LENAPE TECHNICAL SCHOOL

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: DRESS AND GROOMING

ADOPTED: December 21, 2006

REVISED: May 21, 2026

325. DRESS AND GROOMING

Authority

Administrative, professional and support employees set an example in dress and grooming for students and the school community. Employees' dress should reflect their professional status and encourage respect for authority in order to have a positive influence on the school's programs and operations.

The Joint Operating Committee has the authority to specify reasonable dress and grooming requirements, within law, for all employees to prevent an adverse impact on the educational programs and operations of the school.[1]

The Joint Operating Committee directs compliance with Joint Operating Committee policy and law prohibiting discrimination, including but not limited to protections addressing:[2][3]

1. **Protective hairstyles, including but not limited to hairstyles such as locs, braids, twists, coils, Bantu knots, afros and extensions.**

2. **Religious creed including head coverings and hairstyles historically associated with religious creeds.**

When assigned to school duties, employees shall be physically clean, neat, well-groomed and dressed in a manner consistent with assigned job responsibilities.

Employees shall be groomed so that their hair style does not cause a safety or health hazard.

Technical education, custodians, and maintenance employees shall be required to utilize appropriate safety gear when performing assigned duties.

Delegation of Responsibility

If an employee feels that an exception to this policy would enable **the employee** to carry out **their** assigned duties more effectively, a request should be made to the Administrative Director.

	PSBA Revision 3/26 © 2026 PSBA Legal References 1. 24 P.S. 1850.1 2. 43 P.S. 951 et seq 3. Pol. 104