

**Birmingham Community Charter High School
2026-2027 Certificated Salary Schedule
T Table B Basis (222)
Effective July 1, 2026**

STEP	20 (Minimum) Annual	21 (+14 points) Annual	22 (+28 points) Annual	23 (+42 points) Annual	24 (+56 points) Annual	25 (+70 points) Annual	26 (+84 points) Annual	27 (+98 points) Annual
1	82,622	82,722	83,602	83,699	84,582	84,716	87,986	89,942
2	82,721	83,602	83,699	84,582	84,716	87,594	90,531	94,112
3	83,602	84,483	84,582	84,716	87,596	90,100	93,173	96,853
4	84,483	84,581	84,716	87,596	90,608	95,267	99,065	103,038
5	84,582	84,716	87,596	90,608	94,134	98,968	102,922	107,051
6	84,716	87,986	91,000	94,134	97,814	102,843	106,954	111,240
7	87,145	89,181	94,074	97,754	101,570	105,505	109,634	113,901
8	89,182	93,173	96,815	100,551	104,485	108,773	113,451	118,209
9	92,254	95,853	99,592	103,489	108,070	113,001	117,953	122,887
10	94,877	99,046	104,194	109,713	115,058	120,519	125,862	131,419
11						121,423	126,806	132,406
12						122,334	127,756	133,399
13							128,714	134,401
14							129,679	135,407
15								136,423
16								137,447
17								138,477
18								139,516
19								140,562
20								141,616
21								142,677
22								143,748
23								144,827
24								145,913
25								147,008
26								148,109
27								149,220
28								150,339
29								151,467
30								152,604

Master's Stipend: \$1,250

Doctoral Stipend: \$3,000

*A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education

**Rating-in limit is Pay Scale Row 27, Pay Scale Step 10