

2026-2027 Schedule A								
Position	1	2	3-6	7-9	10-14	15-19	20-24	25+
PARAEDUCATORS								
TECHNICAL	\$27.04	\$28.20	\$29.22	\$30.23	\$31.15	\$32.31	\$33.46	\$34.62
INSTRUCTIONAL	\$25.10	\$26.11	\$27.12	\$28.13	\$29.04	\$30.17	\$31.30	\$32.46
INSTRUCTIONAL SPECIALTY	\$26.34	\$27.36	\$28.38	\$29.39	\$30.31	\$31.47	\$32.62	\$33.78
SUPPORT	\$23.76	\$24.75	\$25.72	\$26.72	\$27.68	\$28.86	\$30.02	\$31.20
STUDENT SUPERVISION								
STUDENT SUPERVISOR	\$23.76	\$24.75	\$25.72	\$26.72	\$27.68	\$28.86	\$30.02	\$31.20
CUSTODIAL								
DAY CUSTODIAN	\$28.96	\$29.97	\$31.38	\$31.98	\$32.65	\$33.57	\$34.46	\$35.36
CUSTODIAN 2ND SHIFT	\$29.75	\$30.77	\$31.98	\$32.81	\$33.29	\$34.34	\$35.40	\$36.45
LEAD CUSTODIAN	\$32.17	\$32.28	\$33.28	\$34.31	\$35.37	\$36.46	\$37.59	\$38.75
FOOD SERVICE								
PRODUCTION ASSISTANT	\$29.60	\$30.29	\$30.95	\$31.62	\$32.29	\$33.33	\$34.40	\$35.43
COOK	\$25.82	\$26.66	\$27.47	\$28.29	\$28.94	\$29.98	\$31.02	\$32.07
CASHIER	\$22.62	\$23.67	\$24.71	\$25.76	\$26.31	\$27.79	\$29.24	\$30.69
KITCHEN ASSISTANT	\$22.41	\$23.09	\$23.73	\$24.40	\$25.01	\$25.95	\$26.89	\$27.84
MAINTENANCE								
CRAFT TRADES	\$38.76	\$40.16	\$41.57	\$42.97	\$43.66	\$44.99	\$46.33	\$47.69
GROUNDS	\$35.00	\$36.09	\$37.18	\$38.29	\$38.84	\$40.03	\$41.23	\$42.42
GROUNDS ASSISTANT	\$30.14	\$31.03	\$31.92	\$32.82	\$33.36	\$34.61	\$35.84	\$37.08
MAINTENANCE ASSISTANT	\$30.80	\$31.30	\$31.81	\$32.29	\$32.67	\$33.27	\$33.85	\$34.43
LABORER	\$21.81	\$23.37	\$24.57	\$25.96	\$27.24	\$27.56	\$27.87	\$28.17
HVAC TECHNICIAN	\$42.30	\$44.16	\$46.00	\$47.86	\$48.59	\$49.80	\$50.99	\$52.20
TRANSPORTATION								
MECHANIC	\$37.78	\$39.24	\$40.70	\$42.17	\$42.85	\$44.28	\$45.69	\$47.13
ASSISTANT MECHANIC	\$34.23	\$34.76	\$35.29	\$35.82	\$36.19	\$36.89	\$37.60	\$38.31
BUS DRIVER	\$31.26	\$32.46	\$33.64	\$34.81	\$35.45	\$36.65	\$37.84	\$39.04
DRIVER TRAINER	\$36.11	\$37.42	\$38.71	\$40.01	\$40.70	\$42.05	\$43.42	\$44.79
NON-CDL DRIVER	\$26.44	\$27.40	\$28.35	\$29.31	\$29.67	\$30.43	\$31.19	\$31.94
ROUTER/DISPATCHER	\$35.44	\$36.65	\$37.83	\$39.02	\$39.92	\$41.34	\$42.80	\$44.22
ECEAP								
ECEAP ASSISTANT INSTRUCTOR	\$25.10	\$26.11	\$27.12	\$28.13	\$29.04	\$30.17	\$31.30	\$32.46
ECEAP LEAD AA	\$31.16	\$33.23	\$34.56	\$36.27	\$37.54	\$37.73	\$37.91	\$38.10
ECEAP LEAD BA	\$37.68	\$38.77	\$40.02	\$40.93	\$42.15	\$42.98	\$43.81	\$44.63
ECEAP PROGRAM MANAGER	\$38.19	\$39.68	\$41.26	\$42.63	\$44.14	\$45.18	\$46.23	\$47.26
NURSE								
LPN	\$35.26	\$36.31	\$37.37	\$38.44	\$39.41	\$40.85	\$42.29	\$43.73
RN	\$43.65	\$45.68	\$47.72	\$49.76	\$50.35	\$51.73	\$53.12	\$54.50
HEALTHROOM ASSISTANT	\$26.51	\$28.00	\$29.51	\$30.99	\$32.28	\$33.18	\$34.07	\$34.98
SPECIALIST								
COTA	\$36.76	\$38.70	\$40.65	\$42.59	\$43.46	\$45.03	\$46.61	\$48.16
SLPA	\$36.44	\$37.87	\$39.33	\$40.73	\$41.82	\$43.47	\$45.11	\$46.76
INTERPRETER	\$34.06	\$37.86	\$38.33	\$40.46	\$41.76	\$42.76	\$43.76	\$44.76
CAMPUS MONITOR	\$29.16	\$30.25	\$31.34	\$32.41	\$33.29	\$34.58	\$35.89	\$37.19
STUDENT SUPPORT ADVOCATE	\$40.32	\$42.15	\$44.00	\$45.85	\$47.03	\$48.10	\$49.15	\$50.21
INFORMATION SYSTEMS								
INFORMATION SYSTEMS TECHNICIAN	\$39.46	\$40.71	\$42.45	\$43.23	\$43.73	\$44.39	\$45.05	\$45.70
INFORMATION SYSTEMS ASSISTANT	\$33.39	\$34.92	\$36.42	\$37.91	\$38.08	\$38.48	\$38.89	\$39.30
CAREER CENTER								
CAREER CENTER SPECIALIST	\$29.38	\$30.54	\$31.56	\$32.57	\$33.49	\$34.65	\$35.80	\$36.96

* Technical Paraeducator to remain \$0.70 above Instructional Specialty on Step 1 and \$0.84 above on Steps 2+

** ECEAP Assistant Instructor to receive Instructional Paraeducator comparable additions

*** Career Center Specialist to remain \$2.34 above Paraeducator Technical for all steps