



**Tuesday, May 12, 2026
Regular Meeting**

**Board of Education Meeting
Keystone High School
Room 124
580 Opportunity Way
LaGrange, Ohio 44050**

REGULAR MEETING - 6:00pm

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation, or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

1. OPENING OF MEETING

Subject	A. Roll Call
Meeting	May 12, 2026 - Regular Meeting
Category	1. OPENING OF MEETING
Access	Public
Type	Procedural

Members of the Board of Education

Accavallo
Hoops
Robson
Wakefield
Sturgill

Subject	B. Pledge of Allegiance
Meeting	May 12, 2026 - Regular Meeting
Category	1. OPENING OF MEETING
Access	Public
Type	Procedural

Subject	C. Approval of the Agenda
Meeting	May 12, 2026 - Regular Meeting
Category	1. OPENING OF MEETING
Access	Public
Type	Action
Recommended Action	Motion to approve the Agenda as Presented.

Agenda may be approved:

1. As Presented
 2. As Presented with Corrections, or
 3. With Addendum As Presented
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Subject	D. Approve the Minutes of Prior Meetings
Meeting	May 12, 2026 - Regular Meeting
Category	1. OPENING OF MEETING
Access	Public
Type	Action
Recommended Action	Motion to dispense with the reading of the minutes of the Regular Meeting on Tuesday, March 10, 2026. The minutes were distributed as required by law and shall be approved as presented.

2. SPECIAL RECOGNITION

Subject	A. District Recognition
Meeting	May 12, 2026 - Regular Meeting
Category	2. SPECIAL RECOGNITION
Access	Public
Type	

Subject	B. Retirement Commendations
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Meeting	May 12, 2026 - Regular Meeting
Category	2. SPECIAL RECOGNITION
Access	Public
Type	Recognition

1. Lynn Gagnon – 19 years
2. Rita Hatfield – 28 years
3. Donna Knight – 26 years
4. Frances McConnell – 37 years
5. Tina McNulty – 32 years
6. Dawn Morris – 34 years
7. Cheryl Prosser – 10 years
8. Melanie Plato – 24 years

File Attachments

[Retirement Commendations 2025-2026.pdf \(56 KB\)](#)

3. AUDIENCE PARTICIPATION

Subject	A. Recognition and Hearing of Visitors
Meeting	May 12, 2026 - Regular Meeting
Category	3. AUDIENCE PARTICIPATION
Access	Public
Type	Procedural

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation is permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address.

4. FINANCIAL REPORT BY TREASURER/CFO

Subject	A. Financial Reports
Meeting	May 12, 2026 - Regular Meeting
Category	4. FINANCIAL REPORT BY TREASURER/CFO
Access	Public
Type	Action

Approve the Financial Reports by the Treasurer/CFO for April 2026 as presented.

Recommended
Action

Subject **B. Approve 2026-2027 Student Accident Insurance Plans**

Meeting May 12, 2026 - Regular Meeting

Category 4. FINANCIAL REPORT BY TREASURER/CFO

Access Public

Type Action

Recommended
Action Award the student accident insurance plans for the 2026-2027 school year to Guarantee Trust Life Insurance Company.

Subject **C. Then and Now Approvals**

Meeting May 12, 2026 - Regular Meeting

Category 4. FINANCIAL REPORT BY TREASURER/CFO

Access Public

Type Action

Recommended
Action Approve Then & Now purchase orders in accordance with ORC 5705.41D, as listed.

PO Date	Invoice Date	PO Number	Check Number	Desc.	Vendor	Amount
04/09/26	04/01/26	99329	73039	ANNUAL E-RATE PROFESSIONAL SERVICES	VINSON GROUP LLC	\$ 3,000.00
04/21/26	01/05/26	99368	73045	ATHLETIC TRAINING SUPPLIES	ARROWHEAD MEDICAL	\$ 5,696.99

5. SUPERINTENDENT REPORTS AND RECOMMENDATIONS

Subject **A. Personnel**

Meeting May 12, 2026 - Regular Meeting

Category 5. SUPERINTENDENT REPORTS AND RECOMMENDATIONS

Access Public

Type Action

Recommended
Action

Approve personnel recommendations as detailed below.

1. ACCEPT RETIREMENT RESIGNATIONS

Accept the following resignation(s) for the purpose of retirement:

- a. Kimberly Gregory – KES Tutor – effective end of day 05/08/2026
- b. Melanie Plato – KHS Cleaner – effective 05/31/2026

2. ACCEPT RESIGNATIONS

Accept the following resignation(s) as listed:

- a. Savannah Crowley – JV Volleyball – effective 04/14/2026
- b. Rebecca Oliver – Head 8th Volleyball – effective 04/25/2026

3. EMPLOY 2026-2027 CERTIFICATED TUTORS

Approve employment of the following individual(s) on a limited one (1) year contract commencing with the 2026-2027 school year, subject to completion of all state and local requirements, at tutor rate per the KLEA Negotiated Agreement, per time sheet, not to exceed 167 days, for the building and hours as listed:

- a. Ashley Piazza – KHS Certificated Tutor 7.0 hours per day

4. EMPLOY 2026-2027 CERTIFICATED/LICENSED STAFF

Approve employment of the following individual(s) on a limited one (1) year contract commencing with the 2026-2027 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11):

- a. Morgan Rokicky – K-12 Speech/Language Pathologist – Step 2, MA+15 – \$54,645.00

5. EMPLOY 2025-2026 EXTRA DUTY PERSONNEL

Approve the following extra duty contract(s) for the 2025-2026 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Jenna Quillen – Assistant Varsity Track – Step 2 - \$3,395.44

6. EMPLOY CLASSIFIED SUBSTITUTES

Approve employment of the following 2025-2026 classified substitute(s) for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

- a. Geri Putzier
 1. Cleaning (Summer) – \$13.26/hr.
- b. Emily Wakefield
 1. Cleaning (Summer) – \$13.26/hr.
- c. Jennifer Maurer
 1. Cleaning (Summer) – \$13.26/hr.

7. APPROVE CLASSIFIED CONTINUING CONTRACT

Approve the granting of a continuing contract to the following classified individual(s) as they have successfully completed an eighteen-month probationary period:

- a. Cassandra Spears – Paraprofessional – effective 06/02/2026

8. APPROVE 2025-2026 EXTENDED DAYS CONTRACT

Approve the following listed individual(s) for an extended days contract for the 2025-2026 school year for the days indicated at the employee's per diem basis with documentation of days worked:

- a. Jacob Alferio – KES Principal – up to 10 days

9. APPROVE TRANSFER

Approve the following staff transfer(s) for the 2026-2027 School Year as listed:

- a. Brittany Shaw from Elementary Teacher to Middle School CTE/PLTW teacher

b. Jennifer Niece from KHS Paraprofessional to KES Paraprofessional

10. **APPROVE PROFESSIONAL DEVELOPMENT STIPENDS**

Approve Professional Development stipends for the following staff member(s) to complete Curriculum Planning for new ELA Curriculum, up to 2 pre-approved dates for a stipend of \$130.00 per day, to be paid from Title IIA funds.

- a. Nicole Cassell
- b. Emily Rossi

11. **APPROVE PROFESSIONAL DEVELOPMENT STIPENDS**

Approve Professional Development stipends for the following staff member(s) to complete Art evaluations at the tutor rate, per the KLEA Negotiated Agreement, per time sheet, to be paid from Gifted Funds.

- a. Paige Wowk
- b. Donna Knight
- c. Kevin Wacker
- d. Jessica Fisher

12. **EMPLOY SUMMER INTERVENTION INSTRUCTORS**

The Superintendent recommends employing the following individual(s) as a Summer Intervention Instructor Mondays – Thursdays between the period of June 8, 2026 through June 25, 2026, at tutor rate, per the KLEA Negotiated Agreement, per time sheet to be paid from Title I funds.

- a. Amanda Smith
- b. Kathleen Artrip

13. **EMPLOY SUMMER INTERVENTION CREDIT RECOVERY INSTRUCTOR**

The Superintendent recommends employing the following individual(s) as a Summer Intervention Credit Recovery Instructor between the period of August 4, 2026 thru August 18, 2026 at tutor rate, per KLEA Negotiated Agreement, per time sheet to be paid from Title IV funds.

- a. Kevin Fox

14. **APPROVE EXTENDED TIME**

Approve extended time for the following individual(s) for an incoming kindergarteners' school tour on Tuesday, April 14, 2026, not to exceed 2 hours paid at the tutor rate:

- a. Victoria Smith
- b. Kaitlin Bulger
- c. Chelsey Mirto

15. **EMPLOY ESY SERVICES INSTRUCTOR**

Approve employment of the following individual(s) as an ESY Services Instructor between the period of Monday, June 01, 2026 through Friday, August 28, 2026, at the tutor rate per the KLEA Negotiated Agreement, per time sheet:

- a. Kaitlin Bulger – not to exceed 27 hours

16. **EMPLOY ESY SUPPORT SERVICES**

Approve employment of the following individual(s) as ESY Support Services between the period of Monday, June 01, 2026 through Friday, August 28, 2026, at their hourly rate, per time sheet:

- a. Emily Wakefield – not to exceed 27 hours

17. **EMPLOY CLEANER TRAINEE**

Approve employment of Mark Lacko as a Cleaner Trainee for fifteen hours per week, and for additional time, as needed, determined by the Maintenance Supervisor, at minimum wage effective July 1, 2026 through June 30, 2027.

18. **SALARY RECLASSIFICATION – CERTIFIED**

The Superintendent recommends the following change in salary schedule placement for the 2026-2027 school year due to continuing education.

- a. Nicole Cassell from MA+15 to MA+30 – Step 27
- b. Alexandra Ensign-Pyles from BA to BA+15 – Step 3
- c. Elizabeth Seabold from MA to MA+15 – Step 30

19. **APPROVE CERTIFIED SUBSTITUTE RATES**

The Superintendent recommends approval of the following certified substitute rates effective for the 2026-2027 school year:

- a. \$60.00 per half day
- b. \$120.00 per day

20. **APPROVE CERTIFIED PERMANENT SUBSTITUTE RATES**

The Superintendent recommends approval of the following certified permanent substitute rates effective for the 2026-2027 school year:

- a. \$65.00 per half day
- b. \$130.00 per day

21. **APPROVE CERTIFIED LONG-TERM SUBSTITUTE RATES**

The Superintendent recommends approval of the following certified long-term substitute rates effective for the 2026-2027 school year:

- a. \$65.00 per half day
- b. \$130.00 per day

22. **APPROVE CLASSIFIED SUBSTITUTE RATES**

Approve the following classified substitute rates effective 7/1/2026:

- a. Bus Driver: \$18.87
- b. Bus Mechanic: \$19.37
- c. Cafeteria: \$14.85
- d. Cleaner: \$13.66
- e. Custodian/Maintenance: \$18.05
- f. Monitor: \$14.15
- g. Paraprofessional: \$14.41
- h. Building Secretary: \$16.43
- i. Technology Assistant: \$15.75

Subject	B. Personnel - Addendums
Meeting	May 12, 2026 - Regular Meeting
Category	5. SUPERINTENDENT REPORTS AND RECOMMENDATIONS
Access	Public
Type	Action
Recommended Action	Approve personnel recommendation addendums as listed.

Addendums to Section 5A, Superintendent Reports and Recommendations

1. **ACCEPT RETIREMENT RESIGNATIONS**

Accept the following resignation(s) for the purpose of retirement:

- c. Penny Bosak – KES Cleaner – effective end of day 05/29/2026

2. ACCEPT RESIGNATIONS

Accept the following resignation(s) as listed:

- c. Jackson Folland – KHS Intervention Specialist – effective 05/30/2026

23. APPROVE 2026-2027 EXTENDED DAYS CONTRACTS

Approve the following listed individual(s) for an extended days contract for the 2026-2027 school year for the days indicated at the employee's per diem basis with documentation of days worked:

- a. Suzanne Atkinson – KHS School Counselor – up to 14 days
- b. Patrick Gallion – KHS School Counselor – up to 14 days
- c. Julia Egan – KMS School Counselor – up to 10 days
- d. Cathleen Walker-Babinec – District Psychologist – up to 10 days

File Attachments

[Retirement Commendations 2025-2026.pdf \(87 KB\)](#)

6. OTHER BUSINESS

Subject

A. Donations

Meeting

May 12, 2026 - Regular Meeting

Category

6. OTHER BUSINESS

Access

Public

Type

Action

Recommended
Action

Accept the following donations as listed.

1. Amanda, Eric, and Walter Starr – \$20.00 for the KMS Drama Club
2. Holden Huffman – “The Last Kids on Earth” book, valued at \$13.99, to the KES Library

Subject

B. Agreements

Meeting

May 12, 2026 - Regular Meeting

Category

6. OTHER BUSINESS

Access

Public

Type

Action

Recommended
Action

Approve the following agreements as presented.

1. **APPROVE KHS FOOTBALL OVERNIGHT TRIP**

Approve the overnight trip for the Keystone High School football team to Heidelberg University from Tuesday, June 09, 2026 through Thursday, June 11, 2026 as presented.

2. **APPROVE KHS CHOIR OUT OF STATE TRIP TO NYC**

Approve the out of state field trip for Keystone High School Choir members to New York City, New York from Monday, March 29, 2027 to Thursday, April 1, 2027 as presented.

3. **APPROVE SPECIAL EDUCATION CONTRACTS**

The Superintendent recommends approving the following special education service contracts for the 2026-2027 school year as presented:

- a. Education Alternatives – Service Agreement
- b. Education Alternatives – Student Transportation Agreement

Subject	C. Policies and Regulations
Meeting	May 12, 2026 - Regular Meeting
Category	6. OTHER BUSINESS
Access	Public
Type	Action
Recommended Action	Approve Board Policies and/or Regulations as presented.

- 1. EBDE – Procurement and Administration of Overdose Reversal Drugs
- 2. JEFB – Released Time for Religious Instruction

7. Other Business

Subject	A. Work Session Meeting
Meeting	May 12, 2026 - Regular Meeting
Category	7. Other Business
Access	Public
Type	Action
Recommended Action	Approve Work Session Meetings on an as needed basis. If needed, the next Work Session Meeting will be on _____.

8. ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT

RESULT IN ACTION BY THE BOARD OF EDUCATION.

Subject	A. Future BOE Meetings @ 6 P.M.		
Meeting	May 12, 2026 - Regular Meeting		
Category	8. ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION.		
Access	Public		
Type	Information		
	1. Tuesday, June 09, 2026	Regular Meeting	KHS – Room 124
	2. Tuesday, July 14, 2026	Regular Meeting	KHS – Room 124
	3. Tuesday, August 11, 2026	Regular Meeting	KHS – Room 124

Subject	B. Policies and Regulations – First Reading		
Meeting	May 12, 2026 - Regular Meeting		
Category	8. ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION.		
Access	Public		
Type	Discussion		
	1. EDEC – Artificial Intelligence		

9. EXECUTIVE SESSION

Subject	A. Enter into Executive Session		
Meeting	May 12, 2026 - Regular Meeting		
Category	9. EXECUTIVE SESSION		
Access	Public		
Type	Action		
Recommended Action	Motion to Adjourn to Executive Session under ORC 102.03 and ORC 121.22 for the purpose indicated below: (With Action to follow or No Action to follow)		

Boards of Education in Ohio may enter into Executive Session under Ohio Statutes 102.03 and ORC 121.22 for the purpose of:

1. the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against such an employee, official or student, unless an such individual requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office);

2. the purchase of property for public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest;
3. specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law;
4. matters required to be kept confidential by Federal law or State statutes;
5. preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment;
6. in-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action or
7. consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance, provided that:
 - A. the information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. a unanimous quorum of the Board has determined by a roll-call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project.

With action to follow or with no action to follow.

10. ADJOURNMENT

Subject	A. Adjourn the Meeting
Meeting	May 12, 2026 - Regular Meeting
Category	10. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn the meeting.