

**Birmingham Community Charter High School  
2026-2027 Certificated Salary Schedule  
D Table B Basis (222)  
Effective July 1, 2026**

| STEP | GRADE | ANNUAL  |
|------|-------|---------|
| 1    | 33D   | 112,890 |
| 2    | 33D   | 119,128 |
| 3    | 33D   | 125,785 |
| 4    | 33D   | 133,076 |
| 5    | 33D   | 140,585 |
| 6    | 33D   | 140,585 |
| 7    | 33D   | 140,585 |
| 8    | 33D   | 140,585 |
| 9    | 33D   | 140,585 |
| 10   | 33D   | 140,585 |
| 11   | 33D   | 144,560 |
| 12   | 33D   | 144,560 |
| 13   | 33D   | 144,560 |
| 14   | 33D   | 144,560 |
| 15   | 33D   | 144,560 |
| 16   | 33D   | 144,560 |
| 17   | 33D   | 144,560 |
| 18   | 33D   | 144,560 |
| 19   | 33D   | 144,560 |
| 20   | 33D   | 144,560 |
| 21   | 33D   | 149,487 |
| 22   | 33D   | 149,487 |
| 23   | 33D   | 149,487 |
| 24   | 33D   | 149,487 |
| 25   | 33D   | 149,487 |
| 26   | 33D   | 149,487 |
| 27   | 33D   | 149,487 |
| 28   | 33D   | 149,487 |
| 29   | 33D   | 149,487 |
| 30   | 33D   | 149,487 |

Master's Stipend: \$1,250

Doctoral Stipend: \$3,000

\*\*Rating-in limit is Step 10