CAMBRIAN SCHOOL DISTRICT

AGENDA
Budget Advisory Committee
Monday, December 8, 2025

Professional Development Center (PDC)

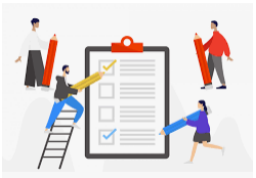
3:15pm – 5:15pm

Facilitator: John Pappalardo, Chief Financial Officer



	Time	Minutes	Activity
1.	3:15 – 3:20	5	Review Agenda/Welcome/Norms/Criteria
2.	3:20 – 3:25	5	Committee Charge The BAC is charged with identifying and recommending strategies to reduce deficit spending/income enhancements by approximately $2.6 million for the 2026-2027 school year.
3.	3:25 – 4:25	60	Review/Discuss Prioritized list and Special Board Meeting
4.	4:25 – 4:30	5	Talking Points: 1. Last Meeting: Thank you all for your help and hard work!





Budget Advisory Committee
Norms

1. Be focused, present, and prepared
2. Be respectful
3. Be comfortable with discomfort
4. Be safe to share -- All views have equal weight
5. Be Solution oriented
6. Ask clarifying questions
7. Have a parking lot and follow-up
8. Maintain Confidentiality
9. Have summary of meeting and common talking points

Budget Reduction Criteria

1. Decisions must be aligned with LCAP Goals/Strategic Plan
2. Prioritize health and safety
3. Maintain sustainable operational efficiency
4. Decisions utilize an equitable lens
    a. Students
        i. Subgroups, EL, SPED, SES, etc.
    b. Staff
        i. Classified, Certificated, Administration
    c. School Site
        i. TK, Elementary, Middle school, K-8
        ii. School Community
5. Decisions adhere to Education Code and other legal requirements
6. Prioritize “parcel tax promise” (community’s understanding)
7. Decisions consider other funding sources
8. Prioritize programs that impact enrollment