

**Birmingham Community Charter
High School
2026-2027 Certificated Salary
Schedule
Nurse Salary Schedule
Effective July 1, 2026**

STEP	ANNUAL
1	98,592
2	102,219
3	104,604
4	109,985
5	113,475
6	117,120
7	119,437
8	123,184
9	127,253
10	134,678
11	135,536
12	136,400
13	137,270
14	138,147
15	139,031
16	139,921
17	140,818
18	141,721
19	142,631
20	143,548
21	144,473
22	145,403
23	146,341
24	147,287
25	148,239
26	149,198
27	150,164
28	151,138
29	152,118
30	153,107

Master's Stipend: \$1,250

Doctoral Stipend: \$3,000

**Rating-in limit is Step 10