

KEYSTONE LOCAL SCHOOL DISTRICT

Board of Education Meeting

Keystone High School

Room 124

580 Opportunity Way

LaGrange, Ohio 44050

REGULAR MEETING

May 21, 2024

6:00 p.m.

AGENDA

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

I. CALL TO ORDER BY PRESIDENT

A. ROLL CALL:

Roll Call: Hoops____; O’Boyle____; Stang____; Sturgill____; Wakefield____;

B. PLEDGE OF ALLEGIANCE

II. APPROVAL OF AGENDA

Moved by _____, second by _____ to

A. APPROVE AGENDA AS PRESENTED

B. APPROVE AGENDA AS PRESENTED WITH CORRECTIONS, OR

C. APPROVE AGENDA WITH ADDENDUM AS PRESENTED

Roll Call: Hoops____; O’Boyle____; Stang____; Sturgill____; Wakefield____;

III. APPROVE MINUTES OF PRIOR MEETINGS

A. APPROVE MINUTES OF PRIOR MEETINGS

Moved by _____, second by _____ to dispense with the reading of the minutes of the Work Session Meeting on Thursday, April 4, 2024, the Regular Meeting on Tuesday, April 9, 2024, the Special Meeting on Tuesday, April 30, 2024, and the Special Meeting on Tuesday, May 7, 2024. The minutes were distributed as required by law, and shall be approved as presented.

Roll Call: Hoops____; O’Boyle____; Stang____; Sturgill____; Wakefield____;

IV. STAFF PRESENTATIONS

A. RECOGNITION OF EAGLE SCOUT RECIPIENT: AYDEN OLIC

B. ADOPT RETIREMENT COMMENDATIONS

The Superintendent recommends adopting retirement commendations for the following individuals (Attachment A):

1. Anita Cornish – 19 years
2. Charlene Eye – 23 Years
3. Terri Saunders – 24 Years
4. Anna Turner – 25 Years

Moved by _____, second by _____ to adopt retirement commendation for the individuals listed above (Attachment A).

Roll Call: Hoops____; O’Boyle____; Stang____; Sturgill____; Wakefield____;

V. AUDIENCE PARTICIPATION

A. RECOGNITION AND HEARING OF VISITORS

(Discussion of Agenda Items only) In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation is permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address.

B. COMMENTS/CONCERNS

Public (In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address).

C. INPUT FROM STAFF

VI. FINANCIAL REPORT BY TREASURER/CFO

A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for April 2024, as presented.

B. THEN & NOW APPROVALS

The Treasurer/CFO recommends approval of Then & Now purchase orders in accordance with ORC 5705.41D

PO Date	Invoice Date	PO Number	Check Number	Desc.	Vendor	Amount
03/26/24	03/13/24	96795	69934	HIGH SCHOOL GIRLS TRANSPORATION	SAFE AND RELIABLE TRANSPORATION	\$ 6,000.00
03/13/24	02/01/24	96784	69909	2023-2024 ACADEMY TUITION Q4	INSIGHT BEHAVIORAL CONSULTING	\$ 10,088.75
04/25/24	09/28/23	96862	69985	SOFTBALL PURCHASED SERVICES	LAGRANGE COMMUNITY PARK	\$ 7,400.00

C. ADOPT HEALTH CARE RATES

The Treasurer/CFO recommends the adoption of the health care rates for the 2024-2025 school year as recommended by the Lake Erie Regional Council as shown in (Attachment B).

D. APPROVE FIVE YEAR FORECAST REVISION AND ASSUMPTIONS

The Treasurer/CFO recommends approval of the Five-Year Forecast revision and assumptions as presented.

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: Hoops____; O’Boyle____; Stang____; Sturgill____; Wakefield____;

VII. SUPERINTENDENT REPORTS AND RECOMMENDATIONS

Items Requiring Board Action

A. EMPLOYMENT OF PERSONNEL

1. APPROVE ADMINISTRATIVE CONTRACT

The Superintendent recommends renewal of the following administrative contract as indicated, effective July 1, 2024.

- a. Jacob Alferio – KES Principal - 215 Days, Three (3) years – Step 6

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: Hoops____; O’Boyle____; Stang____; Sturgill____; Wakefield____;

2. APPROVE ADMINISTRATIVE CONTRACT

The Superintendent recommends renewal of the following administrative contract as indicated, effective August 1, 2024.

- a. John Brown II – KHS Assistant Principal – 210 Days, Three (3) years – Step 2

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: Hoops____; O’Boyle____; Stang____; Sturgill____; Wakefield____;

3. APPROVE ADMINISTRATIVE CONTRACT

The Superintendent recommends renewal of the following administrative contract as indicated, effective July 1, 2024.

- a. Jeffrey Holzhauser – Athletic Director – 260 Days, One (1) year – Step 2

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: Hoops____; O’Boyle____; Stang____; Sturgill____; Wakefield____;

4. NON-RENEW ADMINISTRATIVE CONTRACT

The Superintendent recommends not renewing James Kohler’s contract as Principal for Keystone High School for the 2024-2025 school year.

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: Hoops____; O’Boyle____; Stang____; Sturgill____; Wakefield____;

5. SALARY RECLASSIFICATION – CERTIFIED

The Superintendent recommends the following change in salary schedule placement for the 2024-2025 school year due to continuing education.

- a. Kari Dove from BA to BA+15 – Step 3

6. ACCEPT RESIGNATIONS

The Superintendent recommends accepting the resignation of the following individuals:

- a. Joseph Prezenkowski – Bus Mechanic – effective end of day 5/10/2024
- b. Brooke Seeley – Bus Driver – effective end of day 5/24/2024
- c. Isabel Knowlton – Flag Corps Advisor – effective end of day 6/1/2024
- d. Alexandra Cores – KES Intervention Specialist – effective end of day 8/1/2024
- e. Alexis Kaczay – KMS Intervention Specialist – effective end of day 8/1/2024
- f. Leanne Miller – KMS 8th Grade Teacher – effective end of day 8/1/2024

7. EMPLOY 2024-2025 CERTIFICATED/LICENSED STAFF

The Superintendent recommends employment of the following individuals on a limited one (1) year contract commencing with the 2024-2025 school year, subject to completion of all state and local requirements, compensation as per appropriate salary schedule (ORC 3319.11):

- a. Alexis Kading – KES School Counselor – Step 0 MA - \$45,218.00
- b. Aaron Stevanus – KES Physical Education Teacher – Step 3 BA - \$46,533.00

8. EMPLOY CLEANER TRAINEE

The Superintendent recommends employing Mark Lacko as a Cleaner Trainee for fifteen hours per week, and for additional time, as needed, determined by the Maintenance Supervisor, at minimum wage effective July 1, 2024 through June 30, 2025.

9. EMPLOY 2023-2024 CLASSIFIED STAFF

The Superintendent recommends hiring the following classified individuals for the position and hourly rate as noted, on an eighteen-month probationary contract, pending all record checks and completion of state and local requirements for the 2023-2024 school year:

- a. Justin Toth – KHS Cleaner – Step 0 - \$11.78/hr. – effective 5/1/2024
- b. Elizabeth Kozik – Bus Driver – Step 5 - \$19.45/hr. – effective 5/6/2024
- c. September Golden - Bus Driver Step 4 - \$18.83/hr. – effective 5/20/2024

10. APPROVE GIFTED ART EVALUATION MEETING

The Superintendent recommends approval of the Gifted Art Evaluation Meeting after school, on May 15, 2024, at tutor rate, per the KLEA Negotiated Agreement, per time sheet, paid out of gifted funds, not to exceed one hour for the following staff members:

- a. Jessica Fisher
- b. Donna Knight
- c. Kevin Wacker
- d. Paige Wowk

11. EMPLOY SUMMER INTERVENTION INSTRUCTORS

The Superintendent recommends employing the following individuals as a Summer Intervention Instructor between the period of Monday, June 3, 2024 thru Wednesday, June 26, 2024, at tutor rate, per the KLEA Negotiated Agreement, per time sheet:

- a. Kathleen Artrip
- b. Rebecca Reed

12. EMPLOY SUMMER INTERVENTION CREDIT RECOVERY INSTRUCTOR

The Superintendent recommends employing the following individual as a Summer Intervention Credit Recovery Instructor between the period of Monday, June 3, 2024 thru Friday, July 26, 2024, not to exceed 4 hours a day, 2 times per week, at tutor rate, per the KLEA Negotiated Agreement, per time sheet:

- a. Suzanne Atkinson

13. EMPLOY SUMMER INTERVENTION CREDIT RECOVERY INSTRUCTOR

The Superintendent recommends employing the following individual as a Summer Intervention Credit Recovery Instructor between the period of Monday, July 29, 2024 thru Friday, August 9, 2024, at tutor rate, per KLEA Negotiated Agreement, per time sheet:

- a. Suzanne Atkinson

14. EMPLOY SUMMER INTERVENTION CREDIT RECOVERY INSTRUCTOR

The Superintendent recommends employing the following individual as a Summer Intervention Credit Recovery Instructor between the period of Monday, August 5, 2024 thru Tuesday, August 13, 2024, and Friday, August 16, 2024 at tutor rate, per KLEA Negotiated Agreement, per time sheet:

- a. Kevin Fox

15. EMPLOY 2024-2025 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2024-2025 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Thomas Habenicht – Academic Challenge – Step 7 - \$2,877.49
- b. Thomas Habenicht – Comic Book Club – Step 7 - \$1,438.75
- c. Noelle Puterbaugh – Freshman Class Advisor – Step 4 - \$1,233.21
- d. Sarah McCall – Sophomore Class Advisor – Step 2 - \$1,356.53
- e. Shannon Heffernan – Junior Class Advisor (50%) – Step 2 – \$1,130.44
- f. Suzanne Atkinson – Senior Class Advisor (50%) – Step 4 - \$1,233.21
- g. Patrick Gallion – Senior Class Advisor (50%) – Step 3 - \$1,130.44
- h. Michael Hogue – HS Yearbook Advisor - Step 7 - \$4,521.77
- i. David Jones Jr. – HS Student Council (50%) - Step 7 - \$1,849.81
- j. Jennifer Fehlan-Jones – HS Student Council (50%) – Step 7 - \$1,849.81
- k. Andrea Catanzarito – National Honor Society Advisor – Step 7 - \$2,466.42
- l. Andrea Catanzarito – Spanish Club (50%) – Step 7 - \$719.37
- m. Jennifer Galletti – Spanish Club – (50%) - Step 7 - \$719.37
- n. Mary Szczepanik – Environmental Club – Step 3 - \$1,027.67
- o. Shannon Heffernan – FCCLA Club – Step 3 - \$1,027.67
- p. John Davis Jr.- HS Instrumental Contest Director – Step 3 - \$1,849.81
- q. John Davis Jr. – HS Instrumental Performance – Step 3 – 3 @ \$164.42 \$ = \$493.26
- r. John Davis Jr. – HS Marching/Pep Band – Step 3 - \$5,343.91
- s. John Davis Jr. – Instrumental Parade Days – Step 3 – 3 @ \$205.53 = \$616.59
- t. John Davis Jr. – MS Instrumental Contest Director – Step 3 - \$1,849.81
- u. John Davis Jr. – MS Instrumental Performance – Step 3 – 3 @ \$164.42 \$ = \$493.26
- v. Bethany Pearce - Vocal Contest Director – Step 7 – \$3,288.56
- w. Bethany Pearce – HS Vocal Performance Step 7 - 5 @ \$246.64 = \$1,233.20
- x. Bethany Pearce – MS Vocal Performance Step 7 – 3 @ \$246.64 = \$739.92
- y. Anne Paulchell – ES Vocal Performance – Step 7 – 5 @ \$246.64 = \$1,233.20
- z. Olivia Erdos - ES Student Council – Step 1 - \$822.14
- aa. Paula Perhot - District Communications – Step 7 - \$6166.05
- bb. Paula Perhot - Website Maintenance – Step 7 - \$6,166.05
- cc. Donna Knight - Gifted Coordinator – Step 7 - \$11,509.96
- dd. Kathryn Dillen - KMS Memory Book Advisor – Step 6 - \$2,260.88
- ee. Stephen Ody - MS Student Council (50%) – Step 3 - \$822.14
- ff. Tara Ody - MS Student Council (50%) – Step 3 - \$822.14

16. APPROVE CERTIFIED SUBSTITUTE RATES

The Superintendent recommends approval of the following certified substitute rates effective for the 2024-2025 school year:

- a. \$60.00 per half day
- b. \$120.00 per day

17. APPROVE CERTIFIED PERMANENT SUBSTITUTE RATES

The Superintendent recommends approval of the following certified permanent substitute rates effective for the 2024-2025 school year:

- a. \$65.00 per half day
- b. \$130.00 per day

18. APPROVE CERTIFIED LONG-TERM SUBSTITUTE RATES

The Superintendent recommends approval of the following certified long-term substitute rates effective for the 2024-2025 school year:

- a. \$65.00 per half day
- b. \$130.00 per day

19. APPROVE CLASSIFIED SUBSTITUTE RATES

The Superintendent recommends approval of the following classified substitute rates effective 7/1/2024:

- a. Bus Driver: \$16.77
- b. Bus Mechanic: \$17.24
- c. Cafeteria: \$12.98
- d. Cleaner: \$11.86
- e. Custodian/Maintenance: \$16.00
- f. Library Paraprofessional: \$12.56
- g. Monitor: \$12.32
- h. Special Needs Paraprofessional: \$12.32
- i. Building Secretary: \$14.47
- j. Superintendent's Secretary: \$21.39
- k. Technology Assistant: \$13.83

20. APPROVE LEAVE OF ABSENCE REQUEST – BROOKE CREAK

The Superintendent recommends approving a leave of absence request for Brooke Creak for the period on or about April 16, 2024 through on or about May 2, 2024.

21. APPROVE LEAVE OF ABSENCE REQUEST – CHARLENE EYE

The Superintendent recommends approving a leave of absence request for Charlene Eye for the period on or about April 30, 2024 through on or about May 10, 2024.

- 22. APPROVE LEAVE OF ABSENCE REQUEST – KELLI DORAN**
The Superintendent recommends approving a leave of absence request for Kelli Doran for the period on or about May 2, 2024 through on or about May 28, 2024.
- 23. APPROVE LEAVE OF ABSENCE REQUEST – KATHLEEN ARTRIP**
The Superintendent recommends approving a leave of absence request for Kathleen Artrip for the period on or about September 3, 2024 through on or about November 25, 2024.
- 24. APPROVE 2024-2025 EXTENDED DAYS CONTRACTS**
The Superintendent recommends approving the following listed individuals for extended day contracts for the 2024-2025 school year for the days indicated at the employee’s per diem basis with documentation of days worked:
- a. Paula Perhot – Website Maintenance – up to 21 days
 - b. Paula Perhot – District Communications – up to 14 days
 - c. Suzanne Atkinson – KHS School Counselor – up to 14 days
 - d. Patrick Gallion – KHS School Counselor – up to 14 days
 - e. Ian Gaul - KMS School Counselor – up to 10 days
 - f. Cathleen Walker Babinec – District Psychologist – up to 10 days
- 25. APPROVE EXTENDED TIME CONTRACT**
The Superintendent recommends employing Jacob Alferio for serving as summer school administrator, at the employee’s per diem basis for the 2023-2024 school year, per time sheet, not to exceed 10 days.
- 26. EMPLOY CLASSIFIED SUBSTITUTE**
The Superintendent recommends employment of the following 2023-2024 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:
- a. Emily Dempster
Monitor - \$11.93/hr. – effective 4/12/2024
 - b. Nada Kolb
Cleaning - \$11.48/hr.
 - c. Elizabeth Masavage
Bus Driver - \$16.04/hr.
 - d. Gabrielle McCourt
Cleaning - \$11.48/hr. – effective 5/9/2024

27. APPROVE FAMILY LITERACY NIGHT SETUP

The Superintendent recommends approval for the following individuals for the Family Literacy Night Setup on March 21, 2024, not to exceed 3 hours, at tutor rate, per the KLEA Negotiated Agreement, per time sheet, to be paid from Title I Funds:

- a. Dawn Stopa
- b. Jenna Walter

28. EMPLOY ESY SERVICES INSTRUCTORS

The Superintendent recommends employing the following individuals as an ESY Services Instructor between the period of Monday, June 3, 2024 thru Friday, June 28, 2024, at tutor rate per the KLEA Negotiated Agreement, per time sheet:

- a. Kari Dove – not to exceed 18 hours
- b. Dawn Morris – not to exceed 18 hours

29. EMPLOY ESY SERVICES INSTRUCTOR

The Superintendent recommends employing the following individual as an ESY Services Instructor between the period of Monday, June 3, 2024 thru Friday, August 16, 2024, at tutor rate per the KLEA Negotiated Agreement, per time sheet:

- a. Heather Lahoski – not to exceed 12 hours

B. BUDGET RECOMMENDATIONS

30. APPROVE BUDGET CUT RECOMMENDATION

The superintendent recommends approving the following budget cut, effective end of day on May 24,2024.

- a. Classified Staff Reduction – 1 Clinic Aide

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: Hoops____; O’Boyle____; Stang____; Sturgill____; Wakefield____;

VIII. OTHER BUSINESS

A. ACCEPT DONATIONS

The Superintendent recommends accepting the following donations:

1. Keystone District PTA - \$753.00 to Keystone Local School District to cover shipping cost of the 9 Square Game for KMS
2. LaGrange Lions Community Foundation - \$500.00 to KHS Junior Class towards the cost for Prom
3. Anonymous - \$10,953.00 to KHS to go towards any Senior who owes school fees or pay to participate fees first. Any remaining money is to go towards any Junior who owes school fees or pay to participate fees.
4. Olic Family - \$50.00 to KHS Drama Club

B. APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN COLLEGE NOW GREATER CLEVELAND AND KEYSTONE HIGH SCHOOL

The Superintendent recommends approving the Memorandum of Understanding Between College Now Greater Cleveland and Keystone High School for the 2024-2025 school year.

C. APPROVE ESY SPECIAL EDUCATION CONTRACT

The Superintendent recommends approving the following ESY special education services contracts for the 2023-2024 school year as presented:

1. ABA Outreach Services
2. Insight
3. The Early Learning Center

D. APPROVE SPECIAL EDUCATION CONTRACT

The Superintendent recommends approving the following special education service contracts for the 2024-2025 school year as presented:

1. Insight
2. PEP

E. APPROVE MEMORANDUM OF UNDERSTANDING WITH NEW LEAF COUNSELING SERVICES, LLC

The Superintendent recommends approving the Memorandum of Understanding with New Leaf Counseling Services, LLC for provision of behavioral health services as presented.

F. APPROVE KHS FOOTBALL OVERNIGHT TRIP

The Superintendent recommends approving an overnight trip for the Keystone High School football team to Heidelberg University from Wednesday, July 17, 2024 through Friday, July 19, 2024 as presented.

G. APPROVE SETTLEMENT AGREEMENT AND RELEASE AGREEMENT WITH BRIAN M. AMES

The Superintendent recommends approving the Settlement Agreement and Release Agreement with Brian M. Ames as presented.

H. APPROVE WORK SESSION MEETINGS

The Superintendent recommends approving work session meetings on an as needed basis during the 2023-2024 school year. If needed, the next Work Session Meeting will be on _____.

I. APPROVE WETLAND MITIGATION PURCHASE AGREEMENT

The Treasurer/CFO recommends approving the Wetland Mitigation Purchase Agreement between Black-Rocky Umbrella Mitigation Bank Instrument and Grafton Swamp Wetlands Mitigation Bank and Keystone Local School District as presented.

J. APPROVE MITIGATION AGREEMENT

The Treasurer/CFO recommends approving the Mitigation Agreement between North Coast Regional Council of Park Districts and Keystone Local School District as presented.

K. APPROVE COMDOC PRINT MANAGEMENT CONTRACT

The Treasurer/CFO recommends as a participant in the Equalis Consortium approval of a 5-year document management agreement with Comdoc to provide print management and service for all the District copiers and printers as presented.

Moved by _____, second by _____ that the foregoing recommendations be approved.

Roll Call: Hoops____; O’Boyle____; Stang____; Sturgill____; Wakefield____;

ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION.

A. Future BOE Meetings – KHS Conference Room

1. Thursday, June 27, 2024 – Regular Meeting – 4:00 p.m.
2. Tuesday, July 16, 2024 – Regular Meeting – 6:00 p.m.
3. Tuesday, August 13, 2024 – Regular Meeting – 6:00 p.m.

IX. OTHER BUSINESS TO COME BEFORE THE BOARD

A. ADMINISTRATIVE REPORTS

B. SUPERINTENDENT COMMITTEE REPORTS

1. Andrew Hoops: Buildings & Grounds
2. Deborah Melda: JVS Representative
3. Carrie O'Boyle: Board Policy, Finance/Insurance & Wellness
4. Devin Stang: Student Achievement Liaison, Finance/Insurance
5. Kimberly Sturgill: KEEP, Student Achievement Liaison, Board Policy
6. Patricia Wakefield: Legislative Liaison & Wellness, Buildings & Grounds

C. COMMENTS/CONCERNS

- Board Members
- Superintendent
- Public *(In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address.)*

X. EXECUTIVE SESSION

Moved by _____, second by _____ to adjourn to Executive Session under ORC 102.03 and ORC 121.22 for the purpose of:

1. the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against such an employee, official or student, unless an such individual requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office);
2. the purchase of property for public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest;
3. specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law;
4. matters required to be kept confidential by Federal law or State statutes;
5. preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment;
6. in-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action or

7. consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance, provided that:
 - A. the information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. a unanimous quorum of the Board has determined by a roll-call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project.

With action to follow or with no action to follow.

Roll Call: Hoops ____; O'Boyle ____; Stang ____; Sturgill ____; Wakefield ____;

Executive Session _____ p.m. Return to Open Session _____ p.m.

XI. ADJOURNMENT

Moved by _____, second by _____ to adjourn the Regular Meeting.
(Time: _____)

Roll Call: Hoops ____; O'Boyle ____; Stang ____; Sturgill ____; Wakefield ____;

RESOLUTION – ANITA CORNISH

WHEREAS, Anita Cornish has served the staff, students, and residents of the Keystone Local School District for 19 years; and

WHEREAS, Anita Cornish has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Anita Cornish has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Anita Cornish for her outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED, that a true copy of this resolution be delivered to Anita Cornish.

RESOLUTION – CHARLENE EYE

WHEREAS, Charlene Eye has served the staff, students, and residents of the Keystone Local School District for 23 years; and

WHEREAS, Charlene Eye has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Charlene Eye has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Charlene Eye for her outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED, that a true copy of this resolution be delivered to Charlene Eye.

RESOLUTION – TERRI SAUNDERS

WHEREAS, Terri Saunders has served the staff, students, and residents of the Keystone Local School District for 24 years; and

WHEREAS, Terri Saunders has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Terri Saunders has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Terri Saunders for her outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED, that a true copy of this resolution be delivered to Terri Saunders.

RESOLUTION – ANNA TURNER

WHEREAS, Anna Turner has served the staff, students, and residents of the Keystone Local School District for 25 years; and

WHEREAS, Anna Turner has proved to be a major positive influence in the lives of hundreds of school students; and

WHEREAS, Anna Turner has performed an indispensable function in the effective and humane operation of the Keystone Local Schools;

THEREFORE, BE IT RESOLVED, that the Board of Education, on behalf of the staff, students, and residents of the Keystone Local School District, commend Anna Turner for her outstanding contribution to the growth of the children in the Keystone Local School District; and

BE IT FURTHER RESOLVED, that a true copy of this resolution be delivered to Anna Turner.

Keystone LSD
Health Insurance Rate Summary
 FY 2025
 Effective 7/1/24

ATTACHMENT B

Premium Plan							
Family	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	2,398.96	\$ 2,039.12	\$ 359.84	\$ 2,075.10	\$ 323.86	\$ 1,199.48	\$ 1,199.48
Dental	110.34	\$ 93.79	\$ 16.55	\$ 95.44	\$ 14.90	\$ 71.72	\$ 38.62
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95
Total Monthly Premium	\$ 2,517.74	\$ 2,140.08	\$ 377.66	\$ 2,177.84	\$ 339.90	\$ 1,276.69	\$ 1,241.05

Single	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	959.58	\$ 815.64	\$ 143.94	\$ 830.04	\$ 129.54	\$ 479.79	\$ 479.79
Dental	41.64	\$ 35.39	\$ 6.25	\$ 36.02	\$ 5.62	\$ 27.07	\$ 14.57
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07
Total Monthly Premium	\$ 1,004.29	\$ 853.64	\$ 150.65	\$ 868.72	\$ 135.57	\$ 508.86	\$ 495.43

Standard Plan							
Family	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	2,251.29	\$ 1,913.60	\$ 337.69	\$ 1,947.37	\$ 303.92	\$ 1,125.64	\$ 1,125.65
Dental	110.34	\$ 93.79	\$ 16.55	\$ 95.44	\$ 14.90	\$ 71.72	\$ 38.62
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95
Total Monthly Premium	\$ 2,370.07	\$ 2,014.56	\$ 355.51	\$ 2,050.11	\$ 319.96	\$ 1,202.85	\$ 1,167.22

Single	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	900.50	\$ 765.42	\$ 135.08	\$ 778.93	\$ 121.57	\$ 450.25	\$ 450.25
Dental	41.64	\$ 35.39	\$ 6.25	\$ 36.02	\$ 5.62	\$ 27.07	\$ 14.57
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07
Total Monthly Premium	\$ 945.21	\$ 803.42	\$ 141.79	\$ 817.61	\$ 127.60	\$ 479.32	\$ 465.89

Basic Plan							
Family	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,971.29	\$ 1,675.60	\$ 295.69	\$ 1,705.17	\$ 266.12	\$ 985.64	\$ 985.65
Dental	110.34	\$ 93.79	\$ 16.55	\$ 95.44	\$ 14.90	\$ 71.72	\$ 38.62
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95
Total Monthly Premium	\$ 2,090.07	\$ 1,776.56	\$ 313.51	\$ 1,807.91	\$ 282.16	\$ 1,062.85	\$ 1,027.22

Single	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	788.52	\$ 670.24	\$ 118.28	\$ 682.07	\$ 106.45	\$ 394.26	\$ 394.26
Dental	41.64	\$ 35.39	\$ 6.25	\$ 36.02	\$ 5.62	\$ 27.07	\$ 14.57
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07
Total Monthly Premium	\$ 833.23	\$ 708.24	\$ 124.99	\$ 720.75	\$ 112.48	\$ 423.33	\$ 409.90

Minimum Value Plan							
Family	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	1,750.83	\$ 1,488.21	\$ 262.62	\$ 1,514.47	\$ 236.36	\$ 875.41	\$ 875.42
Dental	110.34	\$ 93.79	\$ 16.55	\$ 95.44	\$ 14.90	\$ 71.72	\$ 38.62
Vision	8.44	\$ 7.17	\$ 1.27	\$ 7.30	\$ 1.14	\$ 5.49	\$ 2.95
Total Monthly Premium	\$ 1,869.61	\$ 1,589.17	\$ 280.44	\$ 1,617.21	\$ 252.40	\$ 952.62	\$ 916.99

Single	Total Rate	Certified (KLEA) - FT		Classified (OAPSE) - FT		Classified (OAPSE) - PT	
		Brd 85%	Emp. 15%	Brd 86.5%	Emp. 13.5%	Brd 50%; D/V 65%	Emp 50% D/V 35%
Medical/Prescrip.	700.33	\$ 595.28	\$ 105.05	\$ 605.79	\$ 94.54	\$ 350.17	\$ 350.16
Dental	41.64	\$ 35.39	\$ 6.25	\$ 36.02	\$ 5.62	\$ 27.07	\$ 14.57
Vision	3.07	\$ 2.61	\$ 0.46	\$ 2.66	\$ 0.41	\$ 2.00	\$ 1.07
Total Monthly Premium	\$ 745.04	\$ 633.28	\$ 111.76	\$ 644.47	\$ 100.57	\$ 379.24	\$ 365.80

Rates effective 6/1/24 for Insurance coverage effective on 7/1/24:

revised 04/18/2024