

BENEFIT RATE SHEET

Technology Professionals in the Bargaining Unit
Full Time SY 2026-2027

First Deduction = July 10, 2026
Based on 26 bi-weekly deductions

<u>HEALTH INSURANCE</u>	<u>Monthly Premium</u>	<u>Annual Premium</u> SY 26/27	<u>Annual Premium</u> SY 25/26	<u>District Share</u> 91%	<u>Employee Share</u> 9%	<u>Employee Deduction*</u>
Anthem Choice Plus						
Single	1,176.01	14,112.12	12,679.44	12,842.03	1,270.09	48.85
Adult w/Child(ren)	2,081.29	24,975.48	22,439.88	22,727.69	2,247.79	86.45
2 Adults	2,650.52	31,806.24	28,577.16	26,005.22	5,801.02	223.12
Family	3,226.03	38,712.36	34,782.24	31,651.84	7,060.52	271.56
Anthem Standard						
Single	1,269.94	15,239.28	13,692.12	12,842.03	2,397.25	92.20
Adult w/Child(ren)	2,247.77	26,973.24	24,234.84	22,727.69	4,245.55	163.29
2 Adults	2,862.55	34,350.60	30,863.16	26,005.22	8,345.38	320.98
Family	3,484.12	41,809.44	37,564.80	31,651.84	10,157.60	390.68

<u>DENTAL INSURANCE</u>	<u>Monthly Premium</u>	<u>Annual Premium</u> SY 26/27	<u>District Share</u>	<u>Employee Share</u>	<u>Employee Deduction*</u>
MSMA Plan A (with orthodontia for dependents under age 19)					
Single	44.20	530.40	530.40	0.00	0.00
Adult w/Child	81.76	981.12	530.40	450.72	17.34
2 Adults	96.60	1,159.20	530.40	628.80	24.18
Family	144.74	1,736.88	530.40	1,206.48	46.40
MSMA Plan B (no orthodontia benefit)					
Single	44.20	530.40	530.40	0.00	0.00
Adult w/Child	79.97	959.64	530.40	429.24	16.51
2 Adults	96.60	1,159.20	530.40	628.80	24.18
Family	127.81	1,533.72	530.40	1,003.32	38.59

Part Time Employees receive prorated benefits based on the percent of time they are employed

Deductions are based on the premiums for Choice Plus applying the following formulas:

Single - District pays 91% of the current premium

Adult with Children - District pays 91% of the current premium

2 Adults - District Pays 91% of the prior years premium

Family - District Pays 91% of the prior years premium

DOMESTIC PARTNERS:
Employee pays 100% of the Single
monthly premium

Standard Plan - Employees who choose Standard coverage will be required to pay the difference between the Choice Plus District Share and Standard Premiums.