

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING
February 19, 2026

The regular meeting of the School Board of Independent School District No. 831, Forest Lake MN, was called to order by Chair Rebelein at 7:00 p.m. on Thursday, February 19, 2026 at the Forest Lake Area School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Mark Kasel, Curt Rebelein Jr., Gail Theisen and Superintendent Dr. Steve Massey, ex officio, vacant seat open.

MEETING AGENDA

Member Kasel moved, 2nd by Member Antonsen to approve the School Board Agenda as presented for February 19, 2026. All members present voted aye, the motion carried.

SCHEDULED / UNSCHEDULED VISITORS – 2 Green Card speakers on agenda topics

COMMITTEE REPORTS

916 – Chair Rebelein reported on 2026 legislative session and extended school year calendar

Buildings & Grounds – Director Rehnberg-Eide reported on a tour of the maintenance building and a study conducted with the city of all recreation spaces

Finance – Director Rehnberg-Eide reported on budget status, boundary changes and self-insurance fund balance

Communications, Family & Student Engagement – Director McKinnon reported on marketing of the district, the quarterly “newsletter” and boundary communications

Curriculum, Instruction & Equity – Director Jacobson reported on STEP program and supports provided to Special Education and Federal Settings

Policy – Director Friedmann reported on Policy 531 and Policy 505

Staff Welfare – Superintendent Massey reported on enrollment, budget development and ongoing boundary planning

CONSENT AGENDA

Member Antonsen moved, 2nd by Member Theisen to approve agenda items 6.1 - 6.3 as presented. All members present voted aye, the motion carried.

6.1 Approve the bills as of February 19, 2026

6.2 Classified Personnel

Authorization of Transfer

- Mortimer, Eli: from Substitute Custodian to General Custodian at Forest Lake Area Middle School, 40 hours per week and 260 days per year, effective February 16, 2026
- Tyson, Debra: Long Hour Cook Helper at Forest Lake Area High School, from 20 hours per week to 32.5 hours per week and 178 days per year, effective February 16, 2026

End of Employment / Termination

- Employee A: Noon Duty at Linwood Elementary, effective February 6, 2026

Recommendation of Employment

- Davis, Samantha: Noon Duty at Wyoming Elementary, 5 hours per week and 70 days per year, effective February 17, 2026 (contingent upon satisfactory background check)
- Richard, Amie: Special Education Paraprofessional at Forest Lake Area High School, 30 hours per week and 177 days per year, effective February 19, 2026 (contingent upon satisfactory background check)

Resignation

- Tillman, Emmalee: Noon Duty at Wyoming Elementary, effective February 10, 2026

6.3 Approve Licensed Personnel

Non-Curricular Assignments

- Brandvold, Chad: Girls Lacrosse - 1.0 Head Coach
- Brischke, Tyler: Boys Golf - 1.0 Head Coach
- Cassidy, Karly: HS Fall Musical - .5 2nd Assistant Director
- Cole, Trevor: International Club - .5 Head Advisor
- Daniels, Mark: Boys Tennis - 1.0 Head Coach
- Flaherty, Nicole: Adaptive Track - .5 Head Coach & .5 Assistant Coach
- Fleming, Noah: Boys Lacrosse - 1.0 Head Coach
- Gunderson, Charles: Girls Developmental Golf - .5 9th Grade Coach
- Hyatt, Kelsey: Adapted Hockey - .5 Head Coach & .5 Assistant Coach
- Myhre, Jake: Boys Lacrosse - 1.0 Assistant Coach
- Richardson, Andrew: Boys Track - 1.0 Head Coach
- Smith, Dannielle: Adapted Hockey - .50 Head Coach & .50 Assistant Coach
- Witzmann, Amanda: MS Theatre Play - .5 Head Director & .5 Assistant Director

Resignation

- Perry, David: Effective February 13, 2026

Unpaid LOA

- Brown, Leah: Unpaid LOA approximate dates of 4/13/26 - 6/5/26
- Moyer, James: Unpaid LOA approximate dates of 3/20/26 - 6/5/26

ACTION ITEMS

7.1 Appointment of School District Legal Counsel – Member Antonsen moved, 2nd by Member Kasel to appoint Beck Law Group (Alec Beck, Attorney at Law) as School District Legal Counsel. Via roll call vote, members voted aye were Antonsen, Kasel, Rebelein. Members voting nay were Christenson, Corcoran, Theisen. The motion failed.

7.2 Determine Next Steps in the Superintendent Search Process – Member Kasel moved, 2nd by Member Antonsen to appoint Ray & Associates as the approved Superintendent Search Firm. Via roll call vote, all members voted aye, the motion carried.

7.3 School Board Vacancy Discussion – Chair Rebelein moved, 2nd by Member Kasel to utilize the previous School Board Vacancy Application and post in the newspaper of administrations discretion, as close to 2/23/26 or as soon as possible to run twice as well as place onto the FLAS website, advertisements for FLAS School Board vacant seat with a 3/16/26 deadline for applications, to be reviewed by the School Board at their regularly scheduled 3/19/26 meeting. Member Christenson moved, 2nd by Member Theisen to amend the motion to state that all language in said application contains only MN Statute verbiage, as required by law. Via voice vote, all members voted aye to the amendment, the motion carried. Via voice vote on the amended motion, all members voted aye, the amended motion carried.

NEW BUSINESS

8.1 2027 - 2029 Achievement and Integration Plan

CLOSED SESSION TO DISCUSS CONTRACT NEGOTIATIONS STRATEGY FOR THE FOLLOWING BARGAINING UNITS: DIRECTORS, PRINCIPALS, SUPERVISORS

- At 8:45 p.m. Member Theisen moved, 2nd by Member Corcoran to recess the regular meeting to go into closed session to discuss Contract and Negotiations Strategy for the following Bargaining Units: Directors, Principals, Supervisors. All members voted aye and the meeting recessed.
- The closed meeting convened at 8:52 p.m. Roll call was taken and members present were Antonsen, Christenson, Corcoran, Kasel, Rebelein, Theisen.
- At 9:20 p.m. Member Antonsen moved, 2nd by Member Kasel to go into open session. All members voted aye.
- At 9:21 p.m. the regular meeting was reconvened. Roll call was taken and members present were Antonsen, Christenson, Corcoran, Kasel, Rebelein, Theisen.

As there was no further business, Member Theisen moved, 2nd by Member Kasel to adjourn.
All members present voted aye and the meeting adjourned at 9:22 p.m.

Curt Rebelein, Jr., Chair

Tessa Antonsen, Clerk

Approved Date: 3/05/2026