ADMINISTRATIVE REGULATION

APPROVED: January 15, 2026

REVISED:

805.2-AR-0. SCHOOL SECURITY PERSONNEL TRAINING

[NOTE: Select the applicable option(s) below with the appropriate corresponding language for each option, based on the center's (school's) school security personnel.]

{ } School Police Officers

School police officers, as defined in the law and Joint Operating Committee policy, will meet the following training requirements specified in the law, and any additional requirements established by the Joint Operating Committee based on their status as a center (school) employee or contracted services personnel.

School police officers who have been granted authority by the court to issue summary citations, detain individuals or exercise the same powers as exercised by the police of the municipality in which the center (school) property is located, or who are authorized to carry a firearm, must, before entering upon their assigned duties:

1. Successfully complete basic training as required by the Municipal Police Officers' Education and Training Commission (MPOETC), in accordance with law, or have graduated from the PA State Police Academy, been employed as a state trooper with the PA State Police and separated from that service in good standing.

2. Successfully complete **training for school security personnel in accordance with the standards** approved by the PA Commission on Crime and Delinquency (PCCD) **and with a provider approved in accordance with applicable law**.

All school police officers must attend annual in-service training specified or approved by MPOETC, in accordance with the provisions of law.

School police officers must successfully complete center (school) training on the use of positive behavior supports, de-escalation techniques and appropriate responses to behavior for students with disabilities, in accordance with law, regulations and Joint Operating Committee policy.

{ } School Resource Officers (SROs)

School Resource Officers (SROs), as defined in the law and Joint Operating Committee policy, will meet the following training requirements specified in the law, and any additional requirements identified in the agreement between the center (school) and law enforcement agency.

Prior to entering upon assigned duties, the SRO must successfully complete **training for school security personnel in accordance with the standards** approved by the PA Commission on Crime and Delinquency (PCCD) **and with a provider approved in accordance with applicable law**.

SROs

{ } will

{ } will be invited to

complete center (school) training on the use of positive behavior supports, de-escalation techniques and appropriate responses to behavior for students with disabilities, in accordance with law, regulations and Joint Operating Committee policy.

{ } School Security Guards

School security guards, as defined in the law and Joint Operating Committee policy, will meet the following training requirements specified in the law, and any additional requirements established by the Joint Operating Committee based on their status as a center (school) employee or contracted services personnel.

Prior to entering upon assigned duties of the position, the school security guard must successfully complete **training for school security personnel in accordance with the standards** approved by the PA Commission on Crime and Delinquency (PCCD) **and with a provider approved in accordance with applicable law**.

{ } School security guards must successfully complete center (school) training on the use of positive behavior supports, de-escalation techniques and appropriate responses to behavior for students with disabilities, in accordance with law, regulations and Joint Operating Committee policy.

{ } *Armed School Security Guards –*

A school security guard who has been employed or contracted as an independent contractor or through a third-party vendor in accordance with law and Joint Operating Committee policy may, when authorized by the Joint Operating Committee, be armed in accordance with the following qualification and training provisions:

1. Must be licensed under applicable law (Uniform Firearms Act, 18 Pa. C.S. Ch. 61, Subch. A), or meet one (1) of the specified exceptions, as noted below.

2. Successfully completed and is currently certified under the Lethal Weapons Training Act (Act 235, 22 P.S. Sec. 44), in accordance with law, or meet one (1) of the specified exceptions, as noted below.

3. Completed the instructional training requirements for school security guards, as noted above.

Exceptions for Armed School Security Guard Training –

Active law enforcement officers employed or contracted as armed school security guards will be exempt from the training requirements for armed school security guards, other than the **training** requirement**s for school security personnel in accordance with the standards approved PCCD and with an approved provider**, upon presentation of evidence to the center (school) that they have completed the training required by the Municipal Police Officers' Education and Training Commission (MPOETC), in accordance with law.

Retired law enforcement officers employed or contracted as armed school security guards will be exempt from the training requirements for armed school security guards, other than the **training** requirement**s for school security personnel in accordance with the standards approved by PCCD and with an approved provider**, if the retired officer complies with Section 8.1 of the Lethal Weapons Training Act (Act 235, 22 P.S. Sec. 44) or has been issued a firearm training and qualification card under Section 5 of the Retired Law Enforcement Identification Act (53 P.S. Sec. 753.1 et seq.), in accordance with law.

The center (school) may consult with the school solicitor to review a candidate's qualifications and employment status or history in order to ensure they meet the exceptions for an armed school security guard in accordance with the provisions of law.

Additional Training

In addition to completing the training and qualifications required by law for school security personnel,

{ } school police officers

{ } SROs

{ } school security guards

must meet the training requirements for center (school) employees and/or contracted services personnel as required by Joint Operating Committee policy, based upon their specific assignments and duties.

All school security personnel must satisfy the requirements of law and Joint Operating Committee policy regarding mandatory background check requirements for criminal history and child abuse, as well as employment history review. (Pol. 304, 317, 805.2, 818)

The center (school) may require school security personnel to complete additional training, based upon their specific assignments and duties, including but not limited to:

1. Mandatory training on child abuse recognition and reporting, in accordance with law and Joint Operating Committee policy (required for school security personnel who have direct contact with children). (Pol. 806, 818)

2. School safety and security training, in accordance with law and Joint Operating Committee policy (required for employees; recommended for contracted personnel). (Pol. 805)

3. { } Suicide awareness and prevention training and information, including information about risk factors, warning signs, response procedures, referrals and resources regarding youth suicide awareness and prevention, in accordance with Joint Operating Committee policy. School security personnel designated to serve on a crisis response/intervention team may need additional training on suicide risk screening or assessment. (Pol. 819)

4. { } Handling of personally identifiable information in student education records and confidential special education information of students with disabilities, in accordance with law and Joint Operating Committee policy. (Pol. 113.1, 113.3, 216)

5. { } Nondiscrimination and Title IX sexual harassment training for staff to prevent, identify and alleviate problems of discrimination, in accordance with law and Joint Operating Committee policy. (Pol. 103, 103.1, 104)

6. { } Effectively responding to, intervening in and reporting incidents of student bullying, in accordance with law and Joint Operating Committee policy. (Pol. 249)

7. { } Safe2Say Something reporting and handling training, if designated as part of the center (school)'s Crisis Team, in accordance with law and center (school) procedures. (Pol. 805)

8. { } CPR/AED training as part of the center (school)'s Core Team, in accordance with Joint Operating Committee policy. (Pol. 822)

9. { } Administration of an emergency epinephrine auto-injector in response to a student believed to be experiencing an anaphylactic reaction, in accordance with law, PA Department of Health training and Joint Operating Committee policy. (Pol. 210.1)

10. { } Administration of **opioid antagonists**, including PA Department of Health training on recognizing opioid-related overdoses, administering **opioid antagonists** and promptly seeking medical attention for drug overdoses, in accordance with law and Joint Operating Committee policy. (Pol. 823)

11. { } Maintaining professional adult/student boundaries, in accordance with Joint Operating Committee policy. (Pol. 824)

12. { } Center (School) procedures and currently applicable legal standards for conducting student searches by center (school) staff, other than searches conducted by a law enforcement agency, in accordance with law and Joint Operating Committee policy. (Pol. 226)

13. { } Infection control and universal precautions, including information on HIV infection, in accordance with Joint Operating Committee policy. (Pol. 203.1, 314.1)

14. { } Dating violence education, in accordance with Joint Operating Committee policy. (Pol. 252)

15. { } Working with homeless children and youth, as well as children in foster care, in accordance with Joint Operating Committee policy. (Pol. 251)

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