

Lakewood School District No. 306 Certified State Salary Schedule 2026-2027								
Years of Service	BA	BA+15	BA+30	BA+45	BA+90/MA	MA+45	MA+90	
0	\$70,674	\$72,582	\$74,558	\$76,544	\$84,733	\$91,093	\$95,192	Base Salary
	\$4,594	\$4,718	\$4,846	\$4,975	\$5,508	\$5,921	\$6,187	PLS
	\$1,195	\$1,225	\$1,260	\$1,293	\$1,432	\$1,538	\$1,606	PLD
	\$76,463	\$78,525	\$80,664	\$82,812	\$91,673	\$98,553	\$102,985	Total Salary
1	\$71,627	\$73,559	\$75,563	\$77,634	\$85,673	\$92,101	\$96,172	Base Salary
	\$4,656	\$4,781	\$4,912	\$5,046	\$5,569	\$5,987	\$6,251	PLS
	\$1,210	\$1,243	\$1,276	\$1,310	\$1,447	\$1,555	\$1,625	PLD
	\$77,493	\$79,583	\$81,751	\$83,990	\$93,689	\$99,643	\$104,048	Total Salary
2	\$72,531	\$74,485	\$76,510	\$78,738	\$86,623	\$93,029	\$97,148	Base Salary
	\$4,714	\$4,842	\$4,973	\$5,118	\$5,630	\$6,047	\$6,315	PLS
	\$1,224	\$1,257	\$1,293	\$1,330	\$1,464	\$1,572	\$1,640	PLD
	\$78,469	\$80,584	\$82,776	\$85,187	\$93,717	\$100,648	\$105,103	Total Salary
3	\$73,466	\$75,440	\$77,482	\$79,786	\$87,521	\$93,909	\$98,130	Base Salary
	\$4,775	\$4,904	\$5,036	\$5,186	\$5,689	\$6,104	\$6,378	PLS
	\$1,241	\$1,273	\$1,309	\$1,348	\$1,478	\$1,586	\$1,657	PLD
	\$79,482	\$81,617	\$83,827	\$86,320	\$94,688	\$101,599	\$106,165	Total Salary
4	\$74,382	\$76,443	\$78,499	\$80,879	\$88,465	\$94,896	\$99,145	Base Salary
	\$4,835	\$4,969	\$5,102	\$5,257	\$5,750	\$6,168	\$6,444	PLS
	\$1,256	\$1,290	\$1,325	\$1,365	\$1,493	\$1,603	\$1,675	PLD
	\$80,473	\$82,702	\$84,926	\$87,501	\$95,707	\$102,667	\$107,264	Total Salary
5	\$75,327	\$77,396	\$79,475	\$81,986	\$89,422	\$95,834	\$100,165	Base Salary
	\$4,896	\$5,031	\$5,166	\$5,329	\$5,812	\$6,229	\$6,511	PLS
	\$1,272	\$1,309	\$1,341	\$1,385	\$1,511	\$1,618	\$1,692	PLD
	\$81,495	\$83,736	\$85,982	\$88,700	\$96,745	\$103,681	\$108,368	Total Salary
6	\$76,300	\$78,325	\$80,474	\$83,112	\$90,404	\$96,783	\$101,138	Base Salary
	\$4,959	\$5,091	\$5,231	\$5,402	\$5,876	\$6,291	\$6,574	PLS
	\$1,291	\$1,322	\$1,359	\$1,404	\$1,527	\$1,635	\$1,707	PLD
	\$82,550	\$84,738	\$87,064	\$89,918	\$97,807	\$104,709	\$109,419	Total Salary
7	\$78,010	\$80,065	\$82,241	\$85,021	\$92,242	\$98,713	\$103,191	Base Salary
	\$5,071	\$5,204	\$5,346	\$5,526	\$5,996	\$6,416	\$6,707	PLS
	\$1,318	\$1,352	\$1,389	\$1,435	\$1,558	\$1,665	\$1,744	PLD
	\$84,399	\$86,621	\$88,976	\$91,982	\$99,796	\$106,794	\$111,642	Total Salary
8	\$80,512	\$82,677	\$84,905	\$87,915	\$95,134	\$101,695	\$106,334	Base Salary
	\$5,233	\$5,374	\$5,519	\$5,714	\$6,184	\$6,610	\$6,912	PLS
	\$1,359	\$1,398	\$1,433	\$1,486	\$1,607	\$1,718	\$1,796	PLD
	\$87,104	\$89,449	\$91,857	\$95,115	\$102,925	\$110,023	\$115,042	Total Salary
9		\$85,383	\$87,724	\$90,841	\$98,058	\$104,777	\$109,576	Base Salary
		\$5,550	\$5,702	\$5,905	\$6,374	\$6,810	\$7,122	PLS
		\$1,441	\$1,482	\$1,535	\$1,657	\$1,769	\$1,850	PLD
		\$92,374	\$94,908	\$98,281	\$106,089	\$113,356	\$118,548	Total Salary
10			\$90,575	\$93,920	\$101,139	\$107,943	\$112,898	Base Salary
			\$5,887	\$6,105	\$6,574	\$7,016	\$7,338	PLS
			\$1,531	\$1,585	\$1,708	\$1,823	\$1,906	PLD
			\$97,993	\$101,610	\$109,421	\$116,782	\$122,142	Total Salary
11				\$97,085	\$104,303	\$111,256	\$116,310	Base Salary
				\$6,311	\$6,780	\$7,232	\$7,560	PLS
				\$1,638	\$1,762	\$1,879	\$1,964	PLD
				\$105,034	\$112,845	\$120,367	\$125,834	Total Salary
12				\$100,150	\$107,595	\$114,659	\$119,866	Base Salary
				\$6,510	\$6,994	\$7,453	\$7,791	PLS
				\$1,692	\$1,818	\$1,936	\$2,025	PLD
				\$108,352	\$116,407	\$124,048	\$129,682	Total Salary
13					\$111,001	\$118,147	\$123,508	Base Salary
					\$7,215	\$7,680	\$8,028	PLS
					\$1,874	\$1,995	\$2,086	PLD
					\$120,090	\$127,822	\$133,622	Total Salary
14					\$114,510	\$121,877	\$127,287	Base Salary
					\$7,443	\$7,922	\$8,274	PLS
					\$1,934	\$2,059	\$2,150	PLD
					\$123,887	\$131,858	\$137,711	Total Salary
15					\$117,483	\$125,046	\$130,596	Base Salary
					\$7,636	\$8,128	\$8,489	PLS
					\$1,984	\$2,113	\$2,205	PLD
					\$127,103	\$135,287	\$141,290	Total Salary
16+					\$119,833	\$127,546	\$133,209	Base Salary
					\$7,789	\$8,290	\$8,659	PLS
					\$2,024	\$2,154	\$2,250	PLD
					\$129,646	\$137,990	\$144,118	Total Salary

*Total eligible credits must be earned by December 31, 1991 (WAC 392-121-255(3))

For credits earned after the BA degree but before the MA degree; any credits in excess of 45 may be counted after the MA degree.

** Longevity Stipend 10-24 years of service \$2500

*** Longevity Stipend 25+ years of experience \$5000