Horry County Schools 2026-2027 Budget Fact Sheet

AVERAGE SALARY

Teacher's Budgeted Average Salary (110) *Grade 31, Step 15*	**$107,581**		**$ 71,546+**
+ Fringe			
Group Health, Life & Dental (210)		**$ 12,740**	
Employee Retirement (220)		**$ 17,822**	
FICA (230)		**$ 5,473**	
Teacher's Budgeted Average Per Diem Rate	**$500**		**$ 377+**
+ Fringe *(Excludes Group Health & Dental)			
Employee Retirement (220)		**$ 94**	
FICA (230)		**$ 29**	
Aide's Budgeted Average Salary (115) *Grade 104, Step 15*	**$53,150**		**$ 30,484+**
+ Fringe			
Group Health, Life & Dental (210)		**$ 12,740**	
Employee Retirement (220)		**$ 7,594**	
FICA (230)		**$ 2,332**	
Aide's Budgeted Average Per Diem Rate	**$272**		**$165+**
+ Fringe *(Excludes Group Health & Dental)			
Employee Retirement (220)		**$ 94**	
FICA (230)		**$ 13**	

FRINGES

Group Health and Dental – Standard Plan (Annual Cost)	
Employee Only	$ 6,823
Employee/Spouse	$ 14,148
Employee/Child	$ 11,568
Full Family	$ 18,419
Average	**$ 12,740**
Other Percentage Fringe Benefits	
Health /Dental	See above rates
Employee Retirement /Group Life	24.91% (24.76% + .15%)
Social Security	7.65%
Total Other Percentage Fringe Benefits	**32.56%**

OTHER INFORMATION

Average Teacher Substitute	**(314120)**	**DAILY RATE**	**TOTAL COST**
Full day – Certified Teacher		$175 +	**$226**
Full day – Bachelors Degree		$165 +	**$213**
Full day – Associates Degree		$150 +	**$194**
Full day – High School Diploma		$130 +	**$168**
Average Aide Substitute (314120)		**HOURLY RATE**	**TOTAL COST**
7.0 hours - Bachelors, Associates, High School Diploma		$15 +	**$136**
Extra Pay for Certified Staff – Hourly rate	**(132000)**	$40 +	**$ 53**
Extra Pay for Non-Certified Staff – Hourly rate	**(132000)**	$15 +	**$ 20**
Current Mileage Reimbursement (current rate as of December 2025)		$ .7250	

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