

## Recruitment and Retention Data

May 2026

HR Actions - PAF and Allocations	Month/Period Count (May 1 - 29, 2026)	School Year to Date Count (July 1- June 30, 2026)	Previous SY/Month Period Count (May 1 - 29, 2025)
<b>Instructional Personnel Actions</b>	3	1038	9
Instructional - New Hires	2	269	0
Instructional - Changes of Assignment (new site)	0	177	2
Instructional - Changes of Assignment (same site)	1	584	7
Instructional Separations	18	133	11

Instructional Allocations			
Instructional allocations - Total Count *	3285**		3305.88
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	45		39
Instructional Vacancy Count (count of vacancies minus LTGT)	6	NA	6

<b>Non-Instructional Personnel Actions</b>	17	944	42
Non-Instructional - New Hires	9	370	22
Non-Instructional - Changes of Assignment (new site)	0	103	2
Non-Instructional - Changes of Assignment (same site)	8	477	18
Non-Instructional Separations	60	247	59

*\*A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

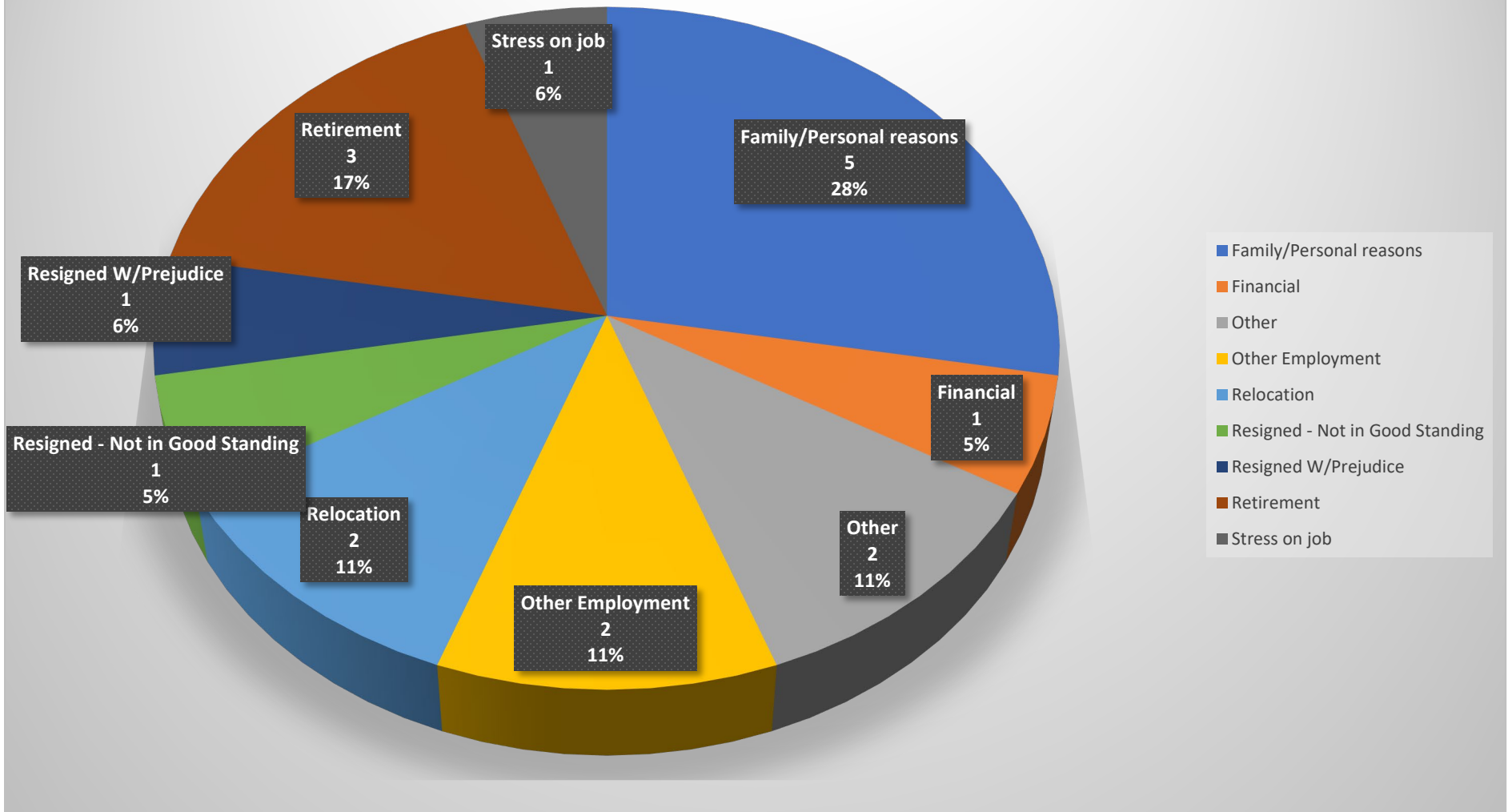
*\*\*Adjusted FTE after the 11<sup>th</sup> day student count*

**Allocated Instructional staff** = 3285\*\*

**Turnover (% separations)** = 0.005479 / 0.55%

**Retention Rate** = 99.45%

Total Instructional Separations for May 1 - 29, 2026= **18**



Total Non-Instructional Separations for May 1- 29, 2026 = 60

