

KEYSTONE LOCAL SCHOOL DISTRICT

Board of Education Meeting
Keystone High School
Room 124
580 Opportunity Way
LaGrange, Ohio 44050

REGULAR MEETING

April 15, 2025
6:00 p.m.

AGENDA

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

I. CALL TO ORDER BY PRESIDENT

A. ROLL CALL:

Roll Call: Hoops ___; O’Boyle ___; Sturgill____; Wakefield____; Stang_____;

B. PLEDGE OF ALLEGIANCE

II. APPROVAL OF AGENDA

Moved by _____, second by _____ to

A. APPROVE AGENDA AS PRESENTED

B. APPROVE AGENDA AS PRESENTED WITH CORRECTIONS, OR

C. APPROVE AGENDA WITH ADDENDUM AS PRESENTED

Roll Call: Hoops ___; O’Boyle ___; Sturgill____; Wakefield____; Stang_____;

III. APPROVE MINUTES OF PRIOR MEETINGS

A. APPROVE MINUTES OF PRIOR MEETINGS

Moved by _____, second by _____ to dispense with the reading of the minutes of the Regular Meeting on March 11, 2025. The minutes were distributed as required by law, and shall be approved as presented.

Roll Call: Hoops____; O’Boyle____; Sturgill____; Wakefield____; Stang_____;

IV. SPECIAL RECOGNITION

V. KHS/KMS PTA PRESENTATION

VI. AUDIENCE PARTICIPATION

A. RECOGNITION AND HEARING OF VISITORS

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation is permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address.

VII. FINANCIAL REPORT BY TREASURER/CFO

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for March 2025, as presented.

B. THEN & NOW APPROVALS

The Treasurer/CFO recommends approval of Then & Now purchase orders in accordance with ORC 5705.41D

PO Date	Invoice Date	PO Number	Check Number	Desc.	Vendor	Amount
02/28/25	02/27/25	97890	71254	FLEXSAVE BOARD PORTION	AMERICAN FIDELITY ASSURANCE COMPANY	\$ 16,750.00
03/10/25	02/28/25	97907	71345	OCCUPATIONAL THERAPY SERVICES	OPTIMAL SCHOOL THERAPY, LLC	\$ 4,140.00
02/03/25	02/06/25	97806	71333	EURO ALUMAGOAL	BSN SPORTS LLC	\$ 5,966.00
04/01/25	04/02/25	97965	71334	OUTDOOR EDUCATION	NUHOP CENTER FOR EXPERIENTIAL LEARNING	\$ 11,750.00

C. ADOPT HEALTH CARE RATES

The Treasurer/CFO recommends the adoption of the health care rates for the 2025-2026 school year as recommended by the Lake Erie Regional Council as shown in (Attachment A & B).

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: Hoops____; O’Boyle____; Sturgill____; Wakefield____; Stang_____;

D. ADOPT RESOLUTION – CERTIFY TAX RATES

The Treasurer/CFO recommends adoption of the following resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2025; and

WHEREAS, The Budget Commission of Lorain County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten-mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Keystone Local School District, Lorain County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten-mill limitation as follows:

	Inside	Outside
	<u>Millage</u>	<u>Millage</u>
General Fund	4.620	37.980
Permanent Improvement (1985)		1.000
Permanent Improvement (1994)		1.000
Bond (\$17,500,000) HS (2003)		2.740
Bond (\$11,500,000) MS (2010)		1.370
2015 Current Expense		7.950
TOTAL	4.620	52.040

and be it further

RESOLVED, That the Treasurer/CFO of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Moved by _____, second by _____ to approve the above resolution.

Roll Call: Hoops ____; O’Boyle ____; Sturgill ____; Wakefield ____; Stang ____;

E. ADOPT RESOLUTION APPROVING THE USE OF A HUNTINGTON NATIONAL BANK COMMERCIAL CARD

The Treasurer/CFO recommends adoption of the following resolution:

WHEREAS, this Board of Education pursuant to Ohio State law and public policy, the following apply: The governing board/legislative authority of the Keystone Local School District has 1) authorized Card use (provided by the Huntington National Bank) for specific purposes, which purposes are specifically stated below and 2) have or will approve and adopted a policy governing usage of the credit (purchasing card) card and appropriate oversight controls; and

WHEREAS, we certify that the governing board/legislative authority approved card usage for those purposes involving the procurement of goods and/or services for the Keystone Local School District for which the Keystone Local School District has appropriated funds in its annual appropriation budget; and

WHEREAS, the governing board/legislative authority of purchasing card has adopted formal policies and procedures concerning Card usage and oversight, including but not limited to the following considerations: 1) restrictions based on industry codes; 2) a list of authorized employees; 3) custody of the Cards; 4) the pre-approval of Card usage and reconciliation of usage against authorized purposes; 5) personal responsibility by the user in the case of penalties, interest charges or usage in conflict with the terms of the policy.

NOW THEREFORE:

BE IT RESOLVED BY the Board of Education of the Keystone Local School District hereby certifies that the following individual, Sandra Isabella, Treasurer/CFO is fully authorized to execute a Card Agreement with The Huntington National Bank and bind the Keystone Local School District to its terms.

Moved by _____, second by _____ to approve the above resolution.

Roll Call: Hoops____; O’Boyle____; Sturgill____; Wakefield____; Stang____;

F. ADOPT RESOLUTION AUTHORIZING ADDITIONAL FUNDING FOR THE BALLFIELD IMPROVEMENT PROJECT

The Treasurer/CFO recommends adoption of the following resolution:

Whereas, the Keystone Local School District previously approved the Ballfield Improvement Project with an initial authorized budget of \$1,263,822.90; and

Whereas, the District has identified necessary additions and modifications to the project scope, including:

- Installation of additional outfield storm sewer,
- Additional waterline and yard hydrant,
- Additional access gates,
- Undercut and backfill for dugout foundation,
- Installation of scoreboards and associated foundations,
- Backstop foundation modifications, and
- Additional 2-inch PVC electric conduit; and

Whereas, these enhancements are necessary to ensure the functionality, safety, and long-term sustainability of the facility; and

Whereas, the total cost of the Ballfield Improvement Project is now projected to be \$1,401,930.90, reflecting an increase of \$138,108.00;

Now, therefore, be it resolved, that the Keystone Local School District hereby approves the amended project scope and authorizes an increase in funding for the Ballfield Improvement Project in the amount of \$138,108.00, for a revised total budget of \$1,401,930.90;

Be it further resolved, that the Superintendent or designee is authorized to take all necessary actions to implement the revised project scope and funding allocation, including execution of change orders and coordination with contractors and vendors.

Moved by _____, second by _____ to approve the above resolution.

Roll Call: Hoops ____; O’Boyle ____; Sturgill ____; Wakefield ____; Stang ____;

VIII. OTHER BUSINESS

A. APPROVE CLASS OF 2025 GRADUATION LIST

The Superintendent recommends the approval of the following list of 2025 Keystone High School graduates as recommended by Mr. James Kohler, Principal, pending completion of all state and local requirements:

Addison Otis Acord	Rylee Marie Jedrzejek
Halle Elizabeth Adams	Luke Jesse Jeffers
Marren Kathleen Arasim	Marissa Leigh Keener
Brandon Russell Bachman	Aaliyah Brooklyn Kernel-Tyree
Brooklyn Kaylee Barber	Michael Bradley Kobak
Trever Hunter Blackburn	Grace Anne Kropog
Aiden Michael Bohach	Jacob Nolan Kyer
Ronan Thomas Bracken	Riley Jean Leach
Camryn Erica Broad	Savannah Lynn Lee
Mallory Rae Bryant	Emma Marie Lewis
Brycen Jermone Bylewski	Jessica Ruby Linden
Patrick Jacob Cahill	Samantha Jane Longacre
Kailyn Ryan Cales	James Robert Lunn
Vivian Lee Cassell	Preston James Lyle
Arianna Marie Collett-Esser	Landon Gregory Masavage
Lucy Ann Cook	Kayden Allen Maurer
Matthew James Costello	Kyra Nicole McKissick
Callie Jolynne Crabeels	Grace Mae Miller
Madison Brianna Deal	Logan Richard Miller
Ryan William Dean	Madilynn Louise Miller
Serenity Rose Deditch	Tristan Andrew Mullins
Randy Allen Demaison	Jay Michael Murray
Gracie Olivia Domec	Ashlynn Skye Myers
Lanie Bean Marie Dove-Gondor	Logan Anthony Nagle
Lillian Rose Dudziak	Emilie Rose Norris
Emma Elizabeth Feakins	Tyler James Ohl
Ally Catherine Febel	Paiten Albert Olah
Jordan Maximus Folmer	Jordan Elizabeth Owca
Xavier O'Brien Fye	Macin James-Carr Padin
Aliyana Faith Gardlock	Jonathan Thomas-Hugo Pickering
Jonathan Morency Gould	Andrew Charles James Thomas Plas
Gabriella Elise Hagerman	Brent Alexander Reed
Grace Ashley Hammonds	Rylee Renee Rich
Benjamin Caleb Hardman	Elijah Jordan Rivera
Joseph Ray Hawkinberry	Wyatt David Rose
Abbygail Joy Heck	Jorden David Ross
Casey Marie Hill	Ryan Elden-William Saxton
Nina Marie Holland	Alex Allen Sayers
Lillian Paige Horner	Joseph William Scheiman
Saleana Aubrie Hottenrott	Bryce Andrew Schnell
Mitchell G Hughes Jr.	Evelynn Grace Schramm
Lucas James Hurley	Jesse Edward Scott
Kamran Isaiah Jacobs	Zachary Thomas Shackelford

Andrew James Sivec
Jeffrey Charles Sivec
Luke Andrew Skala
Mallory Jolyn Skvor
Colton James Smith
Kenzie Marie Smith
Patrick Frank Stang
Cody Russell Storrow
Micheal Anthony Sudina
Gerald James Sweatt
Madison Marie Taraschke
Hanna Vivien Taylor
Jaiden Williams Taylor

Johnathan Carter Tilley
Hannah Lyne Tinney
Elif Nuray Ulupinar
Karter Miles Urig
Riley Elizabeth Van Tilburg
Dakota Andrew Vettel
Elle Peyton Walker
Grady Espn Whitacre
Landen Keith Whitacre
Serenity Hope Williams
Ivy Rose Wise
Morgan Elyse Wittlinger
Skyler Marie Zimmerman

B. PROCLAMATION – TEACHER/STAFF APPRECIATION WEEK

The Superintendent recommends adoption of the following resolution:

WHEREAS, today's teachers and staff mold our future citizens through their guidance and education, and

WHEREAS, today's teachers and staff encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in a large measure, upon the education our youth receive today, and

WHEREAS, teachers and staff spend countless hours outside their classrooms and offices preparing lessons, evaluating progress, counseling and coaching students, and performing community service, and

WHEREAS, our community recognizes that its teachers and staff are providing quality education services to our children,

NOW, THEREFORE, BE IT PROCLAIMED THAT the Keystone Local Board of Education designates the week of May 5-9, 2025 as Teacher/Staff Appreciation Week in this community, and

BE IT FURTHER PROCLAIMED THAT the Keystone Local Board of Education calls on the community to join with it in personally expressing appreciation to our teachers and staff for a "job well done."

C. APPROVE ASSISTANT TREASURER JOB DESCRIPTION

The Treasurer/CFO recommends approving the Assistant Treasurer Description as presented.

D. ACCEPT DONATION

The Superintendent recommends accepting the following donation:

1. Jake and Ursula Gordon – activity table and train set valued at \$100.00 to KES Library

- E. APPROVE OAPSE COLLECTIVE BARGAINING AGREEMENT**
The Superintendent recommends approving the collective bargaining agreement with Ohio Association of Public-School Employees (OAPSE) effective July 1, 2025 through June 30, 2028 as presented.
- F. AMEND ADMINISTRATIVE PERSONNEL HANDBOOK**
The Superintendent recommends amending the Administrative Personnel Handbook effective July 1, 2022 through June 30, 2025 to include the Assistant Treasurer position.
- G. APPROVE ADMINISTRATIVE PERSONNEL HANDBOOK**
The Superintendent recommends approving the Administrative Personnel Handbook effective July 1, 2025 through June 30, 2028 as presented.
- H. APPROVE PRIMARY SERVICE AGREEMENT WITH EDUCATIONAL SERVICE CENTER OF LORAIN COUNTY**
The Superintendent recommends approving the 2025-2026 Multi-Agreement Contract with the Educational Service Center of Lorain County as presented.
- I. APPROVE AGREEMENT WITH LORAIN COUNTY PUBLIC HEALTH DEPARTMENT**
The Superintendent recommends approving the Lorain County Public Health School Health Services Contract for the 2025-2026 school year for Nursing Services as presented.
- J. APPROVE BILATERAL ARTICULATION AGREEMENT WITH LORAIN COUNTY COMMUNITY COLLEGE**
The Superintendent recommends approving the Bilateral Articulation Agreement between Lorain County Community College and Keystone Local School District as presented.
- K. APPROVE MASTER SERVICES AGREEMENT WITH VINSON**
The Superintendent recommends approving the Master Services Agreement with Vinson for network management from July 1, 2025 through June 30, 2026 as presented.
- L. APPROVE SPECIAL EDUCATION CONTRACT**
The Superintendent recommends approving the following Special Education Agreement for the 2025-2026 school year as presented:
1. LLA Therapy

M. APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN COLLEGE NOW GREATER CLEVELAND AND KEYSTONE HIGH SCHOOL

The Superintendent recommends approving the Memorandum of Understanding Between College Now Greater Cleveland and Keystone High School for the 2025-2026 school year.

N. APPROVE OVERNIGHT TRIP TO OHIO STATE FCCLA CONFERENCE

The Superintendent recommends approving an overnight field trip for Keystone High School FCCLA Students to Ohio State FCCLA Conference on Wednesday, April 23, 2025 to Friday, April 25, 2025 as presented.

O. APPROVE WORK SESSION MEETINGS

The Superintendent recommends approving work session meetings on an as needed basis during the 2024-2025 school year. If needed, the next Work Session Meeting will be on _____.

P. APPROVE POLICIES AND REGULATIONS

The Superintendent recommends approving the following Board Policies and/or Regulations:

1. JEFB – Released Time for Religious Instruction

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: Hoops____; O’Boyle____; Sturgill____; Wakefield____; Stang____;

Q. APPROVE RESOLUTION OF ARCHITECT AGREEMENT FOR KES ROOF PROJECT

The Superintendent recommends adoption of the following resolution:

WHEREAS, the Keystone Local School District (the “District”) has identified the need for roof improvements at Keystone Elementary School (KES) to maintain a safe and functional facility for students, staff, and the community; and

WHEREAS, the District has selected TC Architects, Incorporated as the Architect/Engineer (A/E) to provide professional services for the KES Roof Project in accordance with the Architect/Engineer Agreement Form (K-12 School Project) under the State of Ohio Professional Services Agreements for Public Facility Construction; and

WHEREAS, the Architect/Engineer Agreement (SFC-130324) outlines the responsibilities and compensation of TC Architects, including a total compensation of \$132,877.00, which comprises a Basic Fee of \$125,877.00 and Reimbursable Expenses up to \$7,000.00, without exceeding the approved amounts without prior written consent; and

WHEREAS, the A/E will provide services during various project stages including Schematic Design, Construction Documents, Bidding and Award, Conformed Documents, Construction, and Closeout Deliverables, with the Basic Fee allocated accordingly; and

WHEREAS, the A/E will be required to adhere to all applicable regulations, including Ohio ethics and conflict of interest laws, and maintain compliance with Executive Orders regarding procurement and trade; and

WHEREAS, the total Construction Budget for the project is established at \$1,843,000.00; and

WHEREAS, the A/E shall perform the duties as stipulated in the Agreement and in compliance with the requirements set forth by the Ohio Facilities Construction Commission (OFCC);

NOW, THEREFORE, BE IT RESOLVED, that the Keystone Local School District Board of Education hereby approves the Architect/Engineer Agreement between the District and TC Architects, Incorporated for the KES Roof Project and authorizes the Board President and Treasurer to execute the agreement and related documents; and

BE IT FURTHER RESOLVED, that the Board directs the Superintendent and Treasurer to take all necessary actions to ensure compliance with the terms of the Agreement.

Moved by _____, second by _____ to approve the above resolution.

Roll Call: Hoops____; O'Boyle____; Sturgill____; Wakefield____; Stang____;

R. APPROVE RESOLUTION OF THE ROOF REPLACEMENT PROJECT AT KEYSTONE ELEMENTARY SCHOOL AND KEYSTONE BOARD OF EDUCATION BUILDING

The Superintendent recommends adoption of the following resolution:

WHEREAS, the Keystone Local School District Board of Education (the “Board”) recognizes the necessity of addressing roof deficiencies identified at Keystone Elementary School and the Keystone Board of Education building; and

WHEREAS, the Ohio Facilities Construction Commission (OFCC) has established the Corrective Action Program to provide funding for the correction of work on Commission-funded projects that is found after occupancy to be defective or omitted; and

WHEREAS, the Board submitted an application to participate in the Corrective Action Program on January 18, 2022, to address defective or omitted work associated with the roof system at Keystone Elementary School as part of the Classroom Facilities Assistance Program Project Agreement; and

WHEREAS, the Commission will approve participation of the School District Board in the Corrective Action Program at the May 22, 2025, Commission meeting, authorizing an amended project budget of \$2,871,919, with the State Share being \$1,236,715 and the Local Share being \$701,796; and

WHEREAS, the Corrective Action Settlement amount of \$750,000 has been applied to the local share; and

WHEREAS, the scope of the roof replacement project at Keystone Elementary School includes the remediation and complete replacement of improperly attached plywood decking and the correction of attic ventilation and insulation issues, in accordance with ORC 3318.49 (Corrective Action Program); and

WHEREAS, the project budget has been modified to reflect the total amount of \$49,134,888, including the original budget, previous amendments, and this amendment; and

WHEREAS, it is in the best interest of the District to proceed with the roof replacement to ensure safe and functional facilities for students, staff, and community members;

NOW, THEREFORE, BE IT RESOLVED that the Keystone Local School District Board of Education hereby approves the roof replacement project at Keystone Elementary School and the Keystone Board of Education building as outlined in the Corrective Action Program and authorizes the Board President and Treasurer to execute the necessary agreements and documents to proceed with the project as recommended by the Ohio Facilities Construction Commission.

BE IT FURTHER RESOLVED that the Board President and Treasurer are authorized to submit electronically signed documents through DocuSign no later than April 17, 2025, to facilitate Commission review and subsequent approval by the Ohio Controlling Board on June 16, 2025.

Moved by _____, second by _____ to approve the above resolution.

Roll Call: Hoops____; O’Boyle____; Sturgill____; Wakefield____; Stang_____;

IX. SUPERINTENDENT REPORTS AND RECOMMENDATIONS

Items Requiring Board Action

A. EMPLOYMENT OF PERSONNEL

1. TERMINATE EMPLOYMENT

The Superintendent recommends the Board of Education adopt his recommendation to terminate Michelle Maze and her employment by the Board effective April 8, 2025.

2. ACCEPT RESIGNATIONS

The Superintendent recommends accepting the resignation of the following individuals:

- a. Ian Gaul – KMS School Counselor – effective end of day 6/30/2025
- b. Shannon Heffernan – Junior Class Co-Advisor – effective end of day 5/30/2025
- c. Kyle Zacharyasz – KES Intervention Specialist Teacher – effective end of day 8/4/2025
- d. Elizabeth Kozik – Bus Driver – effective end of day 4/8/2025

3. ACCEPT CERTIFIED RESIGNATION

The Superintendent recommends accepting the following resignation for the purpose of retirement:

- a. Mark Sobel – KMS Teacher – effective end of day 5/30/2025

4. EMPLOY ASSISTANT TREASURER – MASON ORIAN

The Treasurer/CFO recommends employment of Mason Orians as Assistant Treasurer on a one (1) year contract at an annual salary of \$60,000 (Step 0). Contract is for 260 days per year, effective April 1, 2025.

5. APPROVE CLASSIFIED CONTINUING CONTRACT

The Superintendent recommends granting a continuing contract to the following individual as they have successfully completed an eighteen-month probationary period:

- a. Katy Tansey – KES Special Needs Paraprofessional – effective 4/16/2025

6. APPROVE TRANSFER

The Superintendent recommends transferring the following individual for the 2024-2025 School Year:

- a. Brooke Creak from KHS Special Needs Paraprofessional 6.75 hrs. a day to KHS Study Hall Monitor 6.75 hrs. a day effective 3/20/2025

7. APPROVE EXPIRING CONTRACT NOTIFICATION

The Superintendent recommends that the Treasurer be authorized under ORC 3319.02, to give written notice to the following administrators, whose contract will expire June 30, 2025. He/she may request a meeting with the Board of Education by giving the Treasurer written notice at least 24 hours before the Board's regular meeting to be held in May 2025.

- a. Jeffrey Holzhauer
- b. Therese Jackson

8. SALARY RECLASSIFICATION – CERTIFIED

The Superintendent recommends the following change in salary schedule placement for the 2025-2026 school year due to continuing education.

- a. Bruce Broad from MA+15 to MA+30 – Step 28
- b. Dominic Lombardi from BA+15 to MA – Step 3

9. APPROVE EXTENDED TIME CONTRACT

The Superintendent recommends employing Jacob Alferio for serving as summer school administrator, at the employee's per diem basis for the 2024-2025 school year, per time sheet, not to exceed 10 days.

**10. EMPLOY CERTIFICATED/LICENSED STAFF FOR 2025-2026
SCHOOL YEAR**

The Superintendent recommends the employment of the following certificated personnel on contracts as indicated commencing with the 2025-2026 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule.

1 year (2nd)

- a. Amanda D'Amico
- b. Alexis Kading
- c. Lindsay Locke
- d. Amber Mezera
- e. Cara Provenzale
- f. Emily Rossi
- g. Megan Shipley
- h. Aaron Stevanus
- i. Tyler Trakas
- j. Chelsea Yates

1 year (3rd)

- a. Olivia Edgell
- b. Alexandra Ensign-Pyles
- c. Olivia Erdos
- d. Erin Strang
- e. Paige Wowk

2 years (1st)

- a. Amanda Crisler
- b. John Davis Jr.
- c. Madison Eis
- d. Patrick Gallion
- e. Ashley Hartman
- f. Dominic Lombardi
- g. Adam Shipley

2 years (2nd)

- a. Sophia Dettorre
- b. Joseph Jasin

3 years

- a. Kelli Doran
- b. Jessica Fisher
- c. Kevin Fox
- d. Jennifer Galletti
- e. Chelsey Mirto
- f. Ashley Trenchard
- g. Christopher Vondruska

Continuing Contract

- a. Laura DeVore
- b. Anna Saxton

11. EMPLOY CLASSIFIED SUBSTITUTES

The Superintendent recommends employment of the following 2024-2025 classified substitutes for the position and hourly rate noted, pending all record checks and completion of state and local requirements:

- a. Beth Dendofer
 - Monitor - \$12.32/hr.
 - Paraprofessional – Library - \$12.56/hr.
 - Building Secretary - \$14.47/hr.
- b. Loren Woodruff St. Peter
 - Building Secretary - \$14.47/hr.
 - Superintendent’s Secretary - \$21.39/hr.

12. EMPLOY 2024-2025 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2024-2025 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Gregory Morgan – Assistant Varsity Track – Step 7 - \$4,727.30
- b. Jenna Quillen – Assistant Varsity Track – Step 1 - \$3,083.02
- c. Ceyanna Stasick– Drama Club – Step 1 - \$1,849.81
- d. Andrea Catanzarito – Europe Trip – \$500.00

13. APPROVE VOLUNTEERS

The Superintendent recommends approving the following individuals as a volunteer for the 2024-2025 school year for the position indicated, pending all record checks and completion of state and local requirements:

- a. Troy Piazza – Baseball
- b. Jeffrey Sivec – Baseball

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: Hoops____; O’Boyle____; Sturgill____; Wakefield____; Stang_____;

ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION.

A. Future BOE Meetings

- 1. Tuesday, May 13, 2025 – Regular Meeting – 6:00 p.m.
- 2. Tuesday, June 24, 2025 – Regular Meeting – 4:00 p.m.
- 3. Tuesday, July 15, 2025 – Regular Meeting – 6:00 p.m.

B. Policies and Regulations – First Reading

1. BD -School Board Meetings
2. DECA – Administration of Federal Grant Funds
3. DID – Inventories
4. DJF – Purchasing Procedures
5. EBBA – First Aid
6. EDE – Computer/Online Services
7. GBH (Also JM) – Staff-Student Relations
8. IGAE – Health Education
9. IGAH/IGAI – Family Life Education/Sex Education
- 10.IGBA – Programs for Students with Disabilities
- 11.IGBL – Parent and Family Involvement in Education
- 12.IGBLA – Promoting Parental Involvement
- 13.IGCH-R (Also LEC-R) – College Credit Plus
- 14.IJ – Guidance Program
- 15.JECBB – Interdistrict Open Enrollment
- 16.JHC – Student Health Services and Requirements
- 17.JHCA – Physical Examinations of Students
- 18.JHCD-R-1 – Administering Prescription Drugs to Students
- 19.JHF – Student Safety
- 20.JHG – Reporting Child Abuse and Mandatory Training
- 21.JM (Also GBH) – Staff-Student Relations
- 22.KBA – Public’s Right to Know
- 23.LEC-R (Also IGCH-R) College Credit Plus

X. EXECUTIVE SESSION

Moved by _____, second by _____ to adjourn to Executive Session under ORC 102.03 and ORC 121.22 for the purpose of:

1. the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against such an employee, official or student, unless an such individual requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office);
2. the purchase of property for public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest;
3. specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law;
4. matters required to be kept confidential by Federal law or State statutes;

5. preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment;
6. in-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action or
7. consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance, provided that:
 - A. the information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. a unanimous quorum of the Board has determined by a roll-call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project.

With action to follow or with no action to follow.

Roll Call: Hoops____; O’Boyle____; Sturgill____; Wakefield____; Stang____;

Executive Session _____ p.m. Return to Open Session _____ p.m.

XI. ADJOURNMENT

Moved by _____, second by _____ to adjourn the Regular Meeting.
(Time: _____)

Roll Call: Hoops____; O’Boyle____; Sturgill____; Wakefield____; Stang____;

ATTACHMENT A

Keystone LSD Health Insurance Rate Summary FY 2026 - Effective 7/1/25

Premium Plan								
Family		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	2,554.89	\$ 2,171.66	\$ 383.23	\$ 2,209.98	\$ 344.91	\$ 1,277.45	\$ 1,277.45	
Dental	113.65	\$ 96.60	\$ 17.05	\$ 98.31	\$ 15.34	\$ 73.87	\$ 39.78	
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95	
Total Monthly Premium	\$ 2,676.98	\$ 2,275.43	\$ 401.55	\$ 2,315.59	\$ 361.39	\$ 1,356.80	\$ 1,320.18	
Standard Plan								
Family		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	2,397.61	\$ 2,037.97	\$ 359.64	\$ 2,073.93	\$ 323.68	\$ 1,198.80	\$ 1,198.81	
Dental	113.65	\$ 96.60	\$ 17.05	\$ 98.31	\$ 15.34	\$ 73.87	\$ 39.78	
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95	
Total Monthly Premium	\$ 2,519.70	\$ 2,141.75	\$ 377.96	\$ 2,179.54	\$ 340.16	\$ 1,278.15	\$ 1,241.54	
Basic Plan								
Family		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	2,009.43	\$ 1,708.02	\$ 301.41	\$ 1,738.16	\$ 271.27	\$ 1,004.72	\$ 1,004.72	
Dental	113.65	\$ 96.60	\$ 17.05	\$ 98.31	\$ 15.34	\$ 73.87	\$ 39.78	
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95	
Total Monthly Premium	\$ 2,131.52	\$ 1,811.79	\$ 319.73	\$ 1,843.76	\$ 287.76	\$ 1,084.07	\$ 1,047.45	
Minimum Value Plan								
Family		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	1,864.63	\$ 1,584.94	\$ 279.69	\$ 1,612.90	\$ 251.73	\$ 932.32	\$ 932.32	
Dental	113.65	\$ 96.60	\$ 17.05	\$ 98.31	\$ 15.34	\$ 73.87	\$ 39.78	
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95	
Total Monthly Premium	\$ 1,986.72	\$ 1,688.71	\$ 298.01	\$ 1,718.51	\$ 268.21	\$ 1,011.67	\$ 975.05	
Single								
Single		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	959.03	\$ 815.18	\$ 143.85	\$ 829.56	\$ 129.47	\$ 479.52	\$ 479.51	
Dental	42.89	\$ 36.46	\$ 6.43	\$ 37.10	\$ 5.79	\$ 27.88	\$ 15.01	
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07	
Total Monthly Premium	\$ 1,004.99	\$ 854.24	\$ 150.75	\$ 869.32	\$ 135.67	\$ 509.39	\$ 495.59	
Single								
Single		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	839.77	\$ 713.80	\$ 125.97	\$ 726.40	\$ 113.37	\$ 419.89	\$ 419.89	
Dental	42.89	\$ 36.46	\$ 6.43	\$ 37.10	\$ 5.79	\$ 27.88	\$ 15.01	
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07	
Total Monthly Premium	\$ 885.73	\$ 752.87	\$ 132.86	\$ 766.16	\$ 119.57	\$ 449.76	\$ 435.97	
Single								
Single		Certified (KLEA) - FT			Classified (OAPSE) - FT		Classified (OAPSE) - PT	
	Total Rate	Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%	
Medical/Prescrip.	745.85	\$ 633.97	\$ 111.88	\$ 645.16	\$ 100.69	\$ 372.93	\$ 372.92	
Dental	42.89	\$ 36.46	\$ 6.43	\$ 37.10	\$ 5.79	\$ 27.88	\$ 15.01	
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07	
Total Monthly Premium	\$ 791.81	\$ 673.04	\$ 118.77	\$ 684.92	\$ 106.89	\$ 402.80	\$ 389.00	

ATTACHMENT B

Premium Increase for those that did not complete both Wellness initiatives

		Premium Plan					
Family	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 75%	Emp. 25%	Brd 81.5%	Emp. 18.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	2,554.89	\$ 1,916.17	\$ 638.72	\$ 2,082.24	\$ 472.65	\$ 1,149.70	\$ 1,405.19
Dental	113.65	\$ 96.60	\$ 17.05	\$ 98.31	\$ 15.34	\$ 73.87	\$ 39.78
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95
Total Monthly Premium	\$ 2,676.98	\$ 2,019.94	\$ 657.04	\$ 2,187.84	\$ 489.14	\$ 1,229.06	\$ 1,447.92
		Premium Plan					
Single	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 75%	Emp. 25%	Brd 81.5%	Emp. 18.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,021.95	\$ 766.46	\$ 255.49	\$ 832.89	\$ 189.06	\$ 459.87	\$ 562.07
Dental	42.89	\$ 36.46	\$ 6.43	\$ 37.10	\$ 5.79	\$ 27.88	\$ 15.01
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07
Total Monthly Premium	\$ 1,067.91	\$ 805.53	\$ 262.38	\$ 872.64	195.27	\$ 489.74	\$ 578.16

		Standard Plan					
Family	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 75%	Emp. 25%	Brd 81.5%	Emp. 18.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	2,397.61	\$ 1,798.21	\$ 599.40	\$ 1,954.05	\$ 443.56	\$ 1,078.92	\$ 1,318.69
Dental	113.65	\$ 96.60	\$ 17.05	\$ 98.31	\$ 15.34	\$ 73.87	\$ 39.78
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95
Total Monthly Premium	\$ 2,519.70	\$ 1,901.98	\$ 617.72	\$ 2,059.66	\$ 460.04	\$ 1,158.28	\$ 1,361.42
		Standard Plan					
Single	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 75%	Emp. 25%	Brd 81.5%	Emp. 18.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	959.03	\$ 719.27	\$ 239.76	\$ 781.61	\$ 177.42	\$ 431.56	\$ 527.47
Dental	42.89	\$ 36.46	\$ 6.43	\$ 37.10	\$ 5.79	\$ 27.88	\$ 15.01
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07
Total Monthly Premium	\$ 1,004.99	\$ 758.34	\$ 246.65	\$ 821.36	183.63	\$ 461.44	\$ 543.55

		Basic Plan					
Family	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 75%	Emp. 25%	Brd 81.5%	Emp. 18.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	2,099.43	\$ 1,574.57	\$ 524.86	\$ 1,711.04	\$ 388.39	\$ 944.74	\$ 1,154.69
Dental	113.65	\$ 96.60	\$ 17.05	\$ 98.31	\$ 15.34	\$ 73.87	\$ 39.78
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95
Total Monthly Premium	1,971.47	\$ 1,678.35	\$ 543.17	\$ 1,816.64	\$ 404.88	\$ 1,024.10	\$ 1,197.42
		Basic Plan					
Single	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 75%	Emp. 25%	Brd 81.5%	Emp. 18.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	839.77	\$ 629.83	\$ 209.94	\$ 684.41	\$ 155.36	\$ 377.90	\$ 461.87
Dental	42.89	\$ 36.46	\$ 6.43	\$ 37.10	\$ 5.79	\$ 27.88	\$ 15.01
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07
Total Monthly Premium	\$ 885.73	\$ 668.89	\$ 216.84	\$ 724.17	161.56	\$ 407.77	\$ 477.96

		Minimum Value Plan					
Family	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 75%	Emp. 25%	Brd 81.5%	Emp. 18.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,864.63	\$ 1,398.47	\$ 466.16	\$ 1,519.67	\$ 344.96	\$ 839.08	\$ 1,025.55
Dental	113.65	\$ 96.60	\$ 17.05	\$ 98.31	\$ 15.34	\$ 73.87	\$ 39.78
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95
Total Monthly Premium	1,763.97	\$ 1,502.25	\$ 484.47	\$ 1,625.28	\$ 361.44	\$ 918.44	\$ 1,068.28
		Minimum Value Plan					
Single	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 75%	Emp. 25%	Brd 81.5%	Emp. 18.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	745.85	\$ 559.39	\$ 186.46	\$ 607.87	\$ 137.98	\$ 335.63	\$ 410.22
Dental	42.89	\$ 36.46	\$ 6.43	\$ 37.10	\$ 5.79	\$ 27.88	\$ 15.01
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07
Total Monthly Premium	\$ 791.81	\$ 598.45	\$ 193.36	\$ 647.62	144.19	\$ 365.51	\$ 426.30

Rates effective 6/1/25 for Insurance coverage effective on 7/1/25:

revised 03/24/2023