Duty	0-4 Years	$40,000	5 - 10 Years		11 - 15 Tears		16 - 20 Years		21 - 25 Years	
Elementary Boys Basketball	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200	9%	$3,600
Junior High Boys Basketball	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
High School Boys Basketball	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
HS Assistant Boys Basketball	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
Elementary Girls Basketball	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200	9%	$3,600
Junior High Girls Basketball	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
High School Girls Basketball	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
HS Assistant Girls Basketball	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
Summer Girls Basketball Stipend	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
Summer Boys Basketball Stipend	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
Summer Boys Baseball Stipend	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
Summer Girls Softball Stipend	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
High School Boys Baseball	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
HS Assistant Boys Baseball	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
High School Girls Softball	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
HS Assistant Girls Softball	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
JH Softball Girls	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
JH Girls Assistant Softball	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
JH Baseball Boys	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
JH Baseball Assistant Boys	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
HS Track	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
JH Track	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200	9%	$3,600
Assistant Track	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
HS Golf	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200	9%	$3,600
HS Cross Country	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
Assistant Cross Country	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
HS Volleyball	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
HS Assistant Volleyball	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
JH Volleyball	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
Summer Volleyball	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
Athletic Director	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
HS Cheerleading Coach	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
JH/HS Assistant Cheer Coach	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200

PEP Club	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400
JH Cheerleading Sponsor	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800
FFA Activities Sponsor	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
FBLA Activities Sponsor	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
Asst FBLA Activities Sponsor	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
HS Student Council Sponsor	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800
HS Student Council Sponsor	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800
JH Student Council Sponsor	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800
YEP Sponsor	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
Junior Class Sponsor (Head)	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
Junior Class Sponsor	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
Yearbook Publications	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
Band Director Stipend	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
College-level Teaching Stipend	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800
Archery Club Sponsor	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200	9%	$3,600
JH Activities/Incentives	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400
District Newsletter	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
District Test Coordinator	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200	9%	$3,600
National Honor Society	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
Federal Reporting	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
BOE/ Secretary	16%	$6,400	17%	$6,800	18%	$7,200	19%	$7,600	20%	$8,000
Transportation Director	16%	$6,400	17%	$6,800	18%	$7,200	19%	$7,600	20%	$8,000
MOSIS/Core Data	16%	$6,400	17%	$6,800	18%	$7,200	19%	$7,600	20%	$8,000
Communications Director	16%	$6,400	17%	$6,800	18%	$7,200	19%	$7,600	20%	$8,000
Elementary Head Cook	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
Elementary Report Cards	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
JH/HS Report Cards	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
K-12 Study Island	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200	9%	$3,600
Gifted/Title I	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
Title 1 Instructional Coach	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
Pre-K Coordinator	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
MOQPK Grant Coordinator	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
Lumen's Coordinator	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
Activity Supervision	14%	$5,600	15%	$6,000	16%	$6,400	17%	$6,800	18%	$7,200
Curriculum Director	16%	$6,400	17%	$6,800	18%	$7,200	19%	$7,600	20%	$8,000
Learning Lab Liason	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200	9%	$3,600
Learning Lab Liason	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200	9%	$3,600
Drivers Education										
These are paid out at end of year*										
Academic Team Coach	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400
JH Academic Coach	1%	$400	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000

Senior Class Sponsor	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400
Senior Class Sponsor	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400
Senior Class Sponsor	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400
SpedTrak Trainer	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400
District Web Master (SchoolCenter)	4%	$1,600	5%	$2,000	6%	$2,400	7%	$2,800	8%	$3,200
EL Special Choir	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400
HS Art Club Sponsor	1%	$400	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000
Science Club Sponsor	1%	$400	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000
EL Math/Spelling Bee Coordinator	1%	$400	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000
HS Assistant Boys Baseball	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
HMH Data Entry	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000	6%	$2,400
Summer League Youth Program	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400	12%	$4,800
Summer League Youth Program	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400	12%	$4,800
Summer League Concession	7%	$2,800	8%	$3,200	9%	$3,600	10%	$4,000	11%	$4,400
Chess Club	1%	$400	2%	$800	3%	$1,200	4%	$1,600	5%	$2,000
EL Parking Lot Supervision	$10/day									
EL Bus Radio (afternoons)	$10/day									
Substitute Retired Teacher	$130 Day									
Substitute Teacher (BS degree)	$105 Day									
Substitute Teacher	$105 Day									
Substitute Nurse (RN/LPN)	$130 Day									
Substitute Cook	$15.00									
Substitute Custodian	$15.00									
Substitute Secretary	$15.00									
Substitute Bus Driver	$40 per trip									
Tutoring	$30/hour									
Morning Supervision	$30/hour									
Detention	$30/hour									
Homebound	$30/hour									
Bus Driver Training Stipend	$100 (4hrs.)									
Aides/Paras In-service Training	Ind. Hourly rate									
Gate Duty #specific team account	$35 night									
Game Scorebooks #specific team acct.	$35 game									
Game Scoreboard #specific team acct.	$35 game									
Game Supervision #6131	$60 night									
Seasonal/temporary mowing	$17 hour									
SCCC Bus Route	$100 day									
Extended Routes - Ind. Salary/146/84mpd (mileage over 84xmileage rate)										