LENAPE TECHNICAL SCHOOL

SECTION: PUPILS

TITLE: DRESS AND GROOMING

ADOPTED: April 15, 2004

REVISED: February 19, 2015
February 16, 2023
May 21, 2026

221. DRESS AND GROOMING

Purpose

The Joint Operating Committee recognizes that each student's mode of dress and grooming is a manifestation of personal style and individual preference.

Authority

The Joint Operating Committee has the authority to impose limitations on students' dress in the school. The Joint Operating Committee will not interfere with the right of students and their parents/guardians to make decisions regarding their appearance, except when their choices disrupt the educational program of the school or constitute a health or safety hazard.[1][2]

The Joint Operating Committee directs compliance with Joint Operating Committee policy and law prohibiting discrimination, including but not limited to protections addressing:[3][4]

1. **Protective hairstyles, including but not limited to hairstyles such as locs, braids, twists, coils, Bantu knots, afros and extensions.**

2. **Religious creed including head covering and hairstyles historically associated with religious creeds.**

The Joint Operating Committee may require students to wear standard dress or uniforms, which may be required school-wide or by individual programs.[1][2]

Students may be required to wear certain types of clothing while participating in physical education classes, technical education programs , extracurricular activities or other situations where special attire may be required to ensure the health or safety of the student, as well as to conform to trade, industry or professional practices.[2]

The Joint Operating Committee directs staff to support students experiencing educational instability by waiving penalties related to a delay in compliance with Joint Operating Committee policy or school rules related to dress and grooming.[5]

Delegation of Responsibility

The building administrator or designee shall be responsible to monitor student dress and grooming, and to enforce Joint Operating Committee policy and school rules

	governing student dress and grooming. The Administrative Director or designee shall ensure that all rules implementing this policy impose only the minimum necessary restrictions on the exercise of the student's taste and individuality.[2] Staff members shall be instructed to demonstrate, by example, positive attitudes and compliance with Joint Operating Committee policy and school rules related to dress and grooming.[6]
Guidelines	<u>Safety Glasses</u> All students engaged in or exposed to hazardous shop or laboratory activities must wear industrial quality eye protective devices. <u>Dress Code</u> **All students must conform to the code of dress, rules and regulations established by the shop/lab in which the student is enrolled. This is to be in line with good business and industrial practice.** **1. No headgear, such as hats, shall be worn inside the building, except where permitted by shop instructors.** **2. Halter tops, tube tops, mesh shirts, spaghetti straps, or gapping blouses are not permitted. The bottom of the top garment should meet and overlap the top of the lower garment, or be worn tucked one inside the other.** **3. Shirts or tops with larger than normal armholes, which do not cover from the underarm to the waist, shall not be permitted.** **4. Students will be required to wear appropriate footwear at all times.** **5. No basketball type shirts, or garments that resemble men's underwear are permitted.** **6. The length of dresses, skirts, shorts and skorts must be longer than the finger-tips when standing straight with arms straight down.** **7. Any clothing containing obscene, lewd, vulgar or profane words, depictions, prints or graffiti may not be worn, whether it is wearing apparel, footwear, or other accoutrements usually associated with a person's dress.** **8. Any clothing encouraging the use of, depicting or advertising any alcohol, drugs or tobacco may not be worn, whether it is wearing apparel, footwear**

or other accoutrements usually associated with a person's dress.

9. **No clothing which causes or would reasonably cause actual and material disruption of school operations or activities may be worn, whether it is wearing apparel, footwear or other accoutrements usually associated with a person's dress.**

10. **No clothing depicting or implying racial hatred or prejudice, including racial or derogatory slurs, may be worn.**

11. **Students are expected to dress in such a manner that they are not disruptive, nor do they infringe upon the health and safety of themselves or others. Any extremes in dress that create a disturbance in the educational process of the school are prohibited. The principal will make the final decision in this regard.**

Students who violate this policy will be required to secure appropriate apparel and may be subject to disciplinary action.

PSBA Revision 3/26 © 2026 PSBA

Legal References
1. 24 P.S. 1317.3
2. 22 PA Code 12.11
3. 43 P.S. 951 et seq
4. Pol. 103
5. Pol. 251
6. Pol. 325