as the B Grid minutes that occur within the classroom, impacts the sharing of 3 special education teachers across the school.

Enrollment Trends

Current enrollment:

- *295 students*

Enrollment trend:

- Although enrollment is stable, the intensity and complexity of student needs has increased as indicated by SEL (Aspen Conduct incidents, Mobile Crisis calls, restraints)

Historical trends:

‘22	‘23	‘24	‘25	‘26
281	276	306	280	295

25-26 Grade Populations- *2 classes per grade*					
K	1	2	3	4	5
47	44	55	55	47	45

Impact on class size, staffing, and programming:

- Multiple large class sizes this year (two track classrooms per grade)
- Need for continued intervention, inclusion, and support services
- Careful balance of class sizes, needs, and effective service delivery models

Effectiveness of Current Staffing

Structures that are working well:

- Collaborative Leadership Teams (Instructional Leadership Team; Coaches and Intervention Team; SEL Team)
- MTSS and data meetings
    - Adding an SST component to enhance the effectiveness of these and ensure consistent communication and follow through.
- SEL supports, programming and school culture
    - Responsive Classroom
    - Social Skills Groups (WIN, Lunch Bunch, Breakfast Groups)
    - Positive Actions
    - Monthly Tansey Town Halls

Areas of strain:

- Coverage for PLCs
- Outcomes indicate current staffing configuration lacks sufficient coaching capacity to accelerate Tier 1 growth
- Balancing instructional support with administrative needs

Anticipated Staffing Changes for SY27

Focus Areas:

- Strengthening specialized and supported instruction for students with disabilities and ELL
- Increasing instructional coaching capacity
- Supporting Tier 1 instruction and MTSS fidelity
- Incorporating more research based Early Childhood instructional practices into Kindergarten
- Ensuring coverage that does not dilute instructional time

Rationale for changes:

- Align staffing to SIP and District Priorities
- Build adult capacity to improve student outcomes
- Improve academic growth and achievement in all of our students

Alignment to student needs:

- Tansey outcomes indicate elevated accountability risk relative to peer schools
- DESE data reflects needs in both academics and SEL, especially with Students With Disabilities and ELL:
    - Tansey was the **only school in the district to have made limited or no progress toward accountability targets this year,** specifically in the areas of ELA and Math achievement and growth, as well as Chronic Absenteeism.
    - **Our Students With Disabilities sub-group earned 0% of possible points in student achievement in 2025 a** nd only 8% in 2024.
    - Our Lowest Performing Students and Students With Disabilities declined from 24-25 in both ELA (very low growth) and Math (low growth).

Current Staffing Overview

Staffing configuration:

- 12 Classroom Teachers (2 per grade, Grades K-5)
- Special Education Inclusion Teachers (3 for school-*This year because of staffing disruptions, including FMLAs, we had only 1 special education teacher servicing our school for several months impacting consistency of inclusion and C-Grid service delivery, requiring compensatory services.
- Paraprofessionals-10 (2 @ K; 2 @ 1st; 2 @ 1-1 Sped; 2 @ Intervention; 2 @ Sped inclusion)
- Specialists (Share Art/Music with Watson; FT PE/Health Teacher)
- Administrative and Support Personnel (Principal, Assistant Principal, 2 SACs, and 1 Clerk)

Staffing ratios or class sizes (as applicable):

- Aligned to enrollment and student needs
- Emphasis on inclusive practices and small group instruction to meet needs of all students

Strategic Use of Resources

- Budget neutral shifts were prioritized where possible (*notably with special education and intervention supports)
- Prioritizing high-impact practices
  - Inclusive
  - Standards' Based
  - High Expectations
  - Collaborative
  - Student Engagement
- Leveraging shared leadership and collaboration
  - All work together to support neediest students
- Minimizing additions while maximizing effectiveness

Requests for Additional Resources-1

Part Time Foundational Instructional Coach (K/1)

- Provide teachers with job-embedded, non-evaluative support. This role focuses on high-impact instructional strategies in early literacy (Science of Reading), numeracy, and purposeful play-based learning.
- Development of shared Kindergarten instructional routines across grade level with a focus on developmentally appropriate practices for our earliest learners
- Looks at the Whole Child, thus developing all aspects of our Kindergarten students (social, academic, physical, emotional)
- Aligns with district priorities and School Improvement Plan and also supports DESE aligned curriculum implementation

Purpose and expected impact:

- Instill providing teachers with job-embedded, non-evaluative support. This role focuses on high-impact instructional strategies in early literacy (Science of Reading), numeracy, and purposeful play-based learning, growth mindset with teachers, students, and families
- Increase attendance -students will enjoy their first school experiences and have a natural love of learning
- Reduce inappropriate special education referrals by strengthening Tier 1 and early interventions and using data cycles tied to early literacy and numeracy benchmarks.
- Develop more invested and regulated learners by working with teachers to set up engaging, challenging, yet appropriate instruction
- Work collaboratively with teachers to improve all Kindergarten instruction, especially in the areas of inquiry, hands-on learning, and student collaboration
- Negate the impact of not attending PK by creating a stronger foundation at Kindergarten that sets all students up for success regardless of their background.

Requests for Additional Resources-2

Part Time TECH/ STEM Teacher

- A Tech/STEM teacher is needed to help students thrive in a 21st Century world where digital skills are as essential as reading and writing. Currently, we have no TECH/ STEM teacher. It was posted in the past, but never filled.
- Reduces paraprofessional diversion from IEP service minutes support by reducing coverage needs.
- STEM instruction aligned with district priorities and School Improvement Plan and also supports DESE aligned curriculum implementation
- Equity-wise-makes sense especially for Middle School Pathways to have all elementary students receive same opportunities for exposure, instruction, and support.

Purpose and expected impact:

- When young students learn to use Chromebooks, Google Slides, and other basic tools early on, they build confidence, independence, and the ability to create, rather than just consume.
- Implement new OpSciEd curriculum
- Work collaboratively with teachers to improve science instruction, especially in the areas of inquiry, hands-on learning, and student collaboration
- Reduce reliance on paraprofessionals for coverage of PLC so they can be working directly with students

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SUSTAINABILITY CONSIDERATIONS:

- Shared positions with other smaller schools
- Decrease the number of older students who have behavioral issues and wide learning gaps in academic areas at upper elementary
- Both positions have an equity focus-providing all students with similar opportunities
- Possible options for scheduling/sharing: each school receives 1.5 days per week, with a .5 day for planning; two days per week per building, with the carryover into the following week and the days rotating; or, state a minimum number of coaching cycles per week/month per school

Grants & Supplemental Funding

Current grants/services supporting the school:

- School initiated Feinstein Grants for student and school engagement, SEL extension, and positive community based activities
- Community partnerships and outside therapy services (Balanced Learning Center, St. Vincent's, and Child & Family)
- This year, Tansey Elementary School has received $3800 from The Feinstein Foundation. There is the potential to receive approximately this amount, or possibly more, each year, depending on student "Golden Tickets" which are chosen weekly by lottery and add additional annual school funding.

Funding sources:

- Combination of ongoing and supplemental funding from grants and shared services
- Used to enhance, not replace, core programming, as supplemental funding supports engagement; core staffing/programming requires district investment.

Summary & Key Takeaways

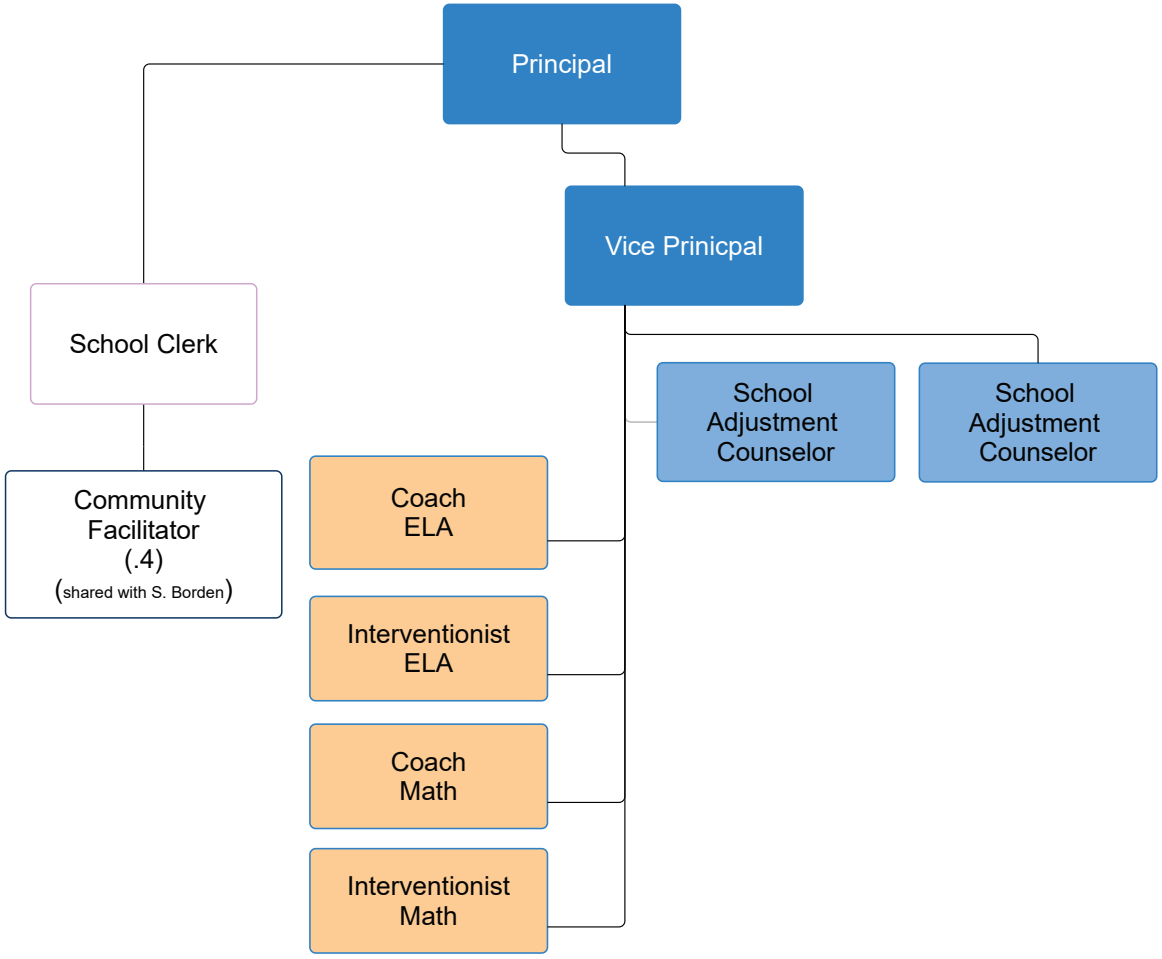
SY27 Tansey Elementary School budget priorities are:

- Two part-time/shared positions have been proposed to elevate and create equity for all students: Foundational Instructional Coach and a Tech/STEM teacher
- Due to limited space, our attendance officer and community facilitator are not present in the building 0.5 of the time. We respectfully request that these positions be adjusted to reflect the actual time spent at Tansey and to use the cost savings from this adjustment to support a shared STEM teacher position and Foundational Instructional Coach, which would directly benefit our students.
- One option is to either share between two or three, of the smallest elementary schools.
- Possible options for scheduling/sharing: each school receives 1.5 days per week, with a .5 day for planning; two days per week per building, with the carryover into the following week and the days rotating; or, state a minimum number of coaching cycles per week/month per school
- SY27 budget is student-centered and data-driven
- Strong alignment to School Improvement Plan goals and district priorities
- Focused on sustainability, equity, and instructional impact
- Reflects a commitment to continuous improvement and fiscal responsibility

James Tansey Elementary School
Where We Are.....Better Together!

James Tansey Elementary School
711 Ray Street
Fall River, MA 02720

Administrative Support (FY25/26)



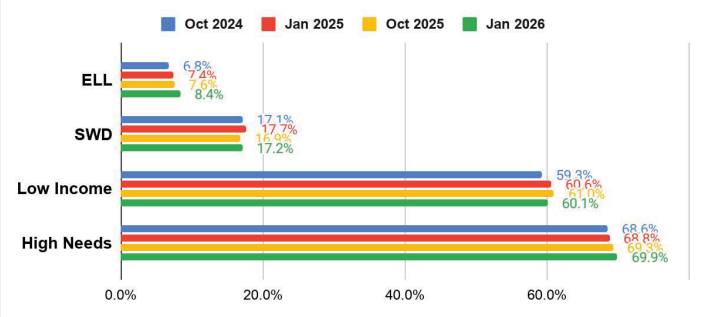
James Tansey Elementary School

Stephanie Brown, Principal
Grades K-5
8:50AM - 3:23PM

Enrollment

As of 10/1/2024	280
As of 10/1/2025	290
As of 1/1/2026	296

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	No
ELL Foundational	No
Special Education	Inclusion

Accountability Profile

Overall Classification	Not requiring assistance or intervention
Reason for Classification	Limited or no progress toward targets
Progress Toward Targets	24% - Limited or no progress toward targets

Attendance

	SY26 (March 1, 2026))	*SY25 (End of Year)*
Attendance Rate	95.0%	94.0%
Chronically Absent Rate (>10%)	12.4%	15.3%

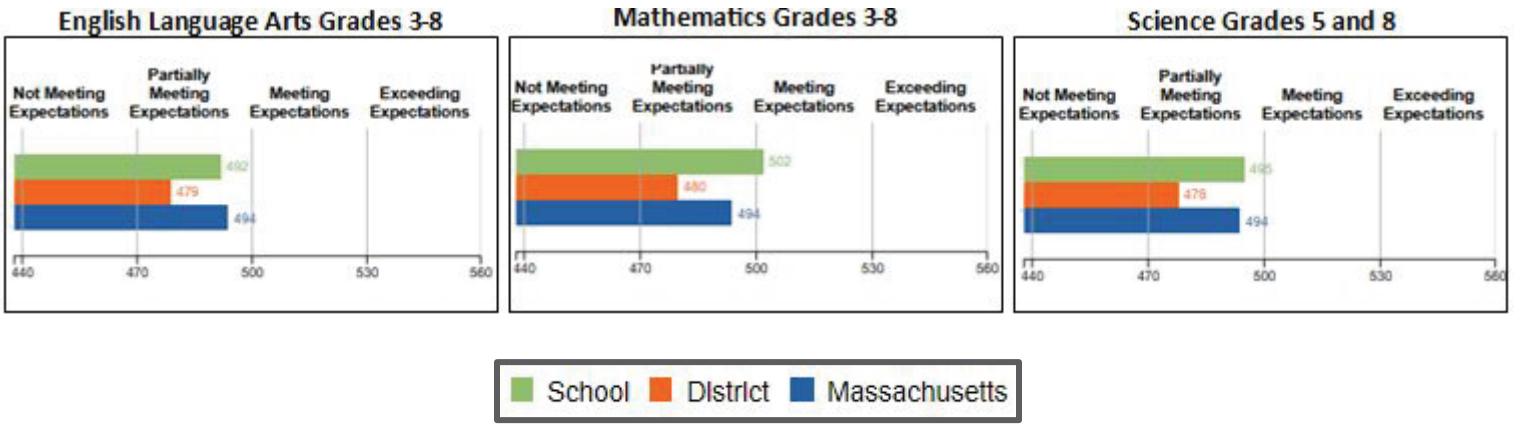
Federal Designation

-

Accountability Percentile

39

MCAS 2025



Priority Areas

- *Tansey Elementary School will enhance Tier 1 instruction through targeted professional development, coaching, and feedback, in order to meet the diverse needs of all learners.*
- *Tansey Elementary School will strengthen its instructional leadership team by creating and implementing a school vision statement that aligns all school systems and practices to promote data-driven decision-making, shared leadership, and collective accountability for high-quality instruction and student achievement.*
- *Tansey Elementary School will improve its system of Multi-Tiered System of Supports (MTSS) so that all students receive timely, data-informed, and student-specific instruction and interventions, promoting cohesive practices that accelerate student growth and close opportunity gaps.*
- *Tansey Elementary School will build and sustain a safe, positive, and inclusive school community by increasing student leadership experiences, parent and community engagement, and a culture of belonging.*
- *Tansey Elementary School will reduce chronic absenteeism.*

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
BROWN	STEPHANIE	23859000-511200-	Principal	147,290.00	James Tansey Elementary School	
KAZEN	ERIN	23859000-511200-	Vice-Principal	135,927.00	James Tansey Elementary School	
BENEVIDES	EMMA	25252000-511204-00038	Counselor-Adjustment	86,468.00	James Tansey Elementary School	
GONSALVES	STACY	25252000-511204-00038	Counselor-Adjustment	110,381.00	James Tansey Elementary School	
-1(FTE)		25252000-511204-00038	Counselor-Adjustment	(86,468.00)	James Tansey Elementary School	Counselor-Adjustment moving to Westall
SOUZA	LEE	23859000-511215-	Clerk-School	54,151.00	James Tansey Elementary School	
LEHMAN	JESSICA	23859250-511220-	Teacher - K	102,414.00	James Tansey Elementary School	
MEDEIROS	ALLYSON	23859250-511220-	Teacher - K	76,166.00	James Tansey Elementary School	
DANIEL	ELIZABETH	23859250-511220-	Teacher - 1	100,767.00	James Tansey Elementary School	
PERSONS	BRITTANY	23859250-511220-	Teacher - 1	102,414.00	James Tansey Elementary School	
MURPHY	NICOLE	23859250-511220-	Teacher - 2	102,414.00	James Tansey Elementary School	
MURPHY	SARAH	23859250-511220-	Teacher - 2	102,414.00	James Tansey Elementary School	
CORVELO	DEBORAH	23859250-511220-	Teacher - 3	105,470.00	James Tansey Elementary School	
LEE	RACHEL	23859250-511220-	Teacher - 3	104,780.00	James Tansey Elementary School	
CODY	KRISTIN	23859250-511220-	Teacher - 4	102,414.00	James Tansey Elementary School	
SANTOS	TAYLOR	23859250-511220-	Teacher - 4	65,743.00	James Tansey Elementary School	
STREETO	GABRIELLE	23859250-511220-	Teacher - 5	65,467.00	James Tansey Elementary School	
STREETO	VICTORIA	23859250-511220-	Teacher - 5	100,076.00	James Tansey Elementary School	
MULLEN	BARBARA	25353000-511220-00038	Teacher - Art (.5)	50,830.00	James Tansey Elementary School	
COUTO	JOCELYNE	25656000-511220-00038	Teacher - Music (.5)	34,627.00	James Tansey Elementary School	
RUBIO	TOMAS	25757000-511220-00038	Teacher - PE/Health	83,370.00	James Tansey Elementary School	
NEW POSITION		23859250-511220-	Teacher - Technology/STEM	70,000.00	James Tansey Elementary School	Program Improvement-Schedule Need
CHARPENTIER	KRISTEN	23863250-511220-	Teacher - Inclusion Sped	94,692.00	James Tansey Elementary School	
CORDEIRO	HEATHER	23863250-511220-	Teacher - Inclusion Sped	104,780.00	James Tansey Elementary School	
ENOS	WINIFRED	23863250-511220-	Teacher - Inclusion Sped	103,072.00	James Tansey Elementary School	
KILMER	BRIE ANN	23859250-511220-	Teacher - ELL Mainstream	102,414.00	James Tansey Elementary School	
CABRAL	CORINNE	23859250-511220-	Teacher - Interventionist	98,493.00	James Tansey Elementary School	
DIMANNO	KELLY	23859250-511220-	Teacher - Interventionist	103,532.00	James Tansey Elementary School	
1(FTE)		23859250-511220-	SEL Liaison	55,282.00	James Tansey Elementary School	Position moving from Westall
DOLMAN	LEIGHANN	23859251-511230-	Instructional Support Liaison	44,670.00	James Tansey Elementary School	
SERRANO	MADELINE	23859251-511230-	Para-K	39,905.00	James Tansey Elementary School	
MAROIS	DARLENE	23859251-511230-	Para-K	38,614.00	James Tansey Elementary School	
PASASKA	KELSEY	23859251-511230-	Para-1	39,605.00	James Tansey Elementary School	
WILLIAMS	TANISHA	23859251-511230-	Para-1	39,805.00	James Tansey Elementary School	
PEVIDE	LYNNE	23859251-511230-	Para-Classroom	40,305.00	James Tansey Elementary School	
MEDEIROS	BRENDA	23863251-511230-	Para- SPED Classroom / Inclusion	40,405.00	James Tansey Elementary School	
DANIEL	DANEA	23863251-511230-	Para- 1 on 1 Sped	39,305.00	James Tansey Elementary School	
LEMIRE	ASHLEY	23863251-511230-	Para- 1 on 1 Sped	37,206.00	James Tansey Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
FERREIRA	MELANIE	23859251-511230-	Para-Interventionist	38,914.00	James Tansey Elementary School	
KHEK	SOPANE	23859251-511230-	Para-Interventionist	39,805.00	James Tansey Elementary School	
		TOTAL SALARIES-OPERATING		**2,917,919.00**		
BURNETT	ANDREA	34848200-511220-SY25	Teacher - ELA Coach	90,913.00	James Tansey Elementary School	TITLE II
RAZEE	ASHLEY	34848200-511220-SY25	Teacher - Math Coach	102,414.00	James Tansey Elementary School	TITLE II
		TOTAL SALARIES-GRANTS		**193,327.00**		
		23859002-511225	Substitutes	7,700.00		
		23859002-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00038	Textbooks/Technology Materials	4,140.00		
		TOTAL EXPENSES-OPERATING		**27,140.00**		
		TOTAL TANSEY-OPERATING BUDGET		**2,945,059.00**		
		TOTAL TANSEY-GRANTS		**193,327.00**		

Carlton M. Viveiros Elementary

Principal / Tricia Whitty

February 12. 2026

School / Department Budget Planning - SY27

Budget Overview - Executive Summary

Key priorities for SY27

We will continue to expand upon the work of our SY26 priority, with a focus on improving core instruction, and shrinking the achievement gap for our SWD and EL learners.

SY 2026 School Priority

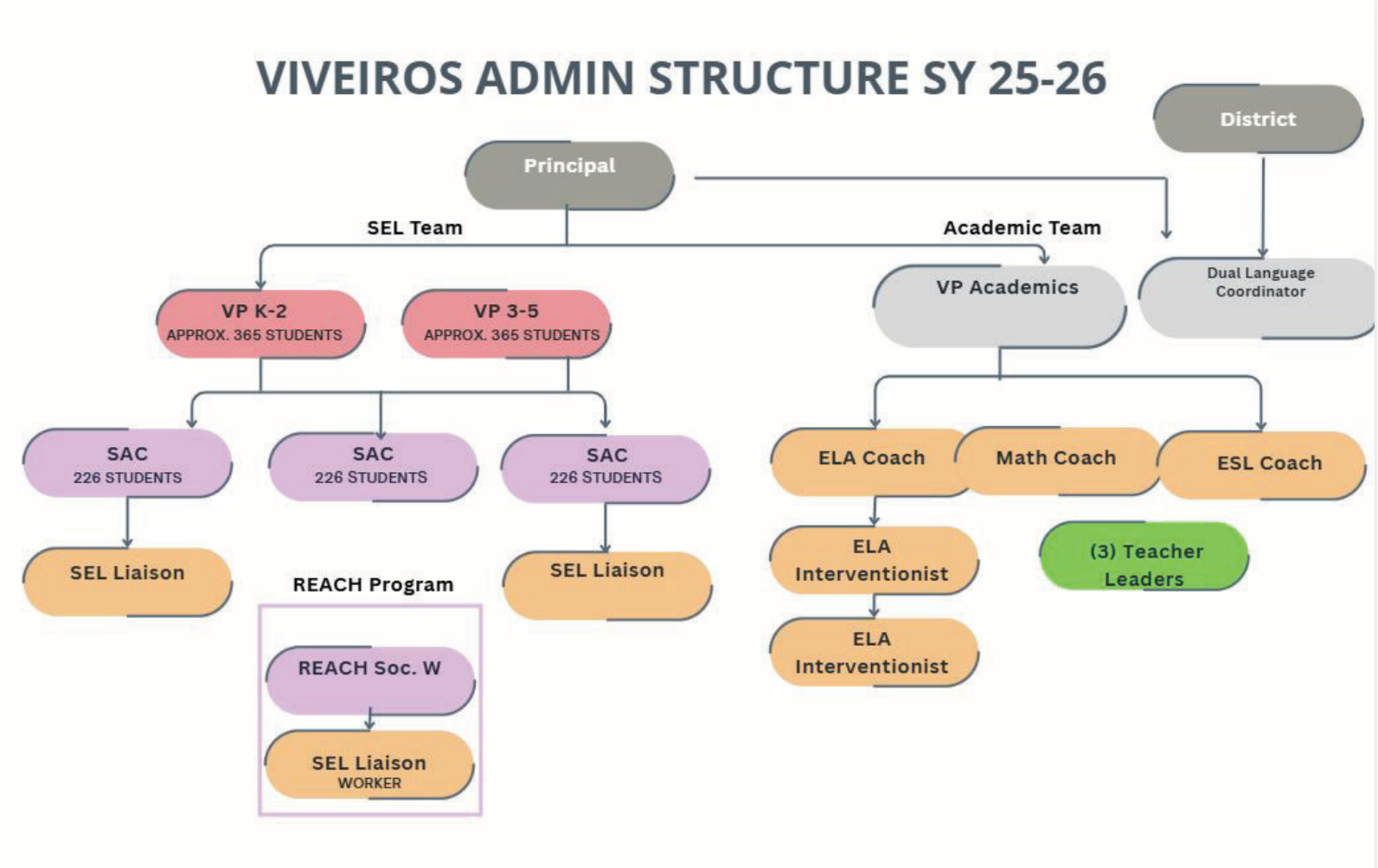
Teachers in all content areas, at Viveiros, will unpack the standards of lessons and analyze student work in order to design and execute grade appropriate lessons that intentionally engage students in skilled reading so that they are able to use and interpret academic language to communicate their understanding of grade level work.

What is changing from SY26?

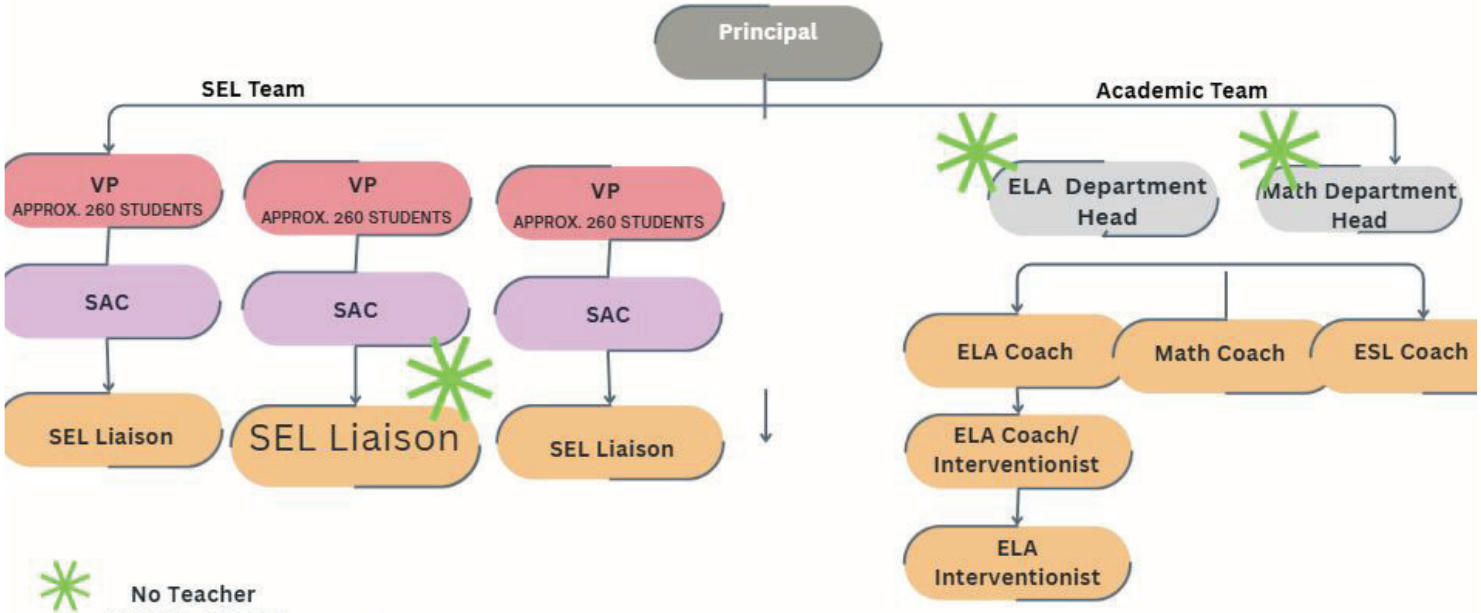
- The Dual Language Strand will be condensing from two classrooms per grade level to one classroom per grade level (exception 1st grade to accommodate the upcoming kindergarten class sizes)
- The vacant classrooms will be converted to gen ed/inclusion students to help alleviate the need for more space for neighborhood students
- The REACH program will be relocated to another school building
- With these changes our enrollment will grow from 714 >>>> 800 (approx) with 26 used as the approximate class size

What are the primary drivers of this budget proposal?

- Our enrollment due to program shifts will grow from 714 to 800
    - Condensing the Dual Language Program to one unit per grade level
    - REACH program shifting to Doran
    - The addition of General Education/Inclusion classrooms in the vacant space
    - Scheduling unified arts and PE for 800 students
- Need for improvement in our core instruction
- Need for consistent monitoring and feedback from the administrative and coaching staff
- Need for consistent proactive social emotional supports for our students


VIVEIROS ADMIN STRUCTURE SY 25-26
District
Principal
SEL Team
Academic Team
VP K-2
APPROX. 365 STUDENTS
VP 3-5
APPROX. 365 STUDENTS
VP Academics
Dual Language Coordinator
SAC
226 STUDENTS
SAC
226 STUDENTS
SAC
226 STUDENTS
ELA Coach
Math Coach
ESL Coach
SEL Liaison
SEL Liaison
REACH Program
ELA Interventionist
(3) Teacher Leaders
REACH Soc. W
ELA Interventionist
SEL Liaison
WORKER

VIVEIROS PROPOSED ADMIN STRUCTURE SY 26-27
WITH CHANGE IN ENROLLMENT



Anticipated Staffing Changes for SY27

Proposed additions, reductions, or reallocations

- Addition of a math department head
- Addition of an ELA department head
- Addition of SEL liaison
- Art Teacher

Rationale for changes
Alignment with enrollment changes and student needs

Attendance or engagement trends

- Our recent gains in our attendance (SY25), have started to decrease, with an increase in our chronic absenteeism. The shifts in enrollment next year, as well as a decrease in attendance monitors (loss of Social worker and SEL liaison) are cause for concern. The **adding of an SEL liaison** could help decrease the added workload.

Behavioral or mental health supports:

- The addition of **two department heads** would distribute the workload to allow for a stronger support system for teachers and students.
- We have 3 SEL liaisons in SY26, one will be moved with the REACH program, resulting in two SEL Liaisons for our very large student population.
- An **additional SEL liaison** would provide another SEL team member to deliver proactive care to students that are identified as in need of social/behavioral skills.

Impact of Enrollment Trends

Impact on class size, staffing, and programming

Our enrollment will increase due to the condensing of Dual Language classrooms and the addition of a general education classroom at each grade. The increase in enrollment will necessitate the addition of a unified arts teacher to provide students with the necessary specials in their schedule. Our current unified arts and physical education teachers have the maximum number of classes to possibly schedule. The **addition of an art teacher** would open up time slots for students' schedules.

Class Size/Staffing Overview

Class Size SY26

General ed/inclusion classrooms average class size is 27.

Dual Language classrooms average class size is 18.

We have 35 classrooms (including 4 REACH program classes)

Class Size SY27

Estimating average class size for next year at 26 in Dual Language and Gen Ed/Inclusion classrooms.

We will have 32 classrooms.

Grants & Supplemental Funding

Current grants supporting the school
Title I

DLIN

Anticipated grant funding
Title I

Partnerships or shared services

One-time vs. ongoing funding sources

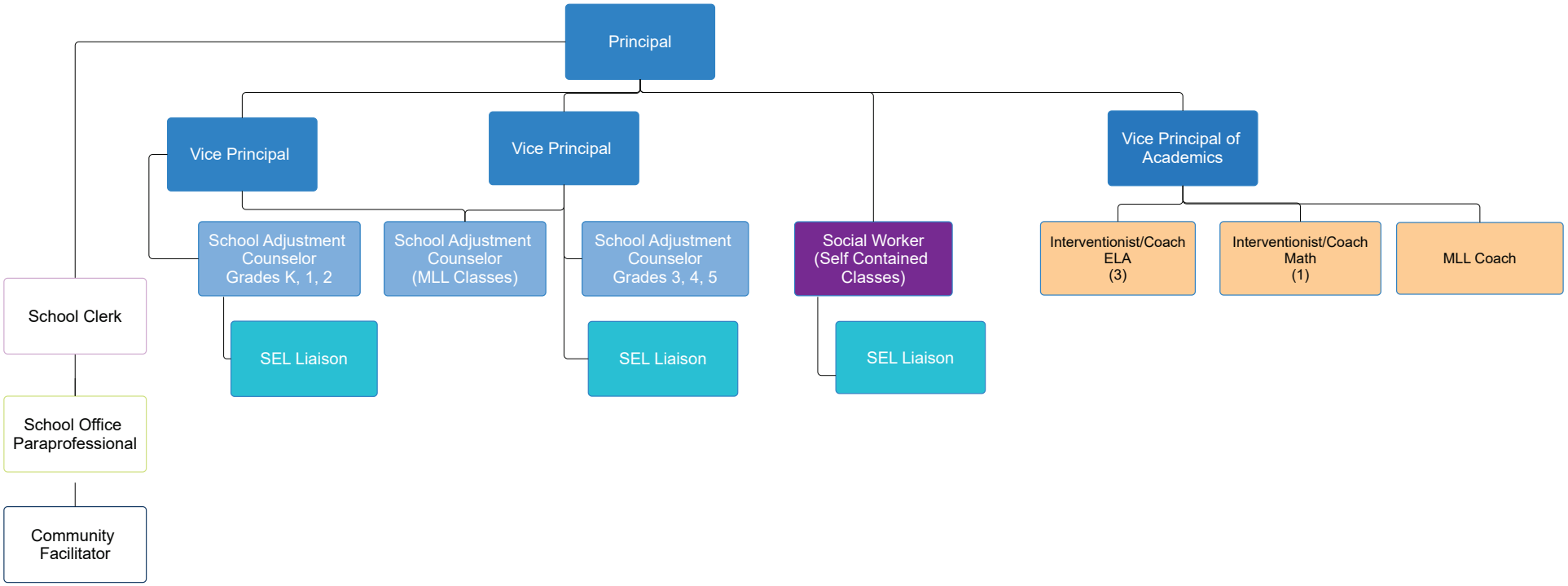
Discussion & Questions

Clarifying questions

Feedback and next steps

Carlton M. Viveiros Elementary School
525 Slade Street
Fall River, MA 02724

Administrative Support (SY25/26)



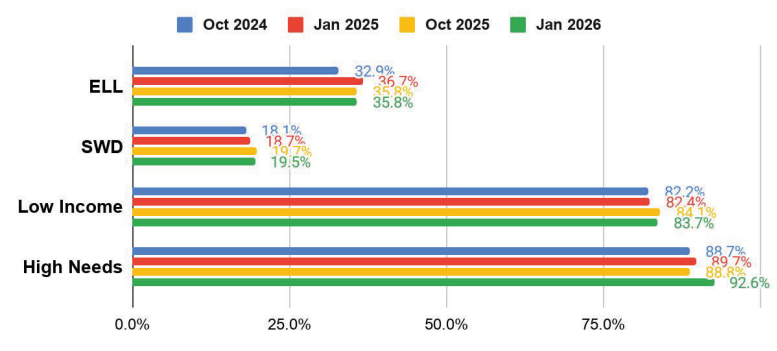
Carlton M. Viveiros Elementary School

Tricia Whitty, Principal
Grades K-5
8:50AM - 3:22PM

Enrollment

As of 10/1/2024	712
As of 10/1/2025	731
As of 1/1/2026	713

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	No
ELL Foundational	No
Special Education	Yes
Dual Language	Yes

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	Moderate progress toward targets
Progress Toward Targets	45% - Moderate progress toward targets

Attendance

SY26 *(March 1, 2026)*		***SY25*** *(End of Year)*	
Attendance Rate	93.2%	**Attendance Rate**	93.5%
Chronically Absent Rate (>10%)	21.9%	**Chronically Absent Rate (>10%)**	18.0%

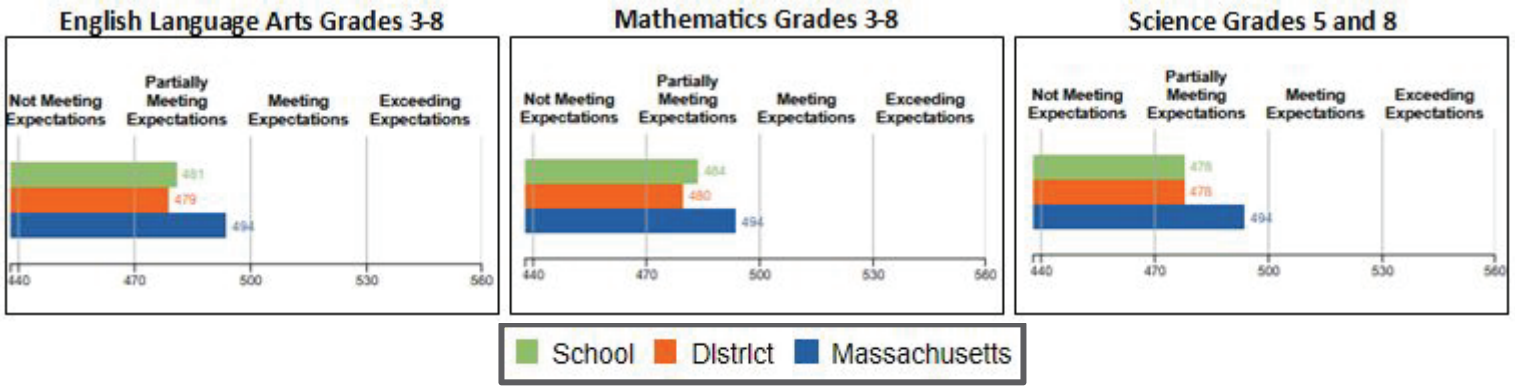
Federal Designation

None

Accountability Percentile

13

MCAS 2025



Priority Areas

- Provide a continuum of services that responds to potential shifts in enrollment and ensures that all students receive appropriate academic and social-emotional supports.
- Plan and deliver professional development for educators at Viveiros that supports teachers in unpacking standards, analyzing student work, and building their capacity to design and implement engaging, grade-level lessons.
- Strengthen students' literacy skills by developing skilled readers who can effectively use and interpret academic language to communicate their understanding of grade-level content.
- Strengthen curriculum and instructional practices within the Dual Language Immersion program, Nueva Vista, to ensure rigorous and equitable access to bilingual and biliterate learning experiences.
- Improve social-emotional learning (SEL) supports for students in order to increase engagement and promote improved attendance rates.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
WHITTY	TRICIA	23459000-511200-	Principal	157,590.00	Carlton Viveiros Elementary School	
BOBOLA	AMANDA	23459000-511200-	Vice-Principal	135,762.00	Carlton Viveiros Elementary School	
DUPERE	ASHLEY	23459000-511200-	Vice-Principal	144,937.00	Carlton Viveiros Elementary School	
SANSON	KATHY	23459000-511200-	Vice-Principal	135,427.00	Carlton Viveiros Elementary School	
NEW POSITION		23459000-511200-	Department Head	115,000.00	Carlton Viveiros Elementary School	Program Improvement
NEW POSITION		23459000-511200-	Department Head	115,000.00	Carlton Viveiros Elementary School	Program Improvement
MCSHANE	LAUREN	25252000-511204-00034	Counselor-Adjustment	95,879.00	Carlton Viveiros Elementary School	
ROSADO-LORENZO	CRUZMAYRIE	25252000-511204-00034	Counselor-Adjustment	86,018.00	Carlton Viveiros Elementary School	
GAGNON	CHRISTINE	23459000-511215-	Clerk - Confidential	60,433.00	Carlton Viveiros Elementary School	
BULTRON	ELIZMYRNA	23459000-511215-	Community Facilitator	42,213.00	Carlton Viveiros Elementary School	
COUTINHO	STACEY	23459251-511230-	Para-School Office	39,705.00	Carlton Viveiros Elementary School	
MARTINEZ	CRYSTAL	23459250-511220-	Teacher - K	107,571.00	Carlton Viveiros Elementary School	
MONTEIRO-MELLO	MARIE	23459250-511220-	Teacher - K	75,804.00	Carlton Viveiros Elementary School	
OPEN TBD		23459250-511220-	Teacher - K	62,411.00	Carlton Viveiros Elementary School	
NEW POSITION		23459250-511220-	Teacher - 1	70,000.00	Carlton Viveiros Elementary School	Creating one additional classroom. All other classes were converted with elimination of 2nd cohort of dual language
STOKES	JULIANN	23459250-511220-	Teacher - 1	103,072.00	Carlton Viveiros Elementary School	
TEIXEIRA	AMANDA	23459250-511220-	Teacher - 1	102,232.00	Carlton Viveiros Elementary School	
VIG	VIOLET	23459250-511220-	Teacher - 1	83,942.00	Carlton Viveiros Elementary School	
BOUCHER	SANDRA	23459250-511220-	Teacher - 2	96,956.00	Carlton Viveiros Elementary School	
LIMA	TIFFANY	23459250-511220-	Teacher - 2	72,279.00	Carlton Viveiros Elementary School	
RAPOSO	KRISTINA	23459250-511220-	Teacher - 2	62,411.00	Carlton Viveiros Elementary School	
COLE	VICTORIA	23459250-511220-	Teacher - 3	62,411.00	Carlton Viveiros Elementary School	
HEILBORN	EMMA	23459250-511220-	Teacher - 3	62,411.00	Carlton Viveiros Elementary School	
WORTHINGTON	CHELSEA	23459250-511220-	Teacher - 3	68,934.00	Carlton Viveiros Elementary School	
MACHADO	STEVEN	23459250-511220-	Teacher - 4	102,232.00	Carlton Viveiros Elementary School	
NUNES	KERRI	23459250-511220-	Teacher - 4	108,819.00	Carlton Viveiros Elementary School	
PAVAO	KRISTEN	23459250-511220-	Teacher - 4	76,166.00	Carlton Viveiros Elementary School	
ARAUJO	PRESTON	23459250-511220-	Teacher - 5	65,467.00	Carlton Viveiros Elementary School	
DEFREITAS	COURTNEY	23459250-511220-	Teacher - 5	98,493.00	Carlton Viveiros Elementary School	
FORTIN	GINA	23459250-511220-	Teacher - 5	101,660.00	Carlton Viveiros Elementary School	
MOON	MACY	23459250-511220-	Teacher - 5	62,411.00	Carlton Viveiros Elementary School	
ANDRE	DARA	25353000-511220-00034	Teacher - Art	89,557.00	Carlton Viveiros Elementary School	
NEW POSITION		25353000-511220-00034	Teacher - Art	70,000.00	Carlton Viveiros Elementary School	Schedule Need
NAWROCKI	EMILY	25656000-511220-00034	Teacher - Music	65,743.00	Carlton Viveiros Elementary School	
ABRAMS	TRACY	25757000-511220-00034	Teacher - PE/Health	102,908.00	Carlton Viveiros Elementary School	
DILLINGHAM	ASHLEY	25757000-511220-00034	Teacher - PE/Health	72,851.00	Carlton Viveiros Elementary School	
SOUSA	LEONILDO	25757000-511220-00034	Teacher - PE/Health	100,076.00	Carlton Viveiros Elementary School	
LEMIEUX	SARAH	23459250-511220-	Teacher - STEM	72,625.00	Carlton Viveiros Elementary School	
PALMIERI	MORGAN	23459250-511220-	Teacher - STEM	72,851.00	Carlton Viveiros Elementary School	
MONIZ	KAYLA	23463250-511220-	Teacher - SPED Self Contain Classroom	84,124.00	Carlton Viveiros Elementary School	
PAVAO	LISA	23463250-511220-	Teacher - SPED Self Contain Classroom	76,651.00	Carlton Viveiros Elementary School	
RICCI	LISA	23463250-511220-	Teacher - SPED Self Contain Classroom	108,222.00	Carlton Viveiros Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
WALKER	KARYN	23463250-511220-	Teacher - SPED Self Contain Classroom	63,847.00	Carlton Viveiros Elementary School	
-4(FTE)		23463250-511220-	Teacher - SPED Self Contain Classroom	(332,844.00)	Carlton Viveiros Elementary School	Moving Sub-Separate Program to Doran
CABRAL	STUART	23463250-511220-	Teacher - Inclusion Sped	72,053.00	Carlton Viveiros Elementary School	
FERRAZ	EDITH	23463250-511220-	Teacher - Inclusion Sped	94,692.00	Carlton Viveiros Elementary School	
HAGENBURG	NOEL	23463250-511220-	Teacher - Inclusion Sped	83,442.00	Carlton Viveiros Elementary School	
OPEN TBD		23463250-511220-	Teacher - Inclusion Sped	70,000.00	Carlton Viveiros Elementary School	
SOUZA	NICOLE	23463250-511220-	Teacher - Inclusion Sped	102,414.00	Carlton Viveiros Elementary School	
TORTORICI	SYDNEY	23463250-511220-	Teacher - Inclusion Sped	102,414.00	Carlton Viveiros Elementary School	
CANDELAS	JAVIER	23459250-511220-	Teacher - ELL Dual K	102,232.00	Carlton Viveiros Elementary School	Convert to Teacher-K-Consolidating Dual Language Program from 2 Cohorts to 1 with exception of Grade 1
OSPINA	ANGELICA	23459250-511220-	Teacher - ELL Dual K	102,974.00	Carlton Viveiros Elementary School	
GARZON SANCHEZ	NATHALIA	23459250-511220-	Teacher - ELL Dual 1	93,216.00	Carlton Viveiros Elementary School	
LOPEZ GUIJARRO	DAVID	23459250-511220-	Teacher - ELL Dual 1	103,546.00	Carlton Viveiros Elementary School	
JIMENEZ	JOHANNA	23459250-511220-	Teacher - ELL Dual 2	68,934.00	Carlton Viveiros Elementary School	Convert to Teacher-2-Consolidating Dual Language Program from 2 Cohorts to 1 with exception of Grade 1
NINO AGUDELO	NATALIA	23459250-511220-	Teacher - ELL Dual 2	85,218.00	Carlton Viveiros Elementary School	
GARCIA CARO	IVAN	23459250-511220-	Teacher - ELL Dual 3	100,898.00	Carlton Viveiros Elementary School	Convert to Teacher-3-Consolidating Dual Language Program from 2 Cohorts to 1 with exception of Grade 1
SILVA-BRAGA	QUINN	23459250-511220-	Teacher - ELL Dual 3	97,528.00	Carlton Viveiros Elementary School	
HONEY	KRISTA	23459250-511220-	Teacher - ELL Dual 4	76,166.00	Carlton Viveiros Elementary School	
OPEN TBD		23459250-511220-	Teacher - ELL Dual 4	70,000.00	Carlton Viveiros Elementary School	Convert to Teacher-4-Consolidating Dual Language Program from 2 Cohorts to 1 with exception of Grade 1
NIETO MORENO	ANGELA	23459250-511220-	Teacher - ELL - Foundation	80,422.00	Carlton Viveiros Elementary School	Convert to Teacher - ELL Dual 5 for one cohort
DIOGO	JENNIFER	23459250-511220-	Teacher - ELL Mainstream	90,311.00	Carlton Viveiros Elementary School	
MONIZ	KIM	23459250-511220-	Teacher - ELL Mainstream	100,143.00	Carlton Viveiros Elementary School	
OPEN TBD		23459250-511220-	Teacher - ELL Mainstream	70,000.00	Carlton Viveiros Elementary School	
RASTOGI	REBECCA	23459250-511220-	Teacher - ELL Mainstream	102,232.00	Carlton Viveiros Elementary School	
DE SOUSA	JOYCELYN	23459250-511220-	Coach/Interventionist	106,453.00	Carlton Viveiros Elementary School	
TAVARES	KELLY	23459250-511220-	Coach/Interventionist	102,414.00	Carlton Viveiros Elementary School	
MONIZ	KRISTEN	23459250-511220-	Teacher - Interventionist	101,660.00	Carlton Viveiros Elementary School	
CABRAL	ALEX	23463250-511220-	SEL Liaison	56,387.00	Carlton Viveiros Elementary School	
PERRY	ALEXIS	23463250-511220-	SEL Liaison	57,515.00	Carlton Viveiros Elementary School	
WITT	EBONY	23463250-511220-	SEL Liaison	59,365.00	Carlton Viveiros Elementary School	
COUTURE	ELIZABETH	23459251-511230-	Para - ELL	38,694.00	Carlton Viveiros Elementary School	
GREGORY	KRISTINA	23459251-511230-	Para - ELL	40,205.00	Carlton Viveiros Elementary School	
LAMBERTUCCI-BRITO	GIOVANNA	23459251-511230-	Para - ELL	36,779.00	Carlton Viveiros Elementary School	
MONIZ	ANABELA	23459251-511230-	Para - ELL	39,705.00	Carlton Viveiros Elementary School	
OPEN TBD		23459251-511230-	Para - ELL	36,779.00	Carlton Viveiros Elementary School	Convert to Para - K
PIZARRO	DIOMARA	23459251-511230-	Para - ELL	37,206.00	Carlton Viveiros Elementary School	
SANJURJO	JESYNET	23459251-511230-	Para - ELL	38,614.00	Carlton Viveiros Elementary School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
SEARS	DIANANDREA	23459251-511230-	Para - ELL	36,779.00	Carlton Viveiros Elementary School	
TORRES ALVAREZ	REYCHEL	23459251-511230-	Para - ELL	39,805.00	Carlton Viveiros Elementary School	
TRIBOU	MADELINE	23459251-511230-	Para - ELL	39,514.00	Carlton Viveiros Elementary School	One Para - ELL will become Para - 1
-2(FTE)		23459251-511230-	Para - ELL	(76,000.00)	Carlton Viveiros Elementary School	We will be eliminating 2 Dual Language Paraprofessionals through consolidationg from 2 units to 1. All other paras after consolidation will become K and 1.
MIGUEL	MADISON	23459251-511230-	Para - K	36,779.00	Carlton Viveiros Elementary School	
PACHECO	JANUARY	23459251-511230-	Para - K	39,305.00	Carlton Viveiros Elementary School	
ROBIDOUX	NELIA	23459251-511230-	Para - K	38,614.00	Carlton Viveiros Elementary School	
CORY	JOCELYNN	23459251-511230-	Para - 1	40,205.00	Carlton Viveiros Elementary School	
DESOUSA	ROXANNE	23459251-511230-	Para - 1	40,205.00	Carlton Viveiros Elementary School	
PACHECO	KYLE	23459251-511230-	Para - 1	40,205.00	Carlton Viveiros Elementary School	
LOPES	ASHLEY	23459251-511230-	Para-Classroom	39,514.00	Carlton Viveiros Elementary School	
MIGUEL	AMY	23459251-511230-	Para-Classroom	39,305.00	Carlton Viveiros Elementary School	
OPEN TBD		23459251-511230-	Para-Classroom	36,779.00	Carlton Viveiros Elementary School	
BEAUREGARD	AMY	23463251-511230-	Para - SPED Self Contain Class	43,914.00	Carlton Viveiros Elementary School	
BODAY	JAMIE	23463251-511230-	Para - SPED Self Contain Class	42,206.00	Carlton Viveiros Elementary School	
BURGO	NATASHA	23463251-511230-	Para - SPED Self Contain Class	44,605.00	Carlton Viveiros Elementary School	
MAROIS	JACKIE	23463251-511230-	Para - SPED Self Contain Class	42,679.00	Carlton Viveiros Elementary School	
MELLO	MARISA	23463251-511230-	Para - SPED Self Contain Class	43,014.00	Carlton Viveiros Elementary School	
OPEN TBD		23463251-511230-	Para - SPED Self Contain Class	42,679.00	Carlton Viveiros Elementary School	
OPEN TBD		23463251-511230-	Para - SPED Self Contain Class	42,679.00	Carlton Viveiros Elementary School	
QUENTAL	HOPE	23463251-511230-	Para - SPED Self Contain Class	45,205.00	Carlton Viveiros Elementary School	
SOUZA	CRYSTAL	23463251-511230-	Para - SPED Self Contain Class	44,205.00	Carlton Viveiros Elementary School	
-9(FTE)	CRYSTAL	23463251-511230-	Para - SPED Self Contain Class	(391,186.00)	Carlton Viveiros Elementary School	SUB-SEPARATE PROGRAM REALIGNMENT, ALL PROGRAM PARAPROFESSIONAL POSITIONS ARE MOVING
SALPIETRO	KELLIE	23459251-511230-	Para-Interventionist	39,805.00	Carlton Viveiros Elementary School	
		TOTAL SALARIES-OPERATING		**6,471,682.00**		
ROCHA	KARA	34508200-511204-SY25	Counselor-Adjustment	83,716.00	Carlton Viveiros Elementary School	TITLE I
BENSON	MARY	34508200-511220-SY25	Coach/Interventionist	90,129.00	Carlton Viveiros Elementary School	TITLE I
RIASCO HOYOS	ALEJANDRA	34508301-511230-	Para - ELL	40,205.00	Carlton Viveiros Elementary School	TITLE I
CABRAL	DANIELLE	34858200-511220-SY25	Coach/Interventionist	102,232.00	Carlton Viveiros Elementary School	TITLE III
URBAN	JENNIFER	35828200-511204-SY25	Social Worker	115,565.00	Carlton Viveiros Elementary School	SPED 240
URBAN	JENNIFER	35828200-511204-SY25	Social Worker	(115,565.00)	Carlton Viveiros Elementary School	SPED 240-Position Eliminated
		TOTAL SALARIES-GRANTS		**316,282.00**		
		23459002-511225	Substitutes	18,700.00		
		23459002-511225	Substitutes-Building Sub	15,300.00		

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
		26969004-551200-00034	Textbooks/Technology Materials	10,860.00		
		TOTAL EXPENSES-OPERATING		**44,860.00**		
		TOTAL VIVEIROS-OPERATING		**6,516,542.00**		
		TOTAL VIVEIROS-GRANTS		**316,282.00**		

Watson Elementary School



Budget Planning – SY27

Budget Overview - Executive Summary



Sustain and strengthen systems and structures that support both social-emotional learning and academic achievement.



Provide targeted, differentiated supports for English Learners and students with disabilities.



Enhance and refine MTSS to ensure timely, effective intervention.



Invest in staff professional development, diversification, satisfaction, and long-term retention.

Alignment to District Priorities



We will continue to implement **HQIM** and support teachers through strong PLCs, differentiated PD, and targeted coaching.



We will enhance support for student well-being by strengthening **SEL**, behavioral supports, and partnerships with community organizations, ensuring all students feel safe, included, and ready to learn each day.



We are committed to maintaining our **school building** to ensure it remains safe, welcoming, and accessible for all.



We will prioritize the **retention** of excellent teachers and staff by providing meaningful training, coaching, and strong partnerships with colleges/universities to welcome and develop new educators.



We will continue to strengthen **special education** and multilingual education by improving program design and delivery and building staff capacity to meet the diverse needs of our students.

Watson's School Context

K-5, Two-unit elementary school



34%

(104 students)

English Language Learners

303

Total Students



20%

(60 students)

Students with Disabilities



91.3%

High Needs

Academic Needs Assessment

Watson SY26 Academic Data Overview

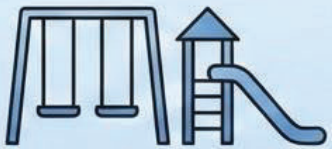
- Some positive movement with benchmark data Gr 3-5
- Stagnant subgroup data- need for a shift and focus on scheduling and Tier 2 supports
- Demonstrating emerging early literacy and numeracy skills and requiring additional support

Social-Emotional & Behavioral Needs

- SEL Data by Class
- Support and Level Call Data
- SEL Schedules
- Need for more SATCHEL groups to address SEL concerns based on SEL data.
- Need for more grade level team support. Only one SEL liaison working with all K-5 and both SAC and SSC schedules.
- PASELA curriculum being used weekly in all grade levels
- Attendance has been better this year from the previous school year. SEL liaison has initiated an Attendance Streak system that has positively impacted our students coming to school. The overall chronic numbers for the school is 13.0%.

Operational & Facilities Considerations

Playground Improvements



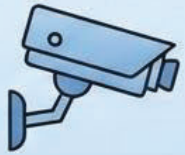
Ground material is in need of repair. Requires Safety foam installation.

Indoor Gym Limitations



Students have very Students have very small space for PE. Working with stakeholders for community partner involvement.

Security Enhancements



Needed cameras in different areas of the school.

Enrollment Trends

Grade	K	1	2	3	4	5	School Total
Total	55	52	56	49	53	43	308
Per Homeroom	26, 29	26, 26	28, 28	24, 25	25, 28	23, 20	308
SPED	8	9	9	12	15	9	62
EL	24	19	19	12	17	14	105

We more than doubled the number of EL students from last year:

52 students (SY25) → **104 students (SY26)**

Average class size is **26.**

Current Staffing Overview

Watson Staff Breakdown SY26
SY26 Watson Master Schedule

What's working?

Utilizing academic staff and coaches/interventionist for coaching

Implementation & support of SFL/Foundational Curriculum

WIN - All hands on deck/ MTSS system

Differentiated language support for mainstream EL students

What needs to shift?

SEL- continue to build up the SEL structures to support our students

Scheduling changes that will better support our SWD

Attract/retain/develop staff

Anticipated Staffing Changes for SY27 and Strategic Use of Resources

Key Strategy: Stability for Growth

To continue the positive trajectory of our school and sustain the growth we have achieved, it is essential that we **maintain our current staffing levels**.

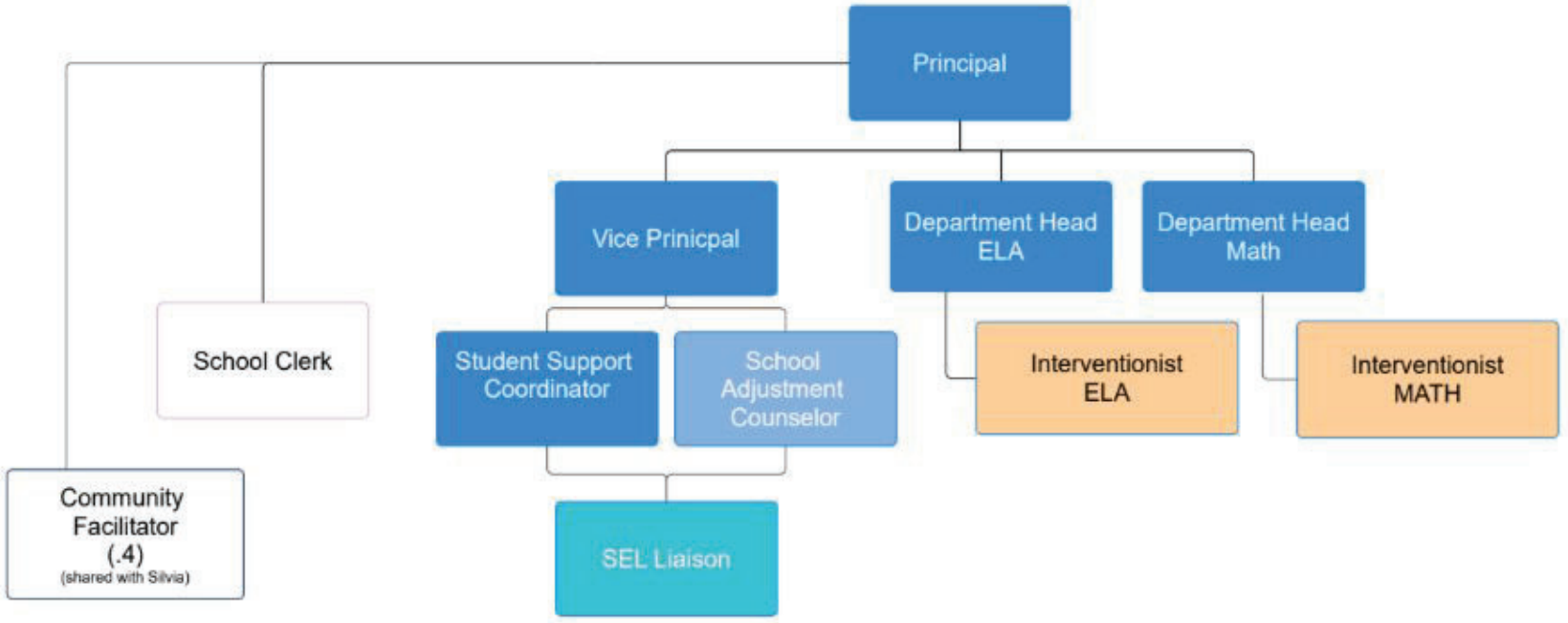
Benefits of Consistency

- Consistency in our team has been key to strong instruction, stable relationships, and effective implementation of initiatives.
- Preserving this stability will allow us to build on our progress without disruption.

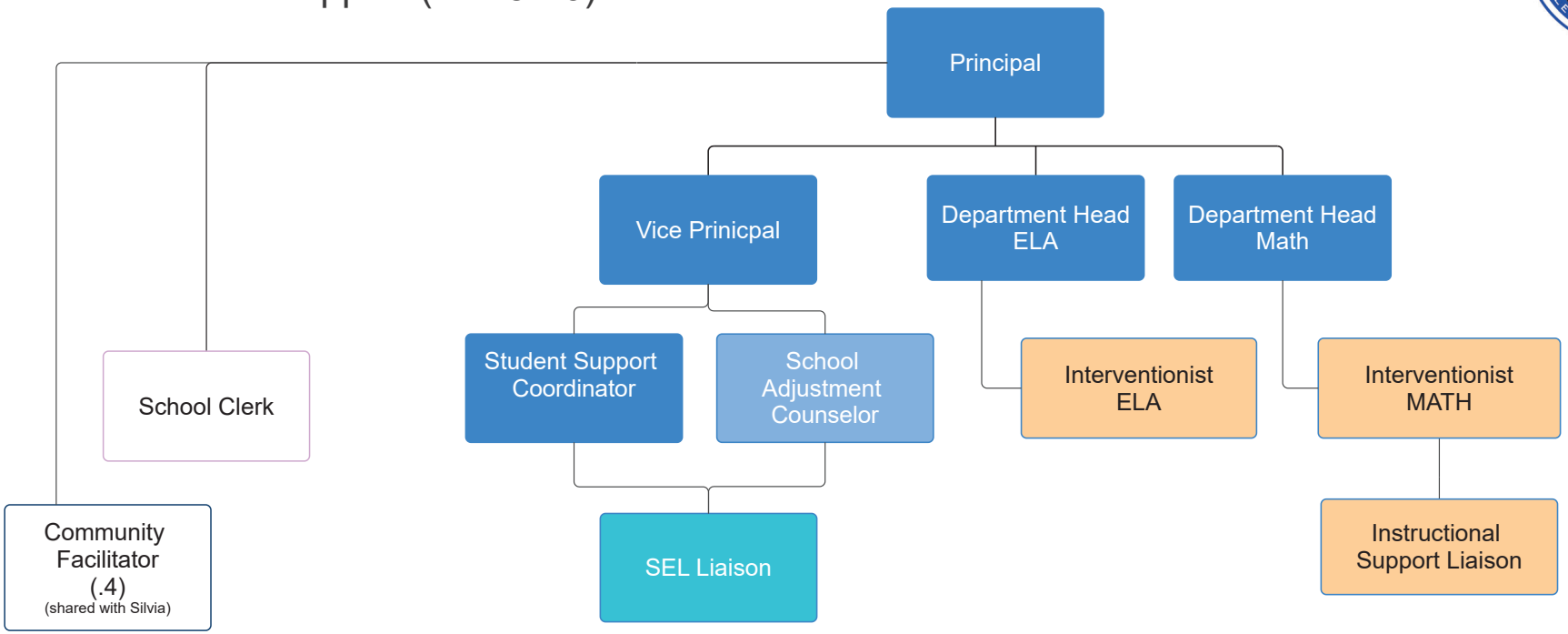


Samuel Watson Elementary School
935 Eastern Avenue
Fall River, MA 02723
Administrative Support (SY25-26)

CURRENT STRUCTURE



Samuel Watson Elementary School
935 Eastern Avenue
Fall River, MA 02723
Administrative Support (SY25-26)



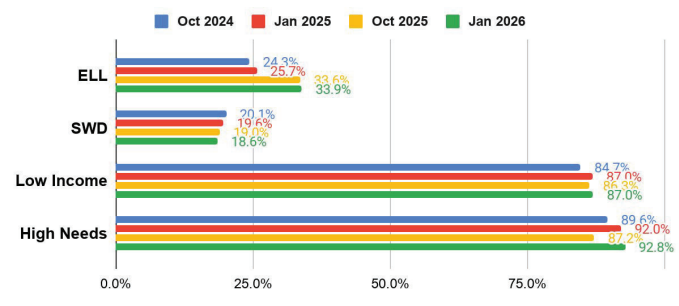
Samuel Watson Elementary School

Karen Wood, Principal
Grades K-5
8:50AM - 3:22PM

Enrollment

As of 10/1/2024	287
As of 10/1/2025	321
As of 1/1/2026	307

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	No
ELL Foundational	No
Special Education	No

Accountability Profile

Overall Classification*	Requiring assistance or intervention
***Reason for Classification**	In need of focused/targeted support • Low student group performance: White
Progress Toward Targets	56% - Substantial progress toward targets

Attendance

	SY26 (March 1, 2026)	*SY25* (End of Year)
Attendance Rate	94.2%	93.0%
Chronically Absent Rate (>10%)	13.1%	25.6%

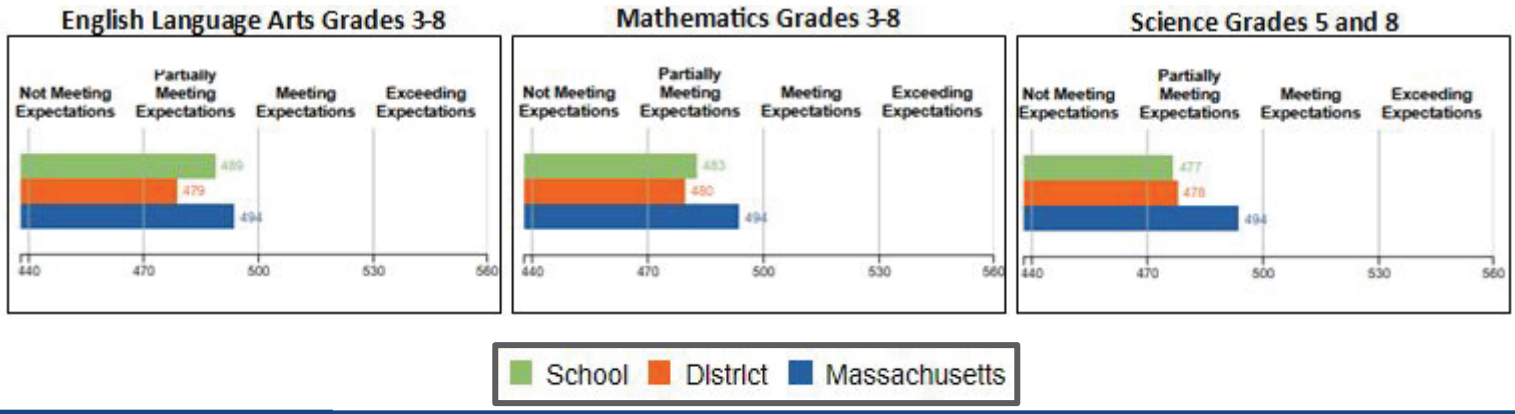
Federal Designation

Targeted Support and Improvement (TSI)

Accountability Percentile

21

MCAS 2025



Priority Areas

- *We will increase tier 1 instruction through targeted professional development, coaching, and feedback.*
- *We will maintain a systematic MTSS process that uses student data to monitor progress, guide problem-solving, and improve academic achievement for all learners.*
- *We will reduce chronic absenteeism and increase student and family engagement.*
- *We will meet or exceed accountability targets as set by DESE for all students, lowest performing 25%, English learners and SWD.*

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
WOOD	KAREN	23959000-511200-	Principal	143,170.00	Samuel Watson Elementary School	
SOUZA	JASON	23959000-511200-	Vice-Principal	136,427.00	Samuel Watson Elementary School	
BELISLE	KAITLYN	23959000-511215-	Clerk-School	48,951.00	Samuel Watson Elementary School	
ANDRADE	ELIZABETH	23959250-511220-	Teacher - K	102,414.00	Samuel Watson Elementary School	
MACEDO	ALEXA	23959250-511220-	Teacher - K	72,053.00	Samuel Watson Elementary School	
DENIS	OLIVIA	23959250-511220-	Teacher - 1	62,411.00	Samuel Watson Elementary School	
FARIA	LEAH	23959250-511220-	Teacher - 1	62,411.00	Samuel Watson Elementary School	
CONWAY	DIANE	23959250-511220-	Teacher - 2	102,414.00	Samuel Watson Elementary School	
OPEN TBD		23959250-511220-	Teacher - 2	62,411.00	Samuel Watson Elementary School	
JORGE	AMBER	23959250-511220-	Teacher - 3	65,467.00	Samuel Watson Elementary School	
LEANDRES	CATHERINE	23959250-511220-	Teacher - 3	102,414.00	Samuel Watson Elementary School	
CARDOZA	DANIELLE	23959250-511220-	Teacher - 4	76,376.00	Samuel Watson Elementary School	
FRANZE	RACHEL	23959250-511220-	Teacher - 4	89,557.00	Samuel Watson Elementary School	
CABRAL	REBECCA	23959250-511220-	Teacher - 5	69,253.00	Samuel Watson Elementary School	
SARDINHA	TAYLOR	23959250-511220-	Teacher - 5	72,851.00	Samuel Watson Elementary School	
MULLEN	BARBARA	25353000-511220-00039	Teacher - Art (.5)	50,830.00	Samuel Watson Elementary School	
COUTO	JOCELYNE	25656000-511220-00039	Teacher - Music (.5)	34,626.00	Samuel Watson Elementary School	
CABRAL	CHRISTIAN	25757000-511220-00039	Teacher - PE/Health	68,681.00	Samuel Watson Elementary School	
NOURSE	ERIN	23959250-511220-	Teacher - STEM	102,974.00	Samuel Watson Elementary School	
HUMASON	KIMBERLY	23963250-511220-	Teacher - Inclusion Sped	104,780.00	Samuel Watson Elementary School	
LIVESEY	ANDREA	23963250-511220-	Teacher - Inclusion Sped	101,660.00	Samuel Watson Elementary School	
TEIXEIRA	SOPHIA	23963250-511220-	Teacher - Inclusion Sped	65,743.00	Samuel Watson Elementary School	
MAO	EDITHE	23951200-511220-	Teacher - ELL Mainstream	102,232.00	Samuel Watson Elementary School	
MARTINS-BORGES	STEPHANIE	23951200-511220-	Teacher - ELL Mainstream	102,908.00	Samuel Watson Elementary School	
STANKIEWICZ	ANNA	23951200-511220-	Teacher - ELL Mainstream	83,370.00	Samuel Watson Elementary School	
DELANEY	ALICIA	23959250-511220-	Teacher - Interventionist	102,908.00	Samuel Watson Elementary School	
SILVA	STEPHANIE	23959250-511220-	Teacher - Interventionist	106,947.00	Samuel Watson Elementary School	
DEBARROS	JASMINE	23963250-511220-	SEL Liaison	61,035.00	Samuel Watson Elementary School	
HACKETT	ALLICYN	23959251-511230-	Instructional Support Liaison	44,670.00	Samuel Watson Elementary School	
ALVAREZ	JEAN	23959251-511230-	Para-K	39,305.00	Samuel Watson Elementary School	
VIEIRA	JILL	23959251-511230-	Para-K	40,205.00	Samuel Watson Elementary School	
HOMAN	MARIALICE	23959251-511230-	Para-1	38,705.00	Samuel Watson Elementary School	
LAUZON	JESSICA	23959251-511230-	Para-1	39,305.00	Samuel Watson Elementary School	
HADALA	SUSAN	23959251-511230-	Para-Classroom	40,205.00	Samuel Watson Elementary School	
LOPES	RYLEE	23959251-511230-	Para-Classroom	36,779.00	Samuel Watson Elementary School	
ROSA	OLIVIA	23959251-511230-	Para-Classroom	37,679.00	Samuel Watson Elementary School	
TORRES	ZOE	23959251-511230-	Para-Classroom	39,805.00	Samuel Watson Elementary School	
		TOTAL SALARIES-OPERATING		**2,713,932.00**		
DUTCHER	VICTORIA	34508100-511200-SY25	Department Head	125,582.00	Samuel Watson Elementary School	TITLE I
KASPRZYK-MAGONI	NANCY	34508100-511200-SY25	Department Head	115,000.00	Samuel Watson Elementary School	TITLE I

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
KASPRZYK-MAGONI	NANCY	34508100-511200-SY25	Department Head	(115,000.00)	Samuel Watson Elementary School	TITLE I-Move Department Head to Westall
MIRANDA	ASHLEY	34508200-511204-SY25	Counselor-Adjustment	87,680.00	Samuel Watson Elementary School	TITLE I
STERLING	ESTHER	34508200-511204-SY25	Coordinator - Student Support	110,231.00	Samuel Watson Elementary School	TITLE I
		TOTAL SALARIES-GRANTS		**323,493.00**		
		23959002-511225	Substitutes	4,900.00		
		23959002-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00039	Textbooks/Technology Materials	3,555.00		
		TOTAL EXPENSES-OPERATING		**23,755.00**		
		TOTAL WATSON-OPERATING BUDGET		**2,737,687.00**		
		TOTAL WATSON-GRANTS		**323,493.00**		



Westall Elementary School

Principal Rich Leeman

Date - 1/30/26

School / Department Budget Planning – SY27

Budget Overview - Executive Summary

Key priorities for SY27

Increase Academic Achievement

- Advocate for Department Head to increase instructional team at Westall
- Continue providing support and coaching to increase teacher capacity
- Use WIN block as a catalyst for all students - closing gaps, enrichment
- Increase afterschool enrichment opportunities - student interest opportunities with a focus on language

Build off of successful implementation of MTSS system

- Increase providers to students, increase skills of providers.
- Reduce students being referred to special education
- Increase student achievement
- Reduce conduct referrals
- Increase students being seen for Satchel groups

Build off of successful Attendance Initiative

- Increase language capability
- Increase parent involvement
- Reduce chronic absenteeism
- Embed full Community Facilitator into the SEL Team/Wrap Services

Small Group para for ASD Cluster for cohort of students in grade 2 moving to grade 3

- 3 students with diagnosis of ASD that require extra support in academics, as well as day to day behavioral routines

What is changing from SY26

- Coaches are able to provide more interventions during WIN block due to extra instructional staffing
- Increased coaching, observation, and feedback to all staff
- Increased phone calls in native language from Westall Staff
- Teacher goal around parent volunteers in classroom
- SPED staff now licensed

What is remaining stable?

- Retention of staff
- Instructional and behavioral systems - reflect, modify, but will remain consistent
- MTSS Process
- ILT Biweekly meetings

Primary drivers of this budget proposal

- Students Needs
- Ongoing staff development

Alignment to District Priorities

- **Teaching & Learning** - The proposed budget prioritizes increasing service providers to strengthen MTSS at Westall, ensuring that all students' academic and social-emotional needs are met. It also focuses on building teacher capacity through targeted training and coaching to deliver more impactful instruction. With this proposal, teachers will have dedicated support to unpack standards, deepen mastery, strengthen assessment practices, and enhance overall pedagogy.

- **Student Support & Well-Being** - The proposed budget includes increasing the number of native language speakers in the building to strengthen communication with families and further include them in the educational process. By providing a more robust MTSS system, students' academic needs will be better met, which will inherently reduce behavioral incidents. In addition, this proposal will allow us to increase the number of students served through Satchel groups and targeted interventions.

- **Equity & Access** - The proposed budget supports all learners at Westall and strengthens inclusive practices across the school. Westall needs more support to cover mandated Grid C services (SEL & Academics) in order to maximize the Grid B services. This would allow for all students to get more frequent and meaningful feedback during tier 1 instruction and overall strengthening our core instruction.

- **Operational Efficiency** - The proposed budget increases operational efficiency through purposeful decisions that strengthen all systems, support all learners, and empower all staff. It will also enable more inclusive practices and keep students in the classroom for learning as much as possible. The addition of a department head will increase observation & feedback support, while increasing overall teacher capacity,

Academic Needs Assessment

Student performance trends - MLL & SPED subgroups are performing below their peers. WIN block has demonstrated growth for these groups, but they are still below the general population. SFL limits accessibility and use of ESL teachers and student access to core instruction/inclusive practices amongst ESL teacher and grade level teacher.

MCAS Data: Bottom 3rd of the district SY 25.

Percent Correct: ELA: 3: A1 38% A2 - 44%, Grade 4: A2: 46 - 58% correct, Grade 5: A1:
Percent Meeting: ELA 3: A1: 6% M, A2: 19%, Grade 4: A1 0% M, A2: 6%M, Grade 5: 2% M, A2: 24%M

Math: AddVantage, Grade 3:A1 42% - A2L 40% correct, Grade 4: 42% A2: 57%, Grade 5: A1: 34% A2: 47%
G3: A1 - 9%M, A2: 23%M, G4: A1: 25%, A2: 32%M, G5: A1: 4%M, A2: 24%

Identified instructional gaps - We have made large gains in the amount of staff trained. However, we still need 100% of the staff trained in the following:

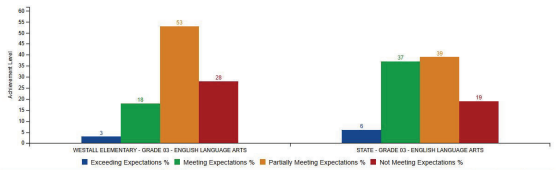
Science of Reading - 25 percent of the building is trained
Math Advantage - K & SPED need training
DIBELS Training - Everyone is trained except K
TWR - Trained K-5
Responsive Classroom - 50% of the building trained

Curriculum or intervention needs - Shift in model with department head

Professional learning implications - Team continues to building momentum, skills, and consistency.

Data Last Updated September 29, 2025.

More about the data



Grade and Subject	Meeting or Exceeding Expectations %		Exceeding Expectations %		Meeting Expectations %		Partially Meeting Expectations %		Not Meeting Expectations %		No. of Students Included	Part. Rate %	Avg. Scaled Score	Avg. SGP	Included in Avg. SGP
	District	State	District	State	District	State	District	State	District	State					
GRADE 03 - ENGLISH LANGUAGE ARTS	20	42	3	6	18	37	53	39	28	19	40	100	481	N/A	N/A
GRADE 03 - MATHEMATICS	25	44	3	10	23	34	40	36	35	21	40	100	483	N/A	N/A
GRADE 04 - ENGLISH LANGUAGE ARTS	24	40	3	4	21	36	50	41	26	19	34	100	485	50	32
GRADE 04 - MATHEMATICS	21	43	0	8	21	35	50	40	29	17	34	100	481	33	32
GRADE 05 - ENGLISH LANGUAGE ARTS	6	38	0	5	6	33	60	47	34	15	35	100	474	32	33
GRADE 05 - MATHEMATICS	11	40	0	7	11	33	54	43	34	17	35	100	475	45	33
GRADE 05 - SCIENCE AND TECH/ENG	14	46	0	9	14	37	37	34	49	20	35	100	472	N/A	N/A
GRADES 03 - 08 - ENGLISH LANGUAGE ARTS	17	42	2	7	15	34	54	39	29	20	109	100	480	41	65
GRADES 03 - 08 - MATHEMATICS	19	41	1	8	18	33	48	40	33	19	109	100	480	39	65
GRADES 05 & 08 - SCIENCE AND TECH/ENG	14	42	0	8	14	34	37	39	49	19	35	100	472	N/A	N/A

Social-Emotional & Behavioral Needs

- Counseling / adjustment support needs: Currently we have one student adjustment counselor. She provides all Grid C services, which is currently at 22, along with 12 504 plan (and growing). As compared to Tansey, who has 2 FTE SACs with a total of 8 Grid C services split between the 2 SACs.

- SEL programming considerations: Currently all teachers implement PA at a minimum of twice a week. In addition, we are meeting our district Satchel group requirements.

- Attendance or engagement trends: Chronic absenteeism is down from last year and Westall has implemented a similar incentive program that Greene School implemented last year.

- Behavioral or mental health supports: 9 outpatient counseling referrals made, 8 crisis calls, 2 safety plans, 13 51As

Operational & Facilities Considerations

Facility or space constraints - Exterior surface area is in poor condition and is hazardous. Extension on the School Street side is needed in order for more inclusive and safe play (it was part of the original reopening plan). This space would also be used for PE class, as Westall's options are limited.

Technology needs - Promethean boards in SPED Offices

Safety and supervision considerations - N/A besides exterior

Other operational factors impacting instruction

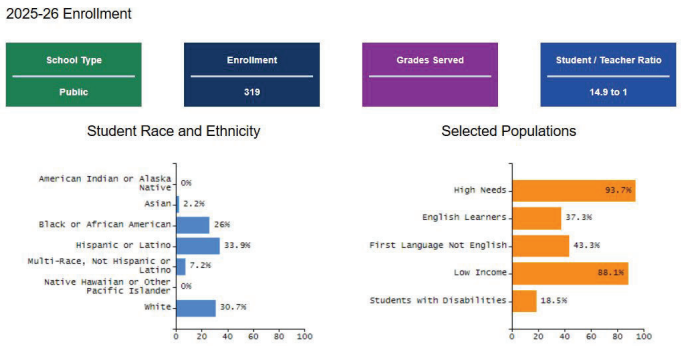
Impact of Enrollment Trends

Current enrollment, Historical trends, SY27 projected enrollment (will be captured on budget cover)

Total Students - 322

Impact on class size, staffing, and programming

- Enrollment has increased by 50 plus students over the past year. In SY25, enrollment averaged 270, while SY 26 enrollment averaged 320-325.
- Increase in MLL (approximately ⅓ of the building)
- SPED programming - Grid C minutes are disproportionate to the staff we have to provide them



Current Staffing Overview

Current staffing
Current staffing structure
Master Schedule

Staffing ratios or class sizes (as applicable)

Class Sizes:

K: 29, 28

1: 28, 28

2: 27, 28

3: 27, 27

4: 26, 28

5 : 23, 24

Effectiveness of Current Staffing

Structures that are working well:

- MTSS
- WIN
- Attendance - percentage is 14.8%, last year on Day 91 the chronic percentage was 17.10%
- Math Intervention
- Assessments (normed)
- ILT
- PLC fidelity and agendas
- PD (scope and sequence)
- SEL PLC with fidelity
- Master Schedule reflects time on core

Areas of concern or strain

- Supporting students in core with diverse needs (MLL, SPED, tier 3 behaviors)

Inefficiencies or misalignments identified (conversions?) - Grid C support

Anticipated Staffing Changes for SY27

Proposed additions, reductions, or reallocations

Additions
Department Head
SPED Teacher
FTE Community Facilitator
FTE SAC (multilingual - repurpose - SEL Liaison -)
SPED Para (reallocate former 1:1 para)

No Reductions - Westall needs all the positions and after reviewing FTE, we still have the least positions of the small schools

Reallocations: Para position was a 1:1, but the student who had the 1:1 had it removed from his IEP and is moving to middle school.

Rationale for changes: To increase academic achievement, increase inclusive practices, family partnerships, and overall progress being made at Westall.

Alignment to enrollment and student needs

Strategic Use of Resources

Reallocations or trade-offs made

One reallocation of 1:1 para moving into SPED para role to support co teaching

Programs or initiatives being reduced or discontinued

N/A

Efforts to maximize existing resources

We are currently maximizing everything we have. Admin team will try to get more even more strategic with scheduling to increase coteaching moments.

Requests for Additional Resources (If Applicable)

Description of request

Adding 1 special education teacher, 1 special education paraprofessional, and 1 Student Adjustment Counselor will strengthen inclusive practices and better meet the growing range of student needs. An additional SPED teacher allows for expanded co-teaching across classrooms, ensuring students receive instruction in the least restrictive environment while increasing access to grade-level curriculum. Increased SPED staffing will also insure Grid C services—are delivered with fidelity, without pulling students away from core instruction more than necessary. The additions will also provide smaller group instruction during core, increased targeted interventions during WIN. An addition of another dedicated SAC expands capacity to address behavioral and emotional needs, proactively reducing disruptions and supporting student regulation and engagement.

Stronger MTSS Framework: Additional staff enable more consistent Tier 2 and Tier 3 interventions, progress monitoring, and data-driven decision-making across both academic and social-emotional domains.

Purpose and expected impact: Overall, these positions directly support a more inclusive, responsive, and effective learning environment for all students while ensuring compliance and improving outcomes

Why existing resources are insufficient: Due to current structures, SPED teachers are spread very thin with minimal planning time between multiple grades they service. During on WIN block, Westall has few providers than similar schools and the addition of a department head and SPED para will create more opportunities for students in front of highly trained professionals.

Sustainability considerations: My primary job is to advocate for Westall and be as solution oriented as possible. With the asked for additions, I believe they will be a core building block in sustainable success. As it relates to budgetary concerns, I believe it will staff our building similar to Watson and Tansey (one position is a transfer, one position is a conversion and will cost more money - SEL Liaison to SAC due to high level of service delivery minutes, two positions are new - additional SPED Teacher and SPED para).

Grants & Supplemental Funding

Current grants supporting the school

- Mini Grants through Office of Instruction: WIN, After School Tutoring

Anticipated grant funding

- Mini Grants through Office of Instruction or Office of Student Supports (same as this year)

Partnerships or shared services

Community Facilitator is shared - 2 days at Westall, 3 days at Doran

One-time vs. ongoing funding sources

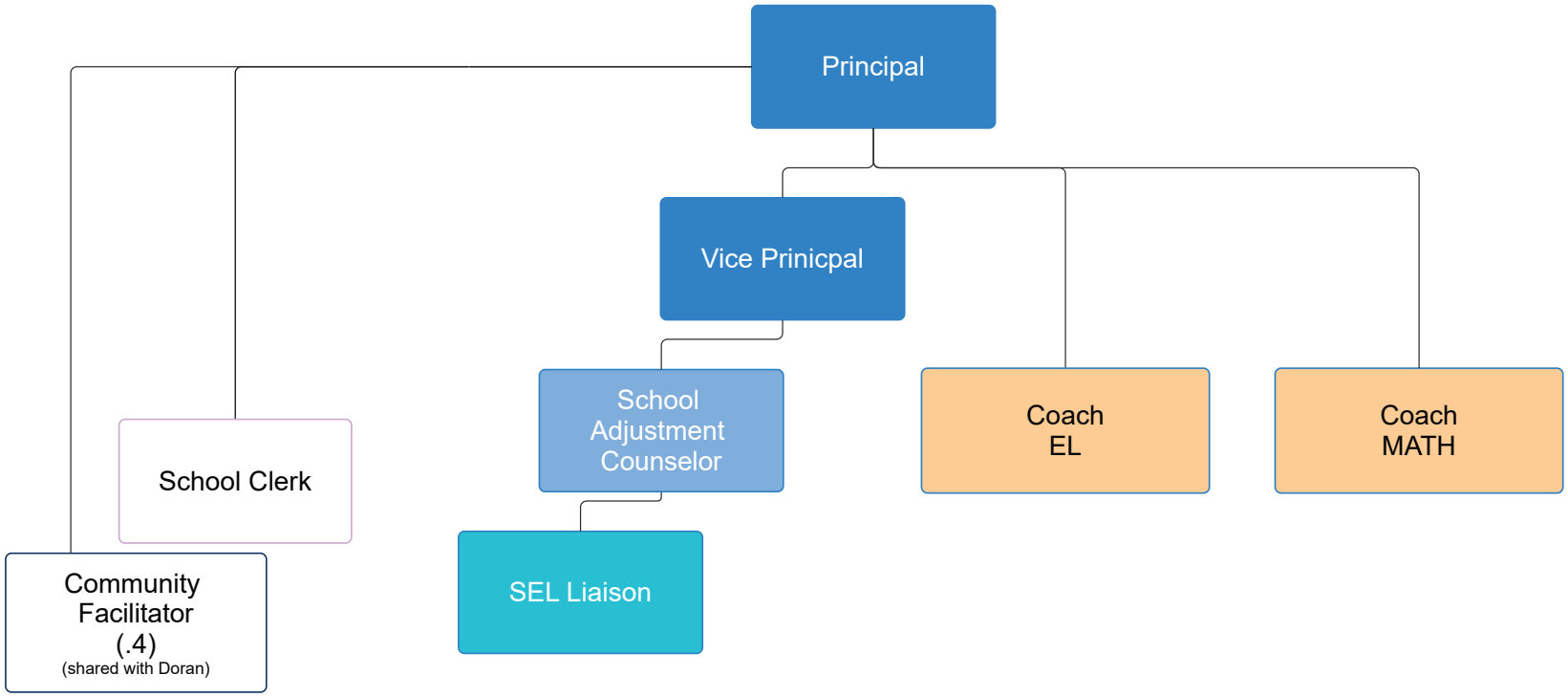
N/A

Discussion & Questions

Clarifying questions

Feedback and next steps

Westall Elementary School
276 Maple Street
Fall River, MA 02720
Administrative Support (SY 25/26)



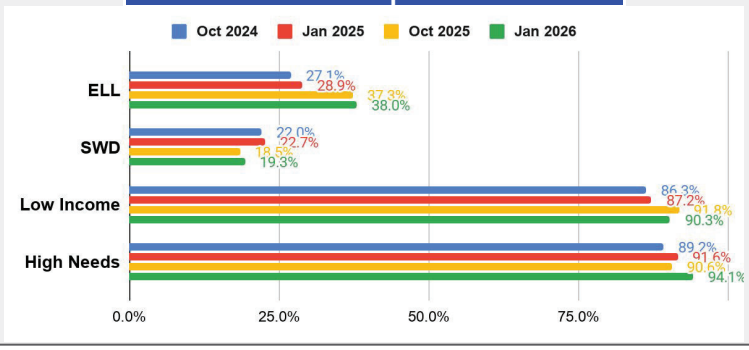
Westall Elementary School

Richard Leeman, Principal
Grades PK-5
8:50AM - 3:23PM

Enrollment

As of 10/1/2024	276
As of 10/1/2025	319
As of 1/1/2026	321

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	Yes
ELL Foundational	No
Special Education	Yes

Accountability Profile

Overall Classification: Insufficient data

Reason for Classification:
New School

Progress Toward Targets

Attendance

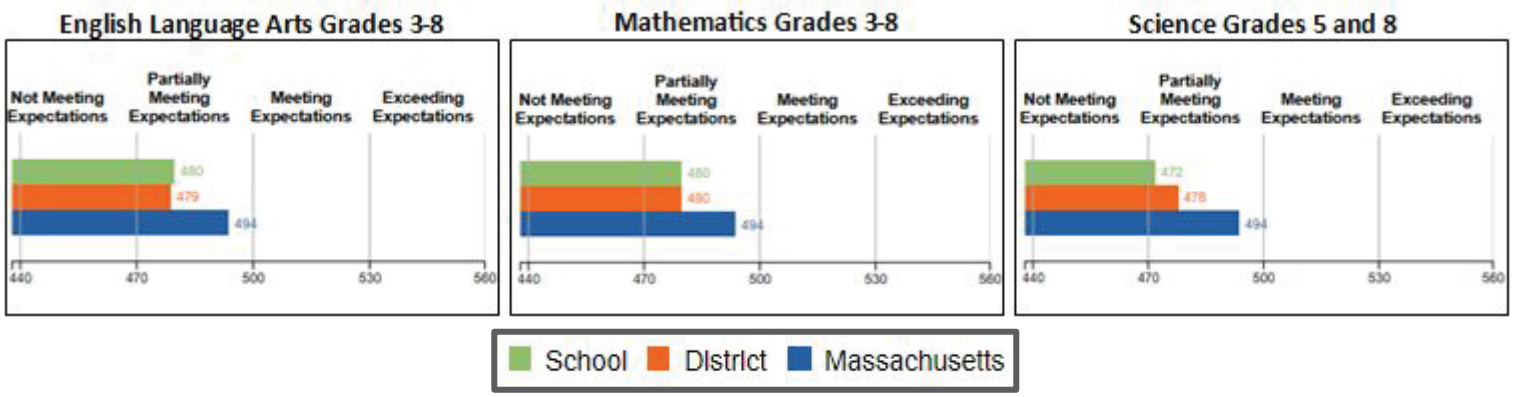
	SY26 (March 1, 2026)	*SY25 (End of Year)*
Attendance Rate	93.8%	93.0%
Chronically Absent Rate (>10%)	14.9%	25.3%

Federal Designation

None

Accountability Percentile

MCAS 2025



Priority Areas

1. Maintain a robust MTSS system to increase academic achievement for all learners.
2. Increase tier 1 instruction through targeted Professional Development & Coaching.
3. Reduce Chronic Absenteeism
4. Implement Playworks during recess block

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
LEEMAN	RICHARD	26969009-511200-	Principal	151,176.00	Westall Elementary School	
MEDINA	JUSTINE	26969009-511200-	Vice-Principal	141,702.00	Westall Elementary School	
1(FTE)		25252000-511204-00040	Counselor-Adjustment	86,468.00	Westall Elementary School	Position moving from Tansey
VENNELL	JENNIFER	25252000-511204-00040	Counselor-Adjustment	113,086.00	Westall Elementary School	
GOMES	PAMELA	26969009-511215-	Clerk-School	57,500.00	Westall Elementary School	
CASHMAN	ANGELINA	26969009-511220-	Teacher - K	65,743.00	Westall Elementary School	
PINA	JENNA	26969009-511220-	Teacher - K	89,412.00	Westall Elementary School	
CORREA	SYDNEY	26969009-511220-	Teacher - 1	65,743.00	Westall Elementary School	
HILARIO	EDEN	26969009-511220-	Teacher - 1	62,411.00	Westall Elementary School	
HART	VANESSA	26969009-511220-	Teacher - 2	102,414.00	Westall Elementary School	
THEISEN	KAYLA	26969009-511220-	Teacher - 2	102,414.00	Westall Elementary School	
ALIX	JENNA	26969009-511220-	Teacher - 3	94,692.00	Westall Elementary School	
BULHOES	STEPHANIE	26969009-511220-	Teacher - 3	98,493.00	Westall Elementary School	
MCCARTHY	DEBRA	26969009-511220-	Teacher - 4	102,712.00	Westall Elementary School	
MEEGAN	CYNTHIA	26969009-511220-	Teacher - 4	106,947.00	Westall Elementary School	
DELUCA	MAKAYLA	26969009-511220-	Teacher - 5	62,411.00	Westall Elementary School	
PARKER	MARCUS	26969009-511220-	Teacher - 5	90,680.00	Westall Elementary School	
DA COSTA	DEBORAH	25353000-511220-00040	Teacher - Art	102,908.00	Westall Elementary School	
LOPES	KRISTEN	25656000-511220-00040	Teacher - Music	62,411.00	Westall Elementary School	
URBAN	MATTHEW	25757000-511220-00040	Teacher - PE/Health	72,053.00	Westall Elementary School	
BETTENCOURT	JENNIFER	26969009-511220-	Teacher - Inclusion Sped	102,318.00	Westall Elementary School	
FRAINE	KIMBERLY	26969009-511220-	Teacher - Inclusion Sped	89,412.00	Westall Elementary School	
PONTES	CAROLYN	26969009-511220-	Teacher - Inclusion Sped	101,660.00	Westall Elementary School	
BROSNAHAN	KRYSTAL	26969009-511220-	Teacher - ELL Mainstream	102,414.00	Westall Elementary School	
LEITE	JUNIA	26969009-511220-	Teacher - ELL Mainstream	102,414.00	Westall Elementary School	
MARTIN	NANCY	26969009-511220-	Teacher - ELL Mainstream	98,271.00	Westall Elementary School	
SMEAL	BRITTANY	26969009-511220-	Coach/Interventionist	102,414.00	Westall Elementary School	
URBAN	LYNDSEY	26969009-511220-	Coach/Interventionist	102,908.00	Westall Elementary School	
BORGES	TIFFANY	26969009-511220-	SEL Liaison	55,282.00	Westall Elementary School	
PAVAO	MEGAN	26969009-511220-	SEL Liaison	56,387.00	Westall Elementary School	
-1(FTE)		26969009-511220-	SEL Liaison	(55,282.00)	Westall Elementary School	Moving 1 SEL Liaison to Tansey
RIVERA RODRIGUEZ	JENNIFER	26969009-511230-	Instructional Support Liaison	44,670.00	Westall Elementary School	
MORALES	KASSIDY	26969009-511230-	Para-K	38,705.00	Westall Elementary School	
REKARIS	ALEXANDRA	26969009-511230-	Para-K	36,779.00	Westall Elementary School	
LUIS	CASSIDY	26969009-511230-	Para-1	37,706.00	Westall Elementary School	
MELO	SARAH	26969009-511230-	Para-1	40,305.00	Westall Elementary School	
TORRES	AMANDA	26969009-511230-	Para-Classroom	38,694.00	Westall Elementary School	
NUNEZ	IRENE	26969009-511230-	Para- 1 on 1 Sped	37,206.00	Westall Elementary School	Convert to Para-Classroom

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
		TOTAL SALARIES-OPERATING		**2,963,639.00**		
KASPRZYK-MAGONI	NANCY	34508100-511200-SY25	Department Head	115,000.00	Westall Elementary School	TITLE I-Move Department Head from Watson
		TOTAL SALARIES-GRANTS		**115,000.00**		
		26969009-511225	Substitutes	7,700.00		
		26969009-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00039	Textbooks/Technology Materials	4,140.00		
		TOTAL EXPENSES-OPERATING		**27,140.00**		
		TOTAL WESTALL-OPERATING BUDGET		**2,990,779.00**		
		TOTAL WESTALL-GRANTS		**115,000.00**		

DORAN COMMUNITY SCHOOL

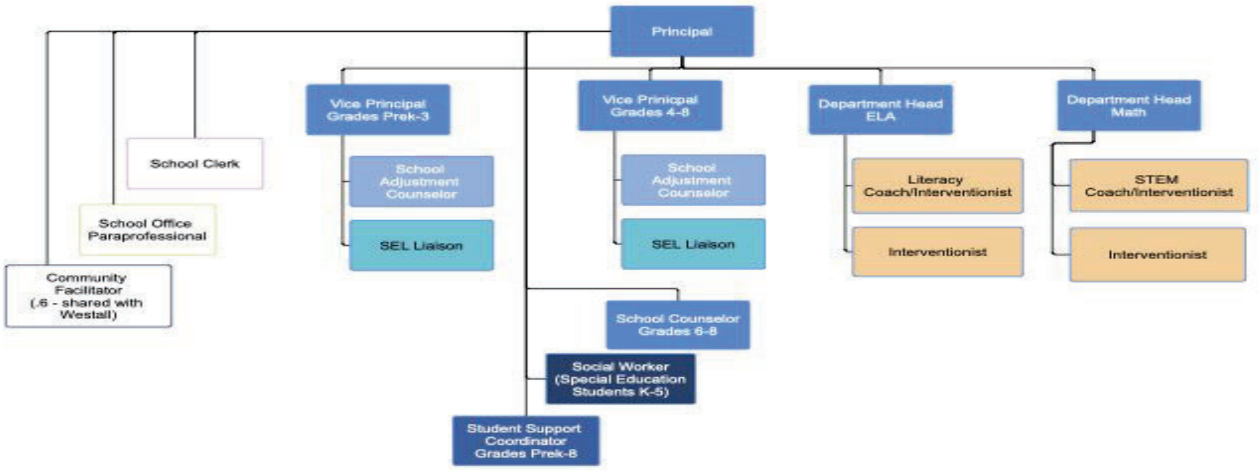
2026-2027 School Budget Presentation

Putting the "Unity" Back in COMMUNITY!!!!

Current Structure

John J Doran Community School
101 Fountain Street
Fall River, MA 02721

Administrative Support (2025)



School Context

PreK-8→ Two-unit community school

Doran currently serves **520** students

- 23% English Language Learners (ELL/MLL)
- 25% Students with Disabilities (SWD)

Budget Overview→ Executive Summary

Key priorities for SY27:

- Reinforce/strengthen MTSS systems to support academic, behavioral, and SEL needs within appropriate timeframes
- Sustain/strengthen systems and structures for academic and SEL achievement through coaching, collaboration, and/or use of data
- Reinforce/strengthen school culture, attendance, and family communication/engagement
- Sustain/strengthen adult learning and development to better support staff growth
- Equity and a focus on increasing adult learning sessions for staff to begin establishing a health culture of achievement

What is changing from SY26:

- Increased focus on effective teaching and learning practices
- Intentional/early targeted supports for MLL and SWD subgroups
- Intentional/early targeted attendance supports

What is remaining stable:

- Strong focus on community and student belonging
- Commitment to following SEL curriculum and BAG checks during advisory, continuing Satchel focus groups, and aggressive attendance monitoring
- Collaborative leadership and shared responsibility

Primary Drivers for Budget Proposal:

- Student needs (ie: impacted subgroups)
- School Improvement Plan, Short-term goal outcomes, and state data

Alignment to District Priorities

Teaching & Learning:
- Support fidelity in the use of HQIM
- Standard aligned Tier 1 practices of high quality
- Coaching and feedback cycles that target teacher individual teacher need(s)
- Data driven instruction

Student Support & Well-Being:
- MTSS process and procedures practiced in all grade-levels with fidelity
- SEL instruction and counseling supports continually in place for all students
- Attendance monitoring and documented interventions, with weekly monitoring
- Prioritizing school and building safety (ie:ensure use of yonder pouches, discipline procedures, and safety drills)

Equity & Access:
- Individualized targeted supports for SWD, MLL, and other identified subgroups
- Community outreach and partnership

Operational Efficiency:
- Strategic scheduling
- Strategic staffing and maximizing role clarity

Academic Needs Assessment

Student Performance Trends

- Some positive movement with benchmark data in grades 6th and 8th
- 6th and 8th grade SWD saw positive movements in ELA

Identified instructional gaps

- Consistency of practices within Tier 1 instruction
- Data utilized to inform/guide instruction and planning
- Rigor and alignment of instructional tasks

Curriculum or intervention needs:

- Continued implementation of evidence-based practices
- Clear and consistent progress monitoring

Professional learning implications:

- Ongoing coaching and feedback
- PLC's focusing on data, instruction, and looking at/assessing student work

ELA Mid-Year Data

MATH Mid-Year Data

Social-Emotional & Behavioral Needs

What we have identified…

→Need for more grade-level/team support(s) and combined planning time

→Need for additional SATCHEL groups to address SEL concerns based on SEL data

→Increase in student absences… The overall chronic numbers for the school is currently 19.8%.

How we will continue to support our SEL needs…

- Continued SEL instruction aligned to Responsive Classroom and Positive Action with Casel Standards
- Increase in-house counseling supports and wrap-around services for students/families (both school-based and community partners)
- Attendance monitoring, follow-up attendance meetings, family outreach/personal connections, and home-visits.
- Proactive and restorative practice in behavior/discipline support(s) for students and staff.

Operational & Facilities Considerations

Facility and/or Space constraints:

- Space limitations reduce the school's ability to always deliver small group, specialized or wrap-around services, and required supports with consistency.
- Shared positions (ie: Attendance Officer/Community Facilitator/School Psychologist/SRO) with other schools are not currently provided office space.

Technology Needs:

- ID Badge Printer… we have documented and submitted tickets since it was out-of-service in mid-September and then again in October

Other operational factors impacting instruction:

- Use of paraprofessionals for instructional and operational support and/or coverage
- Balancing service time/IEP's/case-loads with increasing needs for B and C Grid minutes, due to only having 3 SpEd teachers for K-5 servicing.

Enrollment Trends

CURRENT	PreK	K	1st	2nd	3rd	4th	5th	6th	7th	8th
GRADE LEVEL TOTALS	38	54	51	55	55	56	61	50	49	51
SpED	8	6	13	10	17	23	21	11	8	11
MLL	17	18	13	13	12	9	11	4	3	5

Historical	2021-2022	2022-2023	2023-2024	2024-2025
#	495	509	511	525

Impact on class size, staffing, and programming:

- Multiple increases in class sizes this year (two track classrooms per grade)
- Continual need for intervention, inclusion practices, and support services (school-based)
- Careful balance of class sizes, needs, and effective service delivery models

Current Staffing Overview

What's Working?

→Coaching and feedback

→Early grade level intervention supports/systems

Areas of Concern or Strain?

→WIN/Intervention supports… additional staff needed

→Master scheduling changes that will better support our community and allow for…
1.) time on learning to support the needs of multiple grade-levels
2.) PLC/grade-level time to meet for Academics, SEL, and MTSS
3.) WIN/Intervention at all grade levels

Anticipated Staffing Changes for SY27

Security Associate #2 OR increased SRO support/presence:

→Rationale for changes…

- Continual/yearly community grounds (proximity) concerns
- Multiple grade level transitions and priorities happening simultaneously
- Support staff all support lunch time frame (2 hrs)
- Overall safety measure

SpEd Inclusion #4 (for K-5):

→Rationale for changes…

- Increasing SpEd numbers/caseloads
- Multiple grade level needs for intervention/grid services/lack of providers and time

Strategic Use of Resources

Reallocations or trade-offs made

Programs or initiatives being reduced or discontinued

Efforts to maximize existing resources

Requests for Additional Resources

Follow-through on classrooms being constructed in the former library/media center space:

→Rationale for changes…

- Need for additional classrooms and provider/support space
- Future programming

→Sustainability considerations…

- Addition of programs
- Enrollment growth in SWD and MLL

Follow-through on guest/community parking area:

→Rationale for changes…

- Need for community and partner parking
- Accommodation of varying needs

→Sustainability considerations…

- Continual customer service/partnership
- Future Accessibility

Grants & Supplemental Funding

Current grants supporting the school…

- One8 RALIE… ends after one year… Increase and accompaniment to adult learning/development programming in effective discourse protocol and strategies… increase strength of Tier 1 practice

Anticipated grant funding…

- Attendance mini-grant… *Awaiting communication on awarded amount*

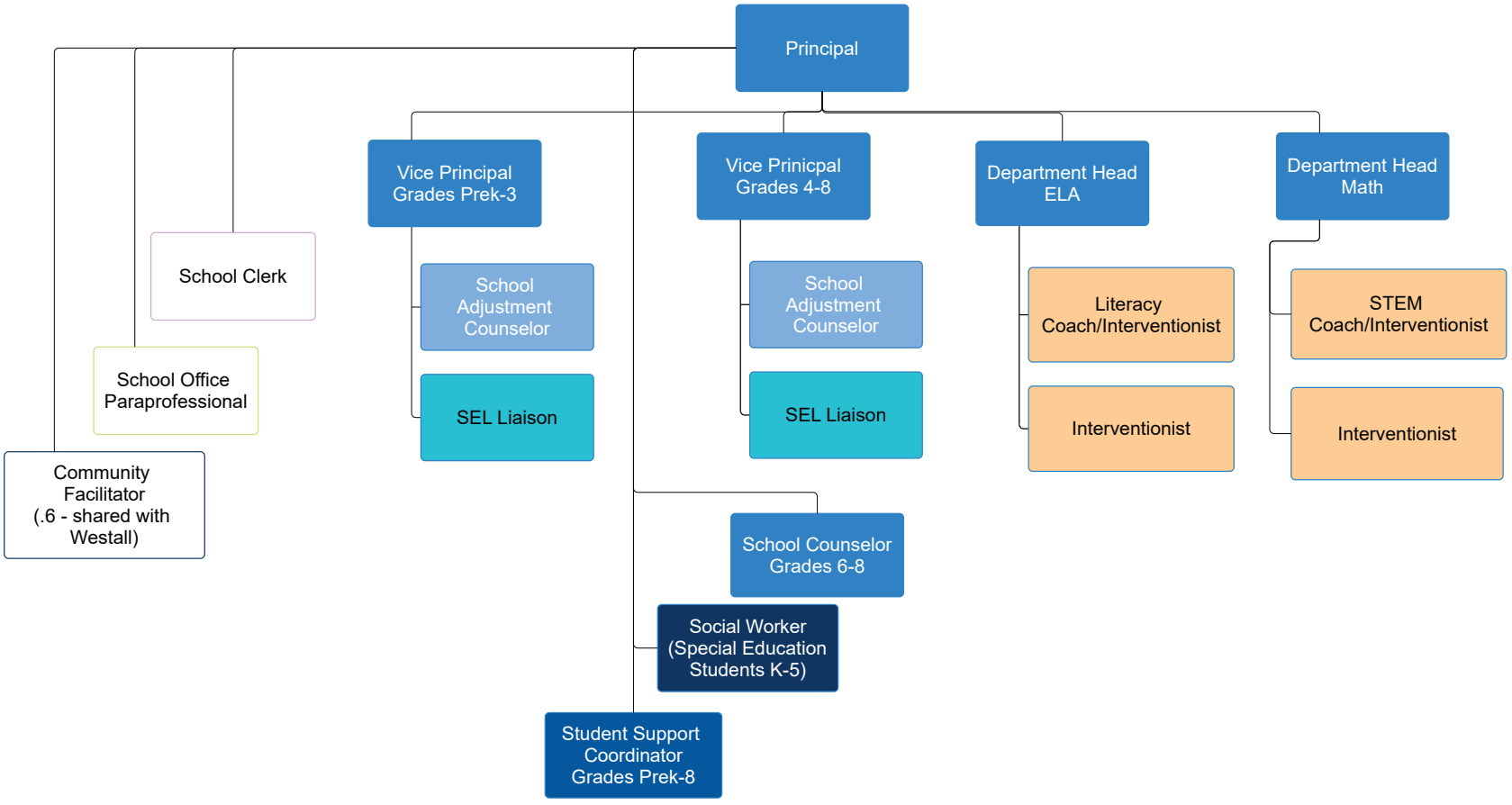
Discussion & Questions

Clarifying questions…

Feedback and next steps…

John J Doran Community School
101 Fountain Street
Fall River, MA 02721

Administrative Support (SY25/26)



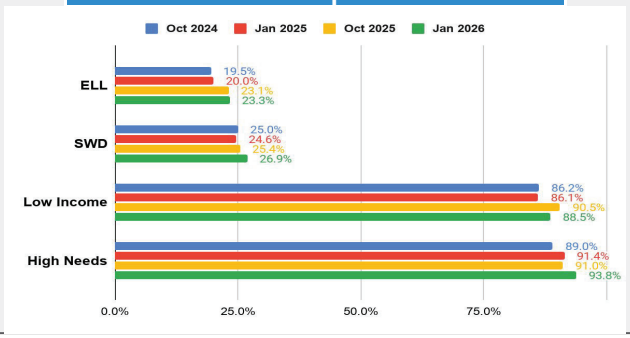
John J Doran Community School

Ryan Collins, Principal
Grades PK-8
7:40AM - 2:12PM

Enrollment

As of 10/1/2024	525
As of 10/1/2025	524
As of 1/1/2026	520

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	Yes
ELL Foundational	No
Special Education	Yes

Accountability Profile

Overall Classification	Not requiring assistance or intervention
Reason for Classification	Moderate progress toward targets
Progress Toward Targets	47% - Moderate progress toward targets

Attendance

	SY26 *(March 1, 2026)*	***SY25*** *(End of Year)*
Attendance Rate	**92.9%**	**92.9%**
Chronically Absent Rate (>10%)	**18.8%**	**22.2%**

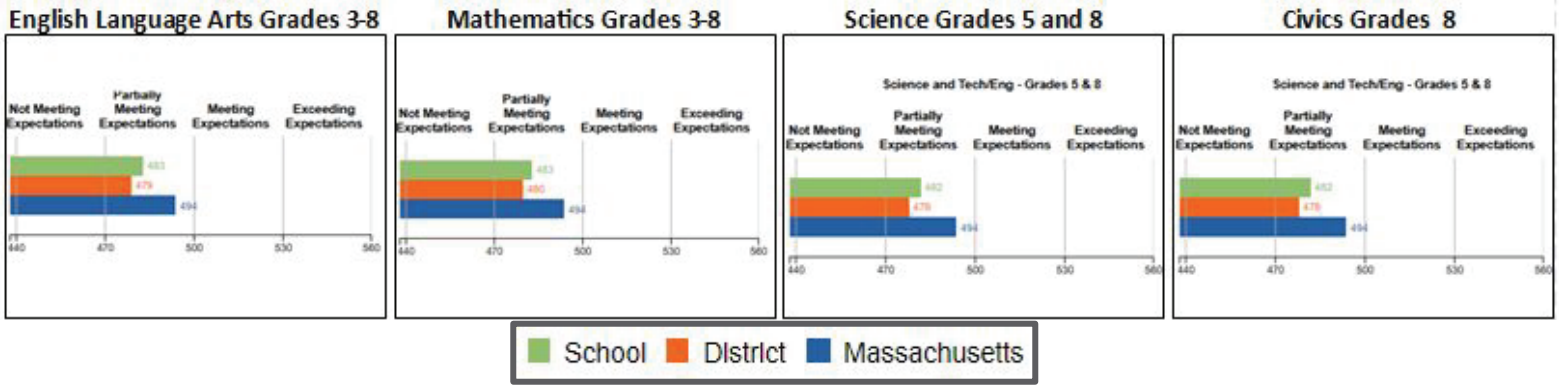
Federal Designation

None

Accountability Percentile

20

MCAS 2025



Priority Areas

- Ensure targeted individualized/differentiated support and intervention for SWD and EL students.
- Strategically strengthen the scheduling and implementation of the MTSS process to ensure timely, responsive, and impactful interventions that address individual student needs and support equitable access to academic and behavioral supports.
- Ensure high-quality adult learning and professional development that intentionally advances equitable teaching practices, responds to diverse student needs, and cultivates continuous teacher growth.
- Maintain and strengthen structural and procedural supports for both academic and SEL growth.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
COLLINS	RYAN	21559000-511200-	Principal	145,230.00	John J. Doran School	
FACENDA	LAUREN	21559000-511200-	Vice-Principal	135,762.00	John J. Doran School	
LIMA	KAREN	21552000-511204-	Coordinator - Student Support	110,781.00	John J. Doran School	
CARPIN	MONA	21552000-511204-	Counselor-Adjustment	110,381.00	John J. Doran School	
GOMES	ELIZABETH	21552000-511204-	Counselor-Adjustment	110,781.00	John J. Doran School	
SAWYER	JENNIFER	21552000-511204-	Counselor-Guidance	109,781.00	John J. Doran School	
RAPOSA	KIMBERLY	21559000-511215-	Clerk-School	54,777.00	John J. Doran School	
BETTENCOURT	MARGARIDA	21559000-511215-	Community Facilitator	42,913.00	John J. Doran School	
GONZALEZ	YOLANDA	21559251-511230-	Para-School Office	39,705.00	John J. Doran School	
MENDONCA	RITA	21563250-511220-	Teacher - Pre K	70,000.00	John J. Doran School	
WARREN	GLORIA	21563250-511220-	Teacher - Pre K	99,452.00	John J. Doran School	
2(FTE)		21563250-511220-	Teacher - Pre K	(169,452.00)	John J. Doran School	Move to Early Learning Center-Bishop Connolly
OPEN TBD		21559250-511220-	Teacher - K	70,000.00	John J. Doran School	
PACHECO	KRYSTEN	21559250-511220-	Teacher - K	101,660.00	John J. Doran School	
BOSWELL	MELANIE	21559250-511220-	Teacher - 1	102,232.00	John J. Doran School	
VASSELIN	TRACY	21559250-511220-	Teacher - 1	106,453.00	John J. Doran School	
BRANCH	COLEEN	21559250-511220-	Teacher - 2	102,414.00	John J. Doran School	
MEDEIROS	HAILEY	21559250-511220-	Teacher - 2	62,411.00	John J. Doran School	
PURNELL	LINDA	21559250-511220-	Teacher - 3	102,414.00	John J. Doran School	
VEZINA	ANASTASIA	21559250-511220-	Teacher - 3	97,739.00	John J. Doran School	
BRASSIL	KAYLYN	21559250-511220-	Teacher - 4	98,311.00	John J. Doran School	
STUART	NICOLE	21559250-511220-	Teacher - 4	76,376.00	John J. Doran School	
FOX	CHARLES	21559250-511220-	Teacher - 5	97,710.00	John J. Doran School	
MACHADO	ALEXIS	21559250-511220-	Teacher - 5	63,275.00	John J. Doran School	
O'BLESINS	ASHLEY	21559250-511220-	Teacher - ELA 6	66,183.00	John J. Doran School	
OPEN TBD		21559250-511220-	Teacher - ELA 7	62,411.00	John J. Doran School	
BOTELHO	NATHAN	21559250-511220-	Teacher - ELA 8	68,934.00	John J. Doran School	
ERSKINE	COURTNEY	21559250-511220-	Teacher - Math 6	97,739.00	John J. Doran School	
DARLING	THEA	21559250-511220-	Teacher - Math 7	102,414.00	John J. Doran School	
REZENDES	JENNIFER	21559250-511220-	Teacher - Math 8	104,190.00	John J. Doran School	
BLANCHARD	SHARON	21559250-511220-	Teacher - Science 5-6	102,908.00	John J. Doran School	
PONTES	ELIZABETH	21559250-511220-	Teacher - Science 7-8	93,970.00	John J. Doran School	
FURTADO	KERRI	21559250-511220-	Teacher - Social Studies 5,8	104,203.00	John J. Doran School	
MARTIN	JOSHUA	21559250-511220-	Teacher - Social Studies 6,7	104,156.00	John J. Doran School	
DESOUSA	JAIMIE	21559250-511220-	Teacher - Art	68,681.00	John J. Doran School	
MCGILLICUDDY	KERIN	25353000-511220-00015	Teacher - Art	98,493.00	John J. Doran School	
LUCINI	CHRISTINA	25656000-511220-00015	Teacher - Music	98,311.00	John J. Doran School	
BAXTER	JOSHUA	25757000-511220-00015	Teacher - PE/Health	90,311.00	John J. Doran School	
ECCLES	HANNAH	25757000-511220-00015	Teacher - PE/Health	103,728.00	John J. Doran School	
OPEN TBD		21563250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	John J. Doran School	
PIMENTAL	KELLY	21563250-511220-	Teacher - SPED Self Contain Classroom	102,414.00	John J. Doran School	
STACK	AMY	21563250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	John J. Doran School	
3(FTE)		21563250-511220-	Teacher - SPED Self Contain Classroom	210,000.00	John J. Doran School	3 ADDITIONAL SUB-SEPARATE CLASSROOMS REQUIRED AT DORAN
ADAMS	CHRISTOPHER	21563250-511220-	Teacher - Inclusion Sped	94,692.00	John J. Doran School	
GIARRUSSO	SHANA	21563250-511220-	Teacher - Inclusion Sped	102,908.00	John J. Doran School	
KNELL	ALEXANDRA	21563250-511220-	Teacher - Inclusion Sped	65,743.00	John J. Doran School	
LIEBERMAN	MICHELE	21563250-511220-	Teacher - Inclusion Sped	100,898.00	John J. Doran School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
NEW POSITION		21563250-511220-	Teacher - Inclusion Sped	70,000.00	John J. Doran School	Program Improvement
PONTE	DEBORAH	21563250-511220-	Teacher - Inclusion Sped	83,942.00	John J. Doran School	
WORDELL	MEGAN	21563250-511220-	Teacher - Inclusion Sped	102,908.00	John J. Doran School	
BLACKBURN	KELLY	21551200-511220-	Teacher - ELL Mainstream	104,814.00	John J. Doran School	
GANNON	TAMMIE	21551200-511220-	Teacher - ELL Mainstream	106,094.00	John J. Doran School	
PINHEIRO	IRIS	21551200-511220-	Teacher - ELL Mainstream	99,025.00	John J. Doran School	
BRATT	EREK	21559250-511220-	Coach/Interventionist	106,271.00	John J. Doran School	
FERNANDES	ALYCIA	21559250-511220-	Coach/Interventionist	105,503.00	John J. Doran School	
HLUDZIK	MEGAN	21559250-511220-	Teacher - Interventionist	103,566.00	John J. Doran School	
BUTLER	JESSICA	21563250-511220-	SEL Liaison	68,736.00	John J. Doran School	
COULOMBE	KATELYN	21563250-511220-	SEL Liaison	68,735.00	John J. Doran School	
MORRISSEY	DAWN	21559251-511230-	Instructional Support Liaison	47,604.00	John J. Doran School	
ACEVEDO-MINOR	NIKA	21563251-511230-	Para - PreK Class	40,205.00	John J. Doran School	
ESTRELLA	DAWN	21563251-511230-	Para - PreK Class	40,405.00	John J. Doran School	
JAGMIN	KELSEY	21563251-511230-	Para - PreK Class	40,205.00	John J. Doran School	
LOMAS	DEBRA	21563251-511230-	Para - PreK Class	40,305.00	John J. Doran School	
4(FTE)		21563251-511230-	Para - PreK Class	(161,120.00)	John J. Doran School	Move to Early Learning Center-Bishop Connolly
CALCANO-VIANNA	TYANA	21559251-511230-	Para - K-Class	40,205.00	John J. Doran School	
MATTHEWS	BRITTANY	21559251-511230-	Para - K-Class	38,705.00	John J. Doran School	
DEMERS	KELLIE	21559251-511230-	Para - 1	39,605.00	John J. Doran School	
TAYLOR	OLIVIA	21559251-511230-	Para - 1	38,614.00	John J. Doran School	
ALVES	STACEY	21559251-511230-	Para-Classroom	40,305.00	John J. Doran School	
GAGNE	APRIL	21559251-511230-	Para-Classroom	39,305.00	John J. Doran School	
MARTIN	BRENDA	21559251-511230-	Para-Classroom	40,005.00	John J. Doran School	
MARTIN	SHANNON	21559251-511230-	Para-Classroom	39,205.00	John J. Doran School	
STEELE	KAREN	21559251-511230-	Para-Classroom	39,705.00	John J. Doran School	
LOWERY	JUSTIN	21559251-511230-	Para-Classroom	42,206.00	John J. Doran School	
AMARAL	MICHELLE	21563251-511230-	Para - SPED Self Contain Class	44,305.00	John J. Doran School	
BRIER	DESIREE	21563251-511230-	Para - SPED Self Contain Class	41,779.00	John J. Doran School	
GALEGO	CAMERON	21563251-511230-	Para - SPED Self Contain Class	44,305.00	John J. Doran School	
LAUDATI	ANDREA	21563251-511230-	Para - SPED Self Contain Class	44,305.00	John J. Doran School	
OPEN TBD		21563251-511230-	Para - SPED Self Contain Class	38,614.00	John J. Doran School	
RESENDES	CRYSTAL	21563251-511230-	Para - SPED Self Contain Class	44,305.00	John J. Doran School	
6(FTE)		21563251-511230-	Para - SPED Self Contain Class	228,000.00	John J. Doran School	6 Additional Sub-Separate Paraprofessionals Required for Additional Classrooms
		TOTAL SALARIES-OPERATING		**6,059,886.00**		
CLEARY	TIMOTHY	34508100-511200-SY25	Vice-Principal	133,927.00	John J. Doran School	TITLE I
BIENVENUE	DIANE	34508100-511200-SY25	Department Head	120,066.00	John J. Doran School	TITLE I
FRATTARUOLO	KERRI	34508100-511200-SY25	Department Head	118,566.00	John J. Doran School	TITLE I
SOUSA	MICHELLE	35828200-511204-SY25	Social Worker	119,792.00	John J. Doran School	SPED 240
GIBBONS	CARRIE	34508200-511220-SY25	Teacher - STEAM	104,814.00	John J. Doran School	TITLE I
DURAND	ALEXANDRA	34508200-511220-SY25	Teacher - Interventionist	102,232.00	John J. Doran School	TITLE I
NEW POSITION		35828200-511204-SY25	SEL Liaison	50,000.00	John J. Doran School	Program Improvement-SPED 240
NEW POSITION		35828200-511204-SY25	SEL Liaison	50,000.00	John J. Doran School	Program Improvement-SPED 240

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
		TOTAL SALARIES-GRANTS		**799,397.00**		
		21559002-511225	Substitutes	9,700.00		
		21559002-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00015	Textbooks/Technology Materials	7,260.00		
		TOTAL EXPENSES-OPERATING		**32,260.00**		
		TOTAL DORAN-OPERATING BUDGET		**6,092,146.00**		
		TOTAL DORAN-GRANTS		**799,397.00**		

Henry Lord Community School

Pamela Pacheco

February 5, 2026

School / Department Budget Planning – SY27

Budget Overview - Executive Summary

Key priorities for 2027 are strengthening Tier 1 core instruction, aggressive Tier 3 intervention, conceptual versus procedural and data-driven small groups.

What's Changing

- Analysis of *student work* will become a consistent and non-negotiable component of instructional planning weekly with teachers, using student work as the foundation for collaborative planning and instructional decision-making.
- Shifting from procedural to conceptual understanding to build deeper understanding and help with generalization of skills.

What Remains Stable

- Setting goals for every student. Individual student goals will remain documented on *Form A* at the conclusion of each benchmark assessment. This essential component of our MTSS framework ensures student progress is systematically monitored and supports are targeted effectively, providing data-driven guidance to meet each student's unique needs.

Why This Matters

- Analyzing student work and establishing individual goals is critical to ensuring that every student's needs are identified and addressed.

Budget Overview - Executive Summary cont.

Budget Proposal: Primary Drivers

Supporting student success by maintaining staff and using them strategically to keep students in the classroom. Instruction will blend whole-group and small-group learning with support from both general and special education teachers.

Why this Matters?

By keeping students in the classroom with blended instruction and targeted small-group support, we maximize learning time while addressing individual needs. Using the **MTSS process** to set and monitor goals allows staff to intervene early, track progress, and provide equitable support, ensuring no student falls behind and that resources are used effectively to improve outcomes for all.

Alignment to District Priorities

Teaching & Learning

- Turnaround Practice #2 focuses on intentionally planning lessons that match grade-level standards. Lessons have clear goals, supports, and assessments that help students succeed. Teachers break down standards, analyze student work, and engage all students.

Student Support & Well-Being

- Recent teacher survey showed that 84.7% of staff feel valued at work, reflecting our commitment to a supportive and collaborative environment.
- Conditions for Learning Survey revealed that 57% of students report feeling bored in class, and 64% experience classroom disruptions that make learning challenging. To address these concerns, Henry Lord is taking a two-pronged approach: prioritizing strong relationships and restorative practices while also developing high-interest lessons that actively engage students. By combining these strategies, the school aims to reduce behavioral issues, strengthen community bonds, and create a safe, supportive environment where every student and staff member feels valued, empowered, and ready to succeed.

Alignment to District Priorities cont.

Equity & Access

Last year's data indicated minimal progress for students with disabilities and multilingual learners. This year, all students have clearly defined instructional goals, and progress is being closely monitored by teachers, coaches, department chairs, families, as well as the vice principal and principal. Multilingual learners are also receiving targeted support outside the classroom to ensure equitable access to learning with the help of SFL.

Operational Efficiency

A recent end-of-year survey showed that 84.7% of our teachers feel valued in their work, highlighting the importance of investing in staff recognition and support. Supporting a valued workforce reduces turnover.

Academic Needs Assessment

Across 2023–2025, Henry Lord Community School's MCAS results show ELA scores that are relatively flat and below DESE targets, math scores that were mostly flat and dipped in 2025. Improvements in attendance.

Identified Instructional Gaps

Henry Lord Community School faces significant instructional gaps in reading, literacy, and mathematics, with proficiency rates on state assessments well below the Massachusetts average.

Gaps are most pronounced among English Learners, students with disabilities, and other high-need groups, showing that current instruction does not fully meet the needs of all learners. Addressing these gaps will require targeted interventions, differentiated instruction, and consistent progress monitoring.

Curriculum or intervention needs

Maintaining our current staffing levels and promptly filling any open positions is critical to sustaining our blended learning model. Consistent staffing ensures that students continue to receive targeted support and high-quality instruction, allowing teachers to implement personalized strategies effectively.

Professional learning implications

Continuous in-building and district professional development will be necessary to support full integration of these curricula.

Social-Emotional & Behavioral Needs

- Tiered SEL supports (1:1, small group, classroom-based) addressing attendance, social skills, peer conflict, and self-advocacy
- Strategic partnerships (SATCHEL, Cartwheel, Child & Family) supporting prevention and intervention
- C*hronic absenteeism* (the percentage of students missing 10% or more of school days) at Henry Lord Community School **declined from 21.3% to about 16.0%** in the most recent reporting year. This suggests improvement in attendance.
- Mental health supports are designed using a tiered intervention framework to meet the needs of all students. **Tier 1 supports** focus on universal strategies that promote well-being for every student, including social-emotional learning lessons, mindfulness practices, classroom check-ins, and a "word of the week" paired with two skills students can practice to strengthen their emotional awareness and regulation.

  Tier 2 interventions provide targeted support for students who need additional guidance, including small group sessions, coping skills workshops, and peer mentoring.

  Tier 3 supports draw on lessons from Satchel, our approach integrates proactive instruction, progress monitoring, and collaboration between teachers, counselors, and families, ensuring that every student receives the support they need to thrive academically and emotionally.

Operational & Facilities Considerations

- Playground in the courtyard needed as well as ground cover for courtyard
- Playground is needed in the back of the school for grades 2-5
- Roof needed due to leaks throughout the school
- Cameras needed in the back and side of the building
- Color printer
- Copy machine for the second floor
- Storage devices for chromebooks
- Additional bathrooms upstairs for grades 2-5.

Impact of Enrollment Trends

Current enrollment & Historical trends

2023 - 2024	2024 - 2025	2025 - 2026
817	846	853

25-26 Grade Populations *3 to 4 classes per grade & RISE classrooms*								
K	1	2	3	4	5	6	7	8
103	102	106	118	101	82	83	80	78

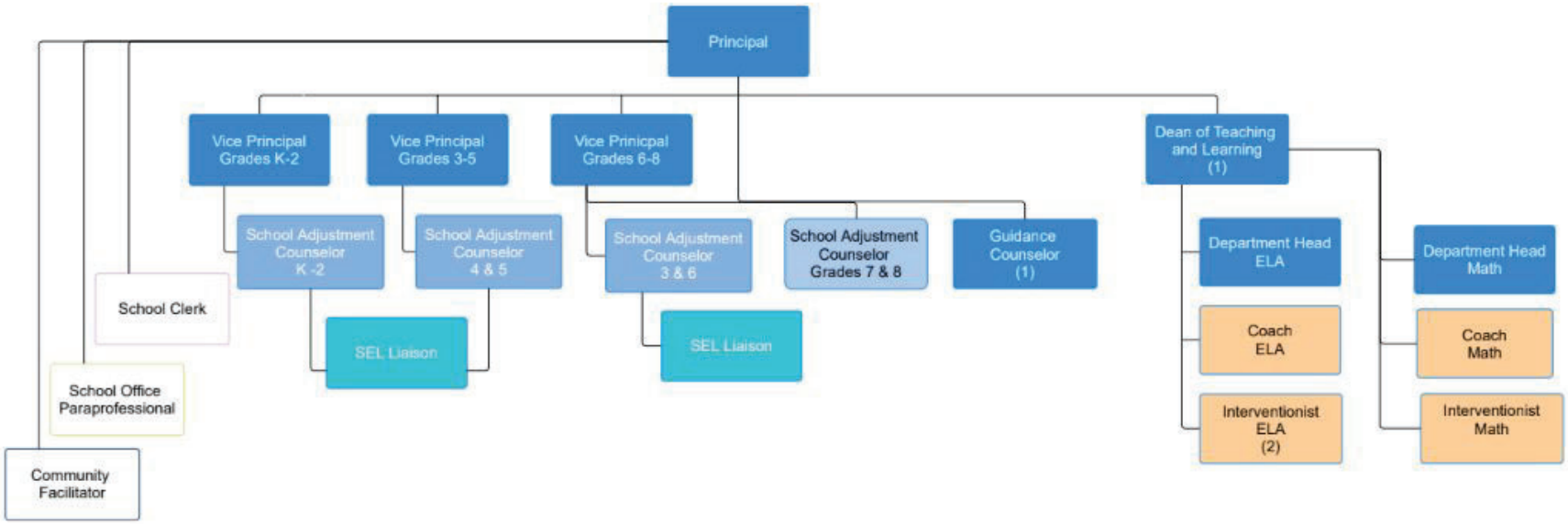
Impact on class size, staffing, and programming

Impact on class size, staffing, and programming:

- Classrooms may have over 28 as a result of students from RISE program pushing into classrooms
- Need for continued intervention, inclusion, and support services
- Careful balance of class sizes, needs, and effective service delivery models

Henry Lord Community School
151 Amity Street
Fall River, MA 02721

Administrative Support (2025)



Effectiveness of Current Staffing

Working Well

- Inclusive practices with regard to the RISE program.
- Consistent and effective implementation of the UFL/Foundational Curriculum with embedded support
- WIN time fully implemented as a collaborative, schoolwide MTSS support system

Anticipated Staffing Changes for SY27

1 Social Studies Teacher for Investigating History (IH)

Reasoning:

We are requesting a dedicated social studies teacher to deliver the IH curriculum in order to preserve the integrity of the literacy block. Currently, IH instruction is being absorbed into ELA time, which reduces consistent literacy instruction for students. This is a concern, particularly given that Henry Lord's ELA and math performance has remained flat since 2022. Allocating a social studies teacher would allow the IH curriculum to be implemented as intended without further diminishing literacy time, supporting both academic growth and curricular fidelity.

Strategic Use of Resources

We remain focused on strengthening our Tier 1 through inclusive, standards-based instruction, blended learning, collaboration, and student engagement, with the support of resources such as our special education teachers, ESL teachers, interventionists, and paraprofessionals.

Grants & Supplemental Funding

Investigating History (IH) is a comprehensive, inquiry-based social studies curriculum for grades 3–7, designed to meet the 2018 Massachusetts History/Social Science Framework.

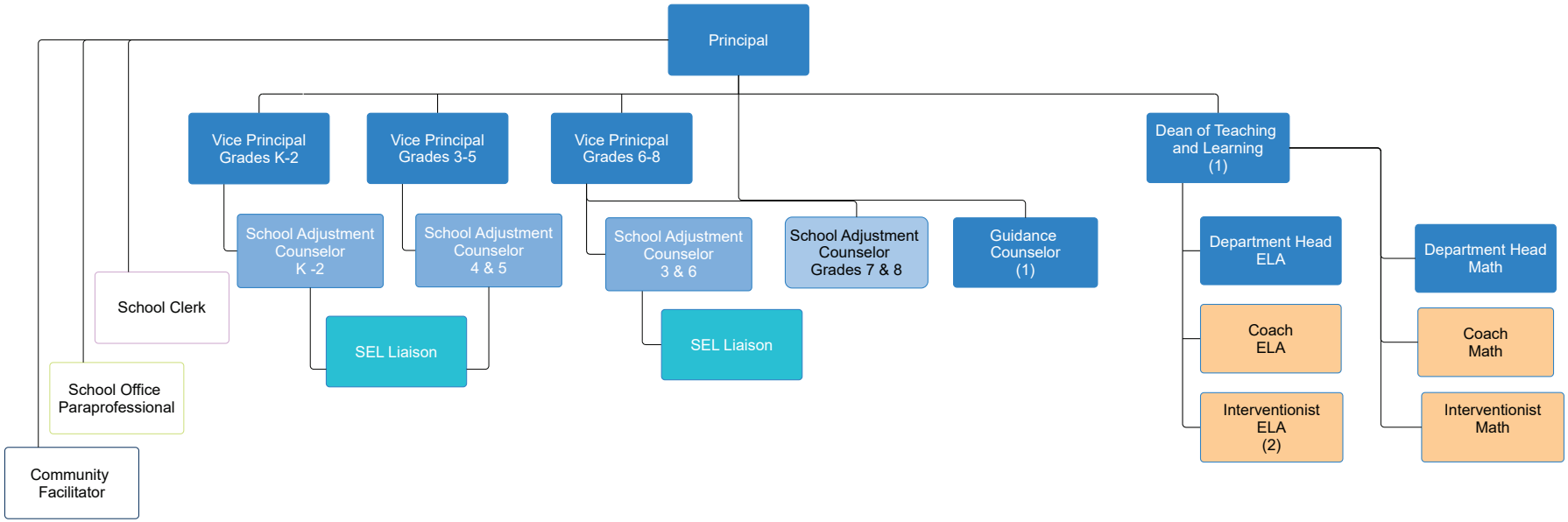
Discussion & Questions

Clarifying questions

Feedback and next steps

Henry Lord Community School
151 Amity Street
Fall River, MA 02721

Administrative Support (2025)



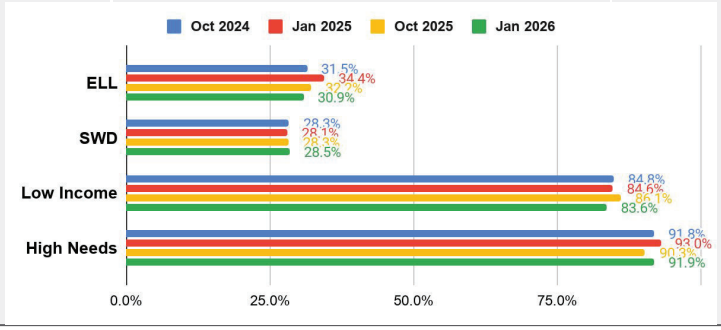
Henry Lord Community School

Pamela Pacheco, Principal
Grades PK-8
8:50AM - 3:22PM

Enrollment

As of 10/1/2024	817
As of 10/1/2025	846
As of 1/1/2026	850

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	No
ELL Foundational	Yes
Special Education	Yes

Accountability Profile

Overall Classification	Not requiring assistance or intervention
Reason for Classification	Moderate progress toward targets
Progress Toward Targets	42% - Moderate progress toward targets

Attendance

SY26 (March 1, 2026)		*SY25 (End of Year)*	
Attendance Rate	93.7%	**Attendance Rate**	93.3%
Chronically Absent Rate (>10%)	15.9%	**Chronically Absent Rate (>10%)**	18.5%

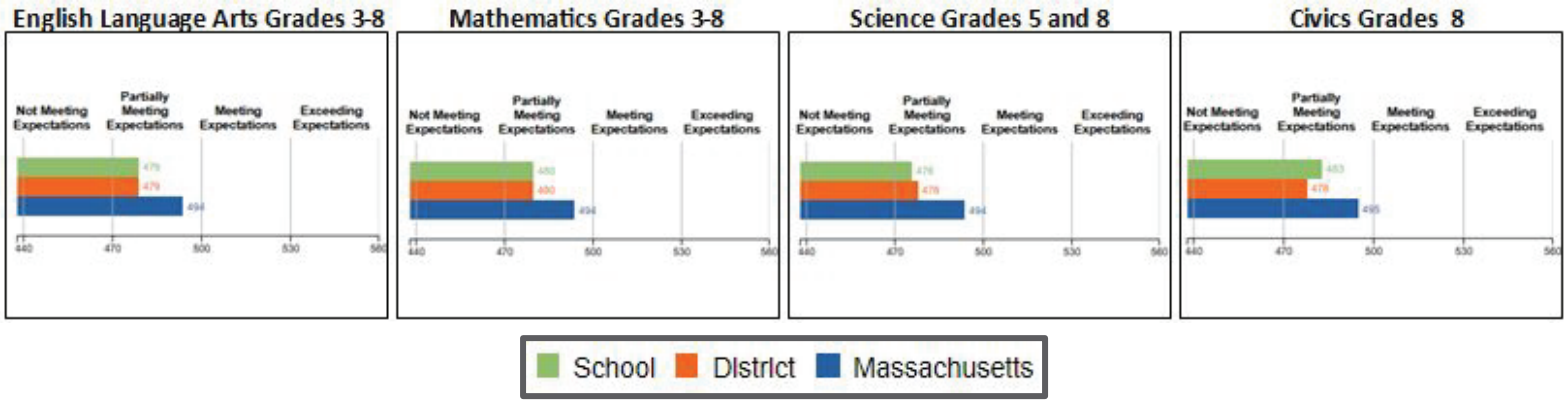
Federal Designation

none

Accountability Percentile

13

MCAS 2025



Priority Areas

- Henry Lord Community School will establish a culture of distributive leadership that leverages all leaders—vice principals, the principal, instructional leads, and coaches/interventionists—as instructional change agents.
- Henry Lord Community School will ensure that all lessons are intentionally planned and aligned with grade-level standards, with clear learning goals, differentiated supports, and meaningful assessments that drive student mastery and growth for all learners.
- Henry Lord Community School will be committed to setting individualized goals across all tiers for each student to ensure that every child has a clear path toward success.
- Henry Lord Community School will aim to create a positive and engaging learning environment where all students are actively involved and classroom behavior supports learning by implementing standards-based, high-interest, student-centered instructional strategies and reinforcing consistent behavior expectations across all classrooms.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
PACHECO	PAMELA	20359000-511200-	Principal	151,410.00	Henry Lord Community School	
ARSENAULT	KATELYN	20359000-511200-	Vice-Principal	134,527.00	Henry Lord Community School	
SANTOS	GINA	20359000-511200-	Vice-Principal	133,927.00	Henry Lord Community School	
GARDINER	MICHELE	20359000-511200-	Department Head	113,438.00	Henry Lord Community School	
CARIAS	SARAH	20352000-511204-	Counselor-Adjustment	104,085.00	Henry Lord Community School	
FERNANDES	CLAIR	20352000-511204-	Counselor-Adjustment	106,955.00	Henry Lord Community School	
ISIDORO	CHRISTINE	20352000-511204-	Counselor-Adjustment	109,781.00	Henry Lord Community School	
CORDEIRO	LESLEY	20352000-511204-	Counselor-Guidance	90,817.00	Henry Lord Community School	
BRAGA	JENNIFER	20359000-511215-	Clerk-School	51,955.00	Henry Lord Community School	
DUARTE	DANIEL	20359000-511215-	Community Facilitator	48,082.00	Henry Lord Community School	
MIGUEL	NANCY	20359251-511230-	Para-School Office	39,305.00	Henry Lord Community School	
FERREIRA	MONIQUE	20359250-511220-	Teacher - K	103,532.00	Henry Lord Community School	
SOUZA	JULIE	20359250-511220-	Teacher - K	104,156.00	Henry Lord Community School	
SURPRENANT	DANIELLE	20359250-511220-	Teacher - K	102,414.00	Henry Lord Community School	
BAXTER	ELIZABETH	20359250-511220-	Teacher - 1	102,414.00	Henry Lord Community School	
RATTEREE	ALEXANDRA	20359250-511220-	Teacher - 1	68,934.00	Henry Lord Community School	
TAVARES	KAITLYN	20359250-511220-	Teacher - 1	62,411.00	Henry Lord Community School	
GIOVANAZ	MANOELLA	20359250-511220-	Teacher - 2	65,467.00	Henry Lord Community School	
JASON	ALLISON	20359250-511220-	Teacher - 2	93,216.00	Henry Lord Community School	
OPEN TBD		20359250-511220-	Teacher - 2	70,000.00	Henry Lord Community School	Convert to Teacher-5 due to enrollment
PATTERSON	KATHERINE	20359250-511220-	Teacher - 2	75,804.00	Henry Lord Community School	
BOONE	HANNAH	20359250-511220-	Teacher - 3	93,938.00	Henry Lord Community School	
COOLEY	HALEY	20359250-511220-	Teacher - 3	62,411.00	Henry Lord Community School	
SCHAFFER	CALEB	20359250-511220-	Teacher - 3	102,232.00	Henry Lord Community School	
SULLIVAN	MARGARET	20359250-511220-	Teacher - 3	76,376.00	Henry Lord Community School	
MADDEN	JENISE	20359250-511220-	Teacher - 4	80,071.00	Henry Lord Community School	
MEDEIROS	KRYSTIE	20359250-511220-	Teacher - 4	96,956.00	Henry Lord Community School	
MELLO	AMANDA	20359250-511220-	Teacher - 4	102,908.00	Henry Lord Community School	
PHILLIPS	EDDA	20359250-511220-	Teacher - 4	62,411.00	Henry Lord Community School	
LESIEUR	MICHAELLA	20359250-511220-	Teacher - 5	75,804.00	Henry Lord Community School	
DAVIGNON	ALEXA	20359250-511220-	Teacher - 5	62,411.00	Henry Lord Community School	
PLATT	JENNIFER	20359250-511220-	Teacher - 5	65,743.00	Henry Lord Community School	
COLMAN	LAUREN	20359250-511220-	Teacher - ELA 6	102,414.00	Henry Lord Community School	
GIDLEY	NICOLE	20359250-511220-	Teacher - ELA 7	76,883.00	Henry Lord Community School	
BROWN	KRISTIN	20359250-511220-	Teacher - ELA 8	93,938.00	Henry Lord Community School	
CATON	MELISSA	20310000-511220-	Teacher - Math 6	75,594.00	Henry Lord Community School	
MAUCK	SAMUEL	20359250-511220-	Teacher - Math 7	65,467.00	Henry Lord Community School	
GRYNCEWICZ	ROBERT	20359250-511220-	Teacher - Math 8	72,053.00	Henry Lord Community School	
POMPETTI	JENNIFER	20359250-511220-	Teacher - Science 6-7	107,571.00	Henry Lord Community School	
DALLAIRE	ANGIE	20315000-511220-	Teacher - Science 7-8	100,840.00	Henry Lord Community School	
FLORESTAL	PIERRE	20316000-511220-	Teacher - Social Studies 6-7	65,467.00	Henry Lord Community School	
OLIVEIRA	WILLIAM	20359250-511220-	Teacher - Social Studies 7-8	65,467.00	Henry Lord Community School	
LAGINESS	ELIZABETH	25353000-511220-00003	Teacher - Art	103,728.00	Henry Lord Community School	
WARD	JAMESON	25656000-511220-00003	Teacher - Music	62,411.00	Henry Lord Community School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
CICCHINELLI	RENAE	20357000-511220-	Teacher - PE/Health	102,908.00	Henry Lord Community School	
FURTADO	KRISTIN	25757000-511220-00003	Teacher - PE/Health	97,528.00	Henry Lord Community School	
SQUATRITO	KAYLA	25757000-511220-00003	Teacher - PE/Health	68,934.00	Henry Lord Community School	
BOARDMAN	JULIE	20359250-511220-	Teacher - STEM	94,692.00	Henry Lord Community School	
SIMPTER	RACHEL	20359250-511220-	Teacher - Wellness	105,699.00	Henry Lord Community School	
ALEXANDER	CAROLYN	20363250-511220-	Teacher - SPED Self Contain Classroom	82,665.00	Henry Lord Community School	
BOWDEN	ALEXANDRA	20363250-511220-	Teacher - SPED Self Contain Classroom	91,626.00	Henry Lord Community School	
BRODEUR	HANNAH	20363250-511220-	Teacher - SPED Self Contain Classroom	64,161.00	Henry Lord Community School	
CHAPUT	TAYLA	20363250-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Henry Lord Community School	
HERMENEGILDO	KARA	20363250-511220-	Teacher - SPED Self Contain Classroom	65,467.00	Henry Lord Community School	
MELLO	KRISTINA	20363250-511220-	Teacher - SPED Self Contain Classroom	62,983.00	Henry Lord Community School	
OPEN TBD		20363250-511220-	Teacher - SPED Self Contain Classroom	70,000.00	Henry Lord Community School	
OPEN TBD		20363250-511220-	Teacher - SPED Self Contain Classroom	70,000.00	Henry Lord Community School	
OPEN TBD		20363250-511220-	Teacher - SPED Self Contain Classroom	70,000.00	Henry Lord Community School	
OPEN TBD		20363250-511220-	Teacher - SPED Self Contain Classroom	70,000.00	Henry Lord Community School	
SANTOS	COURTNEY	20363250-511220-	Teacher - SPED Self Contain Classroom	87,935.00	Henry Lord Community School	
BAILEY	KARISSA	20363250-511220-	Teacher - Inclusion Sped	102,232.00	Henry Lord Community School	
BURKE	ABIGAIL	20363250-511220-	Teacher - Inclusion Sped	65,467.00	Henry Lord Community School	
DUNLOP	EMMA	20363250-511220-	Teacher - Inclusion Sped	86,986.00	Henry Lord Community School	
GRANT	TIFFANY	20363250-511220-	Teacher - Inclusion Sped	68,934.00	Henry Lord Community School	
GUYTHER	ANDREA	20363250-511220-	Teacher - Inclusion Sped	70,208.00	Henry Lord Community School	
NERONHA	HEATHER	20363250-511220-	Teacher - Inclusion Sped	62,411.00	Henry Lord Community School	
OTERO	GREGORY	20363250-511220-	Teacher - Inclusion Sped	97,739.00	Henry Lord Community School	
RABBE	GAGE	20363250-511220-	Teacher - Inclusion Sped	70,000.00	Henry Lord Community School	
SCHAFFER	ELIZABETH	20363250-511220-	Teacher - Inclusion Sped	83,370.00	Henry Lord Community School	
TAVARES	BRITTANY	20363250-511220-	Teacher - Inclusion Sped	68,681.00	Henry Lord Community School	
ALMONTE	EMMA	20359250-511220-	Teacher - ELL Mainstream	75,594.00	Henry Lord Community School	
ANGSTREICH	ELLIE	20359250-511220-	Teacher - ELL Mainstream	62,411.00	Henry Lord Community School	
CANO	MELANNIE	20359250-511220-	Teacher - ELL Mainstream	69,253.00	Henry Lord Community School	
FERNANDES	VERA	20359250-511220-	Teacher - ELL Mainstream	96,956.00	Henry Lord Community School	
KOPECKY	ELLEE	20359250-511220-	Teacher - ELL Mainstream	62,411.00	Henry Lord Community School	
MARSHALL	MARGARET	20359250-511220-	Teacher - ELL Mainstream	102,908.00	Henry Lord Community School	
PARTIN	SHANNON	20359250-511220-	Teacher - ELL Mainstream	83,942.00	Henry Lord Community School	
SANTOS	ENEIDA	20359250-511220-	Teacher - ELL Mainstream	72,851.00	Henry Lord Community School	
BJERRE	SONIA	20359250-511220-	Coach/Interventionist	102,414.00	Henry Lord Community School	
CELLA	ANDREAS	20359250-511220-	Coach/Interventionist	80,071.00	Henry Lord Community School	
MAZUR	ANASTASIA	20359250-511220-	Coach/Interventionist	105,699.00	Henry Lord Community School	
KHOURY	JAHNNA	20363250-511220-	SEL Liaison	57,087.00	Henry Lord Community School	
FAKHRI	TAKLA	20359251-511230-	Instructional Support Liaison	44,670.00	Henry Lord Community School	
WILSON	WESLEY	20359251-511230-	Instructional Support Liaison	44,670.00	Henry Lord Community School	
FERREIRA	KAREN	20359251-511230-	Para - K-Class	39,305.00	Henry Lord Community School	
FIRMINO	EUGENIA	20359251-511230-	Para - K-Class	39,305.00	Henry Lord Community School	
HARVEY	ABIGAIL	20359251-511230-	Para - K-Class	40,305.00	Henry Lord Community School	
CARVALHO	AMANDA	20359251-511230-	Para - 1	39,514.00	Henry Lord Community School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
HAUCK	LILIA	20359251-511230-	Para - 1	40,205.00	Henry Lord Community School	
REGO	KAITLYNN	20359251-511230-	Para - 1	37,679.00	Henry Lord Community School	
BAEZ	ANALISE	20363251-511230-	Para - SPED Self Contain Class	36,779.00	Henry Lord Community School	
CABRAL	TRACIE-LEE	20363251-511230-	Para - SPED Self Contain Class	45,305.00	Henry Lord Community School	
CARROLL	DEOLINDA	20363251-511230-	Para - SPED Self Contain Class	43,614.00	Henry Lord Community School	
CARVALHO	AUSTIN	20363251-511230-	Para - SPED Self Contain Class	43,705.00	Henry Lord Community School	
CORREIA	ZACHARY	20363251-511230-	Para - SPED Self Contain Class	43,705.00	Henry Lord Community School	
CYR	JESSICA	20363251-511230-	Para - SPED Self Contain Class	44,605.00	Henry Lord Community School	
DACOSTA	LAUREN	20363251-511230-	Para - SPED Self Contain Class	44,305.00	Henry Lord Community School	
DASILVA	KIMBERLY	20363251-511230-	Para - SPED Self Contain Class	45,205.00	Henry Lord Community School	
GELLER	VANESSA	20363251-511230-	Para - SPED Self Contain Class	39,514.00	Henry Lord Community School	
GIBEAULT	JENNIFER	20363251-511230-	Para - SPED Self Contain Class	39,705.00	Henry Lord Community School	
GOMEZ	KIANA	20363251-511230-	Para - SPED Self Contain Class	44,605.00	Henry Lord Community School	
JANEIRO	EVE	20363251-511230-	Para - SPED Self Contain Class	45,405.00	Henry Lord Community School	
LESIEUR	KAITLYN	20363251-511230-	Para - SPED Self Contain Class	43,494.00	Henry Lord Community School	
MARTINEZ	GREYCHLA	20363251-511230-	Para - SPED Self Contain Class	42,706.00	Henry Lord Community School	
MATOS	SANDY	20363251-511230-	Para - SPED Self Contain Class	44,805.00	Henry Lord Community School	
MOTA	SANDRA	20363251-511230-	Para - SPED Self Contain Class	43,106.00	Henry Lord Community School	
NIM	LINDA	20363251-511230-	Para - SPED Self Contain Class	43,705.00	Henry Lord Community School	
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School	
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School	
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School	
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School	
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School	
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School	
OPEN TBD		20363251-511230-	Para - SPED Self Contain Class	37,679.00	Henry Lord Community School	
PINA	CARLTON	20363251-511230-	Para - SPED Self Contain Class	43,014.00	Henry Lord Community School	
PROVOST	KAREN	20363251-511230-	Para - SPED Self Contain Class	44,405.00	Henry Lord Community School	
ROSA	ANA	20363251-511230-	Para - SPED Self Contain Class	38,705.00	Henry Lord Community School	
ROSARIO	KELLY	20363251-511230-	Para - SPED Self Contain Class	43,614.00	Henry Lord Community School	
SAMUEL	AYODELE	20363251-511230-	Para - SPED Self Contain Class	45,305.00	Henry Lord Community School	
SANTIAGO	NESLIANN	20363251-511230-	Para - SPED Self Contain Class	43,614.00	Henry Lord Community School	
SEDOMA-HEYWOOD	JODI	20363251-511230-	Para - SPED Self Contain Class	39,605.00	Henry Lord Community School	
SOARES	NICOLE	20363251-511230-	Para - SPED Self Contain Class	41,779.00	Henry Lord Community School	
TAVARES	SELENA	20363251-511230-	Para - SPED Self Contain Class	38,705.00	Henry Lord Community School	
THORNG	DEZLIN	20363251-511230-	Para - SPED Self Contain Class	42,794.00	Henry Lord Community School	
UZZELL	KANDICE	20363251-511230-	Para - SPED Self Contain Class	42,206.00	Henry Lord Community School	
VANDENBURGH	TANYA	20363251-511230-	Para - SPED Self Contain Class	44,805.00	Henry Lord Community School	
VASCONCELOS	BROOKE	20363251-511230-	Para - SPED Self Contain Class	36,779.00	Henry Lord Community School	
-5(FTE)		20363251-511230-	Para - SPED Self Contain Class	(188,395.00)	Henry Lord Community School	5 Fewer Program Paraprofessionals Required through Program Realignment
BURLEY	ERIN	20363251-511230-	Para- 1 on 1 Sped	45,205.00	Henry Lord Community School	
OPEN TBD		20363251-511230-	Para- 1 on 1 Sped	37,679.00	Henry Lord Community School	
OPEN TBD		20363251-511230-	Para- 1 on 1 Sped	37,679.00	Henry Lord Community School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
PEASE	HOLLIE	20363251-511230-	Para- 1 on 1 Sped	43,394.00	Henry Lord Community School	
SILVIA	MARISA	20363251-511230-	Para- 1 on 1 Sped	43,705.00	Henry Lord Community School	
ST PIERRE	VICTORIA	20363251-511230-	Para- 1 on 1 Sped	44,805.00	Henry Lord Community School	
ANTHONY	SAMANTHA	20359251-511230-	Para - ELL	37,679.00	Henry Lord Community School	
OPEN TBD		20359251-511230-	Para - ELL	38,614.00	Henry Lord Community School	
		TOTAL SALARIES-OPERATING		**8,829,727.00**		
AMARAL	NICHOLE	34508100-511200-SY25	Vice-Principal	134,927.00	Henry Lord Community School	TITLE I
ALLAIN	JILLIAN	34508100-511200-SY25	Dean - Curric / Teaching	134,927.00	Henry Lord Community School	TITLE I
MCGRAW	KATE	34508100-511200-SY25	Department Head	122,453.00	Henry Lord Community School	TITLE I
PASTRANA SANTIAGO	LEYLIANNETTE	34508200-511204-SY25	Counselor-Adjustment	88,383.00	Henry Lord Community School	TITLE I
CORREIA	KELLY	34508200-511220-SY25	Coach/Interventionist	102,414.00	Henry Lord Community School	TITLE I
GOTHORPE	CHRISTOPHER	34508200-511220-SY25	Coach/Interventionist	102,318.00	Henry Lord Community School	TITLE I
PERRY	JENNIFER	34508200-511220-SY25	Coach/Interventionist	101,660.00	Henry Lord Community School	TITLE I
RIBEIRO PONTE	VICTORIA	34508200-511220-SY25	SEL Liaison	58,215.00	Henry Lord Community School	TITLE I
		TOTAL SALARIES-GRANTS		**845,297.00**		
		20359002-511225	Substitutes	24,700.00		
		20359002-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00003	Textbooks/Technology Materials	12,000.00		
		TOTAL EXPENSES-OPERATING		**52,000.00**		
		TOTAL HENRY LORD-OPERATING		**8,881,727.00**		
		TOTAL HENRY LORD-GRANTS		**845,297.00**		

Stone PK-12 Day School

MaryEllen Shaw, Principal

February 9, 2026

School / Department Budget Planning – SY27

Budget Overview - Executive Summary

- **Key priorities for SY27:** The focus for Stone School in SY27 will be on deepening the quality and consistency of academic and therapeutic practice across the school. Our key priorities will be building teacher capacity to sustain academic rigor through intentional differentiation and the use of high-quality instructional materials, continuing to strengthen consistent, trauma-responsive strategies and routines, and using data more intentionally to guide academic and therapeutic supports.
- **What is changing from SY26:** Compared to SY26, our planned work represents a more deliberate and integrated approach to strengthening academic and therapeutic consistency across all school teams through the use of data. The focus is on clearer alignment, shared expectations, and more consistent implementation across classrooms and settings.
- **What is remaining stable**: What remains stable is our commitment to trauma-responsive practice, student safety, and emotional well-being. Students will continue to learn in environments that are predictable, supportive, and emotionally safe. Collaboration and shared accountability among all Stone staff will remain central to how the work gets done, and our focus on strong family partnerships will continue to be essential in supporting student success.
- **Primary drivers of this budget proposal**: The proposed budget reflects these priorities by prioritizing investments in teacher capacity toward differentiation, increasing our capacity to provide consistent trauma-responsive practices, and focusing on data-informed instruction in academics and SEL. These investments are intended to strengthen academic and therapeutic outcomes while maintaining student safety, collaboration, and strong family partnerships.

Alignment to District Priorities

- ***Teaching & Learning*** - Stone's SY27 priorities focus on building teacher capacity to deliver rigorous, standards-aligned instruction through intentional differentiation and the use of high-quality instructional materials, ensuring strong instructional practice across classrooms. Consistent use of data will support a deeper focus on individual student needs.
- ***Student Support & Well-Being*** - Continued implementation of consistent, trauma-responsive routines and strategies will support student regulation, safety, and emotional well-being. This focus will create predictable learning environments where students can engage and succeed.
- ***Equity & Access -*** Our focus on Intentional strategies for differentiation and integrating academic and therapeutic supports ensure all students have equitable access to grade-level content and meaningful learning experiences, across all academic and social-emotional environments.
- ***Operational Efficiency*** - An increased focus on the use of data to guide instructional and therapeutic supports will allow all teams to respond more effectively to student needs while making thoughtful, efficient use of staffing and student resources.

Academic Needs Assessment

- ***Student performance trends***: Due to the continually changing nature of our instructional cohorts, overall student performance varies across benchmarks. A consistent trend is that upon arrival, the initial focus is necessarily on addressing students' social-emotional needs, which can result in a temporary decrease in academic performance. As students become more regulated and their social-emotional needs are supported, academic performance generally rebounds. Across grade levels, data also indicate that our students commonly struggle with sustaining focus during higher-level, cognitively demanding tasks and have a high level need for differentiated instruction.
- ***Identified instructional gaps:*** While there has been a significant increase in the use of high-quality instructional materials at Stone, instructional gaps remain, including inconsistent differentiation and limited student engagement in higher-level tasks. These gaps support the need for stronger alignment between academic instruction, therapeutic supports, and data-informed decision-making.
- ***Curriculum or intervention needs*** - Teachers at Stone require continued access to HQIM that support rigorous, standards-aligned instruction while allowing for intentional differentiation. We have a need for instructional and intervention resources that support student engagement in higher-level tasks while respecting student social-emotional and executive-functioning needs. Consistent tools and protocols are needed to support data-informed decision-making that assists the integration of academic instruction and therapeutic supports across classrooms and levels.
- ***Professional learning implications:*** Professional learning in the coming year will focus on strengthening teachers' ability to effectively differentiate existing high-quality instructional materials. Educators will receive targeted training and ongoing coaching to support student engagement in cognitively demanding tasks while addressing social-emotional and executive-functioning needs through a trauma-informed approach.

Social-Emotional & Behavioral Needs

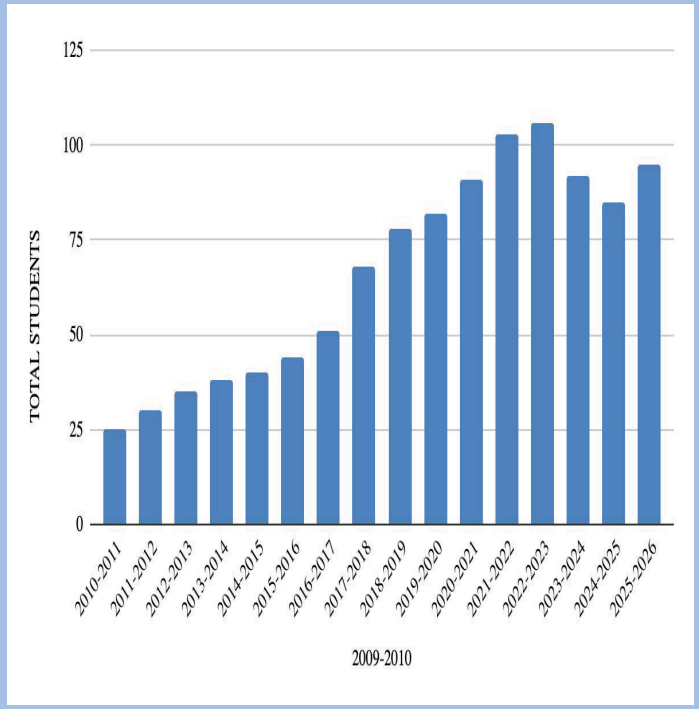
- ***Counseling / adjustment support needs:*** Counseling support roles continue to be essential to meet the complex and growing social-emotional, behavioral, and therapeutic needs of Stone's students and to assist students in accessing instruction. Adjustment counselors, clinicians, behavior therapists, and support paraprofessionals will continue to work collaboratively to provide direct therapeutic services, proactive supports, and interventions that stabilize students, support transitions, and reduce barriers to learning. These roles are critical to maintaining a safe, predictable learning environment that aligns therapeutic interventions with classroom instruction
- ***SEL programming considerations:*** SEL programming at Stone needs to reflect the wide range of student regulation, social-emotional, and executive-functioning needs, especially during transitions and when students first arrive. By emphasizing predictable, trauma-responsive routines and explicitly teaching regulation and coping skills within the school day, SEL supports can help students feel safe, supported, and better able to engage in learning.
- ***Attendance or engagement trends:*** Attendance and student engagement continue to be critical areas of focus for Stone. Many students arrive with a history of chronic absenteeism, with attendance often improving as students feel more supported and connected through consistent therapeutic supports. Because our student population changes throughout the year, supporting regular attendance and engagement remains an ongoing priority.
- ***Behavioral or mental health supports:*** Behavioral and mental health supports are essential to helping our students feel safe and ready to engage in learning. Due to the significant needs of our population, access to outside counseling services, school adjustment services, and coordinated behavioral supports are critical to allow staff to respond proactively to student needs and support students in building the skills necessary to participate meaningfully in both academic and social settings.

Operational & Facilities Considerations

- ***Facility or Space Constraints*:** The current space is adequate to meet the needs of our students at this time. The planned relocation of the early learning program will create additional space, allowing for expanded counseling areas in the near term and the development of vocational and increased academic spaces in the future to better support student programming.
- ***Technology Needs*:** As student enrollment continues to increase, Stone will require additional one-to-one student devices to ensure consistent access to instructional technology. Teachers will also continue to need up-to-date technology to support classroom instruction, communication, and required documentation.
- ***Safety and Supervision Considerations:*** Stone continues to prioritize student and staff safety and is seeking to fill the second security guard position to ensure adequate supervision and support throughout the school day. Ongoing access to security devices, including handheld metal detectors, remains necessary to maintain safe learning environments. In addition, updated walkie-talkies are needed to support clear communication and timely response to safety concerns.\
- ***Other Operational Factors Impacting Instruction:*** Continued attention to staffing structures, scheduling, and communication systems is essential to preserving instructional time. A critical factor is maintaining the historical ratio of behavior therapists to students, which is key to minimizing disruption and supporting consistent instruction by allowing for proactive support and timely intervention.

Impact of Enrollment Trends

- ***Current enrollment***: 88 students (95 total students to date)
- ***Historical trends***: see chart
- ***SY27 projected enrollment***:
- ***Impact on class size, staffing, and programming***: Maintaining smaller class sizes is critical to maintaining the successful therapeutic model at Stone. The current 8-student-one teacher-1 para classroom structure provides a level of staffing consistent to that of the district Reach programs and allows for supervision yet flexibility necessary to support student regulation, minimize disruptions, and ensure students can meaningfully access instruction. Our focus on making paras instructional partners in the classroom is maintained by having floor paras to address behavioral and SEL needs best supported outside of the classroom. BT's are then able to provide social skills instruction and the 1:1 meetings our students require to build social-emotional resilience. More than 8 students per classroom will make it very difficult to meet the IEP expectation of two 20 minute meetings per week per student by their BT.



Current Staffing Overview

- ***Current staffing:*** Stone Staff Roster
- ***Current staffing structure***: Stone Org Chart
- ***Staffing ratios or class sizes:*** Class Sizes range from 5 to 8 students with one teacher and one para in each classroom. When fully staffed, each behavior therapist is responsible for two classrooms.

Effectiveness of Current Staffing

- ***Structures that are working well:*** Current classroom staff to student ratios are working well, and a limit of 16 students per behavior therapist allows each to teach four social skills classes per week and meet twice per week with each student, as required by IEP's. This allows for BT's to have some time to carry out their other responsibilities. Stone BT Responsibilities
- ***Areas of Concern or Strain:*** The school adjustment counselor is currently managing approximately 65 consults per week in addition to an increasing student roster. Alongside these consults, the role requires frequent crisis response and on-demand student support, making it increasingly difficult to sustain this level of service while maintaining consistency and effectiveness of care. Stone SAC Crisis Intervention
- ***Inefficiencies or Misalignments Identified:*** Over time, the loss of two full days of fine arts instruction has resulted in weekly scheduling gaps that require staff to cover open periods. This has created inefficiencies in scheduling. Having one full-time fine arts instructor would lessen these gaps.

Anticipated Staffing Changes for SY27

- ***Proposed additions, reductions, or reallocations:*** Stone requests the addition of a part-time School Adjustment Counselor and the removal of our open community facilitator position to combine with our .4 art and .4 music teachers to create one full-time fine arts position.
- ***Rationale for changes:*** Adding a part-time School Adjustment Counselor responds to the increasing intensity of student social-emotional and crisis needs and will strengthen the school's ability to provide timely student support. Reallocating the open Community Facilitator position, in combination with the existing 0.4 FTE art and 0.4 FTE music positions, to create a full-time Fine Arts teaching position addresses ongoing scheduling inefficiencies, and will provide access to enrichment programming.
- ***Alignment to enrollment and student needs:*** The proposed adjustments are aligned with current enrollment trends and the evolving needs of Stone's students. As enrollment increases and student profiles reflect greater social-emotional support needs, maintaining appropriate staffing levels and class structures is essential to ensuring students can access instruction in safe, supportive environments.

Strategic Use of Resources

- ***Reallocations or trade-offs made:*** By eliminating the open Community Facilitator position and combining those resources with the existing 0.4 FTE art and 0.4 FTE music positions, the school is requesting a full-time Fine Arts teaching position that restores consistent programming and reduces scheduling inefficiencies.
- ***Programs or initiatives being reduced or discontinued:*** N/A
- ***Efforts to maximize existing resources:*** Stone continues to prioritize student-facing roles while making use of existing practices and instructional and SEL resources to move our work forward.

Requests for Additional Resources (If Applicable)

Description of request:

1. Full time person for fine arts position
2. At minimum a .5 School Adjustment Counselor
3. In anticipation of increased classroom sizes, the addition of a Behavior Therapist for each floor

Purpose and expected impact

1. Provision of art/music therapy classes and wider elective choices for students
2. Increased ability to provide IEP counseling services and in the moment crisis intervention
3. In the case of increased class size, increased ability to provide IEP SEL services

Why existing resources are insufficient

1. The loss of a day of services has created scheduling gaps
2. The current SAC caseload is becoming more than one SAC can handle if there are crisis or other schedule distractions
3. Classes have increased in size and we are concerned that this trend will continue

Sustainability considerations

1. Use student data to guide ongoing staffing decisions
2. Integrate positions into existing support systems (MTSS, SEL, special education)
3. Monitor outcomes annually to assess impact on student support, behavior, and program access

Grants & Supplemental Funding

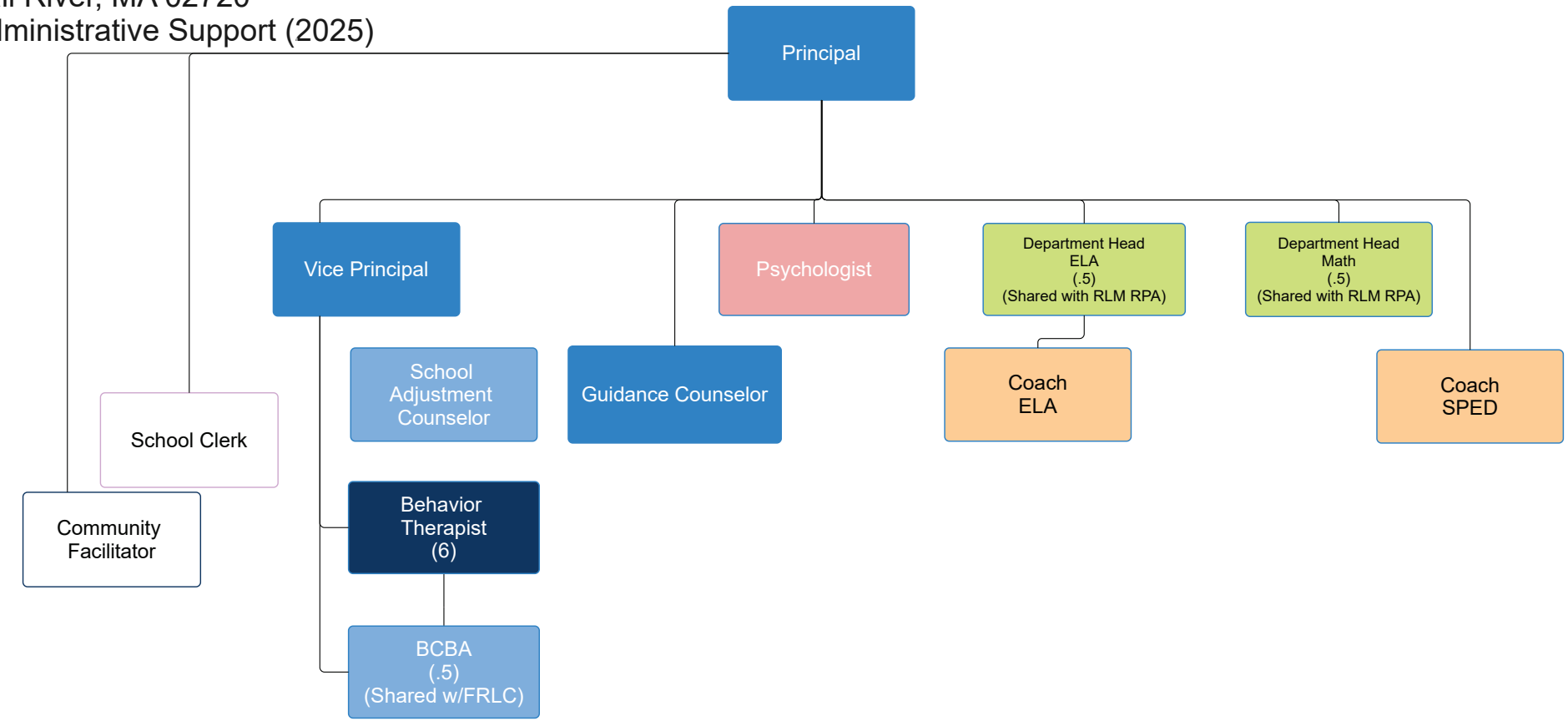
- ***Current grants supporting the school***
  - Investigating History
  - Amplify
- ***Anticipated grant funding***
- ***Partnerships or Shared Services:***
  - Stone partners with RPA to share ELA and Math Department Head roles, providing each site with 2.5 days of leadership support per week.
  - Stone also partners with Evolve to provide MLL instruction through a shared MLL teacher, allowing the school to meet student needs while maximizing staffing resources.
- ***One-time vs. ongoing funding sources***

Discussion & Questions

Clarifying questions

Feedback and next steps

Stone School
276 Maple Street
Fall River, MA 02720
Administrative Support (2025)



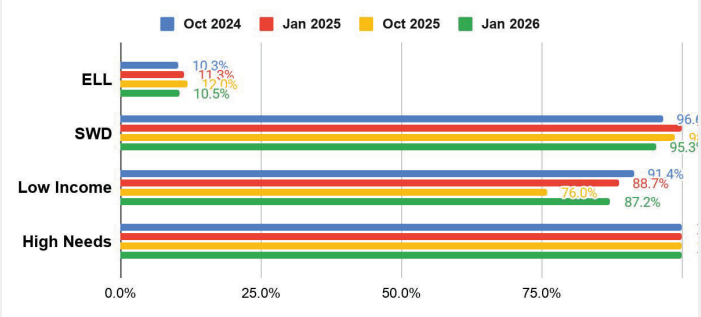
Stone PK-12 School

Mary Ellen Shaw, Principal
Grades PK-12
7:40AM - 2:40PM

Enrollment

As of 10/1/2024	56
As of 10/1/2025	75
As of 1/1/2026	86

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	No
ELL Foundational	No
Special Education	Yes

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of focused/targeted support • Low participation rate: Students w/disabilities, Low income, High needs, All students
Progress Toward Targets	59%-Substantial progress toward targets

Attendance

SY26 (March 1, 2026)		*SY25* (End of Year)	
Attendance Rate	**84.7%**	**Attendance Rate**	86.0%
Chronically Absent Rate (>10%)	**54.9%**	**Chronically Absent Rate (>10%)**	50%

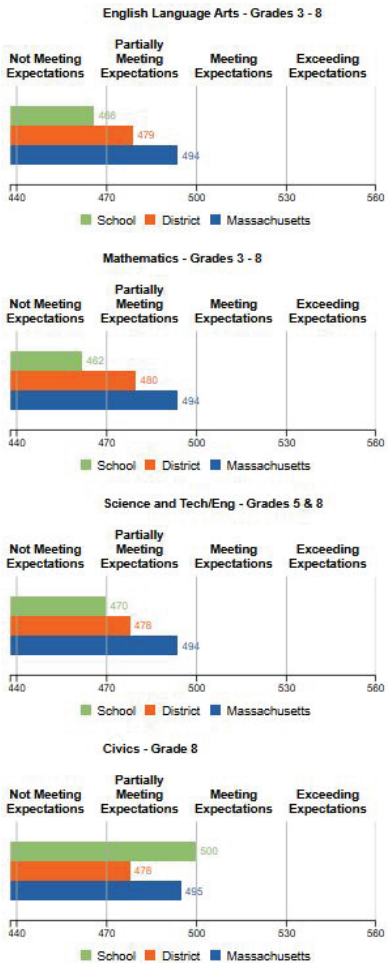
Federal Designation

-

Accountability Percentile

-

MCAS 2025 (G3-G8)



Priority Areas

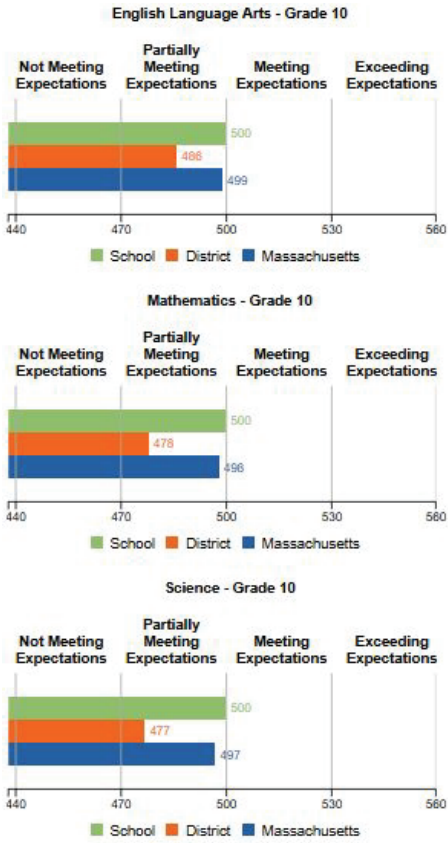
Priority 1: Develop a shared understanding of what rigorous, grade-level instruction looks like within a therapeutic learning environment. Staff will implement High-Quality Instructional Materials (HQIM) with appropriate differentiation and trauma-informed practices that maintain cognitive demand while supporting student regulation and engagement.

Priority 2: Establish clear expectations and routines that support predictable, structured learning environments across classrooms. Instructional blocks, transitions, and classroom systems will be implemented consistently to maximize learning time and support student regulation.

Priority 3: Support teachers in adapting instruction intentionally to meet diverse student needs while maintaining rigorous academic expectations. Professional learning communities, coaching cycles, and peer observations will support continuous refinement of instructional practice.

Priority 4: Develop consistent systems for analyzing student data to guide instructional decisions and therapeutic supports. Teams will use academic and social-emotional data to make targeted adjustments that improve student engagement, regulation, and learning outcomes.

MCAS 2025 (G10)



Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
SHAW	MARY ELLEN	23660000-511200-	Principal	156,393.00	Stone PK-12 School	
GOMES	EDWARD	23660000-511200-	Vice-Principal	134,377.00	Stone PK-12 School	
OPEN TBD		23660000-511200-	Department Head	100,000.00	Stone PK-12 School	
SUTHERLAND	KARA	25252000-511204-00036	Counselor-Adjustment	118,242.00	Stone PK-12 School	
CUSACK	KEVIN	25252000-511204-00036	Counselor-Guidance	113,104.00	Stone PK-12 School	
BILAL	KHALID	23639000-511200-	Therapy - Behavior	98,843.00	Stone PK-12 School	
COSTA	KEVIN	23639000-511200-	Therapy - Behavior	97,528.00	Stone PK-12 School	
OPEN TBD		23639000-511200-	Therapy - Behavior	70,000.00	Stone PK-12 School	
WISNIEWSKI	WENDY	23639000-511200-	Therapy - Behavior	97,710.00	Stone PK-12 School	
ALLEY	VINCENT	23663250-511200-	Therapy - Behavior	98,204.00	Stone PK-12 School	
RANDOLPH	LAMAR	23663250-511200-	Therapy - Behavior	98,204.00	Stone PK-12 School	
DIXON	CARMELLA	23660000-511215-	Clerk - Confidential	56,434.00	Stone PK-12 School	
OPEN TBD		23660000-511215-	Community Facilitator	40,000.00	Stone PK-12 School	
OPEN TBD		23660000-511215-	Community Facilitator	(40,000.00)	Stone PK-12 School	Move Community Facilitator to PACE Budget
KAZEN	JOSEPH	23663250-511220-	Teacher - SPED ELA Classroom	96,956.00	Stone PK-12 School	
VAN ESSENDELFT	DEBRA	23663250-511220-	Teacher - SPED ELA Classroom	109,699.00	Stone PK-12 School	
CODERRE	ADAM	23663250-511220-	Teacher - SPED Math Classroom	94,311.00	Stone PK-12 School	
OPEN TBD		23663250-511220-	Teacher - SPED Math Classroom	70,000.00	Stone PK-12 School	
THIBAULT	ROBERT	23663250-511220-	Teacher - SPED Science Classroom	110,195.00	Stone PK-12 School	
TIRADO	EDDIE	23663250-511220-	Teacher - SPED Science Classroom	80,422.00	Stone PK-12 School	
BOERL	CHRISTOPHER	23663250-511220-	Teacher - SPED Social Studies Classroom	110,453.00	Stone PK-12 School	
DOTTRIDGE	HOLLY	23663250-511220-	Teacher - SPED Social Studies Classroom	106,232.00	Stone PK-12 School	
AMARAL	NANCY	23663250-511220-	Teacher - SPED Self Contain Classroom	106,414.00	Stone PK-12 School	
CHAISSON	KAREN	23663250-511220-	Teacher - SPED Self Contain Classroom	102,843.00	Stone PK-12 School	
DUNBAR	RACHAEL	23663250-511220-	Teacher - SPED Self Contain Classroom	102,318.00	Stone PK-12 School	
RIOUX-CORREIA	DAWN	23663250-511220-	Teacher - SPED Self Contain Classroom	102,987.00	Stone PK-12 School	
MOSHER	MARYBETH	23663250-511220-	Teacher - ELL Mainstream	108,022.00	Stone PK-12 School	
NEW POSITION		23663250-511220-	Teacher - Fine Arts	70,000.00	Stone PK-12 School	Program Improvement
OEHMEN	MICHELLE	23657000-511220-	Teacher - PE/Health	103,728.00	Stone PK-12 School	
CASTANHO	SARAH	23663250-511220-	Teacher - Literacy Coach	102,414.00	Stone PK-12 School	
MURPHY	SARAH	23663250-511220-	Coach/Interventionist	102,908.00	Stone PK-12 School	
SANTOS	RENEE	23663250-511220-	Teacher - Interventionist	79,308.00	Stone PK-12 School	
HARDEN	CARL	23663250-511230-	Para - SPED ELA Class	45,205.00	Stone PK-12 School	
RICHARD	TAMRA	23663250-511230-	Para - SPED ELA Class	43,705.00	Stone PK-12 School	
BACOTE	TAMEEKA	23663250-511230-	Para - SPED Math Class	39,305.00	Stone PK-12 School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
GOUVEIA	KAREN	23663250-511230-	Para - SPED Math Class	38,514.00	Stone PK-12 School	
BACOTE	LATOYA	23663250-511230-	Para - SPED Science Class	37,794.00	Stone PK-12 School	
KING	KRISTINA	23663250-511230-	Para - SPED Science Class	44,805.00	Stone PK-12 School	
MACIEL	THERESA	23663250-511230-	Para - SPED Social Studies Class	44,405.00	Stone PK-12 School	
ARAGO	NICOLE	23663250-511230-	Para - SPED Self Contain Class	39,205.00	Stone PK-12 School	
CHAMPAGNE	MICHELINE	23663250-511230-	Para - SPED Self Contain Class	45,305.00	Stone PK-12 School	
FACCHIANO	KAREN	23663250-511230-	Para - SPED Self Contain Class	44,605.00	Stone PK-12 School	
GILBERT	JOHNAE	23663250-511230-	Para - SPED Self Contain Class	44,605.00	Stone PK-12 School	
SILVA	LYNSIE	23663250-511230-	Para - SPED Self Contain Class	44,305.00	Stone PK-12 School	
VINCENT	HUNTER	23663250-511230-	Para - SPED Self Contain Class	43,694.00	Stone PK-12 School	
		TOTAL SALARIES-OPERATING		**3,553,701.00**		
BROGAN	KELLY	35828301-511230-SY25	Para - SPED Social Studies Class	45,305.00	Stone PK-12 School	SPED 240
GILBERT	TAVONNE	35828301-511230-SY25	Para - SPED Self Contain Class	43,914.00	Stone PK-12 School	SPED 240
		TOTAL SALARIES-GRANTS		**89,219.00**		
		23659002-511225	Substitutes	3,700.00		
		23659002-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00036	Textbooks/Technology Materials	2,500.00		
		TOTAL EXPENSES-OPERATING		**21,500.00**		
		TOTAL STONE-OPERATING BUDGET		**3,575,201.00**		
		TOTAL STONE-GRANTS		**89,219.00**		



Kuss Middle School

Principal Melissa Rouette

February 12, 2026

School / Department Budget Planning – SY27

Budget Overview - Executive Summary

Key priorities for SY27: Improve student achievement and Kuss accountability percentile through…

- Strengthened Tier 1 instruction
- Strategic Tier 2 & Tier 3 academic and SEL MTSS programming that ensures all students get the interventions they need
- Inclusionary practices (for SWDs and MLLs) that support all learners in accessing rigorous grade level content
- Staff satisfaction and retention
- Reduce chronic absenteeism and ensure a school environment where every student feels a sense of belonging

What is changing from SY26:

- Expanded use of Special Education Inclusion Readiness Rubric with robust and flexible inclusion and resource supports
- Integration of Foundational English language learners in mainstream ESL classes except during 2 periods/day of ESL class (in place of ELA)
- Additional time for faculty professional development through once monthly early release days

What is remaining stable:

- A focus on strengthening instruction through continuous improvement of our Systems for Instructional Support: coaching; observation & feedback; professional development; PLCs; ILT; HQIM
- Our commitment to inclusion opportunities for all students
- Strengthening our instructional supports for SWDs and ELLs

Primary drivers of this budget proposal:

- More robust inclusion model - SPED Achieve model built into every grade level to support inclusion opportunities for all students; additional inclusion sections at each grade level
- Ensuring a staffing model/budget that is sustainable over time - elimination of line items that have not proven effective
- Schedule flexibility - ensuring we have the people we need to be able to support our MTSS programming and inclusionary practices

Alignment to District Priorities

District Priority #1 - Teaching & Learning:

- Kuss priorities aligned to Teaching & Learning:
  - Improve student achievement and Kuss accountability percentile through: strengthened Tier 1 instruction; strategic Tier 2 & Tier 3 academic MTSS programming that ensures all students get the interventions they need; inclusionary practices (for SWDs and MLLs) that support all learners in accessing rigorous grade level content; staff satisfaction and retention; additional time for faculty professional development about instructional practices through once monthly early release days; a focus on strengthening instruction through continuous improvement of our Systems for Instructional Support: coaching, observation & feedback, professional development, PLCs, ILT, HQIM; schedule flexibility: ensuring we have the people we need to be able to support our MTSS programming and inclusionary practices

District Priority #2 - Student Support & Well-Being

- Kuss priorities aligned to Student Support & Well-Being:
  - Reduce chronic absenteeism and ensure a school environment where every student feels a sense of belonging through: strategic Tier 2 & Tier 3 SEL MTSS programming that ensures all students get the interventions they need; additional time for faculty professional development about advisory, social-emotional learning, trauma-informed practices, and responsive classrooms through once monthly early release days

District Priority #3 - Equity & Access

- Kuss priorities aligned to Equity & Access:
  - Strengthen and continue to grow inclusionary practices (for SWDs and MLLs) that support all learners in accessing rigorous grade level content through: expanded use of Special Education Inclusion Readiness Rubric with robust and flexible inclusion and resource supports; integration of Foundational English language learners in mainstream ESL classes except during 2 periods/day of ESL class (in place of ELA); additional time for faculty professional development focused on instructional supports for SWDs and ELLs through once monthly early release days; strategic Tier 2 & Tier 3 academic MTSS programming that ensures all students get the interventions they need; SPED Achieve (partial inclusion) model built into every grade level

District Priority #4 - Operational Efficiency

- Kuss priorities aligned to Operational Efficiency:
  - Ensure a staffing model/budget that is sustainable over time by: eliminating line items that have not proven effective; ensuring we have the people we need to be able to support our MTSS programming and inclusionary practices; leveraging external partnerships and grants to support our priorities

Academic Needs Assessment

The year-over-year and SY26 A1 to A2 benchmark data on the following slides stress the need for:

A continued focus on strengthening **Tier 1** instruction - while progress has been made across multiple measures, the average scores for **all students** are still not where they need to be (~30% in math and ~40-50% in ELA).

A continued build-out of our **Tier 2 & Tier 3** academic programming that ensures all students get the **interventions** they need.

Inclusionary practices and instructional scaffolds (for SWDs and MLLs) that support all learners in accessing rigorous grade level content - our SWDs are making progress across almost all benchmark measures, but are still performing much lower than the average of all students; our MLLs are making progress across almost all benchmark measures, but are still performing much lower than the average of all students.

Continued focus on and improvement of our **Systems for Instructional Support**, including growing our observation, feedback, and coaching cycles; increased professional development (more time for PD through an early dismissal 1 day per month); robust PLC meetings; and regular ILT analysis of schoolwide trends in instruction and achievement.

All Students Benchmark Data Year-to-Year

- Made progress in 7/16 measures across math & ELA (5 measures stayed the same)

Math Gr 8			
Year	A1	A2	A3
2024-2025	35.7	28.1	27.7
2025-2026	33.5	29.5	

ELA Gr 8				
Year	A1 MC	A1 Overall	A2 MC	A2 Overall
2024-2025	39	39.3	59	49.1
2025-2026	39.28	37.71	59.35	49.89

Math Gr 7			
Year	A1	A2	A3
2024-2025	31.2	25.7	27.5
2025-2026	34.4		

ELA Gr 7				
Year	A1 MC	A1 Overall	A2 MC	A2 Overall
2024-2025	34.95	34.19	46.69	42.01
2025-2026	42.02	36.76	46.43	46.14

Math Gr 6			
Year	A1	A2	A3
2024-2025	25.2	36.9	33.4
2025-2026	32.7		

ELA Gr 6				
Year	A1 MC	A1 Overall	A2 MC	A2 Overall
2024-2025	39.53	35.26	43.89	40.92
2025-2026	37.09	37.19	42.01	40.9

SWDs Benchmark Data Year-to-Year

- Making progress across most measures in ELA and math - 6th grade ELA is the exception
- SWDs scores much lower (double digits) than ALL students scores

SWD Math Gr 8			
Year	A1	A2	A3
2024-2025	16.5	12.1	18.6
2025-2026	22.7	23.1	

SWD ELA Gr 8				
Year	A1 MC	A1 Overall	A2 MC	A2 Overall
2024-2025	24	21.6	35.98	28.17
2025-2026	30.57	27.7	43.69	34.85

SWD Math Gr 7			
Year	A1	A2	A3
2024-2025	18.9	14.2	13.6
2025-2026	19.2		

SWD ELA Gr 7				
Year	A1 MC	A1 Overall	A2 MC	A2 Overall
2024-2025	24.41	22.53	28.4	24.73
2025-2026	35.53	25.11	36.7	33.23

SWD Math Gr 6			
Year	A1	A2	A3
2024-2025	15.7	22.3	16
2025-2026	19.6		

SWD ELA Gr 6				
Year	A1 MC	A1 Overall	A2 MC	A2 Overall
2024-2025	30.15	25.61	30.15	28.44
2025-2026	28.19	26.37	28.57	26.82

MLLs Benchmark Data Year-to-Year

- Making progress across most measures in ELA - largest improvements in 7th grade
- Improvements year-over-year in 6th & 7th grade math
- MLLs scores much lower than ALL students scores

MLL Math Gr 8			
Year	A1	A2	A3
2024-2025	21	18.9	22.1
2025-2026	18	18.1	

MLL ELA Gr 8				
Year	A1 MC	A1 Overall	A2 MC	A2 Overall
2024-2025	25	22	36.83	27.74
2025-2026	22.43	19.05	41.38	30.59

MLL Math Gr 7			
Year	A1	A2	A3
2024-2025	18.2	20.9	23.2
2025-2026	26		

MLL ELA Gr 7				
Year	A1 MC	A1 Overall	A2 MC	A2 Overall
2024-2025	22.22	18.17	28.49	22.93
2025-2026	27	22	28.3	27.55

MLL Math Gr 6			
Year	A1	A2	A3
2024-2025	19.1	29.7	28.3
2025-2026	28.8		

MLL ELA Gr 6				
Year	A1 MC	A1 Overall	A2 MC	A2 Overall
2024-2025	25.89	22.74	25.91	25.69
2025-2026	26.23	24.16	26.76	24.1

Social-Emotional & Behavioral Data & Needs

- **Day 101 Attendance Data!**
  a. ADA: **93.4%**
     i. Compared to 92.4% SY25
  b. Chronic: **20.4%**
     i. Compared to 23.4% on day 101 last year
- **1,350 conduct referrals so far this year**
  a. Compared to 1,700 *at this same time* in SY24
- **10.21% of students have been suspended at least once this year**
  a. Compared to 10.8% at same time last year
  b. Reduction in suspensions for ALL prioritized sub-groups (SPED, ELL, African-American/Black)

Needs for SY27:

- Maintain Tier 2 & Tier 3 SEL supports (1:1, small group, classroom-based) addressing attendance, social skills, peer conflict, self-advocacy, substance use, emotional regulation, leadership and empowerment, grief and loss, etc.
- Maintain strategic partnerships (Infinite Fitness, Youth Court, Coaching4Change, Cartwheel, Child & Family Services, etc.) supporting prevention and intervention
- Ensure we have the funding to deliver out-of-school time programs that support the academic and SEL needs of our students, such as: 21st Century Program; Restorative Friday School; Academic After-School Tutoring; After-School Clubs

Operational & Facilities Considerations

Facility or space constraints:

- Updates to culinary kitchen - new appliances and ventilation are critical for it to be a safe classroom

Technology needs:

- Chromebook carts for each classroom (~$300/each for 36 homerooms) = ~$11,000 - we are shifting to Chromebooks staying at school and we need a secure place for them to charge and be stored

Safety and supervision considerations:

- Maintain 2 security officers
- We do not need any additional funding to support this

Other operational factors impacting instruction:

- Upgrades to copy machines - We have constant and ongoing copier/printer issues due to old equipment
    - We have only one color printer - OSE materials in particular often require color printing

Enrollment Trends & Projections

SY26:

- 668 TOTAL STUDENTS
- ELLs - 26.8%
- SWDs - 23.2%

SY27 Projected:

- 664-675 TOTAL STUDENTS
- ELLs - 25.2% (before any additional Foundational L2 enrollment)
- **SWDs - 29.5%**

SY26 - 668 Total Students

Outside of our Sub-Separate Programming, in SY26 we have:	
6th Grade = 202 students	**9 Sections:** 1 Foundational ESL Team + 8 Mainstream (3 Inclusion) Teams ***8 students on the Foundational team*** ***27.75 students/class on all other teams***
7th Grade = 187 students	**9 Sections:** 1 Foundational ESL Team + 8 Mainstream (3 Inclusion) Teams ***11 students on the Foundational team*** ***22 students/class on all other teams***
8th Grade = 216	**9 Sections:** 1 Foundational ESL Class + 8 Mainstream (3 Inclusion) Teams ***16 students on the Foundational team*** ***25 students/class on all other teams***

Sub-Separate Programming, in SY26 we have:	
PREP = 23 students	**2 Sections:** 1 - Combined 6th/7th/8th - Medically Fragile 1 - Combined 6th/7th/8th ***23 students total***
STRIDE = 27 students	**4 Sections:** 2 - 6th Grade (14) 1 - 7th Grade (8) 1 - 8th Grade (5) ***27 students total***
REACH = 18 students	**3 Sections:** 1 - 6th Grade (5) 1 - 7th Grade (4) 1- 8th Grade (9) ***18 students total***

SY27 Projections: 664 Total Students - without accounting for spike in 8th grade enrollments we see during summer

Outside of our Sub-Separate Programming, in SY27 we project:	
6th Grade = 212 (227 with partial inclusion) students 48 inclusion students Up to 15 partial-inclusion (REACH/STRIDE) = 48-63 students	**10 Sections** 0 Foundational ESL (integrated) 6 Inclusion Teams Up to 21-23 students/class 8-11 SWDs per inclusion class
7th Grade = 229 (244 with partial inclusion students) 42 inclusion students 15 partial-inclusion (REACH/STRIDE) = 57+ students	**10 Sections:** 0 Foundational ESL (integrated) 6 Inclusion Teams 23-25 students/class 9.5 SWDs per inclusion class
8th Grade = 203 (213 with partial inclusion students) 36 inclusion students 10 partial-inclusion (REACH/STRIDE) = 46+ students	**10 Sections:** 0 Foundational ESL (integrated) 4 Inclusion Teams (could be 5…) 20-22 students/class 11.5 SWDs per inclusion class (or 9.2 with 5 inclusion teams)

Sub-Separate Programming, in SY27 we project:	
PREP = 18 students	**2 Sections with Combined Grade Levels** 1 - Combined 6th/7th/8th - Medically Fragile 1 - Combined 6th/7th/8th
STRIDE = 34 students	**4 Sections with Separate Grade Levels** 1 - 6th Grade (7) - *Unknown how many will be partial inclusion.* 2 - 7th Grade (17) 1 - 8th Grade (10)
REACH = 18 students	**2 Sections with Combined Grade Levels** 1 - 6th Grade (8) - *Unknown how many will be partial inclusion.* 1 - 7th Grade (5) 1- 8th Grade (5)
TRUE SUB-SEP STRIDE/REACH STUDENTS	6th Grade - 15 students 7th Grade - 7 students 8th Grade - 5 students

Sub-Separate Programming, in SY27 we project:	
TRUE SUB-SEP STRIDE/REACH STUDENTS	6th Grade - 15 students 7th Grade - 7 students 8th Grade - 5 students
COMBINE STRIDE/REACH FOR CORE CONTENT CLASSES	Students: 6th Grade 1 (7 students) 6th Grade 2 (8 students) 7th Grade (7 students) 8th Grade (5 students) Staff: Sub-Sep Math Teacher Sub-Sep SS Teacher Sub-Sep Science Teacher Sub-Sep ELA Teacher + 8 paraprofessionals (2 per team)

Current Staffing Overview



- **Current staffing configuration**
  - Core teachers
    - 8 math
    - 8 science
    - 8 social studies
    - 6 ELA *(reduced last year due to expected Foundational ESL enrollment)*
    - 7 inclusion (1 vacant all year)
  - Unified Arts teachers
    - In budget - 11.5 (the ½ is culinary because those classes are half-size) = 29 students/class
    - In reality - 10.5 (a music teacher has been out on workman's comp for a year) = 31.8 students/class
    - *Reduced Foundational teacher needs + Teachers willing to teach extra sections = We've made it work (kind of!)*
- **Roles aligned to programs**
  - Sub-separate
    - 2 Prep
    - 4 STRIDE
    - 3 REACH
    - 1 Prep/STRIDE/REACH Linguistics Intervention Classes
  - Level 2 Foundational
    - 3 ESL *(also being used this year to support needs during Strategies & UA periods)*

Core Content & UA Class Sizes

English 6	6D	A-311	1(TH) 2(F) 4(M) 5(TU) 6(W)	4(M-F)	YR	27
English 8	8F	A-241	1(TH) 2(F) 4(M) 5(TU) 6(W)	4(M-F)	YR	27
Math 6	6D	A-310	1(M) 2(TU) 3(W) 4(TH) 5(F)	1(M-F)	YR	27
Alg/Math 8	8F	A-242	1(W) 2(TH) 3(F) 5(M) 6(TU)	5(M-F)	YR	27
Spanish 7		B-217	4(TU) 5(W)	3(TU-W)	YR	27
Science 6	6D	A-312	1(F) 3(M) 4(TU) 5(W) 6(TH)	3(M-F)	YR	27
Science 8	8F	A-238	1(F) 3(M) 4(TU) 5(W) 6(TH)	3(M-F)	YR	27
Social Studies 6	6D	A-309	2(M) 3(TU) 4(W) 5(TH) 6(F)	2(M-F)	YR	27
Social Studies 8	8E	A-243	1(W) 2(TH) 3(F) 5(M) 6(TU)	5(M-F)	YR	27
Social Studies 8	8F	A-243	1(TU) 2(W) 3(TH) 4(F) 6(M)	6(M-F)	YR	27
Art 8	8C	B-303	4(TH) 5(F)	1(TH-F)	YR	27
Music Technology 8		B-205	3(W) 5(F)	1(W,F)	YR	27
PE & Health 6	6F	Gym R	1(W) 6(M)	5(W) 6(M)	YR	27
PE & Health 8	8B	Gym R	1(M) 4(W)	1(M) 2(W)	YR	27
PE & Health 8	8D	Gym R	2(TU) 5(TH)	1(TU) 2(TH)	YR	27

English 6	Inclusion	6H	A-326	1(TH) 2(F) 4(M) 5(TU) 6(W)	4(M-F)	YR	26
English 8	Inclusion	8A	A-225	1(F) 3(M) 4(TU) 5(W) 6(TH)	3(M-F)	YR	26
English 8		8C	A-225	1(W) 2(TH) 3(F) 5(M) 6(TU)	5(M-F)	YR	26
Math 6	Inclusion	6H	A-327	1(M) 2(TU) 3(W) 4(TH) 5(F)	1(M-F)	YR	26
Alg/Math 8	Inclusion	8A	A-224	1(TH) 2(F) 4(M) 5(TU) 6(W)	4(M-F)	YR	26
Alg/Math 8		8C	A-224	1(TU) 2(W) 3(TH) 4(F) 6(M)	6(M-F)	YR	26
Science 8		8A	A-226	1(TU) 2(W) 3(TH) 4(F) 6(M)	6(M-F)	YR	26
Science 8		8C	A-226	1(TH) 2(F) 4(M) 5(TU) 6(W)	4(M-F)	YR	26
Social Studies 8		8C	A-223	1(F) 3(M) 4(TU) 5(W) 6(TH)	3(M-F)	YR	26
Art 6		6G	B-302	2(W) 6(M)	6(M,W)	YR	26
Art 7			B-303	1(TH) 4(M)	4(M,TH)	YR	26
Art 8			B-306	2(TU) 4(TH)	1(TU,TH)	YR	26
Art 8		8B	B-302	3(W) 4(TH)	1(W-TH)	YR	26
Music Technology 8		8E	B-205	4(W) 5(TH)	2(W-TH)	YR	26

Staffing Challenge: UA Class Sizes

Description	Class Type	Team	Clssrm	Schedule	Unrotated Schedule	Term	Total
FRPS 21st Century			Cafeteria	EXC(M-TH)		YR	60
Chorus 6			B-205	5(M) 6(TU)	5(M-TU)	YR	32
PE & Health 7		7A	Gym L	3(M) 6(W)	3(M) 4(W)	YR	31
PE & Health 7		7B	Gym R	3(M) 6(W)	3(M) 4(W)	YR	30
PE & Health 6		6B	Gym R	2(W) 5(M)	5(M) 6(W)	YR	29
Current Events		8B	A-235	2(TU) 5(F)	1(TU,F)	YR	28
Art 7			B-306	4(TU) 5(W)	3(TU-W)	YR	28
Art 8		8D	B-306	1(M) 3(W)	1(M,W)	YR	28
PE & Health 6		6A	Gym L	2(W) 5(M)	5(M) 6(W)	YR	28
PE & Health 6		6E	Gym L	1(W) 6(M)	5(W) 6(M)	YR	28
PE & Health 8		8A	Gym R	1(M) 4(W)	1(M) 2(W)	YR	28
PE & Health 8		8C	Gym R	2(TU) 5(TH)	1(TU) 2(TH)	YR	28

Effectiveness of Current Staffing

Structures that are working well:

- 8 core teachers in each content area
- Core teachers that have available teaching periods, teaching UA classes (ex: book club, current events)

Areas of concern or strain:

- Unified Arts (class sizes too big - not enough teachers)
- Inclusion classes (upwards of 65% of SWDs in some classes after partial inclusion students integrate)
- 6 core ELA teachers (forcing large core class sizes)

Inefficiencies or misalignments identified:

- ISLs
- Foundational ESL (reduced #s no longer warrant 3 positions)
- Paraprofessionals (numerous positions that have not been filled year over year)

Anticipated Staffing Changes for SY27

Proposed additions, reductions, or reallocations that are needed to support our large increase in special education (inclusion) students and decrease overwhelming class sizes in unified arts and inclusion classes, are:

- Additions:
  - 1 Unified Arts teacher to support reduced UA class sizes and schedule flexibility
  - 1 ELA teacher (to account for increase in L3 students AND reduction in class sizes)
  - 1 SEL liaison (to accommodate needs of RPA middle school closure)
- Reductions:
  - 3 ISLs
  - 5 paraprofessionals (2 SPED or classroom + 3 ESL)
- Reallocations/Conversions:
  - 1 ESL teacher → 1 ELA teacher
  - 1 REACH teacher → 1 inclusion teacher
  - 3 additional sub-separate teachers → 3 Achieve (partial inclusion) teachers
  - 6 sub-separate SPED paraprofessional → 6 inclusion science & social studies paraprofessionals
  - 3 SPED paraprofessionals → 3 Achieve (partial inclusion) paraprofessionals

Strategic Use of Resources

Reallocations or trade-offs made:

- See reallocations & conversions on prior slide

Programs or initiatives being reduced or discontinued:

- REACH & STRIDE will share teachers
- Foundational program reduction

Efforts to maximize existing resources

- Whenever possible we have reallocated existing positions.
- We have identified positions that we can eliminate from our budget
- We have identified other funding sources (grants, partnerships, etc.) we could explore or leverage to cover some of the work we want to do.

Grants & Supplemental Funding

Current grants supporting the school:

- One8 Foundational Applied Learning Leadership Institute
- 21st Century Programming
- Title I
- District mini-grants (after school tutoring, Infinite Fitness, etc.)

Anticipated grant funding:

- 21st Century Programming
- Title I
- District mini-grants

Partnerships or shared services:

- Teach For America (teacher recruitment/training & summer school programming)
- South Coast Youth Courts

Requests for Additional Resources (If Applicable)

Description of request:

- 1 Unified Arts position
- 1 ELA teacher position
- 1 SEL liaison (due to RPA MS closure)
- Updates to culinary kitchen (cost TBD)
- Chromebook carts for each classroom (~$300/each for 36 homerooms) = ~$11,000
- Upgrades to copy machines (cost TBD)

Purpose and expected impact:

- To reduce UA class sizes and provide a pressure-release valve/flexibility when scheduling
- New appliances and ventilation in the culinary classroom kitchen are critical for it to be a safe classroom
- We need a secure place for Chromebooks to be charged and be stored on a daily basis
- We have constant and ongoing copier/printer issues due to old equipment; we have only one color printer and OSE materials in particular often require color printing

Why existing resources are insufficient:

- Unified Arts (class sizes too big - not enough teachers)
- Currently we have only 6 ELA teacher positions compared to 8 in all other core content areas. That is not sufficient to cover the # of ELA classes needed now that our Foundational classes will be gone and our Transitional ESL numbers will be much higher.

Sustainability considerations:

- Reallocation of resources for other needed positions:
    - Inclusion classes (upwards of 65% of SWDs in some classes after partial inclusion students integrate)
    - 6 core ELA teachers (forcing large core class sizes)

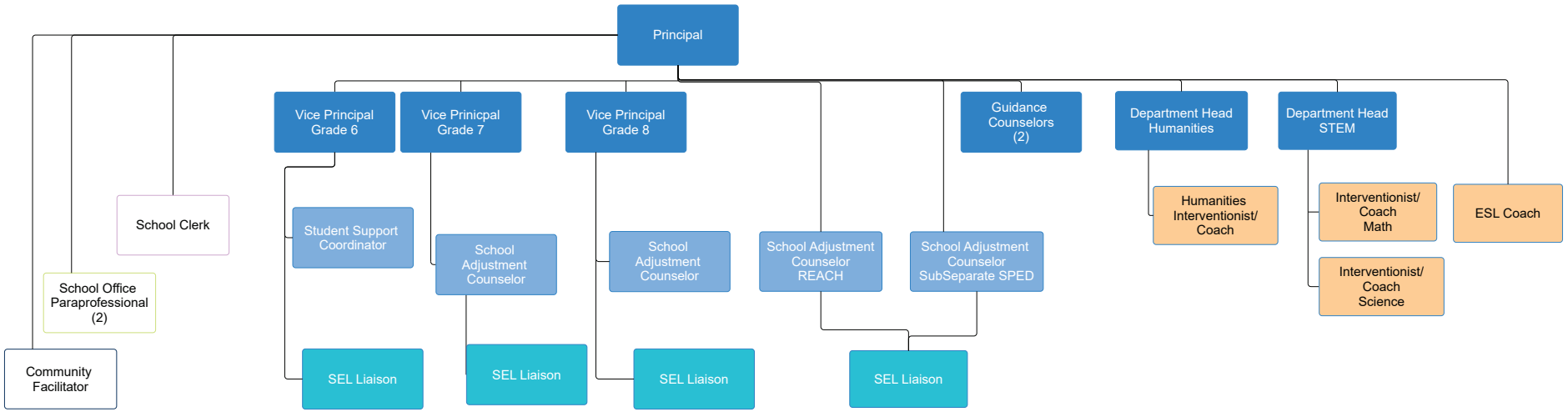
Discussion & Questions

Clarifying questions

Feedback and next steps

Matthew J Kuss Middle School
52 Globe Mills Avenue
Fall River, MA 02724

Administrative Support (2025)



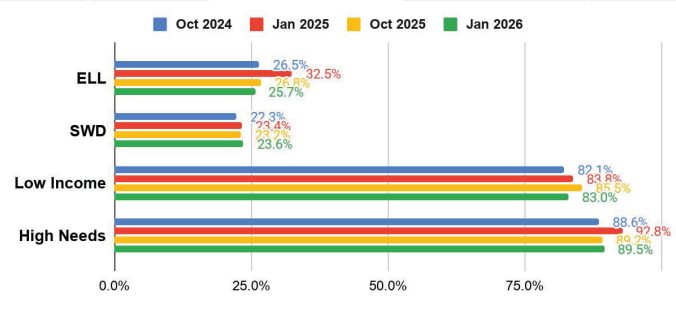
Matthew J. Kuss Middle School

Melissa Rouette, Principal
Grades 6-8
7:15AM - 2:15PM

Enrollment

As of 10/1/2024	646
As of 10/1/2025	676
As of 1/1/2026	669

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	No
ELL Foundational	Yes
Special Education	Yes

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of focused/targeted support • Among the lowest performing 10% of schools • Low student group performance: Asian, White, Students w/disabilities, Low income, EL and former EL, High needs
Progress Toward Targets	49% - Moderate progress toward targets

Attendance

SY26 (March 1, 2026)		*SY25 (End of Year)*	
Attendance Rate	93.5%	**Attendance Rate**	92.5%
Chronically Absent Rate (>10%)	20.3%	**Chronically Absent Rate (>10%)**	24.1%

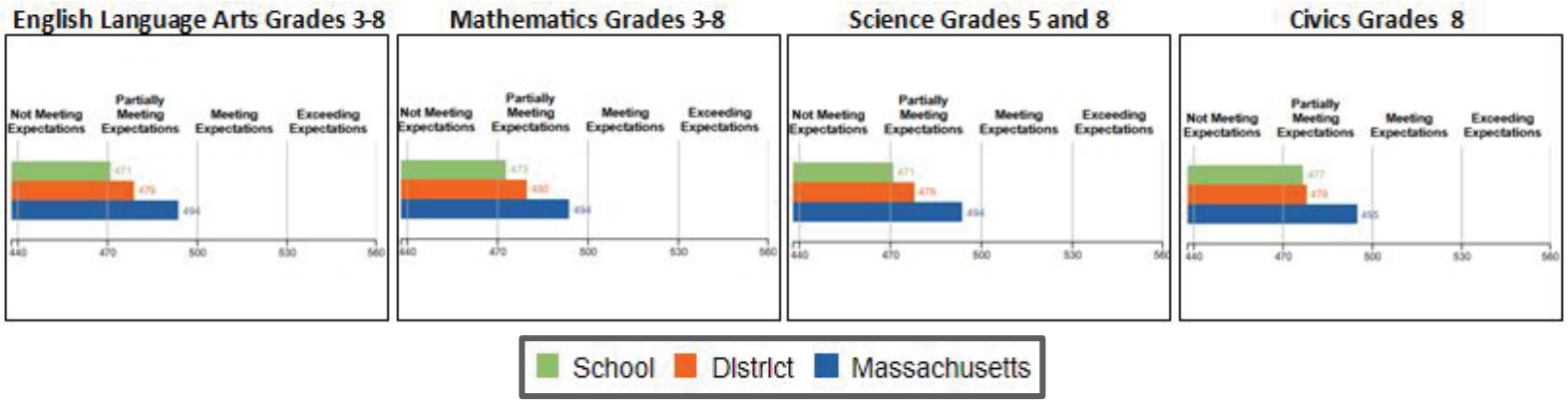
Federal Designation

Comprehensive Support and Improvement (CSI)

Accountability Percentile

2

MCAS 2025



Priority Areas

Improve student achievement and Kuss accountability percentile through:

- Strengthened Tier 1 instruction across all content areas
- Strategic Tier 2 & Tier 3 academic and SEL MTSS programming that ensures all students get the interventions they need
- Inclusionary practices (for students with disabilities and multilingual learners) that support all learners in accessing rigorous grade level content
- Reduction in chronic absenteeism and ensuring a school environment where every student feels a sense of belonging
- Continued improvement of staff satisfaction and retention

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
ROUETTE	MELISSA	22960000-511200-	Principal	151,176.00	Matthew J. Kuss Middle School	
BATES	KEVIN	22960000-511200-	Vice-Principal	135,312.00	Matthew J. Kuss Middle School	
BOADU	SHANIKA	22960000-511200-	Vice-Principal	137,147.00	Matthew J. Kuss Middle School	
HANCOCK	BRYAN	22960000-511200-	Vice-Principal	136,697.00	Matthew J. Kuss Middle School	
HICKS ROSOW	REBECCA	22960000-511200-	Department Head	126,582.00	Matthew J. Kuss Middle School	
REYNOLDS	BRIANNA	22960000-511200-	Department Head	126,032.00	Matthew J. Kuss Middle School	
BOWEN	ABBEY	22952000-511204-	Counselor-Adjustment	93,763.00	Matthew J. Kuss Middle School	
LEAHY	CATHERINE	22952000-511204-	Counselor-Adjustment	86,018.00	Matthew J. Kuss Middle School	
HERNANDEZ	VANESSA	22952000-511204-	Counselor-Guidance	109,781.00	Matthew J. Kuss Middle School	
THORPE	ROBIN	22952000-511204-	Counselor-Guidance	100,000.00	Matthew J. Kuss Middle School	
HOLT	TIFFANY	22960000-511215-	Clerk-School	47,025.00	Matthew J. Kuss Middle School	
BRAVO	CECIBEL	22960000-511215-	Community Facilitator	40,112.00	Matthew J. Kuss Middle School	
PIKE	AMANDA	22960000-511230-	Para - Admin Office	36,779.00	Matthew J. Kuss Middle School	
ALMEIDA	MELANIE	22960000-511230-	Para-School Office	39,605.00	Matthew J. Kuss Middle School	
CALDERON	GABRIELA	22909000-511220-	Teacher - ELA	72,279.00	Matthew J. Kuss Middle School	
CARVAJAL	MARIA VICTORIA	22909000-511220-	Teacher - ELL - Foundation	101,660.00	Matthew J. Kuss Middle School	Convert to Teacher - ELA
CINTRON	TEVIN	22909000-511220-	Teacher - ELA	89,412.00	Matthew J. Kuss Middle School	
KNOWLDEN	LAURYN	22909000-511220-	Teacher - ELA	65,467.00	Matthew J. Kuss Middle School	
LAURIANNO	CORINNE	22909000-511220-	Teacher - ELA	94,692.00	Matthew J. Kuss Middle School	
LEAVITT	ANGELINA	22909000-511220-	Teacher - ELA	62,411.00	Matthew J. Kuss Middle School	
NEW POSITION		22909000-511220-	Teacher - ELA	70,000.00	Matthew J. Kuss Middle School	Program Improvement-Schedule Need
O'TOOLE	SHANNON	22909000-511220-	Teacher - ELA	80,071.00	Matthew J. Kuss Middle School	
HARRIS	SOPHIA	22910000-511220-	Teacher - Math	62,411.00	Matthew J. Kuss Middle School	
MULLARKY-ELIZARDO	ANDREA	22910000-511220-	Teacher - Math	103,532.00	Matthew J. Kuss Middle School	
NEVES	CARLOS	22910000-511220-	Teacher - Math	102,318.00	Matthew J. Kuss Middle School	
OPEN TBD		22910000-511220-	Teacher - Math	62,411.00	Matthew J. Kuss Middle School	
ROBERTSON	DAVID	22910000-511220-	Teacher - Math	65,743.00	Matthew J. Kuss Middle School	
TACINELLI	ALEXIS	22910000-511220-	Teacher - Math	65,467.00	Matthew J. Kuss Middle School	
THEVENIN	MARCUS	22910000-511220-	Teacher - Math	65,467.00	Matthew J. Kuss Middle School	
WOOLEY	RACHEL	22910000-511220-	Teacher - Math	83,942.00	Matthew J. Kuss Middle School	
BERWICK	EARL	22915000-511220-	Teacher - Science	79,880.00	Matthew J. Kuss Middle School	
BOOTH	ANGELICA	22915000-511220-	Teacher - Science	62,411.00	Matthew J. Kuss Middle School	
FERRANDO FELIS	CARLOS	22915000-511220-	Teacher - Science	73,251.00	Matthew J. Kuss Middle School	
FRANCIS	MACGREGOR	22915000-511220-	Teacher - Science	62,411.00	Matthew J. Kuss Middle School	
HIRL	DANIEL	22915000-511220-	Teacher - Science	80,071.00	Matthew J. Kuss Middle School	
MICHAEL	JOSEPH	22915000-511220-	Teacher - Science	99,125.00	Matthew J. Kuss Middle School	
MORELL MARIN	MARIA	22915000-511220-	Teacher - Science	82,164.00	Matthew J. Kuss Middle School	
PARKER	CAROLINE	22915000-511220-	Teacher - Science	62,411.00	Matthew J. Kuss Middle School	
CARPENTER	DAVID	22916000-511220-	Teacher - Social Studies	79,880.00	Matthew J. Kuss Middle School	
FARINHA	MATTHEW	22916000-511220-	Teacher - Social Studies	96,956.00	Matthew J. Kuss Middle School	
GERMANO	JAMES	22916000-511220-	Teacher - Social Studies	65,467.00	Matthew J. Kuss Middle School	
LAMOTHE	KAYLEIGH	22916000-511220-	Teacher - Social Studies	74,077.00	Matthew J. Kuss Middle School	
METIVIER	MICHAEL	22916000-511220-	Teacher - Social Studies	103,546.00	Matthew J. Kuss Middle School	
O'CONNOR	JOHN	22916000-511220-	Teacher - Social Studies	106,195.00	Matthew J. Kuss Middle School	
OPEN TBD		22916000-511220-	Teacher - Social Studies	62,411.00	Matthew J. Kuss Middle School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
SOUSA	HAILEE	22916000-511220-	Teacher - Social Studies	80,071.00	Matthew J. Kuss Middle School	
JOHNSTON	GILEYDE	22911000-511220-	Teacher - Portuguese	101,660.00	Matthew J. Kuss Middle School	
PASCUAL MOLINA	LUCIA	22911000-511220-	Teacher - Spanish	104,947.00	Matthew J. Kuss Middle School	
ARNOLD	SONDRA	22953000-511220-	Teacher - Art	98,828.00	Matthew J. Kuss Middle School	
DELEO	MATTHEW	22953000-511220-	Teacher - Art	72,053.00	Matthew J. Kuss Middle School	
NUNES	CARINA	22953000-511220-	Teacher - Art	79,880.00	Matthew J. Kuss Middle School	
NEW POSITION		22953000-511220-	Teacher - Unified Arts	70,000.00	Matthew J. Kuss Middle School	Program Improvement-Schedule Need
BURNHAM	CHELSEA	22956000-511220-	Teacher - Music	94,510.00	Matthew J. Kuss Middle School	
GLASER	SUSAN	22956000-511220-	Teacher - Music Technology	102,232.00	Matthew J. Kuss Middle School	
LOWNEY	ERIN	22957000-511220-	Teacher - PE/Health	85,790.00	Matthew J. Kuss Middle School	
POWERS	TIMOTHY	22957000-511220-	Teacher - PE/Health	97,710.00	Matthew J. Kuss Middle School	
SOUZA	ETHAN	22957000-511220-	Teacher - PE/Health	62,411.00	Matthew J. Kuss Middle School	
RAMOS RAMIREZ	ANONIO	22908000-511220-	Teacher - STEAM	101,660.00	Matthew J. Kuss Middle School	
BOTELHO	PENNY	22963000-511220-	Teacher - SPED Self Contain Classroom	103,025.00	Matthew J. Kuss Middle School	
COLLINS	RYAN	22963000-511220-	Teacher - SPED Self Contain Classroom	96,956.00	Matthew J. Kuss Middle School	
CONDON	ELIZABETH	22963000-511220-	Teacher - SPED Self Contain Classroom	102,493.00	Matthew J. Kuss Middle School	
FLORES	JELLY	22963000-511220-	Teacher - SPED Self Contain Classroom	110,271.00	Matthew J. Kuss Middle School	
HARRIS	NORA	22963000-511220-	Teacher - SPED Self Contain Classroom	73,033.00	Matthew J. Kuss Middle School	
HOEG	LAUREN	22963000-511220-	Teacher - SPED Self Contain Classroom	65,467.00	Matthew J. Kuss Middle School	
MEDEIROS	HEATHER	22963000-511220-	Teacher - SPED Self Contain Classroom	72,625.00	Matthew J. Kuss Middle School	
OPEN TBD		22963000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Matthew J. Kuss Middle School	3 Additional Teachers who are currently coded as Teacher - Self Contain will be Inclusion Sped
TODD	DANIELLE	22963000-511220-	Teacher - SPED Self Contain Classroom	94,049.00	Matthew J. Kuss Middle School	
DAUER	EAN	22963000-511220-	Teacher - Inclusion Sped	62,411.00	Matthew J. Kuss Middle School	
HAGUE	EMILY	22963000-511220-	Teacher - Inclusion Sped	83,942.00	Matthew J. Kuss Middle School	
JOHNSON	SHANNON	22963000-511220-	Teacher - Inclusion Sped	87,370.00	Matthew J. Kuss Middle School	
MCKEEVER	BRIDGET	22963000-511220-	Teacher - Inclusion Sped	68,934.00	Matthew J. Kuss Middle School	
OPEN TBD		22963000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Matthew J. Kuss Middle School	Convert to Teacher - Inclusion Sped
OPEN TBD		22963000-511220-	Teacher - Inclusion Sped	62,411.00	Matthew J. Kuss Middle School	
SPESSARD	AUGUSTA	22963000-511220-	Teacher - Inclusion Sped	62,411.00	Matthew J. Kuss Middle School	
ST. ARNOLD	OLIVIA	22963000-511220-	Teacher - Inclusion Sped	63,275.00	Matthew J. Kuss Middle School	
MORALES	NILZA	22951000-511220-	Teacher - ELL - Foundation	101,660.00	Matthew J. Kuss Middle School	
PELLERANO	GISELLE	22951000-511220-	Teacher - ELL - Foundation	72,851.00	Matthew J. Kuss Middle School	
DRUMOND	JOHN	22951000-511220-	Teacher - ELL Mainstream	96,956.00	Matthew J. Kuss Middle School	
MARTIN	SARAH	22951000-511220-	Teacher - ELL Mainstream	101,660.00	Matthew J. Kuss Middle School	
GASPARDI TREPANIER	MARLAINA	22909000-511220-	Coach/Interventionist-Humanities	105,699.00	Matthew J. Kuss Middle School	
OPEN TBD		22910000-511220-	Coach/Interventionist-Math	70,000.00	Matthew J. Kuss Middle School	
LAMAGNA	JODI	22915000-511220-	Coach/Interventionist-Science	97,739.00	Matthew J. Kuss Middle School	
SCHOONMAKER	HELEN	22951000-511220-	Coach/Interventionist-ESL	102,414.00	Matthew J. Kuss Middle School	
HATCH	MARY ELLEN	22951000-511220-	Teacher - Culinary	96,956.00	Matthew J. Kuss Middle School	
ARVISAIS	HELEN	22960000-511220-	SEL Liaison	61,035.00	Matthew J. Kuss Middle School	
DESMARAIS	AMANDA	22960000-511220-	SEL Liaison	58,664.00	Matthew J. Kuss Middle School	
FAGAN	DEVIN	22960000-511220-	SEL Liaison	62,256.00	Matthew J. Kuss Middle School	
GOMEZ	NARDA	22960000-511220-	SEL Liaison	61,735.00	Matthew J. Kuss Middle School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
NEW POSITION		22960000-511220-	SEL Liaison	50,000.00	Matthew J. Kuss Middle School	Program Improvement
OPEN TBD		22960000-511230-	Instructional Support Liaison	-	Matthew J. Kuss Middle School	Eliminate to Create Teaching positions
OPEN TBD		22960000-511230-	Instructional Support Liaison	-	Matthew J. Kuss Middle School	Eliminate to Create Teaching positions
OPEN TBD		22960000-511230-	Instructional Support Liaison	-	Matthew J. Kuss Middle School	Eliminate to Create Teaching positions
OPEN TBD		22960000-511230-	Para-Classroom	-	Matthew J. Kuss Middle School	Eliminate to Create Teaching positions
OPEN TBD		22960000-511230-	Para-Classroom	-	Matthew J. Kuss Middle School	Eliminate to Create Teaching positions
ALVES	KAYLEIGH	22963002-511230-	Para - SPED Self Contain Class	41,779.00	Matthew J. Kuss Middle School	
BODAY	ALEXANDRIA	22963002-511230-	Para - SPED Self Contain Class	45,205.00	Matthew J. Kuss Middle School	
BODAY	KENDRA	22963002-511230-	Para - SPED Self Contain Class	41,779.00	Matthew J. Kuss Middle School	
GOMES	TRISTA-EMMA	22963002-511230-	Para - SPED Self Contain Class	43,106.00	Matthew J. Kuss Middle School	
LANDER	JUSTIN	22963002-511230-	Para - SPED Self Contain Class	43,694.00	Matthew J. Kuss Middle School	
LATINVILLE	JILL	22963002-511230-	Para - SPED Self Contain Class	44,705.00	Matthew J. Kuss Middle School	
MCAFEE	HANNAH	22963002-511230-	Para - SPED Self Contain Class	43,014.00	Matthew J. Kuss Middle School	
MEDEIROS	VALERIE	22963002-511230-	Para - SPED Self Contain Class	44,705.00	Matthew J. Kuss Middle School	
TALAVERA	SAMUEL	22963002-511230-	Para - SPED Self Contain Class	41,779.00	Matthew J. Kuss Middle School	
UEHARA	LESLIE	22963002-511230-	Para - SPED Self Contain Class	45,205.00	Matthew J. Kuss Middle School	
VAZQUEZ	ELIZABETH	22963002-511230-	Para - SPED Self Contain Class	41,779.00	Matthew J. Kuss Middle School	
ZIMMERMAN	EUGENE	22963002-511230-	Para - SPED Self Contain Class	44,305.00	Matthew J. Kuss Middle School	
1(FTE)		22963002-511230-	Para - SPED Self Contain Class	38,000.00	Matthew J. Kuss Middle School	1 Additional Program Paraprofessional Required through Realignment
GOMES	CARLA	22963002-511230-	Para- 1 on 1 Sped	36,779.00	Matthew J. Kuss Middle School	
OPEN TBD		22963002-511230-	Para- 1 on 1 Sped	36,779.00	Matthew J. Kuss Middle School	
OPEN TBD		22963002-511230-	Para- 1 on 1 Sped	36,779.00	Matthew J. Kuss Middle School	
OPEN TBD		22963002-511230-	Para- SPED Classroom / Inclusion	36,779.00	Matthew J. Kuss Middle School	
OPEN TBD		22963002-511230-	Para- SPED Classroom / Inclusion	36,779.00	Matthew J. Kuss Middle School	
OPEN TBD		22963002-511230-	Para - SPED Self Contain Class	36,779.00	Matthew J. Kuss Middle School	Convert to SPED Classroom/Inclusion Para for Science and Social Studies
OPEN TBD		22963002-511230-	Para - SPED Self Contain Class	42,794.00	Matthew J. Kuss Middle School	Convert to SPED Classroom/Inclusion Para for Science and Social Studies
OPEN TBD		22963002-511230-	Para - SPED Self Contain Class	36,779.00	Matthew J. Kuss Middle School	Convert to SPED Classroom/Inclusion Para for Science and Social Studies
OPEN TBD		22963002-511230-	Para - SPED Self Contain Class	39,705.00	Matthew J. Kuss Middle School	Convert to SPED Classroom/Inclusion Para for Science and Social Studies
FONSECA	ENEUDIRA	22960000-511230-	Para - ELL	-	Matthew J. Kuss Middle School	Eliminate Foundational Program at Kuss
MEDEIROS	DANIEL	22960000-511230-	Para - ELL	-	Matthew J. Kuss Middle School	Eliminate Foundational Program at Kuss
PATOTA	ABBEY	22960000-511230-	Para - ELL	-	Matthew J. Kuss Middle School	Eliminate Foundational Program at Kuss
		TOTAL SALARIES-OPERATING		**8,327,447.00**		
SILVA	MATTHEW ALAN	34508200-511204-SY25	Coordinator - Student Support	120,392.00	Matthew J. Kuss Middle School	TITLE I
REIS	ROSEMARY	34508200-511204-SY25	Counselor-Adjustment	119,792.00	Matthew J. Kuss Middle School	TITLE I
MELLO	CASSANDRA	35828200-511204-SY25	Counselor-Adjustment	98,514.00	Matthew J. Kuss Middle School	SPED 240
		TOTAL SALARIES-GRANTS		**338,698.00**		

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
		22960002-511225	Substitutes	39,700.00		
		22960002-511225	Substitutes-Building Sub	15,300.00		
		26969004-551200-00029	Textbooks/Technology Materials	10,755.00		
		TOTAL EXPENSES-OPERATING		**65,755.00**		
		TOTAL KUSS-OPERATING BUDGET		**8,393,202.00**		
		TOTAL KUSS-GRANTS		**338,698.00**		

MORTON

MIDDLE SCHOOL

WE ARE MUSTANG NATION!

Dr. Nicholas Bettencourt, Principal

Winter 2026 Budget Planning – SY27

Budget Overview - Executive Summary

Key priorities for SY27 - We will improve staff retention and student outcomes through aligned coaching, PLC-driven collaboration, inclusive practices, and focused observation and feedback to meet shared academic and social-emotional goals.

What's Changing

- Strengthening the Special Education Readiness Rubric to advance inclusive practices and support transitions to integrated settings
- Expanding staff development pathways, including content-area teaching roles

What Remains Stable

- Commitment to staff retention, coaching, PLC alignment, and feedback cycles
- Focus on inclusive environments and aligned academic and SEL goals

Why This Matters

- Ensures consistency while building capacity, equity, and instructional quality—so staff feel supported and students experience inclusive, high-quality learning environments.

Budget Proposal: Primary Drivers

- Sustain ongoing growth and achievement through continued investment in effective practices
- Strengthen accountability and improve performance beyond the lowest DESE quartile
- Align resources to sustaining practices that support long-term improvement

Why This Matters - Strategic continuation of proven efforts ensures stability, accountability, and sustained progress for students and staff.

Alignment to District Priorities:

Teaching and Learning:

- The January 2026 Report indicates growth in Content Understanding, reflected in deeper lesson content and instructional practices that support student comprehension of key concepts, skills, and procedures. Observations show increased teacher–student interactions that integrate facts, skills, and concepts.
    - Implication: The school is making progress in implementing HQIM. Continued emphasis on the integrity and instructional rigor will strengthen grade-level expectations and ensure consistent, high-quality learning across classrooms.

Student Support & Well-Being:

- Student Support & Well-Being ratings fall within the high range, indicating a consistently positive classroom climate characterized by the absence of negative interactions. Observations showed no significant expressions of anger, aggression, threats, yelling, sarcasm, or disrespect by teachers or students. When minor instances of negativity occurred, they were effectively managed and did not escalate. To ensure alignment across dimensions, observer scores were inversed; therefore, higher scores reflect a lower presence of negative climate. The school's average Negative Climate score of 6.7 reflects strong performance in maintaining respectful, emotionally supportive learning environments.
    - Implication: The consistently positive climate supports student well-being and establishes conditions conducive to engagement, collaboration, and academic learning. Continued attention to these practices will help sustain emotional safety while supporting high expectations and instructional rigor.

Alignment to District Priorities

Equity & Access

- Equity & Access (Regard for Student Perspectives): Ratings currently fall within the low range, with a school average of 2.8, identifying this area as a focus for growth. Observations indicate predominantly teacher-directed instruction; however, early efforts to incorporate student input, engagement routines, and shared responsibility reflect emerging implementation.
    - Implication / Continuous Improvement Focus: The school is well positioned to make incremental gains in this dimension. By continuing to implement small, intentional shifts that elevate student voice, choice, and autonomy, instructional practices will become increasingly inclusive, strengthening equitable access and student ownership of learning over time.

Operational Efficiency

- Operational Efficiency (Productivity): Productivity ratings fall within the high range, with a school average of 6.4, indicating effective management of instructional time, routines, and transitions. Observations reflect well-established classroom procedures that maximize learning time and consistently engage students in instructional activities.
    - Implication: Strong productivity supports sustained student engagement and instructional momentum. Maintaining these efficient routines while integrating increasingly rigorous and student-centered learning opportunities will further enhance instructional effectiveness.

Academic Needs Assessment

Student performance trends:

(Whole School) In 2024 met 18% of accountability targets. In 2025 met 54% of accountability targets.

ELA: 6-8 performance increase from SY 26 A1 to A2.

Math: 6-8 performance increase from SY 25 A1 to SY 26 A1.

Identified instructional gaps:
42% students are in need of Tier 3 intervention in ELA
56% students are in need of Tier 3 intervention in Math

- *On average Special Ed students scored 19.5 points lower on A1 in ELA and 21.2 points lower on A1 in Math compared to like peers*
- *On average MLL students scored 20.2 points lower on A1 in ELA and 15.8 points lower on A1 in Math compared to like peers*

MLL: 46 of 89 MLL Students have a *Current Difficulty Index greater than or equal to 75*

Curriculum or intervention needs:

- Maintain current staffing and fill any open positions

Professional learning implications:

- Ongoing in-building/district PD will be needed to support the internalization of these curricula.

Social-Emotional & Behavioral Needs

Social-Emotional & Behavioral Progress

- Tiered SEL supports (1:1, small group, classroom-based) addressing attendance, social skills, peer conflict, and self-advocacy
- Strategic partnerships (SATCHEL, Cartwheel, Child & Family, PowerUp Fridays) supporting prevention and intervention
- **YTD suspensions reduced: 91 → 72** compared to prior year
- AIR Report (Jan 2026): **Behavior Management Avg = 5.8**, with continued movement toward high-range consistency using existing resources

Attendance Trends

Attendance: Monitoring & Response

- Year-to-date chronic absenteeism: 21.8% compared to 19.8% at the same point last year
- Attendance incentives, proactive monitoring, and early interventions are driving improved engagement and supporting continued progress

Student Engagement Opportunities

Coaching for Change: Engagement as Social-Emotional Support

- Expanded Access to Athletics & Clubs: Multiple sports and student organizations increase connection, belonging, and positive peer relationships
- Student Development: Participation builds leadership, teamwork, self-advocacy, and resilience
- Protective Impact: Engagement in extracurriculars supports improved attendance, behavior, and overall school climate
- Strategic Alignment: Coaching and advising reinforce schoolwide SEL goals using existing programs and staff

Enrollment Trends

	SY21-22	SY22-23	SY23-24	Projected* SY 24-25	SY24-25	SY25-26
Total Enrollment	**717**	**693**	**737**	**713**	**757**	**671**
ELL Enrollment	110	150	132	125	152	88
	15%	21.60%	18%	17.5%	20%	13.11%
SPED Enrollment	140	148	207	197	211	217
	19.50%	21.30%	28%	27.6%	27.8%	32.33%
Students Without IEPs or ELL Designation	467	395	395	391	394	366
	65%	57%	54%	55%	52%	54.54%

Operational & Facilities Considerations

Facility or space constraints

- 22 full sized classrooms
- 6 science labs
- 3 classrooms assigned to the RISE program
- 5 classrooms assigned to the STRIDE program
- 1 sensory room
- 1 reset room
- (1 gymnasium; 2 art classrooms; 2 music classrooms; 1 auditorium; 1 cafeteria; 2 classrooms in the library; 1 PLTW classroom; 1 art tech classroom (Lib); 1 TV Studio

Technology needs

- All classrooms have a functioning Promethean Board
- All students are assigned a chromebook.
- The school is in need of storage devices for chomebooks as chromebooks will be kept in house for the 2026-27 school year.

Safety and supervision considerations

- One security guard assigned to Morton Middle School. The other traditional middles schools have two security guards.

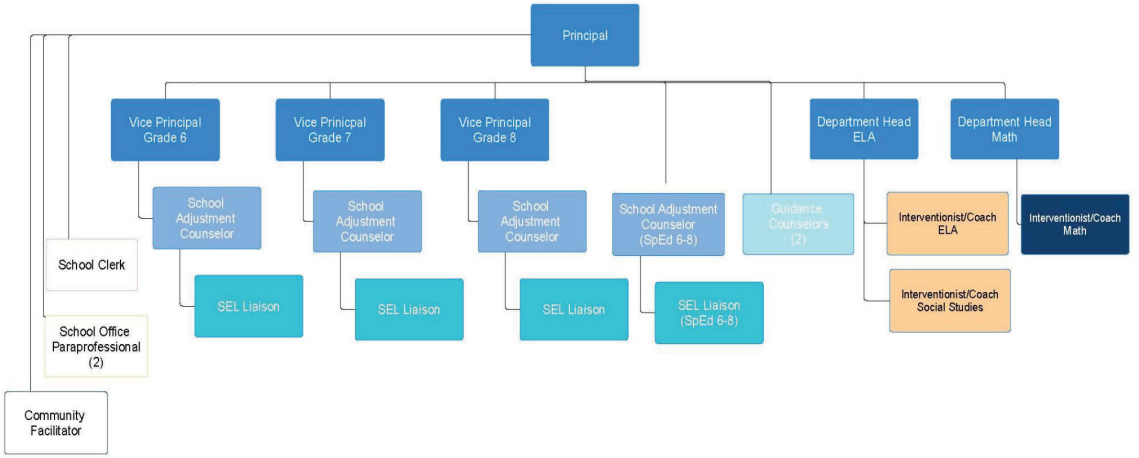
Other operational factors impacting instruction

Current Staffing Overview

Current Staffing

James Madison Morton Middle School
1135 North Main Street
Fall River, MA 02720

Administrative Support (SY25-26)



- **Average Class Size (Core) 26:1; Unified Arts 23:1; Strategies about 6-8 students**

Effectiveness of Current Staffing

Structures that are working well

- Our self contained push out program is working effectively. 12 students (8 8th graders, 3 7th graders and 1 6th grade student), have successfully integrated into the inclusion setting. Students are receiving high quality instruction from licensed teachers.

Areas of concern or strain

- The 4/2 scheduling provides a significant challenge to scheduling our MTSS program that does not allow for students to be rescheduled with the term/semester (the preferable scheduling model would be a 5 day a week schedule)

Conversions:

- To effectively support our students we will convert our Math Interventionist/Coach position to a STEM Coach.

Anticipated Staffing Changes for SY27

Convert the Math Interventionist/Coach position to a STEM Interventionist/Coach.

No reductions or reallocations are proposed.

The position will support Project Lead the Way, science interventions, current math intervention structures and district instructional priorities aligned to the SIP.

Strategic Use of Resources

No programs are being reduced or discontinued; current models are under review to better align with student needs.

Focus remains on strengthening Tier I instruction aligned to district and SIP priorities.

The current intervention, scheduling, Unified Arts, and Health/Wellness structures limit growth and alignment.

Exploring schedule and program redesign to improve MTSS implementation, Unified Arts coherence, and alignment to Naviance and CVTE pathways, maximizing existing resources through improved structure and student exposure.

Grants & Supplemental Funding

Current Grants: Title I and Title II support personnel, instructional materials, textbooks, and technology.

ALLI One 8 Grant: Supports targeted instructional and programmatic initiatives.

Mini-Grants & Infinite Fitness Programming: Provide after-school enrichment, wellness, and student engagement opportunities.

Transportation Consideration: Explore acquisition of a school-based van to support programming, attendance interventions, and experiential learning, leveraging prior success to increase participation and engagement.

Discussion & Questions

Clarifying Questions

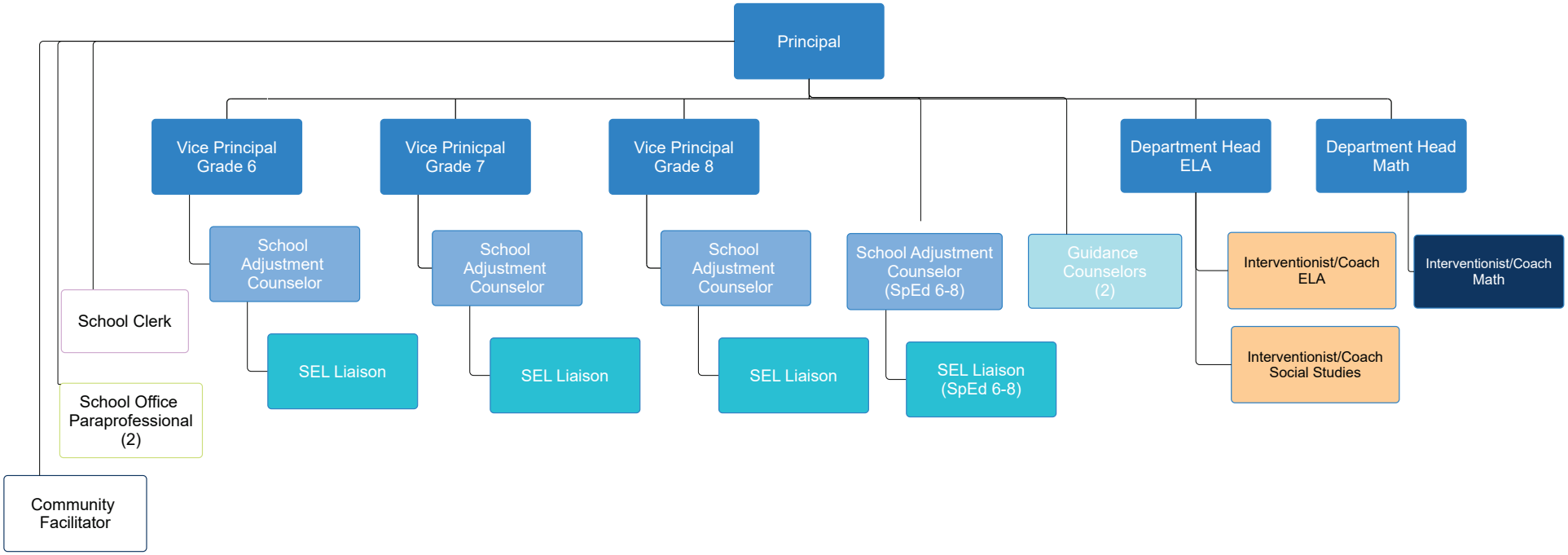
- Additional information or considerations would support our programming and planning?

Feedback & Next Steps

- Incorporate committee feedback to refine staffing, scheduling, and programmatic recommendations aligned to district priorities.

James Madison Morton Middle School
1135 North Main Street
Fall River, MA 02720

Administrative Support (SY25-26)



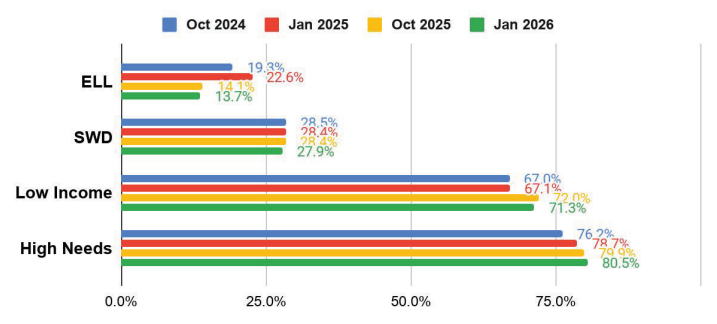
James Madison Morton Middle School

Nicholas Bettencourt, Principal
Grades 6-8
7:20AM - 2:20PM

Enrollment

As of 10/1/2024	751
As of 10/1/2025	672
As of 1/1/2026	673

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	No
ELL Foundational	Yes
Special Education	Yes

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of focused/targeted support • Among the lowest performing 10% of schools • Low student group performance: Black or African American -White -Students with Disabilities -Low Income -Hispanic or Latino -EL and Former EL -High Needs
Progress Toward Targets	45% - Moderate progress toward targets

Attendance

SY26 *(March 1, 2026)*		***SY25*** *(End of Year)*	
Attendance Rate	93.8%	**Attendance Rate**	92.0%
Chronically Absent Rate (>10%)	23.2%	**Chronically Absent Rate (>10%)**	27.4%

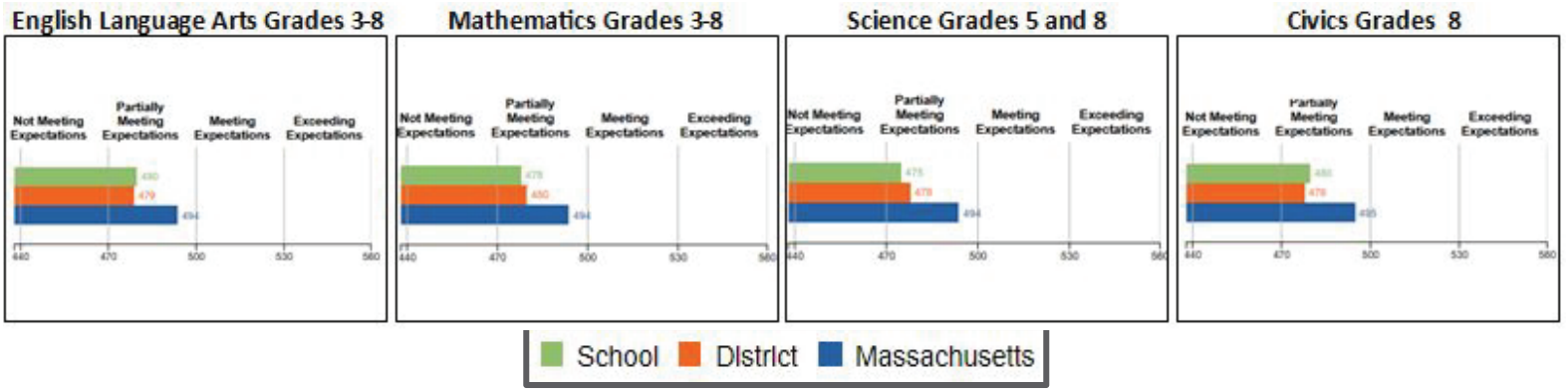
Federal Designation

Comprehensive Support and Improvement (CSI)

Accountability Percentile

3

MCAS 2025



Priority Areas

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
BETTENCOURT	NICHOLAS	20460000-511200-	Principal	161,899.00	James Madison Morton Middle School	
BURDMAN	CHRISTOPHER	20460000-511200-	Vice-Principal	136,697.00	James Madison Morton Middle School	
GRIFFIN	KEVIN	20460000-511200-	Vice-Principal	139,920.00	James Madison Morton Middle School	
MOREIRA	JEAN	20460000-511200-	Department Head	126,032.00	James Madison Morton Middle School	
O'BRIEN	TARA	20460000-511200-	Department Head	128,883.00	James Madison Morton Middle School	
CONDE	ANTONIO	20452000-511204-	Counselor-Adjustment	109,781.00	James Madison Morton Middle School	
FERREIRA	NICOLE	20452000-511204-	Counselor-Adjustment	93,313.00	James Madison Morton Middle School	
PIPPEN	TANESHA	20452000-511204-	Counselor-Adjustment	109,781.00	James Madison Morton Middle School	
ROSE	KRISTEN	20452000-511204-	Counselor-Adjustment	96,329.00	James Madison Morton Middle School	
ARRUDA	DANIELLE	20452000-511204-	Counselor-Guidance	98,964.00	James Madison Morton Middle School	
MASSA	KALYN	20452000-511204-	Counselor-Guidance	88,383.00	James Madison Morton Middle School	
ST MICHEL	SHEILA	20460000-511215-	Clerk - Confidential	58,236.00	James Madison Morton Middle School	
HERNANDEZ	BETHZAIDA	20460000-511215-	Community Facilitator	42,213.00	James Madison Morton Middle School	
OPEN TBD		20460000-511230-	Para-School Office	36,779.00	James Madison Morton Middle School	
SEDOMA	ROBIN	20460000-511230-	Para-School Office	40,005.00	James Madison Morton Middle School	
CARVALHO	AMANDA	20409000-511220-	Teacher - ELA	102,414.00	James Madison Morton Middle School	
CORBETT	NICOLE	20409000-511220-	Teacher - ELA	106,271.00	James Madison Morton Middle School	
HUBBARD	DANA	20409000-511220-	Teacher - ELA	102,193.00	James Madison Morton Middle School	
MOLLER	TRAVIS	20409000-511220-	Teacher - ELA	62,411.00	James Madison Morton Middle School	
POMBO	JASON	20409000-511220-	Teacher - ELA	68,934.00	James Madison Morton Middle School	
TAVARES	JAMIE	20409000-511220-	Teacher - ELA	70,208.00	James Madison Morton Middle School	
CARVALHO	DOUGLAS	20410000-511220-	Teacher - Math	103,072.00	James Madison Morton Middle School	
DEVALL	KARA	20410000-511220-	Teacher - Math	93,938.00	James Madison Morton Middle School	
GAMACHE	CARYN	20410000-511220-	Teacher - Math	97,710.00	James Madison Morton Middle School	
MADDEN	GRACE	20410000-511220-	Teacher - Math	62,411.00	James Madison Morton Middle School	
NINO ANGARITA	MIGUEL	20410000-511220-	Teacher - Math	-	James Madison Morton Middle School	Eliminate-Not Required in the Schedule
SHEA	MCKENNA	20410000-511220-	Teacher - Math	80,071.00	James Madison Morton Middle School	
WEISSMAN	JODI	20410000-511220-	Teacher - Math	104,156.00	James Madison Morton Middle School	
DIXON	XAVIER	20415000-511220-	Teacher - Science	89,557.00	James Madison Morton Middle School	
HARRISON	STEVEN	20415000-511220-	Teacher - Science	65,467.00	James Madison Morton Middle School	
OPEN TBD		20415000-511220-	Teacher - Science	-	James Madison Morton Middle School	Eliminate-Not Required in the Schedule
PREVOST	KAROLINE	20415000-511220-	Teacher - Science	79,880.00	James Madison Morton Middle School	
SOMWANSHI	WRUTUJA	20415000-511220-	Teacher - Science	83,370.00	James Madison Morton Middle School	
WEISSMAN	EDWARD	20415000-511220-	Teacher - Science	101,660.00	James Madison Morton Middle School	
BLANCHETTE	CHRISTOPHER	20416000-511220-	Teacher - Social Studies	102,908.00	James Madison Morton Middle School	
BOWEN	TYLER	20416000-511220-	Teacher - Social Studies	91,252.00	James Madison Morton Middle School	
CONNOLLY	WILLIAM	20416000-511220-	Teacher - Social Studies	104,947.00	James Madison Morton Middle School	
MCMAHON	MICHAEL	20416000-511220-	Teacher - Social Studies	101,662.00	James Madison Morton Middle School	
OPEN TBD		20416000-511220-	Teacher - Social Studies	-	James Madison Morton Middle School	Eliminate-Not Required in the Schedule
SCHWARTZ	LEONARD	20416000-511220-	Teacher - Social Studies	69,636.00	James Madison Morton Middle School	
TUFTS	MARGARET	20416000-511220-	Teacher - Social Studies	73,630.00	James Madison Morton Middle School	
MORENO CHINCOA	NATIVIDAD	20411000-511220-	Teacher - Spanish	100,898.00	James Madison Morton Middle School	
MATTEI	JENNIFER	20453000-511220-	Teacher - Art	105,470.00	James Madison Morton Middle School	
VALOIS	CHELSEA	20453000-511220-	Teacher - Art	102,908.00	James Madison Morton Middle School	
CORDELL	JARED	20456000-511220-	Teacher - Music	96,956.00	James Madison Morton Middle School	
DRESSEL	NATHAN	20456000-511220-	Teacher - Music	75,594.00	James Madison Morton Middle School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
FITZGERALD	ROBERT	20457000-511220-	Teacher - PE/Health	104,780.00	James Madison Morton Middle School	
PEREIRA	JUSTIN	20457000-511220-	Teacher - PE/Health	65,467.00	James Madison Morton Middle School	
SKOLIS	JILLIAN	20457000-511220-	Teacher - PE/Health	69,253.00	James Madison Morton Middle School	
MCNEIL-MCKEAG	JANE	20408000-511220-	Teacher - Technology	78,345.00	James Madison Morton Middle School	
IGLESIAS ALPERI	MARIA	20408000-511220-	Teacher - Art Technology	82,164.00	James Madison Morton Middle School	
FERREIRA	CHRISTOPHER	20415000-511220-	Teacher - Project Lead the Way	102,974.00	James Madison Morton Middle School	
BORRULL ESPUNY	ALEJANDRO	20408000-511220-	Teacher - STEM	101,660.00	James Madison Morton Middle School	
DAVIS	BRANDON	20463000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	James Madison Morton Middle School	
HAGUE	MEGHAN	20463000-511220-	Teacher - SPED Self Contain Classroom	69,253.00	James Madison Morton Middle School	
MCELROY	CHERYL	20463000-511220-	Teacher - SPED Self Contain Classroom	106,271.00	James Madison Morton Middle School	
OPEN TBD		20463000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	James Madison Morton Middle School	
OPEN TBD		20463000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	James Madison Morton Middle School	
OPEN TBD		20463000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	James Madison Morton Middle School	
OPEN TBD		20463000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	James Madison Morton Middle School	
ROBINSON	KAREN	20463000-511220-	Teacher - SPED Self Contain Classroom	106,232.00	James Madison Morton Middle School	
ROY	CHERYL ANN	20463000-511220-	Teacher - SPED Self Contain Classroom	106,232.00	James Madison Morton Middle School	
3(FTE)		20463000-511220-	Teacher - SPED Self Contain Classroom	210,000.00	James Madison Morton Middle School	3 Additional Sub-Separate Program Teachers Required
KLAMKIN	ALLISON	20463000-511220-	Teacher - Inclusion Sped	90,129.00	James Madison Morton Middle School	
OMAN	JENNIFER	20463000-511220-	Teacher - Inclusion Sped	68,681.00	James Madison Morton Middle School	
OPEN TBD		20463000-511220-	Teacher - Inclusion Sped	62,411.00	James Madison Morton Middle School	
OPEN TBD		20463000-511220-	Teacher - Inclusion Sped	62,411.00	James Madison Morton Middle School	
OPEN TBD		20463000-511220-	Teacher - Inclusion Sped	62,411.00	James Madison Morton Middle School	
SILVIA	JENNIFER	20463000-511220-	Teacher - Inclusion Sped	104,156.00	James Madison Morton Middle School	
SOUZA	NICHOLAS	20463000-511220-	Teacher - Inclusion Sped	72,625.00	James Madison Morton Middle School	
WORDELL	KATELYN	20463000-511220-	Teacher - Inclusion Sped	62,411.00	James Madison Morton Middle School	
DE MANUEL DOCE	BEATRIZ	20451000-511220-	Teacher - ELL Mainstream	101,660.00	James Madison Morton Middle School	
OPEN TBD		20451000-511220-	Teacher - ELL Mainstream	62,411.00	James Madison Morton Middle School	
OPEN TBD		20451000-511220-	Teacher - ELL Mainstream	62,411.00	James Madison Morton Middle School	
RUIZ-MURILLO	ESPERANZA	20451000-511220-	Teacher - ELL Mainstream	105,699.00	James Madison Morton Middle School	
CURRY	TIFFANY	20409000-511220-	Coach/Interventionist	102,414.00	James Madison Morton Middle School	
OPEN TBD		20415000-511220-	Coach/Interventionist	70,000.00	James Madison Morton Middle School	Convert to STEM Coach/Interventionist from Math Coach/Interventionist
CHHEAN	SOKLIM	20416000-511220-	Coach/Interventionist	103,532.00	James Madison Morton Middle School	
OPEN TBD		20416000-511220-	Teacher - Criminal Justice	70,000.00	James Madison Morton Middle School	
BREWSTER	ISAIAH	20463000-511220-	SEL Liaison	58,215.00	James Madison Morton Middle School	
CARDOSO	REBECCA	20463000-511220-	SEL Liaison	61,035.00	James Madison Morton Middle School	
DASILVA	HERMANO	20463000-511220-	SEL Liaison	55,982.00	James Madison Morton Middle School	
LEVESQUE	MELANIE	20463000-511220-	SEL Liaison	61,735.00	James Madison Morton Middle School	
NEW POSITION		20463000-511220-	SEL Liaison	50,000.00	James Madison Morton Middle School	Program Improvement
ALLEN	MARK	20460000-511230-	Instructional Support Liaison	42,543.00	James Madison Morton Middle School	
OPEN TBD		20460000-511230-	Instructional Support Liaison	42,543.00	James Madison Morton Middle School	
OPEN TBD		20460000-511230-	Instructional Support Liaison	42,543.00	James Madison Morton Middle School	
APO-CARREIRO	KAYLI	20463002-511230-	Para - SPED Self Contain Class	38,614.00	James Madison Morton Middle School	
DEJESUS	ALEXANDRA	20463002-511230-	Para - SPED Self Contain Class	42,794.00	James Madison Morton Middle School	
GIBBS-HOUSTON	CARINDA	20463002-511230-	Para - SPED Self Contain Class	43,914.00	James Madison Morton Middle School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
HOLDING	ALLYSON	20463002-511230-	Para - SPED Self Contain Class	43,694.00	James Madison Morton Middle School	
HOUDE	MICHELE	20463002-511230-	Para - SPED Self Contain Class	44,305.00	James Madison Morton Middle School	
MALDONADO	CARIN	20463002-511230-	Para - SPED Self Contain Class	42,679.00	James Madison Morton Middle School	
MARTINEZ	NOAH	20463002-511230-	Para - SPED Self Contain Class	44,605.00	James Madison Morton Middle School	
MEDEIROS	KRISTAL	20463002-511230-	Para - SPED Self Contain Class	45,205.00	James Madison Morton Middle School	
MEDEIROS	MICHAEL	20463002-511230-	Para - SPED Self Contain Class	42,679.00	James Madison Morton Middle School	
OPEN TBD		20463002-511230-	Para - SPED Self Contain Class	42,679.00	James Madison Morton Middle School	
OPEN TBD		20463002-511230-	Para - SPED Self Contain Class	42,679.00	James Madison Morton Middle School	
OPEN TBD		20463002-511230-	Para - SPED Self Contain Class	42,679.00	James Madison Morton Middle School	
1(FTE)		20463002-511230-	Para - SPED Self Contain Class	38,000.00	James Madison Morton Middle School	1 Additional Sub-Separate Program Para required
CABRERA	JESENIA	20463002-511230-	Para- 1 on 1 Sped	36,779.00	James Madison Morton Middle School	
JANELLE	MICHEALA	20463002-511230-	Para- 1 on 1 Sped	36,779.00	James Madison Morton Middle School	
LANGLAIS	STEPHEN	20463002-511230-	Para- 1 on 1 Sped	43,014.00	James Madison Morton Middle School	
6(FTE)		20463002-511230-	Para- SPED Classroom / Inclusion	228,000.00	Matthew J. Kuss Middle School	6 Inclusion paraprofessionals for Science and Social Studies
APONTE	TATIANA	20460000-511230-	Para - ELL	43,106.00	James Madison Morton Middle School	
VIEIRA	BRIANA	20460000-511230-	Para - ELL	37,806.00	James Madison Morton Middle School	
		TOTAL SALARIES-OPERATING		**8,139,453.00**		
ANDERSON	JONATHAN	34848100-511200-SY25	Vice-Principal	133,927.00	James Madison Morton Middle School	TITLE II
		TOTAL SALARIES-GRANTS		**133,927.00**		
		20460002-511225	Substitutes	59,700.00		
		20460002-511225	Substitutes-Building Sub	15,300.00		
		20460000-513000	Overtime	10,000.00		
		26969004-551200-00004	Textbooks/Technology Materials	10,500.00		
		TOTAL EXPENSES-OPERATING		**95,500.00**		
		TOTAL MORTON-OPERATING BUDGET		**8,234,953.00**		
		TOTAL MORTON-GRANTS		**133,927.00**		

Talbot Middle School

Lisa Zagarella, Principal

February 11, 2026

School / Department Budget Planning – SY27

Budget Overview - Executive Summary

Key priorities for SY27: Strengthening our MTSS System

What is changing from SY26: Clearer focus on restorative practices and systems; adoption of specific framework for instructional coaching; Data driven SST meetings

What is remaining stable: Commitment to Tier 1 instruction, PLC, and frequent feedback

Primary drivers of this budget proposal:

- Stability: Since Talbot has entered the IAG process, there has been leadership turnover. We are aiming to build consistency and establish predictable, well-documented systems and structures fr student support and teacher development in service of students.

Alignment to District Priorities

- Teaching & Learning

  All core subjects use district-sponsored HQIM

  Short term goals are focused on closing gaps for SWDs

  Core teachers have PLC 1x per week + ongoing coaching support

  In addition to mandated teacher evaluation system, teachers receive regular feedback grounded in the DESE agnostic tool and/or partner tools (Hill for Literacy, LLA)

Alignment to District Priorities

- Student Support & Well-Being

  Teachers meet weekly for SST meetings

  Counseling staff provide small group support based on Satchel screening data. We are working toward systematizing these practices and improving our SEL data tracking through EduClimber

  We continue to tighten and refine our attendance protocols

- Equity & Access

  We are partnering with Deb Harris to improve our inclusive practices

  We are working toward systematizing our academic and SEL data collection and review practices to allow us to better identify equity gaps

Alignment to District Priorities

Operational Efficiency

- We need to improve our practices around the following operational pieces
  - YONDR pouches
  - Project Present
  - Securly
  - Chromebooks

At Talbot middle school our practices are emerging but not yet systematized. This is an area of focus for the next 90 days and moving into next year.

Academic Needs Assessment

Accountability earned SY 24: 83% Accountability earned SY 25: 48%

Student performance trends

SGPs were relatively flat between SY 24 and SY 25. 8th grade math and 6th grade ELA improved slightly. With average SGPS in the high 40's and low 50's students are not making the aggressive growth needed to close achievement gaps.

Between SY 24 and SY 25 achievement improved in Grade 6 ELA and Math, Grade 7 ELA and Grade 8 Math. Grade 7 Math and Grade 8 ELA showed a decline, both of these areas had a teacher who was new teaching (1st year).

Academic Needs Assessment

Professional learning implications:

Given the varied needs of our staff, we are proposing to eliminate the amount of after school PD by ½, moving from two one hour sessions and two two hour sessions to 1 each per month. This shift will allow more time for coaches to support individualized teacher needs instead of planning for whole group sessions. Additionally, this will allow teachers more time to practice and receive feedback in between professional learning sessions.

We are piloting a cycle for our three meetings during the school week that will include (planning, looking at student work across disciplines, analyzing student data and planning for individualized supports).

Academic Needs Assessment

Identified instructional gaps

- SWD continue to be our lowest performing subgroup

Curriculum or intervention needs

- Spanish curriculum
- Appropriate curriculum for SLIFE learners
- Curricular opportunities for proficient/advanced learners
- TIme and training for interventionists

Social-Emotional & Behavioral Needs

- Counseling / adjustment support needs

  Talbot is well-staffed with counselors and SEL liaisons. Our next step is to make our support practices consistent and data drive. We believe that the district's plan to leverage Educlimber will support these efforts.

- SEL programming considerations

  We are gaining traction with BAG checks and plan to continue this into 26-27. We hope to better leverage SATCHEL resources for our small groups.

Social-Emotional & Behavioral Needs

- Attendance or engagement trends

  Our daily attendance remains (mostly) above 90%, but we are missing the 94% mark

  Our chronic rate is 19.6%, improved from last year, but shy of our goal.

- Behavioral or mental health supports

  Aspire has been an important support for us this year

Operational & Facilities Considerations

Facility or space constraints

We have ample space for classrooms; but are struggling for offices (using classrooms). We do not have a suitable long term solution for nursing mothers.

Technology needs

Each classroom has a Promethean board

1:1 devices has been challenging, and we would prefer to move to class sets of chromebooks (Presently there are not enough chromebooks to do this. Talbot is signing on to the plan to leave devices in school, effective in March)

Operational & Facilities Considerations

Safety and supervision considerations

- Talbot has two security guards

Other operational factors impacting instruction

- Ceilings and HVAC system make instruction challenging due to poor acoustics and noise interference. This is especially impactful during discussions.

Impact of Enrollment Trends

Talbot Enrollment Trends

- Currently we have 3 sections of inclusive math and ELA at each grade level, allowing for Special Educators to deliver interventions. In some classrooms, this is leading to higher ratios of SWDs to students who are not designated. Depending on enrollment, we will revisit this model in SY 27
- Currently our newcomers receive math, science and social studies separate from their peers, this is leading to inequities in class sizes, as well as in instruction. We plan to revisit this model in SY 27 with the support of the MLL dept.

(Neither of these shifts will impact staffing from a budgetary perspective)

Current Staffing Overview

Current staffing - staffing sheet (Social Studies Coach may be missing)
Current staffing structure - org chart

Staffing ratios or class sizes

- ESL classes have varied enrollment due to scheduling constraints (plan in place to adjust this for next year)
- Some of our PE classes are over the contractual limit. Again, this is due to scheduling constraints. We DID attempt to mitigate some of these during SY 26. However, Talbot only has 2 PE teachers, so we hit continuous barriers.

Effectiveness of Current Staffing

We are hoping to maintain our current staffing structures for SY27 with the possible addition of a PE teacher.

Areas of concern or strain

- Absenteeism/lack of substitute teachers
- Inability to find a qualified ESL coach
- Limited student choice for Impact classes based on staff and scheduling constraints

Anticipated Staffing Changes for SY27

Proposed additions, reductions, or reallocations

Addition: PE teacher

Reduction: ELT Time

Rationale for changes

PE Teacher: Classes over the contractual limit; schedule redesign proposed for all middle schools is impossible for Talbot to implement without an additional PE teacher

Strategic Use of Resources

Programs or initiatives being reduced or discontinued: ELT/ Early Release

ELT time allows for approximately 3 minutes per day/per subject of instructional time. While this time is valuable, it is limited. We cannot clearly correlate ELT time to an improvement in outcomes. Staff remains divided on the wish to continue with ELT time.

The reduction in **early release** time will allow for more individualized coaching support for teachers (as described earlier)

Grants & Supplemental Funding

Current grants supporting the school: IAG (ending in SY 27)

Partnerships or shared services: Aspire

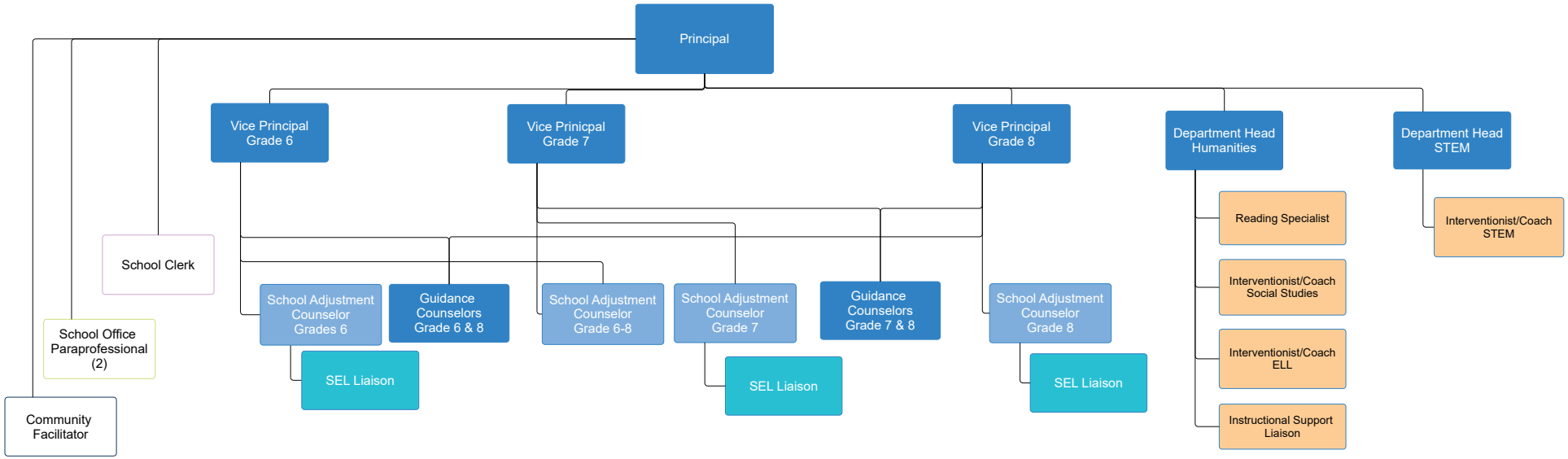
Discussion & Questions

Clarifying questions

Feedback and next steps

Edmond P. Talbot Middle School
124 Melrose Street
Fall River, MA 02723

Administrative Support (SY 25/26)



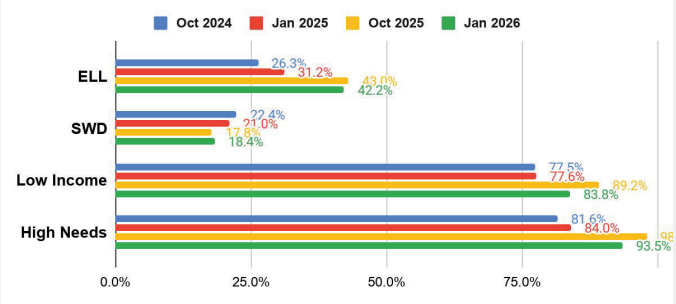
Talbot Middle School

Lisa Zagarella, Principal
Grades 6-8
7:20AM - 2:45PM

Enrollment

As of 10/1/2024	582
As of 10/1/2025	595
As of 1/1/2026	585

Selected Populations



Programs

Extended Day	Yes
Pre-Kindergarten	No
ELL Foundational	Yes
Special Education	Yes

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of focused/targeted support • Among the lowest performing 10% of schools • Low student group performance: Students w/disabilities
Progress Toward Targets	62% - Substantial progress toward targets

Attendance

SY25 (March 1, 2026)		*SY25 (End of Year)*	
Attendance Rate	93.1%	**Attendance Rate**	92.0%
Chronically Absent Rate (>10%)	21.6%	**Chronically Absent Rate (>10%)**	27.8%

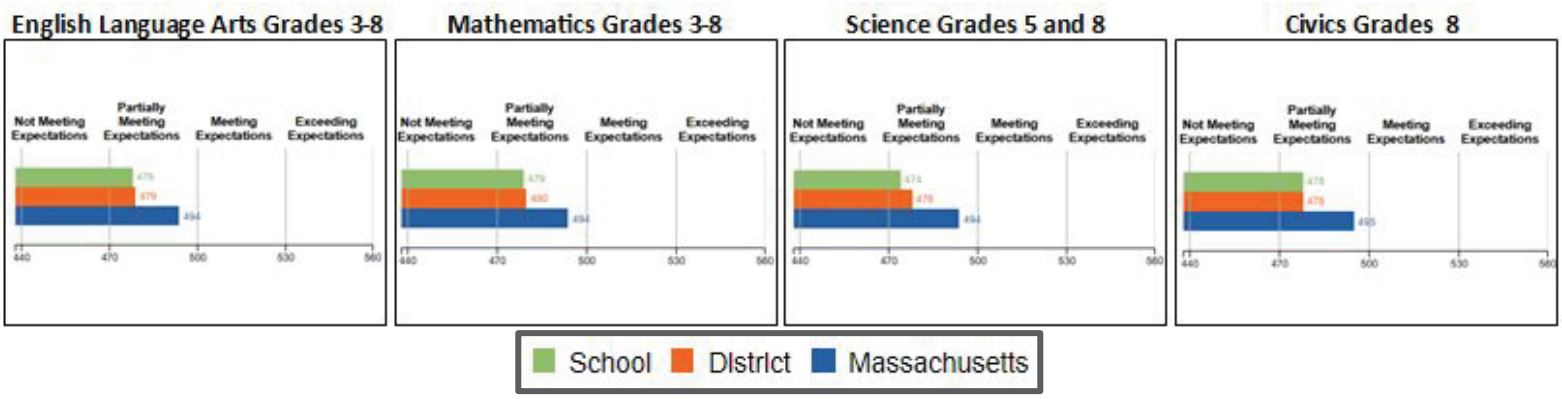
Federal Designation

Targeted Support and Improvement (TSI), Additional Targeted Support and Improvement (ATSI)

Accountability Percentile

7

MCAS 2025



Priority Areas

- Talbot Middle School will continue to focus on the importance and quality of Tier 1 instruction, with a focus on students reading, writing, speaking, and/or listening in every lesson. We will daily work for students to do the majority of the lift within each of their classes.
- Talbot Middle School will strive to daily facilitate purposeful student to student discourse that is aligned to our school priorities and engage students in using academic language.
- Talbot Middle School will implement and foster a centralized vision for Inclusive Practices that meet the needs of all of our diverse student population.
- Talbot Middle School will continue the work in social emotional learning/growth and continue to foster proactive and efficient processes/procedures that address social emotional supports and have a large focus on decrease of suspension and attendance rates.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
ZAGARELLA COUTU	LISA	20560000-511200-	Principal	149,350.00	Edmond P. Talbot Middle School	
FLEURENT	LINDSEY	20560000-511200-	Vice-Principal	139,079.00	Edmond P. Talbot Middle School	
OPEN TBD		20560000-511200-	Vice-Principal	100,000.00	Edmond P. Talbot Middle School	
YOUNGER	AMY	20560000-511200-	Vice-Principal	136,312.00	Edmond P. Talbot Middle School	
CHAPMAN	KATHLEEN	20560000-511200-	Department Head	118,166.00	Edmond P. Talbot Middle School	
REGO	YVONE	20560000-511200-	Department Head	108,666.00	Edmond P. Talbot Middle School	
DICKEY	GRACE	20552000-511204-	Counselor-Adjustment	86,018.00	Edmond P. Talbot Middle School	
GALANTE	LISA	20552000-511204-	Counselor-Adjustment	113,236.00	Edmond P. Talbot Middle School	
QUEZADA	NATALYZ	20552000-511204-	Counselor-Guidance	90,817.00	Edmond P. Talbot Middle School	
SOUZA	JENNIFER	20552000-511204-	Counselor-Guidance	112,710.00	Edmond P. Talbot Middle School	
REGO	CARMEN	20560000-511215-	Clerk-School	51,955.00	Edmond P. Talbot Middle School	
DOUGLAS	JESSICA	20560000-511215-	Community Facilitator	44,224.00	Edmond P. Talbot Middle School	
BRUM	HUNTER	20560000-511230-	Para - Admin Office	38,394.00	Edmond P. Talbot Middle School	
OPEN TBD		20560000-511230-	Para-School Office	36,779.00	Edmond P. Talbot Middle School	
AGNELLO	CAITLYN	20509000-511220-	Teacher - ELA	66,384.00	Edmond P. Talbot Middle School	
JANUSE	MOLLY	20509000-511220-	Teacher - ELA	102,908.00	Edmond P. Talbot Middle School	
KUTZ	SAMANTHA	20509000-511220-	Teacher - ELA	68,934.00	Edmond P. Talbot Middle School	
PATTERSON	ALYSSA	20509000-511220-	Teacher - ELA	84,507.00	Edmond P. Talbot Middle School	
PEREIRA	ASHLEY	20509000-511220-	Teacher - ELA	97,739.00	Edmond P. Talbot Middle School	
VECOLI	LAUREN	20509000-511220-	Teacher - ELA	103,566.00	Edmond P. Talbot Middle School	
HERREN	CHRISTINE	20510000-511220-	Teacher - Math	103,566.00	Edmond P. Talbot Middle School	
LUNDSTROM	THOMAS	20510000-511220-	Teacher - Math	102,414.00	Edmond P. Talbot Middle School	
NASRALLAH	NARCISA	20510000-511220-	Teacher - Math	104,814.00	Edmond P. Talbot Middle School	
PICHARDO DE LA CRUZ	MADELINE	20510000-511220-	Teacher - Math	66,384.00	Edmond P. Talbot Middle School	
RAFFERTY	KEVIN	20510000-511220-	Teacher - Math	97,710.00	Edmond P. Talbot Middle School	
TAULANE	KATHERINE	20510000-511220-	Teacher - Math	62,411.00	Edmond P. Talbot Middle School	
CAPELLAN	KIANELY	20515000-511220-	Teacher - Science	91,948.00	Edmond P. Talbot Middle School	
DACRUZ	EDNA	20515000-511220-	Teacher - Science	83,942.00	Edmond P. Talbot Middle School	
GARCIA	BRAYANT	20515000-511220-	Teacher - Science	66,384.00	Edmond P. Talbot Middle School	
MORAN	HOPE	20515000-511220-	Teacher - Science	79,308.00	Edmond P. Talbot Middle School	
PAVAO	LISA	20515000-511220-	Teacher - Science	104,156.00	Edmond P. Talbot Middle School	
SANHA	CLAUDIA	20515000-511220-	Teacher - Science	72,625.00	Edmond P. Talbot Middle School	
CASEY	BRETT	20516000-511220-	Teacher - Social Studies	102,890.00	Edmond P. Talbot Middle School	
CROCHIERE	JENNIFER	20516000-511220-	Teacher - Social Studies	101,660.00	Edmond P. Talbot Middle School	
FOLEY	MAIRE	20516000-511220-	Teacher - Social Studies	83,942.00	Edmond P. Talbot Middle School	
MARENA	MARIO	20516000-511220-	Teacher - Social Studies	85,790.00	Edmond P. Talbot Middle School	
ROY	JAMES	20516000-511220-	Teacher - Social Studies	83,442.00	Edmond P. Talbot Middle School	
WOLSTENHOLME	BETHANY	20516000-511220-	Teacher - Social Studies	80,071.00	Edmond P. Talbot Middle School	
BENNETT	ISABELLA	20553000-511220-	Teacher - Art	65,743.00	Edmond P. Talbot Middle School	
CABRAL	LINDA	20553000-511220-	Teacher - Art	104,156.00	Edmond P. Talbot Middle School	
BARKER	BENJAMIN	20556000-511220-	Teacher - Music	79,308.00	Edmond P. Talbot Middle School	
SILVA	CARLOS	20556000-511220-	Teacher - Music	96,956.00	Edmond P. Talbot Middle School	
MURRAY	MYLES	20557000-511220-	Teacher - PE/Health	102,156.00	Edmond P. Talbot Middle School	
NEW POSITION		20557000-511220-	Teacher - PE/Health	70,000.00	Edmond P. Talbot Middle School	FTE will move from RLM-RPA
SALOIS	AMANDA	20557000-511220-	Teacher - PE/Health	102,414.00	Edmond P. Talbot Middle School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
ORTIZ	JEFFERSON	20511000-511220-	Teacher - Spanish	101,660.00	Edmond P. Talbot Middle School	
HOLMES-CALABRO	AIDEN	20515000-511220-	Teacher - STEM	65,467.00	Edmond P. Talbot Middle School	
SHANE	AIDAN	20515000-511220-	Teacher - STEM	62,411.00	Edmond P. Talbot Middle School	
TALMADGE	JAYLIN	20515000-511220-	Teacher - STEM	62,411.00	Edmond P. Talbot Middle School	
TORRES	JASON	20551000-511220-	Teacher - Construction, Craft, Labor	90,166.00	Edmond P. Talbot Middle School	
MAHAN	ALYSSA	20563000-511220-	Teacher - SPED Self Contain Classroom	75,804.00	Edmond P. Talbot Middle School	
OPEN TBD		20563000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Edmond P. Talbot Middle School	
OPEN TBD		20563000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Edmond P. Talbot Middle School	
OPEN TBD		20563000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Edmond P. Talbot Middle School	
PEREIRA	ALLISON	20563000-511220-	Teacher - SPED Self Contain Classroom	72,851.00	Edmond P. Talbot Middle School	
TRAHAN	ALEXIUS	20563000-511220-	Teacher - SPED Self Contain Classroom	62,411.00	Edmond P. Talbot Middle School	
-2(FTE)		20563000-511220-	Teacher - SPED Self Contain Classroom	(124,822.00)	Edmond P. Talbot Middle School	2 Less Teachers Required for Sub-Separate Programming
ADONTENG	LENNY	20563000-511220-	Teacher - Inclusion Sped	62,411.00	Edmond P. Talbot Middle School	
BIGOS	JESSICA	20563000-511220-	Teacher - Inclusion Sped	97,528.00	Edmond P. Talbot Middle School	
LEPAGE	KAREN	20563000-511220-	Teacher - Inclusion Sped	104,780.00	Edmond P. Talbot Middle School	
OPEN TBD		20563000-511220-	Teacher - Inclusion Sped	70,000.00	Edmond P. Talbot Middle School	
RODRIGUES	IAN	20563000-511220-	Teacher - Inclusion Sped	69,253.00	Edmond P. Talbot Middle School	
SOLMONESE	MELISSA	20563000-511220-	Teacher - Inclusion Sped	102,414.00	Edmond P. Talbot Middle School	
BEDOLLA- ROSILES	LESLIE	20551000-511220-	Teacher - ESL Classroom	63,275.00	Edmond P. Talbot Middle School	
JENSEN	JEANAY	20551000-511220-	Teacher - ESL Classroom	62,411.00	Edmond P. Talbot Middle School	
LIZARAZO	MAYLI	20551000-511220-	Teacher - ESL Classroom	65,467.00	Edmond P. Talbot Middle School	
PEREZ SALCEDO	MARYURIS	20551000-511220-	Teacher - ESL Classroom	101,660.00	Edmond P. Talbot Middle School	
ROIAS	GABRIELA	20551000-511220-	Teacher - ESL Classroom	71,183.00	Edmond P. Talbot Middle School	
OPEN TBD		20551000-511220-	Coach/Interventionist	70,000.00	Edmond P. Talbot Middle School	
FIGUEROA	JASON	20563000-511220-	SEL Liaison	68,088.00	Edmond P. Talbot Middle School	
LEPAGE	DANIEL	20563000-511220-	SEL Liaison	62,956.00	Edmond P. Talbot Middle School	
NEW POSITION		20563000-511220-	SEL Liaison	50,000.00	Edmond P. Talbot Middle School	Program Improvement
RODRIGUEZ	CARINA	20563000-511220-	SEL Liaison	55,982.00	Edmond P. Talbot Middle School	
GOMES-CRUZ	DEBORA	20560000-511230-	Instructional Support Liaison	46,904.00	Edmond P. Talbot Middle School	
NEVES	DENISE	20560000-511230-	Instructional Support Liaison	42,543.00	Edmond P. Talbot Middle School	
STANLEY	KYLA	20560000-511230-	Instructional Support Liaison	42,543.00	Edmond P. Talbot Middle School	
CONCEICAO	SHAYNE	20563002-511230-	Para - SPED Self Contain Class	43,705.00	Edmond P. Talbot Middle School	
KRAGN	CINDY	20563002-511230-	Para - SPED Self Contain Class	44,305.00	Edmond P. Talbot Middle School	
LANCIAULT	AIMEE	20563002-511230-	Para - SPED Self Contain Class	43,705.00	Edmond P. Talbot Middle School	
LEVESQUE	MICHELLE	20563002-511230-	Para - SPED Self Contain Class	36,779.00	Edmond P. Talbot Middle School	
MARTINEZ	KEISHLA	20563002-511230-	Para - SPED Self Contain Class	36,779.00	Edmond P. Talbot Middle School	
OPEN TBD		20563002-511230-	Para - SPED Self Contain Class	36,779.00	Edmond P. Talbot Middle School	
PEREZ CRUZ	WANDA	20563002-511230-	Para - SPED Self Contain Class	39,305.00	Edmond P. Talbot Middle School	
RAMIREZ	BILLY	20563002-511230-	Para - SPED Self Contain Class	42,206.00	Edmond P. Talbot Middle School	
-1(FTE)		20563002-511230-	Para - SPED Self Contain Class	(36,779.00)	Edmond P. Talbot Middle School	1 Less Sub-Separate Program Para Required
6 (FTE)		20563002-511230-	Para- SPED Classroom / Inclusion	228,000.00	Edmond P. Talbot Middle School	6 Inclusion paraprofessionals for Science and Social Studies
BARBOSA	HELGA	20530000-511230-	Para - ELL	38,705.00	Edmond P. Talbot Middle School	
MARIN	GINA	20530000-511230-	Para - ELL	39,605.00	Edmond P. Talbot Middle School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
SORNG	VISETH	20530000-511230-	Para - ELL	38,914.00	Edmond P. Talbot Middle School	
		TOTAL SALARIES-OPERATING		**6,640,932.00**		
COUTURE	FRANCINE	34508200-511204-SY25	Coordinator - Student Support	100,000.00	Edmond P. Talbot Middle School	TITLE I
CASAVANT	HALIE	34508200-511204-SY25	Counselor-Adjustment	86,018.00	Edmond P. Talbot Middle School	TITLE I
HETU	KELSEY	34508200-511220-SY25	Coach/Interventionist	103,728.00	Edmond P. Talbot Middle School	TITLE I
OPEN TBD		34508200-511220-SY25	Coach/Interventionist	70,000.00	Edmond P. Talbot Middle School	TITLE I
PLOURDE	KATIE	35998200-511220-SY26	Specialist	105,470.00	Edmond P. Talbot Middle School	IAG
VIVEIROS	PATRICK	35998200-511220-SY26	Specialist	97,710.00	Edmond P. Talbot Middle School	IAG
		TOTAL SALARIES-GRANTS		**562,926.00**		
		20560002-511225	Substitutes	34,700.00		
		20560002-511225	Substitutes-Building Sub	15,300.00		
		20560000-519600	Admin Stipends-ELT	-		Eliminate ELT
		20560006-519600	Teacher Stipends-ELT	-		Eliminate ELT
		26969004-551200-00005	Textbooks/Technology Materials	9,345.00		
		TOTAL EXPENSES-OPERATING		**59,345.00**		
		TOTAL TALBOT-OPERATING BUDGET		**6,700,277.00**		
		TOTAL TALBOT-GRANTS		**562,926.00**		

Resiliency Preparatory Academy

Dr. Stacy Monette, Principal
February 13, 2026

School / Department Budget Planning – SY27

Budget Overview - Executive Summary

Key Priorities for SY27



- Stabilizing staffing to support consistency and relationship-based programming (recruitment of certified teachers)



- Strengthening academic growth through improved tier 1 instruction and targeted MTSS supports



- Increasing student engagement and attendance across all pathways



- Refine social-emotional and behavioral supports for high-needs learners

What Is Changing from SY26



- Continued expansion and refinement of alternative and virtual pathways



- Increased emphasis on attendance accountability and intervention



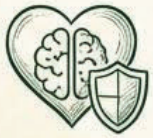
- Strategic reallocation of staff to align with student need and enrollment patterns

Budget Overview - Executive Summary

What Is Remaining Stable



- Core staffing structure supporting in-person and virtual learners

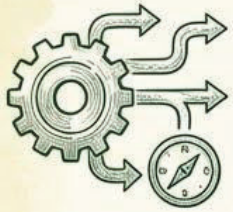


- Commitment to SEL-embedded instruction



- Focus on small, supportive learning environments

Primary Drivers of This Budget Proposal



- Strategic realignment of staff to support student academic and behavioral needs via multiple pathways



- Staffing sustainability and workload balance (delineate staff between in person and virtual)

Alignment to District Priorities

Teaching & Learning



- Budget supports differentiated instruction, intervention blocks, and data-informed decision-making
- Staffing and resources aligned to credit recovery, skill-building, and alternative pacing

Student Support & Well-Being



- Continued investment in counseling, SEL programming, and attendance supports
- Trauma-informed and relationship-based practices embedded across the school

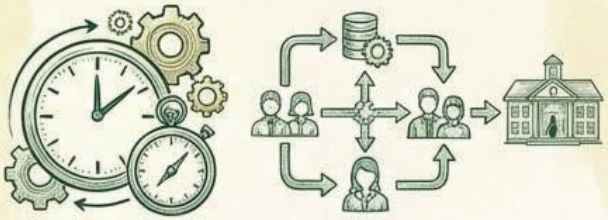
Alignment to District Priorities

Equity & Access



- Ensures access to rigorous instruction for students requiring non-traditional pathways
- Supports students with disabilities, students experiencing disengagement, and over-aged/under credited students

Operational Efficiency



- Strategic use of staffing and scheduling to maximize existing resources
- Focus on sustainability rather than short-term fixes (proactive vs. reactive mentality)

Academic Needs Assessment

Student Performance Trends



- Students often enter RPA significantly below grade level and/or credit-deficient
- Growth is most evident when instruction is personalized and supported by consistent relationships



Academic Needs Assessment



Curriculum or Intervention Needs

Continued access to intervention curricula and digital platforms

Structured academic support blocks and progress monitoring



Professional Learning Implications

Ongoing PD in MTSS and differentiation (specifically tier 1 instruction), and alternative instructional strategies

Support for staff managing in-person or virtual learners

Social-Emotional & Behavioral Needs



Counseling / Adjustment Support Needs

- High prevalence of anxiety, trauma history, and emotional regulation challenges
- Need for consistent adult support and check-ins



SEL Programming Considerations

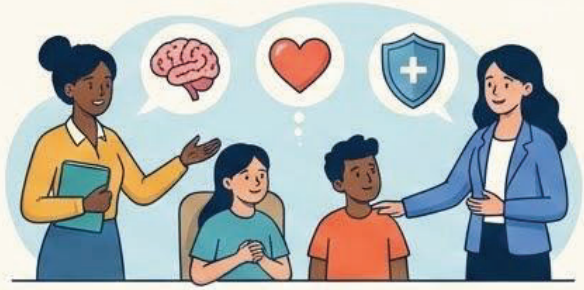
- SEL embedded into daily routines rather than isolated programming
- Focus on self-regulation, goal-setting, and relationship-building

Social-Emotional & Behavioral Needs



Attendance & Engagement Trends

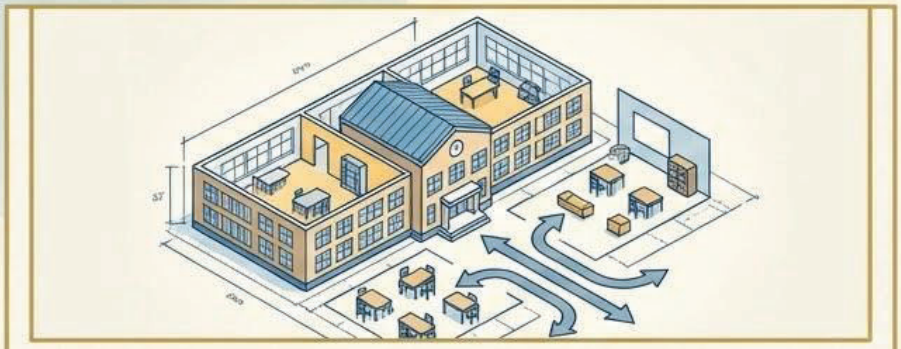
- Chronic absenteeism remains a primary barrier to academic progress
- Enhancing pathway opportunities for ALL students
- Budget priorities support attendance monitoring and intervention



Behavioral & Mental Health Supports

- Proactive supports reduce crisis-based responses
- Collaboration between instructional and counseling staff is critical

Operational & Facilities Considerations



Facility / Space Constraints

Flexible use of space required to support small groups and individualized instruction

Need to accommodate multiple pathways within existing footprint



Technology Needs

Maintain current technology and create a system to track all devices within the building

Inventory of all technology devices within RPA

Operational & Facilities Considerations



Safety & Supervision

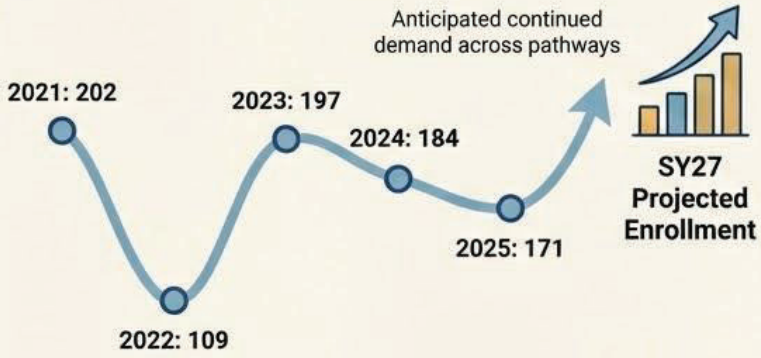
- Adequate staffing ensures safe supervision while maintaining instructional focus
- More professional development for security which includes de escalation techniques



Other Operational Factors

- Scheduling complexity requires thoughtful staffing allocation
- Operational decisions directly impact instructional effectiveness

Impact of Enrollment Trends



Current & Historical Enrollment

Enrollment reflects the district's growing need for alternative and flexible learning options



Impact on Class Size, Staffing & Programming

Small group instruction remains essential

Staffing must remain flexible to respond to fluctuating enrollment and student need

Current Enrollment

Grade Level Breakdown



- Grade 7: 5 students
- Grade 8: 21 students
- Grade 9: 34 students
- Grade 10: 35 students
- Grade 11: 44 students
- Grade 12: 25 students

Pathway Enrollment



Pathway Enrollment





Virtual pathway: 42 students



In Person: 122 students (including 13 students who remain in virtual pathway due to long term suspensions)

Special Education Enrollment & Projections

25–26 Actual vs. 26–27 Projected

Enrollment by Level & Program Type

Level	25-26	26-27 (Low)	26-27 (High)
High School	47	51	
Middle School	13	3	
Total	60	54	

Program Type			
Full Inclusion	35	35	
Partial	10	10	
Substantially Separate	15	15	

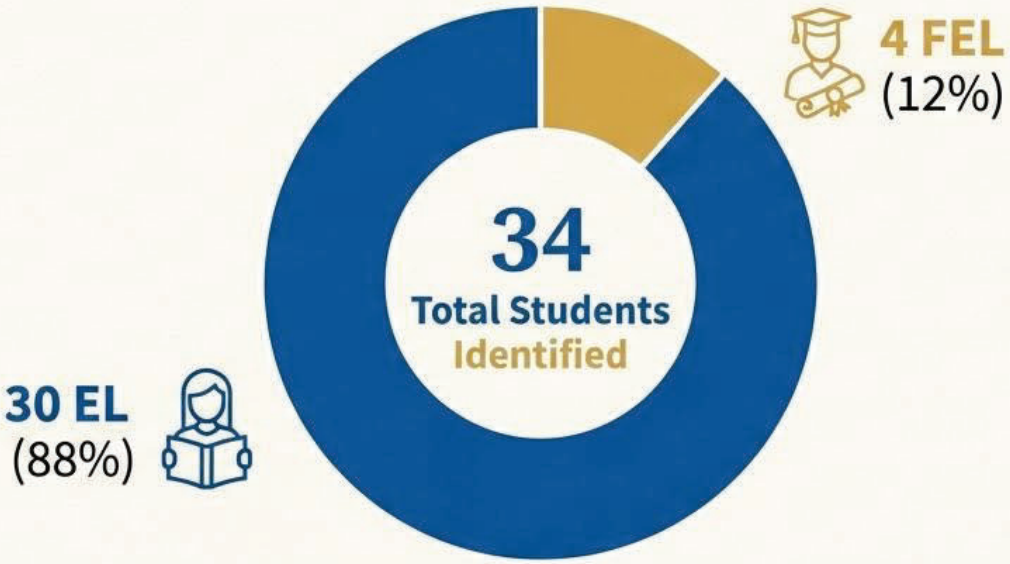
Grade Level Projections

Grade	25–26 Total	26-27 Projected
9	13	6
10	14	18
11	12	14
12	4	10

RPA

February 11, 2026

English Learner Enrollment – RPA



Key Takeaways:

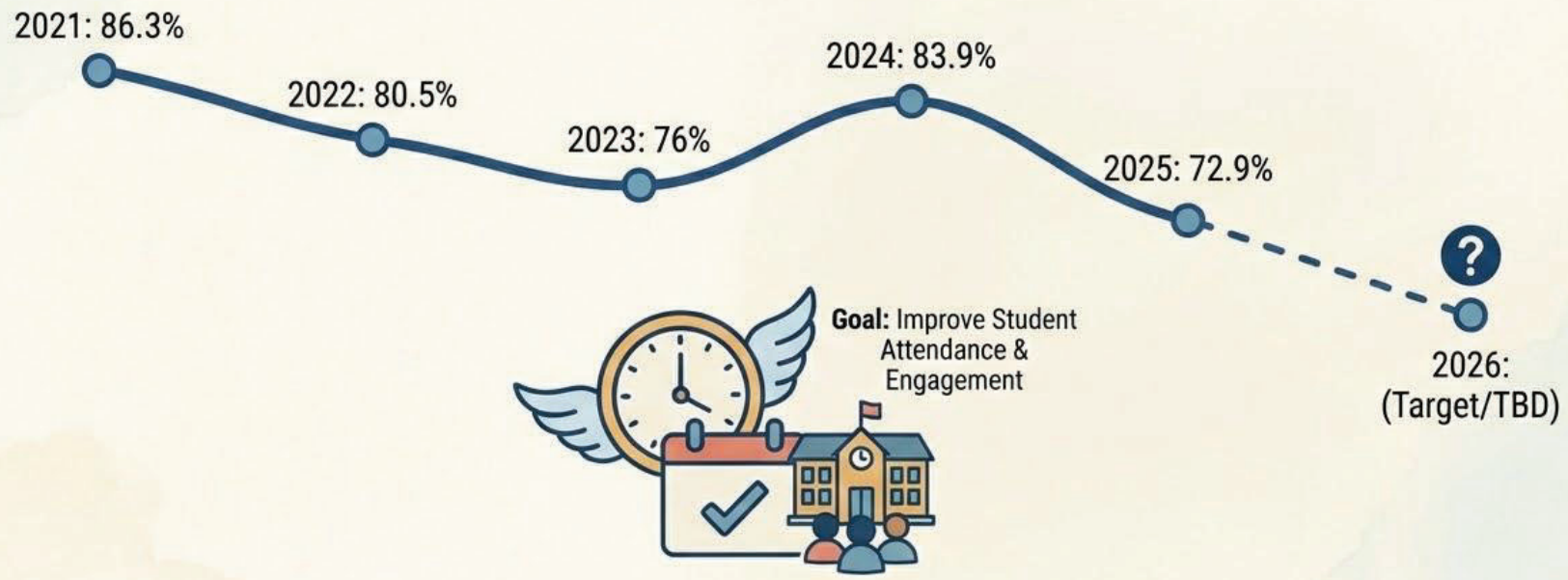
- Highest concentration in Grades 9 & 12
- Majority remain Active EL (not former)

RPA

February 11, 2026

Attendance Trends

Chronically Absent Rate (2021-2026)



Effectiveness of Current Staffing

What Is Working Well



- Strong student-adult relationships with students who are regularly attending
- Integrated academic and SEL supports
- Openness of staff to be flexible in meeting students' needs

Areas of Concern or Strain



- Staff workload across multiple roles, lack of certified teachers
- Balancing in-person and virtual demands
- Attendance intervention capacity to address high chronic absenteeism

Inefficiencies or Misalignments



- Need to better align staffing with enhanced pathway options

RESILIENCY PREP ACADEMY

2025–2026 Staffing Overview

Core Instructional Staff

Grade 7–8
- 5 Teachers
- 1 Sub Separate
- 1 ESL
- 2 Phys. Ed
- 3 Vacancies

Grade 9–10
- 4 Core Teachers
- 1 Sub Separate
- 1 Special Education
- 1 Art
- 2 Vacancies

Grade 11–12
- 3 Core Teachers
- 1 Sub Separate
- 1 Culinary
- 2 Paras
- 3 Vacancies

Student Support & SEL

- 3 SACs
- 3 SEL Staff
- 3 Guidance Counselors
- 1 Behavioral Tech
- 1 ISL
- 1 Edgenuity Coordinator
- 1 Nurse

Administration & Operations

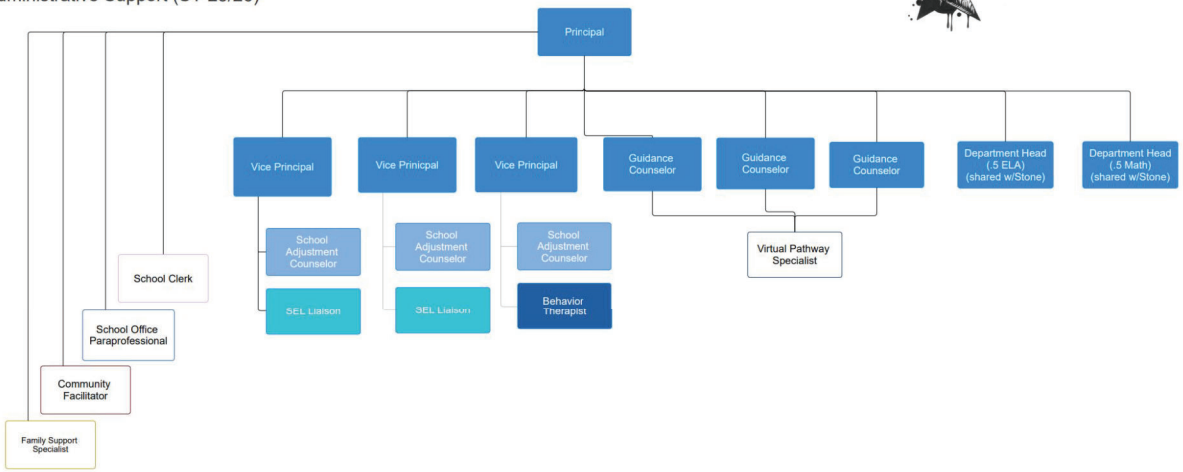
- 1 Principal
- 3 Vice Principals
- 2 Department Chairs (1 vacant)
- 1 SRO
- 2 Main Office Staff
- 4 Additional Paras

Total Staffing Snapshot

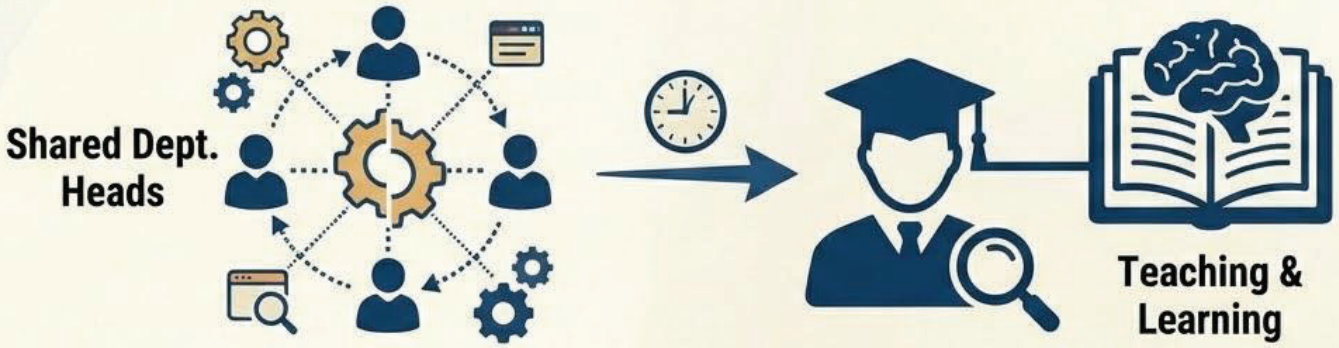
- **Total Filled Positions: 45**
- **Total Vacancies: 8**
- **High-Need Areas:** ELA (7–8), Math (11–12), Science (11–12), Sub Separate, Special Ed, Music, Math Chair

RLM RPA
290 Rock Street
Fall River, MA 02720

Administrative Support (SY 25/26)



Anticipated Staffing Changes for SY27



- Replace shared department heads with one building based department head whose primary focus is on teaching and learning
- This position would provide the school with consistent monitoring and feedback to teachers solely on teaching and learning

Strategic Use of Resources

Reallocations or Trade-offs Made



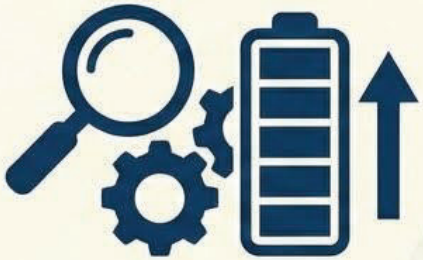
Strategic shift of funding and staff to higher-impact areas.

Programs or Initiatives Reduced/Discontinued



Phasing out less effective programs to focus on core priorities.

Efforts to Maximize Existing Resources



Optimizing scheduling, technology, and facility use for greater efficiency.

Grants/Supplemental Funding/Partnerships



- Shannon Grant
- Balanced Learning Center
- Fitzgerald Counseling

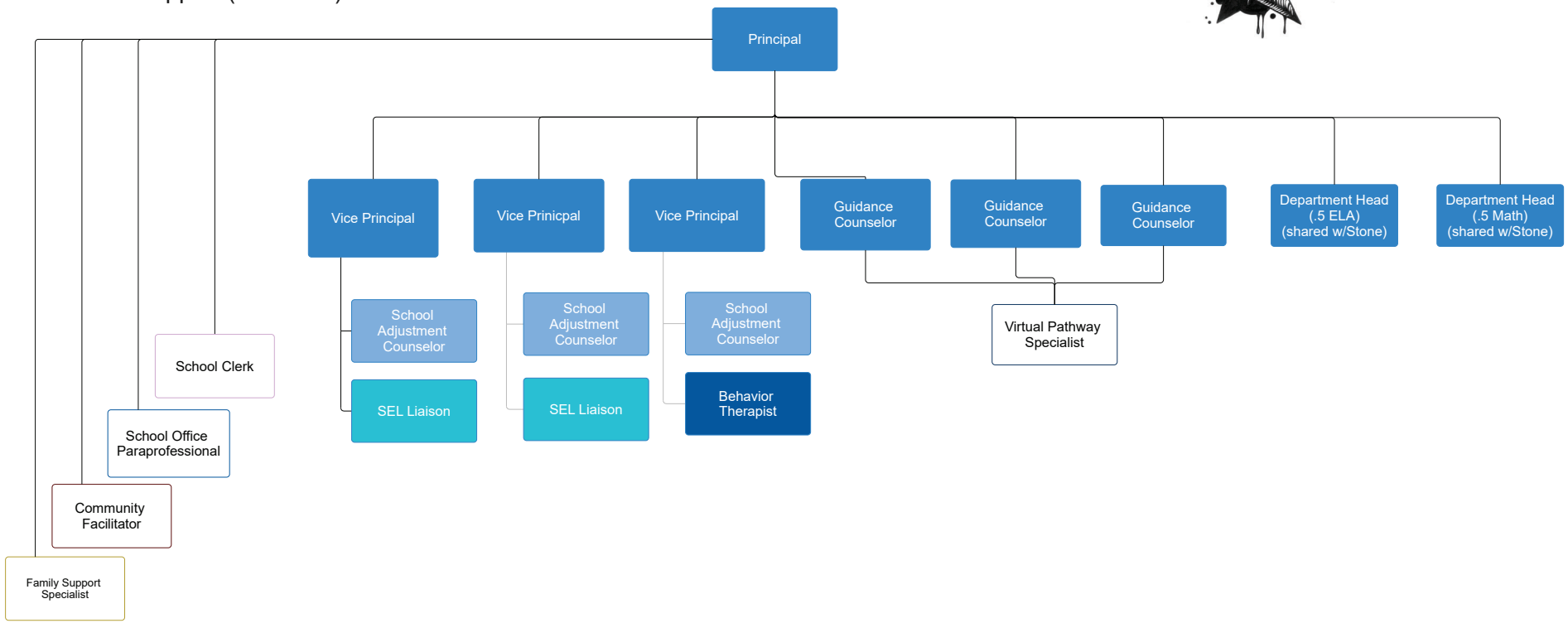
Discussion & Questions

Next steps

Clarifying Questions

RLM RPA
290 Rock Street
Fall River, MA 02720

Administrative Support (SY 25/26)



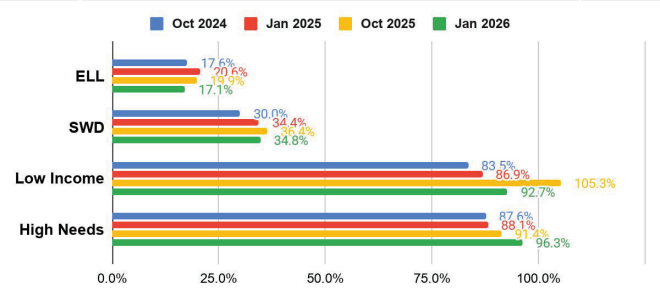
Robert L. Medeiros Resiliency Preparatory Academy

Stacy Monette, Principal
Grades 7-12
8:30AM - 3:30 PM

Enrollment

As of 10/1/2024	171
As of 10/1/2025	151
As of 1/1/2026	164

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	No
ELL Foundational	No
Special Education	Yes

Accountability Profile

Overall Classification Requiring assistance or intervention

Reason for Classification In need of focused/targeted support

- Low participation rate: White -Students with Disabilities -Low Income -Hispanic or Latino -High Needs -All Students

Progress Toward Targets -

Attendance

	SY26 (March 1, 2026)	*SY25* (End of Year)
Attendance Rate	64.3%	68%
Chronically Absent Rate (>10%)	91.5%	88.7%

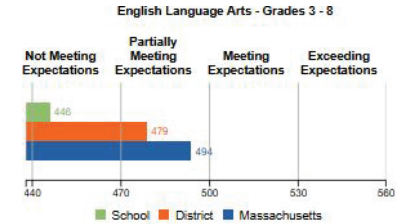
Federal Designation

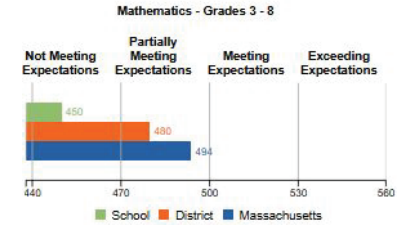
None

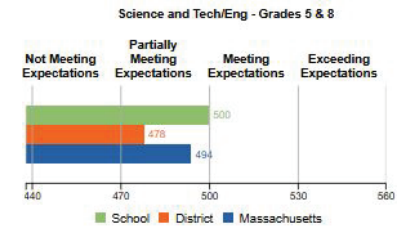
Accountability Percentile

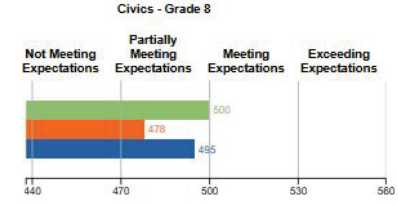
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MCAS 2025 (G3-G8)





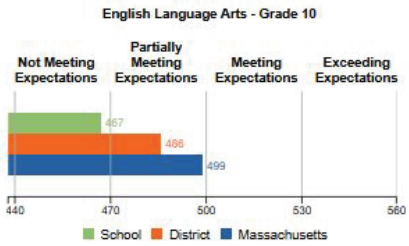


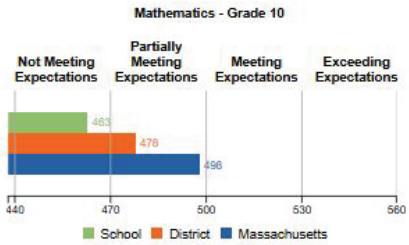


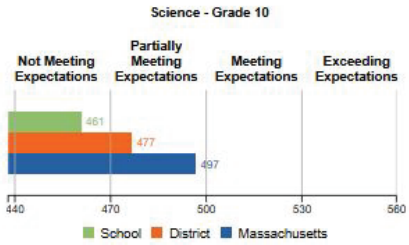
Priority Areas

RPA will continue to work towards improving student achievement and graduation outcomes. To improve student performance in our school, we are focusing on strengthening instructional practices, increasing student engagement and attendance, and ensuring students stay on track to earn the credits needed for graduation.

MCAS 2025 (G10)







Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
MONETTE	STACY	21759000-511200-	Principal	148,320.00	RLM Resiliency Preparatory Academy	
CRUMLEY	LAURIE	21759000-511200-	Vice-Principal	135,427.00	RLM Resiliency Preparatory Academy	
GOSS	JEFFREY	23160000-511200-	Vice-Principal	-	RLM Resiliency Preparatory Academy	Eliminate per reorganization
SOARES	DENNIS	21759000-511200-	Vice-Principal	143,937.00	RLM Resiliency Preparatory Academy	
HUTCHISON	ELIZABETH	21759000-511200-	Department Head	117,566.00	RLM Resiliency Preparatory Academy	
BELANGER	KATHY	21759000-511204-	Counselor-Adjustment	120,544.00	RLM Resiliency Preparatory Academy	
HARDEN	CAROLA	21759000-511204-	Counselor-Adjustment	91,267.00	RLM Resiliency Preparatory Academy	
VIEIRA	STEPHANIE	21759000-511204-	Counselor-Adjustment	110,231.00	RLM Resiliency Preparatory Academy	
CABRAL	BRIAN	21759000-511204-	Counselor-Guidance	113,086.00	RLM Resiliency Preparatory Academy	
QUENTAL	LISA	21759000-511204-	Counselor-Guidance	115,565.00	RLM Resiliency Preparatory Academy	
RUA	AUSTINE	21759000-511204-	Counselor-Guidance	-	RLM Resiliency Preparatory Academy	Eliminate per reorganization
GOISMAN	RACHEL	23160000-511215-	Clerk-School	56,456.00	RLM Resiliency Preparatory Academy	
OPEN TBD		23160000-511215-	Community Facilitator	40,000.00	RLM Resiliency Preparatory Academy	
OPEN TBD		23160000-511215-	Community Facilitator	(40,000.00)	RLM Resiliency Preparatory Academy	Move Community Facilitator to PACE Budget
AUDETTE	LIANA	23160000-511230-	Para-School Office	-	RLM Resiliency Preparatory Academy	Eliminate per reorganization
CABRAL	GLORIA	21759000-511220-	Teacher - Classroom	70,000.00	RLM Resiliency Preparatory Academy	
DOHERTY	SUSAN	21759000-511220-	Teacher - Classroom	104,232.00	RLM Resiliency Preparatory Academy	
ERICKSON	ALEXANDRA	21759000-511220-	Teacher - Classroom	104,414.00	RLM Resiliency Preparatory Academy	
LANGSTON	VONDELL	21757000-511220-	Teacher - Classroom	-	RLM Resiliency Preparatory Academy	PE Position Moving to Talbot
LEBLANC	FRANCIS	23160000-511220-	Teacher - Classroom	104,414.00	RLM Resiliency Preparatory Academy	
MONTEIRO-BERNARD	RENEE	21753000-511220-	Teacher - Classroom	103,660.00	RLM Resiliency Preparatory Academy	
NUNN	JACOB	21759000-511220-	Teacher - Classroom	64,411.00	RLM Resiliency Preparatory Academy	
OLIVEIRA	SCOTT	21759000-511220-	Teacher - Classroom	68,681.00	RLM Resiliency Preparatory Academy	
OPEN TBD		21756000-511220-	Teacher - Classroom	-	RLM Resiliency Preparatory Academy	Fine Arts position moving to Stone
OPEN TBD		21759000-511220-	Teacher - Classroom	62,411.00	RLM Resiliency Preparatory Academy	
OPEN TBD		21759000-511220-	Teacher - Classroom	62,411.00	RLM Resiliency Preparatory Academy	
OPEN TBD		21759000-511220-	Teacher - Classroom	62,411.00	RLM Resiliency Preparatory Academy	
RICHARD	CHRISTOPHER	21759000-511220-	Teacher - Classroom	97,710.00	RLM Resiliency Preparatory Academy	
SANDERS	DESMOND	23160000-511220-	Teacher - Classroom	75,804.00	RLM Resiliency Preparatory Academy	
SANDERS	DEVIN	23160000-511220-	Teacher - Classroom	79,880.00	RLM Resiliency Preparatory Academy	
SOARES	NANCY JANE	21759000-511220-	Teacher - Classroom	90,166.00	RLM Resiliency Preparatory Academy	
SOUZA	KYLE	21757000-511220-	Teacher - Classroom	95,970.00	RLM Resiliency Preparatory Academy	
BRUNELLI	HEATHER	21759000-511220-	Teacher - SPED Self Contain Classroom	106,318.00	RLM Resiliency Preparatory Academy	
OPEN TBD		21759000-511220-	Teacher - SPED Self Contain Classroom	-	RLM Resiliency Preparatory Academy	Eliminate per reorganization
PAULINO	KRISTIE	21759000-511220-	Teacher - SPED Self Contain Classroom	76,166.00	RLM Resiliency Preparatory Academy	
KULPA	HEATH	21759000-511220-	Teacher - Inclusion Sped	110,195.00	RLM Resiliency Preparatory Academy	
MCELROY	ADAM	21759000-511220-	Teacher - Inclusion Sped	72,279.00	RLM Resiliency Preparatory Academy	
OPEN TBD		21759000-511220-	Teacher - Inclusion Sped	-	RLM Resiliency Preparatory Academy	Eliminate per reorganization
OPEN TBD		21759000-511220-	Teacher - Inclusion Sped	70,000.00	RLM Resiliency Preparatory Academy	
OPEN TBD		21759000-511220-	Teacher - ESL Classroom	65,467.00	RLM Resiliency Preparatory Academy	
WHITE	BRENDAN	21759000-511204-	Therapy - Behavior	72,625.00	RLM Resiliency Preparatory Academy	
BURNS	KATHLEEN	21759000-511220-	SEL Liaison	66,065.00	RLM Resiliency Preparatory Academy	
COBB	CURTIS	21759000-511220-	SEL Liaison	55,282.00	RLM Resiliency Preparatory Academy	
EDWARDS	KEITH	23160000-511200-	SEL Liaison	64,771.00	RLM Resiliency Preparatory Academy	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
VORRO	KEVIN	21759000-511230-	Virtual Pathway Specialist	46,350.00	RLM Resiliency Preparatory Academy	
SUNESON	JULIE	21759000-511230-	Instructional Support Liaison	45,370.00	RLM Resiliency Preparatory Academy	
GARCIA ROSADO	JOANGEL	23160000-511230-	Para - SPED Self Contain Class	41,779.00	RLM Resiliency Preparatory Academy	
MELLO	NADINE	21759000-511230-	Para - SPED Self Contain Class	43,705.00	RLM Resiliency Preparatory Academy	
OPEN TBD		23160000-511230-	Para - SPED Self Contain Class	-	RLM Resiliency Preparatory Academy	Eliminate per reorganization
PIRES	ELIOMINIA	21759000-511230-	Para- SPED Classroom / Inclusion	37,794.00	RLM Resiliency Preparatory Academy	
OPEN TBD		21759000-511230-	Para- SPED Classroom / Inclusion	-	RLM Resiliency Preparatory Academy	Eliminate per reorganization
WHALEN	KEVIN	21759000-511230-	Para- SPED Classroom / Inclusion	-	RLM Resiliency Preparatory Academy	Eliminate per reorganization
RAMOS	IULISES	23160000-511230-	Para-Classroom	37,206.00	RLM Resiliency Preparatory Academy	
FINN	MICHAELA	21759000-511230-	Para-Culinary	37,206.00	RLM Resiliency Preparatory Academy	
		TOTAL SALARIES-OPERATING		**3,447,552.00**		
		21759002-511225	Subsitutes	12,594.00		
		21759002-511225	Subsitutes-Building Sub	15,300.00		
		21759000-519600	Stipends	20,000.00		
		26969004-551200-00017	Textbooks/Technology Materials	5,000.00		
		TOTAL EXPENSES-OPERATING		**52,894.00**		
		TOTAL RLM-RPA-OPERATING BUDGET		**3,500,446.00**		

B.M.C. Durfee High School

Jessica Stephens, Principal
February 10, 2026

Durfee High School Budget Planning - SY 27

Executive Summary: Budget Overview

SY27 Priorities	1. Strengthening Real-World Readiness 2. More Choices, More Mastery 3. Building Clear, Coherent Science Course Sequences for Every Student
Changes from SY26	Same critical themes from SY26; evolution related to: 1. Specificity 2. Depth
Constants from SY26	1. Rigor/Advanced Coursework 2. Cultural Responsiveness
Drivers of SY27 Budget	1. Improved Student Achievement 2. ALL Students


Why?

Key Priorities for SY27: Rationale for Next School Year

Strengthening Real-World Readiness

- **Financial Literacy: Adding AP Business & Personal Finance, Financial Literacy Elective; Also, renaming Senior History to "Senior Civic Life and Financial Literacy"**
- **Civic Learning: Expanding enrollment in Vision of a Graduate**
- **Skills for a Changing World: Adding AI Elective**

More Choices, More Mastery

- Expanding Transformative Learning Experiences: Adding Evolve TLEs to Durfee at large and expanding TLE options in Evolve
- More Multi-Credit Course Options: Art History Elective could count as Social Studies elective or FPA graduation requirement

Building Clear, Coherent Science Course Sequences for Every Student

- New sequence for 9th/10th Science: Biology, Physics, Chemistry; will increase rigor for all (and allow for HQIM in 9th and 10th)
- Advanced Coursework Science Accessibility: PLTW Biomedical Science as advanced coursework lab science for 11th/12th in Newcomer



Key Priorities for SY27: Rationale for Next School Year

Strengthening Real-World Readiness

- Financial Literacy: Adding AP Business & Personal Finance, Financial Literacy Elective; Also, renaming Senior History to "Senior Civic Life and Financial Literacy"
- Civic Learning: Expanding enrollment in Vision of a Graduate
- Skills for a Changing World: Adding AI Elective

More Choices, More Mastery

- **Expanding Transformative Learning Experiences: Adding Evolve TLEs to Durfee at large and expanding TLE options in Evolve**
- **More Multi-Credit Course Options: Art History Elective could count as Social Studies elective or FPA graduation requirement**

Building Clear, Coherent Science Course Sequences for Every Student

- New sequence for 9th/10th Science: Biology, Physics, Chemistry; will increase rigor for all (and allow for HQIM in 9th and 10th)
- Advanced Coursework Science Accessibility: PLTW Biomedical Science as advanced coursework lab science for 11th/12th in Newcomer

Springpoint's Transformative Learning Experience® units (TLEs) bring learning to life for high school students by creating truly meaningful experiences that tap into talents and awaken passions. Transformative learning experiences foster enthusiasm and engagement by promoting rigorous inquiry and real-world relevance. This approach ultimately empowers students to take ownership of their education, while providing teachers the resources they need to focus their work on what really matters.

Key Priorities for SY27: Rationale for Next School Year

Strengthening Real-World Readiness

- Financial Literacy: Adding AP Business & Personal Finance, Financial Literacy Elective; Also, renaming Senior History to “Senior Civic Life and Financial Literacy”
- Civic Learning: Expanding enrollment in Vision of a Graduate
- Skills for a Changing World: Adding AI Elective

More Choices, More Mastery

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Building Clear, Coherent Science Course Sequences for Every Student

- **New sequence for 9th/10th Science: Biology, Physics, Chemistry; will increase rigor for all (and allow for HQIM in 9th and 10th)**
- **Advanced Coursework Science Accessibility: PLTW Biomedical Science as advanced coursework lab science for 11th/12th in Newcomer**



District Priorities

1. Durfee [Mathematics] educators will unpack the standards of [Carnegie] lessons and intentionally engage students in grade-appropriate oral and written discourse that **supports the language development of SWD and MLLs** so that all students acquire and are able to use academic language to communicate their understanding of grade level work.

2. All Durfee staff create a sense of belonging through **meaningful relationships and predictable routines** so that all students feel valued and are engaged socially and academically in their school community.

Alignment to District Priorities

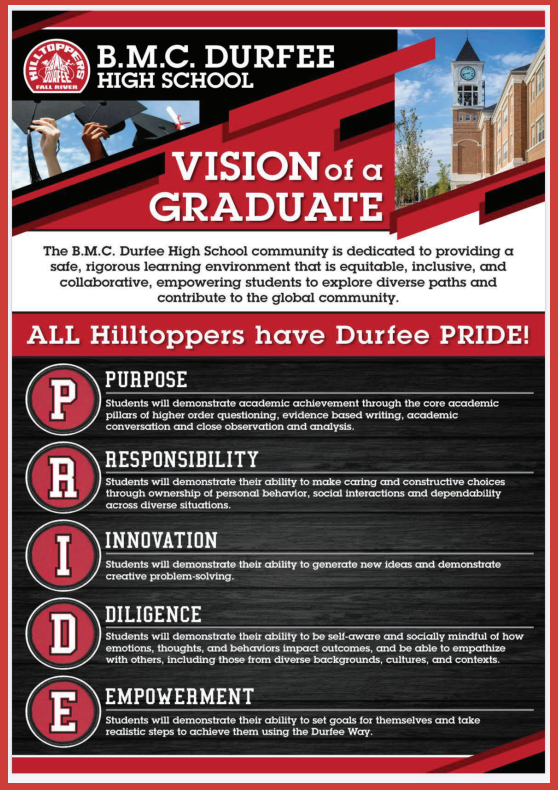
Teaching & Learning	Student Support & Well Being	Operational Efficiency	Operational Efficiency
Rigor and Relevance	***High Expectations and Systemic Structures***	***Accessibility of Advanced Coursework***	***Maximum Productivity of Teachers & Support Staff***
Must progress relative to mindset and capacity	Must maximize all staff in support of both student SEL needs and optimal classroom learning	Must implement, with fidelity, highly effective systems and structures	Must utilize facilities and roles that we have to best support our students as enrollment/needs increase

Evolution of Priorities: SY26 - - > SY27

- ★ *What is changing and what is remaining stable?*
- ★ *Durfee's SY27 priorities relate to the same critical themes from SY26.*
- ★ *They are just evolving relative to specificity, depth and pointedness.*
- ★ *Drivers:*
  - *Student Achievement*
  - *ALL Students*

Priority	**SY26**	**SY27**
Rigor/Advanced Coursework	Alignment of HQIM - Broad Tier I focus	Ensuring the HQIM is prioritized in lagging & high needs area/subgroups (i.e. 10th grade science, 11/12th newcomer science)
Cultural Responsiveness	General Coursework Offerings (SLIFE Expansion, HLL) & Seal of Biliteracy Efforts	Newcomer Advanced Coursework, Real World Readiness (Financial Lit, Civics, AI)

NEEDS ASSESSMENT







Academic Needs Assessment

Student Performance Trends	Identified Instructional Gaps
ELA II, Benchmark #2: - 22% M/E, 22% Partially/High, 29% Partially/Low, 27% Not Meeting **Math (Geo):** Giving Benchmark #2 week of 2/9/26. Will update. - YTD APLSE Score Mathia = 48% **Bio II (Gr 10)**, Midyear Assessment: - 32% M/E, 37% Partially, 42% Not Meeting	**ELA II:** Not enough writing in Odell + synthesis (multiple passages to comprehend = concerns for LB Sp Ed & MLL) **Math (Geo)**: Students who failed Alg I in Gr 9 **Bio II:** OpenSciEd prioritizes phenomena-based learning, but it does not include a real-time assessment tool like Mathia to track skill growth alongside instruction.
Curriculum or Intervention Needs	**Professional Learning Implications**
ELA II: Increase structured writing opportunities within Odell **Math (Geo):** Provide targeted intervention pathways for students entering Geo without solid Algebra I foundations. **Bio II**: Build intentional formative checkpoints within OpenSciEd lessons.	- More time needed for teams to unpack new curriculum materials (Odell, Bio II Storylines) so instructional moves, pacing, and assessment expectations are clear and aligned. - Reinforce instructional decision-making grounded in data cycles. Focus on small group instruction in Tier 1.

Social Emotional and Behavioral Needs

Counseling/Adjustment Support Needs	SEL Programming Considerations
• Current Counseling staffing structure is sufficient for our student support needs • Student Support Specialist/Behavior Therapist structure at Durfee also adequately aids our student support needs	• Hopeful that Edia is coming soon • Otherwise, hoping for minimal new programming - we want to get the current program right!
Behavioral or Mental Health Supports	**Attendance or Engagement Trends**
• Family Planning/Family Services • Outside providers who service students during school hours (i.e. Cartwheel, Family Planning	• Adequately monitoring/intervening relative to student attendance needs remains a challenge for support staff/attendance officer

Durfee Attendance Trends

	SY21	SY22	SY23	SY24	SY25	Current SY26 (as of 1/28)
Student Daily Attendance Rate	79.3%	83.7%	87.5%	88.3%	89.5%	89.9%
% of Students Chronically Absent	66.2%	56.6%	44.5%	39.4%	36.8%	33.1%

Operational and Facilities Concerns

Facility or Space Constraints	Technology Needs
• Period 4/Cafeteria • Dedicated Classrooms for Language Acquisition • Teachers having to travel • Evolve growing in numbers	• Classroom loaners • Chargers • Online Access to Language Dictionaries
Safety and Supervision Considerations	**Other Operational Factors Impacting Instruction**
• After school hours - - > Second shift administrator was cut but after school hours do feel vulnerable, particularly as we strive to have the library open after school (it currently is not)	N/A

Impact of Enrollment Trends

★ ***SY27 Projected Enrollment***: *(((Insert here from Budget cover sheet)))*

★ ***Impact on Staffing Class Size & Programming***: *Current master schedule has 3 lunches - Durfee has outgrown 3 lunches so we will need a master schedule change (currently grappling with this).*

	SY20-21	SY21-22	SY22-23	SY23-24	SY24-25	SY25-26
Total Enrollment	2130	2347	2460	2435	2642	2676
MLL Enrollment	358	401	499	521	671	701*
	16.8%	17.1%	20.3%	21.4%	25.4%	26.2%*
SPED Enrollment	412	465	403	468	520	551
	19.1%	19.8%	16.4%	19.2%	19.7%	20.6%

Effectiveness of Current Staffing

Structures that are Working Well	Areas of Concern/Strain	Inefficiencies Identified (Potential Conversions)
• POD ○ Positive Reinforcer ○ Tier 2 Support • PLC/Teacher Teams • WIN • VP Team/Director SEL & Support Services • Academic Lead Team/AP • Durfee Leadership Triad • *Evolve***	• CTE • Math? • Science?	• ESL

Current Staffing Overview

Current Staffing	Durfee Staffing Sheet
Current Staffing Structure	Durfee Organizational Chart
Staffing Ratios/Class Sizes	N/A

Anticipated Staff Changes for SY27

Proposed Additions/Reductions/ Reallocation	Rationale for Proposed Changes	Alignment to Enrollment and Student Needs
Math FTE Needed (planning to convert either an ESL FTE or the ELA Coach FTE)	Finance expansion; MLL enrollment on the decline	Relevance and timeliness of Finance opportunities within the curriculum
CTE	Presentation to Follow	CTE Enrollment Increased 139 students from SY25 to SY26 (15%) (SY25 - 928 students; SY26 - 1067 students)

Strategic Use of Resources

Reallocations or Trade Offs	Programs/Initiatives Being Reduced or Discontinued	Efforts to Maximize Existing Resources
N/A	***N/A***	• Hand scheduling SWDs supports identifying efficiencies in staffing for service delivery. • Para placement optimized to ensure students with IEPs have access to same classes as their general ed peers. • Special ed services for AP SWDs • ESL support for special populations - PREP (Community Based) & RISE (ASD)

Grants and Supplemental Funding

Current Grants Supporting Durfee	Partnerships/Shared Services
• TAG • Title I • 21st Century/HS Internship • Barr Foundation (Evolve) • Early College Support Grant (Early College) • Perkins Grant (CTE) • MyCap Planning (FRPS) • Gun Violence Prevention (FRPS) ***- - > No additional anticipated grants for SY27***	• uAspire • One Goal • Junior Achievement • Fall River Rotary Club/Interact Club • Advanced Manufacturing Workforce Development Collaboration • UMASS-Dartmouth • Bristol CC • Bridgewater State

Discussion & Questions

★ **Clarifying Questions**

- Is the increase in Early College funding expected to come out of Durfee High School funding or the district SEL budget?

★ **Feedback/Next Steps**

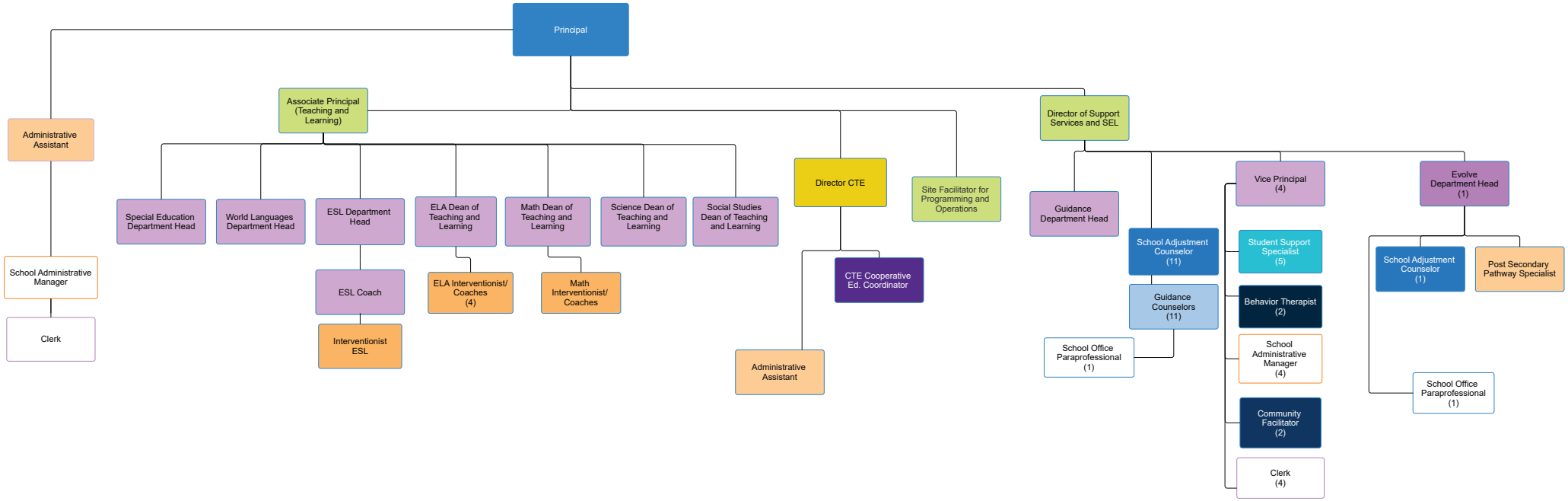
- CTE Presentation to Follow

Thank You



B.M.C. Durfee High School
460 Elsbree Street
Fall River, MA 02720

Administrative Support (SY25/26)



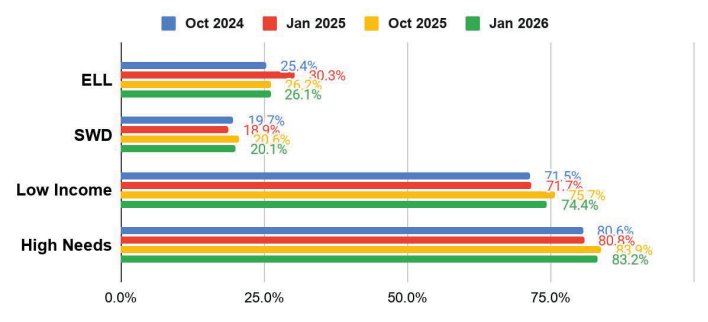
B.M.C. Durfee High School

Jessica Stephens, Principal
Grades 9-12
7:55AM - 2:55PM

Enrollment

As of 10/1/2024	2,642
As of 10/1/2025	2,676
As of 1/16/2026	2,655

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	No
ELL Foundational	Yes
Special Education	Yes

Accountability Profile

Overall Classification	Requiring assistance or intervention
Reason for Classification	In need of focused/targeted support: • Low student group performance: White
Progress Toward Targets	25% - Moderate progress toward targets

Attendance

	SY26 (March 1, 2026)	*SY25* (End of Year)
Attendance Rate	89.5%	89.5%
Chronically Absent Rate (>10%)	34.1%	36.8%

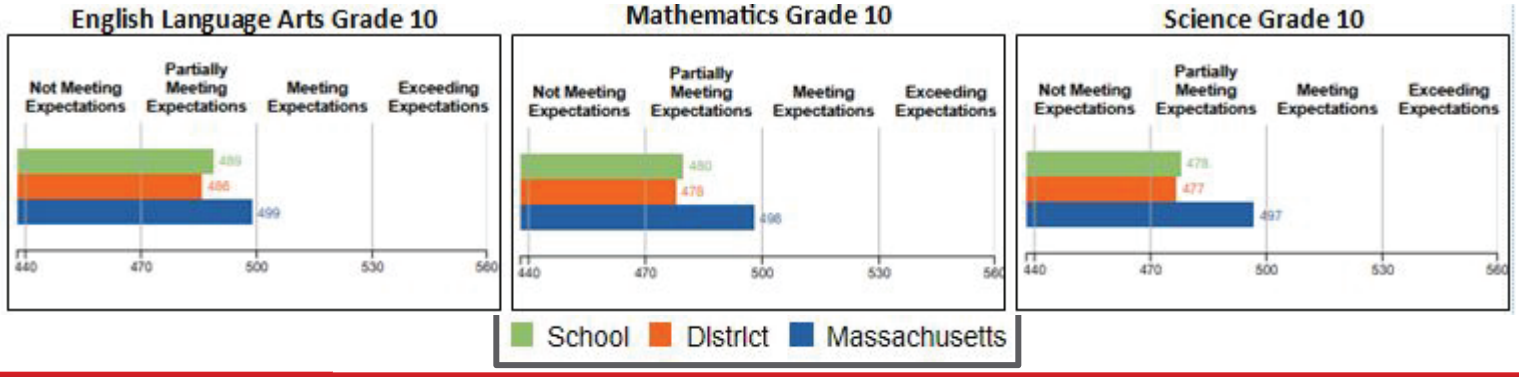
Federal Designation

Targeted Support and Improvement (TSI); Additional Targeted Support and Improvement (ATSI)

Accountability Percentile

11

MCAS 2024



Priority Areas

During SY226-27 Durfee High School will maintain a focus on the following priority areas:

<u>Strengthening Real-World Readiness through Financial Literacy, Civic Learning and Skills for a Changing World</u>

- Adding various opportunities for Financial Literacy coursework
- Expanding student enrollment in Vision of a Graduate course

<u>Expanding Transformative Learning Experiences and Adding More Multi-Credit Course Options</u>

- Adding Evolve Transforming Learning Experience (TLE) courses in as general Durfee electives
- Adding new Transforming Learning Experience Courses for Evolve Students

<u>Building Clear, Coherent Science Course Sequences for Every Student</u>

- More rigorous core science sequence for 9th and 10th grade students
- More rigorous science sequence opportunity for Newcome Academy

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
STEPHENS	JESSICA	20158000-511200-	Principal	179,529.00	B.M.C. Durfee High School	
VINACCO	JESSICA	20158000-511200-	Associate Principal	167,477.00	B.M.C. Durfee High School	
BROWN	TAYLOR	20158000-511200-	Vice-Principal	134,927.00	B.M.C. Durfee High School	
CICCHINELLI	CHRISTOPHER	20158000-511200-	Vice-Principal	134,927.00	B.M.C. Durfee High School	
GRAY	JASON	20158000-511200-	Vice-Principal	137,812.00	B.M.C. Durfee High School	
LIMA	GERALD	20158000-511200-	Vice-Principal	134,527.00	B.M.C. Durfee High School	
BERNIER	TANYA	20158000-511200-	Dean - Curric / Teaching-ELA	135,427.00	B.M.C. Durfee High School	
SAKELL	MATTHEW	20158000-511200-	Dean - Curric / Teaching-Math	138,197.00	B.M.C. Durfee High School	
SAUNDERS	JENNIFER	20158000-511200-	Dean - Curric / Teaching-Science	141,970.00	B.M.C. Durfee High School	
COSTA	MICHAEL	20158000-511200-	Dean - Curric / Teaching-Social Studies	136,812.00	B.M.C. Durfee High School	
GRANDFIELD	KYLE	20158000-511200-	Director of SEL and Support Services	149,809.00	B.M.C. Durfee High School	
SYLVIA	CYNTHIA	20102000-511200-	Director - Vocational Dept.	153,034.00	B.M.C. Durfee High School	
GRAY	REBECCA	20163000-511200-	Supervisor - Special Education	134,527.00	B.M.C. Durfee High School	
OPEN TBD		20158001-511200-	Department Head-MLL	100,000.00	B.M.C. Durfee High School	
SILVIA	SHELLY	20158001-511200-	Department Head-World Languages	128,483.00	B.M.C. Durfee High School	
SCHWEIZER	JANET	20158000-511200-	Department Head-Evolve	128,883.00	B.M.C. Durfee High School	
MEYER	BARBARA	20152000-511204-	Department Head-Guidance	121,853.00	B.M.C. Durfee High School	
BLAISDELL	VICTORIA	20152000-511204-	Counselor-Adjustment	91,267.00	B.M.C. Durfee High School	
CREESY	GRETCHEN	20152000-511204-	Counselor-Adjustment	117,565.00	B.M.C. Durfee High School	
CUEVAS	KATHY	20152000-511204-	Counselor-Adjustment	110,231.00	B.M.C. Durfee High School	
DEAN	CHRISTOPHER	20152000-511204-	Counselor-Adjustment	109,781.00	B.M.C. Durfee High School	
DUSSAULT	TAMMY	20152000-511204-	Counselor-Adjustment	117,792.00	B.M.C. Durfee High School	
FEITELBERG	PAULINA	20152000-511204-	Counselor-Adjustment	88,383.00	B.M.C. Durfee High School	
HAGUE	ALLISON	20152000-511204-	Counselor-Adjustment	106,955.00	B.M.C. Durfee High School	
NASCIMENTO	WARREN	20152000-511204-	Counselor-Adjustment	110,231.00	B.M.C. Durfee High School	
PETERSON	KINDRA	20152000-511204-	Counselor-Adjustment	105,514.00	B.M.C. Durfee High School	
RODRIGUES-ALMEIDA	MANUELA	20152000-511204-	Counselor-Adjustment	110,381.00	B.M.C. Durfee High School	
THRAN	WILLIAM	20152000-511204-	Counselor-Adjustment	118,392.00	B.M.C. Durfee High School	
ALGARIN-MOJICA	ASHLEY	20152000-511204-	Counselor-Guidance	106,955.00	B.M.C. Durfee High School	
DASILVA	SANDY	20152000-511204-	Counselor-Guidance	111,660.00	B.M.C. Durfee High School	
FELLOWS	RACHEL	20152000-511204-	Counselor-Guidance	119,292.00	B.M.C. Durfee High School	
GUIMOND	BETHANY	20152000-511204-	Counselor-Guidance	110,781.00	B.M.C. Durfee High School	
IGREJAS MATOS	MARIA	20152000-511204-	Counselor-Guidance	100,000.00	B.M.C. Durfee High School	
JACINTHO	EMMA	20152000-511204-	Counselor-Guidance	88,833.00	B.M.C. Durfee High School	
LAGASSE	JENNA	20152000-511204-	Counselor-Guidance	113,636.00	B.M.C. Durfee High School	
MANCINI	TARA	20152000-511204-	Counselor-Guidance	118,242.00	B.M.C. Durfee High School	
MIGA	DENISE	20152000-511204-	Counselor-Guidance	112,710.00	B.M.C. Durfee High School	
PACHECO	JANET	20152000-511204-	Counselor-Guidance	112,710.00	B.M.C. Durfee High School	
RAPOSO	JESSICA	20152000-511204-	Counselor-Guidance	99,114.00	B.M.C. Durfee High School	
RESENDES	SILVANA	20152000-511204-	Counselor-Guidance	111,281.00	B.M.C. Durfee High School	
SOARES	KENDRA	20152000-511204-	Counselor-Guidance	88,383.00	B.M.C. Durfee High School	
O'MARRA	JULIA	20152000-511204-	Early College Academic Specialist	93,938.00	B.M.C. Durfee High School	
DACRUZ	JOSEPH	20152000-511204-	Therapy - Behavior	97,528.00	B.M.C. Durfee High School	
GOMES	JOHN	20152000-511204-	Therapy - Behavior	97,710.00	B.M.C. Durfee High School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
AMARAL	KARL	20109000-511220-	Teacher - ELA	104,156.00	B.M.C. Durfee High School	
BUCKBOROUGH	ABAGAEL	20109000-511220-	Teacher - ELA	72,851.00	B.M.C. Durfee High School	
CARREIRO-RAPOSO	PATRICIA	20109000-511220-	Teacher - ELA	98,493.00	B.M.C. Durfee High School	
CHOUINARD	TARA	20109000-511220-	Teacher - ELA	104,156.00	B.M.C. Durfee High School	
CONNERY	JENNIFER	20109000-511220-	Teacher - ELA	102,908.00	B.M.C. Durfee High School	
DELUCA	CHRISTOPHER	20109000-511220-	Teacher - ELA	102,414.00	B.M.C. Durfee High School	
DEVINE	CARRIE	20109000-511220-	Teacher - ELA	102,414.00	B.M.C. Durfee High School	
DOS ANJOS	VANESSA	20109000-511220-	Teacher - ELA	83,942.00	B.M.C. Durfee High School	
DUBOVICK	ALEXIS	20109000-511220-	Teacher - ELA	74,649.00	B.M.C. Durfee High School	
DUFRESNE	SHANNON	20109000-511220-	Teacher - ELA	105,503.00	B.M.C. Durfee High School	
DUPRE	ASHLEY	20109000-511220-	Teacher - ELA	102,414.00	B.M.C. Durfee High School	
ELLIOTT	SCOTT	20109000-511220-	Teacher - ELA	102,414.00	B.M.C. Durfee High School	
FURIOSO	ANGELA	20109000-511220-	Teacher - ELA	101,660.00	B.M.C. Durfee High School	
JALETTE	STERLING	20109000-511220-	Teacher - ELA	102,908.00	B.M.C. Durfee High School	
MACDONALD	HANNAH	20109000-511220-	Teacher - ELA	69,253.00	B.M.C. Durfee High School	
MACLEAN	VICTORIA	20109000-511220-	Teacher - ELA	72,279.00	B.M.C. Durfee High School	
MANCHESTER	CHRISTIN	20109000-511220-	Teacher - ELA	107,571.00	B.M.C. Durfee High School	
MURPHY	DERMOT	20109000-511220-	Teacher - ELA	102,908.00	B.M.C. Durfee High School	
NOLAN	ALISSON	20109000-511220-	Teacher - ELA	68,681.00	B.M.C. Durfee High School	
OPEN TBD		20109000-511220-	Teacher - ELA	62,411.00	B.M.C. Durfee High School	
ORTENDAHL	MEGAN	20109000-511220-	Teacher - ELA	65,467.00	B.M.C. Durfee High School	
PLUTO	LEAH	20109000-511220-	Teacher - ELA	79,308.00	B.M.C. Durfee High School	
SAURETTE	JOHN	20109000-511220-	Teacher - ELA	104,156.00	B.M.C. Durfee High School	
SILVA	RACHEL	20109000-511220-	Teacher - ELA	103,532.00	B.M.C. Durfee High School	
TRACY	KERRYANN	20109000-511220-	Teacher - ELA	104,846.00	B.M.C. Durfee High School	
TRAVIS	SAMANTHA	20109000-511220-	Teacher - ELA	69,636.00	B.M.C. Durfee High School	
WILLIAMS	LAURENN	20109000-511220-	Teacher - ELA	102,414.00	B.M.C. Durfee High School	
OPEN TBD		20110000-511220-	Teacher - ELL Mainstream	62,411.00	B.M.C. Durfee High School	Convert to Teacher - Math
BARR	ALEXANDRA	20110000-511220-	Teacher - Math	102,414.00	B.M.C. Durfee High School	
BOUCHER	JULIE	20110000-511220-	Teacher - Math	102,908.00	B.M.C. Durfee High School	
BROGAN-PRICE	JENNIFER	20110000-511220-	Teacher - Math	104,156.00	B.M.C. Durfee High School	
CIRILLO	PAUL	20110000-511220-	Teacher - Math	102,414.00	B.M.C. Durfee High School	
EATON	MICHAEL	20110000-511220-	Teacher - Math	93,788.00	B.M.C. Durfee High School	
ECKERT	KAITLIN	20110000-511220-	Teacher - Math	90,129.00	B.M.C. Durfee High School	
FAISON	KYLIE	20110000-511220-	Teacher - Math	68,934.00	B.M.C. Durfee High School	
FAULKENBERRY	DANIEL	20110000-511220-	Teacher - Math	102,414.00	B.M.C. Durfee High School	
GORMAN	ROBERT	20110000-511220-	Teacher - Math	102,414.00	B.M.C. Durfee High School	
GOULET	REBECCA	20110000-511220-	Teacher - Math	98,493.00	B.M.C. Durfee High School	
HIXON	CAMERON	20110000-511220-	Teacher - Math	65,743.00	B.M.C. Durfee High School	
JULIEN	PIERRE	20110000-511220-	Teacher - Math	102,232.00	B.M.C. Durfee High School	
LOMBARDO	ALEXANDRA	20110000-511220-	Teacher - Math	72,851.00	B.M.C. Durfee High School	
LOPATER	JOSHUA	20110000-511220-	Teacher - Math	90,129.00	B.M.C. Durfee High School	
MEDEIROS	JASON	20110000-511220-	Teacher - Math	65,467.00	B.M.C. Durfee High School	
MEGATHLIN	MOLLY	20110000-511220-	Teacher - Math	102,414.00	B.M.C. Durfee High School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
MELLO	JULIE	20110000-511220-	Teacher - Math	83,942.00	B.M.C. Durfee High School	
MENDONCA	JAHARA	20110000-511220-	Teacher - Math	102,414.00	B.M.C. Durfee High School	
OBERG	KATHLEEN	20110000-511220-	Teacher - Math	102,414.00	B.M.C. Durfee High School	
OPEN TBD		20110000-511220-	Teacher - Math	62,411.00	B.M.C. Durfee High School	
PONTE	JONATHAN	20110000-511220-	Teacher - Math	62,411.00	B.M.C. Durfee High School	
PONTE	TIMOTHY	20110000-511220-	Teacher - Math	62,411.00	B.M.C. Durfee High School	
ROUSSEL	THOMAS	20110000-511220-	Teacher - Math	90,129.00	B.M.C. Durfee High School	
SANTOS	BRENDAN	20110000-511220-	Teacher - Math	90,129.00	B.M.C. Durfee High School	
SMITH	TERRY	20110000-511220-	Teacher - Math	65,743.00	B.M.C. Durfee High School	
SOUZA	AMBER	20110000-511220-	Teacher - Math	69,253.00	B.M.C. Durfee High School	
THOMAS	RONALD	20110000-511220-	Teacher - Math	69,253.00	B.M.C. Durfee High School	
AUDET	ALEXANDRE	20115000-511220-	Teacher - Science	98,493.00	B.M.C. Durfee High School	
BECK	VANESSA	20115000-511220-	Teacher - Science	102,414.00	B.M.C. Durfee High School	
BLITSHTEYN	BORIS	20115000-511220-	Teacher - Science	101,660.00	B.M.C. Durfee High School	
BRUNE	GARRETT	20115000-511220-	Teacher - Science	102,414.00	B.M.C. Durfee High School	
CHAMPLIN	PAUL	20115000-511220-	Teacher - Science	102,414.00	B.M.C. Durfee High School	
CHAPMAN	JUDSON	20115000-511220-	Teacher - Science	101,660.00	B.M.C. Durfee High School	
CHASE	ANNA	20115000-511220-	Teacher - Science	102,908.00	B.M.C. Durfee High School	
COTE	KRISTEN	20115000-511220-	Teacher - Science	103,532.00	B.M.C. Durfee High School	
CUOCO	NICOLETTE	20115000-511220-	Teacher - Science	104,156.00	B.M.C. Durfee High School	
DUFFY	SEAN	20115000-511220-	Teacher - Science	103,532.00	B.M.C. Durfee High School	
GOOZEY	STEVEN	20115000-511220-	Teacher - Science	103,566.00	B.M.C. Durfee High School	
HART	PETER	20115000-511220-	Teacher - Science	106,947.00	B.M.C. Durfee High School	
LATHAN	PAMELA	20115000-511220-	Teacher - Science	102,232.00	B.M.C. Durfee High School	
LEGER	KAITLYN	20115000-511220-	Teacher - Science	102,908.00	B.M.C. Durfee High School	
MANFREDI	KATHRYN	20115000-511220-	Teacher - Science	103,532.00	B.M.C. Durfee High School	
MASSOUD	KATE	20115000-511220-	Teacher - Science	94,692.00	B.M.C. Durfee High School	
MERHEJ	BROOKE	20115000-511220-	Teacher - Science	98,493.00	B.M.C. Durfee High School	
OLEJNIK	ADAM	20115000-511220-	Teacher - Science	66,384.00	B.M.C. Durfee High School	
O'NEILL	BRENDAN	20115000-511220-	Teacher - Science	104,190.00	B.M.C. Durfee High School	
REIGEL	WENDY	20115000-511220-	Teacher - Science	97,710.00	B.M.C. Durfee High School	
SAVOY	KRYSTEN	20115000-511220-	Teacher - Science	62,411.00	B.M.C. Durfee High School	
SHOWSTEAD	GRACE	20115000-511220-	Teacher - Science	62,411.00	B.M.C. Durfee High School	
SLEEP	COREY	20115000-511220-	Teacher - Science	103,072.00	B.M.C. Durfee High School	
SOUSA	ALEXANDER	20115000-511220-	Teacher - Science	90,731.00	B.M.C. Durfee High School	
TAYLOR	EMILY	20115000-511220-	Teacher - Science	95,198.00	B.M.C. Durfee High School	
THURSTON	BROOKE	20115000-511220-	Teacher - Science	65,743.00	B.M.C. Durfee High School	
VEAZIE	PAGE	20115000-511220-	Teacher - Science	80,071.00	B.M.C. Durfee High School	
BUNSZELL	CAROLYN	20116000-511220-	Teacher - Social Studies	65,467.00	B.M.C. Durfee High School	
CAMERON	BRENDAN	20116000-511220-	Teacher - Social Studies	69,636.00	B.M.C. Durfee High School	
CARPENTER	CHARLES	20116000-511220-	Teacher - Social Studies	97,528.00	B.M.C. Durfee High School	
FREITAS	MEAGAN	20116000-511220-	Teacher - Social Studies	96,506.00	B.M.C. Durfee High School	
JACOBSEN	NICOLE	20116000-511220-	Teacher - Social Studies	104,846.00	B.M.C. Durfee High School	
LLOYD	MAIA	20116000-511220-	Teacher - Social Studies	80,071.00	B.M.C. Durfee High School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
MAHONEY	PATRICK	20116000-511220-	Teacher - Social Studies	102,908.00	B.M.C. Durfee High School	
MARTIN	KENDRA	20116000-511220-	Teacher - Social Studies	102,414.00	B.M.C. Durfee High School	
MATTERA	STEFANIE	20116000-511220-	Teacher - Social Studies	103,532.00	B.M.C. Durfee High School	
MAZZA	FRANK	20116000-511220-	Teacher - Social Studies	97,739.00	B.M.C. Durfee High School	
MEGATHLIN	REID	20116000-511220-	Teacher - Social Studies	94,692.00	B.M.C. Durfee High School	
O'NEIL	PATRICK	20116000-511220-	Teacher - Social Studies	104,156.00	B.M.C. Durfee High School	
OPEN TBD		20116000-511220-	Teacher - Social Studies	65,467.00	B.M.C. Durfee High School	
PAIS	MANUEL	20116000-511220-	Teacher - Social Studies	101,391.00	B.M.C. Durfee High School	
PAVAO	ERIC	20116000-511220-	Teacher - Social Studies	103,566.00	B.M.C. Durfee High School	
PEREIRA	ADAM	20116000-511220-	Teacher - Social Studies	94,692.00	B.M.C. Durfee High School	
RIBEIRO	MEGHAN	20116000-511220-	Teacher - Social Studies	80,071.00	B.M.C. Durfee High School	
ROSS	PHILIP	20116000-511220-	Teacher - Social Studies	102,908.00	B.M.C. Durfee High School	
SOUSA	JENNIFER	20116000-511220-	Teacher - Social Studies	94,510.00	B.M.C. Durfee High School	
TUHY	ALEXANDER	20116000-511220-	Teacher - Social Studies	94,692.00	B.M.C. Durfee High School	
WHITTEMORE	TODD	20116000-511220-	Teacher - Social Studies	103,532.00	B.M.C. Durfee High School	
WILSON	ELI	20116000-511220-	Teacher - Social Studies	72,851.00	B.M.C. Durfee High School	
BORGES	ADRIENNE	20111000-511220-	Teacher - World Languages	102,908.00	B.M.C. Durfee High School	
CORREIA	LISA	20111000-511220-	Teacher - World Languages	104,190.00	B.M.C. Durfee High School	
CROCKER	ELIZABETH	20111000-511220-	Teacher - World Languages	96,956.00	B.M.C. Durfee High School	
DELIMA	ANDREA	20111000-511220-	Teacher - World Languages	102,414.00	B.M.C. Durfee High School	
HAMIE	HOUDA	20111000-511220-	Teacher - World Languages	103,072.00	B.M.C. Durfee High School	
MELO	TIBERIO	20111000-511220-	Teacher - World Languages	104,780.00	B.M.C. Durfee High School	
OPEN TBD		20111000-511220-	Teacher - World Languages	70,000.00	B.M.C. Durfee High School	
OPEN TBD		20111000-511220-	Teacher - World Languages	70,000.00	B.M.C. Durfee High School	
OUELLETTE	ANDREA	20111000-511220-	Teacher - World Languages	90,129.00	B.M.C. Durfee High School	
PAVAO	SUSAN	20111000-511220-	Teacher - World Languages	101,464.00	B.M.C. Durfee High School	
PIERCE	AMANDA	20111000-511220-	Teacher - World Languages	104,156.00	B.M.C. Durfee High School	
RAMIREZ	MARCO	20111000-511220-	Teacher - World Languages	65,467.00	B.M.C. Durfee High School	
RODRIGUES	TONY	20111000-511220-	Teacher - World Languages	70,000.00	B.M.C. Durfee High School	
ROIAS	GONCALO	20111000-511220-	Teacher - World Languages	69,253.00	B.M.C. Durfee High School	
ARSENIO	ANA	20153001-511220-	Teacher - Fine and Performing Arts	102,414.00	B.M.C. Durfee High School	
BORGES	EMILY	20153001-511220-	Teacher - Fine and Performing Arts	62,411.00	B.M.C. Durfee High School	
BRODERICK	MARGO	20153001-511220-	Teacher - Fine and Performing Arts	75,804.00	B.M.C. Durfee High School	
DODGE	MICHAEL	20153001-511220-	Teacher - Fine and Performing Arts	102,232.00	B.M.C. Durfee High School	
LOMBARDI	RITA	20153001-511220-	Teacher - Fine and Performing Arts	102,232.00	B.M.C. Durfee High School	
MELO	KATHRYN	20153001-511220-	Teacher - Fine and Performing Arts	98,493.00	B.M.C. Durfee High School	
CASEY	ABIGAIL	20156000-511220-	Teacher - Fine and Performing Arts	104,203.00	B.M.C. Durfee High School	
NEWELL	JAYSON	20156000-511220-	Teacher - Fine and Performing Arts	102,414.00	B.M.C. Durfee High School	
QUIGLEY	NICHOLAS	20156000-511220-	Teacher - Fine and Performing Arts	93,295.00	B.M.C. Durfee High School	
BEAULIEU	KELLY	20157000-511220-	Teacher - PE/Health	102,908.00	B.M.C. Durfee High School	
CHAUVIN	KRISTA	20157000-511220-	Teacher - PE/Health	76,376.00	B.M.C. Durfee High School	
COOK	AMY	20157000-511220-	Teacher - PE/Health	103,532.00	B.M.C. Durfee High School	
GRUTTADAURIA	GINA	20157000-511220-	Teacher - PE/Health	102,908.00	B.M.C. Durfee High School	
KELLY	BRENDAN	20157000-511220-	Teacher - PE/Health	103,532.00	B.M.C. Durfee High School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
NORTHUP	CHRISTINA	20157000-511220-	Teacher - PE/Health	103,566.00	B.M.C. Durfee High School	
POLISENO	CHRISTOPHER	20157000-511220-	Teacher - PE/Health	102,908.00	B.M.C. Durfee High School	
RACHUN	TARA	20157000-511220-	Teacher - PE/Health	83,370.00	B.M.C. Durfee High School	
REIS	PHILIP	20157000-511220-	Teacher - PE/Health	102,890.00	B.M.C. Durfee High School	
RUO	MATTHEW	20157000-511220-	Teacher - PE/Health	102,908.00	B.M.C. Durfee High School	
TAVARES	HAYDEN	20157000-511220-	Teacher - PE/Health	85,790.00	B.M.C. Durfee High School	
VARAO	JACQUELINE	20157000-511220-	Teacher - PE/Health	93,970.00	B.M.C. Durfee High School	
ST PIERRE	MELISSA	20102002-511220-	CVTE Cooperative Education Coordinator	78,355.00	B.M.C. Durfee High School	
DIGGS	MICHAEL	20102002-511220-	Teacher - Construction, Craft, Labor	74,053.00	B.M.C. Durfee High School	
MEDEIROS	CARLTON	20102002-511220-	Teacher - Construction, Craft, Labor	103,710.00	B.M.C. Durfee High School	
PATRIARCA	MICHAEL	20102002-511220-	Teacher - Construction, Craft, Labor	81,308.00	B.M.C. Durfee High School	
MARTIN	FELICIA	20102002-511220-	Teacher - Cosmetology	99,528.00	B.M.C. Durfee High School	
NELSON MURDOCK	DAVIA	20102002-511220-	Teacher - Cosmetology	74,053.00	B.M.C. Durfee High School	
TORRES	KERRY	20102002-511220-	Teacher - Cosmetology	104,204.00	B.M.C. Durfee High School	
VIEIRA	KELLY	20102002-511220-	Teacher - Cosmetology	95,788.00	B.M.C. Durfee High School	
BETTENCOURT	MATTHEW	20102002-511220-	Teacher - Culinary	100,204.00	B.M.C. Durfee High School	
MICHAEL	JENNA	20102002-511220-	Teacher - Culinary	95,168.00	B.M.C. Durfee High School	
ROCK	SHAKIRA	20102002-511220-	Teacher - Culinary	82,994.00	B.M.C. Durfee High School	
YASSO	ALANA	20102002-511220-	Teacher - Culinary	99,970.00	B.M.C. Durfee High School	
BETTENCOURT	HOLLY	20102002-511220-	Teacher - Early Education	80,166.00	B.M.C. Durfee High School	
COFFEY	SAMANTHA	20102002-511220-	Teacher - Early Education	64,411.00	B.M.C. Durfee High School	
MEDEIROS COCKRELL	KELLY	20102002-511220-	Teacher - Early Education	91,412.00	B.M.C. Durfee High School	
MIDURA	MARY	20102002-511220-	Teacher - Early Education	103,660.00	B.M.C. Durfee High School	
BLACK	SUSAN P MAURETT	20102002-511220-	Teacher - Engineering	107,470.00	B.M.C. Durfee High School	
LUNN	ANTHONY	20102002-511220-	Teacher - Engineering	67,467.00	B.M.C. Durfee High School	
WOODS	CAROLYN	20102002-511220-	Teacher - Environmental	103,532.00	B.M.C. Durfee High School	
CABUCIO BARD	LAURA	20102002-511220-	Teacher - Health Assisting	98,956.00	B.M.C. Durfee High School	
GOSSON	BETHANY	20102002-511220-	Teacher - Health Assisting	103,528.00	B.M.C. Durfee High School	
PEIXOTO	ELISABETH	20102002-511220-	Teacher - Health Assisting	99,528.00	B.M.C. Durfee High School	
HARDY	CHRISTOPHER	20102002-511220-	Teacher - Marketing	74,053.00	B.M.C. Durfee High School	
ST. GERMAINE	ARIEL	20102002-511220-	Teacher - Marketing	96,510.00	B.M.C. Durfee High School	
GAGNON	RENE	20102002-511220-40007	Teacher - Visual Design	105,452.00	B.M.C. Durfee High School	
LAUER	MARIA	20102002-511220-	Teacher - Visual Design	98,506.00	B.M.C. Durfee High School	
CORREIA	JAY	20102002-511220-	Teacher - School to Career	103,391.00	B.M.C. Durfee High School	
BROWNELL	WILLIAM	20102002-511220-	Teacher - Criminal Justice	108,271.00	B.M.C. Durfee High School	
NEW POSITION		20102002-511220-	Teacher - Criminal Justice	70,000.00	B.M.C. Durfee High School	Program Improvement
BROWN	FRANCIS	20175000-511220-	Teacher - NJROTC (.5)	48,359.00	B.M.C. Durfee High School	
SQUIRES	WILLIAM	20175000-511220-	Teacher - NJROTC (.5)	47,063.00	B.M.C. Durfee High School	
ANDERSON	COREY	20163001-511220-	Teacher - Autism	106,414.00	B.M.C. Durfee High School	
FRIEDLANDER - BEIMLER	MELYSSA	20163001-511220-	Teacher - Autism	70,000.00	B.M.C. Durfee High School	
GILCHREST	GREGORY	20163001-511220-	Teacher - Autism	106,908.00	B.M.C. Durfee High School	
OPEN TBD		20163001-511220-	Teacher - Autism	62,411.00	B.M.C. Durfee High School	
ALBERT	CANDICE	20163001-511220-	Teacher - SPED Self Contain Classroom	68,681.00	B.M.C. Durfee High School	
ANDRADE	JOHN	20163001-511220-	Teacher - SPED Self Contain Classroom	104,414.00	B.M.C. Durfee High School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
ANDRESEN	CHRISTOPHER	20163001-511220-	Teacher - SPED Self Contain Classroom	63,275.00	B.M.C. Durfee High School	
BARCELOU	MICAELA	20163001-511220-	Teacher - SPED Self Contain Classroom	67,300.00	B.M.C. Durfee High School	
CARREIRO	KAYLA	20163001-511220-	Teacher - SPED Self Contain Classroom	83,131.00	B.M.C. Durfee High School	
CARREIRO	SARAH	20163001-511220-	Teacher - SPED Self Contain Classroom	104,908.00	B.M.C. Durfee High School	
CHAREST	MARC	20163001-511220-	Teacher - SPED Self Contain Classroom	108,780.00	B.M.C. Durfee High School	
COMO	BRIANNE	20163001-511220-	Teacher - SPED Self Contain Classroom	102,232.00	B.M.C. Durfee High School	
COUTO	JESSICA	20163001-511220-	Teacher - SPED Self Contain Classroom	80,348.00	B.M.C. Durfee High School	
CROWLEY	EILEEN	20163001-511220-	Teacher - SPED Self Contain Classroom	105,660.00	B.M.C. Durfee High School	
DALTON	AMANDA	20163001-511220-	Teacher - SPED Self Contain Classroom	62,411.00	B.M.C. Durfee High School	
DARY	EMILY	20163001-511220-	Teacher - SPED Self Contain Classroom	68,681.00	B.M.C. Durfee High School	
GUAY	DREW	20163001-511220-	Teacher - SPED Self Contain Classroom	94,510.00	B.M.C. Durfee High School	
JOHNSON	KELLI	20163001-511220-	Teacher - SPED Self Contain Classroom	102,232.00	B.M.C. Durfee High School	
JORGE	BARBARA	20163001-511220-	Teacher - SPED Self Contain Classroom	106,414.00	B.M.C. Durfee High School	
KIDNEY	CAMRYN	20163001-511220-	Teacher - SPED Self Contain Classroom	72,681.00	B.M.C. Durfee High School	
LAMAR	TYLER	20163001-511220-	Teacher - SPED Self Contain Classroom	65,467.00	B.M.C. Durfee High School	
MALLAHAN	CAITLIN	20163001-511220-	Teacher - SPED Self Contain Classroom	76,376.00	B.M.C. Durfee High School	
MARSHALL	REBECCA	20163001-511220-	Teacher - SPED Self Contain Classroom	106,890.00	B.M.C. Durfee High School	
MONAHAN	KEEGAN	20163001-511220-	Teacher - SPED Self Contain Classroom	68,934.00	B.M.C. Durfee High School	
MULCAHY	MCKENZIE	20163001-511220-	Teacher - SPED Self Contain Classroom	102,311.00	B.M.C. Durfee High School	
NG	ELIZABETH	20163001-511220-	Teacher - SPED Self Contain Classroom	64,411.00	B.M.C. Durfee High School	
O'NEILL	BRIAN	20163001-511220-	Teacher - SPED Self Contain Classroom	101,710.00	B.M.C. Durfee High School	
OPEN TBD		20163001-511220-	Teacher - SPED Self Contain Classroom	62,411.00	B.M.C. Durfee High School	
OPEN TBD		20163001-511220-	Teacher - SPED Self Contain Classroom	62,411.00	B.M.C. Durfee High School	
OPEN TBD		20163001-511220-	Teacher - SPED Self Contain Classroom	62,411.00	B.M.C. Durfee High School	
PAGE	STEPHENIE	20163001-511220-	Teacher - SPED Self Contain Classroom	65,743.00	B.M.C. Durfee High School	
PETROSSO	ALISON	20163001-511220-	Teacher - SPED Self Contain Classroom	62,983.00	B.M.C. Durfee High School	
POGORILICH	SCOTT	20163001-511220-	Teacher - SPED Self Contain Classroom	68,681.00	B.M.C. Durfee High School	
RICHARDSON	SHELBY	20163001-511220-	Teacher - SPED Self Contain Classroom	95,329.00	B.M.C. Durfee High School	
ROQUE	TAYLOR	20163001-511220-	Teacher - SPED Self Contain Classroom	70,208.00	B.M.C. Durfee High School	
SCHIAVONE	KARA	20163001-511220-	Teacher - SPED Self Contain Classroom	107,532.00	B.M.C. Durfee High School	
SHEA	LORYN	20163001-511220-	Teacher - SPED Self Contain Classroom	111,571.00	B.M.C. Durfee High School	
SIENKEWICZ	ANDREW	20163001-511220-	Teacher - SPED Self Contain Classroom	104,908.00	B.M.C. Durfee High School	
SILVA	MELANIE	20163001-511220-	Teacher - SPED Self Contain Classroom	107,532.00	B.M.C. Durfee High School	
SILVEIRA	JESSICA	20163001-511220-	Teacher - SPED Self Contain Classroom	102,414.00	B.M.C. Durfee High School	
THORNTON	MICHAEL	20163001-511220-	Teacher - SPED Self Contain Classroom	106,908.00	B.M.C. Durfee High School	
WICKHAM	MADISON	20163001-511220-	Teacher - SPED Self Contain Classroom	78,376.00	B.M.C. Durfee High School	
WILKENS	AVA	20163001-511220-	Teacher - SPED Self Contain Classroom	72,851.00	B.M.C. Durfee High School	
AMIDON	JENNA	20163001-511220-	Teacher - Inclusion Sped	63,275.00	B.M.C. Durfee High School	
CARR	CHRISTINE	20163001-511220-	Teacher - Inclusion Sped	102,974.00	B.M.C. Durfee High School	
FORCIER	MALLORY	20163001-511220-	Teacher - Inclusion Sped	73,253.00	B.M.C. Durfee High School	
GALLAGHER	JUSTIN	20163001-511220-	Teacher - Inclusion Sped	94,692.00	B.M.C. Durfee High School	
GOMES	HANNAH	20163001-511220-	Teacher - Inclusion Sped	70,934.00	B.M.C. Durfee High School	
HARRISON	SHERETTA	20163001-511220-	Teacher - Inclusion Sped	-	B.M.C. Durfee High School	Eliminate per reorganization
IANNACCONE	LAURA	20163001-511220-	Teacher - Inclusion Sped	104,908.00	B.M.C. Durfee High School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
JONES	ALIYAH	20163001-511220-	Teacher - Inclusion Sped	66,183.00	B.M.C. Durfee High School	
LAPRE	STEPHANIE	20163001-511220-	Teacher - Inclusion Sped	86,986.00	B.M.C. Durfee High School	
MELVILLE	ADAM	20163001-511220-	Teacher - Inclusion Sped	100,739.00	B.M.C. Durfee High School	
MOTTA	STEVEN	20163001-511220-	Teacher - Inclusion Sped	104,532.00	B.M.C. Durfee High School	
RODAS	BRIAN	20163001-511220-	Teacher - Inclusion Sped	62,411.00	B.M.C. Durfee High School	
AGOSTINHO	SANDRA	20151000-511220-	Teacher - ELL - Foundation	102,232.00	B.M.C. Durfee High School	
MCCARTHY	CAMERON	20151000-511220-	Teacher - ELL - Foundation	76,376.00	B.M.C. Durfee High School	
PINHEIRO	SONIA	20151000-511220-	Teacher - ELL - Foundation	102,414.00	B.M.C. Durfee High School	
BLANCO	GUSTAVO	20151000-511220-	Teacher - ELL Mainstream	94,481.00	B.M.C. Durfee High School	
CIANO	CHRISTIN	20151000-511220-	Teacher - ELL Mainstream	101,660.00	B.M.C. Durfee High School	
CUMMINGS	KAYLA	20151000-511220-	Teacher - ELL Mainstream	75,804.00	B.M.C. Durfee High School	
GONZALEZ	ALECIANA	20151000-511220-	Teacher - ELL Mainstream	62,411.00	B.M.C. Durfee High School	
GRIFFIN	JEFFREY	20151000-511220-	Teacher - ELL Mainstream	76,166.00	B.M.C. Durfee High School	
JACKSON	SARAH	20151000-511220-	Teacher - ELL Mainstream	95,186.00	B.M.C. Durfee High School	
MACHADO	PAULO	20151000-511220-	Teacher - ELL Mainstream	62,411.00	B.M.C. Durfee High School	
MAZO	JESSICA	20151000-511220-	Teacher - ELL Mainstream	102,974.00	B.M.C. Durfee High School	
MELLO	ARIANNA	20151000-511220-	Teacher - ELL Mainstream	62,411.00	B.M.C. Durfee High School	
MONTANEZ	MARIMAR	20151000-511220-	Teacher - ELL Mainstream	62,411.00	B.M.C. Durfee High School	
RUEDA JARAMILLO	JORGE	20151000-511220-	Teacher - ELL Mainstream	96,956.00	B.M.C. Durfee High School	
SWIERS	JESSICA	20151000-511220-	Teacher - ELL Mainstream	103,728.00	B.M.C. Durfee High School	
TRACY	KYLIE	20151000-511220-	Teacher - ELL Mainstream	62,411.00	B.M.C. Durfee High School	
MCGONIGLE	OWEN	20109000-511220-	Coach/Interventionist-ELA	100,346.00	B.M.C. Durfee High School	
POLISENO	GINA	20110000-511220-	Coach/Interventionist-Math	94,481.00	B.M.C. Durfee High School	
SYLVIA	JACLYN	20151000-511220-	Coach/Interventionist-ESL	102,232.00	B.M.C. Durfee High School	
MACCARONE	KERRY	20158000-511220-40007	Teacher - Assessment Cntr	99,452.00	B.M.C. Durfee High School	
OPEN TBD		20162000-511220-	Teacher - Librarian	70,000.00	B.M.C. Durfee High School	
GUIMOND	JAMESON	20130003-511220-	Student Support Specialist	98,204.00	B.M.C. Durfee High School	
JONES	LAJHON	20130003-511220-	Student Support Specialist	98,204.00	B.M.C. Durfee High School	
SLYS	AMY	20130003-511220-	Student Support Specialist	103,532.00	B.M.C. Durfee High School	
STEEN	SUSAN	20130003-511220-	Student Support Specialist	69,929.00	B.M.C. Durfee High School	
COSTA	GRACE	20158000-511215-	Administrative Assistant	60,236.00	B.M.C. Durfee High School	
KANE	MEGAN	20102000-511215-	Administrative Assistant	73,570.00	B.M.C. Durfee High School	
CHICCA	NANCY	20158000-511215-	Clerk-School	47,025.00	B.M.C. Durfee High School	
FEIJO	REGINA	20158000-511215-	Clerk-School	56,456.00	B.M.C. Durfee High School	
MAYNARD	CELINA	20158000-511215-	Clerk-School	54,569.00	B.M.C. Durfee High School	
REED	LORI	20158000-511215-	Clerk-School	59,389.00	B.M.C. Durfee High School	
PERREIRA	MAUREEN	20152000-511215-	Clerk - Student Services	50,821.00	B.M.C. Durfee High School	
JIMENEZ	LICELOT	20158000-511215-	Community Facilitator	42,913.00	B.M.C. Durfee High School	
RAMOS BARBOSA AMADO	PAULA	20158000-511215-	Community Facilitator	42,213.00	B.M.C. Durfee High School	
BURGESS	DREW	20133000-511215-	School Administrative Manager	55,282.00	B.M.C. Durfee High School	
MARTINS	ERIKA	20133000-511215-	School Administrative Manager	55,098.00	B.M.C. Durfee High School	
MELLO	CHELSEA	20133000-511215-	School Administrative Manager	65,471.00	B.M.C. Durfee High School	
OPEN TBD		20133000-511215-	School Administrative Manager	52,093.00	B.M.C. Durfee High School	
WARE	YAHRAQAD	20133000-511215-	School Administrative Manager	58,664.00	B.M.C. Durfee High School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
ALICEA	JENALISSE	20102002-511230-	Instructional Support Liaison	44,670.00	B.M.C. Durfee High School	
JOSEPH-ALBANNA	DAHLIA	20158000-511230-	Instructional Support Liaison	47,604.00	B.M.C. Durfee High School	
MILLER	ZACHARY	20158000-511230-	Instructional Support Liaison	47,604.00	B.M.C. Durfee High School	
NASSER	JAMES	20158000-511230-	Instructional Support Liaison	47,604.00	B.M.C. Durfee High School	
OPEN TBD		20158000-511230-	Instructional Support Liaison	42,543.00	B.M.C. Durfee High School	
OPEN TBD		20158000-511230-	Instructional Support Liaison	42,543.00	B.M.C. Durfee High School	
TRUTH	SERENITY W	20158000-511230-	Instructional Support Liaison	42,543.00	B.M.C. Durfee High School	
BARROS	VICTORIA	20158000-511230-	Para-School Office	37,794.00	B.M.C. Durfee High School	
MELLO	SUSAN	20158000-511230-	Para-School Office	39,605.00	B.M.C. Durfee High School	
POIRIER	CATHERINE	20162000-511230-	Para-Library	40,205.00	B.M.C. Durfee High School	
BOWKER	KELSEY	20102002-511230-	Para - CVTE	38,705.00	B.M.C. Durfee High School	
CARVALHO	STEPHANIE	20102002-511230-	Para - CVTE	37,794.00	B.M.C. Durfee High School	
GOSSELIN	ELIZETT	20102002-511230-	Para - CVTE	38,014.00	B.M.C. Durfee High School	
MORGADO	ANDREW	20102002-511230-	Para - CVTE	36,779.00	B.M.C. Durfee High School	
NEW POSITION		20102002-511230-	Para - CVTE	38,000.00	B.M.C. Durfee High School	New Paraprofessional for Early Education
OPEN TBD		20102002-511230-	Para - CVTE	40,205.00	B.M.C. Durfee High School	
OPEN TBD		20102002-511230-	Para - CVTE	36,779.00	B.M.C. Durfee High School	
ORTEGA KING	CASSANDRA	20102002-511230-	Para - CVTE	38,705.00	B.M.C. Durfee High School	
RIDOLFI	ADRIAN	20102002-511230-	Para - CVTE	38,694.00	B.M.C. Durfee High School	
WATTS	LEA	20102002-511230-	Para - CVTE	40,205.00	B.M.C. Durfee High School	
BELLAMY	JESSICA	20163003-511230-	Para - SPED Self Contain Class	43,694.00	B.M.C. Durfee High School	
BENEVIDES	SARAH	20163003-511230-	Para - SPED Self Contain Class	43,705.00	B.M.C. Durfee High School	
BRADY	KELSEY	20163003-511230-	Para - SPED Self Contain Class	43,106.00	B.M.C. Durfee High School	
CABRAL	MARCUS	20163003-511230-	Para - SPED Self Contain Class	42,679.00	B.M.C. Durfee High School	
CAMBRA	KENDRA	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School	
CARDEIRO	CORY	20163003-511230-	Para - SPED Self Contain Class	45,305.00	B.M.C. Durfee High School	
CESTODIO	LINDA	20163003-511230-	Para - SPED Self Contain Class	43,106.00	B.M.C. Durfee High School	
COLON	ISRAEL	20163003-511230-	Para - SPED Self Contain Class	43,914.00	B.M.C. Durfee High School	
CORDEIRO	JENNIFER	20163003-511230-	Para - SPED Self Contain Class	45,805.00	B.M.C. Durfee High School	
CORDEIRO	KAYLA	20163003-511230-	Para - SPED Self Contain Class	44,605.00	B.M.C. Durfee High School	
DAHER-UWANOGHO	NICOLE	20163003-511230-	Para - SPED Self Contain Class	45,305.00	B.M.C. Durfee High School	
DE BIASIO	CHANTEL	20163003-511230-	Para - SPED Self Contain Class	45,305.00	B.M.C. Durfee High School	
DECOSTA	JAMIE	20163003-511230-	Para - SPED Self Contain Class	37,794.00	B.M.C. Durfee High School	
DRING	MICHAEL	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School	
DUARTE	DEBRA	20163003-511230-	Para - SPED Self Contain Class	44,705.00	B.M.C. Durfee High School	
DUBE	BROOKE	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School	
DUVAL	ABBIE	20163003-511230-	Para - SPED Self Contain Class	43,014.00	B.M.C. Durfee High School	
FELICIANO-RIVERA	SHAKIRA	20163003-511230-	Para - SPED Self Contain Class	38,294.00	B.M.C. Durfee High School	
GAGNE	JORDAN-LUKE	20163003-511230-	Para - SPED Self Contain Class	44,605.00	B.M.C. Durfee High School	
GAUVIN	KAYLA	20163003-511230-	Para - SPED Self Contain Class	38,614.00	B.M.C. Durfee High School	
HENRIQUEZ	ANGEL	20163003-511230-	Para - SPED Self Contain Class	42,794.00	B.M.C. Durfee High School	
HUGHES	KYLE	20163003-511230-	Para - SPED Self Contain Class	44,605.00	B.M.C. Durfee High School	
IBRAHIM	IBRAHIM	20163003-511230-	Para - SPED Self Contain Class	38,294.00	B.M.C. Durfee High School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
LANDIS	JASON	20163003-511230-	Para - SPED Self Contain Class	45,305.00	B.M.C. Durfee High School	
LAWRENCE	AMY	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School	
MARCKINI	JESSICA	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School	
MAURICIO	DANIEL	20163003-511230-	Para - SPED Self Contain Class	45,605.00	B.M.C. Durfee High School	
MELO	ASHLEY	20163003-511230-	Para - SPED Self Contain Class	38,705.00	B.M.C. Durfee High School	
MELO	ISAAC	20163003-511230-	Para - SPED Self Contain Class	42,794.00	B.M.C. Durfee High School	
OLIVEIRA	AMANDA	20163003-511230-	Para - SPED Self Contain Class	44,505.00	B.M.C. Durfee High School	
OMOSEFUNMI	KEITH	20163003-511230-	Para - SPED Self Contain Class	42,794.00	B.M.C. Durfee High School	
OUELLETTE	CHRISTINE	20163003-511230-	Para - SPED Self Contain Class	45,605.00	B.M.C. Durfee High School	
PAIVA	MARIA	20163003-511230-	Para - SPED Self Contain Class	44,705.00	B.M.C. Durfee High School	
PAIVA	NATASHIA	20163003-511230-	Para - SPED Self Contain Class	44,305.00	B.M.C. Durfee High School	
RAPOSO	VANESSA	20163003-511230-	Para - SPED Self Contain Class	42,206.00	B.M.C. Durfee High School	
REIS	VANESSA	20163003-511230-	Para - SPED Self Contain Class	44,805.00	B.M.C. Durfee High School	
SANCHEZ	KATELYNN	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School	
SANCHEZ	TODD	20163003-511230-	Para - SPED Self Contain Class	43,705.00	B.M.C. Durfee High School	
SANTO CRISTO	NATHAN	20163003-511230-	Para - SPED Self Contain Class	38,294.00	B.M.C. Durfee High School	
SANTUCCI	LAUREN	20163003-511230-	Para - SPED Self Contain Class	44,305.00	B.M.C. Durfee High School	
STEVENS	LAMAR	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School	
TAVARES	STEPHANIE	20163003-511230-	Para - SPED Self Contain Class	38,705.00	B.M.C. Durfee High School	
TIBURTINO	KIMBERLY	20163003-511230-	Para - SPED Self Contain Class	45,405.00	B.M.C. Durfee High School	
TRAVASSOS	ALEXANDER	20163003-511230-	Para - SPED Self Contain Class	42,279.00	B.M.C. Durfee High School	
VINACCO	ERIKA	20163003-511230-	Para - SPED Self Contain Class	45,205.00	B.M.C. Durfee High School	
ZAMBRANA	KIANDRES	20163003-511230-	Para - SPED Self Contain Class	42,206.00	B.M.C. Durfee High School	
ANDERSON	CAROLYN	20163003-511230-	Para- 1 on 1 Sped	44,805.00	B.M.C. Durfee High School	
BENEVIDES	VANESSA	20163003-511230-	Para- 1 on 1 Sped	43,614.00	B.M.C. Durfee High School	
CARVALHO	ANABELA	20163003-511230-	Para- 1 on 1 Sped	39,305.00	B.M.C. Durfee High School	
CHAPMAN - ALVES	PAUL	20163003-511230-	Para- 1 on 1 Sped	44,305.00	B.M.C. Durfee High School	
CHAUNT	LACEY	20163003-511230-	Para- 1 on 1 Sped	43,614.00	B.M.C. Durfee High School	
GONZALES	DONNA	20163003-511230-	Para- 1 on 1 Sped	43,914.00	B.M.C. Durfee High School	
MIEREZ-COMISSIONG	PAUL	20163003-511230-	Para- 1 on 1 Sped	37,794.00	B.M.C. Durfee High School	
NORTON-MULREADY	AMY	20163003-511230-	Para- 1 on 1 Sped	45,605.00	B.M.C. Durfee High School	
OPEN TBD		20163003-511230-	Para- 1 on 1 Sped	37,794.00	B.M.C. Durfee High School	
PAPPAS	MARION	20163003-511230-	Para- 1 on 1 Sped	45,305.00	B.M.C. Durfee High School	
PEREIRA	BRIDGET	20163003-511230-	Para- 1 on 1 Sped	44,305.00	B.M.C. Durfee High School	
PEREZ	TAYRA	20163003-511230-	Para- 1 on 1 Sped	37,794.00	B.M.C. Durfee High School	
PINEAU	JONATHAN	20163003-511230-	Para- 1 on 1 Sped	44,514.00	B.M.C. Durfee High School	
PODESTA	LYNN	20163003-511230-	Para- 1 on 1 Sped	44,505.00	B.M.C. Durfee High School	
POWERS	LYNDA	20163003-511230-	Para- 1 on 1 Sped	45,305.00	B.M.C. Durfee High School	
PROULX	KAITLYN	20163003-511230-	Para- 1 on 1 Sped	44,294.00	B.M.C. Durfee High School	
ROBIDOUX	KIMBERLY	20163003-511230-	Para- 1 on 1 Sped	43,614.00	B.M.C. Durfee High School	
TORRES	RAMINA	20163003-511230-	Para- 1 on 1 Sped	43,014.00	B.M.C. Durfee High School	
OPEN TBD		20151000-511230-	Para-ELL	36,779.00	B.M.C. Durfee High School	
VIVEIROS	JOHN	20151000-511230-	Para-ELL	40,205.00	B.M.C. Durfee High School	
CORTES	AIXA	20158000-511230-	Para-Evolve	38,705.00	B.M.C. Durfee High School	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
MALONE	MARKEE	20158000-511230-	Para-Evolve	36,779.00	B.M.C. Durfee High School	
OPEN TBD		20158000-511230-	Para-Evolve	-	B.M.C. Durfee High School	Eliminate per reorganization
		TOTAL SALARIES-OPERATING		**32,001,730.00**		
KERNS	DONARIA	35828200-511220-SY25	Transition Specialist	78,223.00	B.M.C. Durfee High School	SPED 240
		TOTAL SALARIES-GRANTS		**78,223.00**		
BROWN	FRANCIS	40520010-511220-	Teacher - NJROTC (.5)	48,359.00	B.M.C. Durfee High School	PL 81-874
SQUIRES	WILLIAM	40520010-511220-	Teacher - NJROTC (.5)	47,063.00	B.M.C. Durfee High School	PL 81-874
		TOTAL SALARIES-REVOLVING		**95,422.00**		
		20158002-511225	Substitutes	284,700.00		
		20158002-511225	Substitutes-Building Sub	15,300.00		
		20152000-519600	After School Stipends	4,000.00		
		20158003-519600	Club Advisors	104,000.00		
		20158003-551000	Club Advisors-Supplies	25,000.00		
		20163000-511218	Tutoring	60,000.00		
		Various-530000	Contracted Services	165,000.00		
		20152000-533000	Guidance Transportation	20,000.00		
		20175000-533000	NJROTC Transportation	5,000.00		
		20158000-534300	Postage	18,000.00		
		20158000-551000	Supplies	10,000.00		
		20158000-573100	Dues, Memberships	8,500.00		
		20102002-530000	CVTE-Contracted Services	58,743.00		
		20102002-571000	CVTE-Travel	5,000.00		
		20102004-551000	CVTE-Supplies	76,042.00		
		26969004-551200-00001	Textbooks/Technology Materials	125,000.00		
		TOTAL EXPENSES-OPERATING		**984,285.00**		
		TOTAL DURFEE-OPERATING BUDGET		**32,986,015.00**		
		TOTAL DURFEE-GRANTS		**78,223.00**		
		TOTAL DURFEE-REVOLVING		**95,422.00**		

Fine & Performing Arts

Joseph Fontinha

2/10/26

School / Department Budget Planning – SY27

Budget Overview - Executive Summary

Key priorities for SY27

What is changing from SY26

What is remaining stable

Primary drivers of this budget proposal

1. There is a projected and continued increase in RISE programs and a subsequent increase in demand for Art/Music Itinerant coverage.

2. Summer Band Camp has lacked a sustainable funding source and is an integral part of our Marching Band program, affecting students at Durfee and all Middle Schools.

Impact of Enrollment Trends

Current enrollment, Historical trends, SY27 projected enrollment (will be captured on budget cover)

Impact on class size, staffing, and programming

Current Staffing Overview

Current staffing - staffing sheet to be linked
Current staffing structure - org chart to be linked

Music Budget/Org/Staff Sheet

Art Budget/Org/Staff Sheet

Effectiveness of Current Staffing

Structures that are working well

Short of one position (RPA) we have been fully staffed. We hired 14 people my first year, and only 4 this second. This positive trend in retainment is one I am working hard to continue. Also, adding flexibility to how the arts are scheduled (twice a week for a year or 4 times for a semester) in a hybrid format, seems to have given Kuss in particular less scheduling difficulties.

Areas of concern or strain

Currently we have an art and a music Itinerant that each work two full days at Stone. This leaves Stone one day short of full prep coverage and the students there would really benefit from an arts teacher being in the building full time.

Inefficiencies or misalignments identified (conversions?)

Ms Shaw at Stone is proposing to convert a position of hers to a full time arts teacher (for the 2nd year in a row.) If accepted the above mentioned Itinerants could be reallocated two days each to cover the increase in RISE programs (at Morton or Letourneau) mentioned in the opening slide.

Anticipated Staffing Changes for SY27

Proposed additions, reductions, or reallocations

No New Positions or Reductions or reallocations

I do endorse Ms Shaw's proposed conversion of a position to an arts teacher.

Rationale for changes & Alignment to enrollment and student needs

That conversion at Stone, as stated in the last slide, could have a tangential net positive effect for the FPA department and other schools in allowing my current Itinerants (Art & Music) to address the growing needs of our expanding RISE program elsewhere for two full days each.

Requests for Additional Resources (If Applicable)

Description of request
$10,000 added to our stipend budget Org/Object 25656000-511220

Purpose and expected impact
This increase could permanently fund our Summer Band Camp which has been funded over the past couple of years through Essr and Title 1, lacking stability of the project and sustainability.

Why existing resources are insufficient
Currently that line in our budget funds Kuss, Morton, and Durfee Musical productions, and supplements Fall and Winter Marching Band payroll, as well as PD presenters (which has become even more important with the loss of leads teachers last year.)

Sustainability considerations
See Above

Discussion & Questions

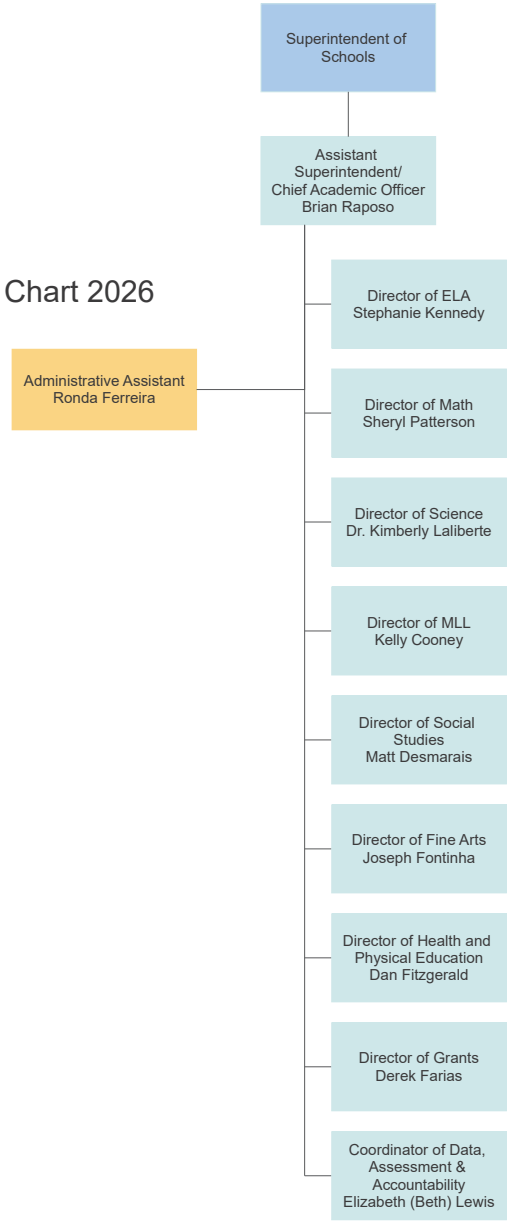
Clarifying questions

Feedback and next steps

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
FONTINHA	JOSEPH	25353003-511200-	Director - Fine Arts	130,256.00	FRPS Fine Arts Department
JOYCE	MEGAN	25353000-511220-	Teacher - Classroom	96,956.00	FRPS Fine Arts Department
WINSOR	CHRISTINA	25353000-511220-	Teacher - Classroom	76,376.00	FRPS Fine Arts Department
		TOTAL SALARIES-OPERATING		**303,588.00**	
		25353000-511225	Substitutes	2,000.00	
		25353000-571000	Travel/Mileage	1,674.00	
		25353002-551000	General Classroom Supplies	20,000.00	
		25353003-533000	Student Transportation	20,000.00	
		TOTAL EXPENSES-OPERATING		**43,674.00**	
		TOTAL ART-OPERATING BUDGET		**347,262.00**	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
BUSTIN	BRADFORD	20168000-511200-	Athletic Director	136,427.00	Athletics
GAUVIN	KRISTEN	20168000-511200-	Assistant Athletic Director	98,964.00	Athletics
BROOKS	ELIJAH	20168000-511200-	Strength & Conditioning Coach	56,779.00	Athletics
PILAR	VANESSA	20168000-511215-	Clerk - Confidential	50,388.00	Athletics
MAHONEY	KELLEY	20168400-530010-	Athletic Trainer	81,503.00	Athletics
OPEN TBD		20168400-530010-	Athletic Trainer	60,000.00	Athletics
		TOTAL SALARIES-OPERATING		**484,061.00**	
		20168110-511216	High School Coaches	392,633.00	
		25768110-511216	Elementary/Middle School Coaches	190,000.00	
		20168110-530000	Athletic Officials/Gameworkers/Hockey Rental	110,000.00	
		20168110-530100	Physician	12,000.00	
		20168110-533000	Athletic Transportation	175,000.00	
		20168110-558600	Athletic Program Supplies	60,000.00	
		20168400-558600	Trainer Supplies	6,000.00	
		20168400-573100	Dues, Memberships	32,000.00	
		20168000-574500	Other Insurance	15,000.00	
		TOTAL EXPENSES-OPERATING		**992,633.00**	
		TOTAL ATHLETICS-OPERATING BUDGET		**1,476,694.00**	

Fall River Public Schools
Assistant Superintendent/
Chief Academic Officer Organization Chart 2026



Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
RAPOSO	BRIAN	28484000-511200-	Chief Academic Officer	187,370.00	FRPS Office of Instruction	
KENNEDY	STEPHANIE	26969004-511200-40007	Director of Curriculum-ELA	153,197.00	FRPS Office of Instruction	
PATTERSON	SHERYL	26969004-511200-40007	Director of Curriculum-Math	151,309.00	FRPS Office of Instruction	
LALIBERTE	KIMBERLY	26969004-511200-40007	Director of Curriculum-Science	160,276.00	FRPS Office of Instruction	
DESMARAIS	MATTHEW	26969004-511200-40007	Director of Curriculum-Social Studies	153,697.00	FRPS Office of Instruction	
LEWIS	ELIZABETH	26969004-511200-40007	Coordinator of Assessment, Accountability, Data & Research	142,302.00	FRPS Office of Instruction	
FERREIRA	RONDA	28484001-511215-	Administrative Assistant	56,779.00	FRPS Office of Instruction	
		TOTAL SALARIES-OPERATING		**1,004,930.00**		
FARIAS	DEREK	34508100-511250-SY25	Director of Grants	151,309.00	FRPS Office of Instruction	TITLE I
DUMAIS	PAULINE	34508300-511215-SY25	Clerk - Bookkeeper	59,598.00	FRPS Office of Instruction	TITLE I
		TOTAL SALARIES-GRANTS		**210,907.00**		
		26969000-530000	Contracted Services	317,000.00		
		26969000-530000	Contracted Services	250,000.00		
		26969000-530008	Professional Development	10,000.00		
		26969000-551000	General Classroom Supplies	102,000.00		
		26969000-571000	Travel/Mileage	20,000.00		
		26969003-519600	Mentor Stipends	250,000.00		
		26969004-551200	Textbooks/Technology Materials	2,085,214.00		
		27575000-511220	Summer School	70,000.00		
		TOTAL EXPENSES-OPERATING		**3,104,214.00**		
		TOTAL CURRICULUM-OPERATING BUDGET		**4,109,144.00**		
		TOTAL CURRICULUM-GRANTS		**210,907.00**		



Early Learning Center

Betsy McKinnon-Principal

February 9, 2026

School / Department Budget Planning – SY27

Budget Overview - Executive Summary

Key Priorities for SY27

As we move into the 2027 school year, our primary objectives include:

1. **Creating a Unified Staff**: We aim to foster collaboration and cohesion through the merger of classrooms from across the district.
2. **Standards-Based Planning**: We will continue to emphasize the implementation of a curriculum aligned with learning standards.
3. **Data-Driven Instruction**: Utilizing assessment data will be essential for identifying and addressing learning gaps among students.

Changes from SY26

This year marks a significant expansion, as we will increase the number of preschool classrooms at the Early Learning Center from 18 to 33. This change will increase our student enrollment capacity from 408 to 627. Additionally, we anticipate the addition of 50-60 staff members with the relocated classrooms.

Stability in Leadership

The existing administrative team, comprising the Principal, Vice Principal, and BCBA, is expected to remain intact, ensuring continuity in leadership during this transition.

Budget Proposal Drivers

The primary focus of this budget proposal is to support the necessary staffing structure that will provide a high-quality and safe learning environment, addressing the substantial increase in school size and student population.We look forward to discussing these priorities and the associated budgetary needs to ensure a successful year ahead.

Alignment to District Priorities

- **Teaching & Learning**

  All students at ELC are aged 3-5 years old with approximately 60% of students identified with a disability. In FY25 we launched the first district benchmark in math to collect consistent academic data for all preschool students. In FY26 an ELA benchmark was developed and implemented. All preschool teachers engage in PLC with an instructional coach 1x week with a focus on unpacking standards, data collection and differentiation. In FY26 the Early Childhood team also began conducting learning walks across all preschool classrooms.

- **Student Support & Well-Being**

  Students present with significant social emotional needs. We continue to see an increase in the frequency and intensity of needs consistent with other age groups. In FY26 ELC added a behavior support staff to work in partnership with the BCBA to provide support and follow through in this area.

Alignment to District Priorities (continued)

Equity & Access-All staff create a sense of belonging through meaningful relationships and predictable routines so that all students feel valued and are engaged in their school community. Our goal is to enhance the ELC's positive, inclusive school climate so that all children and families experience a strong sense of belonging and engagement. The ELC has a significant number of MLL students. There is currently an open position for an ESL Teacher. We hope to find a qualified candidate for the upcoming school year.

Operational Efficiency-ILT-Currently the Admin team meets with the instructional coaches weekly to monitor the action steps and outcomes of school-based short term goals and adjust practice as needed. The Admin team observes classrooms at least three times per year and provides feedback related to priority. The Early Childhood Team currently conducts district walkthroughs of preschool classrooms to identify strengths and evidence of best practices across classrooms as well as areas for growth and further professional development. These walkthroughs are intended to highlight trends observed across the program. We plan to expand the ILT next year to include classroom teachers.

Academic Needs Assessment

Student Performance Trends

Based on SY25-26 Fall Math Assessment data, PK1 students demonstrate stronger performance than PK2 & PK3 students. Data indicates that 61.9% of PK1 students meet or exceed expectations in math, while 38.1% remain below proficiency, and 45.7% of PK2 & PK3 students are rated “Not Yet.”

Based on EOY SY24-25 Heggerty Assessment data, 55.5% of PK1 students fall below proficiency in phonemic awareness. PK2 & PK3 students were not assessed in this area at that time.

This data indicates ongoing needs in foundational math and early literacy, particularly for SPED and Multilingual Learners

Identified instructional Gaps

Review of the current *World of Wonders (WOW)* curriculum indicates limited opportunities for explicit instruction and practice aligned to Massachusetts standards related to recognizing attributes, sorting by more than one attribute, and understanding positions in space. Additionally, the curriculum provides limited and inconsistent phonemic awareness activities to support early literacy development. Instructional supports within the curriculum also do not consistently address the diverse learning needs of SPED and MLL populations.

Academic Needs Assessment (continued)

Curriculum or Intervention Needs

Curriculum needs include adopting or supplementing a hands-on, developmentally appropriate math curriculum focused on foundational skills such as recognizing attributes, multi-attribute sorting, and spatial awareness. Additionally, more consistent and intentional phonemic awareness instruction is needed, as current materials lack sufficient practice opportunities across settings.

Professional learning implications

These findings indicate a need for targeted professional learning that builds educator capacity to deliver hands-on, developmentally appropriate math instruction focused on foundational skills, as well as consistent, explicit phonemic awareness instruction across instructional settings. Professional learning should emphasize effective use of the supplemental curricula to be implemented.

Social-Emotional & Behavioral Needs

Counseling / adjustment support needs

Both BCBA and behavior technician are providing support to students who are struggling with transitions, SEL needs, communication and community supports - such supports consist of providing visuals and coaching to staff, responding to classroom support calls (i.e., dysregulated students, facilitating lunch bunch, check-in/check-outs, positive behavior support incentives, supporting with movement breaks, arrival/dismissal, supporting with late pick-ups, bus returns, overseeing and implementation of Behavior Support Plans (BSPs). BCBA currently overseeing outreach to families community resources (i.e., stop & shop grocery, Full Plate Project, Family Resource Center Referrals).

SEL programming considerations

As the building doubles in size it is important that we have appropriate staffing to meet the increased need.

Social Emotional & Behavioral Needs con't

Attendance or engagement trends

Behavior Technician is currently monitoring student attendance, tracking consecutive and chronic absences, calling families, implementing attendance incentives. BCBA providing support to families for students who have difficulties with riding district transportation (i.e., supporting students with visuals to independently get on the bus, bringing students into school who have refused to ride district transportation when parents are unable to transport).

Behavioral or mental health supports

Currently ELC does not have a school adjustment counselor or SEL liaison to provide counseling or mental health supports.

Operational & Facilities Considerations

Facility or space constraints

There are several facilities projects that will need to be completed to prepare the building for the additional classrooms.

Technology needs

The 15 additional classrooms will require promethean boards.

Safety and supervision considerations

Classrooms will need to be equipped with walkies and phones will need to be on the network.

Other operational factors impacting instruction

Classrooms will need to be outfitted with age appropriate furniture.

Full and half day programs will run on staggered start times to facilitate safe and efficient arrival, dismissal routines.

Impact of Enrollment Trends

Currently ELC has approximately 300 children aged 3-5. We are expected to enroll up to 50 additional children through the end of the school year.

As we move into SY27 and add 15 classrooms we anticipate opening with approximately 400 children and growing to 600 over the course of the year.

*It is important to note that enrollment in preschool is rolling as children age into preschool special education on their 3rd birthday. This accounts for the significant increase over the course of a school year.

Current Staffing Overview

Current staffing - ELC-BC - Staff Verification for Budget
Current staffing structure - ELC Org Chart SY25-26.pdf

Staffing ratios or class sizes (as applicable)

All class sizes are determined by DESE special education regulations

Integrated classrooms can have 15 children (7 students with disabilities / 8 community peers)

Substantially Separate classrooms can have 9 children (all students with disabilities)

All classrooms are staffed with one dual certified (sped / EC) teacher and two paraprofessionals

Effectiveness of Current Staffing

Structures that are working well-The current organizational structure—comprised of a Principal, Vice Principal, BCBA, and Behavior Technician—has proven effective in supporting both instructional quality and student social-emotional and behavioral needs within the ELC.

The Principal and Vice Principal oversee instructional vision, compliance, daily operations and staff support. This division ensures timely decision-making and consistent oversight. The BCBA and Behavior Technician provide embedded, proactive behavioral supports aligned with classroom instruction, reducing disruptions and increasing student engagement. With defined roles, staff concerns and student needs are addressed quickly, preventing escalation and supporting a positive school climate. As a result, classrooms operate with stability, staff report strong support, and students benefit from predictable, developmentally appropriate learning environments.

Effectiveness of Current Staffing (continued)

Areas of concern or strain-With the planned addition of 15 classrooms next year, the existing structure will no longer be sufficient to maintain the same level of effectiveness without intentional expansion. As the number of classrooms, students and staff increases, leadership and support capacity must also increase in order to continue with the same amount of effective support systems.

Expanding the leadership structure through the addition of a Department Head will allow the ELC to maintain manageable leadership-to-classroom ratios, ensure consistent instructional oversight and staff support, and maintain the ability to respond promptly to behavioral, staffing, and family needs.
This approach allows the school to grow without sacrificing quality, consistency, or staff morale.

Effectiveness of Current Staffing(continued)

As enrollment grows, so does the diversity of social-emotional needs among students and families. While the BCBA and Behavior Technician focus on behavioral interventions, there is a growing need for a role that bridges social-emotional learning and family support.

The addition of a SEL Liaison will provide targeted support for students with emerging social-emotional needs before they escalate into behavioral challenges by collaborating with classroom staff to embed SEL strategies into daily routines. The SEL Liaison will serve as a key point of contact for families, supporting communication and alignment between home and school. The SEL Liaison will also complement the work of the BCBA by addressing emotional regulation, peer interactions, and trauma-informed practices.

The current structure is effective because it balances leadership, instructional support, and behavioral expertise. As the program expands, expanding this structure by adding a Department Head and a SEL Liaison is essential to sustaining quality, equity, and responsiveness. This staffing expansion ensures that growth enhances, rather than strains, the Early Learning Center’s ability to meet the needs of students, staff, and families.

Anticipated Staffing Changes for SY27

Proposed additions, reductions, or reallocations
All staff attached to the 15 classrooms that will be relocated to ELC will transfer over with them. Additionally, the BCBA currently at FRLC will transfer to ELC. Reallocation of related service staff will be overseen by the Special Education Department.

Further we propose the addition of a Department Head and SEL Liaison.

Rationale for changes The addition of a Department Head is needed to partner with the Principal and Vice Principal due to the increase of 15 additional classrooms. The addition of a SEL Liaison would duplicate the existing structure of the BCBA and Behavior Tech to support the additional 200+ students.

Alignment to enrollment and student needs

There will be over 200 additional students and 50 additional staff coming with the 15 relocated classrooms.

Requests for Additional Resources (If Applicable)

Description of request
Purchase of new math curriculum - McGraw Hill Building Blocks

Purpose and expected impact
The current curriculum, McGraw Hill World of Wonders is a multi-disciplinary literacy based preschool curriculum. While it does include a math component, it is insufficient to adequately address the math standards for preschool. The addition of Building Blocks would provide a more comprehensive curriculum resource aligned to both state standards and developmental needs of young children.

Grants & Supplemental Funding

Current grants supporting the school

Anticipated grant funding

Partnerships or shared services

One-time vs. ongoing funding sources

The Early Learning Center does not currently have any grants or supplemental funding

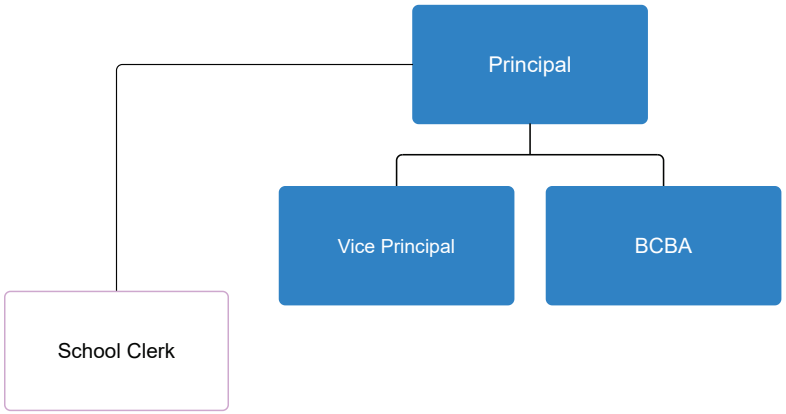
Discussion & Questions

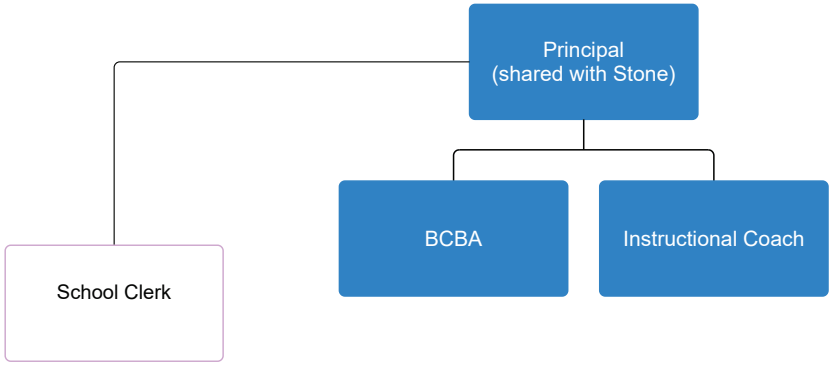
Clarifying questions

Feedback and next steps

Early Learning Center
373 Elsbree Street Fall River, MA 02720

Administrative Support (FY25/26)



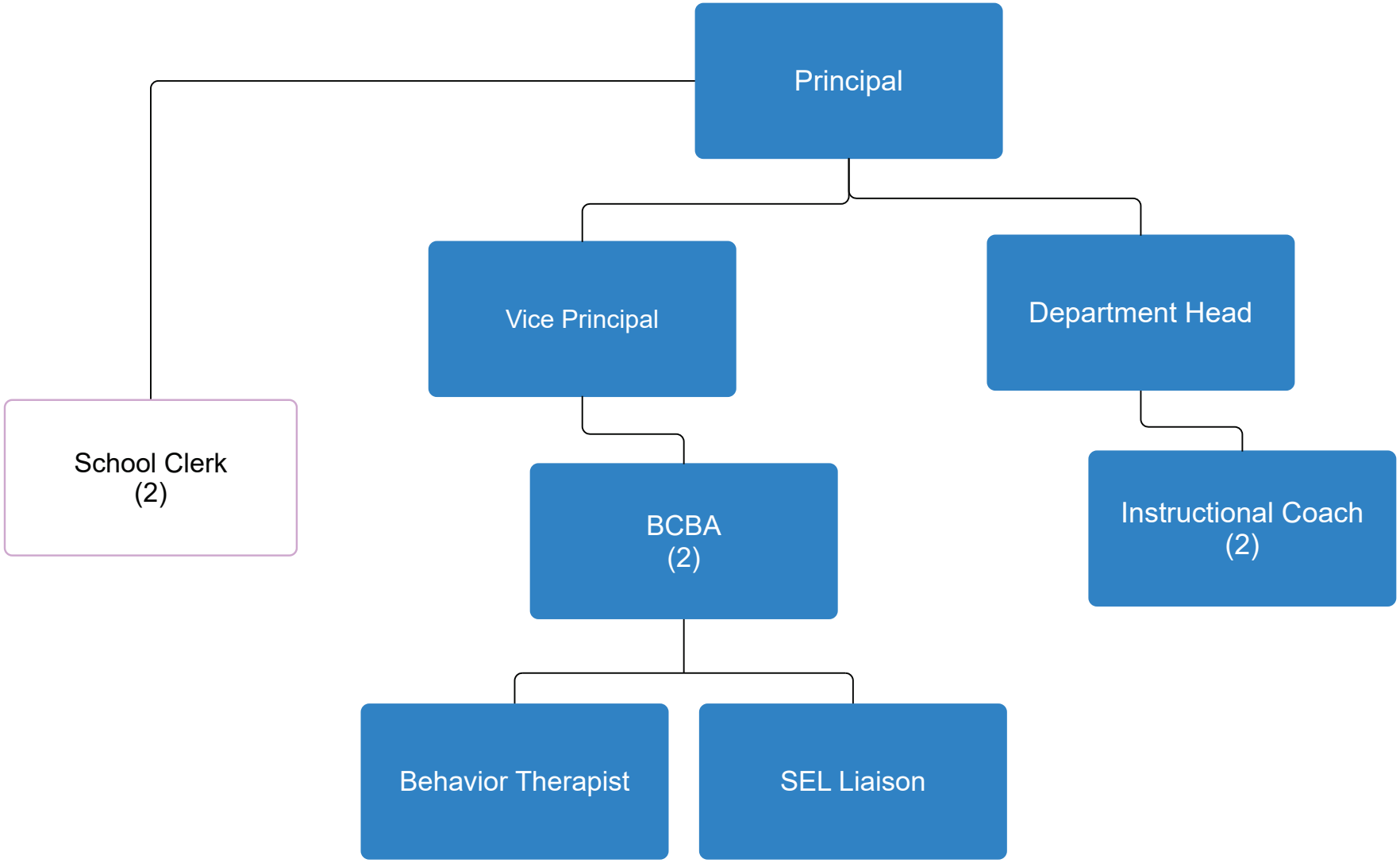


Fall River Learning Center
2501 South Main Street Fall River, MA 02724

Administrative Support (SY 25-26))

Early Learning Center
373 Elsbree Street Fall River, MA 02720

Administrative Support (FY26/27)





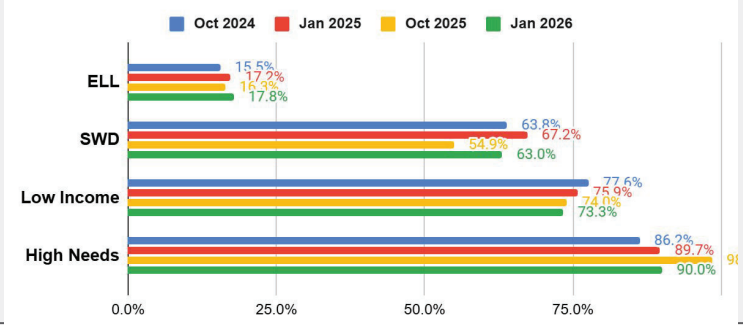
Early Learning Center

Elizabeth McKinnon, Principal
Grades PK
Full Day 8:35-1:50
AM 8:35-11:05
PM 11:05-1:50

Enrollment

As of 10/1/2024	164+86
As of 10/1/2025	246
As of 1/1/2026	281

Selected Populations



Programs

Extended Day	No
Pre-Kindergarten	Yes
ELL Foundational	Yes
Special Education	Yes

Accountability Profile

Overall Classification	-
Accountability	-

Federal Designation

-

Accountability Percentile

-

Attendance

	SY26 *(March 1, 2026)*	***SY25*** *(End of Year)*
Attendance Rate	86.1%	85.1%
Chronically Absent Rate (>10%)	%	58.7%

Priority Areas

The priority of our preschool programs is to provide play-based learning experiences that prepare our youngest learners for school readiness. To this end, our program has worked to coordinate and align curriculum to provide early learning opportunities where children acquire skills that will sustain throughout the early grades. Curriculum and instruction focus on increasing language, literacy, critical thinking, self-regulation and problem-solving skills.

All students at ELC are aged 3-5 years old with approximately 60% of students identified with a disability. In FY 25 we launched the first districy benchmark in math to collect consistent academic data for all preschool students. In FY 26 and ELA benchmark was developed and implemented. All Preschool teachers engage in PLC with an instructional coach 1X week with a focus on unpacking standards, data collection and differentiation. In FY 26 The Early Childhood team also began conducting learning walks across all preschool classrooms.

All staff create a sense of belonging through meaningful relationships and predictable routines so that all students feel valued and are engaged in their school community. Our goal is to enhance the ELC's positive, inclusive school climate so that all children and families experience a strong sense of belonging and engagement.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
MCKINNON	ELIZABETH	26969007-511200-	Principal	141,527.00	Early Learning Center	
NEW POSITION		26969007-511200-	Department Head	115,000.00	Early Learning Center	Program Improvement
MCKINNON	ELIZABETH	26384001-511200-	BCBA Department Head	117,566.00	Early Learning Center	Moving from Fall River Learning Center
CUNHA	ANA	26969007-511215-	Clerk-School	55,967.00	Early Learning Center	Moving from Fall River Learning Center
KEATING	JODI	26969007-511215-	Clerk-School	50,053.00	Early Learning Center	
ANDERSON	NICOLE	26969007-511220-	Teacher - Pre K	65,743.00	Early Learning Center	
ANDRADE	JESSICA LYNN	26969007-511220-	Teacher - Pre K	102,908.00	Early Learning Center	
ARRUDA	SELENA	26969007-511220-	Teacher - Pre K	72,279.00	Early Learning Center	
BAILEY	KAYLA	26969007-511220-	Teacher - Pre K	96,520.00	Early Learning Center	
BRADLEY	ALEXANDRA	26969007-511220-	Teacher - Pre K	94,692.00	Early Learning Center	
CABRAL	AMY	26969007-511220-	Teacher - Pre K	101,660.00	Early Learning Center	
CLARK	ASHLEY	26969007-511220-	Teacher - Pre K	75,982.00	Early Learning Center	
DEL ROSARIO	KELLY	26969007-511220-	Teacher - Pre K	96,956.00	Early Learning Center	
GREEN	ELIZABETH	26969007-511220-	Teacher - Pre K	101,660.00	Early Learning Center	
HEBERT	KAYLYNN	26969007-511220-	Teacher - Pre K	76,851.00	Early Learning Center	
LOURENCO	DAWN	26969007-511220-	Teacher - Pre K	102,908.00	Early Learning Center	
MARTIN	RACHEL	26969007-511220-	Teacher - Pre K	106,271.00	Early Learning Center	
MCMULLEN	MORGAN	26969007-511220-	Teacher - Pre K	76,166.00	Early Learning Center	
PEDERSEN	TRACEY	26969007-511220-	Teacher - Pre K	101,660.00	Early Learning Center	
ROCKCLIFFE	ERIN	26969007-511220-	Teacher - Pre K	72,053.00	Early Learning Center	
SANTSAVER	CRYSTAL	26969007-511220-	Teacher - Pre K	93,216.00	Early Learning Center	
SHERMAN	ELIZABETH	26969007-511220-	Teacher - Pre K(.5)	52,078.00	Early Learning Center	
SPURLOCK	JACQUELYN	26969007-511220-	Teacher - Pre K	79,880.00	Early Learning Center	
5(FTE)		26969007-511220-	Teacher - Pre K	446,546.00	Early Learning Center	Moving from Fall River Learning Center
2(FTE)		26969007-511220-	Teacher - Pre K	194,212.00	Early Learning Center	Moving from Greene
3.5(FTE)		26969007-511220-	Teacher - Pre K	351,724.00	Early Learning Center	Moving from Silvia
2(FTE)		26969007-511220-	Teacher - Pre K	203,864.00	Early Learning Center	Moving from Spencer Borden
2(FTE)		26969007-511220-	Teacher - Pre K	169,452.00	Early Learning Center	Moving from Doran
OPEN TBD		26969007-511220-	Teacher - Pre-K - ELL	70,000.00	Early Learning Center	
NEW POSITION		26969007-511220-	SEL Liaison	50,000.00	Early Learning Center	Program Improvement
ALMEIDA	EMILY	26969007-511230-	Para - PreK Class	43,614.00	Early Learning Center	
BARKLEY	KRISTA	26969007-511230-	Para - PreK Class	38,705.00	Early Learning Center	
BORDEN	KRISTEN	26969007-511230-	Para - PreK Class	39,514.00	Early Learning Center	
BORGES	KIMBERLY	26969007-511230-	Para - PreK Class	45,205.00	Early Learning Center	
BOUCHARD	MARIA	26969007-511230-	Para - PreK Class	39,505.00	Early Learning Center	
CABRAL	KAYLEIGH	26969007-511230-	Para - PreK Class	38,106.00	Early Learning Center	
CALLAHAN	LINDELLE	26969007-511230-	Para - PreK Class	39,605.00	Early Learning Center	
CASTONGUAY	CRYSTAL	26969007-511230-	Para - PreK Class	43,614.00	Early Learning Center	
COMBS	GLORIA	26969007-511230-	Para - PreK Class	40,705.00	Early Learning Center	
CORDEIRO-LITTLE	DIANE	26969007-511230-	Para - PreK Class	38,694.00	Early Learning Center	
COSTA	CATRINA	26969007-511230-	Para - PreK Class	38,394.00	Early Learning Center	
DEL VALLE	JENNY	26969007-511230-	Para - PreK Class	39,514.00	Early Learning Center	
DUME	CHANTELL	26969007-511230-	Para - PreK Class	37,794.00	Early Learning Center	
ESTACIO	BETHANY	26969007-511230-	Para - PreK Class	42,706.00	Early Learning Center	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
FRANCO PAREDES	JAZMIN	26969007-511230-	Para - PreK Class	39,514.00	Early Learning Center	
GARCIA	MARIA MADALENA	26969007-511230-	Para - PreK Class	37,679.00	Early Learning Center	
GELDARD	ISABELLE	26969007-511230-	Para - PreK Class	38,294.00	Early Learning Center	
HALLETT	KATIE	26969007-511230-	Para - PreK Class	38,705.00	Early Learning Center	
HEROUX	JENNIFER	26969007-511230-	Para - PreK Class	45,205.00	Early Learning Center	
KERYAKES	SHEREEN	26969007-511230-	Para - PreK Class	44,605.00	Early Learning Center	
KLEIN	LISA	26969007-511230-	Para - PreK Class	45,305.00	Early Learning Center	
KRAGN	NAUNI	26969007-511230-	Para - PreK Class	37,206.00	Early Learning Center	
LAMOND	DEBORAH	26969007-511230-	Para - PreK Class	37,706.00	Early Learning Center	
LAVOIE	DONNA	26969007-511230-	Para - PreK Class	40,605.00	Early Learning Center	
LEAL	ZITA	26969007-511230-	Para - PreK Class	40,205.00	Early Learning Center	
LUWOYE	MARIA	26969007-511230-	Para - PreK Class	39,605.00	Early Learning Center	
MARTINEZ TORRES	WINDY	26969007-511230-	Para - PreK Class	37,206.00	Early Learning Center	
MILLER	KERI	26969007-511230-	Para - PreK Class	39,305.00	Early Learning Center	
MURDOCH-LEITE	MICHELLE	26969007-511230-	Para - PreK Class	38,394.00	Early Learning Center	
NUNES	EMILY	26969007-511230-	Para - PreK Class	37,794.00	Early Learning Center	
OPEN TBD		26969007-511230-	Para - PreK Class	36,779.00	Early Learning Center	
PERRY	SHANNON	26969007-511230-	Para - PreK Class	42,794.00	Early Learning Center	
PINTO	NICOLE	26969007-511230-	Para - PreK Class	42,206.00	Early Learning Center	
PONNEQUIN	FELICIA	26969007-511230-	Para - PreK Class	42,794.00	Early Learning Center	
RAPOSA	MELISSA	26969007-511230-	Para - PreK Class	40,305.00	Early Learning Center	
SOUSA	SOPHIA	26969007-511230-	Para - PreK Class	38,705.00	Early Learning Center	
STEINKAMP	JESSICA	26969007-511230-	Para - PreK Class	36,779.00	Early Learning Center	
STORY	SARA	26969007-511230-	Para - PreK Class	38,106.00	Early Learning Center	
USOWICZ	SAMANTHA	26969007-511230-	Para - PreK Class	37,794.00	Early Learning Center	
VASQUEZ	VICTORIA	26969007-511230-	Para - PreK Class	37,794.00	Early Learning Center	
WHITE	ROXANNE	26969007-511230-	Para - PreK Class	39,605.00	Early Learning Center	
ZITANO	JESSICA	26969007-511230-	Para - PreK Class	38,694.00	Early Learning Center	
10(FTE)		26969007-511230-	Para - PreK Class	398,114.00	Early Learning Center	Moving from Fall River Learning Center
4(FTE)		26969007-511230-	Para - PreK Class	151,469.00	Early Learning Center	Moving from Greene
10(FTE)		26969007-511230-	Para - PreK Class	416,998.00	Early Learning Center	Moving from Silvia
4(FTE)		26969007-511230-	Para - PreK Class	169,120.00	Early Learning Center	Moving from Spencer Borden
4(FTE)		26969007-511230-	Para - PreK Class	161,120.00	Early Learning Center	Moving from Doran
		TOTAL SALARIES-OPERATING		**6,507,578.00**		
CARON	JEFFREY	34508100-511200-SY25	Vice-Principal	133,927.00	Early Learning Center	TITLE I
PELLETIER	DEBRA	34508200-511220-SY25	Therapy - Behavior	97,710.00	Early Learning Center	TITLE I
SHERMAN	ELIZABETH	35828200-511220-SY25	Teacher - Pre K(.5)	52,078.00	Early Learning Center	SPED 240
LANGTON	GILLIAN	35828200-511220-SY25	Teacher - Pre K(.5)	50,764.00	Early Learning Center	SPED 240-Move to Early Learning Center Bishop Connolly
		TOTAL SALARIES-GRANTS		**334,479.00**		

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
		26969004-551200-00033	Textbooks/Technology Materials	7,500.00		$2,500 Added from Fall River Learning Center
		TOTAL EXPENSES-OPERATING		**7,500.00**		
		TOTAL EARLY LEARNING CENTER-OPERATING		**6,515,078.00**		
		TOTAL EARLY LEARNING CENTER-OPERATING		**334,479.00**		

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
GOVER	GRACE	26384001-511200-	BCBA Department Head	117,566.00	Fall River Learning Center	
GOVER	GRACE	26384001-511200-	BCBA Department Head	(117,566.00)	Fall River Learning Center	Move to Early Learning Center-Bishop Connolly
CUNHA	ANA	26969008-511215-	Clerk-School	55,967.00	Fall River Learning Center	
CUNHA	ANA	26969008-511215-	Clerk-School	(55,967.00)	Fall River Learning Center	Move to Early Learning Center-Bishop Connolly
ALLDER	CLAIRE	26969008-511220-	Teacher - Pre K	72,053.00	Fall River Learning Center	
CAMARA	TAMMY-LYNN	26969008-511220-	Teacher - Pre K	62,411.00	Fall River Learning Center	
DEGAGNE	MICHELLE	26969008-511220-	Teacher - Pre K	105,660.00	Fall River Learning Center	
FURTADO	LISA	26969008-511220-	Teacher - Pre K	104,190.00	Fall River Learning Center	
SHEA	MONICA	26969008-511220-	Teacher - Pre K	102,232.00	Fall River Learning Center	
5(FTE)		26969008-511220-	Teacher - Pre K	(446,546.00)	Fall River Learning Center	Move to Early Learning Center-Bishop Connolly
BORDA	ROSARIO	26969008-511230-	Para - PreK Class	40,305.00	Fall River Learning Center	
BOUCHARD	MARIA	26969008-511230-	Para - PreK Class	39,605.00	Fall River Learning Center	
COSME	KERRI	26969008-511230-	Para - PreK Class	38,705.00	Fall River Learning Center	
GOMES	JADA	26969008-511230-	Para - PreK Class	36,779.00	Fall River Learning Center	
HOLLOWAY	FELICIA	26969008-511230-	Para - PreK Class	37,794.00	Fall River Learning Center	
MACHADO	PATRICIA	26969008-511230-	Para - PreK Class	44,205.00	Fall River Learning Center	
SILVA	CRYSTAL	26969008-511230-	Para - PreK Class	44,605.00	Fall River Learning Center	
SILVA	NEUZA	26969008-511230-	Para - PreK Class	37,206.00	Fall River Learning Center	
SISSON	DARLENE	26969008-511230-	Para - PreK Class	40,205.00	Fall River Learning Center	
WEAKLEY	BRIANNE	26969008-511230-	Para - PreK Class	38,705.00	Fall River Learning Center	
10(FTE)		26969008-511230-	Para - PreK Class	(398,114.00)	Fall River Learning Center	Move to Early Learning Center-Bishop Connolly
		TOTAL SALARIES-OPERATING		-		
		26969004-551200-00032	Textbooks/Technology Materials	2,500.00		
		26969004-551200-00032	Textbooks/Technology Materials	(2,500.00)		Move to Early Learning Center-Bishop Connolly
		TOTAL EXPENSES-OPERATING		-		
		TOTAL FALL RIVER LEARNING CENTER-OPERATING		-		

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
FARIAS	KRISTEN	26384001-511200-	Director - Early Childhood/PIC (.75)	119,692.00	FRPS Early Childhood	
FERREIRA	TRACIE	26969007-511220-	Coach/Interventionist	101,660.00	FRPS Early Childhood	
FOGG	MICHELLE	26969007-511220-	Coach/Interventionist	105,699.00	FRPS Early Childhood	
ALVAREZ	IVELISSE	26384000-511215-	Clerk - Sped (.5)	24,067.00	FRPS Early Childhood	
		TOTAL SALARIES-OPERATING		**351,118.00**		
FARIAS	KRISTEN	33868100-511200-26500	Director - Early Childhood/PIC (.25)	39,897.00	FRPS Early Childhood	CFCE
SOUZA	JENNIFER	33868100-511250-26500	Grants Manager (.5)	27,538.00	FRPS Early Childhood	CFCE
SOUZA	JENNIFER	34918100-511200-26504	Grants Manager (.5)	27,537.00	FRPS Early Childhood	CPPI
GUERTIN	LESLEY	35828200-511220-SY25	Teacher - Pre K(.25)	25,227.00	FRPS Early Childhood	SPED 240
GUERTIN	LESLEY	35838200-511220-SY25	Teacher - Pre K(.75)	75,681.00	FRPS Early Childhood	SPED 262
ROBERTS	KAREN	34918200-511220-26504	Teacher - Pre K	83,370.00	FRPS Early Childhood	CPPI
DUNBAR	SHANNON	33868200-511220-26500	Early Learning Playgroup Facilitator	69,360.00	FRPS Early Childhood	CFCE
PANCYCK	CHRISTINE	33868200-511220-26500	Teacher - Screenings	104,156.00	FRPS Early Childhood	CFCE
GONZALES-GUZMAN	JESSY	33868200-511220-26500	Home Visitor-Family Support Specialist (.5)	15,046.00	FRPS Early Childhood	CFCE
GONZALES-GUZMAN	JESSY	33868200-511220-26501	Home Visitor-Family Support Specialist (.5)	15,046.00	FRPS Early Childhood	CFCE
PEREIRA	KELLY	33868100-511250-26501	Home Visitor-Family Support Specialist (.3)	13,038.00	FRPS Early Childhood	CFCE
PEREIRA	KELLY	33868200-511220-26501	Home Visitor-Family Support Specialist (.5)	21,731.00	FRPS Early Childhood	CFCE
ARENA	RENEE	33868200-511220-26501	Part-Time Home Visitor-Family Support Specialist	12,515.00	FRPS Early Childhood	CFCE
CECHINEL MACEDO	TAINA	33868200-511220-26501	Part-Time Home Visitor-Family Support Specialist	14,795.00	FRPS Early Childhood	CFCE
ALVAREZ	IVELISSE	35828300-511215-SY26	Clerk - Sped (.5)	24,067.00	FRPS Early Childhood	SPED 240
VITAL	DANIELLE	33868301-511230-26500	Clerk - Confidential	47,363.00	FRPS Early Childhood	CFCE
		TOTAL SALARIES-GRANTS		**616,367.00**		
PEREIRA	KELLY	40860015-570000-40862	Home Visitor-Family Support Specialist (.2)	8,692.00	FRPS Early Childhood	DONATION
		TOTAL SALARIES-REVOLVING		**8,692.00**		
		26969004-551200-00090	Textbooks/Technology Materials	5,000.00		
		TOTAL EXPENSES-OPERATING		**5,000.00**		
		TOTAL EARLY CHILDHOOD-OPERATING BUDGET		**356,118.00**		

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
		TOTAL EARLY CHILDHOOD-GRANTS		616,367.00		
		TOTAL EARLY CHILDHOOD-REVOLVING		8,692.00		

Multilingual Learner Department

Budget Planning – SY27



Budget Overview - Executive Summary

Key priorities for SY27

- **Build coherence across schools** through strong collaboration between MLL coordinators and coaches, with a focus on internalizing lesson planning, analyzing student work, adjusting instruction, and making data-informed decisions.
- **Deepen curriculum literacy** aligned to Next Generation ESL, WIDA 2020, and Systemic Functional Linguistics to strengthen language-driven instruction across content areas.
- **Build systems** to be in compliance

What is changing from SY26:

- *Same Budget*

What is remaining stable

- **Staffing, MLL Coordinators, PACE assessment specialists**

Primary drivers of this budget proposal

- Still conducting program review for MA DESE, and internally to determine assets & needs

Alignment to District Priorities

Teaching & Learning

- Building curriculum literacy in High Quality Curriculum implementation
- Job embedded Pd through coaching & feedback

Student Support & Well-Being

- Supporting assets based community building through culturally & linguistically sustaining practices
- Language Acquisition Team meetings: English Learner Success Plans monitoring, English Learner progress monitoring

Equity & Access

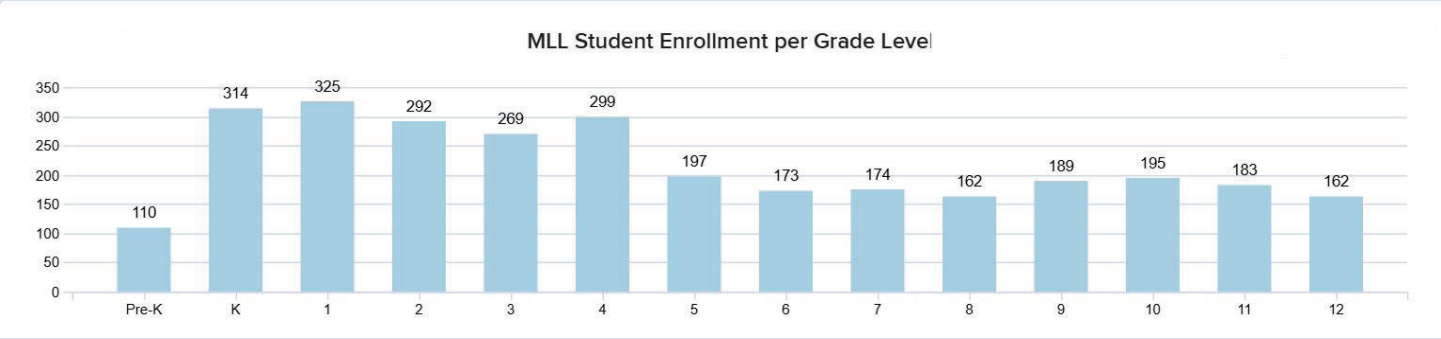
- Supporting strong tier 1 for Multilingual learners across content through collaboration with district leaders
- Build strong structures to support multilingual learners with disabilities

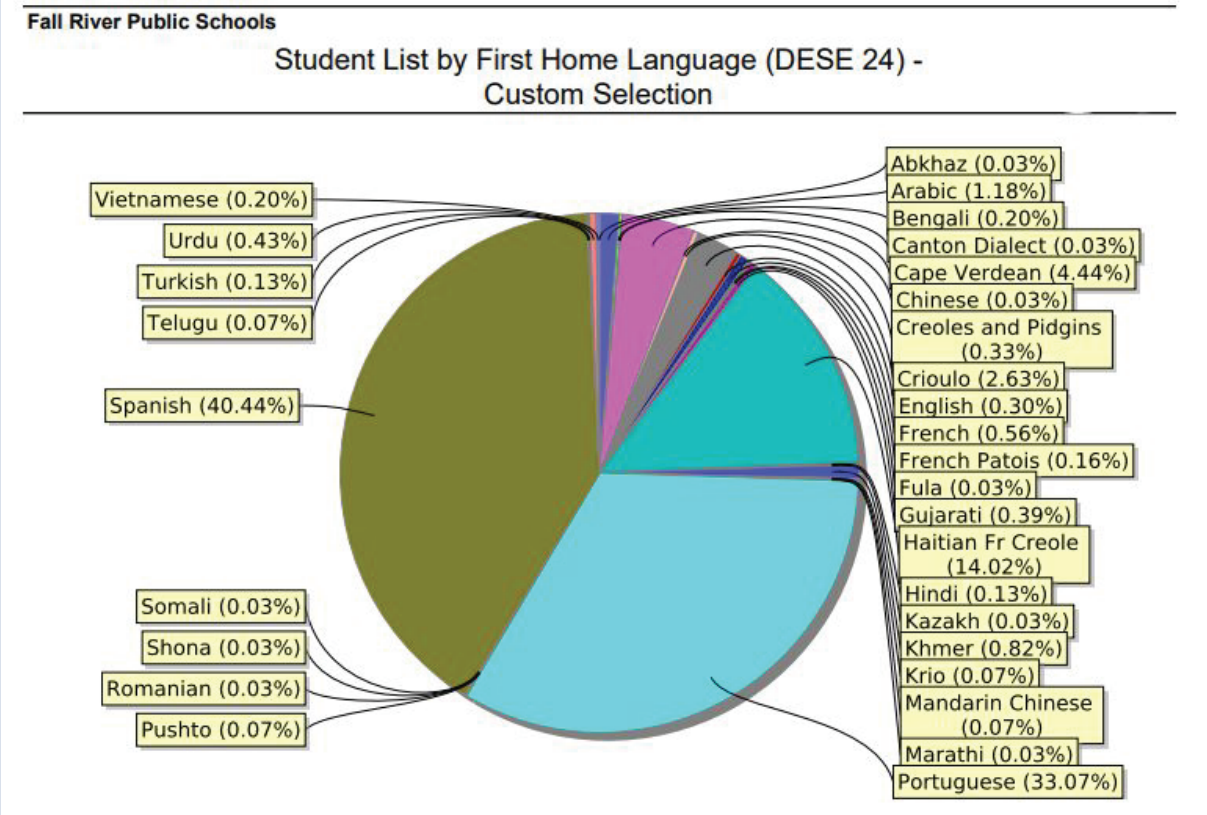
Operational Efficiency

- Strategic staffing, strategic scheduling

Total EL Enrollment: 3,044 (including Pre- K)

- Multilingual learner enrollment increased during the early fall 2025 months, stabilized through mid-winter, and experienced a modest February 2026 decline.
- Overall, enrollment has remained highly consistent throughout the academic year, varying by approximately 1% month to month.
- This stability supports predictable staffing, service delivery, and program sustainability planning.





The district serves a highly linguistically diverse student population representing:

- more than 25 home languages.
- Spanish is the most prevalent home language, spoken by 40.44% of students (1,229),
- Portuguese at 33.07% (1,005)
- Haitian French Creole at 14.02% (426).

Fall River vs. State

Progress toward English language proficiency (Met State defined Targets)

- Fall River: 39% of ELs made progress
- State: 44% of ELs made progress

Attainment and exit

- Fall River: 9% of ELs reached attainment and exited to Former EL (FEL) status
- State: 14% reached attainment and exited

Enrollment Trends

March 2026

Total ML/EL Students: 2,917

Program Distribution:
- Transitional: 74%
- Foundational: 22% (Increasing)
- Dual Language: 4% (Stable)

- Stable across the year
  - Sept: 2,920 ELs
  - Dec: 2,949 ELs
  - March: 2,917 ELs

Grade Span Distribution 25-26

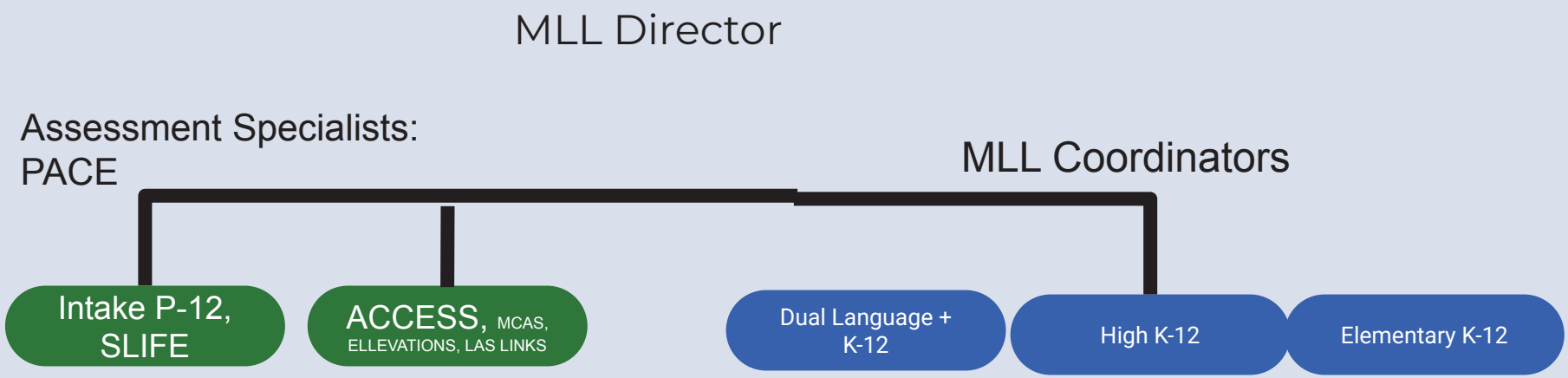
Where students are concentrated

- K–5: 1,690 (58%) – largest group
- 6–8: 505 (17%)
- 9–12: 722 (25%)

Pre-Pandemic to Current _ English Learner Population Trends

	2019 (June)	2020 (June)	2021 (June)	2022 (June)	2023 (June)	2024 (June)	2025 (June)	2025 (Oct.)	2026 (March)
Enrollment	1,728	1,893	1,783	2,211	2,284	2,375	2,999	2,943	2,917

MLL Department Organizational Chart



Effectiveness of Current Staffing

Some schools have converted positions

Strategic Use of Resources

Efforts to maximize existing resources

- Programs are being consolidated
- MLL coordinators are re-distributed across K-12

Grants & Supplemental Funding

Title 3:

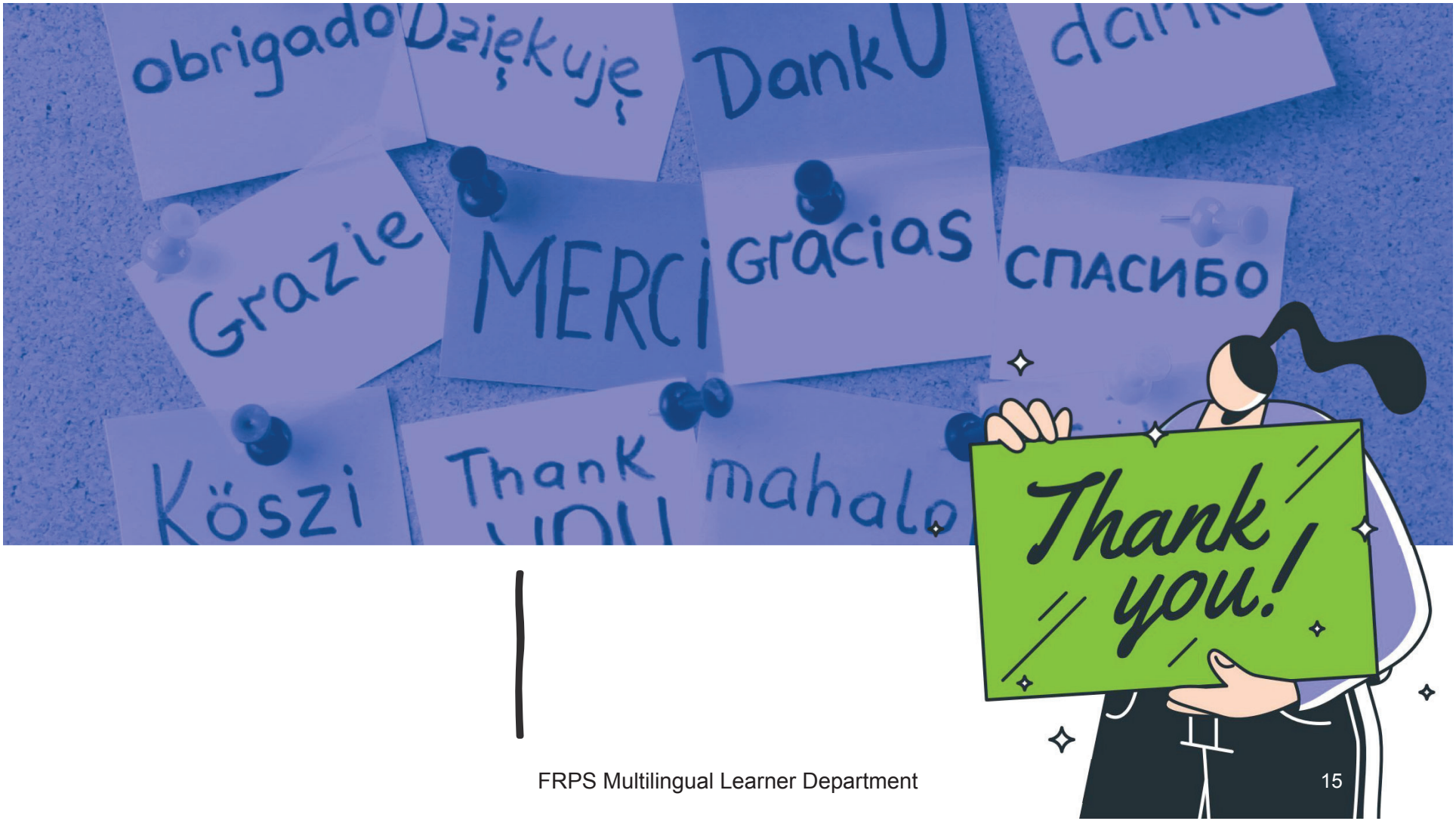
- **FY 26 $433, 308.00**
- **FY 27 Numbers to be released late spring early summer**

Title 3 A

- **Immigrant Grant for the summer or 27 $65,813**

Discussion & Questions

- Clarifying questions
- Feedback and next steps


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Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
COONEY	KELLY-ANN	26969004-511200-40007	Director - ELL	155,360.00	MLL	
PIRES	JESSICA	26969004-511200-40007	Program Coordinator	126,726.00	MLL	
SEMPLE	ALLISON	26969004-511200-40007	Program Coordinator	126,276.00	MLL	
		TOTAL SALARIES-OPERATING		**408,362.00**		
RHEAULT	CHELSEA	34508100-511200-SY25	Program Coordinator	108,516.00	MLL	TITLE I
TUTT	YAJAIRA	34508200-511220-SY25	Teacher-ESL Assessment Specialist	90,129.00	MLL	TITLE I
PRIZIO	MAEGAN	34858200-511220-SY25	Teacher-ESL Assessment Specialist	102,908.00	MLL	TITLE III
		TOTAL SALARIES-GRANTS		**301,553.00**		
		26969003-519600	ESL Extended Year Intake	26,000.00		
		26969000-551000	Assessment Equipment/Supplies	30,000.00		
		26969004-551200-00051	Textbooks/Technology Materials	140,000.00		
		TOTAL EXPENSES-OPERATING		**196,000.00**		
		TOTAL MLL-OPERATING BUDGET		**604,362.00**		
		TOTAL MLL-GRANTS		**301,553.00**		

Facilities and Operations

Kenneth C. Pacheco

Chief Operation Officer

February 3, 2026

Department Budget Planning – SY27

Budget Overview - Executive Summary

Improving “Indoor Air Quality” in all buildings
Fire Safety and Building Security

Purchase of the Bishop Connolly Property

Construct Playgrounds at Various Schools

Provide Noise Canceling Ceilings and Floors

Changes

Oversite at the Durfee Facility

What is remaining stable
Only minor Changes in personal

This budget will be similar to those in the recent pass which the exception of procurement methods and additional work under under contract, using state contracts to maximize our time and efficiency in completing. The Department is hoping for a level service budget.

Alignment to District Priorities

- We will be concentrating on improving air quality in all of our buildings, heating and cooling systems will be calibrating with new set points to insure a balance of comfortable temperatures, mindful of humidity and air changes in each room.

- We will continue to work with our School Leaders to support the wellbeing of our students and families. Respond to requests from our building leaders for after hours events and outside vendor requests to use our facilities.

  The department must always align our goals with the Districts Priorities, be mindful the we are in the student business and not the facilities business.

Operational & Facilities Considerations

The District is in need of classroom space at different locations. We will be able to provide some relief to certain buildings by consolidating our Pre-kindergarten programming to one location. We will also begin the process of conducting a complete inventory of spaces within each building and the uses of those spaces. The goal would be to consolidate non-teaching areas in the hope of creating one or more rooms in a building that can be occupied by student direct services.

The technology needs of the building will be answered by others but a concentration of access and safety issues must be addressed in all buildings. Entrances and holding areas for parents and visitors must become a priority across all buildings.

Our Security & Safety Team will concentrate their efforts on visibility and uniformity throughout the District.

The District must always maintain a secure safe building which allows Facility, Staff and Students to feel that we are ever present in our buildings, part of the climate and culture but not in the way of the District Mission.

Impact of Enrollment Trends

The Facilities and Operations must assist the District with the design,plan and follow through of adequate size and additional classroom space for class size reduction, increasing enrollment and ever changing students needs. The Facilities and Operations Team will play an integral part in the future of the District.

Current Staffing Overview

Current staffing - staffing sheet to be linked
Current staffing structure - org chart to be linked

Staffing ratios or class sizes (as applicable)

Effectiveness of Current Staffing

The current Facilities & Operations Organizational structure has been in place for almost 2 years. I believe that while not perfect it has changed our approach, ability to respond, and our consistency from building to building tremendously. We are looking for some unbiased evaluations for the structures that are working well and those which require attention.

We feel that our attendance across the Facilities & Operations staff is fair at best. The goal would be to change our approach and provide notices, guidance and discipline if needed to correct this problem.

We will be adding a few positions which are already in the budget, conversions may be necessary for proper alignment.

Anticipated Staffing Changes for SY27

We will be adding positions in Custodial, Security, possibly transportation and support services for Directors.

The Custodial addition will be for the Early Learning Center with the movement of all pre-kindergarten classrooms to the former Bishop Connolly Site. The District will also need to decide the strategy of locating Security Officers in buildings. The Transportation additions will be part time employees to transport students with additional vans and/or buses.

Additional staff requests for Nutrition; 3-full time floating cooks, 1-full time floating driver

Strategic Use of Resources

The District will be replacing 2 of the Nutrition Vans this year, one of the older nutrition van will go to the Technology Department, the other will go to the Distribution Department.

The Nutrition Department will be recycling all food waste across the District and will will be piloting a reuse program of trays and silverware at two schools to begin at the start of the next school year.

The District will be actively seeking additional solar arrays across the District to add to our renewable energy portfolio.

Requests for Additional Resources (If Applicable)

Facilities and Operations will be requesting funding for the following items:

1. 2-Transit Vans for Nutrition (funded from nutrition account)
2. 1-midsize 4 door pickup truck for Nutrition (funded from nutrition account)
3. 1-Electric powered Tall Delivery Van for Nutrition (funded from nutrition account)
4. 1-GAS powered Tall Delivery Van for Nutrition (funded from nutrition account)
5. 1- wheelchair capable van with 6 passengers, community based programs
6. 1-7 passenger van for student transportation community based programs
7. 1-16 ft. box van with power lift to deliver food items and supplies (Nutrition Account)

Grants & Supplemental Funding

The District is currently working with the City and MSBA for the RLMRPA Window and Door Project 8.1 million
The District has just been awarded a BMS/Valve,control project with a new chiller install for 2.9 million grant from CEC / MA plus a 1 million dollar rebate from National Grid for the Greene Elementary School

The District has entered into an agreement with ENEL for a Demand Response electricity curtailment program which will net the $78,901.00 per year for 5 years.

The District will be installing new windows at the Administration Building with a Grant from the Community Preservation Committee for $240,000

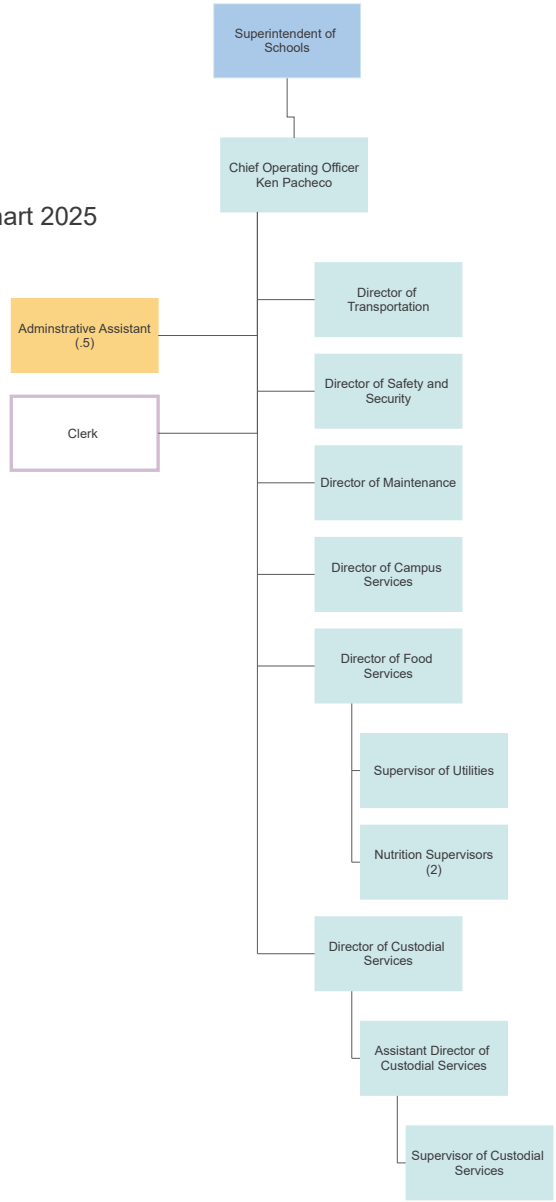
Anticipated Grant funds- The District will apply for MSBA grants in January of 2027 for the Accelerated Repair Program. The Schools will be Westall,, Stone, Tansey, and Greene.

Discussion & Questions

Clarifying questions

Feedback and next steps

Fall River Public Schools
Facilities and Operations Organization Chart 2025



Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
TORRES	LOUIS	27070000-511200-CAMP	Director - Campus Services	84,660.00	Campus Services
VEILLEUX	ROBERT	27070000-511245-CAMP	Lead Groundskeeper	78,690.00	Campus Services
ARRUDA	KEVIN	27070000-511245-CAMP	Groundskeeper	69,005.00	Campus Services
GAGNON	PAUL	27070000-511245-CAMP	Groundskeeper	69,422.00	Campus Services
PEREIRA	ROY	27070000-511245-CAMP	Groundskeeper	69,274.00	Campus Services
POIRIER	NEIL	27070000-511245-CAMP	Groundskeeper	69,214.00	Campus Services
ROQUE	JOSEPH	27070000-511245-CAMP	Groundskeeper	69,005.00	Campus Services
SOUSA	PAUL	27070000-511245-CAMP	Groundskeeper	69,005.00	Campus Services
WHITTY	CHRISTOPHER	27070000-511245-CAMP	Groundskeeper	69,214.00	Campus Services
		TOTAL SALARIES-OPERATING		**647,489.00**	
		27070000-513000-CAMP	Overtime	20,000.00	
		27070000-519300-CAMP	Uniform Allowance	9,600.00	
		27070000-530000-CAMP	Contracted Services	125,000.00	
		27070000-551000-CAMP	General Supplies	50,000.00	
		TOTAL EXPENSES-OPERATING		**204,600.00**	
		TOTAL CAMPUS SERVICES-OPERATING BUDGET		**852,089.00**	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
PACHECO	KENNETH	28484000-511200-	Chief Operating Officer	156,818.00	Facilities & Operations
OPEN TBD		27070000-511245-ADMIN	Facilities Manager	80,000.00	Facilities & Operations
FURTADO	GORETTI	27070000-511215-ADMIN	Administrative Assistant (.5)	30,540.00	Facilities & Operations
EGAN	BLYTH	27070000-511215-ADMIN	Clerk - Confidential	58,282.00	Facilities & Operations
LEWIS	RUSSELL	27070000-511245-ADMIN	Storekeeper - Curr Supplies	70,690.00	Facilities & Operations
MARCIARILLE	DANIEL	27070000-511245-ADMIN	Storekeeper - F &O Supplies	70,273.00	Facilities & Operations
CARREIRO	MICHAEL	27070000-511245-ADMIN	Storeroom Helper	60,212.00	Facilities & Operations
MONIZ	MARIA	27070000-511245-ADMIN	Storeroom Helper	61,421.00	Facilities & Operations
		TOTAL SALARIES-OPERATING		**588,236.00**	
		27070000-513000-ADMIN	Overtime	25,000.00	
		27070000-528000-ADMIN	Services-General Maintenance	10,000.00	
		27070000-530000-ADMIN	Contracted Services	50,000.00	
		27070000-551000-ADMIN	General Supplies	10,000.00	
		27070000-571000-ADMIN	Travel/Mileage	2,060.00	
		TOTAL EXPENSES-OPERATING		**97,060.00**	
		TOTAL FACILITIES & OPERATIONS-ADMIN-OPERATING BUDGET		**685,296.00**	

Departmental Budget Planning – SY27

- **Campus Services**
- Director: Louis Torres
- Date 2/3/2026

Budget Overview – Executive Summary

Key priorities for SY27

a. Maintain an adequate level of viable equipment to be able to service and maintain all school property. To do this our immediate needs include:
   i. Replacing the 2006 F 250 truck that has a rotted frame and gas tank is falling off. This will address a safety issue and fill a need. FORD F350 /SUPER CAB WITH FISHER V PLOW BLADE & SANDER = $103,040.35 FROM McGOVERN MUNICIPAL HQ (MHQ) F350 Dump will be utilized to haul mulch /loom / gravel / debris; will also be used to plow and sand.
   ii. Transport cargo trailer
   iii. Purchase a SALT BIN COVER: We currently do not have a method to cover our salt supply. This results in the salt getting wet and clumping. When the salt is put into the harpers the chunks jam up the unit.

*What is changing from SY26

b. Request for F350 Ford truck
c. Request for salt bin cover

What is remaining stable

d. Staffing

- Primary drivers of this budget proposal
  a. Replacement and maintenance of all equipment and vehicles
  b. Landscaping supplies i.e. mulch, grass, pesticides

Alignment to District Priorities

- Teaching & Learning (how your department enables it)
    a. Conduct safety and OSHA training quarterly
- Student Support & Well-Being (how your department protects/strengthens it)
    a. Maintain all properties to ensure student access and safety

- Operational Efficiency (cost control, systems, service delivery)
    a. Follow district bid process
    b. Maintain inventory of grounds equipment and vehicles

Departmental Needs Assessment

- Core services provided (high-level) Maintaining all grounds throughout District
    a. Yearly synthetic turf maintenance *to protect our investment*
    b. Grounds beautification and enhancement
    c. Small engine repairs *(outsourced)*
    d. Maintenance repairs for vehicles and sanders with spreaders and plows and lawn equipment *(outsourced)*
    e. Chemicals to remove weeds and poison ivy.
    f. Rock salt
- Current service demand and trends (what's increasing/decreasing)
    g. Unknown increase in supplies

- Primary constraints (staffing, time, vendor capacity, facilities, systems)
    a. Aging equipment (truck)

- Major risks if needs are not addressed (service disruptions, safety, compliance, cost escalation)
    a. Some schools really need new concrete sidewalks and stairs.
    b. Some playgrounds need to replaced or upgraded,

Departmental Needs Assessment*cont

Suggested data points (choose what applies):

- Volume of work (tickets, work orders, payroll cycles, hiring actions, meals served, incidents, etc.)
    a. Brightly is utilized to address ground issues.
    b. Overtime slips are submitted the friday of pay week cycle
- Response time / turnaround time
    a. Very good within a couple of days depending on issue. Turnaround time remains consistently high indexed by the complexity of the request
- Backlog and aging items
    a. Only when we don't have parts or equipment available . Also Need to replace the aging truck.
- Customer satisfaction / feedback
    a. Feedback has been very good throughout District

- Compliance timelines and deadlines (Good)

Compliance, Risk, and Safety Requirements

- Required mandates (state/federal, contractual, audit, insurance, safety)
  a. Pesticide licenses / Hydraulics licence

- Any changes in regulations or requirements impacting SY27
  a. None

- Risk exposure if under-resourced (financial, safety, legal, operational continuity) Financial and operational)
  a. Increased risk factor with lawn equipment, vehicles and tractors if under sourced for maintenance and repair.

Operational & Facilities Considerations

- Facilities conditions impacting your department (space, storage, shop capacity, kitchens, security infrastructure)
  a. Space and Storage to store equipment and vehicles. We need an area to build a garage/structure to store equipment.

- Fleet/equipment readiness and replacement needs
  a. Need 1 F350 truck to replace 20 year old truck that has been decommissioned

- Technology dependencies (systems required to function effectively)
  a. None

- Cross-department dependencies (what you rely on + what relies on you)
  a. Campus services department works very well with all other departments and vice versa.
  b. We rely on department understanding of our limitations during vacation/sick leave and reduced staffing.

Demand Drivers

- Staffing levels district-wide (more staff = more HR/payroll, devices, training, etc.)
    a. Campus Service staffing is adequate

- Facility square footage / building use patterns
    a. We service 135 acres across the district
- Number of sites supported and travel time
    b. We service 18 total properties across the district
- Compliance schedules (inspections, certifications, audits)
    c. Annual inspection sticker for vehicle
    d. Annual Backhoe inspection

- Emergency/after-hours needs and seasonal spikes
    e. Snow/ice removal
    f. Afterschool event
    g. Outside rental events

Current Staffing Overview

- Current staffing roster (linked staffing sheet)
- Current Org Chart

  *See following slide

- Coverage model (sites assigned, shifts, on-call coverage, rotations)
  a. All staff work a 40 hour week with working hours of 7:00 a.m. to 3:30 p.m.
- Critical vacancies or hard-to-fill roles
  a. None at this time

Current Staffing Overview*cont

Campus Services Roster

Robert Veilleux
Neil Poirier
Kevin Arruda
Roy Pereira
Paul Sousa
Joe Roque
Chris Whitty
Paul Gagnon

Current Staffing Overview*cont

Campus Services Org Chart

Chief Operating Officer

Ken Pacheco

Director of Campus Services

Louis Torres

Staff

Robert Veilleux Neil Poirier Kevin Arruda Roy Pereira Paul Sousa Joe Roque Chris Whitty Paul Gagnon

Effectiveness of Current Staffing & Service Model

- What is working well
    a. Weekly assignment schedules
    b. Communication

- Service impacts of shortages (delays, overtime, compliance risk, reduced preventive work)
    a. Due to vacation time and sick leave, assignments are adjusted based on staffing

Strategic Use of Resources (Trade-offs)

- Vendor renegotiations

  a. Quotes are solicited for anything over $5,000.00

Department Budget Detail (Operational Categories)

(Department-friendly way to show what the money actually supports.)

Synthetic turf management	$20,000
Personnel (salaries, stipends, overtime)	$00000
Vehicle repairs, inspections, and maintenance	$7,730
Lawn Equipment and small utility vehicle repair	$10,000
Pesticides	$1,500
Rock Salt	$7,600
Training/certifications	$0000
Backhoe service and repair	$1,800

Requests for Additional Resources (If Applicable)

For each request:

- Description of request
    a. FORD F350 /SUPER CAB WITH FISHER V PLOW BLADE & SANDER = $103,040.35 FROM McGOVERN MUNICIPAL HQ (MHQ)
    F350 Dump will be utilized to haul mulch /loom / gravel / debris; will also be used to plow and sand. And transport cargo trailer

    *TO REPLACE 2006 FORD F250 TRUCK THAT THE FRAME AND GAS TANK ARE ROTTED AND FALLING OFF. *SAFETY ISSUES*

    b. Salt bin cover- Salt is getting wet and clumping and damages the hoper
- Purpose and expected impact (service improvement / risk reduction)
    a. Purchase of truck will allow us to be more efficient with snow removal and mulch application

Requests for Additional Resources (If Applicable)



Requests for Additional Resources (If Applicable)



Requests for Additional Resources (If Applicable)

1	T3011	WHELEN L31 BEACON	$725.00	$725.00
1	T3004	BUYERS THIRD BRAKELIGHT MOUNTING BRACKET - BASIC	$230.00	$230.00
2	T3014	WHELEN ION AMBER FLASHER - FRONT GRILL	$275.00	$550.00
4	T3014	WHELEN ION AMBER FLASHER - CAB SHIELD FRONT/SIDES	$275.00	$1,100.00
2	T3028	ECCO 6" OVAL STT/BACKUP/AMBER FLASHER COMBINATION LAMP	$220.00	$440.00
2	T3019	PIONEER NANO-6 WORK LIGHT - ADD TO HITCH REAR FACING	$385.00	$770.00
1	T1000	VENTVISOR RAIN GUARDS	$130.00	$130.00
1	T1003	WEATHERTECH FLOOR LINERS - FRONT	$150.00	$150.00
			Contract Equipment Total:	$45,325.00

QTY	Item #	NON-CONTRACT EQUIPMENT LINE DESCRIPTION	UNIT PRICE	Ext Line Total
1	DELIVERY	DELIVER TO DEPARTMENT	$125.00	$125.00
			Non-Contract Equipment Total:	$125.00
			Vehicle and Equipment Total:	$103,040.35
			Vehicle Quantity:	1
			Sub total:	$103,040.35

Trade Description	Trade VIN	Trade Miles	Trade Value
		Trade Vehicle/s Total:	$0.00
		Quote Grand Total:	$103,040.35

TERMS AND CONDITIONS

Custom or Special Orders are Non-Refundable
This Quote is for Budgetary Purposes and is Not a Guarantee of Cost for Services
Quote is Based on Current Information From Client About the Project Requirments
Actual Cost May Change Once Project Elements are Finalized
Trade value is subject to change based on time, mileage and condition of vehice at turn-in

ORDER ACKNOWLEDGEMENT

By signing this document you are agreeing to the above terms and conditions of this order from McGovern MHQ, Inc.

x _____

PRINT NAME

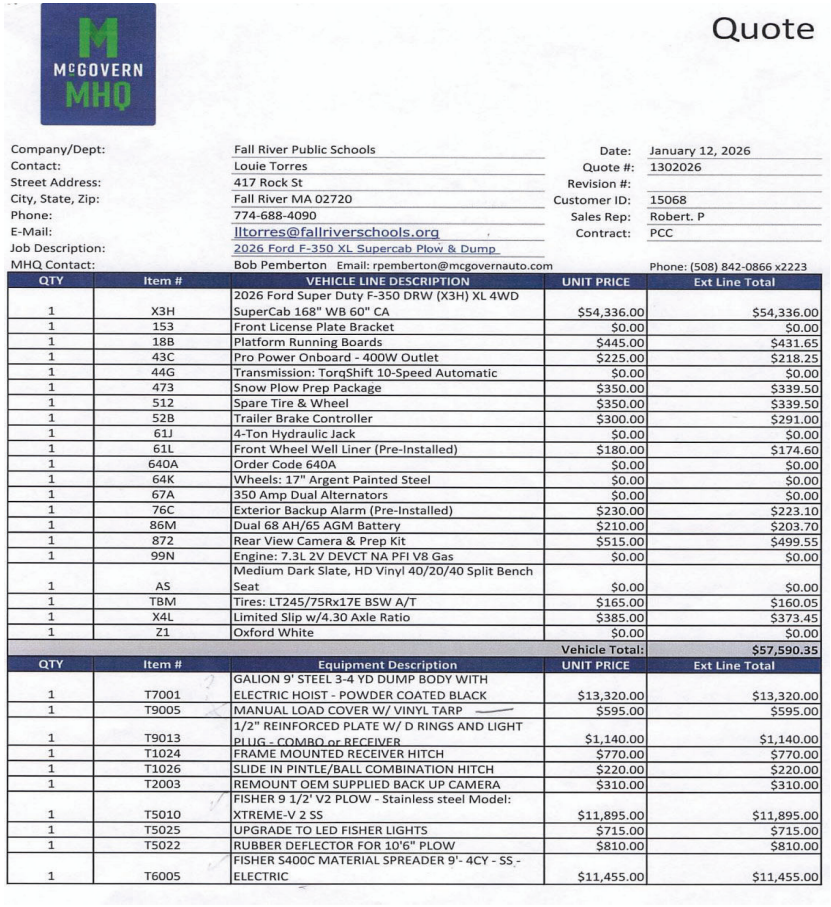
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TITLE

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SIGNATURE

Requests for Additional Resources (If Applicable)



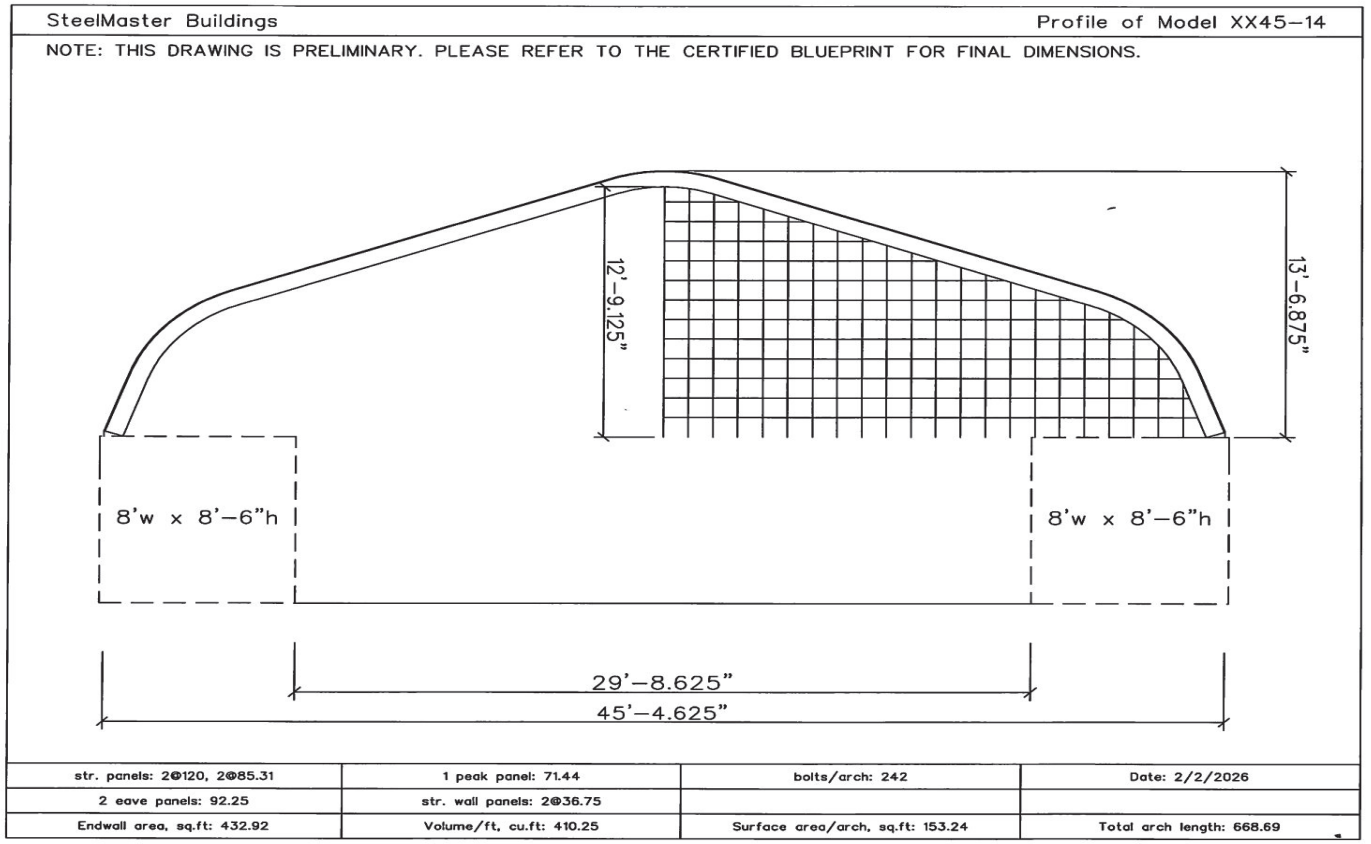
Quote

Company/Dept:	Fall River Public Schools	Date:	January 12, 2026
Contact:	Louie Torres	Quote #:	1302026
Street Address:	417 Rock St	Revision #:	
City, State, Zip:	Fall River MA 02720	Customer ID:	15068
Phone:	774-688-4090	Sales Rep:	Robert. P
E-Mail:	lltorres@fallriverschools.org	Contract:	PCC
Job Description:	2026 Ford F-350 XL Supercab Plow & Dump		
MHQ Contact:	Bob Pemberton Email: rpemberton@mcgovernauto.com		Phone: (508) 842-0866 x2223

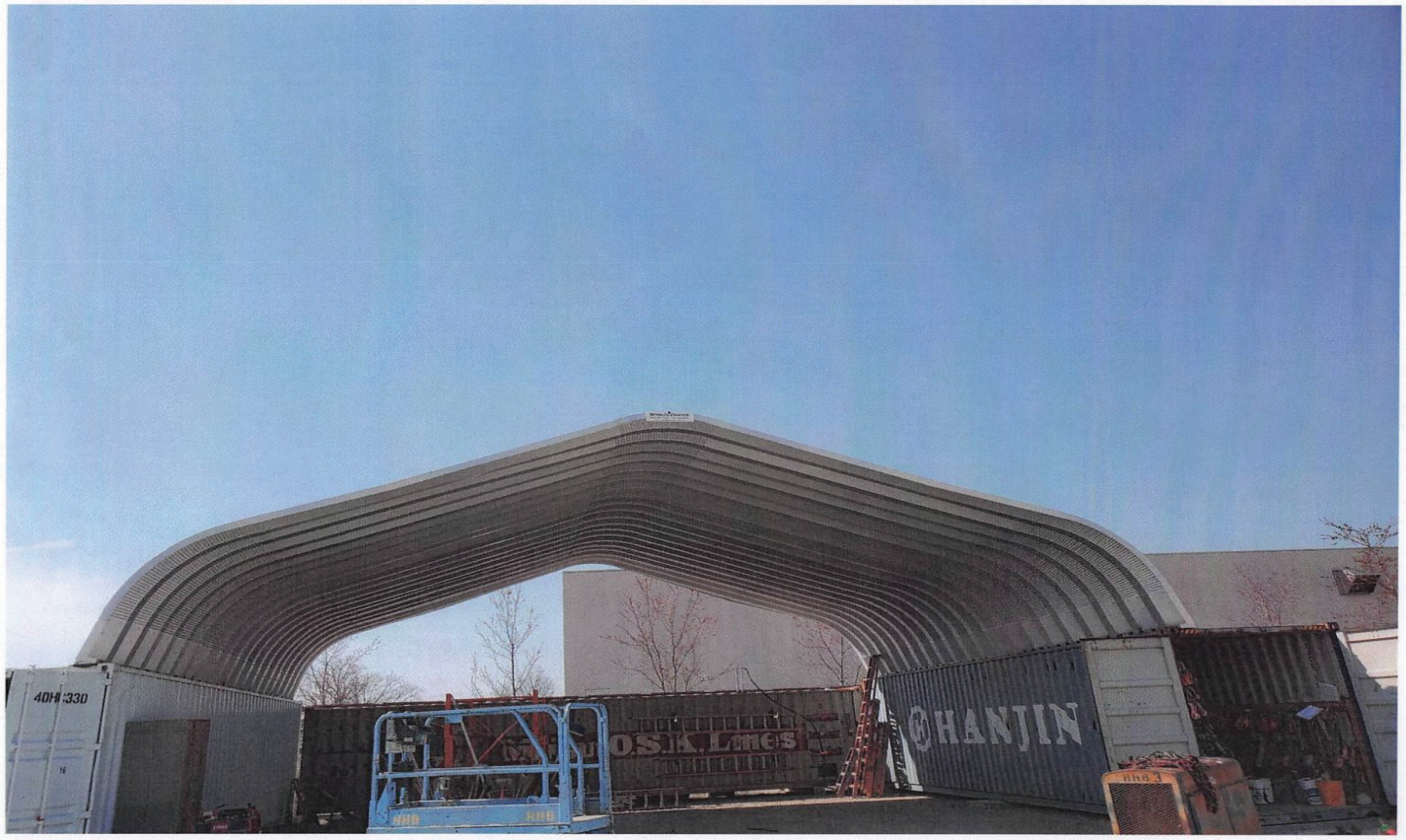
QTY	Item #	VEHICLE LINE DESCRIPTION	UNIT PRICE	Ext Line Total
1	X3H	2026 Ford Super Duty F-350 DRW (X3H) XL 4WD SuperCab 168" WB 60" CA	$54,336.00	$54,336.00
1	153	Front License Plate Bracket	$0.00	$0.00
1	18B	Platform Running Boards	$445.00	$431.65
1	43C	Pro Power Onboard - 400W Outlet	$225.00	$218.25
1	44G	Transmission: TorqShift 10-Speed Automatic	$0.00	$0.00
1	473	Snow Plow Prep Package	$350.00	$339.50
1	512	Spare Tire & Wheel	$350.00	$339.50
1	52B	Trailer Brake Controller	$300.00	$291.00
1	61J	4-Ton Hydraulic Jack	$0.00	$0.00
1	61L	Front Wheel Well Liner (Pre-Installed)	$180.00	$174.60
1	640A	Order Code 640A	$0.00	$0.00
1	64K	Wheels: 17" Argent Painted Steel	$0.00	$0.00
1	67A	350 Amp Dual Alternators	$0.00	$0.00
1	76C	Exterior Backup Alarm (Pre-Installed)	$230.00	$223.10
1	86M	Dual 68 AH/65 AGM Battery	$210.00	$203.70
1	872	Rear View Camera & Prep Kit	$515.00	$499.55
1	99N	Engine: 7.3L 2V DEVCT NA PFI V8 Gas	$0.00	$0.00
1	AS	Medium Dark Slate, HD Vinyl 40/20/40 Split Bench Seat	$0.00	$0.00
1	TBM	Tires: LT245/75Rx17E BSW A/T	$165.00	$160.05
1	X4L	Limited Slip w/4.30 Axle Ratio	$385.00	$373.45
1	Z1	Oxford White	$0.00	$0.00
			Vehicle Total:	$57,590.35

QTY	Item #	Equipment Description	UNIT PRICE	Ext Line Total
1	T7001	GALION 9' STEEL 3-4 YD DUMP BODY WITH ELECTRIC HOIST - POWDER COATED BLACK	$13,320.00	$13,320.00
1	T9005	MANUAL LOAD COVER W/ VINYL TARP	$595.00	$595.00
1	T9013	1/2" REINFORCED PLATE W/ D RINGS AND LIGHT PLUG - COMBO or RECEIVER	$1,140.00	$1,140.00
1	T1024	FRAME MOUNTED RECEIVER HITCH	$770.00	$770.00
1	T1026	SLIDE IN PINTLE/BALL COMBINATION HITCH	$220.00	$220.00
1	T2003	REMOUNT OEM SUPPLIED BACK UP CAMERA	$310.00	$310.00
1	T5010	FISHER 9 1/2' V2 PLOW - Stainless steel Model: XTREME-V 2 SS	$11,895.00	$11,895.00
1	T5025	UPGRADE TO LED FISHER LIGHTS	$715.00	$715.00
1	T5022	RUBBER DEFLECTOR FOR 10'6" PLOW	$810.00	$810.00
1	T6005	FISHER S400C MATERIAL SPREADER 9'- 4CY - SS - ELECTRIC	$11,455.00	$11,455.00

Requests for Additional Resources (If Applicable)



Requests for Additional Resources (If Applicable)



Requests for Additional Resources (If Applicable)



Requests for Additional Resources (If Applicable)

Hey Louis,

I looked at the snow load per the site location and the most cost-effective model for your container roof project will be my XX model, this is more of a double pitch shaped roof that handles heavier snow loads better than the single radius design. I have included the quote for this below as well as a profile showing this model on top of your standard height containers as an outside connection for your review. I have also attached a few pictures of previous projects using our X model as a container roof to give you an idea of what that might look like. Let me know you received everything and don't hesitate to reach out to me with questions anytime! Looking forward to hearing back from you!

XX45'W x 14'H x 40'L -

- (Qty.19) GRADE 80 Steel GALVALUME PLUS LARGE Arches (22-20 Gauge)
- 14-gauge Industrial Base Connector to attach the structure to your standard height containers as an outside connection
- 3 sets of MASSACHUSETTS ENGINEER STAMPED blueprints ensuring that the building meets your local wind and snow loads
- 50 YEAR WARRANTY
- NZF3000 Salt Tested Bolts
- Shipping to MA

Delivered Total - $19,036 +Tax if applicable (With current Steel rates)

Cody Heitzer
Senior Project Manager
SteelMaster® Buildings
Schedule a phone call with me here.

SteelMaster
ARCH BUILDINGS

Phone: (757)-422-6800 Ext: 8155
Direct: (757)-961-7013
Fax: (757) 422-9167
E-mail: Cheitzer@SteelMasterUSA.com

www.SteelMasterUSA.com
Facebook / Twitter / YouTube

Requests for Additional Resources (If Applicable)*cont

- Sustainability (one-time vs recurring)
    a. Both items are a one time purchase

- Consequence of “not funding” (realistic operational impact)
    a. Inefficiencies will occur with one less vehicle
    b. Salt will continue to clump when wet and potentially damage salting equipment and ruin the product

Discussion, Feedback, and Next Steps

- Clarifying questions
- Budget review feedback
- Next steps + timeline

“What We Want Leadership to Know”

- Biggest operational constraint right now
    a. Purchasing the Ford F350 truck and Salt Bin cover in order to be more efficient, preserve material, and prevent damage to salting equipment and product.

- The “one thing” that would most improve service
    a. Purchase of the above two items
- The biggest risk to the district if not addressed
    a. Increase in maintenance charges to repair salting equipment
- Where you’ve already tightened spending
    a. As much as we possibly can
    b. Overtime only when necessary

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
CLOW	JOHN	27070000-511200-CUST	Director - Custodial Services	111,395.00	Custodial Services	
BORGES	MARIA	27070000-511200-CUST	Supervisor - Fac/Oper	102,202.00	Custodial Services	
OPEN TBD		27070000-511200-CUST	Night Shift Custodial Supervisor	75,000.00	Custodial Services	
ASHTON	WILLIAM	27070000-511240-CUST	Senior Custodian	64,770.00	Custodial Services	
BORGES	TYLOR	27070000-511240-CUST	Senior Custodian	63,687.00	Custodial Services	
CARREIRO	MANUEL	27070000-511240-CUST	Senior Custodian	61,899.00	Custodial Services	
CHARETTE	ANDREW	27070000-511240-CUST	Senior Custodian	61,758.00	Custodial Services	
CHARETTE	PHILIP	27070000-511240-CUST	Senior Custodian	64,449.00	Custodial Services	
DIXON	LAMARCUS	27070000-511240-CUST	Senior Custodian	69,103.00	Custodial Services	
FISHER	DAVID	27070000-511240-CUST	Senior Custodian	61,899.00	Custodial Services	
FITZGIBBONS	SHAWN	27070000-511240-CUST	Senior Custodian	64,650.00	Custodial Services	
FROST	DALE	27070000-511240-CUST	Senior Custodian	64,248.00	Custodial Services	
GREENE	EDWARD	27070000-511240-CUST	Senior Custodian	64,770.00	Custodial Services	
JACKSON	JULIANNE	27070000-511240-CUST	Senior Custodian	64,248.00	Custodial Services	
JEZAK	DENISE	27070000-511240-CUST	Senior Custodian	64,971.00	Custodial Services	
KADLEC	BRANDON	27070000-511240-CUST	Senior Custodian	64,770.00	Custodial Services	
LARUE	RUDOLPH	27070000-511240-CUST	Senior Custodian	64,449.00	Custodial Services	
MANCINI	MATTHEW	27070000-511240-CUST	Senior Custodian	61,758.00	Custodial Services	
MERCER	JEREMY	27070000-511240-CUST	Senior Custodian	64,770.00	Custodial Services	
MONIZ	MICHAEL	27070000-511240-CUST	Senior Custodian	64,770.00	Custodial Services	
PAQUET	RYAN	27070000-511240-CUST	Senior Custodian	64,209.00	Custodial Services	
PAVAO	MICHAEL	27070000-511240-CUST	Senior Custodian	64,029.00	Custodial Services	
PETRASSO	ALPHONSO	27070000-511240-CUST	Senior Custodian	62,100.00	Custodial Services	
PIEDADE	PAULA	27070000-511240-CUST	Senior Custodian	64,770.00	Custodial Services	
ST MARTIN	SANDRA	27070000-511240-CUST	Senior Custodian	71,301.00	Custodial Services	
WEST	GEORGE	27070000-511240-CUST	Senior Custodian	64,770.00	Custodial Services	
AGUILA	REYNA	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
ALMEIDA	JOHN	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
ALMEIDA	ZILENA	27070000-511240-CUST	Junior Custodian	56,267.00	Custodial Services	
BANALEWICZ	MICHAEL	27070000-511240-CUST	Junior Custodian	56,267.00	Custodial Services	
BARRESI	PAUL	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
BEAUSOLEIL	PAUL	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
BERRIOS	ELISA	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
BORGES	LUCIA	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
BOTELHO	ZACHERY	27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	
BRAVO	PAULA	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
CAMPOS ROBLES	PAULETTE	27070000-511240-CUST	Junior Custodian	56,267.00	Custodial Services	
CASTRO	ANTONIO	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
CESAR	NATALIA	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
CHAVES	IVAN	27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	
CORREIA	FABIO	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
COSTA	CHASE	27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	
COSTA	JOSE	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
CUNHA	NICHOLAS	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
DELISLE	ADAM	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
DELISLE	ANDREA	27070000-511240-CUST	Junior Custodian	56,854.00	Custodial Services	
DICKINSON	MARK	27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	
DOYLE	THOMAS	27070000-511240-CUST	Junior Custodian	61,720.00	Custodial Services	
DUMONT	MATTHEW	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
ELLIS	EDWARD	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
FIGARATTO	TORI	27070000-511240-CUST	Junior Custodian	56,267.00	Custodial Services	
FORCIER	JAIME	27070000-511240-CUST	Junior Custodian	54,631.00	Custodial Services	
GOMES	DALVIN	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
GONZALEZ	ELIZABETH	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
GOUVEIA	JOSEPH	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
GRAVES	MATTHEW	27070000-511240-CUST	Junior Custodian	56,267.00	Custodial Services	
HOPKINS	MICHELLE	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
JUMALON	ROBERT	27070000-511240-CUST	Junior Custodian	53,903.00	Custodial Services	
KADLEC	ANA	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
KADLEC	JASON	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
KING	DANIEL	27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	
LATINVILLE	BRENDEN	27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	
LEPAGE	LOGAN	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
LEVESQUE	ADAM	27070000-511240-CUST	Junior Custodian	61,133.00	Custodial Services	
LUZ	JOHN	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
MARVILL	RONALD	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
MCNEELY	JOSHUA	27070000-511240-CUST	Junior Custodian	61,133.00	Custodial Services	
MEDEIROS	JORDAN	27070000-511240-CUST	Junior Custodian	54,490.00	Custodial Services	
MERCURE	ROBIN	27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	
MESSIER	PAUL	27070000-511240-CUST	Junior Custodian	56,267.00	Custodial Services	
MOQUIN	PAUL	27070000-511240-CUST	Junior Custodian	58,382.00	Custodial Services	
MOREIRA	ZANY	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
NELLINS	GARY	27070000-511240-CUST	Junior Custodian	54,490.00	Custodial Services	
NEW POSITION		27070000-511240-CUST	Junior Custodian	54,490.00	Custodial Services	Program Improvement-2nd Shift Custodian
OPEN TBD		27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
OPEN TBD		27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	
PACHECO	EDWARD	27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	
PEREIRA	JESSE	27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	
PEREIRA	LOUIS	27070000-511240-CUST	Junior Custodian	54,490.00	Custodial Services	
PEREIRA	MARIA	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
PEREIRA	STELLA	27070000-511240-CUST	Junior Custodian	58,040.00	Custodial Services	
PHILLIPS	EDWARD	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
PRYOR	DYLAN	27070000-511240-CUST	Junior Custodian	54,490.00	Custodial Services	
QUINONES	LOUIS	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
RAPOSA	JASON	27070000-511240-CUST	Junior Custodian	54,631.00	Custodial Services	
RAVENELLE	WAYNE	27070000-511240-CUST	Junior Custodian	54,631.00	Custodial Services	
SANTOS	DAVID	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
SILVA	RICHARD	27070000-511240-CUST	Junior Custodian	54,490.00	Custodial Services	
SMITH	ALCIDIA	27070000-511240-CUST	Junior Custodian	56,267.00	Custodial Services	
SOLES	SAVION	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
STEVENS	ALAN	27070000-511240-CUST	Junior Custodian	58,181.00	Custodial Services	
TAVARES	JORDIN	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
VELASQUEZ CASTILLO	WENDY	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
VIVEIROS	LYDIA	27070000-511240-CUST	Junior Custodian	57,453.00	Custodial Services	
CINTRON	ARLENE	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
CINTRON	NAIHOMI	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
COELHO	DAVID	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
CRUZ	YAIDELIZ	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
FREIRE	MARIA	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
LOPEZ	ANA	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
MELLOR	TERRANCE	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
MORALES	MARILEE	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
MORRIS	JOHN	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
OPEN TBD		27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
POTTER	SHANA	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
RODRIGUEZ	GRACE	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
RODRIGUEZ	IVELISSE	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
SAEZ-CINTRON	DARLETH	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
SERRANO	JOAN	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
TORRES	MONICA	27070000-511240-CUST	Custodian - PT	25,169.00	Custodial Services	
		TOTAL SALARIES-OPERATING		**6,069,894.00**		

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
		27070000-513000-CUST	Overtime	478,300.00		
		27070000-517100-CUST	Worker's Compensation	80,000.00		
		27070000-519300-CUST	Uniform Allowance	78,000.00		
		27070000-525000-CUST	Office Equipment and Furniture	125,000.00		
		27070000-530000-CUST	Contracted Services	200,000.00		
		27070000-551000-CUST	General Supplies	500,000.00		
		TOTAL EXPENSES-OPERATING		**1,461,300.00**		
		TOTAL CUSTODIAL SERVICES-OPERATING BUDGET		**7,531,194.00**		

Departmental Budget Planning – SY27

Department Budget Planning SY27

- **Department Name:** Maintenance Department
- **Department Leader:**COO kenneth Pacheco, Director of Maintenance Josh Furtado
- **Date of Document:** January 23, 2026

This introduction serves to organize the record and sets the stage for an in-depth review of the department's operational requirements and budgetary priorities for the upcoming school year.

Budget Overview – Executive Summary

Key Priorities for SY27:
The goal for SY27 is to restore the Maintenance Department to full staffing capacity and implement an extensive preventive maintenance program. These objectives are crucial to address the escalating demands for building repairs and upgrades, as well as to prevent the growth of existing issues that could lead to costly emergency repairs. These priorities are driven by the ongoing aging of the district's infrastructure and the need to improve the department's ability to respond effectively to daily maintenance demands.

What Is Changing from FY26:
In comparison to FY26, the department anticipates an increase in the workload due to a combination of factors, including aging facilities and increased demand for repairs. With improved efficiency in work order closure times, the department will be able to accept and complete a higher volume of requests. However, this improvement in workflow will require additional resources to maintain high standards.

What Is Remaining Stable:
Despite the expected growth in workload, the department remains committed to maintaining the timely completion of work orders. The ongoing commitment to executing work in a prompt, effective, and cost-efficient manner will continue to be one of the department's core strengths, ensuring minimal disruption to school operations.

Primary Drivers of the Budget:
The primary drivers of the Maintenance Department's budget are the operational needs of the district's facilities. This includes maintaining HVAC systems, plumbing, electrical, carpentry, and other infrastructure essential for providing a safe and operational environment for students, staff, and faculty. As these systems age and require more frequent maintenance, the department must allocate funds to meet these rising demands.

Bottom Line Request Summary:
The Maintenance Department requests the following key additions to the budget for SY27:

- **Staffing Expansion:** Increased staff to meet the growing demand for services.
- **Utility Truck:** A vehicle for the removal of debris and trash across school properties to ensure the grounds remain clean and operational.

These additions are necessary to ensure the department can meet its responsibilities effectively, minimizing downtime and preventing more costly repairs down the line.

Alignment to District Priorities

Teaching and Learning (How the Department Enables It):
The Maintenance Department plays a significant role in the district's educational mission by ensuring that school facilities remain safe, functional, and conducive to learning. The department's focus on maintaining HVAC systems ensures students and staff are in a comfortable environment, while the safe, operational plumbing, electrical, and carpentry systems directly support the educational process by maintaining the integrity of the learning spaces. Furthermore, the department fosters skill development among staff, encouraging teamwork and critical thinking, which align with broader educational goals.

Student Support and Wellbeing (How the Department Protects and Strengthens It):
The department's work directly impacts student wellbeing. HVAC systems not only provide temperature regulation but also improve air quality, which is crucial for students' health. Plumbing systems ensure that water systems are clean, functional, and free from contaminants, which is essential for sanitation and overall student health. The electrical systems provide power for devices, lights, and other critical infrastructures, while carpentry ensures that safety is prioritized in all areas of the schools, especially by maintaining access control measures (e.g., doors, gates, etc.). Painting influences mood and supports learning.

Equity and Access (How the Department Improves Access, Reliability, and Responsiveness):
By incorporating mobile handheld devices for staff, the department has significantly reduced response times for maintenance issues. Enhanced communication channels, such as email, provide quicker access to department services, ensuring that all schools can quickly request and receive the support they need. This equitable approach enables every school to receive prompt service regardless of its location or the specific issues it faces.

Operations Efficiency (Cost Control, Systems, Service, and Delivery):
The department has made great strides in improving operational efficiency. A policy requiring three quotes for any purchase over $500 has resulted in cost savings, with over $4,000 saved on a single purchase. The centralization of supplies and tools, such as electrical parts, at a single location has allowed the department to use existing materials rather than purchasing new ones. These measures are contributing to a more effective use of resources, ensuring funds are spent efficiently.

Departmental Needs Assessment

Core Services Provided:
The Maintenance Department provides essential services that ensure the district's facilities remain operational. These include rapid responses to work orders, ensuring minimal downtime for building systems. Additionally, the department plays a critical role in staff mentorship, fostering professional growth, collaboration, and knowledge-sharing, which helps develop a more skilled workforce.

Current Service Demand and Trends (What's Increasing and Decreasing):
There is an increasing demand for repairs and upgrades due to the aging infrastructure of the district's schools. Many HVAC systems are now obsolete, requiring substantial repairs or replacements. Plumbing systems are showing signs of aging, and electrical systems are becoming more complex, requiring additional troubleshooting. The mechanical failure of doors and other systems has created a need for greater collaboration between electricians and carpenters to address these issues effectively.

Primary Constraints (Staffing, Time, Vendor Capacity, Facilities, Systems):
The Maintenance Department is currently constrained by insufficient staffing, slow vendor response times, and inadequate vehicle resources. Staff shortages have created inefficiencies in handling the growing volume of work orders, and the absence of company vehicles restricts the ability to transport tools and equipment to job sites in a timely manner.

Major Risks if Not Addressed (Service Disruptions, Safety, Compliance, Cost Escalation):
If the department's resource constraints are not addressed, the district risks experiencing service disruptions. Safety compliance could be jeopardized, particularly in areas such as fire safety, plumbing, and electrical systems. Furthermore, delays in addressing maintenance issues could lead to increased repair costs and larger, more costly problems down the line.

The suggested data points indicate that response time and turnaround time have decreased from approximately 17 days to around 12 days. In my view, customer satisfaction appears to have increased, as faculty members have commented positively on the production of staff.

Compliance, Risk, and Safety Requirements

Required Mandates (State/Federal, Contractual, and Insurance, Safety):
The Maintenance Department must comply with various state and federal regulations, including the licensing requirements for electricians, plumbers, and HVAC technicians. Fire suppression systems must also meet regulatory standards to ensure the safety of the buildings. Compliance with these mandates is not only a legal requirement but also ensures that the district maintains its eligibility for funding and minimizes the risk of safety violations.

Risk Exposure if Under-Resourced (Financial, Safety, Legal, Operational Continuity):
Failure to properly resource the Maintenance Department exposes the district to numerous risks:

- **Financial:** Delayed repairs can result in higher costs due to emergency fixes and the need for equipment replacements.
- **Safety:** The district could face safety violations if systems such as HVAC, plumbing, and electrical infrastructure are not maintained according to code.
- **Legal:** Non-compliance with safety standards could expose the district to lawsuits and potential liabilities.
- **Operational Continuity:** If systems fail and repairs are delayed, it could disrupt school operations, negatively impacting the educational environment.

Mitigation Strategies Already in Place (Why It's Still Needed):
The department has implemented preventive maintenance strategies, which have helped reduce the occurrence of major breakdowns. However, the increasing demands on the department necessitate additional resources to maintain these efforts effectively. Preventive maintenance alone will not suffice unless the department can fully meet its staffing and resource requirements.

Operational & Facilities Considerations

Facilities Conditions Impacting the Department (Space, Storage, Shop Capacity):
The department faces significant constraints related to storage space for tools and materials. The absence of a fleet of vehicles further exacerbates this issue, limiting the department's ability to transport equipment efficiently. A dedicated fleet would alleviate storage constraints, provide secure and organized storage for materials, and reduce downtime by ensuring staff have immediate access to the tools they need.

Fleet/Equipment Readiness and Replacement Needs:
A dedicated fleet of vehicles is essential to support the department's work. Currently, staff members must rely on a limited number of vehicles, which leads to delays in transporting equipment and personnel to job sites. By equipping each staff member with a fully stocked vehicle, the department will be able to respond to work orders more efficiently, reducing the time spent retrieving equipment from storage locations.

Technology Dependencies (Systems Required to Function Effectively):
The department's operations are increasingly reliant on technology for managing work orders, tracking materials, and coordinating with school staff. As the district expands, the need for additional computers and software systems to streamline these processes will become even more pronounced. Investing in these technologies will improve efficiency and ensure that the department can handle an increasing workload without sacrificing service quality.

Demand Drivers

Staffing Levels District-Wide (More Staff + More HR/Payroll Devices, Training):
To meet the growing demands, the department requires additional staff in all trades. Moreover, increased staffing will necessitate more HR and payroll support, as well as ongoing training to ensure all personnel are compliant with safety regulations and up-to-date with the latest industry practices.

Facility Square Footage and Building Use Patterns:
The department is responsible for over 2 million square feet across 18 buildings. Each building has unique needs based on its age, usage, and occupancy. Newer buildings typically require more frequent repairs, which demands a higher level of staffing and resources to ensure that all systems remain operational.

Compliance Schedules (Inspections, Certifications, Audits):
The department must ensure that all facilities meet regulatory requirements, including regular inspections and certifications for systems such as elevators and fire suppression. Non-compliance with these regulations could result in significant legal and financial penalties, in addition to posing safety risks.

Emergency/After-Hours Needs and Seasonal Spikes:
Certain seasonal fluctuations create spikes in demand, such as heating system maintenance in winter and plumbing or electrical issues during the back-to-school season. The department must be prepared to respond quickly to these challenges, including after-hours services when urgent repairs arise.

Current Staffing Overview

Current Staffing Roster:
The department currently employs a skilled team of tradespeople, including carpenters, electricians, HVAC technicians, painters, and plumbers. These positions are vital in ensuring the proper maintenance and safety of the district's facilities, which directly impact the wellbeing of staff and students.

Critical Vacancies or Hard-to-Fill Roles:
Plumbing and electrical positions are the most challenging to fill, owing to the highly specialized skill sets required. These roles are essential for the department's capacity to deliver key services. The demand for qualified professionals in these fields significantly exceeds supply, creating a consistent shortage and difficulty in recruitment.

Coverage Model:
The current coverage model is based on a mix of dedicated assignments and flexibility. Certain trades are assigned to specific schools, while others work across multiple sites, depending on the needs of the district. This model has been adjusted over time as we continually assess and monitor workload trends and staffing capacity.

Additionally, on-call coverage is managed on a voluntary basis, and so far, we have had no issues with staffing emergency calls. However, should there be a gap or significant demand, we are prepared to engage external contractors to ensure all needs are met efficiently and effectively. We continue to evaluate and adapt the coverage model based on operational requirements and staffing availability.

Effectiveness of Current Staffing & Service Model

Strengths:
The department's strengths lie in its collaborative approach and the effective use of cross-training between trades. This collaboration allows for a flexible response to a wide range of issues and reduces the need for additional resources.

Areas of Strain:
Capacity gaps and scheduling issues arise due to staffing shortages, particularly during peak times when multiple work orders require immediate attention.

Impact of Shortages:
Shortages lead to delays, overtime costs, and a reduction in preventive maintenance activities, which could result in more frequent equipment failures and higher long-term costs.

Proposed Staffing Changes for SY27

Proposed Additions:

To effectively meet the growing needs of the district and address ongoing staffing shortages, the department proposes expanding the current team by adding multiple skilled tradespeople. Specifically, the plan includes hiring additional plumbers, electricians, carpenters, laborers, and a roofer. These roles are critical for maintaining and improving facility operations, ensuring timely responses to maintenance requests, and enhancing overall safety. In addition, the department could benefit from a second shift to cover after-hours work, which would further strengthen coverage and reduce response times for urgent issues.

Expected Impact:

The addition of staff will significantly reduce response times, improve backlog management, and increase compliance with safety regulations. This will allow the department to provide more reliable and efficient service to the district.

Strategic Use of Resources (Trade-offs)

Reallocations Made Within the Current Budget:
The department has proactively undertaken a review of current job descriptions and staff responsibilities. This review has led to the reallocation of duties, allowing for a more efficient distribution of work throughout the district. For example, carpenters, electricians, and other trade workers are now expected to collaborate more closely on projects that require cross-disciplinary skills. This strategic approach maximizes the utility of existing staff, ensuring that each trade's capabilities are fully utilized and no resources go underused.

Work Being Paused, Reduced, or Discontinued and Why:
In order to prioritize preventive maintenance and urgent repairs, certain lower-priority work is being delayed or reduced. The rationale behind this decision is that preventive maintenance (e.g., replacing older pipes or updating electrical circuits) can prevent more costly repairs down the line, while also addressing issues before they escalate into larger problems.

Efforts to Maximize Existing Resources:

1. **Standardization of Processes:** One of the key strategies to optimize resources has been the standardization of tools, materials, and workflows across the department. By ensuring that all staff are using compatible tools and processes, the department has been able to streamline operations and reduce the likelihood of inefficiencies or duplicate work.
2. **Preventive Maintenance/Proactive Work:** A preventive approach to maintenance remains a top priority. By focusing on proactive repairs and upgrades, the department is minimizing the occurrence of major system failures, which would otherwise necessitate costly emergency repairs. For example, the replacement of old HVAC filters, routine inspection of plumbing systems, and regular electrical system checks help prevent unexpected breakdowns.
3. **Automation and Workflow Improvements:** The department is also exploring opportunities for automation, such as digitizing and tracking inventory levels in real time. These improvements will reduce administrative burdens, allow for more precise planning, and ensure that no repair requests go unnoticed.
4. **Shared Services/Consolidation:** The department/trades has also engaged in conversations about sharing resources with other departments. For instance, certain supplies and equipment that are not used daily but are necessary for specialized tasks are being shared between departments/trades. This has reduced procurement costs and ensured that underutilized resources do not go to waste
5. **Vendor Renegotiations:** Vendor contracts have been revisited, with the goal of renegotiating terms to obtain better rates and more favorable service agreements. The department has already successfully reduced costs by obtaining multiple quotes for necessary services, such as plumbing supplies and electrical materials, which has resulted in substantial savings. In addition, we have engaged in discussions with vendors to secure more competitive pricing.

Department Budget Detail (Operational Categories)

Category	Amount (USD)
Director of Maintenance	$89,250
Head Carpenter	$78,788
Carpenters (3)	$216,618
Electricians (4)	$322,344
Plumbers (2)	$161,172
Laborer	$42,000
Contracted Maintenance Services	$3,058,474.59
Elevator Maintenance and Services	$200,000
Preventive Maintenance Budget	$300,000
Overtime Allocation	$75,000
Miscellaneous Allocation	$185,000
Total	$4,724,646.59

Requests for Additional Resources (If Applicable)

Description of Request:
The department respectfully requests additional resources to **purchase a utility dump truck** for use in the removal of debris, trash, and other unwanted materials from school grounds. This truck will help to maintain cleanliness and ensure that school properties are well-kept and presentable.

Purpose and Expected Impact:

- **Service Improvement:** The utility truck will ensure that waste removal is performed regularly, preventing the accumulation of debris and improving the overall appearance of school grounds.
- **Risk Reduction:** A dedicated vehicle for waste removal reduces the need for external contractors, which will result in cost savings and increase operational control.

Why Existing Resources Are Insufficient:
The district needs have grown significantly in size, and the current resources for waste management and grounds upkeep are inadequate to meet the needs of the expanding facilities.

Sustainability (One-time vs. Recurring):
This request represents a one-time expenditure for the purchase of a utility truck, which will serve the department for many years.

Consequences of Not Funding:
Without this funding, the department will continue to rely on external contractors for waste removal, resulting in higher operational costs and less control over scheduling.

ADD PM Plumber

Grants, Revolving Accounts, and Supplemental Funding

- **Anticipated Changes to Funding (Increase/Decrease/Ending):**
  As the district continues to grow, funding through grants and revolving accounts may increase to support additional facilities and capital improvements.
- **Partnerships/Shared Services Supporting the Work:** The department collaborates with other departments and external contractors to ensure that services are delivered efficiently. Additionally, the construction trade at Durfee has assisted the carpenters with tasks, providing valuable support while also offering students hands-on experience and opportunities to learn the trade.

Performance Measures for SY27

Key Department Objectives and Quantifiable Indicators:

- **Reduce Average Turnaround Time for Work Orders:** Targeting a 10% decrease in the average duration required to complete work orders.
- **Lower Backlog of Unresolved Tasks:** Aiming for a 15% reduction in outstanding tasks.
- **Increase Completion Rate for Preventive Maintenance Tasks:** Striving to improve the proportion of scheduled preventive maintenance tasks completed on time.
- **Decrease Emergency Repairs and Overtime Costs:** Seeking a 20% reduction in costs associated with emergency repairs and overtime.
- **Enhance Compliance with Safety Regulations and Audits:** Committing to improved adherence to safety standards and successful audit outcomes.

Discussion, Feedback, and Next Steps

Clarifying Questions:

1. **Proposed Adjustments to the Budget:**
   - Are there specific adjustments or considerations that leadership would like to recommend regarding the proposed budget, especially in terms of staffing, resources, or equipment?
   - Given the priority on expanding staffing across all trades, is there a need for a reallocation of funds within the budget to ensure immediate attention is given to the most urgent needs?
   - Are there any potential savings that could be realized through adjustments to vendor contracts or operational efficiencies?
2. **Resource Allocation Review:**
   - Should the department explore further resource-sharing arrangements with other district departments (e.g., transportation, custodial services) to maximize efficiency and reduce redundancy?
   - How can the department better align its maintenance priorities with the district's long-term capital improvement plans to minimize unplanned disruptions?
3. **Compliance and Risk Management:**
   - How can the department ensure it remains compliant with state/federal regulations while navigating the challenges of understaffing and increasing facility demands?
   - Is there a risk of non-compliance with safety standards or regulatory audits due to delayed staffing, and how can this be mitigated?

“What We Want Leadership to Know”

- **Biggest Operational Constraint:**
  All trades are currently understaffed, severely limiting the department’s capacity to handle the increasing workload and maintain safe, operational facilities.
- **The One Thing That Would Most Improve Service:**
  Restoring full staffing across all trades would significantly enhance service delivery and operational efficiency.
- **The Biggest Risk to the District if Not Addressed:**
  Continued understaffing across all trades will exacerbate service disruptions, compromise safety compliance, and result in increased long-term costs.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
FURTADO	JOSHUA	27070000-511200-MAINT	Director of Maintenance	87,550.00	Maintenance
JEZAK	JAY	27070000-511245-MAINT	Head Carpenter	82,898.00	Maintenance
MUNRO	GARY	27070000-511245-MAINT	Carpenter	87,100.00	Maintenance
OPEN TBD		27070000-511245-MAINT	Carpenter	86,309.00	Maintenance
PEREIRA	EDWARD	27070000-511245-MAINT	Carpenter	74,253.00	Maintenance
MEDEIROS	JERRY	27070000-511245-MAINT	Electrician	84,369.00	Maintenance
MINSON	TRAVIS	27070000-511245-MAINT	Electrician	84,369.00	Maintenance
OPEN TBD		27070000-511245-MAINT	Electrician	84,369.00	Maintenance
WINSLOW	LAWRENCE	27070000-511245-MAINT	Electrician	84,369.00	Maintenance
CABRAL	TODD	27070000-511245-MAINT	HVAC Technician	85,100.00	Maintenance
DUPUIS	ERNEST	27070000-511245-MAINT	HVAC Technician	84,369.00	Maintenance
OPEN TBD		27070000-511245-MAINT	Laborer	44,100.00	Maintenance
ARGO	JAMIE	27070000-511245-MAINT	Painter	76,193.00	Maintenance
CHRISTIE	ROBERT	27070000-511245-MAINT	Painter	74,253.00	Maintenance
ROMANO	PEDRO	27070000-511245-MAINT	Plumber	84,369.00	Maintenance
SOUSA	EDGAR	27070000-511245-MAINT	Plumber	84,369.00	Maintenance
OPEN TBD		27070000-511245-MAINT	Appliance Repair Technician	74,253.00	Maintenance
BORGES	DENNIS	27070000-511245-MAINT	Truck Driver/Organized Laborer	76,770.00	Maintenance
		TOTAL SALARIES-OPERATING		**1,439,362.00**	
		20172000-521500	Durfee-Heat	355,351.00	
		20172000-523000	Durfee-Electricity	1,292,140.00	
		20372000-521500	Henry Lord-Heat	92,393.00	
		20372000-523000	Henry Lord-Electricity	201,597.00	
		20472000-521500	Morton-Heat	76,696.00	
		20472000-523000	Morton-Electricity	255,187.00	
		20572000-521500	Talbot-Heat	5,972.00	
		20572000-523000	Talbot-Electricity	313,879.00	
		20672000-521500	Silvia-Heat	42,486.00	
		20672000-523000	Silvia-Electricity	181,183.00	
		20872000-521500	Spencer Borden-Heat	106,577.00	
		20872000-523000	Spencer Borden-Electricity	168,423.00	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
		21572000-521500	Doran-Heat	43,665.00	
		21572000-523000	Doran-Electricity	125,041.00	
		21772000-521500	RLM-RPA-Heat	112,360.00	
		21772000-523000	RLM-RPA-Electricity	51,037.00	
		22072000-521500	Greene-Heat	81,844.00	
		22072000-523000	Greene-Electricity	181,183.00	
		22672000-521500	Letourneau-Heat	55,716.00	
		22672000-523000	Letourneau-Electricity	165,872.00	
		22972000-521500	Kuss-Heat	95,067.00	
		22972000-523000	Kuss-Electricity	370,021.00	
		23472000-521500	Viveiros-Heat	78,652.00	
		23472000-523000	Viveiros-Electricity	191,012.00	
		23572000-521500	Fonseca-Heat	60,438.00	
		23572000-523000	Fonseca-Electricity	213,082.00	
		23672000-521500	Stone-Heat	40,300.00	
		23672000-523000	Stone-Electricity	28,071.00	
		23872000-521500	Tansey-Heat	47,191.00	
		23872000-523000	Tansey-Electricity	40,829.00	
		23972000-521500	Watson-Heat	51,067.00	
		23972000-523000	Watson-Electricity	22,966.00	
		24172000-523000	Wiley-Electricity	1,216.00	
		27272000-521500	Boiler Rentals	19,455.00	
		26969008-521500	2501 S Main-Heat	11,236.00	
		26969008-523000	2501 S Main-Electricity	31,800.00	
		27272001-523000	Storekeeper Electricity	2,247.00	
		28472000-521500	Central Admin-Heat	15,452.00	
		28472000-523000	Central Admin-Electricity	11,747.00	
		27070000-513000-MAINT	Overtime-Maintenance	75,000.00	
		27070000-517100-MAINT	Worker's Compensation	25,000.00	
		27070000-519300-MAINT	Uniform Allowance	25,400.00	
		27070000-525000-MAINT	Office Equipment/Furniture Maintenance	185,000.00	
		27070000-528000-MAINT	Services-General Maintenance	60,000.00	
		27070000-530000-MAINT	Contracted Services	2,900,000.00	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
		27070000-530006-MAINT	Preventative Maintenance	300,000.00	
		27070000-530007-MAINT	Operations Contingency	50,000.00	
		27070000-538000-MAINT	Admin Contractual Services	75,000.00	
		27070000-551000-MAINT	Building Materials & Supplies	500,000.00	
		27070000-558600-MAINT	Other Supplies	42,000.00	
		27070004-527100-MAINT	Buildings-Rentals & Leases	300,000.00	
		29400000-570100	Water/Sewer CSO	550,000.00	
		TOTAL EXPENSES-OPERATING		**10,327,851.00**	
		TOTAL MAINTENANCE-OPERATING BUDGET		**11,767,213.00**	

SY27

Robert Cutting - Foodservice Director

The Nutrition Department provides daily meal service to students across the Fall River Public Schools, serving approximately **9,500–10,000 meals each school day**. Operations span **18 kitchens district-wide**, including **5 cook kitchens and 13 non-cook kitchens**, and rely on a workforce of approximately **200 Nutrition employees** working across multiple sites and service models.

On an average day, the department experiences **approximately 10 staff callouts**. At this scale, routine absences immediately affect operations. With minimal float staffing available, coverage is frequently managed through reassignment of staff, redeployment of supervisors, or other short-term adjustments that keep meals moving but reduce oversight and operational resilience.

In addition, field supervision and kitchen support currently rely in part on the use of **personal vehicles**, which presents challenges related to availability, consistency, accountability, and risk. As the size and complexity of the operation have grown, this approach is no longer sustainable.

The SY27 request is focused on **stabilizing an essential service**, not expanding it.

SY27 Requests for Additional Resources

Equipment & Fleet Requests

- Pallet Stacker (Durfee Warehouse): **$15,000**
- Ford Maverick (Supervisor Support Vehicle): **$28,000**
- 2 Transit Connect Vans (Field Supervision Vehicles**): $35,000 x2**
- 1 Full-Size Transit Van (Nutrition Operations): **$45,000**

Total equipment cost $158,000

Dedicated transportation is required to support daily supervision, logistics, and inter-site response across 18 kitchens. The current reliance on personal vehicles introduces operational and risk concerns that are not appropriate for a department of this size. The warehouse equipment request addresses safety and efficiency needs tied to increased delivery volume and material handling demands.

SY27

Staffing Requests

- **3 Full-Time Float Cooks** @ $18.50/hour
- **1 Full-Time Float Driver** @ $18.50/hour

Cost Component	Calculation	Annual Cost ($)
Base wages	2,080 hours x $18.50 per hour	$38,480
Paid leave (15 days)	120 hours x $18.50 per hour	$2,220
Subtotal wages plus paid leave - $40,700		
Health insurance low estimate	Single coverage	$7,500
Health insurance high estimate	Family coverage	$17,000
Other employer costs	FICA retirement workers compensation	$6,000
Total compensation per position low estimate		$54,200
Total compensation per position high estimate		$63,700
Number of new positions - 4		
Grand total estimate all positions	4 x $54,200	**$216,800**

Justification:
Float staffing provides basic operational resilience. These positions allow the department to absorb routine daily absences without pulling staff from other kitchens or redirecting supervisors into coverage roles. This protects service continuity, improves oversight, and reduces system-wide disruption without increasing overtime or changing existing service models.

The Nutrition Department is successfully delivering meals at scale **because staff and supervisors are compensating daily for limited flexibility**, not because the system is adequately resourced. The SY27 requests represent targeted, reasonable investments to add basic resilience to an essential service relied upon by thousands of students every day.

These requests do not expand the department's mission or footprint. They stabilize operations, reduce risk, and ensure that daily meal service remains reliable, safe, and sustainable moving forward.

SY27

Utility

Jose Raposo - Supervisor

The Utility Department has continued to maintain daily cleanliness standards across all district facilities while working through **significant equipment shortages, aging machinery, and inconsistent equipment availability between buildings**. In many cases, staff have been required to share, transport, or work around missing or nonfunctional equipment in order to complete essential cleaning tasks.

Despite these limitations, the department has maintained operations; however, this approach is **not sustainable** and places added strain on staff, increases downtime, and accelerates wear on the limited equipment currently in service.

This request represents a targeted investment to **stabilize operations and establish a reliable baseline of essential cleaning equipment** at each location. The goal is not expansion, but consistency—ensuring that Utility staff have dependable, appropriately assigned tools to perform their work efficiently, safely, and to district standards.

Providing reliable, standardized equipment will reduce inefficiencies, protect existing assets, support preventive maintenance, and allow the Utility Department to continue delivering clean, safe environments for students and staff without reliance on workarounds or emergency measures.

Totals by Equipment Category (District-Wide)

Category	Units Needed	Unit Cost	Total
Auto-Scrubbers	6	$6,200	**$37,200**
Floor Strippers	14	$2,000	**$28,000**
Burnishers / Buffers	13	$1,300	**$16,900**
IPC Eagle Wet/Dry Vacs	15	$1,100	**$16,500**
Basic Standard Toolkits	18	$50	**$900**

Grand Total $99,500

SY27

Location	Auto-Scrubber	Stripper	Burnisher (Buffer)	Wet/Dry Vac	Standard Toolkit	Total
Silvia	Existing	Existing	$1,300	Existing	$50	$1,350
Lord	Existing	$2,000	$1,300	$1,100	$50	$4,450
Talbot	Existing	$2,000	Existing	$1,100	$50	$3,150
Kuss	Existing	$2,000	$1,300	$1,100	$50	$4,450
Greene	Existing	$2,000	$1,300	$1,100	$50	$4,450
Morton	Existing	$2,000	$1,300	$1,100	$50	$4,450
Letourneau	Existing	$2,000	Existing	Existing	$50	$2,050
Durfee – 1st Floor	$6,200	$2,000	$1,300	$1,100	$50	$10,650
Durfee – 3rd Floor	$6,200	$2,000	$1,300	$1,100	$50	$10,650
Viveiros	Existing	Existing	$1,300	$1,100	$50	$2,450
Spencer B.	Existing	$2,000	$1,300	$1,100	$50	$4,450
Fonseca	Existing	$2,000	Existing	$1,100	$50	$3,150
RPA	$6,200	$2,000	$1,300	$1,100	$50	$10,650
Westall	$6,200	$2,000	$1,300	$1,100	$50	$10,650
Doran	Existing	$2,000	$1,300	$1,100	$50	$4,450
Watson	$6,200	$2,000	$1,300	$1,100	$50	$10,650
Tansey	$6,200	$2,000	$1,300	$1,100	$50	$10,650
Stone School	$6,200	$2,000	$1,300	$1,100	$50	$10,650

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
CARDOZA	NANCY	40440020-511231-	Cafe-Field Supervisor	46,559.00	FRPS Nutrition Department	
MONIZ	RHONDA	40440020-511231-	Cafe-Field Supervisor	40,673.00	FRPS Nutrition Department	
YENTZ	GEORGE	40440020-511231-	Cafe-Storekeeper	54,547.00	FRPS Nutrition Department	
DEALMEIDA	CELIA	40440020-511231-	Cafe-Cook Manager	40,673.00	FRPS Nutrition Department	
FRANK	SUKANYA	40440020-511231-	Cafe-Cook Manager	40,343.00	FRPS Nutrition Department	
MICHAEL	JACQUELINE	40440020-511231-	Cafe-Cook Manager	46,598.00	FRPS Nutrition Department	
OMOSEFUNMI	ARLENE	40440020-511231-	Cafe-Cook Manager	39,227.00	FRPS Nutrition Department	
SOUSA	MARIA	40440020-511231-	Cafe-Cook Manager	39,557.00	FRPS Nutrition Department	
TRAVASSOS	MARIA	40440020-511231-	Cafe-Cook Manager	40,673.00	FRPS Nutrition Department	
BORGES	PAMELA	40440020-511231-	Cafe Worker (Lead)	32,612.00	FRPS Nutrition Department	
NEGRON	ANNA	40440020-511231-	Cafe Worker (Lead)	32,612.00	FRPS Nutrition Department	
OLIVEIRA	LEONOR	40440020-511231-	Cafe Worker (Lead)	32,337.00	FRPS Nutrition Department	
CORDEIRO	SARAH	40440020-511231-	Assistant Cook Manager	40,087.00	FRPS Nutrition Department	
DAMASO	TINA	40440020-511231-	Assistant Cook Manager	40,197.00	FRPS Nutrition Department	
BIERD	YAMILKA	40440020-511231-	Cafe Worker Office Assistant	37,221.00	FRPS Nutrition Department	
AGUIAR	AMANDA	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department	
ANUNCIACAO	MARIA	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department	
ARZOLA MENDEZ	SYLKIA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
BARLOW	JENIFER	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department	
BLAKEY	ELIZABETH	40440020-511231-	Cafe Worker	33,338.00	FRPS Nutrition Department	
BRIGGS	LINDA	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department	
CABECINHA	CINDY	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department	
CABRAL	STACY	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department	
CARREIRO	ROSA	40440020-511231-	Cafe Worker	33,558.00	FRPS Nutrition Department	
CORDEIRO	PATRICIA	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department	
COSTA	COLLEEN	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
COSTA	JENNIFER	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
DECOSTA	CHERYL	40440020-511231-	Cafe Worker	33,558.00	FRPS Nutrition Department	
DILONE MEJIA	MAYRA	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department	
DOMINGOS	ANESIA	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department	
FERNANDES	MARIA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
GUTIERREZ	MABEL	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
HERNANDEZ	NYURKA	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department	
KNIGHT	HEATHER	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
LANCIAULT	JANICE	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department	
LANDRY	MICHELLE	40440020-511231-	Cafe Worker	33,228.00	FRPS Nutrition Department	
LORENZANA-TORRES	YELITZA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
MILLS	GOTDRY	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
MONIZ	MADALENA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
OLIVERAS	GLENDALEE	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
PACHECO	MONICA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
PEIXOTO	MELISSA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
PLEISS	JULIA	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department	
PUCHALES-VAZQUEZ	MAYRA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
RAPOSO	LINA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
RAPOSO	MARIA	40440020-511231-	Cafe Worker	33,558.00	FRPS Nutrition Department	
WILLIAMS	DONNA	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
AGUIAR	JAKE	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
BIGELOW	ZACHARY	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department	
CHAVES	ANTONIO	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
DAMASO	CARLOS	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department	
DINSMORE	FRANK	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
DOMONTE	JAMES	40440020-511231-	Cafe Worker	33,118.00	FRPS Nutrition Department	
KARAM	WADIH	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
NEW POSITION		40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	Program Improvement
NEW POSITION		40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	Program Improvement
NEW POSITION		40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	Program Improvement
NEW POSITION		40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	Program Improvement
PAIVA	DORVALINO	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
PAVAO	JOHN	40440020-511231-	Cafe Worker	33,998.00	FRPS Nutrition Department	
SILVA	JAYME	40440020-511231-	Cafe Worker	32,612.00	FRPS Nutrition Department	
BONANCA	CHRISTOPHER	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
BOYER	APRIL	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
CONTRERAS	EVA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
DOREGO	LUCY	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
LACROIX	ROBERT	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
LAURAMORE	SALLY	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
MEDEIROS	ANA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
O'CONNOR	BEVERLY	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
OPEN TBD		40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
PADILLA PAGUADA	NATHALY	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
PEDRO	SARAH	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
TORRES RIVERA	ERIKA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
AKTER	KHADIJA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
BOTELHO	SIDNALVA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
DIAZ	JANESSA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
HERNANDEZ	KEISHLA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
TAVERA	GEORGINA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
ACEVEDO	NAISHA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
AGUIAR	JEANETTE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
ALMAS	LIBERIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
ALMEDINA	ROSEMARY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
ANTUNES	CRYSTAL	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
ARRUDA	SUZANA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
BARBOZA	PAULA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
BEBEN	CHRISTOPHER	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
BENNETT	ROXXANN	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
BRIDGES	LORNA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
CABRAL	LUIS	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
CAMARA	SANDY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
CASTRO	LUCIENE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
COOK	ASHLEE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
COSTA	KELLY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
CREADOR	CRISTINA	40440020-511231-	Cafe Worker - Part Time	15,957.00	FRPS Nutrition Department	
CRUZ SANCHEZ DE RIVAS	JHENIFER	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
DESROSIERS	ALISSA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
DO CARMO	MARIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
DUARTE	SUZANNA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
DUCLOS	NAOKO	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
FELIX COLON	ASHLEY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
FONT	IDALIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
GALANTE	ERICKA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
GOMES	LIAMADYS	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
HURLEY	ROBIN	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
JIMENEZ MALDONADO	MARIBEL	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
KIZER	LOIS	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
LIMA	ELAINE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
MARRERO	STEPHANIE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
MARTIN	MARY BETH	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
MELENDEZ	MARJORIE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
MELO	EDUARDA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
MELO	FATIMA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
MENDEZ	CARMEN	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
OLIVEIRA	CARLA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
PENAGOS	NUBIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
PEREIRA	KAREN	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
PEREZ	CALVENE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
PERRONE	ROSA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
PETRASSO	DONNA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
PIERRE ST JUSTE	ERNUS	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
PONTES	CHARITY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
POTTLE	HEYLLIE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
QUINONES	SHAIRA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
REGO	HEATHER	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
REIS	ELVIRA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
REYES	FRANCHESKA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
RILEY	CHALANE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
ROY	SHIRLEY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
SALPIETRO	PATRICIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
SANTIAGO	NAOMI	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
SANTOS	LUCY	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
SEDOMA	JOCELYN	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
SOARES LOPES INACIO	MARIA	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
VANDAL	ELIZABETH	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
VIZCARRONDO	ILLINOIS	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
ZANRUCHA	LOUISE	40440020-511231-	Cafe Worker - Part Time	15,710.00	FRPS Nutrition Department	
BELL	ZACHARY	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
CABRAL	JOSE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
CABRAL	MARIA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
CAMARA	JOYCE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
COIMBRA	FELECIDADE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
COSTA	CHERYL	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
CRUZ-VELAZQUEZ	MIGDALIA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
DELISLE	DAWN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
FARIAS	JAYDEN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
FLORES	MELKIN	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
GOMES	ISABEL	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
GONZALEZ	DORA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
HYLAND	FERNANDA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
JACKSON	KIMBERLY	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
JORDAN	BRIAN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
MARQUES	MIRIAN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
MATA	KAROLEEN MEDHAT	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
MEDEIROS	MARIA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
MEDEIROS	NANCY	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
MEDINA	SHEILA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
MENDONCA	KATHLEEN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
MORAIS	STEPHANIE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
OPEN TBD		40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
ORTIZ	GRACE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
PEREIRA	COLLEEN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
PIMENTEL	ANNA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
PIMENTEL	NIKAURY	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
PORTILLO	SANTOS	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
PROENZA	MARLENE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
RAPOSO	NATALIE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
ROBERTS	JAMIE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
SEKLA	EBTSAM	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
SILVA	JACOZINA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
SOUZA	MARGARET	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
THIBAULT	JESSICA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
TORRES MORALES	KAREN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
TRENHOLME	BRUCE	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
VALE ACEVEDO	JESELYN	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
VIEIRA	ELSA	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
VILLANUEVA RIOS	MELISSA	40440020-511231-	Cafe Worker - Part Time	15,965.00	FRPS Nutrition Department	
YOUNAN	MERFAAT	40440020-511231-	Cafe Worker - Part Time	15,456.00	FRPS Nutrition Department	
RAPOSO	JOSE	40440020-511231-	Supervisor of Nutrition Utility Services	77,976.00	FRPS Nutrition Department	
BRIGGS	WILLIAM	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department	
CAMARA	CHRISTOPHER	40440020-511231-	Utility Worker	55,582.00	FRPS Nutrition Department	
COPLEY	THOMAS	40440020-511231-	Utility Worker	54,653.00	FRPS Nutrition Department	
DEALMEIDA	GIL	40440020-511231-	Utility Worker	55,381.00	FRPS Nutrition Department	
FERNANDES	JOSHUA	40440020-511231-	Utility Worker	54,054.00	FRPS Nutrition Department	
FERREIRA	JAMES	40440020-511231-	Utility Worker	54,653.00	FRPS Nutrition Department	
FONTES	OWEN	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department	
KILBY	BRADFORD	40440020-511231-	Utility Worker	54,054.00	FRPS Nutrition Department	
LINHARES	ETHAN	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department	
LUZ	CORY	40440020-511231-	Utility Worker	54,653.00	FRPS Nutrition Department	
MILOSEK	KYLE	40440020-511231-	Utility Worker	55,240.00	FRPS Nutrition Department	
PEREIRA	NATHAN	40440020-511231-	Utility Worker	54,653.00	FRPS Nutrition Department	
RAMOS	FELIX	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department	
RODRIGUEZ	JESUS	40440020-511231-	Utility Worker	54,653.00	FRPS Nutrition Department	
ROLDAN-TORRES	GLADYS	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department	
ROSA-TORRES	LUIS	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department	
TORRES-CAMACHO	STEVEN	40440020-511231-	Utility Worker	53,467.00	FRPS Nutrition Department	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
ALOMAR	IVONNE	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
BETTENCOURT	COLLIN	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
CARABALLO DESSUS	NAISHA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
COLON-PAGAN	STEPHANIE	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
DEPINA	MARIA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
DESROSIERS	GERARD	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
DESSUS	AIXA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
FERNANDEZ LUGO	JEILENE	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
FRENCH	DYLAN	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
GARCIA	CARMEN	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
KELLEY	CHRISTIAN	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
MORALES	MARIA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
NATAL	WALESKA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
PEREZ	CARLA	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
PEREZ	MARANGELIE	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
SANTIAGO	ARACELIS	40440020-511231-	Part Time Utility Worker	25,344.00	FRPS Nutrition Department	
		TOTAL SALARIES-REVOLVING		**5,349,553.00**		
		40440015-517100	Worker's Compensation	80,000.00		
		40440020-513000	Overtime	100,000.00		
		40440020-517900	Medicare	60,000.00		
		40440020-519300	Uniform Allowance	58,000.00		
		40440020-519800	Other Fringe Benefits	875,000.00		
		40440020-530000	Contracted Services	350,000.00		
		40440020-540000	Supplies	5,700,000.00		
		40440020-570000	Other Charges and Expenditures	10,000.00		
		TOTAL EXPENSES-REVOLVING		**7,233,000.00**		
		TOTAL NUTRITION-REVOLVING		**12,582,553.00**		

Departmental Budget Planning – SY27

Cover Slide

- Security Department
- John E. Ventura - Director
- 1-30-2026

Budget Overview – Executive Summary

- **Key priorities for SY27**

  One key priority for SY 27 would be the addition of one officer at Durfee for the purposes of having a dispatch officer. This officer would be responsible for monitoring the CCTV system for the purposes of seeing students in places where they aren't supposed to be and immediately reporting that to security officers on post. This officer would also answer phone calls for security requests which would keep the radio free for more urgent calls. Durfee has over 500 cameras and presently we are monitoring them less than 5% of the time. This real time monitoring of the CCTV system will add an additional layer of safety and security for the school.

  Another priority would be either the return of a contract security company to man the post they did in the past or to hire additional FTE's to replace those contract officers.

  One additional priority would be the addition of 4 additional FTE's. This would provide for a security officer at every school. Currently we do not provide a security officer at Letourneau, Silvia, Tansey, and Spencer Borden.

- **What is changing from SY26**

  The only real change would be the additional requested FTE's.

Budget Overview - Executive Summary Cont…

Remaining stable are the non cost items. Currently security receives training in Safety Care, Advanced Safety Care, CPR (every two years), real time situational training (response to incidents, prioritizing responsibilities, etc..), training with the FR PD regarding Drugs, Guns, and Gangs.

Also remaining stable is the training for the rest of the District, Currently every person in the District is scheduled for Active Aggressor/Active Shooter training.

Remaining stable are the District drills and exercises. Currently every school in the District does 2 Lockdown drills (fall/spring), and one evacuation drill

Primary drivers of this budget proposal

The primary driver of this budget proposal is increased safety in the district and more specifically at Durfee HS.

“Bottom line” request summary (if any)

Alignment to District Priorities

- **Teaching & Learning -** For the security department personnel, my goal is to teach as much as I can in a positive manner. I have access to a good amount of industry news, so I am able to take incidents from other districts and turn it into a positive learning experience for the staff.

- **Student Support & Well-Being** - The security staff is encouraged to have as many positive interactions with students as is possible without developing boundary issues. We have many security staff that I see often having positive interactions with students both during school hours and at after school activities as well. We also have numerous security staff that coach in the district and is an opportunity for students to see these officers in a different light.

- **Operational Efficiency -** We are able to maintain an operational efficiency because I am able to have a set of security protocols which are in step with the protocols in place by the principals of each individual school. While not every school operates exactly the same because of fundamental differences in size, population, and student types, we are still able to offer all core security services, while at the same time performing duties specific to the schools (example would be arrival/dismissal)

Departmental Needs Assessment

- **Core services provided -** Security department is providing safety and security services at the various schools where were are posted. Core services are provided as the budget allows. Currently we have 5 schools without security officers. Silvia, Tansey, Spencer Borden, Letourneau, and the ELC. (Note: dependant on where the contract security ends up ELC would not be on this list)
- **Current service demand and trends -** The need for security intervention for non-student issues is increasing. By this I mean issues with neighbors of some of our schools. Issues with family members (No trespass orders) The need for security intervention at our middle schools for student issues has increased. We have increased the number of security to two officers at each middle school and the demand on their time is still increasing. A positive to note is a decrease in the amount of physical altercations at Durfee. A combination of the hiring of more security officers up to budget for more coverage and presence and implementation of different initiatives in the district (Yondr) and by the Durfee administrative team have helped to curb these activities.

- **Primary constraints -** The constraints primarily are staffing. The number of 14 officers at Durfee seems like alot of officers. However, all of those officers are needed for arrival duties as well as being posted throughout the day. Security officers are the main driver for the escorting of students in and around the school during the school day. Students needing to go to a grade office at the request of a staff member, phone violations, bathrooms. These are all security functions that can add up exponentially during the school day

- **Major risks if needs are not addressed -** To continue providing a high level of security service and to meet the needs of not just Durfee but all the schools we need to add to our staffing. Due to the loss of Best security I had to replace someone at PACE and the ELC with officers that were otherwise posted. Hopefully these are FTE's that we are able to acquire through the budgeting process.

Suggested data points (choose what applies):

- **Volume of work** - While the work volume for security is almost completely student dependant, we are managing the workload at each of our schools, where we have a security presence, without difficulty.

- **Response time -** The security response time to incidents where we have officers posted is excellent. While there is no "hard data" to support this, I have heard comments from virtually all the principals where we have security officers posted and all have stated that they are very happy with this facet of the security service.

- **Backlog and aging items -** The only aging items of concern/consideration are our radios used throughout the district (not Durfee). This year I have had an increase in request for radios just simply no longer functioning/broken. While this is different than need for additional radios for added programs, this is just a trend I've noticed this school year and something we may need to address in the not so distant future.

- **Customer satisfaction / feedback themes -** Most of the feedback regarding officer presence, response, assistance are all very positive. Like any department or workplace there are issues that arise and I try to be very responsive to those needs when they occur.

- **Compliance timelines and deadlines -** We remain in compliance with our training deadlines (Safety care annually, CPR bi-annually) We also remain in compliance with internal training as requested or assigned.

Compliance, Risk, and Safety Requirements

- **Required mandates -** There are no additional federal or state requirements for security officers. We maintain the same regulatory requirements as all staff working in schools but nothing specific to security.

- **Any changes in regulations or requirements impacting SY27 -** None at this time

- **Risk exposure if under-resourced -** Were we to be underfunded requiring staffing adjustments, this would directly impact our ability to provide the services we are currently providing. It would almost assuredly affect the level of the service provided.

- **Mitigation strategies already in place -** I continue to renew and refresh the district Crisis Plans. This SY we have changed the location for evacuation routes of three schools (Fonseca, Tansey, Durfee). The regular completion of drills at each school has led to conversation and these eventual changes.

Operational & Facilities Considerations

- **Facilities conditions impacting your department -** The security infrastructure at each building is proper. Each school is secure in so much as visitors have barriers to entry at every one of our locations. Our CCTV coverage overall is superb. While there are needs in different locations which we are addressing with IT, the overall coverage in our schools is excellent.

- **Fleet/equipment readiness and replacement needs -** Our technical needs continue to be covered by IT. We have a new contract with Evolv weapons detection which allowed us to upgrade all our present equipment while spending less money.

- **Technology dependencies -** Most of our security needs are largely technology dependant. CCTV, card entry, Mass Notification (Durfee), radio systems, Evolv detection systems. These systems are all technology driven.

- **Cross-department dependencies -** We work closely with the athletic department for all athletic events. We are dependant on receiving schedules in a timely fashion and in turn we provide security coverage for requested events. The same is true with the administrative personnel at each school. They let security know their events and in turn we provide coverage for those events when requested. We work closely with school administration on family issues that potentially will lead or do lead to No Trespass Orders. I obtain the information from the school and develop the orders and give them to the SRO's for delivery. From time to time we provide security presence at parent meetings when they are expected to be less than cordial. Additionally, the implementation of the Yondr program as well as the Digital Hall Pass initiative has been a great opportunity to work with different staff at the schools involved in these programs.

Demand Drivers

- **Staffing levels district-wide -** Staffing levels right now are slightly down due to the loss of the contract security officers we were formerly ustilizing.
- **Facility square footage / building use patterns -** FAcility square footage is not a metric that drives security numbers.
- **Number of sites supported and travel time -** Security officers are posted to individual schools and for the most part do not move from that posting, especially during the school day, The Director is responsible for all District buildings and travels to them as needed or for scheduled drills and exercises or security training for school staff.
- **Compliance schedules -** There are no federal or state compliance schedules that we are required to follow. Internal compliance is the conducting of two lockdown and one evacuations drill per building per SY. We do camera audits monthly and report issues to IT. We check the Evolv machines monthly for proper functioning.
- **Program expansions/changes -** While the security department does not experience program changes, we are driven by changes to school programs and schedules. Added programs at schools can add to the need for security responses. Additional events scheduled around the district can cause a need for additional security officers to cover those events.
- **Emergency/after-hours needs and seasonal spikes -** Seasonal spikes for security needs normally revolve around sporting events/seasons. There has been no issue supporting these and other events when security is requested. The DIrector continues to monitor Lightspeed off hours with central admin team members and Claudia Costa

Current Security Staffing Overview

- Current staffing roster

- Director - John Ventura

FULL TIME

- Leads - Tina Giunta
- Shauna Carlson
- RPA LEAD - Open
- Bette Cahoon
- Christopher Almy
- Luis Semedo
- Shauna Carlson
- Jon Carr
- Sinatra Sem
- Carla Rodriguez-Cruz
- Karleigh Prinzo
- Kendra Valente
- Gerald Nere
- Justin Cintron
- Gianni Soroa
- Rodney Thomas
- Corey Elias
- Ronailde Charles
- Jason Mello
- Steven Britto
- Timothy Souza
- Erik Rego

- Brock Medeiros
- Tyler Barboza
- Stanley Azulphar
- Joao Carvalho
- Scott Carvalho
- Dony St. Marc
- Miguel Mercedes
- Kyle Marquis
- Jeffrey Mota
- David Silvia
- John Read
- Mercedes Corbin
- Carter Whitty
- David Solis
- David Reynolds
- Landon Duarte
- Macayla Thompson
- Eneida Rivera

PART TIME

- Gerry Loranger
- Omaida Montanez
- Jeffrey Botelho
- Pierre Levesque

Security Organization Chart 2-1-2026

Director

Durfee 1st Shift

Lead FT Officer

14 FT Officers

2 PT Officers

Durfee 2nd Shift

FT Officer

2 PT Officers

Durfee 3rd Shift

FT Officer

RPA

Lead FT Officer

5 FT Officers

District

Talbot 2 FT Officers

Kuss 2 FT Officers

Morton FT Officer

Henry Lord FT Officer

Doran FT Officer

Greene FT Officer

Viveiros FT Officer

Fonseca FT Officer

Watson FT Officer

Stone FT Officer

Westhall FT Officer

Elc FT Officer

- **Coverage model -** The security coverage model is to place officers in places where they can make the biggest impact on safety. Currently Durfee HS has the most security coverage followed by RPA. The Middle Schools all have 2 security officers because of the high volume of activity and incidents at those schools. There is no “on -call” coverage in the security division except for the DIrector’s position. Officers do not rotate on a regular basis. Under the current system, officers are left at the schools of their posting. This allows them to better learn the staff, students, and buildings

- **Critical vacancies or hard-to-fill roles -** Currently there are no critical vacancies. Due to a recent termination we are one officer short of budget. The requested officers at Durfee however, I would consider critical to the plan moving forward.

Effectiveness of Current Staffing & Service Model

- **What is working well -** The current staffing model is allowing officers to make positive relationships with students over time. It also is allowing for the formation of better working relationships with staff at each school.
- **Where strain is occurring** - Currently there is no strain being caused regularly
- **Inefficiencies or misalignments -** One inefficiency in the current model is the lack of cross training. While this is something we would like to do, the current staffing within the schools in the district doesn't allow for anyone to be missing from their current assignments
- **Service impacts of shortages** - The security division at times has shortage issues due to call outs/vacations. Without extra staff to fill vacancies that may arise, we try to rearrange the staff we have and provide as much coverage as possible.

Proposed Staffing Changes for SY27

- **Proposed additions, reductions, reallocations, or schedule changes - There is a proposed addition of one FTE for the Durfee “dispatch” position. In addition the request to replace the former contract security coverage with in-house FTE’s In addition a lesser priority request for five additional FTE’s which would allow us to place a security officer in each school**

- **Rationale tied to service demand and risk - The rationale for the increase in staffing is to provide a better security service to the district.**

- **Expected impact -** The impact of the requested officers just for Durfee will be a better ability to provide more coverage. In addition, with the added “dispatch” position just the monitoring of the cameras gives us an increased ability in response time to potential incidents, monitoring of areas that regular post officers can’t cover as well. It will also mean that officers will be able to spend more of their time in the common areas rather than the extended time of checking stairwells and other out of the way places now being monitored with the ability to send officers where needed.

- **Implementation plan** - Should the additional manpower be allotted, the hiring and training of the officers would follow it’s normal course for the newly hired officers. There is already an officer in the district with expertise in the use of the CCTV system and they expressed interest in the new “dispatch” position should it be implemented. In addition, we will also be able to utilize the lower student count in the summer in order to devise an implementation plan and possibly work through issues we may find during a relatively “slow” time.

Strategic Use of Resources (Trade-offs)

- **Reallocations made within current budget -** The only reallocation in the budget would be the money spent on the contract security officers now being utilized for in house security.
- **Work being paused, reduced, or discontinued (and why) - Under the current plan we are only increasing our ability to provide services. There will be no work paused, reduced, or discontinued do to this plan.**
- **Efforts to maximize existing resources:**
    - **Standardization -** We are always looking for new training or staff utilization ideas to maximize our ability to service the district.
    - **Preventive maintenance / proactive work -** The only preventive maintenance are the monthly checks on CCTV and Evolv systems
    - **Automation and workflow improvements -** The addition of the “dispatch” position should improve response time to incidents.
    - **Shared services / consolidation -** Security department doesn't share services conventionally, however we do work hand in hand with custodial and maintenance by reporting issues as they are found
    - **Vendor renegotiations -** We just finished a renegotiation of the Evolv contract. Machines will be upgraded and the cost came down in the new contract. We are also looking at developing an RFP for contract security as a back up for events that we have difficulty covering

Department Budget Detail (Operational Categories)

(Department-friendly way to show what the money actually supports.)

- **Personnel -** Security Salaries -3,060,503 SRO cost - 800,000. Total Salary cost 3,860,503
- **Overtime cost -** 95,000
- **Contracted services -** Best Security - 110,000
- **Supplies and consumables - 30,000**
- **Equipment and replacements - 28000 (uniforms)**
- **Software/licenses/subscriptions (as applicable) - N/A**
- **Training/certifications -** Safety Care trainer cert - (another budget) Safety Care training - No cost CPR - In house - no cost
- **Repairs/maintenance agreements - N/A**
- **Utilities or fixed cost drivers (if applicable) - N/A**
-

TOTAL SECURITY BUDGET 26 - 3,323,515

Requests for Additional Resources (If Applicable)

For each request:

- **Description of request - Request for additional officer at Durfee for “dispatch” position. Request for 3 security FTE’s to replace the loss of contracted security services**
- **Purpose and expected impact (service improvement / risk reduction) - Expected impact at Durfee is an increase in level of services rendered. The replacement of the FTE’s will allow us to provide services at more locations. Example - When we lost the contract services we had no officer at ELC. IWe had to remove an officer from Morton Middle School for coverage so we would get that position back.**
- **Why existing resources are insufficient -** Insufficient would not be the proper term. The addition of the FTE’s will allow us to provide a higher level of services. It will also allow us to observe more area of the school at Durfee with the addition of just one position.
- **Sustainability (one-time vs recurring) -** This is a one time request under current operating conditions
- **Consequence of “not funding” (realistic operational impact) -** The consequence of not funding the new position for Durfee just means we continue to miss things that we are aware we are missing now. Working with the school admin we have allocated the security resources throughout the school but the size of the school and amount of students is difficult to cover. The consequence of not replacing the other FTE’s is that we will have less security coverage than we had at the start of the 26 SY

Grants, Revolving Accounts, and Supplemental Funding

- **Current supplemental funding sources supporting the department -** Currently all security funding is through the budget
- **Anticipated changes to funding (increase/decrease/ending) - No anticipated changes**
- **One-time vs ongoing funding -** Funding is budget specific presently. However, we are always looking at augmenting cost with grant funding or increasing security services through grants.
- **Partnerships/shared services supporting the work -** No real shared services except working with other departments by supporting other missions. Response requests by admin at school locations. Reporting issues to other department security staff find on patrol. We also are prevalent in the implementation of the Yondr and Digital Hall Pass initiatives

Performance Measures for SY27

- **3–5 department goals with measurable indicators**
  1. Better documentation of Lockdown/Evac drills (Just completed a new form with help from IT)

  2. More comprehensive crisis plans for school events. Shared plans with FR PD, FD, etc…

  3.Develop and implement new training options for security

- **Reduce average turnaround time - N/A**
- **Reduce backlog by X% - N/A**
- **Increase preventive maintenance completion rate . N/A**
- **Reduce emergency repairs/overtime - N/A on repairs. Overtime is dependant on activity normally outside our control**
- **Improve audit outcomes / compliance completion - Continue the monthly internal audits**

Discussion, Feedback, and Next Steps

- Clarifying questions
- **Budget review feedback - The requested additional FTE's is approximately a 1.5% increase over SY26 (Note: this number represents the additional Durfee officer and reallocation of the contract security to in house security FTE's)**

  With the additional officers requested the FTE increase in the budget would be approximately 6%
- Next steps + timeline

“What We Want Leadership to Know”

- **Biggest operational constraint right now -** There are no real “constraints” with security services. We are just trying to enhance them.

- **The “one thing” that would most improve service -** In addition to the changes we have made already the addition of the “dispatch” position can make a real operational difference.

- **The biggest risk to the district if not addressed -** I don’t believe there is a “risk” to the district if not addressed. It will increase response time and enhance safety if implemented

- **Where you’ve already tightened spending -** There is no unnecessary overtime utilized in the department. We are able to keep equipment usage to a minimum and we haven't had to replace any equipment at rates other then normal end of life for items.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
VENTURA	JOHN	27070000-511200-SECUR	Director - Safety & Security	105,825.00	Security	
CARLSON	SHAUNA	27070000-511235-SECUR	Senior Safety Officer	56,658.00	Security	
GIUNTA	TINA	27070000-511235-SECUR	Senior Safety Officer	62,551.00	Security	
ALMY	CHRISTOPHER	27070000-511235-SECUR	Security Officer	53,061.00	Security	
AZULPHAR	STANLEY	27070000-511235-SECUR	Security Officer	52,458.00	Security	
BARBOZA	TYLER	27070000-511235-SECUR	Security Officer	52,458.00	Security	
BRITTO	STEVEN	27070000-511235-SECUR	Security Officer	52,458.00	Security	
CAHOON	BETTE ANN	27070000-511235-SECUR	Security Officer	54,162.00	Security	
CARR	JON	27070000-511235-SECUR	Security Officer	52,458.00	Security	
CARVALHO	JOAO	27070000-511235-SECUR	Security Officer	49,658.00	Security	
CARVALHO	SCOTT	27070000-511235-SECUR	Security Officer	52,458.00	Security	
CHARLES	RONIALDE	27070000-511235-SECUR	Security Officer	52,458.00	Security	
CINTRON	JUSTIN	27070000-511235-SECUR	Security Officer	53,398.00	Security	
CORBIN	MERCEDES	27070000-511235-SECUR	Security Officer	49,658.00	Security	
DUARTE	LANDON	27070000-511235-SECUR	Security Officer	49,658.00	Security	
ELIAS	COREY	27070000-511235-SECUR	Security Officer	52,458.00	Security	
MARQUIS	KYLE	27070000-511235-SECUR	Security Officer	52,458.00	Security	
MEDEIROS	BROCK	27070000-511235-SECUR	Security Officer	52,458.00	Security	
MEJIAS	KARIANA	27070000-511235-SECUR	Security Officer	52,458.00	Security	
MELLO	JASON	27070000-511235-SECUR	Security Officer	52,458.00	Security	
MERCEDES	MIGUEL	27070000-511235-SECUR	Security Officer	52,458.00	Security	
MOTA	JEFFREY	27070000-511235-SECUR	Security Officer	49,658.00	Security	
NERE	GERALD	27070000-511235-SECUR	Security Officer	52,458.00	Security	
NEW POSITION		27070000-511235-SECUR	Security Officer	49,658.00	Security	Program Improvement
NEW POSITION		27070000-511235-SECUR	Security Officer	49,658.00	Security	Program Improvement
NEW POSITION		27070000-511235-SECUR	Security Officer	49,658.00	Security	Program Improvement
PRINZO	KARLEIGH	27070000-511235-SECUR	Security Officer	56,658.00	Security	
READ	JOHN	27070000-511235-SECUR	Security Officer	49,658.00	Security	
REGO	ERIK	27070000-511235-SECUR	Security Officer	49,658.00	Security	
REYNOLDS	DAVID	27070000-511235-SECUR	Security Officer	49,658.00	Security	
RIVERA RODRIGUEZ	ENEIDA	27070000-511235-SECUR	Security Officer	52,458.00	Security	
RODRIQUEZ-CRUZ	CARLA	27070000-511235-SECUR	Security Officer	52,458.00	Security	
SEM	SINATRA	27070000-511235-SECUR	Security Officer	52,458.00	Security	
SEMEDO	LUIS	27070000-511235-SECUR	Security Officer	53,896.00	Security	
SILVIA	DAVID	27070000-511235-SECUR	Security Officer	52,458.00	Security	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
SOLIS	DAVID	27070000-511235-SECUR	Security Officer	49,658.00	Security	
SOROA	GIANNI	27070000-511235-SECUR	Security Officer	52,458.00	Security	
SOUZA	TIMOTHY	27070000-511235-SECUR	Security Officer	52,458.00	Security	
ST MARC	DONY	27070000-511235-SECUR	Security Officer	52,458.00	Security	
THOMAS	RODNEY	27070000-511235-SECUR	Security Officer	52,458.00	Security	
THOMPSON	MACAYLA	27070000-511235-SECUR	Security Officer	52,458.00	Security	
VALENTE	KENDRA	27070000-511235-SECUR	Security Officer	52,458.00	Security	
WHITTY	CARTER	27070000-511235-SECUR	Security Officer	49,658.00	Security	
BOTELHO	JEFFREY	27070000-511235-SECUR	Security Officer-Part Time	26,229.00	Security	
LEVESQUE	PIERRE	27070000-511235-SECUR	Security Officer-Part Time	26,229.00	Security	
LORANGER	GERARD	27070000-511235-SECUR	Security Officer-Part Time	26,229.00	Security	
MONTANEZ	OMAIDA	27070000-511235-SECUR	Security Officer-Part Time	26,229.00	Security	
School Resource Officers		27070000-511235-SECUR	School Resource Officers	800,000.00	Security	
		TOTAL SALARIES-OPERATING		**3,203,555.00**		
		27070000-513000-SECUR	Overtime	95,000.00		
		27070000-519300-SECUR	Uniform Allowance	42,000.00		
		27070000-530000-SECUR	Contracted Services	100,000.00		
		27070000-551000-SECUR	General Supplies	30,000.00		
		TOTAL EXPENSES-OPERATING		**267,000.00**		
		TOTAL CUSTODIAL SERVICES-OPERATING BUDGET		**3,470,555.00**		

Fall River Public Schools
Finance Department
FY 2027 Budget

Prepared by,
Kevin Almeida, CFO

Budget Rationale

The Finance Department will prioritize **continuous improvement of financial policies and procedures** while monitoring departmental efficiencies to enhance the experience for schools, departments, employees, and vendors.

During FY27 we will:

- Continue reviewing and refining internal processes.
- Monitor spending to ensure responsible use of district funds.
- Realign several positions within the budget to ensure student needs are met.
- Maintain strong fiscal oversight to ensure alignment with district priorities and responsible budgeting.

The **Bookkeeping Department** monitors district spending to ensure expenditures remain within budget and that purchases are made at the most competitive pricing.

The **Payroll Department** ensures employees are paid accurately and on time by adhering to employee contracts and collective bargaining agreements.

Needs Assessment

Academic Needs

We are working with the **Office of Instruction** to identify and evaluate instructional materials moving forward. Additionally, all subscriptions will be reviewed to ensure they are being used effectively and are supporting student outcomes.

Social-Emotional Needs

Over the last several years, the district has increased social-emotional supports across all schools through the addition of various FTEs, including:

- School Adjustment Counselors
- SEL Liaisons
- Contracted services such as **Cartwheel**
- Partnerships with community organizations

Operational Needs

We continue to review operational needs to ensure district facilities remain safe, functional, and up to date. Preventative maintenance is ongoing to ensure equipment remains operational and reliable.

Enrollment Trends

Enrollment continues to be closely monitored. While the district experienced enrollment increases in previous years, we have seen a **decline this year**. This trend will continue to be monitored as it may impact future staffing and funding decisions.

Current Staffing & Structures

We are continuously monitoring FTE allocations to ensure schools receive **equitable staffing levels** across the district.

Over the past several years, staffing has been leveled across schools to ensure comparable supports district-wide.

To meet student needs we will continue to:

- Evaluate staffing structures
- Review district resources
- Identify any inefficiencies or gaps

Staffing and programs will be aligned to ensure that resources are directed toward the areas of greatest student need.

Any **reallocations, reductions, or new positions** are reflected within the proposed budget.

Strategic Allocation of Resources

At this time, there are **no conversions or reallocations of funds directly impacting the Finance Department**.

However, the department will continue to review contracts and expenditures to identify potential cost savings where possible.

Positions / Structural Changes

There are **no additional positions or structural changes** proposed within the Finance Department for FY27.

Alternative Funding Sources

The district will continue to explore:

- Grant opportunities
- Partnerships
- Reallocation of existing expenditures to alternative funding sources where appropriate

Finance Department Impact & Accomplishments

FY26–FY27 Department Highlights

The Finance Department continues to strengthen financial operations, internal controls, and service to schools and departments across the district.

Key Accomplishments

- Strengthened internal financial procedures to improve efficiency and accountability.
- Improved monitoring of district expenditures to ensure compliance with budget and procurement requirements.
- Streamlined invoice processing and vendor payment systems to improve turnaround time.
- Increased oversight of open purchase orders and vendor statements to maintain accurate financial records.
- Maintained accurate and timely payroll processing for all district employees in accordance with contracts and collective bargaining agreements.
- Strengthened collaboration with school and department leaders to improve budget planning and spending transparency.
- Continued focus on fiscal responsibility while supporting district priorities and student needs.

Cost Savings & Operational Efficiencies

Ensuring Responsible Stewardship of District Resources

The Finance Department continuously reviews processes and expenditures to identify opportunities for cost savings and operational improvements.

Efficiency Initiatives

- Ongoing review of vendor contracts to ensure competitive pricing.
- Monitoring district-wide subscriptions and services to eliminate underutilized resources.
- Strengthening purchasing oversight to ensure compliance with procurement regulations and best pricing.
- Increased tracking of open purchase orders to improve budget accuracy.
- Reviewing operational expenditures for potential reallocation to more effective funding sources.
- Leveraging grants and external funding opportunities where available.

Result

These efforts support the district's commitment to **responsible fiscal management while maximizing resources available for students and schools.**

Finance Department Role in Supporting Schools

Supporting the District's Educational Mission

While the Finance Department does not directly provide instructional services, it plays a critical role in ensuring schools have the financial resources and systems needed to support students.

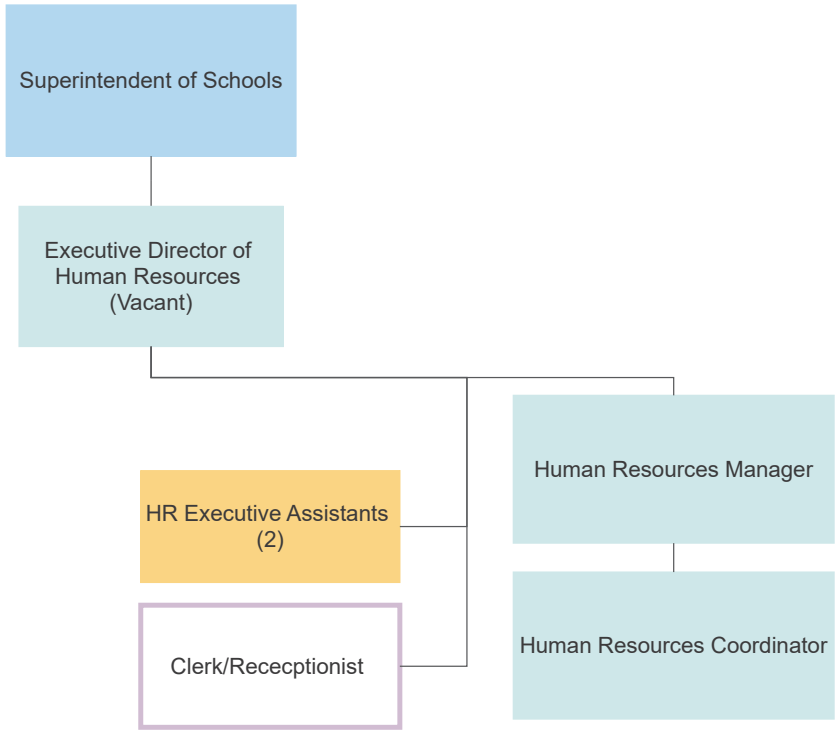
The department supports the district by:

- Ensuring timely and accurate payroll for all employees.
- Processing vendor payments to maintain essential services for schools.
- Monitoring district spending to ensure funds are used effectively.
- Supporting administrators with budget planning and financial reporting.
- Ensuring compliance with state procurement laws and district policies.
- Maintaining financial transparency and accountability.

Goal:
Provide strong financial management that allows school leaders to focus on **teaching, learning, and student support.**

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
ALMEIDA	KEVIN	26565000-511200-	Chief Financial Officer	181,692.00	Finance	
SILVA	SANDRA	26565000-511200-	Payroll Manager	83,045.00	Finance	
FALCON	KIMBERLY	26565000-511215-	Clerk - Payroll	45,977.00	Finance	
GAGNE	JEANNE	26565000-511215-	Clerk - Payroll	56,553.00	Finance	
JONES	KATHERINE	26565000-511215-	Clerk - Payroll	50,481.00	Finance	
ABDOW	CHRISTINE	26565000-511200-	Procurement Specialist	62,457.00	Finance	
CLEGG	COURTNEY	26565000-511215-	Clerk - Bookkeeper	52,929.00	Finance	
FERREIRA	DEBORAH	26565000-511215-	Clerk - Bookkeeper	54,547.00	Finance	
LOPES	GRACE	26565000-511215-	Clerk - Bookkeeper	47,441.00	Finance	
MACHADO	TELMA	26565000-511215-	Clerk - Bookkeeper	52,698.00	Finance	
PEREIRA	MARIA	26565000-511215-	Clerk - Bookkeeper	52,055.00	Finance	
FURTADO	GORETTI	27070000-511215-ADMIN	Administrative Assistant (.5)	30,540.00	Finance	
		TOTAL SALARIES-OPERATING		**770,415.00**		
GEHAN	STACY	34508100-511250-SY26	Financial Manager (.5)	54,703.00	Finance	TITLE I
GEHAN	STACY	34848100-511250-SY26	Financial Manager (.5)	54,703.00	Finance	TITLE II
		TOTAL SALARIES-GRANTS		**109,406.00**		
		26565000-513000	Overtime	20,000.00		
		28484000-530005	Contingency	200,000.00		
		26565000-530400	Legal Services	300,000.00		
		26565000-551000	General Classroom Supplies	350,288.00		
		26565000-563200	Audit of Municipal Accounts	10,000.00		
		26565000-573100	Dues, Memberships	4,500.00		
		TOTAL EXPENSES-OPERATING		**884,788.00**		
		TOTAL FINANCE-OPERATING		**1,655,203.00**		
		TOTAL FINANCE-GRANTS		**109,406.00**		

Fall River Public Schools
Human Resources Organization Chart 2026

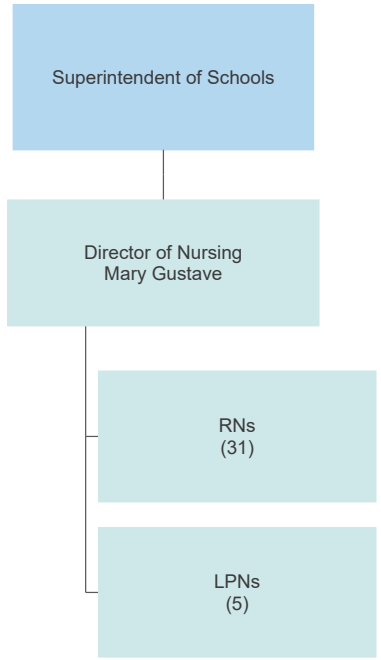


Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
OPEN TBD		28484005-511200-	Director - Human Resources/TQ	140,000.00	Human Resources	
DEMELO	ANA	28484005-511200-	Human Resources Manager	88,683.00	Human Resources	
NEW POSITION		28484005-511200-	SNON-Investigations	80,000.00	Human Resources	Program Improvement
BATISTA	KATHERINE	28484005-511200-	Human Resources Coordinator	59,483.00	Human Resources	
MIDURA	LORI	28484005-511215-	Administrative Assistant	72,928.00	Human Resources	
POON	ANNA	28484005-511215-	Administrative Assistant	63,809.00	Human Resources	
MEJIA	NATALIE	28484005-511215-	Clerk - Confidential	55,559.00	Human Resources	
		TOTAL SALARIES-OPERATING		**560,462.00**		
		28484005-530000	Contracted Services	240,000.00		
		28484005-530600	Advertising/Recruitment	50,000.00		
		28484005-551100	Supplies	5,000.00		
		TOTAL EXPENSES-OPERATING		**295,000.00**		
		TOTAL HUMAN RESOURCES-OPERATING BUDGET		**855,462.00**		

Org-Object-Project	Descritpion	Total Amount	Location
29292001-517100	Worker's Compensation-Salaries	195,000.00	Insurance
29292001-517300	Unemployment Payments	300,000.00	Insurance
29292002-574900	Medicare Insurance	2,400,000.00	Insurance
29292004-519900	Sick Leave Buyback	220,000.00	Insurance
29400000-530300	Medicaid Program	70,000.00	Insurance
TOTAL EXPENSES-OPERATING		**3,185,000.00**	
TOTAL INSURANCE-OPERATING BUDGET		**3,185,000.00**	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
CABRAL	VANESSA	25656000-511220-	Teacher - Classroom	65,467.00	FRPS Fine Arts Department
CHAN	BRANDON	25656000-511220-	Teacher - Classroom	75,594.00	FRPS Fine Arts Department
HERNANDEZ	ITSVA	25656000-511220-	Teacher - Classroom	72,625.00	FRPS Fine Arts Department
KLINGNER	JULIA	25656000-511220-	Teacher - Classroom	90,129.00	FRPS Fine Arts Department
LAPRISE	JODIE	25656000-511220-	Teacher - Classroom	103,532.00	FRPS Fine Arts Department
MAC MULLEN	MATTHEW	25656000-511220-	Teacher - Classroom	103,532.00	FRPS Fine Arts Department
MONTGOMERY	BRIAN	25656000-511220-	Teacher - Classroom	101,660.00	FRPS Fine Arts Department
PARENTE	GABRIELLE	25656000-511220-	Teacher - Classroom	81,131.00	FRPS Fine Arts Department
SOLEM	ISABELLE	25656000-511220-	Teacher - Classroom	62,411.00	FRPS Fine Arts Department
TERRY	LARA-BETH	25656000-511220-	Teacher - Classroom	102,414.00	FRPS Fine Arts Department
TRELOAR	JAY	25656000-511220-	Teacher - Classroom	103,532.00	FRPS Fine Arts Department
TURGEON	NICOLE	25656000-511220-	Teacher - Classroom	102,908.00	FRPS Fine Arts Department
TWIRAGA	PETER	25656000-511220-	Teacher - Classroom	102,232.00	FRPS Fine Arts Department
		TOTAL SALARIES-OPERATING		**1,167,167.00**	
		25656000-511225	Substitutes	2,000.00	
		25656000-511220	Middle School Theatre Program	20,000.00	
		25656000-571000	Travel/Mileage	16,000.00	
		25656002-551000	General Classroom Supplies	62,065.00	
		25656005-530000	Contracted Services	4,000.00	
		TOTAL EXPENSES-OPERATING		**104,065.00**	
		TOTAL MUSIC-OPERATING BUDGET		**1,271,232.00**	

Fall River Public Schools
Department of Nursing Organization Chart (2026)



Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
GUSTAVE	MARY	29191000-511200-	Director - Nursing	135,927.00	FRPS Nursing Department	
ARRUDA	DEBBIE	29191000-511206-	Nurse	101,660.00	FRPS Nursing Department	
ARRUDA	LINDA	29191000-511206-	Nurse	104,232.00	FRPS Nursing Department	
BERNIER	JEANNE	29191000-511206-	Nurse	105,532.00	FRPS Nursing Department	
BORGES	ROBIN	29191000-511206-	Nurse	110,975.00	FRPS Nursing Department	
BORGES	SALLY	29191000-511206-	Nurse	109,612.00	FRPS Nursing Department	Convert to Clinical Resource Nurse
CABRAL	ALYSSA	29191000-511206-	Nurse	80,870.00	FRPS Nursing Department	
CABRAL	RACHEL	29191000-511206-	Nurse	106,847.00	FRPS Nursing Department	
CARRIER	SHEENA	29191000-511206-	Nurse	89,922.00	FRPS Nursing Department	
COLLINS	ELORA	29191000-511206-	Nurse	94,688.00	FRPS Nursing Department	
COSTA	RENEE	29191000-511206-	Nurse	104,232.00	FRPS Nursing Department	
COURVILLE	CHRISTINE	29191000-511206-	Nurse	102,232.00	FRPS Nursing Department	
FERREIRA	KRISTY	29191000-511206-	Nurse	101,660.00	FRPS Nursing Department	
FURTADO	ANNMARIE	29191000-511206-	Nurse	106,936.00	FRPS Nursing Department	
FURTADO	BEATRIZ	29191000-511206-	Nurse	80,870.00	FRPS Nursing Department	
KANUSE	ERIN	29191000-511206-	Nurse	107,678.00	FRPS Nursing Department	
KLAMM	HOLLY	29191000-511206-	Nurse	108,936.00	FRPS Nursing Department	
LAKE	DEBORAH	29191000-511206-	Nurse	106,156.00	FRPS Nursing Department	
LEIMERT	CHRISTINE	29191000-511206-	Nurse	106,156.00	FRPS Nursing Department	
LYNCH	CARLINE	29191000-511206-	Nurse	80,870.00	FRPS Nursing Department	
MCHENRY	STEPHANIE	29191000-511206-	Nurse	102,232.00	FRPS Nursing Department	
MOSHER	KATELYN	29191000-511206-	Nurse	106,364.00	FRPS Nursing Department	
MOTA	LINDSAY	29191000-511206-	Nurse	84,012.00	FRPS Nursing Department	
MOTA	SANDRA	29191000-511206-	Nurse	101,660.00	FRPS Nursing Department	
OPEN TBD		29191000-511206-	Nurse	75,000.00	FRPS Nursing Department	
PATENAUDE-SOKOL	CHRISTENE	29191000-511206-	Nurse	102,414.00	FRPS Nursing Department	
RAMOS	TERRY	29191000-511206-	Nurse	102,232.00	FRPS Nursing Department	
SOUZA	JOANNE	29191000-511206-	Nurse	80,870.00	FRPS Nursing Department	
TAVARES	NAOMI	29191000-511206-	Nurse	102,232.00	FRPS Nursing Department	
VAN ZYL	BRENDA	29191000-511206-	Nurse	107,118.00	FRPS Nursing Department	
VIEIRA	AMANDA	29191000-511206-	Nurse	104,414.00	FRPS Nursing Department	
ZWAAN-SNYDER	VIRGINIA	29191000-511206-	Nurse	102,232.00	FRPS Nursing Department	
CAMARA	KERRY	29191000-511206-	LPN	58,536.00	FRPS Nursing Department	
COSTA	TRACY	29191000-511206-	LPN	57,856.00	FRPS Nursing Department	
MACHADO	SHANNON	29191000-511206-	LPN	53,673.00	FRPS Nursing Department	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
REIS	AMANDA	29191000-511206-	LPN	54,373.00	FRPS Nursing Department	
ROBERTS	LISA	29191000-511206-	LPN	54,373.00	FRPS Nursing Department	
CHERISTIL	SANDY	29191000-511206-	Para-C N A	38,514.00	FRPS Nursing Department	
MATTI	ALYSSA	29191000-511206-	Para-C N A	41,105.00	FRPS Nursing Department	
SARDINHA	MARIAN	29191000-511206-	Para-C N A	41,105.00	FRPS Nursing Department	
		TOTAL SALARIES-OPERATING		**3,616,306.00**		
		29191000-511225	Substitutes	23,400.00		
		29191000-519600	Para C N A Stipends	7,500.00		
		29191000-530000	Contracted Services	5,000.00		
		29191000-551000	General Classroom Supplies	20,000.00		
		29191000-571000	Travel/Mileage	5,000.00		
		TOTAL EXPENSES-OPERATING		**60,900.00**		
		TOTAL NURSES-OPERATING BUDGET		**3,677,206.00**		

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
BOSTIC	GIANIMER	25050001-511215-	Family & Community Engagement Specialist	45,423.00	FRPS Parent Information Center	
OPEN TBD		25050001-511215-	Family & Community Engagement Specialist	45,423.00	FRPS Parent Information Center	
MONIZ	DAWN	25050001-511215-	Administrative Assistant	56,779.00	FRPS Parent Information Center	
DE JESUS HERNANDEZ	YASMINE	25050001-511215-	Clerk-Student Registration	44,789.00	FRPS Parent Information Center	
KARAM	MIREILLE	25050001-511215-	Clerk-Student Registration	45,094.00	FRPS Parent Information Center	
SARLO	VALERIE	25050001-511215-	Clerk-Student Registration	51,635.00	FRPS Parent Information Center	
DAMOTTA-SANTOS	LUCIO	25050001-511215-	Interpreter/Translator	49,398.00	FRPS Special Needs Department	Convert to Community Facilitator/Translator and Move to PACE
NUNES	KARINA	25050001-511215-	Community Facilitator/Translator	52,939.00	FRPS Parent Information Center	
PRESERVATI	WILLIAM	25050001-511215-	Interpreter/Translator	50,295.00	FRPS Special Needs Department	Convert to Community Facilitator/Translator and Move to PACE
RIVERA	FRANCES	25050001-511215-	Community Facilitator/Translator	42,213.00	FRPS Parent Information Center	
FARIA	CLARISSE	25050001-511215-	Community Facilitator	38,988.00	FRPS Parent Information Center	
OPEN TBD		25050001-511215-	Community Facilitator	40,000.00	FRPS Parent Information Center	Move Community Facilitator from Stone
OPEN TBD		25050001-511215-	Community Facilitator	40,000.00	FRPS Parent Information Center	Move Community Facilitator from RLM-RPA
		TOTAL SALARIES-OPERATING		**602,976.00**		
COUTO	CYNTHIA	34508100-511250-SY25	Director - Early Childhood/PIC	152,197.00	FRPS Parent Information Center	TITLE I
DALUZ-PACHECO	ANA	34508300-511215-SY25	Clerk-Student Registration	49,339.00	FRPS Parent Information Center	TITLE I
LEDO	TINA	34508300-511215-SY25	Clerk-Student Registration	39,534.00	FRPS Parent Information Center	TITLE I
LUNA	JUANITA	34508300-511215-SY25	Clerk-Student Registration	43,887.00	FRPS Parent Information Center	TITLE I
OPEN TBD		34508300-511215-SY25	Clerk-Student Registration	39,534.00	FRPS Parent Information Center	TITLE I
PEREIRA	PAULA	34508300-511215-SY25	Clerk-Student Registration	44,653.00	FRPS Parent Information Center	TITLE I
RIM MEAS	RINA	34508300-511215-SY25	Clerk-Student Registration	49,378.00	FRPS Parent Information Center	TITLE I
SEMERVIL	CARIDAD	34508300-511215-SY25	Clerk-Student Registration	39,534.00	FRPS Parent Information Center	TITLE I
		TOTAL SALARIES-GRANTS		**458,056.00**		
		25050001-551000	Supplies	10,000.00		
		TOTAL EXPENSES-OPERATING		**10,000.00**		
		TOTAL PACE-OPERATING BUDGET		**612,976.00**		
		TOTAL PACE-GRANTS		**458,056.00**		

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
FITZGERALD	DANIEL	25757000-511200-	Dir. Coordinator of Phy Ed & Health	134,927.00	Health & PE
FLYNN	JAMESON	25757000-511220-	Teacher - Adaptive PE	102,414.00	Health & PE
MANGANO	MIKALA	25757000-511220-	Teacher - Adaptive PE	80,062.00	Health & PE
PEREIRA	MELANIE	25757000-511220-	Teacher - Adaptive PE	68,681.00	Health & PE
POLISHER	JARED	25757000-511220-	Teacher - Adaptive PE	102,908.00	Health & PE
PONTE	STEPHANIE	25757000-511220-	Teacher - Adaptive PE	102,712.00	Health & PE
		TOTAL SALARIES-OPERATING		**591,704.00**	
		25757000-511225	Substitutes	5,000.00	
		25757000-530000	Contracted Services	19,000.00	
		25757000-571000	Travel/Mileage	2,000.00	
		25757002-551000	General Classroom Supplies	40,000.00	
		26969004-551200-00057	Textbooks/Technology Materials	11,400.00	
		TOTAL EXPENSES-OPERATING		**77,400.00**	
		TOTAL PE/HEALTH-OPERATING BUDGET		**669,104.00**	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
AGUIAR	KEVIN	28383000-511200-	School Committee Member	7,197.00	School Committee
DIAS	COLLIN	28383000-511200-	School Committee Member	7,197.00	School Committee
KHOURY	E THOMAS	28383000-511200-	School Committee Member	7,197.00	School Committee
MONIZ	EMANUEL	28383000-511200-	School Committee Member	7,197.00	School Committee
RILEY	ANA	28383000-511200-	School Committee Member	7,197.00	School Committee
STEWART	SHANELL	28383000-511200-	School Committee Member	7,197.00	School Committee
CABRAL	DEBRA	28383000-511215-	Administrative Assistant	76,275.00	School Committee
		TOTAL SALARIES-OPERATING		**119,457.00**	
		28383000-551000	General Classroom Supplies	2,575.00	
		28383000-573100	Dues, Memberships	9,000.00	
		TOTAL EXPENSES-OPERATING		**11,575.00**	
		TOTAL SCHOOL COMMITTEE-OPERATING BUDGET		**131,032.00**	

Special Education



Lori Obenchain

February 12, 2026

Special Education Budget Planning FY 27

Budget Overview - Executive Summary

Key priorities for SY27:

- Building teacher capacity around inclusive practices and specially designed instruction
- Student achievement - access to grade level curriculum and interventions to address skill deficits
- Creating consistent and effective staffing structures to meet the needs of SWD
- IEP development and service delivery that aligned to disability related needs

Alignment to District Priorities

FRPS Priority SY 25-26: Teachers across content areas will unpack the standards of lessons and analyze student work, in order to plan lessons that intentionally engage students, including **students with disabilities** and multilingual learners, in grade appropriate oral and written discourse so that students are able to use academic language to communicate (orally/written) their understanding of grade level work.

Alignment of special ed priorities with teaching/learning, SEL, Equity and Access and Operational Efficiency

1. Building teacher capacity around inclusive practices and specially designed instruction to support engagement and achievement for SWD (T&L, Equity/Access, SEL)
2. Providing students with access to grade level content and intervention to address skill deficits (T&L, Equity & Access, SEL)
3. Creating consistent staffing structures across schools/programs to best meet the needs of SWD (operational efficiency and equity/access)
4. IEP development and service delivery (Equity/Access, T&L, operational efficiency)

Needs Assessment

Student performance trends - using RADAR data, Accountability Data, District Benchmark Data, and LEA determination

- Student with disabilities present with large performance gaps relative to grade-level expectations
- Achievement of students with disabilities in substantially separate classrooms remains below that of students with disabilities in the general education classroom

Identified instructional gaps

- High staff turnover in special education leads to inconsistent instruction and service delivery for students with disabilities
- Number of unlicensed/waived special education staff has impacted our ability to close achievement gaps for students with disabilities
- Inconsistent implementation of of inclusive practices and co-teaching models results in missed opportunities to access to core instruction and meaningful peer interaction
- Misalignment of IEP goals, service delivery models, and intervention resources/progress monitoring

Curriculum or intervention needs

- Supplemental curriculum resources to support assess to core content that is engaging and meets the needs of different learning profiles
- Determine if curriculum used for students with severe disabilities is appropriate and meaningful
- Foundational literacy skills remains a high need area for intervention
- Intervention - materials, training, support access to grade level content, consistent progress monitoring
- Classroom interventions for regulation and social emotional needs - modeling and support for teachers

Professional learning implications

- Teachers identify needing more professional development on high-leverage instructional practices focused on students with disabilities
- Teachers identify needing more training and resources related to research based intervention for students with disabilities
- Teachers identify needing more training around co-teaching and time to coplan with their co-teachers

Special Education Trends

Total Number of Active/Referred Special Education Students:

23-24 - 2,469 special education students (23%)
24-25 - 3217 special education students (28%) and 549 referred
25-26 - 3253 Active special education students (27%) and 339 referred
Comparison districts (Attleboro 19.9%, Worcester 23%, New Bedford 25%, Taunton 21%)

Dually Identified Students

24-25 - 642 students
2/2026 - 652 students

New enrollments

318 Special Education enrollments in SY24-25 (late June 2024 - late June 2025), 113 requiring specialized programming
248 enrollments for SY25-26 (late June 2025 to 2/6/2026), 93 requiring specialized programming

Placement (k-12) - substational separate (13.3%target) partial inclusion (N/A_) full inclusion (65.5% target)

23-24 -	32%	4.5%	57%
24-25 -	24%	4%	46%
2/2026	22%	5.8%	47%

** preK and OOD students not included in placement percentages**

Special Education Enrollment by School

School	Enrollment/%Special Education	Specialized Programs
Alfred Letourneau Elementary	526/179 (39%)	X
Carlton Viveiros Elementary	717/164 (23%)	X
Frank M. Silvia Elementary	598/207 (35%)	partial inclusion
James Tansey Elementary	297/55 (18%)	
Mary Fonseca Elementary	632/135 (21%)	
Samuel Watson Elementary	307/61 (20%)	
Spencer Borden Elementary	535/223 (42%)	X
Westall Elementary	321/61 (19%)	
William S. Greene Elementary	747/187 (25%)	partial inclusion
Henry Lord Community	850/257% (30%)	X
John J. Doran	520/151 (29%)	X
Edmond P. Talbot Middle	585/107 (18%)	X
James Madison Morton Middle	671/191 (28%)	X
Matthew J. Kuss Middle	669/161 (24%)	X
RLM Resiliency Preparatory Academy	161/63 (39%)	X
B.M.C. Durfee	2652/571 (22%)	X

Impact Considerations

Impact on class size, staffing, and programming:

- While enrollment numbers remain stable over the past 2 years, the level of need of students has has increased especially in our K-2 populations - language needs, foundational skill deficits, regulation and SEL.
- As we move to develop a more balanced continuum of services with increased access to the general education classrooms, large class size especially in K-2, combined with the increased level of need creates challenges in staffing to enable effective co-teaching and support for students with disabilities.
- Specialized programming for students with moderate to severe disabilities remains challenging due to physical space in our elementary and middle schools
- Staffing challenging in our specialized programs because of high staff turnover and waivered teachers.

Special Education Theory of Action

If students with disabilities have access to and can participate in the general education given the appropriate supports, then they are more likely to improve academic performance, develop social skills, and feel a sense of belonging.

Access + Participation + Support = Inclusion

Special Education Priorities (3-5 years)

1. Increase SWD access and engagement in the general ed classroom

2. Eligibility - Reduce over-identification of SWD (MTSS/Tier 1 supports)

3. IEP service delivery - What does specially designed instruction (modifications) look like in and out of the general education setting?
   - roles of general ed and special ed teachers

4. Professional Development-
   - Inclusive Practices/Co-teaching
   - IEP development
   - Specially Designed Instruction

5. Staffing - recruitment/retention, consistent structures

Current District Special Ed Staffing Overview

- 9 Special Education Supervisors
- 16 Psychologists
- 3 Psychometrists
- 11 BCBAs
- 7 Cluster Coordinators
- 9 Clerks
- 24 Team Chairs
- 22 SLPs
- 34 SLPAs
- 10 OTs
- 16 COTAs
- 3 PTAs

Anticipated Staffing Changes for FY 27

Position	Funding Source	Remaining Funds	Rationale
2 Psychologists $236,332	3 Psychometrists $311,187	$75,576	Psychologists - provide comprehensive evaluations and can provide more support for buildings to address high needs students
4 special ed teachers small group grid C - pilot at Silvia and Greene 2(1-3) 2(4-5) $280,000	Eliminate 1 para position in grades 1-5 $400,000	$120,000 (use for additional CC below)	As we increase inclusion of students with disabilities in the general education classroom we need to provide consistent support in the classrooms as well as still provide specially designed instruction through c-grid services. We would like to pilot this model at Silvia and Greene for our Achieve programs and assess the impact on student achievement. Even with the para reduction, each grade (1-5) would have 2 special ed teachers and 2 paraprofessionals per grade.

Anticipated Staffing Changes for FY 27

Position	Funding Source	Remaining Funds	Rationale
Reassign 18 paras to support MS Sci and SS classrooms	Cost neutral		
2 SEL liaisons	1 ETC $100,000	May need more funds from psychometrist conversion (75K)	Our Social-emotional program will be housed at Doran - 6 classrooms. They currently have only 2 s/e classrooms with 1 social worker. 1 SEL liaison position will be moving over with the classrooms from Viveiros and I request 2 additional liaisons to support the needs of the program ETC workload has been monitored over the past 2 years. We added positions to ensure the workload remained manageable as we made some transitions. We have had an open position for a year so it appears that this position is able to be converted to address the social emotional needs of our students in our program.

Anticipated Staffing Changes for FY 27

Position	Funding Source	Remaining Funds	Rationale
2 cluster coordinators $250000	1 social worker from our s/e program at Viveiros. This program is moving to Doran so the structure will be 1 social worker and 3 SEL liaisons - approximately 50 students $115,000 The second position could be funding by the remaining funds from the para reduction $120,000		CC serve as department heads for special education teachers in specialized programs. Currently most schools have department heads and coaches across core contents to support instruction - general education. Staff and administrators have shared the need to have more consistent support related to accommodating, modifying, differentiating curriculum, providing specially designed instruction, writing IEPs and monitoring student progress. We currently have 7 cluster coordinators for the entire district to support our special educators, many of whom are on waivers or in the beginning of their teaching careers. I believe that additional positions will support our efforts to recruit, retain, and support educators.

Anticipated Staffing Changes for FY 27

Position	Funding Source	Remaining Funds	Rationale
2 OTs and 2 COTAs 1263 students requiring services 229 PreK 1034 K-12+	Funding from para restructuring		In November, I reported 194 SWD enrolled in FRPS since 7/1/25 with 79 students requiring specialized programming As of February, we have had 248 SWD enrolled with 93 students requiring specialized programming It is important to highlight the needs for FY 27 in EC 3 psychologists 3 OTs and 3 COTAs 5 SLPs and 11 SLPAs These positions are required to meet the need of all prek classrooms which will now be located at ELC, as well as day cares, walk-in services, and the evaluation team
1 SLP and 6 SLPAs 1972 students requiring services 402- PreK 1570 - K-12+	Funding from para restructuring		

Restructuring of Special Ed Paraprofessionals

The Law:
DESE regulations require 1 teacher and 1 paraprofessional for a substantially separate or partial inclusion classroom with 8-12 students. Substantially separate classrooms cannot go over 12 at the start of a school year. During a school year, the district can apply for a waiver in the event that a sub-separate classroom with 12 students already needs to add a student. Partial inclusion classrooms can have up to 16 students. Once a partial inclusion classroom reaches 13 students, 2 paraprofessionals are required.

Rationale:
The distribution of para positions is not consistent across the district creating equity issues

Every year, we have a significant number of vacant para positions - currently 34 positions being filled by agency staff which is a higher cost to the district

In speaking with principals often paras are pulled to cover when staff are absent so they really aren't fulfilling their role as a paraprofessional.

How?

In order to reallocate funds to support other areas of our special education program, create equitable staffing structures in similar programs across the district, we are recommending a paraprofessional distribution as described below:

RISE and STRIDE substantially separate program- These programs serve students with moderate to severe disabilities often involve significant delays in language, social skills, regulation, attention, ADLs, and learning profiles.
Grades K-1 will have 3 paraprofessionals per classroom
Grades 2-8 will have 2 paraprofessionals per classroom
GROW partial inclusion classrooms in K will have 2 paraprofessionals per classroom.

ACHIEVE partial inclusion program - These programs serve students whose IEPs indicate they require services both in and outside of the classroom. Services outside of the general education classroom at least 21% but not more than 60% of their day.
Gr 1 will have 2 paraprofessionals
Gr 2-8 will have 1 paraprofessional - This is due to the recommendation of additional special ed teachers in grades 1-5 and additional paraprofessional support in Sci and SS in MS.

PREP substantially separate program - These programs serve students with significant intellectual impairments or intensive medical needs.
Gr K-8 will have 1 paraprofessional per classroom. These programs have a large number of 1:1 paraprofessional so 1 classroom paraprofessional is sufficient.

REACH substantially separate program - These programs service students with significant social-emotional needs.
K-6 classrooms will have 2 paraprofessionals per classroom.
Gr 7 and 8 - 1 paraprofessional per classroom and 1 float paraprofessional between the classrooms.

Paraprofessional structures at ELC, Stone, RPA, Durfee, and 1:1/1:2 positions will remain as is

Additional Needs

3 FTE sped sub sep teacher SB

Deb Harris Proposal - $253,010 and $24.10 per book for orders of 40 or more and flat $50 shipping rate - part of sped strategies action plan

ALU 90K

SCEC - AT 55K

TVI - 122K

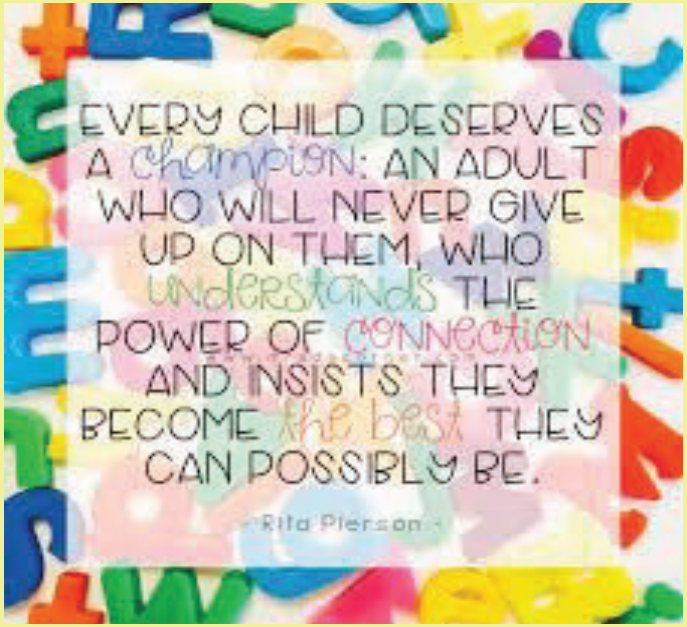
READS -123K

SCEC - O and M

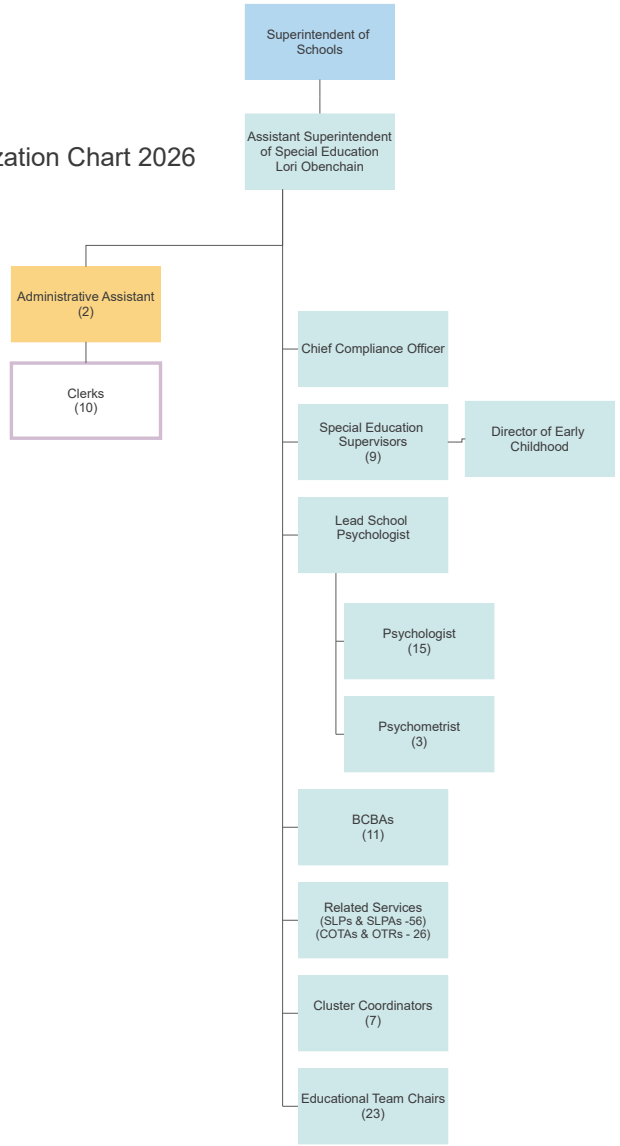
PT Julie A - 99K

Tracy V - 46K

Thank You !


EVERY CHILD DESERVES A champion: AN ADULT WHO WILL NEVER GIVE UP ON THEM, WHO understands THE POWER OF connection AND INSISTS THEY BECOME the best THEY CAN POSSIBLY BE.
- Rita Pierson -

Fall River Public Schools
Assistant Superintendent of Special Education Organization Chart 2026



Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
OBENCHAIN	LORI	26384001-511200-	Assistant Superintendent (.5)	96,524.00	FRPS Special Needs Department	
SULLIVAN	JAMES	26384001-511200-	Compliance Officer	150,085.00	FRPS Special Needs Department	
BEST-GREENSPAN	LINDSAY	26384001-511200-	Supervisor - Special Education	133,927.00	FRPS Special Needs Department	
CHARETTE	LUCY	26384001-511200-	Supervisor - Special Education	141,702.00	FRPS Special Needs Department	
DANNER	CARLIN	26384001-511200-	Supervisor - Special Education	143,937.00	FRPS Special Needs Department	
MANCHESTER	PAULA	26384001-511200-	Supervisor - Special Education	143,937.00	FRPS Special Needs Department	
MEDEIROS	SARAH	26384001-511200-	Supervisor - Special Education	143,937.00	FRPS Special Needs Department	
MURPHY	DANIELLE	26384001-511200-	Supervisor - Special Education	141,702.00	FRPS Special Needs Department	
CORREIA	MEGHAN	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department	
LAW	JULIE	26384001-511200-	BCBA Department Head	118,016.00	FRPS Special Needs Department	
MORSE	KAITLIN	26384001-511200-	BCBA Department Head	126,032.00	FRPS Special Needs Department	
PETRANGELO	JESSICA	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department	
RAHWAN	SHAYNA	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department	
ROMANSKI	STEPHANIE	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department	
VIVEIROS	KENDRA	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department	
VIVEIROS	NICOLE	26384001-511200-	BCBA Department Head	117,566.00	FRPS Special Needs Department	
WILEY	CARRISSA	26384001-511200-	BCBA Department Head	118,016.00	FRPS Special Needs Department	
BERNARDINO	CHRISTINE	26384001-511200-	Cluster Coordinator	113,438.00	FRPS Special Needs Department	
CAHOON	MARY	26384001-511200-	Cluster Coordinator	114,867.00	FRPS Special Needs Department	
DEFALCO-FURTADO	DEBORAH	26384001-511200-	Cluster Coordinator	119,992.00	FRPS Special Needs Department	
GAGNIER	MEGHAN	26384001-511200-	Cluster Coordinator	112,838.00	FRPS Special Needs Department	
LANDER	JOHN	26384001-511200-	Cluster Coordinator	125,582.00	FRPS Special Needs Department	
MORROW	CASSIDY	26384001-511200-	Cluster Coordinator	117,566.00	FRPS Special Needs Department	
NEW POSITION		26384001-511200-	Cluster Coordinator	115,000.00	FRPS Special Needs Department	Program Improvement
NEW POSITION		26384001-511200-	Cluster Coordinator	115,000.00	FRPS Special Needs Department	Program Improvement
RAPOSA	TANYA	26384001-511200-	Cluster Coordinator	116,267.00	FRPS Special Needs Department	
OPEN TBD		26384000-511215-	Clerk - Sped	45,094.00	FRPS Special Needs Department	
PACHECO	VICTORIA	26384000-511215-	Clerk - Sped	43,628.00	FRPS Special Needs Department	
RESENDES	SUZY	26384000-511215-	Clerk - Sped	42,464.00	FRPS Special Needs Department	
SILVA	SUSAN	26384000-511215-	Clerk - Sped	49,237.00	FRPS Special Needs Department	
DAMOTTA-SANTOS	LUCIO	26384000-511215-	Interpreter/Translator	49,398.00	FRPS Special Needs Department	Convert to Community Facilitator/Translator and Move to PACE
DAMOTTA-SANTOS	LUCIO	26384000-511215-	Interpreter/Translator	(49,398.00)	FRPS Special Needs Department	
PRESERVATI	WILLIAM	26384000-511215-	Interpreter/Translator	50,295.00	FRPS Special Needs Department	Convert to Community Facilitator/Translator and Move to PACE
PRESERVATI	WILLIAM	26384000-511215-	Interpreter/Translator	(50,295.00)	FRPS Special Needs Department	
GORMAN	PAUL	26339000-511200-	Psychologist/Lead	126,751.00	FRPS Special Needs Department	
BLACK	KYLE	26339000-511200-	Psychologist	110,784.00	FRPS Special Needs Department	
CABRAL	BIANCA	26339000-511200-	Psychologist	110,784.00	FRPS Special Needs Department	
CHARAMBA	BRIANNE	26339000-511200-	Psychologist	118,151.00	FRPS Special Needs Department	
CHEREVATY	CAITLIN	26339000-511200-	Psychologist	119,151.00	FRPS Special Needs Department	
CONNOLLY	JAMIE	26339000-511200-	Psychologist	118,151.00	FRPS Special Needs Department	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
D ERAMO	DOMENIC	26339000-511200-	Psychologist	119,151.00	FRPS Special Needs Department	
ELLIOTT	BRITTANY	26339000-511200-	Psychologist	118,151.00	FRPS Special Needs Department	
GIFFORD	TIERNEY	26339000-511200-	Psychologist	120,983.00	FRPS Special Needs Department	
GORIS	YANILDA	26339000-511200-	Psychologist	118,601.00	FRPS Special Needs Department	
HUNTER	AMANDA	26339000-511200-	Psychologist	118,151.00	FRPS Special Needs Department	
KILEY	DOROTHY	26339000-511200-	Psychologist	114,491.00	FRPS Special Needs Department	
LINHARES	TYLER	26339000-511200-	Psychologist	118,601.00	FRPS Special Needs Department	
NEW POSITION		26339000-511200-	Psychologist	115,000.00	FRPS Special Needs Department	Program Improvement-Silvia
NEW POSITION		26339000-511200-	Psychologist	115,000.00	FRPS Special Needs Department	Program Improvement-District-Wide
PISTACCHIO	CRISTINA	26339000-511200-	Psychologist	114,491.00	FRPS Special Needs Department	
SANGEADO	SARAH	26339000-511200-	Psychologist	118,151.00	FRPS Special Needs Department	
SAR	MONICA	26339000-511200-	Psychologist	114,491.00	FRPS Special Needs Department	
AKOURI	NICOLE	26384001-511220-	Teacher - SPED Liason	103,739.00	FRPS Special Needs Department	
FERREIRA	DEBORAH	26384001-511220-	Teacher - SPED Liason	104,271.00	FRPS Special Needs Department	
FREDETTE	ERICA	26384001-511220-	Teacher - SPED Liason	101,770.00	FRPS Special Needs Department	
GENDREAU	CRYSTAL	26384001-511220-	Teacher - SPED Liason	85,499.00	FRPS Special Needs Department	
GRAY	SHANNON	26384001-511220-	Teacher - SPED Liason	107,660.00	FRPS Special Needs Department	
MEDEIROS	ELIZABETH	26384001-511220-	Teacher - SPED Liason	112,947.00	FRPS Special Needs Department	
MONIZ	MEAGHAN	26384001-511220-	Teacher - SPED Liason	109,532.00	FRPS Special Needs Department	
OPEN TBD		26384001-511220-	Teacher - SPED Liason	-	FRPS Special Needs Department	Eliminate one Teacher-SPED Liaison
OPEN TBD		26384001-511220-	Teacher - SPED Liason	70,000.00	FRPS Special Needs Department	
OPEN TBD		26384001-511220-	Teacher - SPED Liason	70,000.00	FRPS Special Needs Department	
REYNOLDS	JACLYN	26384001-511220-	Teacher - SPED Liason	108,908.00	FRPS Special Needs Department	
SANTIAGO	LESLIE	26384001-511220-	Teacher - SPED Liason	100,510.00	FRPS Special Needs Department	
TRAVERS	JACQUELINE	26384001-511220-	Teacher - SPED Liason	108,318.00	FRPS Special Needs Department	
TRIAL	WILLIAM	26384001-511220-	Teacher - SPED Liason	100,510.00	FRPS Special Needs Department	
NEW POSITION		26384001-511220-	Teacher - SPED Interventionist	70,000.00	FRPS Special Needs Department	Program Improvement-Silvia
NEW POSITION		26384001-511220-	Teacher - SPED Interventionist	70,000.00	FRPS Special Needs Department	Program Improvement-Silvia
NEW POSITION		26384001-511220-	Teacher - SPED Interventionist	70,000.00	FRPS Special Needs Department	Program Improvement-Greene
NEW POSITION		26384001-511220-	Teacher - SPED Interventionist	70,000.00	FRPS Special Needs Department	Program Improvement-Greene
ADAMS	CHERYL	26384001-511220-	Teacher - Psychometrist	-	FRPS Special Needs Department	Program Improvement-FTE to Create Psychologist
RAFANAN	MELINDA	26384001-511220-	Teacher - Psychometrist	-	FRPS Special Needs Department	Program Improvement-FTE to Create Psychologist
ALMEIDA	RACHELLE	26341000-511220-	Speech Language Pathologist	93,938.00	FRPS Special Needs Department	
BAYLIES	LAURA	26341000-511220-	Speech Language Pathologist	90,129.00	FRPS Special Needs Department	
BIANCA	JENNA	26341000-511220-	Speech Language Pathologist	72,279.00	FRPS Special Needs Department	
BREZNER	MARISSA	26341000-511220-	Speech Language Pathologist	102,232.00	FRPS Special Needs Department	
BRONSON	DELANEA	26341000-511220-	Speech Language Pathologist	111,519.00	FRPS Special Needs Department	
CABRAL	HOLLY	26341000-511220-	Speech Language Pathologist	102,414.00	FRPS Special Needs Department	
CABRAL	JENNIFER	26341000-511220-	Speech Language Pathologist	83,370.00	FRPS Special Needs Department	
CAPPIELLO	ASHLEY	26341000-511220-	Speech Language Pathologist	76,376.00	FRPS Special Needs Department	

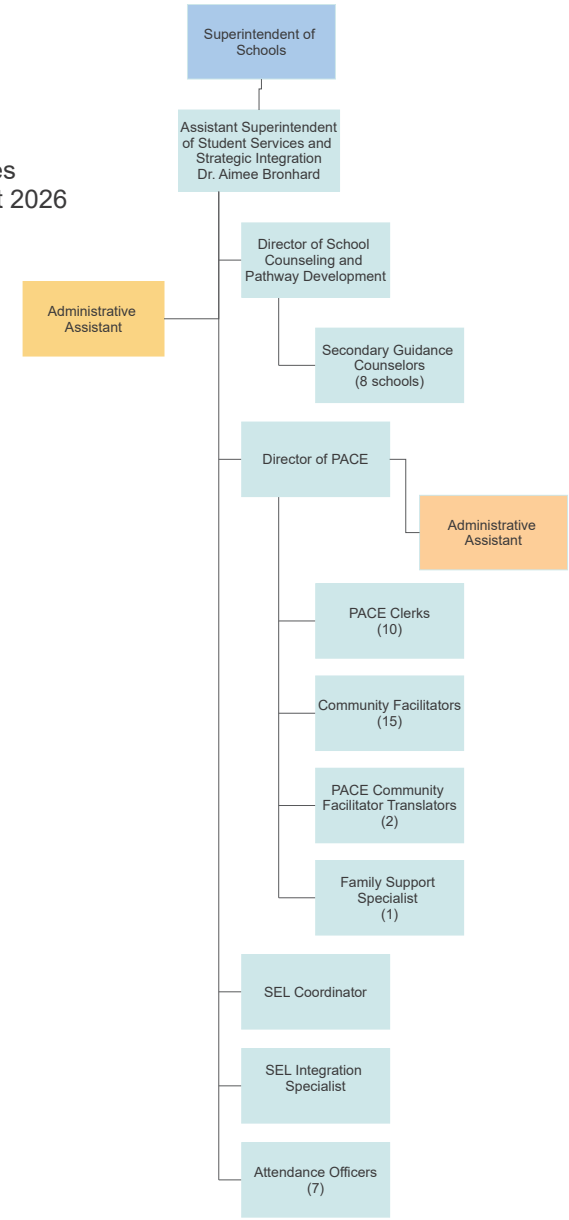
Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
FLYNN	HEATHER	26341000-511220-	Speech Language Pathologist	102,232.00	FRPS Special Needs Department	
FRANCIS	KEITH	26341000-511220-	Speech Language Pathologist	65,743.00	FRPS Special Needs Department	
GODSOE	PAMELA	26341000-511220-	Speech Language Pathologist	102,232.00	FRPS Special Needs Department	
HARRINGTON	ERYN	26341000-511220-	Speech Language Pathologist	101,660.00	FRPS Special Needs Department	
MCGONIGLE	KITASHIA	26341000-511220-	Speech Language Pathologist	61,266.00	FRPS Special Needs Department	
NAGLE	JANELLE	26341000-511220-	Speech Language Pathologist	72,279.00	FRPS Special Needs Department	
NEW POSITION		26341000-511220-	Speech Language Pathologist	70,000.00	FRPS Special Needs Department	Program Improvement
OPEN TBD		26341000-511220-	Speech Language Pathologist	70,000.00	FRPS Special Needs Department	
OPEN TBD		26341000-511220-	Speech Language Pathologist	70,000.00	FRPS Special Needs Department	
OPEN TBD		26341000-511220-	Speech Language Pathologist	70,000.00	FRPS Special Needs Department	
OPEN TBD		26341000-511220-	Speech Language Pathologist	70,000.00	FRPS Special Needs Department	
PAVAO	LESLIE	26341000-511220-	Speech Language Pathologist	90,129.00	FRPS Special Needs Department	
PHILLIPS	KELSEY	26341000-511220-	Speech Language Pathologist	68,934.00	FRPS Special Needs Department	
SHERMAN	KAELA	26341000-511220-	Speech Language Pathologist	80,071.00	FRPS Special Needs Department	
TUHY	MEGHAN	26341000-511220-	Speech Language Pathologist	72,279.00	FRPS Special Needs Department	
ANDREW	NIKKI	26341000-511220-	Speech Language Pathologist Assistant	58,328.00	FRPS Special Needs Department	
BIGELOW	GIANA	26341000-511220-	Speech Language Pathologist Assistant	48,379.00	FRPS Special Needs Department	
BOLDUC	CHELSEA	26341000-511220-	Speech Language Pathologist Assistant	59,028.00	FRPS Special Needs Department	
BOTELHO	KAYLA	26341000-511220-	Speech Language Pathologist Assistant	45,615.00	FRPS Special Needs Department	
BRANCO	KENNEDY	26341000-511220-	Speech Language Pathologist Assistant	59,028.00	FRPS Special Needs Department	
CARABALLO	JENNIFER	26341000-511220-	Speech Language Pathologist Assistant	54,079.00	FRPS Special Needs Department	
CORREIA	ROBIN	26341000-511220-	Speech Language Pathologist Assistant	59,028.00	FRPS Special Needs Department	
CUNHA	DANTE	26341000-511220-	Speech Language Pathologist Assistant	45,615.00	FRPS Special Needs Department	
DE LA ROSA	ZEIDHEL	26341000-511220-	Speech Language Pathologist Assistant (.5)	30,092.00	FRPS Special Needs Department	
DUDLEY	LAUREN	26341000-511220-	Speech Language Pathologist Assistant	55,680.00	FRPS Special Needs Department	
FLORES	KIMBERLY	26341000-511220-	Speech Language Pathologist Assistant	54,079.00	FRPS Special Needs Department	
GUZMAN	ELIANNA	26341000-511220-	Speech Language Pathologist Assistant	49,312.00	FRPS Special Needs Department	
HANNA	DANIELLE	26341000-511220-	Speech Language Pathologist Assistant	49,312.00	FRPS Special Needs Department	
MARTIN	ERIN	26341000-511220-	Speech Language Pathologist Assistant	45,615.00	FRPS Special Needs Department	
MOHRHARDT	MOLLY	26341000-511220-	Speech Language Pathologist Assistant	52,019.00	FRPS Special Needs Department	
MOORE	LAURA	26341000-511220-	Speech Language Pathologist Assistant	59,028.00	FRPS Special Needs Department	
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	Program Improvement
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	Program Improvement
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	Program Improvement
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	Program Improvement
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	Program Improvement
NEW POSITION		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	Program Improvement
NUNES	JESSICA	26341000-511220-	Speech Language Pathologist Assistant	47,428.00	FRPS Special Needs Department	
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	
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OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	
OPEN TBD		26341000-511220-	Speech Language Pathologist Assistant	44,700.00	FRPS Special Needs Department	
RAPOSA	JUSTINE	26341000-511220-	Speech Language Pathologist Assistant	54,079.00	FRPS Special Needs Department	
REIS	MACKENZIE	26341000-511220-	Speech Language Pathologist Assistant	53,041.00	FRPS Special Needs Department	
VIEIRA	SHARON	26341000-511220-	Speech Language Pathologist Assistant	60,656.00	FRPS Special Needs Department	
ROSYSKI	BARBARA	26343000-511220-	Occupational Therapist/Lead	108,890.00	FRPS Special Needs Department	
CABRAL	BRITTNEY	26343000-511220-	Occupational Therapist	72,279.00	FRPS Special Needs Department	
CORRELLAS	KIMBERLY	26343000-511220-	Occupational Therapist	99,452.00	FRPS Special Needs Department	
KRUDYSZ-LAMARRE	JANE	26343000-511220-	Occupational Therapist	104,780.00	FRPS Special Needs Department	
LAGASSE	EMMA	26343000-511220-	Occupational Therapist	97,739.00	FRPS Special Needs Department	
NEUBAUER	KYLIE	26343000-511220-	Occupational Therapist	97,739.00	FRPS Special Needs Department	
NEW POSITION		26343000-511220-	Occupational Therapist	70,000.00	FRPS Special Needs Department	Program Improvement
NEW POSITION		26343000-511220-	Occupational Therapist	70,000.00	FRPS Special Needs Department	Program Improvement
OPEN TBD		26343000-511220-	Occupational Therapist	70,000.00	FRPS Special Needs Department	
OPEN TBD		26343000-511220-	Occupational Therapist	70,000.00	FRPS Special Needs Department	
QUANN	MELISSA	26343000-511220-	Occupational Therapist	101,660.00	FRPS Special Needs Department	
ST PIERRE	SASHA	26343000-511220-	Occupational Therapist	80,071.00	FRPS Special Needs Department	
CANTO	SHARON	26343000-511220-	Certified Occupational Therapist Assistant	56,740.00	FRPS Special Needs Department	
DESOUSA	VANESSA	26343000-511220-	Certified Occupational Therapist Assistant	57,288.00	FRPS Special Needs Department	
DONOVAN	MARY ANN	26343000-511220-	Certified Occupational Therapist Assistant	57,912.00	FRPS Special Needs Department	
HOBBS	NICOLE	26343000-511220-	Certified Occupational Therapist Assistant	56,740.00	FRPS Special Needs Department	
KUHL	JENNIFER	26343000-511220-	Certified Occupational Therapist Assistant	56,040.00	FRPS Special Needs Department	
MEDEIROS	ASHLEY	26343000-511220-	Certified Occupational Therapist Assistant	49,295.00	FRPS Special Needs Department	
NEW POSITION		26343000-511220-	Certified Occupational Therapist Assistant	44,700.00	FRPS Special Needs Department	Program Improvement
NEW POSITION		26343000-511220-	Certified Occupational Therapist Assistant	44,700.00	FRPS Special Needs Department	Program Improvement
O'BRIEN	KAYLA	26343000-511220-	Certified Occupational Therapist Assistant (.5)	22,790.00	FRPS Special Needs Department	
OPEN TBD		26343000-511220-	Certified Occupational Therapist Assistant	44,700.00	FRPS Special Needs Department	
OPEN TBD		26343000-511220-	Certified Occupational Therapist Assistant	44,700.00	FRPS Special Needs Department	
RAPOZA	JESSICA	26343000-511220-	Certified Occupational Therapist Assistant	56,040.00	FRPS Special Needs Department	
REVOREDO	KIMBERLY	26343000-511220-	Certified Occupational Therapist Assistant	56,740.00	FRPS Special Needs Department	
ROBILLARD	DANIEL	26343000-511220-	Certified Occupational Therapist Assistant	44,700.00	FRPS Special Needs Department	
SAUCIER	MARY	26343000-511220-	Certified Occupational Therapist Assistant	57,156.00	FRPS Special Needs Department	
SYKES	JORDAN	26343000-511220-	Certified Occupational Therapist Assistant	56,040.00	FRPS Special Needs Department	
TRAVIS	KELLY	26343000-511220-	Certified Occupational Therapist Assistant	60,824.00	FRPS Special Needs Department	
WILDING	JESSICA	26343000-511220-	Certified Occupational Therapist Assistant	48,326.00	FRPS Special Needs Department	
ANDRADE	RAYSA	26343000-511220-	Physical Therapy Assistant	56,740.00	FRPS Special Needs Department	
LAMA	KIMBERLY	26343000-511220-	Physical Therapy Assistant	56,740.00	FRPS Special Needs Department	
PINEAULT	DANIELLE	26343000-511220-	Physical Therapy Assistant	57,156.00	FRPS Special Needs Department	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
		TOTAL SALARIES-OPERATING		**12,849,282.00**		
OBENCHAIN	LORI	35828100-511200-SY26	Assistant Superintendent (.5)	96,524.00	FRPS Special Needs Department	SPED 240
MICHAUD	CRISTINA	35828100-511200-SY25	Supervisor - SPED Elem & Middle	139,920.00	FRPS Special Needs Department	SPED 240
ROSA	LEILA	35828100-511200-SY25	Supervisor - Special Education	143,937.00	FRPS Special Needs Department	SPED 240
BETTENCOURT	KIMBERLI	35828200-511220-SY25	Program Coordinator	133,927.00	FRPS Special Needs Department	SPED 240
FRANCO	BETHANY	35828200-511221-SY25	Teacher - SPED Liason	109,532.00	FRPS Special Needs Department	SPED 240
FRENCH	MELISSA	35828200-511221-SY25	Teacher - SPED Liason	70,000.00	FRPS Special Needs Department	SPED 240
HARRISON	DANIELLE	35828200-511221-SY25	Teacher - SPED Liason	104,371.00	FRPS Special Needs Department	SPED 240
JONES	ORIANA	35828200-511221-SY25	Teacher - SPED Liason	112,195.00	FRPS Special Needs Department	SPED 240
MATEUS	JUDITH	35828200-511221-SY25	Teacher - SPED Liason	109,532.00	FRPS Special Needs Department	SPED 240
MULLEN	PATRICIA	35828200-511221-SY25	Teacher - SPED Liason	103,739.00	FRPS Special Needs Department	SPED 240
RODRIGUES	LAURA	35828200-511221-SY25	Teacher - SPED Liason	109,631.00	FRPS Special Needs Department	SPED 240
SOARES	ELISABETH	35828200-511221-SY25	Teacher - SPED Liason	96,129.00	FRPS Special Needs Department	SPED 240
SOUZA	KATIE	35828200-511221-SY25	Teacher - SPED Liason	109,532.00	FRPS Special Needs Department	SPED 240
VIERA	JENNA	35828200-511221-SY25	Teacher - SPED Liason	90,507.00	FRPS Special Needs Department	SPED 240
GIFFORD	KRISTIN	35828200-511220-SY25	Teacher - Psychometrist	-	FRPS Special Needs Department	SPED 240-Eliminate
DE LA ROSA	ZEIDHEL	34918200-511220-26504	Speech Language Pathologist Assistant (.5)	30,091.00	FRPS Special Needs Department	CPPI
O'BRIEN	KAYLA	34918200-511220-26504	Certified Occupational Therapist Assistant (.5)	22,790.00	FRPS Special Needs Department	CPPI
MAHER	PATRICK	35828300-511215-SY25	Administrative Assistant	56,779.00	FRPS Special Needs Department	SPED 240
THIBOUTOT	HEATHER	35828300-511215-SY25	Administrative Assistant	64,331.00	FRPS Special Needs Department	SPED 240
BELLAVANCE	WENDY	35828300-511215-SY25	Clerk - Sped	48,500.00	FRPS Special Needs Department	SPED 240
CORREIA	STACY ANN	35828300-511215-SY25	Clerk - Sped	50,696.00	FRPS Special Needs Department	SPED 240
NUNES	LINDA	35828300-511215-SY25	Clerk - Sped	48,506.00	FRPS Special Needs Department	SPED 240
SILVIA	ALYSHA	35828300-511215-SY25	Clerk - Sped	42,160.00	FRPS Special Needs Department	SPED 240
SOARES	TRACI	35828300-511215-SY25	Clerk - Sped	49,706.00	FRPS Special Needs Department	SPED 240
		TOTAL SALARIES-GRANTS		**1,943,035.00**		
		26335000-532000	Tuition to Out of State School	3,450,000.00		
		26335001-532000	Tuition to Non-Public Schools	4,914,816.00		
		26335002-532000	Tuition to Collaboratives	1,800,000.00		
		26363005-511200	Extended School Year	600,000.00		
		26335004-530000	Home/Hospital Tutoring	80,000.00		
		26339000-530000	Psychologist Contracted Services	10,000.00		
		26339000-558600	Psychologist Other Supplies	50,000.00		
		26341000-530000	Speech Contracted Services	400,000.00		
		26384000-511225	Substitutes	2,000.00		
		26384000-551000	General Classroom Supplies	150,000.00		
		26384000-551300	Adaptive Technology	30,000.00		
		26384000-571000	Travel/Mileage	50,000.00		

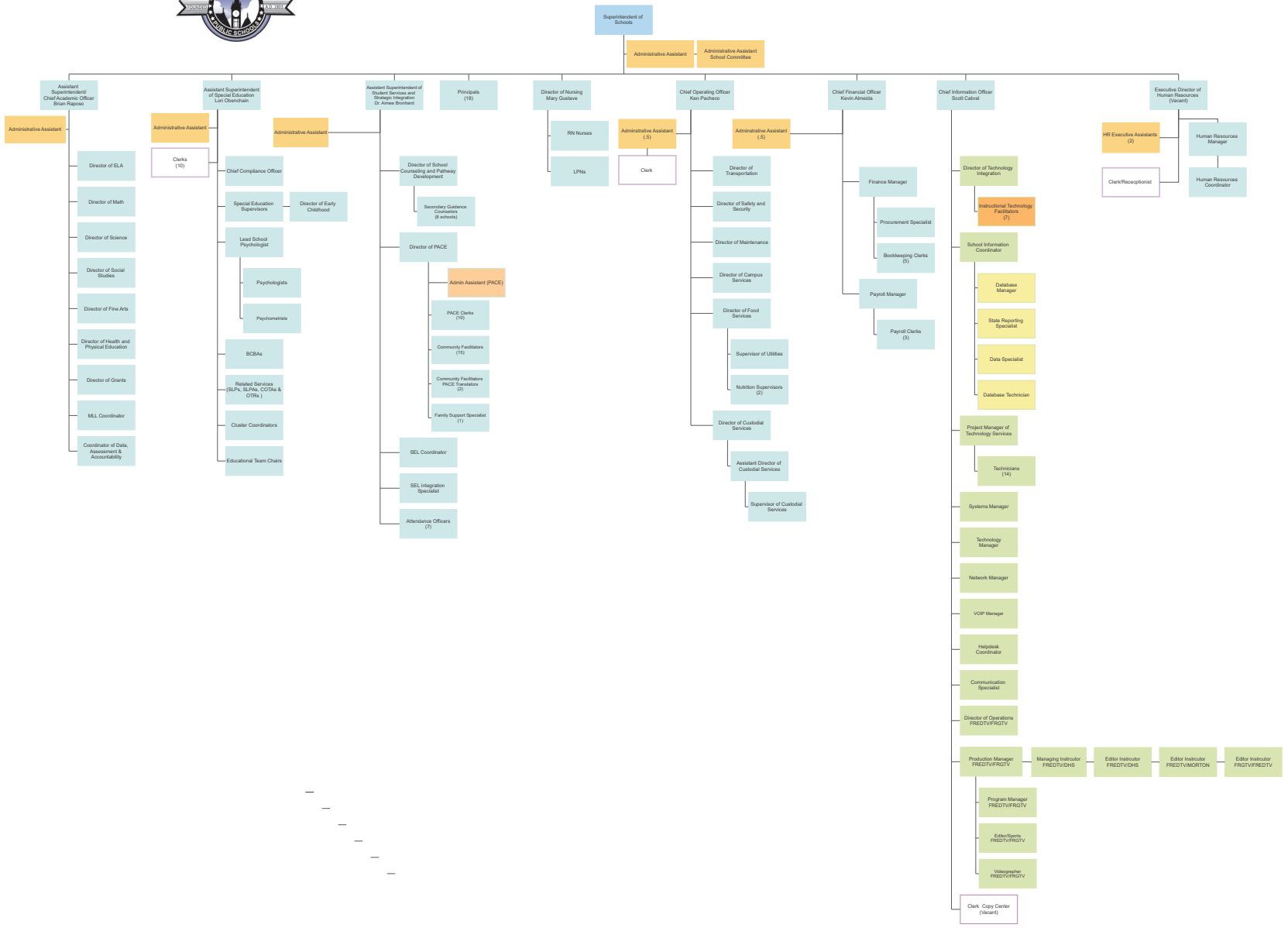
Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
		26384004-530000	Other SPED Services-Contracted Services	2,000,000.00		
		TOTAL EXPENSES-OPERATING		**13,536,816.00**		
		TOTAL SPECIAL EDUCATION-OPERATING BUDGET		**26,386,098.00**		
		TOTAL SPECIAL EDUCATION-GRANTS		**1,943,035.00**		
		TUITIONS TO BE FUNDED AS FOLLOWS-FY27:				
		OPERATING		10,164,816.00		
		CIRCUIT BREAKER		3,335,184.00		
		TOTAL PROJECTED TUITIONS FY26		**13,500,000.00**		

Fall River Public Schools
Assistant Superintendent of Student Services
and Strategic Integration Organization Chart 2026



Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
BRONHARD	AIMEE	26384000-511200-	Assistant Superintendent	193,048.00	Student Services	
COSTA	CLAUDIA	25252000-511204-	Lead School Adjustment Counselor	134,927.00	Student Services	
AMARAL	VICTORIA	25252000-511204-	SEL Integration Specialist	127,883.00	Student Services	
WOODWARD	ANDREW	25252000-511204-	Director of Guidance	134,527.00	Student Services	
KENNEDY	MARIA	25233000-511203-	Attendance Officer	103,566.00	Student Services	
LAJOIE	WENDY	25233000-511203-	Attendance Officer	96,956.00	Student Services	
PEREIRA	SARA	25233000-511203-	Attendance Officer	102,232.00	Student Services	
RACINE	BRENDA LEE	25233000-511203-	Attendance Officer	102,908.00	Student Services	
RAVENELLE	AMANDA	25233000-511203-	Attendance Officer	97,528.00	Student Services	
SULLIVAN	LISA	25233000-511203-	Attendance Officer	104,814.00	Student Services	
VASCONCELLOS	JOHN	25233000-511203-	Attendance Officer	96,956.00	Student Services	
SINEIRO	LINDA	26384000-511215-	Administrative Assistant	61,892.00	Student Services	
		TOTAL SALARIES-OPERATING		**1,357,237.00**		
REZENDES	DEREK	36898100-511250-SY25	Social Worker	109,781.00	Student Services	FR OPIOID
OPEN TBD		36898200-511220-SY25	SEL Liaison	50,000.00	Student Services	FR OPIOID
PENA	GEROLIN	36898301-511230-SY25	Para-Classroom	36,779.00	Student Services	FR OPIOID
		TOTAL SALARIES-GRANTS		**196,560.00**		
		25252000-511218	Tutors	150,000.00		
		25252000-551000	Supplies	10,000.00		
		25252000-571000	Travel/Mileage	5,150.00		
		28383000-530000	Contracted Services	500,000.00		
		28383000-530009	Alternative Education-TBD	25,000.00		
		TOTAL EXPENSES-OPERATING		**690,150.00**		
		TOTAL STUDENT SERVICES-OPERATING BUDGET		**2,047,387.00**		
		TOTAL STUDENT SERVICES-GRANTS		**196,560.00**		

Fall River Public Schools
Central Administration Organization Chart (2026)



Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
CURLEY	TRACY	28484000-511200-	Superintendent of Schools	228,000.00	Superintendent	
SOARES	PAULA M	28484000-511215-	Executive Assistant	76,746.00	Superintendent	
PEREIRA	JASMINE	28484002-511211-	Grant Writer (.5)	36,593.00	Superintendent	
		TOTAL SALARIES-OPERATING		**341,339.00**		
OPEN TBD		34508100-511200-SY25	Administrative Intern	75,000.00	Superintendent	TITLE I
		TOTAL SALARIES-GRANTS		**75,000.00**		
MICHON	KEITH	40520010-511220-	Teacher - Classroom	106,947.00	Superintendent	FREA
		TOTAL SALARIES-REVOLVING		**106,947.00**		
		28383000-534300	Postage/Communications	45,000.00		
		28383005-532000	Tiverton Tuition	40,000.00		
		28484000-525000	Office Equipment/Furniture Maintenance	993.00		
		28484000-530000	Contracted Services	22,690.00		
		28484000-530011	Retiree Intervention	25,000.00		
		28484000-551000	General Classroom Supplies	10,000.00		
		28484000-573100	Dues, Memberships	14,000.00		
		29400000-597000	Unassigned School Budget	500,000.00		
		TOTAL EXPENSES-OPERATING BUDGET		**657,683.00**		
		TOTAL SUPERINTENDENT-OPERATING BUDGET		**999,022.00**		
		TOTAL SUPERINTENDENT-GRANTS		**75,000.00**		
		TOTAL SUPERINTENDENT-REVOLVING		**106,947.00**		

Departmental Budget Planning – SY27

- **Title:** Strategic Technology Operations & Budget Planning – SY27
- **Subtitle:** Transitioning to a Managed Service & Logistics Model
- **Presented by:** Scott Cabral, Chief Information Officer

Budget Overview – Executive Summary

- The Office of Technology Services supports teaching, learning, operations, and safety across all Fall River Public Schools through reliable infrastructure, secure systems, and equitable access to instructional technology.
- The SY27 budget prioritizes lifecycle replacement of aging student devices, cybersecurity and compliance, operational resilience, and staffing alignment with service demand.
- Re-working of Copy Fleet Lease Cost and Cycle
- Stable areas include core network operations, classroom AV support, and enterprise systems. Primary cost drivers are device lifecycle replacement, licensing eligible for E-rate support, and increased service volume.
- The bottom-line request includes reclassifying a clerical role to a technical position, and planning for up to 1,000 device (student/staff) replacements.
- Key Priorities: Transitioning from reactive hardware management to a proactive "Cyber-First" posture.
- E-Rate Integration: Leveraging the reset of Category Two (C2) budgets starting in 2026 ($201.57 per student multiplier) to fund internal broadband infrastructure.
- Strategic Shift: Moving from general clerical support to specialized cybersecurity and internal technical management of the print fleet.

Alignment to District Priorities

- Teaching & Learning: Ensures uninterrupted access to standards-aligned digital curriculum, online assessments, and instructional platforms through reliable devices, networks, and classroom technology.
- Student Support & Well-Being: Maintains secure filtering, identity management, and incident response aligned with state and federal student data protections.
- Equity & Access: Provides 1:1 access via district-issued Chromebooks.
- Operational Efficiency: Standardizes platforms, leverages E-rate for eligible services, and automates workflows to control costs and improve response times.
- Operational Efficiency: Adopting CoSN's Smart IT principles by consolidating print leases and automating administrative workflows.
- Digital Equity: Ensuring 1:1 sustainability by replacing 700 Chromebooks that have reached their Google Auto-Update Expiration (AUE) dates to maintain security compliance. Or we save funds and dismantle Elementary Classroom Sets and go bacl to 10-12 an elementary room.

Departmental Needs Assessment

- Core Services: Network and server operations, cybersecurity, student and staff device lifecycle management, classroom AV, enterprise systems, help desk, and field services.
- Demand Trends: Increasing ticket volume driven by 1:1 devices, cybersecurity obligations, and aging hardware reaching end-of-update status.
- Constraints: Storage and staging space, and vendor lead times.
- Risks if Unaddressed: Instructional disruption, security exposure, compliance risk, and escalating repair costs.
- Standardized Assessment Readiness: New devices must meet Smarter Balanced/MCAS hardware requirements, focusing on processing power for high-stakes digital testing.
- Professional Learning: Staff device refreshes (350 units) ensure teachers can utilize Universal Design for Learning (UDL) tools and AI-driven instructional assistants effectively.

Compliance, Risk, and Safety Requirements: *Technology Services operates under Massachusetts Department of Elementary and Secondary Education guidance, federal E-rate requirements, student data privacy laws, and cybersecurity best practices promoted by the Consortium for School Networking. Under-resourcing increases risk related to data protection, service continuity, and audit findings. Mitigation includes standardized platforms, warranties, E-rate-supported licensing, and documented incident response, with additional staffing needed to sustain compliance.*

- Cyber-Resilience: Following CISA K-12 Essentials, the addition of a Cybersecurity Coordinator is mandatory to manage escalating ransomware threats and student data privacy.
- Google AUE Compliance: 500 Chromebooks hit the Auto Update Expiration (AUE) in SY27. Per Google documentation, these will lose security patches and become ineligible for MCAS testing.
- Life-Safety Systems: 99.9% uptime requirement for district-wide Phone/E911 services and network connectivity.
- Copy Center Modernization: Reworking debt by moving to a Managed Print Service (MPS) model.
- Technical Best Practice: Implementing Secure Print Release (ID badge authentication) to reduce paper waste by 20-30% and protect HIPAA/FERPA sensitive documents at the tray.

Operational & Facilities Considerations

- District-wide support spans multiple buildings with varying infrastructure ages. Adequate fleet capacity is required for timely on-site response. Core dependencies include network systems, identity platforms, device management, and security tooling. Technology Services supports and is relied upon by all instructional and operational departments. Creation on 5 year Master Technology Plan to align resources and funding

Demand Drivers

- **Current staffing supports daily operations but strain exists in field services, device lifecycle management, and documentation. Single points of failure increase during peak periods, impacting response times.**

Current Staffing Overview

Reclassification: Transfer one copy center clerical position to a technology support role to address device staging, asset tracking, and field support. This improves turnaround times and reduces backlog without increasing headcount.

There are no changes to the org chart, unless School Committee Approves FRED TV Job changes and also if they approve the CyberSecurity Job Role, I am in the process of updating the names on the chart now. As there have been some resignations this last few weeks.

Effectiveness of Current Staffing & Service Model

The department continues standardization, preventive maintenance, automation, and vendor consolidation. Non-essential work has been reduced to focus on instructional continuity and security.

- **Impact on staffing:** Enrollment stability requires a consistent technical support ratio to maintain the current fleet of student and teacher devices.

Proposed Staffing Changes for SY27

- Proposed Reductions: Removal of the Clerk position.
- Proposed Additions: Addition of a Cybersecurity Coordinator.
- Proposed Reallocations: Moving one (1) Junior Technician to a dedicated role overseeing the Copy Center.
- Rationale: To strengthen district defenses against cyber threats and optimize the efficiency of district-wide printing services. dentify, Protect, Detect, Respond, Recover.
- The Technical Detail: ***"Currently, our team is 90% focused on 'Protect' (firewalls). The new Coordinator will allow us to move into 'Detect' and 'Respond'—conducting regular phishing simulations for staff and monitoring for account compromises in real-time." Addition: Cybersecurity Coordinator: * Focus: Multi-Factor Authentication (MFA) rollout, incident response runbooks, and phishing simulation training.***

Strategic Use of Resources (Trade-offs)

- Reallocations made within current budget
- Efforts to maximize existing resources:
    - Standardization
    - Preventive maintenance / proactive work
    - Automation and workflow improvements
    - Shared services / consolidation

Department Budget Detail (Operational Categories)

(Department-friendly way to show what the money actually supports.)

- Personnel (salaries, stipends, overtime)
- Contracted services
- Supplies and consumables
- Equipment and replacements
- Software/licenses/subscriptions (as applicable)
- Training/certifications
- Repairs/maintenance agreements
- Utilities or fixed cost drivers ISP covered under ERATE FORM 470

Requests for Additional Resources (If Applicable)

For each request:

- Description of request
- Purpose and expected impact (service improvement / risk reduction)
- Why existing resources are insufficient
- Sustainability (one-time vs recurring)
- Consequence of “not funding” (realistic operational impact)

Grants, Revolving Accounts, and Supplemental Funding

- Current grants: We will explore E-Rate and other federal technology grants to supplement the cost of the hardware refresh.
- One-time vs. ongoing: Device purchases are part of a recurring cycle, while lease restructuring provides ongoing operational savings.
- Immediate Action: Finalize the Form 470 for E-Rate Category 2 infrastructure and release the RFP for Managed Print Services.
- On E-Rate: for the 2026-2030 cycle, the district’s C2 budget will reset entirely, providing a unique opportunity to overhaul building-level networking will start with Morton Swithcing and 560 Access Points EOL.
- The Technical Detail: "FY26/27 marks the start of a new five-year E-Rate Category 2 budget cycle. We have a 'use it or lose it' allocation of approximately $201 per student for internal connections. By investing our General Fund in end-user devices (which E-Rate won't cover), we free up our E-Rate budget to overhaul our backend fiber and wireless infrastructure at an 80-90% discount."

Performance Measures for SY27:

https://docs.google.com/document/d/1DiYBJ0eZYX4t9w7LH9UnyoCiZbk4wXOw6pcKm2MfP1U/edit?usp=sharing

Discussion, Feedback, and Next Steps

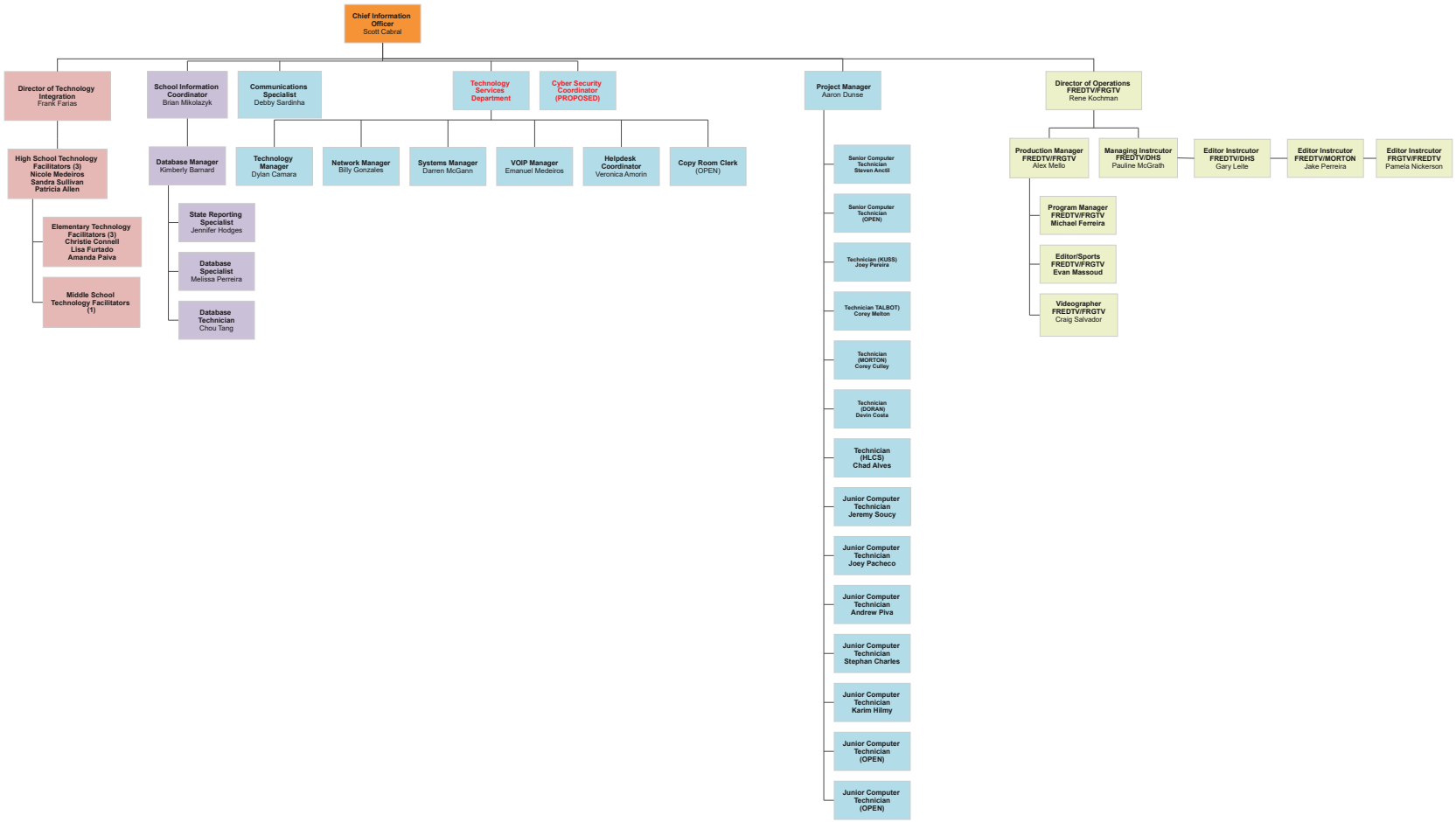
- Clarifying questions
- Budget review feedback
- Next steps + timeline

“What We Want Leadership to Know”

- Biggest operational constraint right now Cybersecurity
- The “one thing” that would most improve service maintain current structure
- The biggest risk to the district if not addressed Cybersecurity Coordinator
- Copy Machines have not bought many this year or started new leases.

Fall River Public Schools
Office of Technology Services

v.3.0 6/6/23



Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
CABRAL	SCOTT	28181000-511220-40007	Chief Information Officer	156,818.00	FRPS Technology Services	
FARIAS	FRANCISCO	28181000-511220-	Director-Instructional Technology	151,309.00	FRPS Technology Services	
MIKOLAZYK	BRIAN	28181000-511220-40007	School Information Coordinator	144,073.00	FRPS Technology Services	
DUNSE	AARON	28181000-511200-	Technology Project Manager	99,363.00	FRPS Technology Services	
ALLEN	PATRICIA	28181000-511220-	Teacher - District Tech Facilitator	83,935.00	FRPS Technology Services	
CARLOZZI	AMANDA	28181000-511220-	Teacher - District Tech Facilitator	95,142.00	FRPS Technology Services	
CONNELL	CHRISTINE	28181000-511220-	Teacher - District Tech Facilitator	102,908.00	FRPS Technology Services	
FURTADO	LISA	28181000-511220-	Teacher - District Tech Facilitator	103,532.00	FRPS Technology Services	
MEDEIROS	NICOLE	28181000-511220-40007	Teacher - District Tech Facilitator	104,156.00	FRPS Technology Services	
MURPHY	KEEGAN	28181000-511220-	Teacher - District Tech Facilitator	90,129.00	FRPS Technology Services	
SULLIVAN	SANDRA	28181000-511220-	Teacher - District Tech Facilitator	106,195.00	FRPS Technology Services	
MCGANN	DARREN	28181000-511200-	Systems Manager	66,999.00	FRPS Technology Services	
PEREIRA	JACOB	20408000-511220-	Media Instructor	52,634.00	FRPS Technology Services	
BARNARD	KIMBERLY	28181000-511220-	Database Manager	99,420.00	FRPS Technology Services	
HODGES	JENNIFER	28181000-511220-	SIS State Reporting Specialist	79,536.00	FRPS Technology Services	
GONZALES	BILLY	28181000-511200-	Network Manager	77,250.00	FRPS Technology Services	
MEDEIROS	EMANUEL	28181000-511200-	VOIP Manager	72,100.00	FRPS Technology Services	
AMORIN	VERONICA	28181000-511200-	Helpdesk Coordinator	66,670.00	FRPS Technology Services	
SARDINHA	DEBBY	28181000-511200-	Communication Specialist	66,950.00	FRPS Technology Services	
CAMARA	DYLAN	28181000-511200-	Technology Manager	60,822.00	FRPS Technology Services	
ANCTIL	STEVEN	28181000-511220-40007	Technician-Computers - Senior	51,991.00	FRPS Technology Services	
DUCZKOWSKI	PATRICK	28181000-511200-	Technician-Computers - Senior	54,974.00	FRPS Technology Services	
ALVES	CHAD	28181000-511200-	Technician-Computers - Jr.	47,956.00	FRPS Technology Services	
CHARLES	STEPHAN	28181000-511200-	Technician-Computers - Jr.	44,882.00	FRPS Technology Services	
COSTA	DEVIN	28181000-511200-	Technician-Computers - Jr.	40,938.00	FRPS Technology Services	
CULLEN	COREY	28181000-511200-	Technician-Computers - Jr.	44,882.00	FRPS Technology Services	
HILMY	KARIM	28181000-511200-	Technician-Computers - Jr.	41,715.00	FRPS Technology Services	
MELTON	CORY	28181000-511200-	Technician-Computers - Jr.	47,694.00	FRPS Technology Services	
PACHECO	JOEY	28181000-511200-	Technician-Computers - Jr.	44,882.00	FRPS Technology Services	
PEREIRA	JOSEPH	28181000-511200-	Technician-Computers - Jr.	44,882.00	FRPS Technology Services	
PIVA	ANDREW	28181000-511200-	Technician-Computers - Jr.	44,882.00	FRPS Technology Services	
SOUCY	JEREMY	28181000-511200-	Technician-Computers - Jr.	49,125.00	FRPS Technology Services	
PEREIRA	MELISSA	28181000-511200-40007	Data Specialist	57,030.00	FRPS Technology Services	

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location	Comment
TANG	CHOU	28181000-511200-	Data Specialist	51,101.00	FRPS Technology Services	
OPEN TBD		26565000-511215-	Clerk - District Copy Center	40,000.00	FRPS Technology Services	
		TOTAL SALARIES-OPERATING		**2,586,875.00**		
KOCHMAN	RENE	40490020-511220-40007	Media Instructor	151,980.00	FRPS Technology Services	SCHOOL ETP
MELLO	ALEX	40490020-511220-	Media Instructor	107,880.00	FRPS Technology Services	SCHOOL ETP
MCGRATH	PAULINE	40490020-511220-	Media Instructor	99,539.00	FRPS Technology Services	SCHOOL ETP
FERREIRA	MICHAEL	40490020-511220-	Media Instructor	74,974.00	FRPS Technology Services	SCHOOL ETP
LEITE	GARY	40490020-511220-	Media Instructor	72,284.00	FRPS Technology Services	SCHOOL ETP
NICKERSON	PAMELA	40490020-511220-	Media Instructor	51,683.00	FRPS Technology Services	SCHOOL ETP
MASSOUD	EVAN	40490020-511220-	Sports Producer-Editor	50,599.00	FRPS Technology Services	SCHOOL ETP
SALVADOR	CRAIG	40490020-511220-	Production Technician/Editor	40,938.00	FRPS Technology Services	SCHOOL ETP
		TOTAL SALARIES-REVOLVING		**649,877.00**		
		27070000-534100	Telephone/Communications	400,000.00		
		28181000-513000	Overtime	24,000.00		
		28181000-530000	Contracted Services	700,000.00		
		28181000-530004	Technology	650,000.00		
		28181000-551200	Textbooks/Technology Materials	75,000.00		
		28181000-571000	Travel/Mileage	25,000.00		
		28181001-551000	General Classroom Supplies	60,000.00		
		28484002-542610	Copier Supplies	9,750.00		
		28484005-538410	Copier Services	435,000.00		
		TOTAL EXPENSES-OPERATING		**2,378,750.00**		
		TOTAL TECHNOLOGY-OPERATING BUDGET		**4,965,625.00**		
		TOTAL TECHNOLOGY-REVOLVING		**649,877.00**		

Departmental Budget Planning – SY27



Transportation Department
Deborah Carvalho
1/29/2026

Budget Overview – Executive Summary

- Key priorities for SY27 - **Provide transportation to as many students as possible by courier van to lower transportation costs**
- What is changing from SY26 - **Status Quo**
- What is remaining stable - **2 clerks, 4 couriers**
- Primary drivers of this budget proposal - **Status Quo**
- “Bottom line” request summary (if any) - **At this time, the sole budget request would be for replacement transit vans for student transportation**

Alignment to District Priorities

- Teaching & Learning) **Providing reliable transportation for students to/from school on time, transportation for CTE, After school programs, PASS program, mentorship programs, field trips, missed bus stops, etc**
- Student Support & Well-Being **Trained drivers, clean and well-maintained vehicles provide safety and stability**
- Equity & Access **On time transportation of students to schools; transport of students who missed their pre-arranged transportation for whatever reason as needed**
- Operational Efficiency **Courier routes are designed to maximize transportation of students to a maximum number of schools, CTE programs,**

Departmental Needs Assessment

- Core services provided (high-level) -**Student Transportation & Mail delivery**
- Current service demand and trends (what's increasing/decreasing) I**ncreased demand in students requiring transport to/from school and also for trips and CTE programs throughout the day**
- Primary constraints (staffing, time, vendor capacity, facilities, systems) - **Staffing/vehicle limits; also ability to have route covered in event of driver absences**
- Major risks if needs are not addressed (service disruptions, safety, compliance, cost escalation) - **More outsourced transport if positions eliminated**

Suggested data points :

- **Currently transport students to and from 7 schools daily as well as CTE programs, field trips, and after school programs. Also deliver all district mail between schools, administration building, City Hall and School Committee.**

Compliance, Risk, and Safety Requirements

- Required mandates **Drivers hold 7D licenses and are First Aid certified; Attend annual trainings; Vehicles are 7D inspected twice a year and annual regular inspections. Also bring vehicles in for preventative maintenance check during February or April vacation week.**
- Risk exposure if under-resourced **Decrease in workforce would result in an increase for outside vendor transportation**
- Mitigation strategies already in place **Safety inspection on vehicles conducted twice a year, and annual driver training**

Operational & Facilities Considerations

- Fleet/equipment readiness and replacement needs; **4 vans, mileage between 79,000-153,000; District would benefit from one or two new transport vehicles. Old vans could be used by other programs to transport students on an as needed basis (Durfee special ed field trips)**

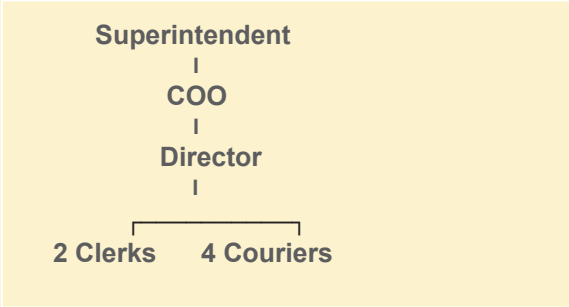
- **Last years Repairs totaled $18,170.00, this year so far we have repairs totaling $4,078.87 with an expected additional $7,000.00 before the end of the school year.**

Demand Drivers

- **Currently transport students to/from 7 school building on a daily schedule which are primarily NRDS, hardships, MLL and McVinney Vento students that could not be accommodated on existing routes or vehicles.**
- **Increased need for transportation between school and CTE programs throughout the day.**
- **Increase in the distances that students are residing or being placed while still attending FRPS schools**
- **Additional FRPS buildings for mail delivery**

Current Staffing Overview

- **1 Director, 2 Clerks, 4 Couriers**
- **Current structure**



- **Courier work on an alternating daily schedule covering 4 routes. Overtime is given on a rotating basis for Call back, Saturday or Sunday. End of day overtime given on a first available basis to ensure students transported as soon as possible**
- **Coverage for absences of couriers can be difficult given that we only have one district employee with a 7D license capable and willing to cover for an absent courier's route**

Effectiveness of Current Staffing & Service Model

- **Schedules are currently full and working well. Able to cover all necessary transports if 1 person is absent**
- **Only 1 district personnel to cover when a courier is off. Able to function with 3 but if spare is unavailable must go out to bus company (often difficult on short notice).**
- **Delays in pick up, Overtime needed for coverage**

Department Budget Detail (Operational Categories)

(Department-friendly way to show what the money actually supports.)

- Personnel (salaries, stipends, overtime) **4 couriers, 2 clerks, 1 director**
- Supplies and consumables **fire extinguishers, blood & fluids kits, windshield wipers & fluid, bulbs, etc $500**
- Equipment and replacements **4 Vans & 1 Spare**
- Software/licenses/subscriptions (as applicable) **Traversa $12,000**
- Training/certifications **Courier Trainings $2,000**
- Repairs/maintenance agreements **Preventative maintenance & repairs $7,000-10,000**

Requests for Additional Resources

- **School committee requested we have a wheelchair van to accommodate students for field trips. Also current van mileage is between 79,000-153,000 miles**
- **Wheelchair van will allow us to transport students with this requirement and the new transport van will cut down on repairs**
- **Vans are older and with time, we would expect to see more maintenance issues arise (Last yr $18,100)**
- Consequence of “not funding” - **School committee disapproval and possible increased repair costs**

- **Transit Van cost +/- $67,375**
- **Wheelchair van Cost +/- $75,000**

Performance Measures for SY27

3–5 department goals with measurable indicators

- **Increase students transported to/from schools utilizing our In district School vans**
- **Be more inclusive of the type of students we can transport and assist with field trips where previously unable to for our wheelchair students**
- **Reduce emergency repairs/overtime**

Discussion, Feedback, and Next Steps

- Clarifying questions
- Budget review feedback
- Next steps + timeline

“What We Want Leadership to Know”

- The Biggest operational constraint right now for the Transportation Department is our Outside Vendors ability to keep up with demand for continuous added demand especially for students living further and further outside of the city but attending our schools.
- The “one thing” that would most improve service would be the purchase of new transit vans to minimize repair costs.
- The biggest risk to the district if not addressed would be additional repair costs and possible rental costs for replacement van.
- Where you’ve already tightened spending - We have cut out one of our Preventative Maintenance Checks on the vans that is normally performed in the Fall.

Last Name	First Name	Org-Object-Project	Staff Assignment	Total Salary	Location
CARVALHO	DEBORAH	29393000-511200-	Coordinator - Transportation	90,846.00	Transportation
GOUVEIA	ALEXIA	27070000-511215-ADMIN	Clerk - Confidential	55,738.00	Transportation
PELLETIER	CHRISTY	27070000-511215-ADMIN	Clerk - Confidential	53,295.00	Transportation
MONIZ	JOHN	29393000-517800-	Courier	61,740.00	Transportation
PATRICIO	JOAO	29393000-517800-	Courier	61,740.00	Transportation
SOUSA	SERGIO	29393000-517800-	Courier	71,273.00	Transportation
VIVEIROS	THERESA	29393000-517800-	Courier	61,949.00	Transportation
		TOTAL SALARIES-OPERATING		**456,581.00**	
		29393000-533000	Student Transportation	11,476,351.00	
		29393001-533000	Homeless Transportation	2,150,000.00	
		29393000-551000	General Supplies	4,500.00	
		TOTAL EXPENSES-OPERATING		**13,630,851.00**	
		TOTAL TRANSPORTATION-OPERATING		**13,850,048.00**	
		TOTAL ALLOWABLE NET SCHOOL SPENDING		**237,384.00**	
		TOTAL PROJECTED FY27		17,066,700.00	
		Circuit Breaker Fund - OOD Transportation		(1,816,652.00)	
		McKinney Vento Reimbursement		(1,400,000.00)	
		TOTAL TRANSPORTATION		**13,850,048.00**	