



**Monday, February 16, 2026
Regular Meeting**

**Board of Education Meeting
Keystone High School
Room 124
580 Opportunity Way
LaGrange, Ohio 44050**

REGULAR MEETING - 6:00pm

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation, or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

1. OPENING OF MEETING

Subject	A. Roll Call
Meeting	Feb 16, 2026 - Regular Meeting
Category	1. OPENING OF MEETING
Access	Public
Type	Procedural

Members of the Board of Education

Accavallo
Hoops
Robson
Wakefield
Sturgill

Subject	B. Approval of the Agenda
Meeting	Feb 16, 2026 - Regular Meeting
Category	1. OPENING OF MEETING
Access	Public
Type	Action
Recommended Action	Motion to approve the Agenda as Presented.

Agenda may be approved:

1. As Presented
2. As Presented with Corrections, or

3. With Addendum As Presented

Subject	C. Approve the Minutes of Prior Meetings
Meeting	Feb 16, 2026 - Regular Meeting
Category	1. OPENING OF MEETING
Access	Public
Type	Action (Consent), Minutes
Recommended Action	Motion to dispense with the reading of the minutes of the Regular Meeting on Monday, December 15, 2025 and the Tax Budget Hearing, Organizational, and Regular Meeting on Monday, January 12, 2026. The minutes were distributed as required by law and shall be approved as presented.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

2. DISTRICT RECOGNITION

3. SPECIAL PRESENTATION

Subject	A. Special Presentation to Accept Donation
Meeting	Feb 16, 2026 - Regular Meeting
Category	3. SPECIAL PRESENTATION
Access	Public
Type	Presentation, Recognition

4. AUDIENCE PARTICIPATION

Subject	A. Recognition and Hearing of Visitors
Meeting	Feb 16, 2026 - Regular Meeting
Category	4. AUDIENCE PARTICIPATION
Access	Public
Type	Procedural

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation is permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address.

5. FINANCIAL REPORT BY TREASURER/CFO

Subject	A. Forecast and Assumptions
Meeting	Feb 16, 2026 - Regular Meeting
Category	5. FINANCIAL REPORT BY TREASURER/CFO

Access Public
 Type Action
 Recommended Action Approve the Forecast and Assumptions as presented.

Subject B. Financial Reports

Meeting Feb 16, 2026 - Regular Meeting
 Category 5. FINANCIAL REPORT BY TREASURER/CFO
 Access Public
 Type Action
 Recommended Action Approve the Financial Reports by the Treasurer/CFO for January 2026 as presented.

Subject C. Fiscal Year 2026 Transfers

Meeting Feb 16, 2026 - Regular Meeting
 Category 5. FINANCIAL REPORT BY TREASURER/CFO
 Access Public
 Type Action
 Recommended Action Approve the transfers as listed.

From:	To:	Amount:
General Fund (001)	Permanent Improvement (003)	\$793,129.14
General Fund (001)	Retirement/Severance (035)	\$59,223.29

Subject D. Then and Now Approvals

Meeting Feb 16, 2026 - Regular Meeting
 Category 5. FINANCIAL REPORT BY TREASURER/CFO
 Access Public
 Type Action
 Recommended Action Approve Then & Now purchase orders in accordance with ORC 5705.41D, as listed.

PO Date	Invoice Date	PO Number	Check Number	Desc.	Vendor	Amount
01/16/26	01/14/26	99095	72644	CHILD SEAT BACKS FOR REPLACEMENT BUS	INTERSTATE BILLING SERVICE, INC.	\$ 7,391.60
01/20/26	12/02/25	99107	72667	NORTH SHORE BOWLING FEE	NORTH SHORE BOWLING CONFERENCE	\$ 4,025.00
02/02/26	01/14/26	99147	72678	FLEXSAVE BOARD PORTION	AMERICAN FIDELITY ASSURANCE COMPANY	\$ 17,125.00
12/17/25	11/01/25	99004	72708	DIGITAL LIBRARY	OVERDRIVE, INC.	\$ 10,000.00

6. SUPERINTENDENT REPORTS AND RECOMMENDATIONS

Subject	A. Personnel
Meeting	Feb 16, 2026 - Regular Meeting
Category	6. SUPERINTENDENT REPORTS AND RECOMMENDATIONS
Access	Public
Type	Action (Consent)
Recommended Action	Approve personnel recommendations as detailed below.

1. ACCEPT RESIGNATIONS

Accept resignations for the following individuals:

- a. Jeffrey Schaefer – Head Varsity Volleyball – effective end of day 01/16/2026
- b. Michelle Nickolay – KES Lunch Monitor – effective end of day 01/28/2026
- c. Brooke Creak – KHS Study Hall Monitor – effective end of day 02/27/2026

2. EMPLOY 2025-2026 CLASSIFIED STAFF

Approve Employment of the following classified individuals for the position and hourly rate as noted, on an eighteen-month probationary contract, pending all record checks and completion of state and local requirements for the 2025-2026 school year:

- a. Lyndi Slack – Bus Driver – Step 0 – \$18.61/hr. – effective 2/06/2026
- b. Julia Wright – Bus Driver – Step 0 – \$18.61/hr. – effective 2/06/2026
- c. Joanne Cogar – KES Cashier/Cafeteria Worker – Step 0 – \$14.71/hr. – effective 2/17/2026

3. EMPLOY CLASSIFIED SUBSTITUTES

Approve employment of the following individuals as 2025-2026 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

- a. Tate McCourt
 1. Custodian/Maintenance – \$17.52/hr.
- b. Erica Domec –
 1. Cafeteria (Cashier) – \$14.41/hr.
 2. Monitor (Lunch) – \$13.73/hr.

4. APPROVE EXPIRING CONTRACT NOTIFICATION

The Superintendent recommends that the Treasurer be authorized under ORC 3319.02, to give written notice to the following administrators, whose contract will expire June 30, 2026. He/she may request a meeting with the Board of Education by giving the Treasurer written notice at least 24 hours before the Board's regular meeting to be held in April 2026.

- a. Albert Trego

5. APPROVE EXPIRING CONTRACT NOTIFICATION

The Superintendent recommends that the Treasurer be authorized under ORC 3319.02, to give written notice to the following administrators, whose contract will expire July 31, 2026. He/she may request a meeting with the Board of Education by giving the Treasurer written notice at least 24 hours before the Board's regular meeting to be held in April 2026.

- a. Gina Gibson
- b. Brittany McElravy
- c. Kara Griswold

6. APPROVE CLASSIFIED CONTINUING CONTRACT

The Superintendent recommends granting a continuing contract to the following individual as they have successfully completed an eighteen-month probationary period:

- a. Frances Walker – Bus Driver – effective 02/13/2026
- b. Andrew Lamb – Technology Assistant – effective 02/26/2026

7. APPROVE PROFESSIONAL DEVELOPMENT STIPENDS

The Superintendent recommends approval for the following individuals to complete professional development on January 16, 2026 for up to 3.25 hours:

- a. Shannon Kokinda
- b. Erica Murat

8. APPROVE EXTENDED TIME

The Superintendent recommends approval of extended time for the following staff members to participate in team planning on an as needed basis for the 2025-2026 school year, not to exceed 4 hours at their hourly rate

- a. Erica Murat

9. AMEND 2026-2027 EXTRA DUTY PERSONNEL

Amend the following extra duty contract for the 2026-2027 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Brian Fox – Head Varsity Football – Step 7 – from \$9,761.89 to \$10,054.68

10. EMPLOY 2025-2026 EXTRA DUTY PERSONNEL

Approve the following extra duty contracts for the 2025-2026 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Bert Fitzgerald – Head Varsity Baseball – Step 7 – \$7,851.96
- b. Reginal Hetsler – Assistant Varsity Baseball – Step 1 – \$4,032.09
- c. Franklin Bailey – Freshman Baseball – Step 4 – \$3,607.66
- d. Jeffrey Holzhauser – Head Varsity Track – Step 7 – \$7,851.96
- e. Gregory Morgan – Assistant Varsity Track – Step 7 – \$4,880.95
- f. Stephen Ody – Head Middle School Track – Step 7 – \$4,244.30
- g. Bruce Broad – Assistant Middle School Track – Step 7 – \$3,395.44

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7. OTHER BUSINESS

Subject	A. Donations
Meeting	Feb 16, 2026 - Regular Meeting
Category	7. OTHER BUSINESS
Access	Public
Type	Action (Consent)
Recommended Action	Accept the following donations.

- a. Dr. Bill Fox's Online Pie Auction – \$1,630.00 to the Breakfast/Lunch Assistance Program – Keystone Kares
- b. Christine Novak on behalf of What The Farm LLC – \$800.00 to the Breakfast/Lunch Assistance Program – Keystone Kares
- c. Train Station – \$200.00 to ROX

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Subject	B. Agreements
Meeting	Feb 16, 2026 - Regular Meeting
Category	7. OTHER BUSINESS
Access	Public
Type	Action (Consent)

Recommended
Action

Approve the following agreements as presented.

a. FIELDTURF FOOTBALL STADIUM FIELD PROPOSAL

Approve Engineering Services Agreement with FieldTurf for football stadium field work as presented.

b. MEMORANDUM OF UNDERSTANDING: CUYAHOGA COMMUNITY COLLEGE 2026-2027 COLLEGE CREDIT PLUS

Approve College Credit Plus Memorandum of Understanding with Cuyahoga Community College for the 2026-2027 School Year as presented.

c. APPROVE OVERNIGHT TRIP TO CAMP NUHOP FOR KMS GRADE 6

Approve an overnight field trip for Keystone Middle School Grade 6 students to Camp NuHop on Tuesday, September 22, 2026 to Friday, September 25, 2026 as presented.

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Subject

C. Policies and Regulations

Meeting

Feb 16, 2026 - Regular Meeting

Category

7. OTHER BUSINESS

Access

Public

Type

Action (Consent)

Recommended
Action

Approve Board Policies and/or Regulations as presented.

1. BF – Board Policy Development and Adoption
2. DBD – Budget Planning
3. DE – Revenues From Tax Sources
4. DJC – Bidding Requirements
5. DLC – Expense Reimbursement
6. DLC-R – Expense Reimbursements
7. EBC – Emergency Management and Safety Plans
8. EEA – Student Transportation Services
9. EEAC – School Bus Safety Program
10. EEACD – Drug Testing for Motor Van Drivers and District Personnel Required to Hold a Commercial Driver’s License
11. EEACD-R-2 – Drug Testing for Motor Van Drivers
12. EEAD – Non-Routine Use of School Buses and Motor Vans
13. EHA – District Records Commission, Records Retention and Disposal
14. EHC – Cybersecurity
15. FD (Also KBE) – Tax Issues
16. FEF – Construction Contracts Bidding and Awards
17. GBQ – Criminal Records Check
18. IGAE – Health Education
19. IGBEA – Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)

20. IGBEA-R – Reading Skills Assessment and Intervention (Third Grade Reading Guarantee)
 21. IGBLA – Promoting Parental Involvement
 22. IKA – Grading Systems
 23. IKE – Promotion and Retention of Students
 24. JECBB (Statewide) – Interdistrict Open Enrollment (Statewide)
 25. JED – Student Absences and Excuses
 26. JEDC – Religious Expression Days
 27. JHG – Reporting Child Abuse and Mandatory Training
 28. KBA – Public’s Right to Know
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Subject	D. OHSAA Resolution
Meeting	Feb 16, 2026 - Regular Meeting
Category	7. OTHER BUSINESS
Access	Public
Type	Action
Recommended Action	Approve the listed resolution to continue OHSAA Membership for the 2026-2027 School Year.

AUTHORIZING 2026-2027 MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

WHEREAS, Keystone Local School District, District IRN number: 048165 of 531 Opportunity Way, Lorain County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, General/Sport-specific Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, General/Sport-specific Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be primary enforcers of the OHSSA Constitution, Bylaws, General/Sport-specific Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Subject	E. Work Session Meeting
Meeting	Feb 16, 2026 - Regular Meeting
Category	7. OTHER BUSINESS
Access	Public
Type	Action
Recommended Action	Approve Work Session Meetings on an as needed basis. If needed, the next Work Session Meeting will be on _____.

8. ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION.

Subject	A. Future BOE Meetings @ 6 P.M.		
Meeting	Feb 16, 2026 - Regular Meeting		
Category	8. ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION.		
Access	Public		
Type	Information		
	1. Tuesday, March 10, 2026	Regular Meeting	KHS – Room 124
	2. Monday, April 13, 2026	Regular Meeting	KHS – Room 124
	3. Tuesday, May 12, 2026	Regular Meeting	KHS – Room 124

9. EXECUTIVE SESSION

Subject	A. Enter into Executive Session
Meeting	Feb 16, 2026 - Regular Meeting
Category	9. EXECUTIVE SESSION
Access	Public
Type	Action
Recommended Action	Motion to Adjourn to Executive Session under ORC 102.03 and ORC 121.22 for the purpose indicated below: (With Action to follow or No Action to follow)

Boards of Education in Ohio may enter into Executive Session under Ohio Statutes 102.03 and ORC 121.22 for the purpose of:

1. the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against such an employee, official or student, unless an such individual requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office);
2. the purchase of property for public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest;

3. specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law;
4. matters required to be kept confidential by Federal law or State statutes;
5. preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment;
6. in-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action or
7. consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance, provided that:
 - A. the information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. a unanimous quorum of the Board has determined by a roll-call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project.

With action to follow or with no action to follow.

10. ADJOURNMENT

Subject	A. Adjourn the Meeting
Meeting	Feb 16, 2026 - Regular Meeting
Category	10. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn the meeting.