

**OLDHAM COUNTY BOARD OF EDUCATION**  
**CRESTWOOD, KENTUCKY | FY 2026-2027**  
**SUBSTITUTE TEACHERS**

RANK	DAILY RATE	LONG-TERM RATE AFTER 20 DAYS
I	\$161.96	\$323.91
II	\$155.52	\$311.05
III	\$146.53	\$292.41
IV	\$143.96	\$192.60
V	\$141.38	

Ranks I, II and III are granted as designated on a current Kentucky Teaching Certificate. Rank IV is a bachelor's degree. Rank V is a high school diploma or equivalent.

**LONG-TERM ASSIGNMENTS:** Long-term assignments are defined as a substitute teacher who holds a Rank I, II, III, or IV certificate and has served in one single job for the same certified teacher on consecutive days for twenty or more days. Beginning on the twentieth day, the substitute will be paid based on the appropriate long-term rate above and will be retroactive to the first day of the long-term assignment. Per KRS 161.102, a Rank V cannot serve in a long term assignment.

Substitute teaching does not count toward years of employment in Oldham County. Substitutes that work for several years as a sub, then apply for full time employment are unable to carry over those years as a sub toward a step increase on the payscale. This is based on state statute.

Any substitute teacher who works 10 or more full days during any calendar month will receive an additional \$100 that month. Half days