

**MEMORANDUM OF UNDERSTANDING**  
**between**  
**OSSEO AREA SCHOOLS, ISD 279**  
**and**  
**OSSEO PRINCIPALS' ASSOCIATION**

EFFECTIVE DATE: July 1, 2025 – June 30, 2027

TOPIC: July 1, 2025 – June 30, 2027 Health Insurance rates  
 Article VII – Group Insurance, Section 4 – Health Insurance, Subd 1 – District  
 Contribution: Basic Group Health and Hospitalization Plans

The following health insurance rates will replace the rates in the current collective bargaining agreement and will be effective July 1, 2025 and July 1, 2026:

<b>Effective July 1, 2025</b>			
	<b>Single</b>	<b>Employee +1</b>	<b>Family</b>
<b>High*</b>	\$621.58	\$966.64	\$1,548.73
<b>Value</b>	\$755.52	\$1,174.95	\$1,882.48
<b>HSA Plan</b>	\$594.68	\$1,191.90	\$1,908.19


<b>Effective July 1, 2026</b>			
	<b>Single</b>	<b>Employee +1</b>	<b>Family</b>
<b>High*</b>	\$621.58	\$966.64	\$1,548.73
<b>Value</b>	\$855.44	\$1,330.33	\$2,131.42
<b>HSA Plan</b>	\$686.97	\$1,376.88	\$2,204.34

\*The High Plan is no longer available for new enrollment. All existing members on the High Plan will continue to receive the district contribution to the High Plan health insurance as indicated in the table above.

The parties agree with the above conditions as evidenced by their signatures below.

Osseo Principals' Association

Osseo Area Schools, ISD 279

DocuSigned by:  
  
2E82AFD57CF9457...  
 Representative

Signed by:  
  
3E4BF19444C84ED...  
 Director, Human Resources

5/29/2026  
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 Date

5/29/2026  
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 Date