

INDEPENDENT SCHOOL DISTRICT NO. 831

Forest Lake, Minnesota

REGULAR SCHOOL BOARD MEETING

February 12, 2026

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Chair Rebelein at 6:04 p.m. on Thursday, February 12, 2026 at the Forest Lake Area Schools District Office, followed by the Pledge of Allegiance.

Roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Mark Kasel, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio, vacant seat.

Member Kasel moved, 2nd by Member Corcoran to approve the meeting agenda as presented. Chair Rebelein moved, 2nd by Member Theisen to amend the agenda to move the SADD presentation to immediately after the agenda approval. All members voted aye on the amended agenda. The motion to approve the agenda carried.

STUDENT ACHIEVEMENT

- Student Report – FLAHS SADD reported on the group's purpose and activities

PRESENTATIONS

- Superintendent Search Presentation – Ray & Associates; Dr. Dan Bittman and Dr. Klint Willert presented on their proposal then answered questions
- Superintendent Search Presentation – School Exec Connect; Dr. Kevin O'Mara presented on his proposal and then answered questions
- Superintendent Search Presentation – MN School Board Association (MSBA); Ms. Barb Dorn presented on their proposal and then answered questions

Recess was taken from 8:05 – 8:11. Roll call upon return showed all members present.

STUDENT ACHIEVEMENT

- Special Education Director Wilson and Coordinator Erichsrud gave an overview of the district STEP program with student testimonials.

SCHEDULED / UNSCHEDULED VISITORS

- Listening Session: multiple people attended with conversation on policies and agenda
- Green Cards: 1 green card, speaker was no longer in attendance
- Positive Happenings from around the district and community were discussed

REPORTS

- Workshops and Conferences – Member Kasel attended the MSBA Officer Workshop
- City of Forest Lake – Members Christenson & Theisen reported on Beltz Park, Potential Sales Tax, Veteran Memorial Sculpture and the Polar Plunge
- Community Education – Member Christenson reported on ECFE home visit programs
- Board Member Vacancy – Chair Rebelein reported on talks between the Chair and Vice-Chair regarding potential options with a recommendation coming at the 2/19/26 School Board meeting
- Superintendent Massey gave updates on upcoming Black History event and Hmong celebration being taken on by the International Club. In regards to immigration enforcement, our realm is safety and support of families. We still have families being affected. Boundary changes are in place with staffing and student movement being planned. Hall of Fame nominations are open and FLEA and the District have a tentative agreement.

CONSENT AGENDA ITEMS

Member Theisen moved, 2nd by Member Kasel to approve agenda items 8.1-8.4. All members voted aye, the motion carried.

8.1 Approved the Minutes of January 8 & 22, 2026

8.2 Approved the Bills as of February 12, 2026

8.3 Approved Classified Personnel

Authorization of Transfer

- Chilson, Cammille: from School Bus Aide at the Transportation Center to Special Education Paraprofessional at Forest Lake Area Middle School, 30 hours per week and 177 days per year, effective February 5, 2026
- Flagstad, Lisa: Long Hour Cook Helper, from 32.5 hours per week at Forest Lake Area High School to 25 hours per week at Forest Lake Area Middle School, effective February 4, 2026
- Kolden, Michael: from School Bus Driver Trainee to Substitute Bus Driver, effective January 29, 2026

End of Employment / Termination

- Employee A: Custodian at Forest Lake Area Middle School, effective January 22, 2026
- Employee B: Custodian at Forest Lake Area Middle School, effective February 4, 2026

Recommendation of Employment

- Gooder, Christopher: Behavior Intervention Specialist at Forest Lake Area Middle School, 37.5 hours per week and 177 days per year, effective February 9, 2026
- Hess, Morgan: School Bus Driver Trainee, effective February 2, 2026

- Martens, Carley: Early Childhood Special Education Paraprofessional at the Education Center, 30 hours per week and 177 days per year, effective January 26, 2026
- McCracken, Jake: Custodian at Forest Lake Area Middle School, 40 hours per week and 260 days per year, effective February 9, 2026
- Molgaard, Denise: Long Hour Cook Helper at Forest Lake Area Middle School, 20 hours per week and 178 days per year, effective February 17, 2026 (contingent upon satisfactory background check)
- Molitor, Keith: Custodian at Lino Lakes Elementary, 40 hours per week and 260 days per year, effective February 6, 2026
- Qualy-Godinez, John: School Bus Driver Trainee, effective January 22, 2026
- Scott, Samantha: SAC Program Aide at Linwood Elementary, 10 hours per week and 200 days per year, effective January 30, 2026
- Thompson, Aimee: ECFE Teaching Assistant II at Forest View Elementary, 8.75 hours per week and 169 days per year, effective February 2, 2026

Resignation(s)

- Lewis, Stephanie: Special Education Paraprofessional at Columbus Elementary, effective January 30, 2026
- Nde, Canisious: School Bus Driver Trainee, effective January 29, 2026
- Peterson, Jessica: Special Education Paraprofessional at Forest Lake Area High School, effective January 27, 2026
- Robinson, Amaya: Special Education Paraprofessional at Forest Lake Area Middle School, effective January 21, 2026

8.4 Approved Licensed Personnel

Recommendation of Employment

- Ciolek, Britney: 1.0 FTE - Effective February 3, 2026
- Friday-Kromah, Snoti: 1.0 FTE - Effective February 16, 2026 (pending satisfactory background check)
- Jones, Jeff: 1.0 FTE - Effective January 30, 2026

Resignation

- Bauer, Laurie: Effective June 5, 2026
- Coulter, Shawna: Effective June 5, 2026
- Coyoc, Anaceli: Effective February 13, 2026

Transfer of Position

- Krautkremer, Jill: From Behavior School Psychologist to Special Education Coordinator - Effective February 13, 2026

Unpaid LOA

- Erickson, Susan: Unpaid LOA approximate dates: 3/19/26 - 4/02/26

- Fischer, Sarah: Unpaid LOA approximate dates: 4/13/26 - 6/05/26
- Gustafson, Alexis: Unpaid LOA approximate dates: 3/16/26 - 6/05/26
- Krause, Elizabeth: Unpaid LOA approximate dates: 2/16/26 - 5/07/26
- Labree, Allison: Unpaid 415 LOA for the 26/27 SY
- Swanson, Maria: Unpaid LOA approximate dates: 6/16/26 - 6/05/26

ACTION ITEMS:

9.1 Donations – Member Kasel reviewed and thanked those providing donations totaling \$33,209.02. Member Kasel moved, 2nd by Member Antonsen to accept donations provided to FLAS. All members voted aye, the motion carried.

9.2 Member Kasel moved, 2nd by Member Theisen to approve the FLAS Staff Retirement(s). All members voted aye, the motion carried.

9.3 Chair Rebelein moved, 2nd by Member Kasel to approve School Board Committees Policy 1213 with a correction to the updated name of the Communications & Family Student Engagement Committee. Chair Rebelein moved, 2nd by Member Corcoran to amend III.D to add to the end of the first sentence: “The school board Chair... ..unless the facilitator is defined in policy, based on a survey sent to all board members, by the Board Chair, no later than 12/15 annually to gather stated preference ranking of desired committees.” All members voted aye on the amendment. All members voted aye on the amended motion, the motion carried.

9.4 Member Theisen moved, 2nd by Member Antonsen to approve the following School Board Committee Assignments for 2026. All members voted aye, the motion carried.

5:00 pm Buildings & Grounds—Christenson / Vacant seat

5:00 pm Curriculum, Instruction & Equity—Corcoran / Kasel

5:00 pm Staff Welfare—Antonsen / Theisen

6:00 pm Communications & Family & Student Engagement—Antonsen / Theisen

6:00 pm Finance—Corcoran / Kasel

6:00 pm Policy Advisory—Christenson / Vacant seat

9.5a; 9.5b; 9.5c Member Antonsen moved, 2nd by Chair Rebelein to approve as presented bundled items 9.5a Harassment and Violence Policy 425; 9.5b Criminal or Civil Action Against School District, School Board Member, Employee, or Student Policy 1211; 9.5c Appointment of School District Legal Counsel. Chair Rebelein called for those in favor of closing discussion. All members voted aye, vote is called. Via roll call vote, members voting aye to approve bundled items 9.5a; 9.5b; 9.5c as presented were Antonsen, Kasel, Rebelein. Members voting nay for bundled items were Christenson, Corcoran, Theisen. The motion failed.

9.6 Member Theisen moved, 2nd by Member Kasel to approve Drug-Free Workplace / Drug-Free School Policy 435. All members voted aye, the motion carried.

9.7 Member Theisen moved, 2nd by Member Kasel to approve Student Medication Policy 516. All members voted aye, the motion carried.

9.8 Member Theisen moved, 2nd by Member Antonsen to approve Public Participation in a School Board Meeting/Complaints About Persons at School Board Meeting and Data Privacy Considerations Policy 1206. All members voted aye, the motion carried.

9.9 Member Antonsen moved, 2nd by Member Kasel to give permission to Request Proposals (RFP's) for Life & Long Term Disability (LTD) Insurance. Via roll call vote, all members voted aye, the motion carried.

9.10 Determine Next Steps in Superintendent Search Process – Following discussion and review a directive was given to Board Members was to spend the next week to follow up on Ray & Associates and MSBA and come to the 2/19/26 School Board meeting ready to vote on these two firms.

NEW BUSINESS

10.1 First Reading – 2027-2029 Achievement and Integration Plan

REVIEW UPCOMING CALENDAR DATES

As there was no further business, Member Theisen moved, 2nd by Member Kasel to adjourn. All members voted aye and the meeting adjourned at 10:57 pm.

Curt Rebelein, Jr. Chair

Tessa Antonsen Clerk

Date: 03/05/2026