

Committee Meeting Agenda/Minutes

Committee:	BOE Finance Committee		
Location: Bucks Hill School Media Center/Room 139 330 Bucks Hill Road	Date of Meeting: Wednesday June 3, 2025	Start Time: 5:00 p.m.	Finish Time: Click or tap here to enter text.

Team Norms:
1. All meetings will start on time 2. All team members will agree to stay on specific agenda topics 3. A specific agenda will be set for all meeting

Commissioners Present:	Staff Present:
Click or tap here to enter text.	Click or tap here to enter text.

AGENDA			MINUTES
	Agenda Item	Time Allotted	• Motion • Motion by/seconded by • Vote tally
1.	Fiscal Year 2026-2027 Budget		Click or tap here to enter text.
2.	Adjournment		Click or tap here to enter text.
			Click or tap here to enter text.

Additional notes/minutes: Click or tap here to enter text.

Minutes prepared by: Click or tap here to enter text.

2026-2027
Operating Budget Mitigation Plan
BOE Finance Committee
Wednesday, June 3, 2026

General Fund Gross Budget Proposal FY27	\$247,516,020
Alliance Year 15 (Operating Budget)	(\$73,716,020)
General Fund 2016-2017 Surplus	(\$450,000)
General Fund 2015-2016 Surplus	(\$1,000,000)
General Fund 2014-2015 Surplus	(\$1,000,000)
City Non Lapsing Account	(\$500,000)
Contingency Surplus	(\$675,000)
BOE Budget Transmittal Request	\$170,175,000
City Budget Appropriation - meets State MBR requirement	\$158,375,000
Difference - Budget Gap	\$11,800,000

Budget Mitigation Plan:

Pupil Transportation- additional increase based on new bus contracts	\$399,621
Diesel / Propane (busses) - adjustment based on new bus contracts	(\$82,356)
Gasoline (busses) - adjustment based on new contracts	\$223,097
Utilities - Natural Gas - additional increase due to inflation	\$500,000
Classroom Closures - (9) Teachers to Repurpose	(\$630,000) *
CSDE Supplemental Aid for Education - Operating Budget portion	(\$12,210,362) **
Total Budget Mitigation Plan	(\$11,800,000)

Final Budget Gap	\$0
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* - Classroom Consolidations based on student class size

** - CSDE Supplemental Aid of \$14.7M - to be used for educational purposes only with authorization of local BOE. CSDE Best Practice recommendation is to maintain these funds in a separate restricted account for audit purposes. These funds are not part of ECS or Alliance and also not part of the City's MBR budget appropriation to Education.

Account Number	DEPARTMENT OF EDUCATION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST
	<u>PERSONAL SERVICES</u>					
511101	Administrators	\$9,507,526	\$9,567,737	\$10,777,884	\$10,922,425	\$11,148,193
511102	Teachers	\$46,431,254	\$43,888,558	\$36,705,000	\$32,216,578	\$39,343,525
511104	Superintendent	\$443,103	\$454,426	\$287,129	\$454,426	\$491,813
511106	Early Incentive-Certified	\$1,109,703	\$1,231,933	\$1,372,677	\$526,072	\$323,580
511107	Certified Coaches	\$747,857	\$803,919	\$798,130	\$770,000	\$917,000
511108	School Psychologists	\$551,247	\$568,296	\$808,209	\$1,358,071	\$1,562,583
511109	School Social Workers	\$1,796,650	\$2,025,882	\$2,112,893	\$2,365,883	\$2,457,618
511110	Speech Pathologists	\$2,629,704	\$2,886,230	\$3,015,520	\$2,498,279	\$2,735,213
511111	Assistant Superintendent of Human Capita	\$165,000	\$173,250	\$173,250	\$173,250	\$173,250
511113	Extra Comp. Stipend	\$109,482	\$110,267	\$140,539	\$159,000	\$159,000
511201	Non-Certified Salaries	\$2,326,606	\$2,621,521	\$2,906,019	\$3,039,351	\$3,096,841
511202	Clerical Wages	\$1,025,092	\$1,051,380	\$1,061,813	\$1,182,727	\$1,255,124
511204	Crossing Guards	\$399,280	\$432,417	\$449,254	\$391,442	\$407,831
511206	Educational Steps	\$269,657	\$268,789	\$315,729	\$418,909	\$300,000
511212	Substitute Teachers	\$536,088	\$568,567	\$414,425	\$520,000	\$300,000
511215	Cafeteria Aides	\$4,861	(\$5,562)	\$0	\$0	\$0
511217	Library Aides	\$99,036	\$138,345	\$148,388	\$148,125	\$165,697
511219	School Clerical	\$2,091,458	\$2,046,049	\$2,194,915	\$2,421,154	\$2,713,897
511220	Fiscal Administration	\$548,769	\$470,842	\$566,928	\$775,301	\$808,090
511222	Transportation Coordinator	\$181,941	\$204,822	\$211,778	\$217,296	\$223,814
511223	Office Aides	\$158,389	\$170,615	\$156,229	\$180,000	\$170,000
511225	School Maintenance Non-Cert.	\$1,846,131	\$2,341,965	\$2,449,939	\$2,675,165	\$3,190,919
511226	Custodians Non-Cert.	\$4,631,192	\$5,057,786	\$5,877,843	\$6,242,816	\$6,703,236
511227	Overtime-Outside Activities	\$243,331	\$318,530	\$372,564	\$300,000	\$300,000
511228	Paraprofessionals	\$9,466,814	\$9,956,910	\$10,073,705	\$10,056,786	\$12,177,959
511229	Bus Duty Payments	\$246,630	\$271,571	\$257,147	\$265,000	\$265,000
511232	Attendance Counselors	\$122,720	\$121,490	\$123,905	\$131,096	\$129,090
511233	ABA Behavioral Therapist	\$1,097,106	\$976,117	\$859,875	\$917,094	\$1,101,809
511234	Interpreters	\$143,874	\$143,320	\$149,127	\$158,714	\$168,619
511236	Snow Removal	\$26,707	\$46,188	\$71,960	\$0	\$0
511238	St. Peter & Paul	\$9,615	\$1,602	\$0	\$0	\$0
511650	Non-Certified Overtime	\$1,059,509	\$1,240,940	\$1,016,315	\$775,000	\$875,000
511653	Non-Certified Longevity	\$9,418	\$7,135	\$6,835	\$5,620	\$6,930
511700	Extra Police Protection	\$822,344	\$865,220	\$1,005,455	\$1,011,747	\$1,048,532
511800	Vacation and Sick Term Payout	\$206,866	\$167,700	\$315,897	\$548,442	\$820,174
	Attrition/Projected Resignations-Certified					(\$2,300,000)
	Projected Resignations - Non-certified					(\$1,218,520)
	Alliance Grant Payroll					\$73,716,020
	Total Payroll Costs	\$91,064,960	\$91,194,756	\$87,197,276	\$83,825,769	\$165,737,837

Account Number	DEPARTMENT OF EDUCATION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST
<u>EMPLOYEE BENEFITS</u>						
522501	Health Insurance-General	\$10,000,000	\$9,000,000	\$10,000,000	\$11,000,000	\$11,000,000
529001	Car Allowance	\$79,885	\$118,980	\$114,911	\$104,800	\$104,800
529003	Meal Allowance	\$96,685	\$24,797	\$15,517	\$15,000	\$15,000
<u>PURCHASED PROFESSIONAL SERVICES</u>						
533000	Professional Services	\$21,820	\$0	\$4,472,133	\$4,200,000	\$4,500,000
533009	Evaluation	\$167	\$0	\$0	\$0	\$0
533020	Consulting Services	\$244,439	\$515,965	\$389,723	\$269,796	\$222,532
533100	Auditing	\$47,196	\$58,000	\$57,500	\$64,000	\$65,000
539005	Sporting Officials	\$7,178	\$13,610	\$25,000	\$25,000	\$25,000
539008	Messenger Service	\$31,950	\$37,488	\$33,862	\$40,000	\$35,838
<u>PURCHASED PROPERTY SERVICES</u>						
543000	General Repairs & Maint.	\$1,423,851	\$1,375,889	\$1,276,273	\$1,546,830	\$1,511,166
543011	Service Maint. Contracts	\$698,823	\$783,310	\$969,080	\$920,000	\$905,000
544002	Building Rental	\$560,571	\$573,171	\$589,006	\$581,542	\$584,841
545002	Water	\$289,429	\$272,580	\$259,639	\$275,000	\$275,000
545006	Electricity	\$2,891,168	\$3,077,831	\$4,096,766	\$3,900,000	\$4,135,000
545013	Security/Safety	\$154,189	\$352,389	\$56,311	\$100,000	\$110,000
<u>PURCHASED OTHER SERVICES</u>						
551000	Pupil Transportation	\$19,061,884	\$20,332,980	\$20,505,423	\$20,916,330	\$26,600,000
553001	Postage	\$42,377	\$44,191	\$42,988	\$45,000	\$45,000
553002	Telephone	\$198,176	\$222,440	\$228,983	\$200,000	\$220,000
553005	Wide Area Network	\$88,763	\$77,955	\$75,483	\$100,408	\$96,000
556055	Tuition-Outside Services	\$14,576,660	\$17,152,583	\$17,114,796	\$19,600,856	\$20,600,000
556056	Purchased Service - Outside	\$3,135,262	\$5,532,198	\$3,675,143	\$4,655,000	\$4,785,340
557000	Tuition Reimbursement	\$54,484	\$42,916	\$35,465	\$15,000	\$20,000
558000	Travel Expenses	\$112,617	\$4,700	\$384	\$5,000	\$5,000
559001	Advertising	\$21,269	\$24,230	\$10,330	\$13,000	\$13,000
559002	Printing and Binding	\$25,776	\$15,424	\$15,236	\$18,000	\$15,000
559014	Insurance-Athletic	\$20,636	\$19,851	\$19,851	\$22,351	\$22,351

Account Number	DEPARTMENT OF EDUCATION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST
<u>SUPPLIES</u>						
561100	Instructional Supplies	\$1,278,098	\$1,344,263	\$1,142,956	\$1,395,000	\$1,325,000
561200	Office Supplies	\$54,577	\$62,044	\$49,627	\$75,590	\$75,590
561204	Emergency/Medical Supplies	\$0	\$0	\$0	\$0	\$0
561210	Intake Center Supplies	\$3,205	\$3,469	\$2,848	\$3,500	\$3,000
561211	Recruitment Supplies	\$43,034	\$44,007	\$26,265	\$50,000	\$40,000
561212	Medicaid Supplies	\$3,974	\$6,384	\$5,006	\$8,000	\$6,500
561501	Diesel	\$111,311	\$159,690	\$145,111	\$160,284	\$67,374
561503	Gasoline	\$167,737	\$206,142	\$231,167	\$208,294	\$244,918
561504	Heating Oil	\$15,883	\$0	\$0	\$0	\$0
561505	Natural Gas	\$2,195,020	\$1,492,747	\$1,773,240	\$1,650,000	\$1,700,000
561507	Janitorial Supplies	\$254,701	\$388,025	\$373,461	\$465,000	\$465,000
561508	Electrical Supplies	\$47,611	\$49,643	\$47,657	\$0	\$0
561509	Plumbing Supplies	\$131,657	\$99,353	\$98,233	\$0	\$0
561510	Building & Grounds Supplies	\$308,332	\$219,645	\$216,990	\$370,000	\$370,000
561511	Propane	\$133,550	\$281,144	\$286,592	\$338,500	\$340,633
567000	Clothing	\$34,778	\$40,534	\$45,162	\$50,000	\$50,000
567001	Crossing Guard Uniforms	\$1,236	\$1,990	\$1,891	\$2,000	\$2,000
569010	Recreational Supplies	\$1,607	\$11,162	\$11,906	\$15,000	\$15,000
569029	Athletic Supplies	\$139,953	\$137,034	\$137,065	\$135,000	\$137,896
<u>PROPERTY</u>						
575008	Furniture-Misc.	\$15,058	\$12,725	\$9,039	\$15,000	\$15,000
575200	Office Equipment	\$152,987	\$135,457	\$154,251	\$170,000	\$158,894
575408	Plant Equipment	\$87,815	\$39,960	\$39,051	\$40,000	\$40,000
<u>OTHER</u>						
589021	Mattatuck Museum	\$11,124	\$12,660	\$11,980	\$12,000	\$12,000
589034	BOE Comm. Stipends	\$20,701	\$20,801	\$22,946	\$20,700	\$20,700
589036	Emergency Fund	\$9,298	\$9,299	\$9,405	\$9,450	\$9,450
589058	Waterbury Promise	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000
589201	Mileage Reimbursements	\$13,440	\$10,194	\$14,510	\$10,000	\$10,000
589205	Coaches Reimbursements	\$1,352	\$4,098	\$3,814	\$3,000	\$3,500
589900	Dues & Publications	\$59,934	\$64,707	\$33,950	\$65,000	\$65,000

Account Number	DEPARTMENT OF EDUCATION	AUDITED ACTUALS FY23	AUDITED ACTUALS FY24	AUDITED ACTUALS FY25	FY26 ADOPTED BUDGET	FY27 DEPT. REQUEST
<u>TRANSFERS</u>						
591001	Transfer to Capital Improvement Fund	\$0	\$0	\$0	\$0	\$0
591002	Transfer to Sinking Fund	\$6,981,536	\$1,763,940	\$1,513,696	\$0	\$0
591004	Contribution to Athletic Fund	\$120,000	\$127,104	\$177,860	\$145,000	\$189,860
	New Items- 2 Teachers; English & Spanish Gr 6 (Roberto Clemente), Assistant Director of Human Resources, Director of Physical Education/Athletic				\$0	\$0
Total Other Expense Costs		\$66,784,766	\$66,921,698	\$71,165,483	\$74,549,231	\$81,778,183
	Alliance Grant Year 15					(\$73,716,020)
	Alliance Year 15 (ECS/Alliance Increase for Operating Budget)					\$0
	General Fund Surplus - FY15					(\$1,000,000)
	General Fund Surplus - FY16					(\$1,000,000)
	General Fund Surplus - FY17					(\$450,000)
	City Non-Lapsing Account					(\$500,000)
	Contingency Surplus					(\$675,000)
<u>General Fund Contribution to DOE</u>		<u>\$157,849,726</u>	<u>\$158,116,454</u>	<u>\$158,362,759</u>	<u>\$158,375,000</u>	<u>\$170,175,000</u>
<u>ALLOCATION OF BENEFITS</u>						
	Transfer to Health Ins. Fund - Actives	\$17,702,559	\$19,055,318	\$15,553,148	\$12,652,799	
	Transfer to Health Ins. Fund - Retirees	\$22,112,028	\$21,114,968	\$20,309,608	\$19,231,959	
	Transfer to Pension Trust Fund - Actives	\$948,057	\$950,216	\$853,173	\$862,792	
	Transfer to Pension Trust Fund - Retirees	\$13,478,039	\$12,951,603	\$13,308,047	\$13,276,683	
	Transfer to Workers Comp. Fund	\$3,471,582	\$3,399,084	\$3,048,882	\$2,478,046	
	FICA Expenses	\$960,000	\$1,015,000	\$1,166,000	\$1,193,000	
	Medicare Expenses	\$2,335,000	\$2,475,000	\$2,549,000	\$2,717,000	
	Employer 401a Match - Education	\$63,000	\$74,000	\$84,000	\$89,000	
	Unemployment Expenses	\$365,000	\$365,000	\$300,000	\$270,000	
	Life Insurance Expenses	\$441,000	\$460,000	\$490,000	\$512,000	
<u>Total Benefits Allocated to Department of Education</u>		<u>\$61,876,266</u>	<u>\$61,860,188</u>	<u>\$57,661,859</u>	<u>\$53,283,279</u>	<u>\$0</u>
<u>Total Amount Earmarked on behalf of Education</u>		<u>\$219,725,991</u>	<u>\$219,976,643</u>	<u>\$216,024,618</u>	<u>\$211,658,279</u>	<u>\$170,175,000</u>

* Per State Statute local Budget Authority Boards determine the General Fund Contribution to Education but do NOT have line item authority over the Department of Education's Budget which is set by the local Boards of Education. This is the line item budget entered into the financial system for fiscal monitoring purposes.

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	Department	FY26 BOA Adopted Budget Book	FY27 Dept. Request
DEPARTMENT OF EDUCATION					
1	1	1	SUPERINTENDENT OF SCHOOLS	\$254,926	\$276,813
1	1	1	DEPUTY SUPERINTENDENT	\$199,500	\$215,000
1	1	1	CHIEF OPERATING OFFICER	\$175,000	\$200,000
1	1	1	CHIEF FINANCIAL OFFICER	\$186,214	\$191,801
64	61	64	SAW ADMINISTRATORS	\$9,158,428	\$9,339,612
11	11	11	SAW ADMINISTRATORS/SPECIAL ED	\$1,438,997	\$1,474,581
1	1	1	DIRECTOR OF PUPIL SERVICES	\$175,000	\$175,000
1	1	1	ASSISTANT DIRECTOR SPECIAL EDUCATION	\$150,000	\$159,000
439	272	285	TEACHERS/ REGULAR ED	\$33,361,936	\$22,877,440
204	173	200	TEACHERS/SPECIAL ED	\$15,668,435	\$16,288,490
17	14	19	SCHOOL PSYCHOLOGISTS	\$1,358,071	\$1,562,583
29	27	29	SCHOOL SOCIAL WORKERS	\$2,365,883	\$2,457,618
30	28	31	SPEECH PATHOLOGISTS	\$2,498,279	\$2,735,213
1	1	1	SUPERVISOR/RESEARCH & DEVELOPMENT	\$130,023	\$133,923
1	1	1	DIRECTOR OF PERSONNEL	\$150,000	\$150,000
1	0	1	ASSISTANT SUPERINTENDENT OF HUMAN CAPITAL	\$173,250	\$173,250
2	2	2	SENIOR HR GENERALIST	\$222,246	\$228,913
2	2	2	HUMAN RESOURCE GENERALIST	\$152,091	\$156,653
2	2	2	HUMAN RESOURCE ASSISTANT	\$106,901	\$118,635
1	1	1	GRANT WRITER	\$139,407	\$143,589
3	1	2	ACCOUNTANT I	\$143,261	\$104,753
2	2	3	ACCOUNTANT II	\$101,954	\$168,630
2	2	2	ACCOUNTANT III	\$194,663	\$200,503
1	0	1	SBO ACCOUNTING MANAGER	\$103,807	\$103,807
43	40	43	ADMIN SPECIALIST I	\$1,493,310	\$1,722,505
8	5	7	ADMIN SPECIALIST II	\$327,930	\$299,643
2	2	2	ADMIN SPECIALIST III	\$106,030	\$110,362
1	1	1	PAYROLL CLERK (SIO)	\$47,858	\$51,029
1	1	1	PAYROLL CLERK II BOE	\$59,962	\$63,594
1	1	1	EXECUTIVE ADMINISTRATIVE ASSISTANT - SUPERINTENDENT	\$80,000	\$84,800
2	3	3	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$120,565	\$182,730
1	1	1	CLERK- BOARD OF EDUCATION	\$82,974	\$89,325
1	1	1	EDUCATION LIAISON (50% EDUCATION; 50% CITY)	\$50,000	\$50,000
1	1	1	GRANTS SPECIALIST (50% GRANT)	\$23,960	\$24,370
3	3	3	ATTENDANCE COUNSELORS	\$131,096	\$129,090

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	Department	FY26 BOA Adopted Budget Book	FY27 Dept. Request
DEPARTMENT OF EDUCATION					
1	1	1	TRANSPORTATION COORDINATOR	\$126,598	\$130,396
1	1	1	ASSISTANT TRANSPORTATION COORDINATOR	\$90,697	\$93,418
69	55	69	CROSSING GUARDS	\$391,442	\$407,831
1	1	1	ATTORNEY BOE	\$130,000	\$130,000
1	1	1	INTAKE CENTER COORDINATOR	\$101,360	\$101,360
1	1	1	STUDENT REGISTRATION SPECIALIST	\$36,515	\$39,124
358	310	358	PARAPROFESSIONALS	\$11,406,786	\$12,177,959
15	11	15	ABA THERAPISTS	\$1,067,094	\$1,101,809
3	3	3	INTERPRETORS	\$158,714	\$168,619
1	1	1	SYSTEMS ADMINISTRATOR	\$186,214	\$191,801
29	27	29	SCHOOL SECRETARY	\$1,103,777	\$1,191,316
1	1	1	DATA MANAGER	\$108,212	\$111,458
1	1	1	NETWORK MANAGER	\$122,314	\$125,983
1	1	1	NETWORK SPECIALIST (50% GRANT)	\$21,918	\$22,740
1	1	1	AUDIOLOGIST	\$92,415	\$92,383
1	1	1	SECRETARY II	\$32,427	\$33,160
1	1	1	OFFICE MANAGER	\$40,178	\$41,585
1	1	1	SCHOOL INSPECTOR	\$186,214	\$191,801
1	0	1	ASSISTANT SCHOOL INSPECTOR	\$108,412	\$115,015
2	2	2	CUSTODIAN SUPERVISOR	\$124,496	\$132,849
8	8	8	CARPENTER	\$456,539	\$475,209
1	0	1	CARPENTER FOREMAN	\$60,840	\$62,969
1	1	1	ELECTRICAL FOREMAN	\$66,414	\$68,739
5	4	5	ELECTRICIAN	\$308,942	\$312,285
2	1	2	HVAC TECHNICIAN	\$121,763	\$126,025
1	1	1	HVAC FOREMAN	\$66,414	\$68,739
5	2	5	GENERAL UTILITY MECHANIC	\$272,688	\$282,986
1	0	1	MASON FOREMAN	\$58,469	\$60,515
3	2	3	MASON	\$162,885	\$170,459
5	4	5	MEO	\$206,378	\$210,199
1	1	1	PAINTER FOREMAN	\$59,634	\$61,721
5	5	5	PAINTER II	\$277,701	\$287,420
4	3	4	PLUMBER	\$248,310	\$249,531
1	1	1	PLUMBER FOREMAN	\$58,469	\$71,516
38	36	38	MAINTAINER II	\$1,770,558	\$1,815,929

FY26 BOA Adopted Budget	Filled at Budget Dev.Time	FY27 Dept. Request	Department	FY26 BOA Adopted Budget Book	FY27 Dept. Request
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DEPARTMENT OF EDUCATION

119	110	119	MAINTAINER I	\$4,727,258	\$4,887,307
1	0	0	SCHOOL GROUNDS FOREPERSON- UNLICENSED	\$77,375	\$0
0	1	1	SCHOOL BUILDING AND GROUND SUPERVISOR	\$0	\$82,495
1	1	1	FAMILY COMMUNITY ENGAGEMENT MANAGER (50% GF)	\$40,000	\$41,200
1	1	1	CONTRACT MANAGER	\$90,697	\$93,418
1	0	1	AUDIOMETRIST	\$55,000	\$55,000
1,576	1,268	1,421	TOTAL	\$95,954,074	\$88,527,524

11	11	11	POLICE RESOURCE OFFICER*	\$711,747	\$723,532
			*(paid thru Police Dept payroll credited to Police at the end of the year)		
			OFFICE AIDES	\$180,000	\$170,000
			EDUCATIONAL	\$418,909	\$300,000