

OLDHAM COUNTY BOARD OF EDUCATION
GUIDANCE SALARY SCHEDULES — HIRED PRIOR TO FY23

FY 2026-2027 | Prior FY23 Hires Only

ADM EXP	Guidance Salary Schedule				Guidance Director Salary Schedule		
	31	21	22	11	11	21	11
0	\$68,579.46	\$71,405.78	\$77,004.86	\$80,351.33	\$75,095.24	\$83,821.40	\$88,152.82
1	\$69,345.78	\$72,203.00	\$77,866.97	\$81,252.58	\$75,937.78	\$84,757.67	\$89,141.61
2	\$69,891.68	\$72,772.59	\$78,474.67	\$82,040.53	\$76,673.20	\$85,426.14	\$90,005.63
3	\$70,438.61	\$73,341.15	\$79,083.40	\$82,829.51	\$77,410.68	\$86,094.61	\$90,871.21
4	\$70,984.51	\$73,909.71	\$79,692.13	\$83,617.46	\$78,147.13	\$86,762.05	\$91,735.23
5	\$71,530.41	\$74,478.27	\$80,300.86	\$84,406.44	\$78,884.61	\$87,429.49	\$92,600.81
6	\$72,077.34	\$75,046.83	\$80,910.62	\$85,195.42	\$79,621.06	\$88,096.93	\$93,466.40
7	\$72,624.27	\$75,617.45	\$81,520.38	\$85,982.34	\$80,357.51	\$88,765.40	\$94,330.42
8	\$73,172.23	\$76,187.04	\$82,129.11	\$86,770.29	\$81,093.96	\$89,434.90	\$95,194.44
9	\$73,717.10	\$76,755.60	\$82,738.87	\$87,557.21	\$81,829.38	\$90,102.34	\$96,058.47
10	\$74,265.06	\$77,326.22	\$83,346.57	\$88,346.19	\$82,566.86	\$90,771.84	\$96,924.05
11	\$74,811.99	\$77,894.78	\$83,955.30	\$89,134.14	\$83,303.31	\$91,439.28	\$97,788.07
12	\$75,356.86	\$78,463.34	\$84,564.03	\$89,922.09	\$84,038.73	\$92,106.72	\$98,652.09
13	\$75,903.79	\$79,031.90	\$85,172.76	\$90,712.10	\$84,778.27	\$92,774.16	\$99,519.23
14	\$76,449.69	\$79,600.46	\$85,782.52	\$91,500.05	\$85,513.69	\$93,441.60	\$100,383.25
15	\$76,964.69	\$80,136.06	\$86,392.28	\$92,213.84	\$86,181.13	\$94,069.90	\$101,166.18
16	\$77,475.57	\$80,668.57	\$86,999.98	\$92,924.54	\$86,845.48	\$94,695.11	\$101,945.98
17	\$78,011.17	\$81,226.83	\$87,596.35	\$93,519.88	\$87,401.68	\$95,350.19	\$102,599.45
18	\$78,547.80	\$81,784.06	\$88,191.69	\$94,114.19	\$87,957.88	\$96,005.27	\$103,251.99
19	\$79,083.40	\$82,342.32	\$88,786.00	\$94,708.50	\$88,513.05	\$96,659.32	\$103,903.52
20	\$79,617.97	\$82,899.55	\$89,381.34	\$95,301.78	\$89,067.19	\$97,313.37	\$104,553.95
21	\$80,152.54	\$83,455.75	\$89,974.62	\$95,893.00	\$89,620.30	\$97,967.42	\$105,203.23
22	\$80,687.11	\$84,011.95	\$90,568.93	\$96,484.22	\$90,172.38	\$98,620.44	\$105,851.29
23	\$81,220.65	\$84,568.15	\$91,161.18	\$97,073.38	\$90,722.40	\$99,273.46	\$106,498.03
24	\$81,754.19	\$85,123.32	\$91,753.43	\$97,661.51	\$91,272.42	\$99,925.45	\$107,143.42
25	\$82,287.73	\$85,678.49	\$92,345.68	\$98,248.61	\$91,821.41	\$100,576.41	\$107,787.36

Note: 3% increase applied to FY 2025-2026 base salaries. For staff hired prior to FY23 only.